



Minnesota Board of Peace Officer Standards and Training

Biennial Report for Fiscal Years 2013 – 2014

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For the period July 1, 2012 – June 30, 2014

submitted pursuant to

Minnesota Statute 214.07, subdivision 1, sections (a) – (p)

Mary B. Bjornberg
Interim Executive Director

October 1, 2014

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Introduction

History

In 1967, the legislature began regulating the practice of law enforcement by creating the Minnesota Peace Officer Training Board (MPOTB). The Board's main responsibility was to certify agencies offering police academy training in hopes that police training would become standardized across the state.

In 1977 several amendments to the original legislation were passed abolishing the MPOTB and replacing it with the Minnesota Board of Peace Officer Standards and Training (POST).

The mission of the POST Board was to create the first law enforcement occupational licensing system in the United States. The system established licensing and training requirements and set standards for law enforcement agencies and officers. Today, the Board continues to develop, maintain and enforce standards for selection, education and licensing.

Compared to other states, Minnesota's licensing system is unique because it requires all peace officers to obtain a post-secondary degree. Also, there is no state-sponsored police training academy as in most other states. Since its inception, POST's standards have been recognized as a model for many other states that have subsequently adopted similar systems.

Mission

The mission of the POST Board is to regulate and enhance the profession of law enforcement across the state of Minnesota through the selection, education and licensing standards of peace officers.

The Board licenses and regulates more than 10,450 peace officers, 182 active part-time peace officers and 446 state, county and local law enforcement agencies. POST also certifies colleges and universities throughout the state that provide professional peace officer education programs.

Like other state regulatory agencies, POST implements policies and procedures enacted by the legislature. The Board and committee meetings often focus on developing practices to clarify statutory requirements impacting officers, law enforcement agencies, higher education providers and students. POST's philosophy is to serve as a resource and partner with stakeholders to ensure compliance with state policies and training mandates.

POST Board's Key Service Components

- Manage occupational licensing program including initial licensure and renewal
- Create and administer licensing examinations
- Develop and regularly revise learning objectives for the colleges and universities offering the professional peace officer education program
- Certify and monitor POST-certified professional peace officer education programs at public and private colleges and universities
- Approve law enforcement-related continuing education courses
- Monitor compliance of continuing education requirements for peace officers
- Administer training reimbursements to law enforcement agencies for costs associated with peace officer continuing education
- Establish and enforce minimum standards of conduct for peace officers
- Oversee law enforcement agency compliance with mandated policies and procedures
- Promulgate administrative rules pertaining to selection, education and training standards
- Monitor Board-specific and law enforcement-related legislative activities by meeting with key legislators and tracking legislative committees
- Provide technical assistance to colleges, universities, law enforcement agencies and other groups concerned with the practice of law enforcement and law enforcement education
- Participate in meetings, conferences, task forces, etc. representing POST's interest in law enforcement and public safety issues
- Respond to requests for information and interviews by television, radio and print media
- Answer constituent inquiries received via email, mail or the main telephone line
- Perform other services as mandated by the legislature

Biennial Highlights

- Awarded 1,052 new peace officer licenses
- Awarded 40 new part-time peace officer licenses
- Administered 1,817 peace officer license examinations
- Administered 42 part-time peace officer license examinations
- Administered 235 reciprocity examinations, of which 97 were military reciprocity examinations
- Renewed 6,380 peace officer and part-time peace officer licenses
- Certified one university to offer the Professional Peace Officer Education Program (PPOE)
- Collected, summarized and distributed the affirmative action data from each of the PPOE programs each year
- Handled 297 Allegations of Misconduct and 9 Impartial Policing complaints.
- Processed 26 complaint committee actions; 9 automatic license revocations; 7 dismissed
- Conducted 89 on-site law enforcement agency compliance reviews
- Recorded 2,942 pointer system background entries
- Represented the Board in numerous law enforcement-related committees, law enforcement association and stakeholder group meetings, task forces, commencements, etc.

National Governor's Association – Policy Academy

In October of 2013, Minnesota was selected by the National Governors Association (NGA) in Washington, D.C. to be one of just six states to participate in the Veterans' Licensing and Certification Policy Academy. The selection included a federal grant to develop a plan to assist returning veterans through the development of a streamlined path to gain the necessary civilian credentials in five occupations. One of those occupations was law enforcement.

The POST Board's executive director enthusiastically embraced this challenging opportunity to show appreciation for veterans interested in law enforcement by joining the NGA Minnesota Home Team. After attending the Policy Academy Meeting in Washington, D.C., in November of 2013, the Executive Director and others worked to identify individuals in need of service, review best practices, identify barriers or challenges and develop strategies for smoothing the path for veterans transitioning into careers in Minnesota.

A major accomplishment of the POST Board and the Home Team included the passing of an amendment to Minn. Stat. 626.8517. This amendment reduced from five to four the number of years of active military policing service experience required for a veteran to become eligible to take the Minnesota Peace Officer Licensing Examination. Four years is considerably more advantageous as it falls in line with the normal four year service periods of the military. The amendment also reduced from three to two the number of years of active military policing service experience required for a veteran who has a higher education degree from a regionally accredited postsecondary education institution.

POST staff continues to be actively engaged with the Policy Academy and is working with higher education institutions to develop a pilot education program to assist those veterans who meet the reciprocity requirements but need assistance in developing civilian peace officer skills. Other programs being considered would assist veterans who do not have military policing experience but are interested in law enforcement to gain their degree and the required peace officer education in an efficient manner without lowering the POST Board's high standards of quality for peace officer competence.

Statistics

Board Membership

Per Minn. Stat. 626.841, the Governor appoints fifteen members to the Board for staggered four-year terms and names the chairperson. The law dictates the membership shall be comprised of the following:

- two members from among county sheriffs in Minnesota,
- four members from among peace officers in Minnesota municipalities, at least two of whom shall be chiefs of police,
- two members from among peace officers, at least one of whom shall be a member of the Minnesota State Patrol Association,
- the superintendent of the Minnesota Bureau of Criminal Apprehension or a designee,
- two members from among peace officers, or former peace officers, who are currently employed on a full-time basis in a professional peace officer education program,
- one member from among administrators of Minnesota colleges or universities that offer professional peace officer education,
- one member from among the elected city officials in statutory or home rule charter cities of under 5,000 population outside the metropolitan area, and
- two members from among the general public.

Biennial Members, Title and Term

BCA Superintendent or Designee	Ex officio member
David Bentrud 19 13th Ave. N Waite Park, MN 56387	Police Chief Appointed 2013 Term Expires 2018
Tim Bildsoe 3615 Lawndale Lane #27 Plymouth, MN 55446	Public Member Appointed 2003 Term Expires 2015
Everett Doolittle 7615 Inman Ave. S Cottage Grove, MN 55016	Higher Education, Administrator Appointed 2013 Term Expires 2017
Martin Earley 1800 W. Old Shakopee Rd. Bloomington, MN 55431	Peace Officer Appointed 2012 Term Expires 2016
Mark Fahning 501 South Victory Drive Mankato, MN 56001	Peace Officer Appointed 2009 Term Expires 2016

Nancy Johnson 7655 60th St. W Lonsdale, MN 55046	Public Member Appointed 2013 Term Expires 2017
Phil Jones 27 Red River Ave. S Cold Spring, MN 56320	Police Chief Appointed 2010 Retired 2013
Tracey Martin 350 S. 5th Street, Room 2 Minneapolis, MN 55415	Peace Officer Appointed 2003 Resigned 2013
Mylan Masson 9110 Brooklyn Blvd. Brooklyn Park, MN 55445	Higher Education, former Officer Appointed 2004 Term Expires 2016
Mark Raquet 14600 Minnetonka Blvd. Minnetonka, MN 55345	Chief of Police Appointed 2011 Retired 2014
Paul Schnell 1830 County Road B East Maplewood, MN 55109	Chief of Police Appointed 2014 Term Expires 2015
Steve Stotko P.O. Box 554 Winsted, MN 55395	Elected Official Appointed 2012 Term Expires 2017
Rebecca Swanson 1601 Jefferson St. Alexandria, MN 56308	Higher Education, former Officer Appointed 2014 Term Expires 2018
David Titus 831 Como Ave. St. Paul, MN 55103	Peace Officer Appointed 2013 Term Expires 2015
Janice Unstad 1600 University Avenue, Suite 200 St. Paul, MN 55104	Public Member Appointed 1993 Term Expired 2013
Kent Wilkening 1530 Airport Road, Suite 100 Worthington, MN 56187	Sheriff Appointed 2005 Term Expires 2015

Don Winger
2500 Park Ave.
Minneapolis, MN 55404

Higher Education, former Officer
Appointed 2009
Term Expired 2013

Troy Wolbersen
216 Seventh Ave. W
Alexandria, MN 56308

Sheriff
Appointed 2011
Term Expires 2015

Michael Young
350 S. Fifth St.
Minneapolis, MN 55415

Peace Officer
Appointed 2004
Retired 2014

Board and Committees

The board of an organization establishes and maintains the policies and procedures necessary to fulfill their mission. The POST Board responds to their members' constituencies as well as the governor's office, legislature, other state agencies, law enforcement-related professional organizations and stakeholder and community groups.

