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Metropolitan Agency Report

**Submitted to the Minnesota Legislature by
Minnesota Management & Budget**

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About This Report

Minnesota Management & Budget (MMB) is responsible for submitting the 2015 Metropolitan Agency Report to the Minnesota Legislature. This report confirms the four Metropolitan agencies submitted their Affirmative Action Plans (AAP) for 2014-2016 to Minnesota Management & Budget. Each plan was reviewed and approved and each complied with the statutory requirements of [Minnesota Statute 473.143](#). The agencies' AAPs and programs demonstrated continuing satisfactory progress toward Affirmative Action objectives. Each agency has provided information in its AAP which assures that employment is equally accessible to all qualified persons. Agencies also make a good faith effort to increase the diversity of the state workforce and provide a supportive work environment to all employees.

This report includes the personnel actions, discrimination complaints, and lawsuit information as submitted to MMB by the four Metropolitan agencies as required by Minnesota Statute 473.143.

Questions regarding this report may be directed to the MMB State Director for Equal Opportunity, Diversity and Inclusion at 651.259.3643.

Section One – Background Information

There are four Metropolitan agencies:

1. The Metropolitan Council is the regional planning organization for the seven-county Twin Cities area. It runs the regional bus and light rail system, collects and treats wastewater, manages regional water resources, plans regional parks, and administers funds that provide housing opportunities for low- and moderate-income individuals and families.
2. The Metropolitan Airports Commission (MAC) operates the third largest aviation system in the nation, consisting of Minneapolis-St. Paul International and six reliever airports.
3. The Metropolitan Mosquito Control District (MMCD) provides a variety of services, including the survey and control of mosquitoes that transmit human diseases, to people living in the seven-county Twin Cities area.
4. The Minnesota Sports Facilities Authority (MSFA) was created in 2012 by the Minnesota Legislature as the successor to the Metropolitan Sports Facilities Commission (MSFC) to control and operate the planned Vikings stadium in Minneapolis.

Section Two – Affirmative Action Requirements

The requirements for the Metropolitan agencies' AAPs are identified in Minnesota Statute 473.143. The report must include:

1. An audit of the record of the council and each agency to determine compliance with affirmative action goals and to evaluate overall progress in attainment of overall affirmative action objectives; and
2. If the council or any agency has failed to make satisfactory progress toward its affirmative action goals, a list of unmet goals and an analysis of why the failure occurred.

The four Metropolitan agencies are in compliance with AAP requirements. The Metropolitan agencies submitted their AAPs for 2012-2014 to MMB. Each plan was reviewed and approved and each complied with the statutory requirements of Minnesota Statute 473.143. The agencies' AAPs and programs demonstrated continuing satisfactory progress toward Affirmative Action objectives.

Affirmative Action Plan Requirements

Subd. 2. Development and contents. The council and each agency shall develop an AAP and submit its plan to the commissioner for approval. The commissioner may not approve a plan unless the commissioner determines that it will be effective in assuring that employment positions are equally accessible to all qualified persons, in eliminating the underutilization of qualified members of protected groups, in providing a supportive work environment to all employees, regardless of race, religion, sex, national origin, or disability, and in dealing with discrimination complaints. For purposes of this section, "protected group" has the meaning given it in [Minnesota Statute 43A.02, subdivision 33](#). A plan must contain at least the elements required in this subdivision.

- a. It must identify protected groups that are underrepresented in the council's or agency's work force.
- b. It must designate a person responsible for directing and implementing the affirmative action program and assign the specific responsibilities and duties of that person. The person responsible for implementing the program shall report directly to the council's or agency's chief operating officer regarding the person's affirmative action duties. The person responsible for the affirmative action program shall review examination and other selection criteria to assure compliance with law. This person shall be involved in the filling of all vacancies in the council or agency work force, to the extent necessary to facilitate attainment of affirmative action goals.
- c. It must describe the methods by which the plan will be communicated to employees and to other persons.
- d. It must describe methods for recruiting members of protected groups. These methods may include internship programs, cooperation with union apprenticeship programs, and other steps necessary to expand the number of protected group members in applicant pools.

- e. It must describe internal procedures in accordance with this paragraph for processing complaints of alleged discrimination from job applicants and employees. The procedures must provide for an initial determination of whether the complaint is properly a discrimination complaint subject to the procedure under the affirmative action plan. Complaints filed under the discrimination procedures that allege reprisals against an employee for opposing a forbidden practice or for filing a charge, testifying, or participating in an investigation, proceeding, or hearing relating to a forbidden practice are appealable to the chief operating officer of the council or agency. Procedures under this paragraph must be distinct from any procedures available under a union contract or personnel policy for nondiscrimination complaints. Use of procedures developed under this paragraph is not a prerequisite to filing charges with a governmental enforcement agency, nor does it limit a person's right to file these charges.
- f. It must set goals and timetables to eliminate underutilization of members of each protected group in the council or agency work force.
- g. It must provide a plan for retaining and promoting protected group members in the council or agency work force. This plan should encourage training opportunities for protected group members, to the extent necessary to eliminate underutilization in specific parts of the work force.
- h. It must describe methods of auditing, evaluating, and reporting program success, including a procedure that requires a pre-employment review of all hiring decisions for occupational groups with unmet affirmative action goals.
- i. It must provide for training of management and supervisory personnel in implementation of the plan and in dealing with alleged acts of discrimination in the workplace.
- j. It must provide for periodic surveying of the council or agency work force to determine employee attitudes toward implementation of the plan.
- k. It must provide for creation of an employee committee to advise on implementation of the plan and on any changes needed in the plan.

Subd. 3. Harassment. The council and each agency shall adopt written policies forbidding harassment based on sex, disability, or race in their workplaces and establishing implementation plans and grievance procedures to deal with complaints of harassment based on sex, disability, or race.

Subd. 4. Performance evaluation. The evaluation of the performance of each supervisory and managerial employee of the council and the agencies must include evaluation of the person's performance in implementing the council's or agency's AAP and in preventing forbidden discrimination in the workplace.

Section Three - Report Requirements

Minnesota Statutes 473.143 states the Commissioner of MMB is required to submit an annual report to the state legislature which includes:

1. A summary of all personnel actions taken by the council and each agency during the past calendar year, categorized by occupational group, protected group status, and full-time, part-time, temporary, and seasonal status.

The four Metropolitan agencies submitted the information to meet the requirements of Subd. 5. (3) in statute and the results by agency are in Section Four-A.

2. A summary of discrimination complaints and lawsuits against the council and each agency filed or resolved during the past calendar year, including the basis for the complaints and lawsuits.

Definition of "personnel action" includes:

- new hire
- promotion
- transfer
- demotion
- layoff
- recall from layoff
- suspension with or without pay
- letter of reprimand
- involuntary termination
- voluntary termination
- other disciplinary action

“Basis for the complaints” includes:

- age
- race
- color
- creed
- national origin
- religion
- sex
- status with regard to public assistance
- disability
- sexual orientation
- membership in local human rights commission
- marital status

The four Metropolitan agencies submitted information to meet the requirements of Subd. 5. (4) in statute and the results by agency are in Section Four-B.

Section Four - Data by Agency

The four Metropolitan agencies submitted their summaries of personnel actions for the reporting period **January 1 through December 31, 2014**.

Personnel Action Data by Agency

Metropolitan Council

The Metropolitan Council is the regional planning organization for the seven-county Twin Cities area. It runs the regional bus and light rail system, collects and treats wastewater, manages regional water resources, plans regional parks and administers funds that provide housing opportunities for low- and moderate-income individuals and families.

Summary of Personnel Actions	Total Number
New Hires	553
Promotions	105
Transfers	1,535
Demotions	0
Layoffs	0
Recalls From Layoff	0
Suspensions (With or Without Pay)	<10
Letters of Reprimand	0
Involuntary Terminations	88
Voluntary Terminations	200
Other Disciplinary Actions	0
Total of All Personnel Actions	2,486

Metropolitan Council Details for Each Personnel Action

New Hire Personnel Actions (Total = 553*)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	28	<10	<10	<10	24	<10	<10	0
Professional	62	31	18	0	58	<10	10	0
Technical	33	17	<10	<10	29	<10	<10	0
Off/Clerical	41	29	17	<10	40	<10	<10	0
Service Maint	313	74	161	<10	24	289	<10	0
Protective Svc	44	<10	20	0	22	22	<10	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	32	0	<10	0	32	0	0	0
Total	553*	168	235	<10	229	324	28	0