The full Board meets four times per year. In addition, committees of the Board meet as needed and are called by the committee's chairperson. The committees are subordinate to the Board and must report their recommendations to the Board for authority to act. For the full Board and all committees, a majority vote of members present and voting is needed to take action.

Board

- The chair is a Board member appointed by the governor. In the absence of the chair, the vice-chair serves. The vice-chair is elected for a twelve month term by the entire Board with a majority vote at the first meeting after new Board members are appointed each year. The Board functions as a voting body and each member has one vote.
- Members are expected to have a working knowledge of state government, the Board's scope and mission, administrative rules, the Board's bylaws, and rules of the organization.

Executive Committee

- The Executive Committee consists of the Board chair, vice-chair and four other members. The Executive Committee advises and assists the administrative staff.

- The purpose of the Executive Committee is to act on matters that require immediate action, except when such action might affect or modify existing Board policies and procedures.

Bylaws Committee

- The Bylaws Committee is comprised of three members, including the chair. The bylaws define and control the conduct of the Board.
- The purpose of the Bylaws Committee is to review the language of the current bylaws and, if necessary, recommend changes to the full Board.

Standards Committee

- The Standards Committee is comprised of seven members including the Committee chair and vice-chair.
- The purpose of the Standards Committee is to review and make recommendations relating to minimum selection standards and standards of conduct for peace officers.

Training Committee

- The Training Committee has seven members including the Committee chair and vice-chair.
- The purpose of the Training Committee is to review and make recommendations to the Board on the certification of post-secondary law enforcement programs in Minnesota, licensing exams and continuing education of peace officers.

Complaint Committee

- The Complaint Committee consists of three Board members, two of whom must be peace officers. All three members must be present for a quorum.
- The purpose of the Complaint Committee is to regulate the management and processing of complaints relative to allegations of administrative rule violations by chief law enforcement officers and for any alleged violation of the standards of conduct for licensed peace officers as defined in Minn. R. 6700.1600.

Special Committees

- The Board chair may create and empower special committees consisting of at least three members.

Biennial Meetings Held

Meetings Held	FY13	FY14	Total
Board	4	5	9
Complaint Committee	1	5	6
Executive Committee	0	2	2
Standards Committee	1	0	1
Training Committee	1	1	2
Total	7	13	20

Board Member Participation at Board and Committee Meetings: Hours Served

	Meeting	FY13	FY14	TOTAL
BCA Superintendent or designee	Board	6	9	
	Standards	1	0	
	Training	0	1	
	Executive	n/a	5	22
Bentrud, David	Board	n/a	7	
	Complaint	n/a	5	12
Bildsoe, Tim	Board	8	9	
	Complaint	n/a	1	
	Executive	n/a	5	23
Doolittle, Everett	Board	2	9	
	Training	n/a	1	12
Earley, Martin	Board	6	9	
	Training	n/a	1	
	Complaint	n/a	13	
	Executive	n/a	5	34
Fahning, Mark	Board	6	9	
	Standards	1	n/a	
	Training	n/a	1	
	Executive	n/a	5	22
Johnson, Nancy	Board	n/a	5	
	Executive	n/a	3	8

	Meeting	FY13	FY14	TOTAL
Jones, Phil	Board	5	n/a	5
Martin, Tracey	Board	3	n/a	10
	Complaint	7	n/a	
	Standards	0	n/a	
Masson, Mylan	Board	8	7	17
	Training	1	1	
Raquet, Mark	Board	6	6	33
	Complaint	7	11	
	Executive	n/a	3	
Stotko, Steve	Board	8	7	22
	Complaint	n/a	6	
	Standards	1	n/a	
Swanson, Rebecca	Board	2	9	16
	Executive	n/a	5	
Titus, David	Board	n/a	7	7
Unstad, Jan	Board	6	n/a	7
	Standards	1	n/a	
Wilkening, Kent	Board	8	8	28
	Complaint	7	3	
	Training	1	1	
Winger, Don	Board	6	n/a	7
	Training	1	n/a	
Wolbersen, Troy	Board	6	9	16
	Standards	1	n/a	
Young, Michael	Board	8	6	16
	Training	1	1	

POST Board Chairpersons

Tim Bildsoe	2011 – present	Public Member
Mona Dohman	2010 – 2011	Chief of Police
John Bolduc	2008 – 2010	Chief of Police
William Martinez	2003 – 2008	Peace Officer
Timothy Dolan	2000 – 2003	Peace Officer
Craig Gerdes	1998 – 2000	Chief of Police
Thomas Steininger	1997 – 1998	Chief of Police
Jules Zimmer	1995 – 1997	Sheriff
Richard Stanek	1991 – 1995	Peace Officer
Eli Miletich	1987 – 1991	Chief of Police
John Erskine	1983 – 1987	Chief of Police, Supt of BCA
Richard Setter	1979 – 1983	Chief of Police
Ralph Talbot	1977 – 1979	Sheriff

POST Board Executive Directors

Neil Melton	1998 – 2014
John Laux	1995 – 1998
Ray Cummings	1994 – 1994
William Carter III	1988 – 1994
Mark Shields	1978 – 1987
Carl Pearson	1977 – 1978

Biennial Employees

The Executive Director serves under the authority of the Board with a staff of ten.

<u>Name</u>	<u>Position</u>	<u>Start Date</u>	<u>End Date</u>
Bjornberg, Mary	Continuing Education Coordinator	Aug 1989	
Evans, Jeff	Licensing & Testing Coordinator	Jan 2014	
Glass, Daniel	Licensing & Testing Coordinator	Oct 1979	Feb 2013
Hall, Carol J.	Office & Admin Specialist - Intermediate	Feb 2001	
Lee, Mitch	Information Technology Specialist - 2	Dec 2001	Feb 2014
Melton, Neil	Executive Director	Nov 1998	
Monteen, Paul	Standards Coordinator	Apr 2000	
Sandbeck, Terry	Office Services Supervisor	Dec 1999	
Soderbeck, Deb	Office & Admin Specialist - Senior	Jun 1999	
Strand, Margaret	Education Coordinator	Jan 1984	
Suggs, Starr	Office & Admin Specialist - Intermediate	Oct 1994	
Waddick, Sheryl	Standards Coordinator	Oct 2000	

Biennial Budget

The POST Board is funded through a special revenue account from a surcharge on certain criminal and traffic offenses. Although the law (Minn. Stat. 357.021, subd. 6 & 7) directs the state treasurer to credit 39% of the proceeds to the Peace Officer Training Account, POST's budget cannot exceed the legislated base appropriation.

	FY2013	FY2014	Biennium
Total state appropriations	\$ 3,770,000	\$ 3,870,000	\$ 7,640,000
* Total deposited to general fund	\$ 469,480	\$ 489,173	\$ 958,653
Total disbursements	\$ 4,138,480	\$ 3,941,800	\$ 8,080,280

* Includes licensing, renewal and testing fees which are not retained by the POST Board

Source: Biennial Budget System

Dedicated Receipts

POST receives an appropriation to reimburse law enforcement agencies to help defray their peace officer training costs. Continuing education is essential for law enforcement to learn the skills necessary to ensure public safety. In recent years, training needs have become increasingly more complex and costly while the reimbursement amount has remained stagnant.

The 2005 Omnibus Public Safety bill included a dedicated fee to increase the reimbursement amount to local units of government for continuing education training of peace officers. The \$20 fee is paid for the reinstatement of a driver's license in two non-DWI related instances – suspension for failure to appear and suspension for unpaid fines.

Website

The POST Board website is a widely used resource by potential peace officers, students in the professional peace officer education programs, licensed officers and members of the public. Current highlights include:

- How to become a peace officer
- Upcoming continuing education courses around the state
- Current job opportunities for peace officers
- General information for officers and agencies

Below is a snapshot of the home page featuring “What’s New,” Online Services, Rules, Statistics etc.

To view the POST Board website, visit www.post.state.mn.us.

The screenshot shows the homepage of the Minnesota Board of Peace Officer Standards and Training (POST). The header features the POST logo on the left, the text "MINNESOTA BOARD OF PEACE OFFICER STANDARDS AND TRAINING (POST)" in the center, and a search bar on the right. Below the header is a large video player showing a document titled "Board of Peace Officer Standards & Training" with the text "Date of: Minnesota" and "helps award this license to". A navigation menu is located below the video player, with links for POST, About, Becoming an Officer, Exams, Licensing, Continuing Education, Model Policies / Learning Objectives, Job Opportunities, Forms, and Contact. On the left side, there is a sidebar menu with expandable sections: Online Services, Links, Rules, Statistics, and Federal Law Enforcement Officers Safety Act Improvements Act (LEOSAIA). The main content area features a search bar with the text "I want to: Select a popular function" and a "Go" button. Below the search bar is a "WHAT'S NEW?" section with the heading "The Professional Peace Officer Education (PPOE) Project". Under this heading, there is a "Duties and Tasks Survey" link to <http://www.surveymonkey.com/s/PeaceOfficer> and an "Attention:" notice stating "Minnesota peace officers and others interested in Minnesota peace officer education". The text below the notice reads: "The Minnesota POST Board is currently working with law enforcement agencies and institutions of higher education to: 1) make sure Minnesota's entry level professional peace officer education is comprehensive and relevant to those needs that are common across Minnesota's law enforcement community and, 2) develop a method for measuring the quality of the education provided and the performance of each student admitted to the PPOE." The section concludes with "Phase I - The Duties and Tasks Survey" and a paragraph starting "In Phase I of this project we are identifying the broad duties and tasks of entry level peace officers. We are committed to..."

General Statistics

A law enforcement agency is defined as a unit of state or local government with full powers of arrest and with the duties of preventing and detecting crime and enforcing the criminal laws of the state. As of June 30, 2014, Minnesota had 446 law enforcement agencies.

Types of Agency	
County Sheriffs' Office	87
Municipal Police Department	337
Specialty Law Enforcement Agency	8
State Agency	6
Tribal Police Department	8

Active Peace Officers	
Peace Officer	
Female	1,175
Male	9,104
Part-time Peace Officer	
Female	27
Male	152
Total Active Peace Officer	10,458

Functions

Licensed Peace Officers and Part-time Peace Officers

In Minnesota there are two types of licenses: peace officer and part-time peace officer, and two status categories: active and inactive. A licensed peace officer must graduate from a two- or four-year professional peace officer education program. A part-time licensed peace officer must complete an 80-hour educational curriculum, be supervised by a licensed peace officer and work no more than 1,040 hours annually. An officer's license is active if they are employed by a law enforcement agency. An inactive license indicates the officer is not currently employed by a law enforcement agency.

A total of 10,458 officers were licensed in Minnesota as of June 30, 2014. Of the licensed peace officers, there were 8941 active and 1517 inactive. The number of active part-time licensed peace officers was 180 and an additional 120 were inactive part-time peace officers.

Licensing Examinations

The Board's rules require candidates for peace officer licensing meet minimum selection standards including educational, non-conviction of certain crimes and job-related physical and psychological fitness. The rules also require candidates to pass a written examination to be eligible for licensure. Individuals who become eligible to be licensed do not receive their license until hired by a law enforcement agency.

The three licensing exams administered by the POST Board are peace officer, reciprocity and part-time peace officer. Candidates who pass a licensing exam are eligible to be licensed for a period of three years.

Peace Officer Licensing Examination

- For candidates who have successfully completed a professional peace officer education program.

The peace officer licensing examination is administered a minimum of six times annually. The exam is always offered in the metropolitan area. When a second site is justified by the demand, the exam is also offered in greater Minnesota.

Reinstatement of Eligibility Examination

- For candidates who have successfully passed the Peace Officer Licensing Examination and have not been hired as a peace officer, but wish to remain eligible to be hired.

Reciprocity Examination

- For individuals who are certified peace officers in another state, a federal jurisdiction or who have served in the military as military police officers for a period of five or more years of active duty and have received an honorable discharge.
- Eligibility is based on a combination of basic police training and experience.

Part-time Peace Officer Examination

- For individuals who have completed selection and training standards for part-time peace officers.
- Must be under the sponsorship of a law enforcement agency that intends to hire the candidate when he/she has passed the exam.

The Reinstatement of Eligibility, Reciprocity, and Part-time peace officer examinations are scheduled by individual appointment and conducted at the Board's office.

Administration of Examinations

The peace officer licensing examination was administered as indicated below. Reciprocity and Part-time peace officer licensing examinations were administered by appointment in the POST Board office.

<u>Date of Examination</u>	<u>Location</u>	<u>Number tested</u>
August 17, 2012	Metro area	279
October 19, 2012	Metro area	114
December 21, 2012	Metro area	31
January 24, 2013	Metro area	20
February 15, 2013	Metro area	143
April 19, 2013	Metro area	95
June 20, 2013	Alexandria	85
June 21, 2013	Metro area	102
July 19, 2013	Rochester	70
August 15, 2013	Cloquet	58
August 16, 2013	Metro area	152
September 20, 2013	Metro area	95
October 18, 2013	Metro area	62
December 13, 2013	Metro area	72
January 23, 2014	Metro area	31
February 21, 2014	Metro area	126
April 18, 2014	Metro area	100
June 19, 2014	Alexandria	89
June 20, 2014	Metro area	93
		1,817 Total

Peace Officer Licensing Examination Data

FY 2013

Age Ranges	Number Tested*	Male	Female
18 - 25	543	464	79
26 - 39	321	271	50
40 - 59	36	29	7
Total	900	764	136

FY 2014

Age Ranges	Number Tested*	Male	Female
18 - 25	579	504	75
26 - 39	310	268	42
40 - 59	28	24	4
Total	917	796	121

Peace Officer Licensing Examination Passing Rate

Fiscal Year	Number Tested*	Passing Rate	Male Passing Rate	Female Passing Rate
2013	900	783 (87.0%)	670 (87.5%)	113 (83.0%)
2014	917	799 (87.1%)	700 (87.9%)	99 (81.8%)
Total	1817	1582 (87%)	1370 (87.7%)	212 (82.5%)

* Number tested includes administering exam more than once to an individual candidate

Examinees Licensed after Testing

Fiscal Year	Number Tested*	Number Licensed by June 30, 2014
2013	900	305
2014	917	195
Total	1817	500 (27.5%)

Reinstatement of License Eligibility Exam

FY 2013

Age Ranges	Number Tested*	Male	Female
18 - 25	40	36	4
26 - 39	115	104	13
40 - 59	20	17	3
Total	175	157	20

FY 2014

Age Ranges	Number Tested*	Male	Female
18 - 25	48	41	7
26 - 39	134	118	16
40 - 59	23	20	3
Total	205	179	26

Reinstatement of License Eligibility Examination Passing Rate

Fiscal Year	Number Tested*	Passing Rate	Male Passing Rate	Female Passing Rate
2013	175	169 (96%)	150 (95%)	19 (95%)
2014	205	198 (96%)	174 (97%)	24 (92%)
Total	380	367 (96%)	324 (96%)	43 (93%)

* Number tested includes administering exam more than once to an individual candidate

Examinees Licensed after Reinstatement of Eligibility

Fiscal Year	Number Tested*	Number Licensed by June 30, 2014
2013	175	50
2014	205	42
Total	380	92 (24%)

Reciprocity Licensing Examination Data (All Reciprocity Exams)

FY 2013

Age Ranges	Number Tested*	Male	Female
18 - 25	5	5	0
26 - 39	38	35	3
40 - 59	11	11	0
Total	54	51	3

FY 2014

Age Ranges	Number Tested*	Male	Female
18 - 25	14	13	1
26 - 39	59	56	3
40 - 59	11	11	0
Total	84	80	4

Reciprocity Licensing Examination Passing Rate

Fiscal Year	Number Tested*	Passing Rate	Male Passing Rate	Female Passing Rate
2013	54	44 (81.5%)	42 (82.3%)	2 (66%)
2014	84	53 (63.0%)	49 (61.25%)	4 (100%)
Total	138	97 (70.2%)	91 (69.5%)	6 (85.7%)

* Number tested includes administering exam more than once to an individual candidate

Examinees Licensed through Reciprocity

Fiscal Year	Number Tested*	Number Licensed by June 30, 2014
2013	54	20
2014	84	19
Total	138	39 (28%)

Military Reciprocity Examination Data Only

FY 2013

Age Ranges	Number Tested*	Male	Female
18 - 25	2	2	0
26 - 39	20	20	0
40 - 59	11	11	0
Total	33	33	0

FY 2014

Age Ranges	Number Tested*	Male	Female
18 - 25	9	9	0
26 - 39	48	45	3
40 - 59	7	7	0
Total	64	61	3

Military Reciprocity Licensing Examination Passing Rate

Fiscal Year	Number Tested*	Passing Rate	Male Passing Rate	Female Passing Rate
2013	33	26 (78.8%)	26 (78.8%)	--
2014	64	36 (56.25%)	29 (46.0%)	3 (100%)
Total	97	62 (64.0%)	55 (58.5%)	3 (100%)

* Number tested includes administering exam more than once to an individual candidate