Promotion Personnel Actions (Total = 105*)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	51	16	11	0	51	0	0	0
Professional	21	<10	<10	0	21	0	<10	0
Technical	12	<10	<10	0	12	0	<10	0
Off/Clerical	<10	<10	<10	0	<10	0	0	0
Service Maint	<10	0	<10	0	<10	0	0	0
Protective Svc	<10	0	<10	0	<10	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	<10	0	<10	0	<10	0	0	0
Total	105*	37	22	0	105	0	<10	0

Transfer Personnel Actions (Total = 1535*)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	64	10	19	<10	64	0	0	0
Professional	25	16	<10	0	24	<10	<10	0
Technical	12	<10	<10	0	11	<10	0	0
Off/Clerical	61	19	25	0	59	<10	<10	0
Service Maint	1089	263	557	<10	761	328	0	0
Protective Svc	<10	0	0	0	<10	0	<10	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	282	16	39	<10	282	0	<10	0
Total	1535*	329	647	13	1203	332	<10	0

Suspension (With or Without Pay) Personnel Actions (Total = <10*)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	<10	<10	<10	0	<10	0	0	0
Protective Svc	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	<10	0	0	0	<10	0	0	0
Total	<10*	<10	<10	0	<10	0	0	0

Involuntary Termination Personnel Actions (Total = 88*)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	<10	0	<10	0	<10	0	0	0
Professional	<10	0	<10	<10	<10	0	<10	0
Technical	<10	<10	<10	0	<10	0	0	0
Off/Clerical	<10	<10	<10	<10	<10	0	0	0
Service Maint	71	16	42	0	27	44	0	0
Protective Svc	<10	0	<10	0	<10	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	<10	0	0	0	<10	0	0	0
Total	88*	22	49	<10	44	44	<10	0

Voluntary Termination Personnel Actions (Total = 200*)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	16	<10	<10	0	13	<10	0	0
Professional	24	14	<10	0	18	<10	10	0
Technical	31	12	13	<10	25	<10	19	0
Off/Clerical	16	11	<10	<10	14	<10	<10	0
Service Maint	88	27	42	0	42	46	0	0
Protective Svc	10	<10	<10	0	<10	<10	<10	0
Paraprof	<10	0	0	0	<10	0	0	0
Skilled Craft	14	0	<10	0	14	0	<10	0
Total	200*	69	69	<10	132	68	36	0

*The total number of employees in the occupational groups does not include temporary employees.

End of Data for Metropolitan Council

Metropolitan Airports Commission

The Metropolitan Airports Commission (MAC) operates the third largest aviation system in the nation, consisting of Minneapolis-St. Paul International and six reliever airports.

Summary of Personnel Actions	Total Number
New Hires	85
Promotions	18
Transfers	0
Demotions	<10
Layoffs	0
Recalls From Layoff	0
Suspensions (With or Without Pay)	<10
Letters of Reprimand	14
Involuntary Terminations	<10
Voluntary Terminations	94
Other Disciplinary Actions	0
Total of All Personnel Actions	220

MAC Details for Each Personnel Action

New Hire Personnel Actions (Total = 85)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Officers/Dire	<10	0	0	0	<10	0	0	0
Professional	<10	<10	<10	<10	<10	0	0	0
Technical	<10	0	<10	0	<10	0	0	0
Off/Clerical	<10	<10	<10	0	<10	<10	<10	0
Service Maint	53	0	<10	0	<10	0	21	29
Protective Svc	<10	<10	<10	0	<10	0	0	0
Skilled Craft	<10	<10	<10	0	<10	0	<10	0
Manager/Sup	<10	<10	0	0	<10	0	0	0
Total	85	10	14	<10	27	3	26	29

Promotion Personnel Actions (Total = 18)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Officers/Dire	<10	0	0	0	<10	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	<10	0	<10	0	<10	0	0	0
Service Maint	0	0	0	0	0	0	0	0
Protective Svc	<10	<10	0	0	<10	0	0	0
Skilled Craft	<10	0	0	0	<10	0	0	0
Manager/Sup	<10	0	0	0	<10	0	0	0
Total	18	<10	<10	0	18	0	0	0

Demotion Personnel Actions (Total = <10)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Officers/Dire	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	0	0	0	0	0	0	0	0
Protective Svc	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Manager/Sup	<10	0	0	0	<10	0	0	0
Total	<10	0	0	0	<10	0	0	0