Examinees Licensed through Military Reciprocity

Fiscal Year	Number Tested*	Number Licensed by June 30, 2014
2013	33	37
2014	64	18
Total	97	55 (57%)

Part-time Licensing Examination Data

FY 2013

Age Ranges	Number Tested*	Male	Female
18 - 25	5	3	2
26 - 39	4	0	4
40 - 59	6	4	2
Total	15	7	8

FY 2014

Age Ranges	Number Tested*	Male	Female
18 - 25	6	4	2
26 - 39	13	13	0
40 - 59	9	8	1
Total	28	25	3

Part-time Licensing Examination Passing Rate

Fiscal Year	Number Tested*	Passing Rate	Male Passing Rate	Female Passing Rate
2013	15	11 (73.3%)	5 (71.4%)	6 (75%)
2014	28	22 (81.5%)	20 (74%)	2 (66%)
Total	43	33 (76.7%)	25 (78%)	8 (72.7%)

* Number tested includes administering exam more than once to an individual candidate

Examinees Licensed through Part-time Examination

Fiscal Year	Number Tested*	Number Licensed by June 30, 2014
2013	15	14
2014	28	26
Total	43	40 (93%)

State of Residence for Reciprocity Examination Applicants

Peace officer licensing exam applicants must successfully complete a professional peace officer education program in Minnesota; therefore, their state of residence is not recorded. Candidates from other states who meet educational and/or years of experience requirements can apply for the reciprocity licensing exam.

The following table indicates the gender and the states where reciprocity candidates had residence at time of their application. The largest group already had a Minnesota address at the time they applied to take the Reciprocity Exam.

State	Fiscal Year	Male	Female	Total
Arizona	2013	2		
	2014	4		6
Alaska	2013			
	2014	1		1
Arkansas	2013			
	2014	1		1
California	2013	1		
	2014	2		3
Colorado	2013			
	2014	1	1	2
Florida	2013	3		
	2014	1		4
Georgia	2013			
	2014	1		1
Iowa	2013	1		
	2014	5		6
Illinois	2013	1		
	2014	1		2
Kansas	2013			
	2014	1		1
Maryland	2013			
	2014	1		1
Minnesota	2013	30		
	2014	35		65
Montana	2013			
	2014	1		1
Nevada	2013	1		
	2014	1		2
New York	2013			

	2014	1		1
North Carolina	2013			
	2014	1		1
North Dakota	2013			
	2014	5		5
South Carolina	2013	1		
	2014	1		2
South Dakota	2013	4		
	2014			4
Tennessee	2013			
	2014	1		1
Texas	2013	1		
	2014	1		2
Virginia	2013			
	2014		1	1
Washington	2013	3		
	2014	1		4
Wisconsin	2013	4	3	
	2014	8		15
Wyoming	2013			
	2014	3		3
Military	2013	34		
	2014	60	3	97

Other POST Board Information

Unlike other licensing boards, the POST Board does not issue licenses immediately to individuals who pass the Board's examinations. They are considered "eligible to be licensed" at that point. The license certificate is issued when a law enforcement agency notifies the Board that it has hired an individual who is eligible and that the individual has met all of the selection standards prescribed in POST Board's rules.

The following tables illustrate the number of individuals issued a peace officer and part-time peace officer license by gender and age as distinguished in the testing application data.

Peace Officer Licenses

		FY 2013	FY 2014	TOTAL
Gender	Licenses issued to males	406	517	923
	Licenses issued to females	62	67	129
Age	Under 18 years	0	0	0
	18 to 25 years	208	259	467
	26 to 34 years	184	250	434
	35 to 59 years	76	75	151
	60 years or older	0	0	0
Total Licenses issued		468	584	1052

Part-time Peace Officer Licenses

		FY 2013	FY 2014	TOTAL
Gender	Licenses issued to males	7	24	31
	Licenses issued to females	7	2	9
Age	Under 18 years	0	0	0
	18 to 25 years	2	5	7
	26 to 34 years	6	5	11
	35 to 59 years	5	15	20
	60 years or older	1	1	2
Total Licenses issued		14	26	40

Professional Peace Officer Education (PPOE)

Peace officer education in Minnesota is unique in two ways. First, all peace officers educated in Minnesota must obtain a higher education degree from a regionally accredited college or university; this standard has been in place since 1978 and still no other state holds this high standard for all its peace officers. Second, the professional peace officer education (PPOE) required for peace officer license eligibility is only offered through Minnesota POST Board certified colleges and universities. We have no stand-alone police academies. This system of education is a reflection of Minnesota's dedication to highly educated, competent peace officers.

The PPOE Learning Objectives

The PPOE is based on learning objectives developed and regularly reviewed by the Board. The current objectives are broken down into five broad categories including: 1) Practical Applications and Techniques, 2) Criminal Justice System: Civil and Criminal Law, 3) Community Policing, 4) Victims and Victims' Rights, and 5) Leading, Managing and Communicating. These objectives are available on the POST Board's website.

The POST Board's *Learning Objectives for Professional Peace Officer Education*, first developed in the late 1970's, was completely rewritten in 1997 and has been modified occasionally over the last fifteen years. Late in 2011, POST Board staff began work on a long-term project to determine how these learning objectives compare with entry level peace officer job tasks in the year 2012 and beyond. Begun with a small Perkins grant from Century College, the project is being conducted in collaboration with Minnesota's higher education and law enforcement communities.

The first major step in the project took place in May 2012, when curriculum development experts from Ohio State University spent two days interviewing a panel of Minnesota peace officers with eight or fewer years of service to determine what duties and tasks entry level officers perform. Panelists were also asked what they believe are the critical knowledge and skills peace officers need today, what tools and equipment officers use, and what they believe are the future trends and concerns that will most impact future peace officers. Validation of the findings of the panel has begun and analysis of the tasks will follow. It is anticipated the project will result in modification of the learning objectives which will in turn impact the peace officer license examination. Another goal is the development of rubrics based on the new learning objectives to aid in setting educational standards.

For the past two years POST staff has been working on a newly revised version of the learning objectives. The process for development has included a job task and duty identification process, and a task analysis process. From this data and with the input of the law enforcement community objectives have been identified and are now being rated and weighted to help identify the most important objectives. The new objectives are expected to be completed in 2015, with four new categories. The first category includes education in concepts like ethics, professionalism, discretion, effective

citizenship, community service, and valuing diversity. It also includes foundational education in areas like interpersonal communication, critical thinking, logical reasoning, problem solving, decision making, leadership and teamwork. The second category includes the academic knowledge base of peace officer education. This includes objectives related to the law and legal system, and aspects of human behavior. The third and fourth categories involve incorporating the first two categories into real peace officer tasks and duties including the use of law enforcement tools, tactics and techniques.

Minnesota's Professional Peace Officer Education System

The POST Board certifies twenty-nine colleges and universities in Minnesota to provide the professional education necessary to prepare students for a career in law enforcement. Successful completion of the PPOE is required for students who wish to take the State's *Peace Officer License Examination*. School certification is based on standards and requirements set forth in Minnesota Rules and coordinated and overseen by POST.

The PPOE is offered at thirty-eight locations throughout the state though not every location provides all of the practical/skills components of the education on-site. Training in areas like firearms, emergency vehicle operations, etc., are offered at twelve locations statewide. Some schools also offer the academic component of the PPOE on-line.

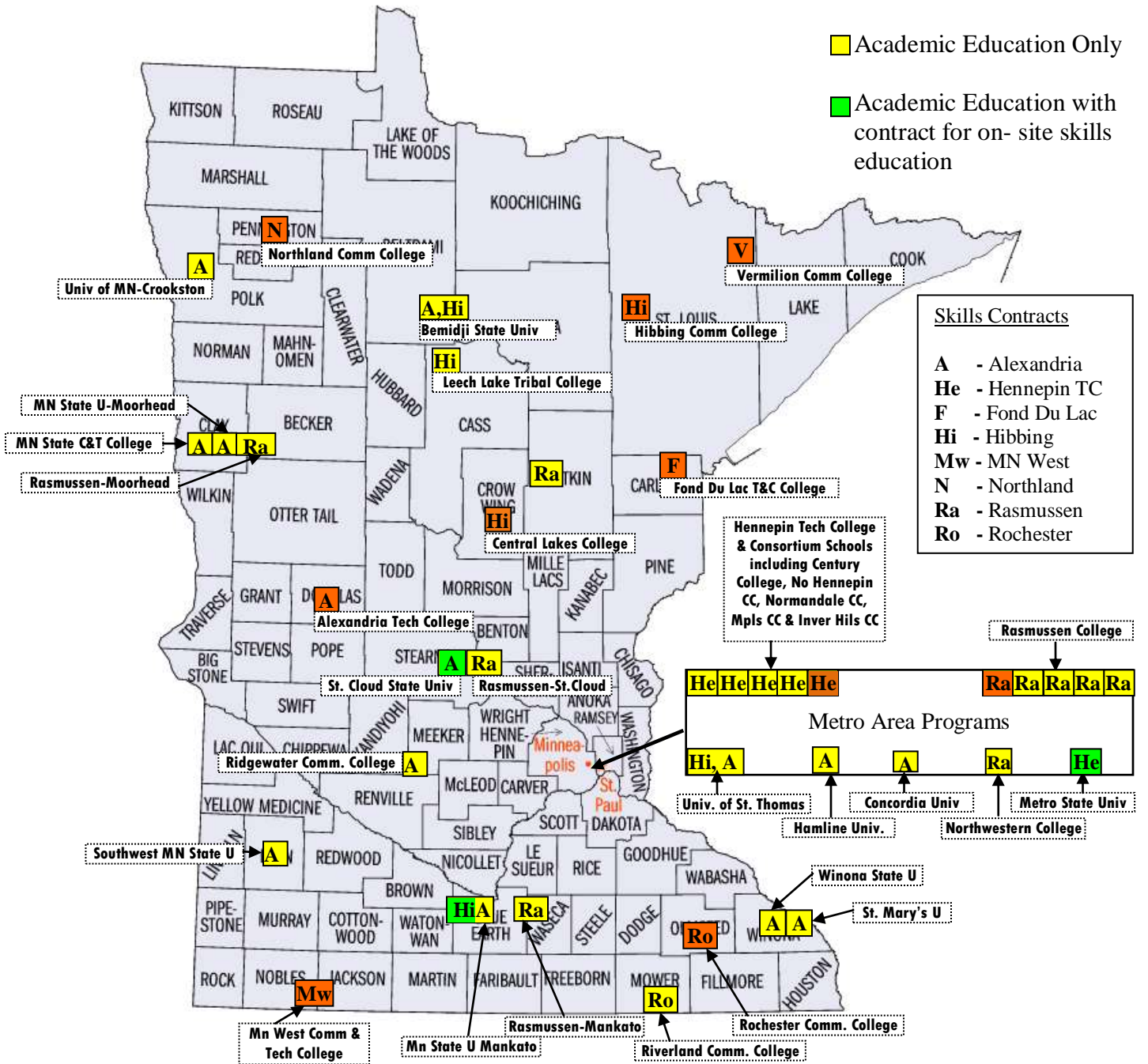
PPOE programs at certified schools are monitored regularly. Each program has a coordinator with whom POST Board staff is in frequent communication. Staff also conducts site visits to the schools and hosts a very well attended PPOE coordinators conference annually. The last two one-day conferences were held at Inver Hills College in Inver Grove, MN, and the Shoreview Community Center in Shoreview, MN. Agendas for these conferences are set by both coordinators and POST Board staff to discuss admission standards, changes to the learning objectives or the peace officer licensing examination and other issues. In addition, per Minnesota Rule 6700.0400, subp. 3., C., the certified schools are required to apply to the Board for recertification every five years. Preparation for the 2015 recertification process including site visits to each school has already begun.

Professional Peace Officer Education Program Distribution

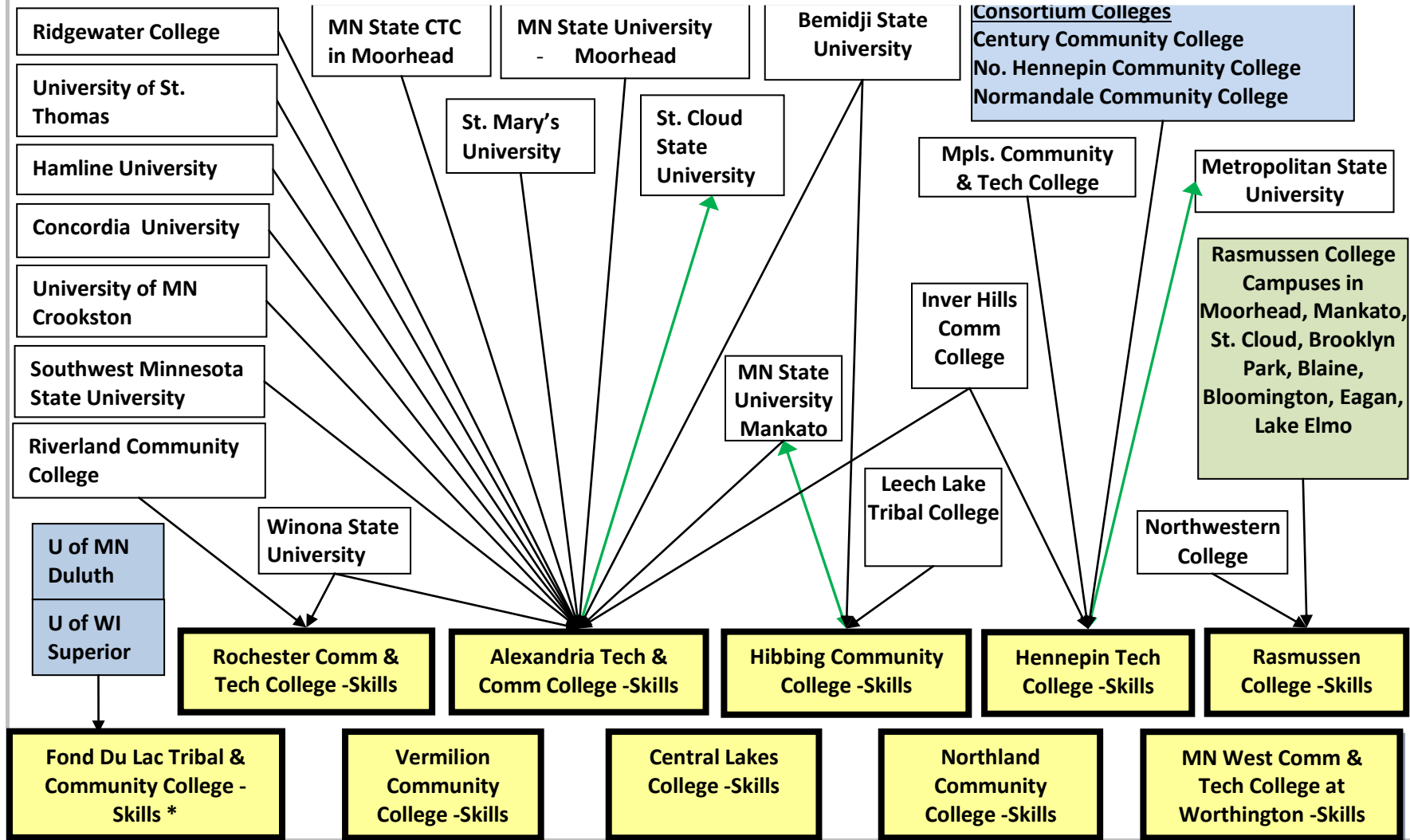
■ Entire Program (Academic and Skills)

■ Academic Education Only

■ Academic Education with contract for on-site skills education



PPOE Programs and Skills Providers



White Box means board certified provider of academic component of the education.
 Blue Box mean the academic component is provided to students enrolled at those schools by a board certified school.
 Green Box shows all the additional campuses that provided the academic component for that school.
 Yellow Box means board certified provider of academic and skills components of the education.

Directory of POST Board Certified Providers of Professional Peace Officer Education (PPOE)

09/05/2014

Alexandria Technical and Community College

Law Enforcement Program
1601 Jefferson Street
www.alextech.edu/lawenforcement
Alexandria, MN 56308
Awards AAS or AS degree and the academic and skills
components of the PPOE
Also provides a Career Transition Program

Coordinator Scott Berger
scottb@alextech.edu
(320) 762-4475

Bemidji State University

Department of Criminal Justice
303 Education-Arts Building
Bemidji, MN 56601
Awards BS or AS degree and the academic
component of the PPOE.
The skills component is provided off site by contract.

www.bemidjistate.edu
Coordinator Michael Herbert
mherbert@bemidjistate.edu
(218) 755-4049

Central Lakes College

Criminal Justice Department
501 West College Drive
Brainerd, MN 56401
Awards AAS or AA degrees and the academic and skills
components of the PPOE.

www.clc.mnscu.edu
Coordinator Gae Davis
gdavis@clcmn.edu
(218) 855-8264

Century Community & Technical College

White Bear Lake, MN
Awards an associate degree and the academic component
of the PPOE as part of the Metro Area College Consortium.
For information contact the consortium's coordinator at
(763) 657-3700 or mmasson@hennepintech.edu

Concordia University - St. Paul

Criminal Justice Department
275 Syndicate Street No.
St. Paul, MN 55104
Awards a B.A. degree and the academic component
of the PPOE. The skills component is provided off site
by contract.

www.csp.edu
Coordinator Ervin Weinkauff
Weinkauff@csp.edu
(651) 603-6277

Fond Du Lac Tribal & Community College

Law Enforcement Program
2101 14th Street
Cloquet, MN 55720
Awards A.S. or A.A. degree and the academic and skills
components of the PPOE.