Suspension (With or Without Pay) Personnel Actions (Total = <10)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Officers/Dire	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	<10	0	<10	0	<10	0	0	0
Protective Svc	0	0	0	0	0	0	0	0
Skilled Craft	<10	0	0	0	<10	0	0	0
Manager/Sup	0	0	0	0	0	0	0	0
Total	<10	0	<10	0	<10	0	0	0

Letter of Reprimand Personnel Actions (Total = 14)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Officers/Dire	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	<10	0	<10	0	<10	0	0	0
Service Maint	<10	0	<10	0	<10	0	0	0
Protective Svc	<10	0	<10	0	<10	0	0	0
Skilled Craft	<10	0	0	0	<10	0	0	0
Manager/Sup	0	0	0	0	0	0	0	0
Total	14	0	<10	0	14	0	0	0

Involuntary Termination Personnel Actions (Total = <10)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Officers/Dire	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	<10	0	0	0	0	<10	0	<10
Protective Svc	0	0	0	0	0	0	0	0
Skilled Craft	<10	0	0	0	0	0	<10	0
Manager/Sup	0	0	0	0	0	0	0	0
Total	<10	0	0	0	0	<10	<10	<10

Voluntary Termination Personnel Actions (Total = 94)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Officers/Dire	<10	0	0	0	<10	0	0	0
Professional	<10	<10	0	0	<10	0	0	0
Technical	<10	0	0	0	<10	0	0	0
Off/Clerical	11	<10	<10	0	11	0	0	0
Service Maint	50	0	0	0	<10	0	<10	47
Protective Svc	14	<10	<10	0	11	<10	<10	0
Skilled Craft	<10	<10	<10	0	<10	0	0	<10
Manager/Sup	<10	<10	0	0	<10	0	0	0
Total	94	13	<10	0	40	<10	<10	49

End of Data for MAC

Metropolitan Mosquito Control District

The Metropolitan Mosquito Control District (MMCD) provides a variety of services, including the survey and control of mosquitoes that transmit human diseases, to people living in the seven-county Twin Cities area.

Summary of Personnel Actions	Total Number
New Hires	212
Promotions	0
Transfers	54
Demotions	0
Layoffs	0
Recalls From Layoff	0
Suspensions (With or Without Pay)	<10
Letters of Reprimand	<10
Involuntary Terminations	133
Voluntary Terminations	79
Other Disciplinary Actions	<10
Total of All Personnel Actions	485

MMCD Details for Each Personnel Action

New Hire Personnel Actions (Total = 212)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	<10	<10	0	0	<10	0	0	<10
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	203	47	10	0	0	0	0	203
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	212	52	10	0	<10	0	0	210

Transfer Personnel Actions (Total = 54)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	54	<10	<10	0	0	0	0	54
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	54	<10	<10	0	0	0	0	54

Suspension (With or Without Pay) Personnel Actions (Total = <10)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	<10	<10	0	0	0	0	0	<10
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	<10	<10	0	0	0	0	0	<10

Letter of Reprimand Personnel Actions (Total = <10)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	<10	<10	0	0	0	0	0	<10
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	<10	<10	0	0	0	0	0	<10

Involuntary Termination Personnel Actions (Total = 133)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	133	32	0	0	0	0	0	133
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	133	32	0	0	0	0	0	133

Voluntary Termination Personnel Actions (Total = 79)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	<10	<10	<10	0	<10	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	77	29	<10	0	0	0	0	79
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	79	30	<10	0	<10	0	0	79

End of Data for MMCD

Metropolitan Sports Facilities Authority

The Metropolitan Sports Facilities Authority (MSFA) was established in June of 2012 by the Legislature to oversee the planning of the new Vikings stadium.