www.fdlccc.edu
Coordinator Wade Lamirande
wlamirande@fdlccc.edu
(218) 879-0807

Hamline University

Criminal Justice Program
1536 Hewitt Ave., MB 239
St. Paul, MN 55104
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.hamline.edu
Coordinator Glenn Hardin
ghardin@gw.hamline.edu
(651) 523-2839

Hennepin Technical College

Law Enforcement & Criminal Justice Education Center
9110 Brooklyn Blvd.
Brooklyn Park, MN 55445-2410
Awards A.S. degree and the academic and skills components
of the PPOE. (Coordinator Masson also manages the
peace officer education for Century College, Minneapolis
Community & Technical College, North Hennepin Community
College and Normandale Community College)

www.hennepintech.edu
Coordinator Mylan Masson
mmasson@hennepintech.edu
(763) 657-3700

Hibbing Community College

Law Enforcement Program
2900 East Beltline
Hibbing, MN 55746
Awards A.A.S. degree and the academic and skills
components of the PPOE.

www.hibbing.edu
Coordinator Steve Lorenz
stev Lorenz@hibbing.edu
(218) 262-7258

Inver Hills Community College

Professional Peace Officer Education Program

2500 East 80th Street

Inver Grove Heights, MN 55076

Awards A.S. degree and the academic component of the PPOE.

The skills component is provided off site by contract.

www.inverhills.edu

Coordinator Dan Athmann

dathman@inverhills.edu

(651) 450-3307

Leech Lake Tribal College

Law Enforcement Program

P.O. Box 1809

Cass Lake, MN 56633

Awards A.A.S. degree and the academic component of the

PPOE. The skills component is provided off site by contract.

www.lltc.edu

Coordinator Steven Hagenah

steven.hagenah@lltc.edu

(218) 335-4245

Metropolitan State University

School of Law Enforcement and Criminal Justice

9110 Brooklyn Blvd.

Brooklyn Park, MN 55445

Awards B.A. degree and the academic and skills

Components of the PPOE.

www.metrostate.edu

Coordinator Debora Hanssen

debora.hanssen@metrostate.edu

(763) 657-3752

Minneapolis Community & Technical College

Criminal Justice Studies

1501 Hennepin Ave.

Minneapolis, MN 55403

Awards A.S. or A.A. degree and the academic

Mike.Smith@minneapolis.edu

component of the PPOE.

This college is part of the Metro Area College Consortium.

For information contact the consortium's coordinator at

(763) 657-3700 or mmasson@hennepintech.edu

www.minneapolis.edu

Coordinator Michael Smith

(612) 659-6456

Minnesota State Community & Technical College

Criminal Justice Department

1900 28th Ave. So.

Moorhead, MN 56560

Awards A.S. or A.A. degree and the academic

component of the PPOE. The skills component

is provided off site by contract.

www.minnesota.edu

Coordinator Dave Andersen

dave.andersen@minnesota.edu

(218) 299-6538

Minnesota State University, Mankato

Dept of Political Sci/Law Enforcement
109 Morris Hall
Mankato, MN 56001
Awards B.A. or B.S. degree and the academic component of the PPOE. The skills component is provided off site by contract.

www.mnsu.edu
Coordinator Tamara Wilkins
tamara.wilkins@mnsu.edu
(507) 389-1118

Minnesota State University, Moorhead

Dept of Sociology & Criminal Justice
102H Lommen Hall
Moorhead, MN 56563
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.mnstate.edu/sci
Coordinator Joel Powell
powell@mnstate.edu
(218) 477-2040

Minnesota West Community & Technical College

Law Enforcement Program
1450 College Way
Worthington, MN 56187
Awards A.S. or A.A. degree and the academic and skills components of the PPOE.

www.mnwest.edu
Coordinator Mark Holden
mark.holden@mnwest.edu
(507) 372-3400

Normandale Community College

Bloomington, MN
Awards associate degree
This college is part of the Metro Area College Consortium.
For information contact the consortium's coordinator at
(763) 657-3700 or mmasson@hennepintech.edu

North Hennepin Community College

Brooklyn Park, MN
Awards associate degree
This college is part of the Metro Area College Consortium.
For information contact the consortium's coordinator at
(763) 657-3700 or mmasson@hennepintech.edu

Northland Community & Technical College

Criminal Justice Program

1101 Highway 1 East

www.northlandcollege.edu

Thief River Falls, MN 56701

Awards A.S. or A.A. degree and the academic and skills components of the PPOE.

Coordinator Jim Jesme

(218) 683-8690

james.jesme@northlandcollege.edu

Rasmussen College

School of Justice Studies

3500 Federal Drive

Eagan, MN 55122

Awards A.A.S. or B.A. degree and the academic and skills components of the PPOE.

www.rasmussen.edu

Coordinator Michael Ardolf

(651) 259-8185

Michael.Ardolf@Rasmussen.edu

Ridgewater College

Law Enforcement/Criminal Justice Program

2101 15th Ave NW

Willmar, MN 56201

Awards A.A. or A.A.S. degree and the academic component of the PPOE (Classroom & On-line).

The skills component is provided off site by contract.

www.ridgewater.edu

Coordinator Mandi Van Overbeke

mandi.vanoverbeke@ridgewater.edu

(320) 222-7535

Riverland Community College

Criminal Justice: Law Enforcement Program

1900 Eighth Ave. NW

Austin, MN 55912

Awards A.S. degree and the academic component of the PPOE.

The skill component is provided off site by contract.

www.riverland.edu

Coordinator Steve Wald

(507) 433-0360

stephen.wald@riverland.edu

Rochester Community & Technical College

Law Enforcement Program

851 30th Ave SE

Rochester, MN 55904

Awards A.A.S. or A.S. degree and the academic and skills components of the PPOE.

www.roch.edu/rctc

Coordinator Randy Mohawk

randy.mohawk@rctc.edu

(507) 280-3194

Southwest Minnesota State University

Justice Administration Program
1501 State Street
Marshall, MN 56258
Awards B.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.smsu.edu
Coordinator BC Franson
bc.franson@smsu.edu
(507) 537-6083

St. Cloud State University

Department of Criminal Justice
257 Stewart Hall
www.stcloudstate.edu/criminaljustice/
St. Cloud, MN 56301-4498
Awards B.A. degree and the academic component of the PPOE.
The skill component is provided off site by contract.

Coordinator Stewart Wirth
sjwirth@stcloudstate.edu
(320) 308-3974

St. Mary's University of Minnesota

Social Science Dept. X1513
700 Terrace Heights
Winona, MN 55987
Awards B.A. degree and the academic component of the PPOE.
The skill component is provided off site by contract.

www.smumn.edu
Coordinator Tricia Klosky
TKLOSKY@smumn.edu
(507) 457-6677

University of Minnesota - Crookston

Criminal Justice/Law Enforcement
Selvig 221
Crookston, MN 56716
Awards B.S. degree and the academic component of the PPOE
The skill component is provided off site by contract.

www.crk.umn.edu
Coordinator David Seyfried
seyfried@umn.edu
(218) 281-8370

University of Northwestern

Professional Peace Officer Education Program
3303 Snelling Ave. North
St. Paul, MN 55113
Awards B.A. or B.S. degree and the academic component of
the PPOE. The skill component is provided off site by contract.

www.nwc.edu
Coordinator Ghlee Hanson
gjhanson@nwc.edu
(651) 286-7472

University of St. Thomas

Department of Sociology & Criminal Justice

Mail Number 5021

St. Paul, MN 55105

Awards B.A. degree and the academic component of the PPOE.

The skill component is provided off site by contract.

www.stthomas.edu

Coordinator Tanya Gladney

tgladney@stthomas.edu

(651) 962-5638

Vermilion Community College

Criminal Justice/Law Enforcement Program

1900 East Camp Street

Ely, MN 55731

Awards A.S. or A.A.S. Degree and the academic and skills

components of the PPOE.

www.vcc.edu

Coordinator James Christensen

j.christensen@vcc.edu

(218) 235-2128

Winona State University

Sociology/Criminal Justice Dept.

228 Minne Hall

Winona, MN 55987

Awards B.S. degree and the academic component of the PPOE.

The skill component is provided off site by contract.

www.winona.edu

Coordinator Jim Parlow

jparlow@winona.edu

(507) 457-5564

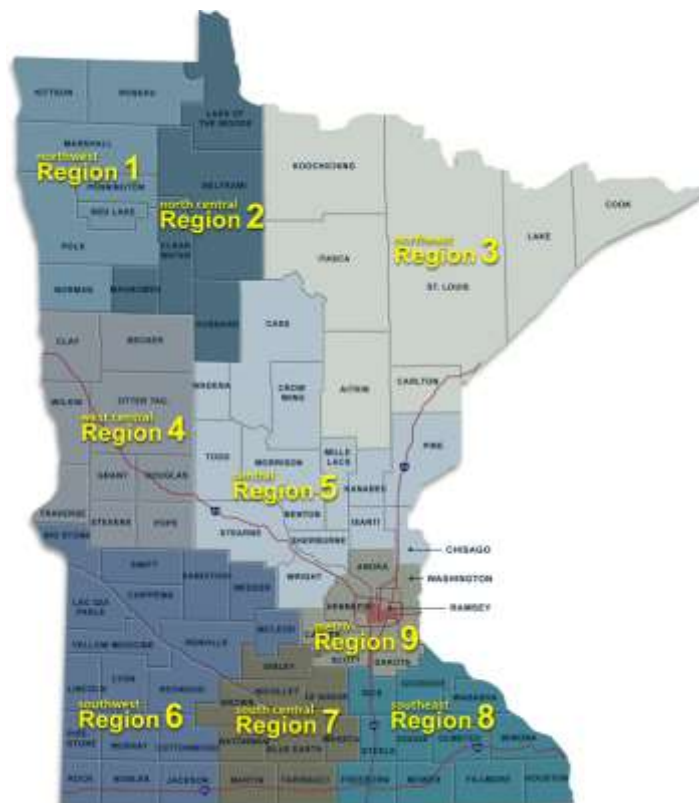
Continuing Education

Every licensed peace officer and part-time peace officer must complete a minimum of forty-eight hours of continuing education within the three-year licensing period in order to maintain and renew their license. Active peace officers and part-time peace officers must complete use of force training every year and an eight hour course in emergency vehicle operations and in the conduct of police pursuit every five years. It is the officer's discretion which law enforcement related courses they complete to satisfy the remainder of the required forty-eight hours. Inactive officers are not required to complete mandated training, however are required to have forty-eight hours of law enforcement training.

To gain POST-approval for continuing education courses, sponsors submit an application outlining the course content and instructor qualifications. To be accepted for continuing education training credit, the course must be law enforcement-related, promote professional peace officer competence, and be related to the knowledge, skills and abilities necessary to perform peace officer duties.

When the course is approved the sponsor can request the course be advertised on the POST Board website. The approved course list is updated weekly and divided into nine regions across the state for ease of locating training in a specific area (see below).

Continuing Education Courses for Law Enforcement
Click a number on the map for approved courses in that region
[Click here for statewide or out-of-state approved courses](#)
[Click here for all approved courses](#)



Continuing Education Accredited Sponsor Directory

A & S Training

P.O. Box 131232
St. Paul, MN 55113

Airport Police Department

Training Division
Minneapolis/St. Paul International Airport
St. Paul, MN 55111

Alexandria Technical College

1601 Jefferson Street
Alexandria, MN 56308

MN Bureau of Criminal Apprehension (BCA)

Training Division
1430 Maryland Avenue East
St. Paul, MN 55106

Bloomington Police Department

1800 W. Old Shakopee Road
Bloomington, MN 55431

Central Lakes College

Criminal Justice Department
501 West College Drive
Brainerd, MN 56401

Centurion Skills, Inc.

201 Carriage Lane
Burnsville, MN 55306

Century College

3300 Century Avenue
White Bear Lake, MN 55110

Dakota County Attorney's Office

1560 Highway 55
Hastings, MN 55033

Dakota County Technical College

1300 East 145th Street
Rosemount, MN 55068

Hennepin County Sheriff's Office

Training Division
Room 6, Courthouse
350 South 5th Street
Minneapolis, MN 55415

Hibbing Community College

2900 East Beltline
Hibbing, MN 55746

Law Enforcement & Criminal Justice Education Center

9110 Brooklyn Blvd.
Brooklyn Park, MN 55445

Metropolitan State University

9110 Brooklyn Blvd.
Brooklyn Park, MN 55445

Minneapolis Police Department

350 South 5th Street, Room 130
Minneapolis, MN 55415

Minnesota Chiefs of Police Association

1951 Woodlane Drive
Woodbury, MN 55125

Minnesota Department of Natural Resources

15011 Highway 115
Little Falls, MN 56345

Minnesota Sheriffs Association

1951 Woodlane Drive, Suite 200
Woodbury, MN 55125

Minnesota State Patrol

Training Center
1900 East County Road I
New Brighton, MN 55126

MN West Community & Technical College

1593 – 11th Avenue
Granite Falls, MN 56241

North Memorial EMS Education

3500 France Avenue North, Suite 103
Robbinsdale, MN 55422

Northland Community & Technical College

CTCE/NRT, Highway 1 East
Thief River Falls, MN 56701

Plymouth Police Department

3400 Plymouth Blvd.
Plymouth, MN 55447

Ramsey County Sheriff's Office

425 Grove Street
St. Paul, MN 55101

South Central Technical College

1920 Lee Boulevard
North Mankato, MN 56003

South Metro Public Safety Training Facility

7525 Braemar Boulevard
Edina, MN 55439

St. Paul Police Department

Training Unit
367 Grove Street
St. Paul, MN 55101

Streich DeMars, Inc.

13552 Narcissus Street N.
Andover, MN 55304

**Upper Midwest Community Policing
Institute**

1951 Woodlane Drive
Woodbury, MN 55125

Washington County Attorney's Office

14949 62nd Street North
Stillwater, MN 55082

Western Area City/County Cooperative

4B East Drive, Suite 205
Fergus Falls, MN 56537

Continuing Education Expenditures

To qualify for reimbursement, law enforcement agencies must submit their continuing education expenses to the POST Board. Agencies are asked to list their actual costs although reimbursement is no more than the per-officer share or the amount expended on training.

The categories of continuing education expenditures are cost of course, officer's salary while in training, lodging and meals per diem, transportation to and from course, fees paid to training organization, and other costs including facility rental and training vehicle maintenance. The costs do not include expenses paid for by officers themselves, membership dues to training association, training officer or support staff salaries, or expenditures from state agencies. The table below reflects the continuing education expenditures submitted to POST over the past eighteen years.

Fiscal Year	Course	Salary	Lodging/ Meals	Transportation	Organization Fees	Other	Total
2014	\$6,032,200	\$19,939,713	\$1,134,963	\$487,377	\$465,538	\$348,123	\$28,407,914
2013	\$5,646,109	\$18,373,811	\$948,450	\$602,804	\$354,885	\$425,482	\$26,351,540
2012	\$5,312,768	\$18,490,205	\$883,307	\$518,409	\$426,856	\$366,644	\$25,998,148
2011	\$4,992,583	\$16,867,985	\$ 717,499	\$396,344	\$410,238	\$ 313,327	\$ 23,697,978
2010	\$4,096,655	\$16,541,260	\$ 741,822	\$454,191	\$392,281	\$ 330,492	\$ 22,556,703
2009	\$ 5,054,140	\$16,656,105	\$ 976,797	\$ 562,771	\$423,955	\$ 288,940	\$ 23,964,692
2008	\$ 5,231,240	\$ 16,674,735	\$ 1,153,504	\$ 584,213	\$410,764	\$ 557,287	\$ 24,611,741
2007	\$ 4,958,998	\$ 15,250,323	\$ 1,126,519	\$ 537,264	\$371,769	\$ 729,092	\$ 22,973,956
2006	\$ 4,446,870	\$ 14,325,878	\$ 1,079,851	\$ 478,206	\$ 201,728	\$ 281,622	\$ 20,814,156
2005	\$ 3,862,976	\$ 18,006,431	\$ 887,821	\$ 373,961	\$ 256,111	\$ 370,882	\$ 23,758,181
2004	\$ 3,423,921	\$ 11,132,058	\$ 671,657	\$ 304,162	\$ 208,222	\$ 175,806	\$ 15,915,826
2003	\$ 3,519,196	\$ 10,181,965	\$ 757,386	\$ 303,242	\$ 262,953	\$ 267,011	\$ 15,291,753
2002	\$ 3,003,278	\$ 10,651,714	\$ 967,014	\$ 373,985	\$ 230,279	\$ 487,523	\$ 15,713,793
2001	\$ 3,073,155	\$ 10,466,631	\$ 983,520	\$ 438,987	\$ 250,267	\$ 535,744	\$ 15,748,304
2000	\$ 2,839,601	\$ 9,689,401	\$ 877,437	\$ 354,993	\$ 220,250	\$ 539,771	\$ 14,521,453
1999	\$ 2,478,032	\$ 9,062,264	\$ 857,223	\$ 312,067	\$ 349,373	\$ 1,274,087	\$ 14,333,046
1998	\$ 2,227,774	\$ 8,793,274	\$ 811,689	\$ 285,785	\$ 327,052	\$ 1,898,899	\$ 14,344,474
1997	\$ 2,112,040	\$ 8,749,130	\$ 735,444	\$ 281,896	\$ 207,632	\$ 1,745,505	\$ 13,831,646

Reimbursement

Over seventy-five percent of the POST Board's budget is distributed each year to local units of government. The payment is a partial reimbursement to the law enforcement agency for costs of continuing education for their officers. POST's reimbursement account is funded by a surcharge on criminal and traffic violations and fees collected for the reinstatement of a driver's license in non-DWI related instances (suspension for failure to appear or unpaid fines). Although the law (Minn. Stat. 357.021, subds 6. and 7.) dictates the percentage of the surcharge the Board is to receive, the legislature has the prerogative to set the Board's budget.