Summary of Personnel Actions	Total Number
New Hires	<10
Promotions	<10
Transfers	0
Demotions	0
Layoffs	17
Recalls From Layoff	0
Suspensions (With or Without Pay)	0
Letters of Reprimand	0
Involuntary Terminations	0
Voluntary Terminations	0
Other Disciplinary Actions	0
Total of All Personnel Actions	20

MSFA Details for Each Personnel Action

New Hire Personnel Actions (Total = <10)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	<10	0	<10	0	<10	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	0	0	0	0	0	0	0	0
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	<10	0	<10	0	<10	0	0	0

Promotion Personnel Actions (Total = <10)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	<10	<10	0	0	<10	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	0	0	0	0	0	0	0	0
Off/Clerical	0	0	0	0	0	0	0	0
Service Maint	0	0	0	0	0	0	0	0
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	<10	<10	0	0	<10	0	0	0

Layoff Personnel Actions (Total = 17)								
Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
#		Wom	Min	PWD				
Off/Mgr	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Technical	<10	0	<10	0	<10	0	0	0
Off/Clerical	<10	<10	0	0	0	<10	0	0
Service Maint	<10	<10	<10	0	<10	<10	0	0
Laborer	0	0	0	0	0	0	0	0
Paraprof	0	0	0	0	0	0	0	0
Skilled Craft	0	0	0	0	0	0	0	0
Total	17	<10	<10	0	12	<10	0	0

End of Data for MSFA

Data for Discrimination Complaints and Lawsuits Filed and Resolved by Agency

The data that each agency submitted for discrimination complaints and lawsuits filed and resolved during the reporting period are shown below. The reporting period was **January 1 through December 31, 2014**.

Metropolitan Council

Summary of Discrimination Complaints Resolved During Reporting Period	
Basis	Total Number
Age	<10
Race	<10
Color	0
Creed	0
National Origin	<10
Religion	<10
Sex	<10
Status with Regard to Public Assistance	0
Disability	<10
Sexual Orientation	0
Marital Status	0
Membership in Local Human Rights Commission	0
Reprisal	<10
Total Complaints	29
Total Complaints With Multiple Basis	<10

Summary of Lawsuits Resolved During Reporting Period	
Basis	Total Number
Age	0
Race	<10
Color	0
Creed	0
National Origin	0
Religion	0
Sex	0
Status with Regard to Public Assistance	0
Disability	0
Sexual Orientation	0
Marital Status	0
Membership in Local Human Rights Commission	0
Total Lawsuits	<10

Metropolitan Airports Commission

Summary of Discrimination Complaints Resolved During Reporting Period	
Basis	Total Number
Age	0
Race	0
Color	0
Creed	0
National Origin	0
Religion	0
Sex	<10
Status with Regard to Public Assistance	0
Disability	0
Sexual Orientation	0
Marital Status	0
Membership in Local Human Rights Commission	0
Total Complaints	<10

Summary of Lawsuits Resolved During Reporting Period	
Basis	Total Number
Age	0
Race	0
Color	0
Creed	0
National Origin	0
Religion	0
Sex	0
Status with Regard to Public Assistance	0
Disability	0
Sexual Orientation	0
Marital Status	0
Membership in Local Human Rights Commission	0
Total Lawsuits	0

Metropolitan Mosquito Control District

Summary of Discrimination Complaints Resolved During Reporting Period	
Basis	Total Number
Age	0
Race	0
Color	0
Creed	0
National Origin	0
Religion	0
Sex	0
Status with Regard to Public Assistance	0
Disability	0
Sexual Orientation	0
Marital Status	0
Membership in Local Human Rights Commission	0
Total Complaints	0

Summary of Lawsuits Resolved During Reporting Period	
Basis	Total Number
Age	0
Race	0
Color	0
Creed	0
National Origin	0
Religion	0
Sex	0
Status with Regard to Public Assistance	0
Disability	0
Sexual Orientation	0
Marital Status	0
Membership in Local Human Rights Commission	0
Total Lawsuits	0

Metropolitan Sports Facilities Authority

Summary of Discrimination Complaints Resolved During Reporting Period	
Basis	Total Number
Age	0
Race	0
Color	0
Creed	0
National Origin	0
Religion	0
Sex	0
Status with Regard to Public Assistance	0
Disability	0
Sexual Orientation	0
Marital Status	0
Membership in Local Human Rights Commission	0
Total Complaints	0

Summary of Lawsuits Resolved During Reporting Period	
Basis	Total Number
Age	0
Race	0
Color	0
Creed	0
National Origin	0
Religion	0
Sex	0
Status with Regard to Public Assistance	0
Disability	0
Sexual Orientation	0
Marital Status	0
Membership in Local Human Rights Commission	0
Total Lawsuits	0

End of Metropolitan Agency Report