The reimbursement rate is calculated based on the total amount allocated by the legislature divided by the number of eligible officers. A law enforcement agency is able to request reimbursement for training costs if an officer has been employed for eight months. To receive a reimbursement, a law enforcement agency must submit an application detailing the costs of continuing education and a list of all eligible officers.

The per-officer share varies from year to year depending on the number of eligible officers submitted by agencies for reimbursement and the account amount. The table below shows the per-officer share for the past twenty years.

Fiscal Year	Reimbursement Account Total	Eligible Officers	Per-Officer Share	Per-Officer Share Increase / (Decrease)
2014	\$2,881,193	8957	\$321.81	(\$19.94)
2013	\$3,040,197	8905	\$341.75	\$9.66
2012	\$2,985,930	8999	\$332.09	(\$46.64)
2011	\$3,418,656	9056	\$378.73	\$20.23
2010	\$3,301,853	9221	\$358.50	(\$37.91)
2009	\$3,658,148	9183	\$396.41	(\$4.13)
2008	\$ 3,610,510	9026	\$ 400.54	(\$1.44)
2007	\$ 3,531,464	8799	\$ 401.98	\$40.23
2006	\$ 3,093,710	8567	\$ 361.75	\$9.26
2005	\$ 2,918,265	8285	\$ 352.49	(\$5.62)
2004	\$ 2,909,000	8134	\$ 358.11	(\$65.83)
2003	\$ 3,457,461	8175	\$ 423.94	(\$0.28)
2002	\$ 3,450,000	8163	\$ 424.22	\$4.89
2001	\$ 3,332,600	7971	\$ 419.33	\$11.18
2000	\$ 3,189,250	7839	\$ 408.15	\$78.94
1999	\$ 2,455,155	7466	\$ 329.21	\$12.71
1998	\$ 2,341,741	7406	\$ 316.50	(\$1.51)
1997	\$ 2,300,000	7247	\$ 318.01	(\$4.42)
1996	\$ 2,300,000	7149	\$ 322.43	(\$2.19)
1995	\$ 2,216,461	6850	\$ 324.62	(\$3.78)

Reimbursement by Law Enforcement Agency

In 2014, 401 local units of government were reimbursed for continuing education expenses.

Agency Name	Eligible Officers	Agency's Continuing Education Expenditures	Reimbursement Amount to Agency from POST	Percentage of Continuing Education Expenses Reimbursed
Aitkin Co.SO	18	\$24,872.12	\$5,792.58	23.29%
Anoka Co. SO	131	\$249,219.81	\$42,157.11	16.92%
Becker Co.SO	43	\$40,418.48	\$13,837.83	34.24%
Beltrami SO	35	\$151,063.00	\$11,263.35	7.46%
Benton Co. SO	22	\$62,006.20	\$7,079.82	11.42%
Big Stone Co. SO	5	\$8,950.37	\$1,609.05	17.98%
Blue Earth Co. SO	30	\$76,148.26	\$9,654.30	12.68%
Brown Co. SO	18	\$34,212.62	\$5,792.58	16.93%
Carlton Co. SO	25	\$79,665.33	\$8,045.25	10.10%
Carver Co. SO	71	\$301,864.39	\$22,848.51	7.57%
Cass Co. SO	43	\$67,316.68	\$13,837.83	20.56%
Chippewa Co. SO	9	\$18,052.27	\$2,896.29	16.04%
Chisago Co. SO	40	\$125,307.35	\$12,872.40	10.27%
Clay Co. SO	39	\$49,098.00	\$12,550.59	25.56%
Clearwater Co. SO	14	\$23,891.00	\$4,505.34	18.86%
Cook Co. SO	14	\$30,351.78	\$4,505.34	14.84%
Cottonwood Co. SO	9	\$10,930.41	\$2,896.29	26.50%
Crow Wing Co. SO	39	\$285,568.96	\$12,550.59	4.39%
Dakota Co. SO	78	\$364,175.00	\$25,101.18	6.89%
Dodge Co. SO	26	\$41,762.55	\$8,367.06	20.03%
Douglas Co. SO	34	\$33,614.14	\$10,941.54	32.55%
Faribault Co. SO	15	\$24,914.77	\$4,827.15	19.37%
Fillmore Co. SO	20	\$50,803.66	\$6,436.20	12.67%
Freeborn Co. SO	26	\$70,097.92	\$8,367.06	11.94%
Goodhue Co. SO	46	\$29,542.85	\$14,803.26	50.11%
Grant Co. SO	9	\$23,923.14	\$2,896.29	12.11%
Hennepin Co. SO	326	\$1,314,533.33	\$104,910.05	7.98%
Houston Co. SO	13	\$19,629.93	\$4,183.53	21.31%
Hubbard Co. SO	26	\$45,016.94	\$8,367.06	18.59%
Isanti Co. SO	19	\$52,215.55	\$6,114.39	11.71%
Itasca Co. SO	63	\$127,456.00	\$20,274.03	15.91%
Jackson Co. SO	15	\$31,446.00	\$4,827.15	15.35%

Kanabec Co. SO	21	\$36,074.62	\$6,758.01	18.73%
Kandiyohi Co. SO	33	\$125,892.13	\$10,619.73	8.44%
Kittson Co. SO	6	\$17,664.07	\$1,930.86	10.93%
Koochiching Co. SO	13	\$10,556.84	\$4,183.53	39.63%
Lac Qui Parle Co. SO	8	\$38,004.27	\$2,574.48	6.77%
Lake Co. SO	17	\$63,013.43	\$5,470.77	8.68%
Lake of Woods Co. SO	7	\$14,317.56	\$2,252.67	15.73%
Le Sueur Co. SO	18	\$30,017.87	\$5,792.58	19.30%
Lincoln Co. SO	7	\$9,679.63	\$2,252.67	23.27%
Lyon Co. SO	16	\$21,725.28	\$5,148.96	23.70%
Mahnomen Co. SO	13	\$14,603.57	\$4,183.53	28.65%
Marshall Co. SO	12	\$13,439.89	\$3,861.72	28.73%
Martin Co. SO	12	\$18,812.00	\$3,861.72	20.53%
McLeod Co. SO	25	\$96,612.50	\$8,045.25	8.33%
Meeker Co. SO	29	\$51,956.00	\$9,332.49	17.96%
Mille Lacs Co. SO	29	\$84,574.62	\$9,332.49	11.03%
Morrison Co. SO	22	\$76,271.37	\$7,079.82	9.28%
Mower Co. SO	20	\$30,675.92	\$6,436.20	20.98%
Murray Co. SO	13	\$16,925.53	\$4,183.53	24.72%
Nicollet Co. SO	16	\$54,615.79	\$5,148.96	9.43%
Nobles Co. SO	14	\$27,072.60	\$4,505.34	16.64%
Norman Co. SO	4	\$10,351.39	\$1,287.24	12.44%
Olmsted Co. SO	80	\$179,237.00	\$25,744.80	14.36%
Otter Tail Co. SO	30	\$83,094.80	\$9,654.30	11.62%
Pennington Co. SO	9	\$13,606.00	\$2,896.29	21.29%
Pine Co. SO	33	\$67,519.69	\$10,619.73	15.73%
Pipestone Co. SO	11	\$5,366.03	\$3,539.91	65.97%
Polk Co. SO	21	\$39,318.34	\$6,758.01	17.19%
Pope Co. SO	12	\$28,359.96	\$3,861.72	13.62%
Ramsey Co. SO	220	\$443,453.71	\$70,798.19	15.97%
Red Lake Co. SO	9	\$22,816.56	\$2,896.29	12.69%
Redwood Co. SO	10	\$35,503.76	\$3,218.10	9.06%
Renville Co. SO	12	\$24,145.46	\$3,861.72	15.99%
Rice Co. SO	27	\$76,983.68	\$8,688.87	11.29%
Rock Co. SO	14	\$11,077.69	\$4,505.34	40.67%
Roseau Co. SO	11	\$16,340.83	\$3,539.91	21.66%
Scott Co. SO	53	\$168,487.29	\$17,055.93	10.12%
Sherburne Co. SO	79	\$138,512.00	\$25,422.99	18.35%
Sibley Co. SO	10	\$15,842.00	\$3,218.10	20.31%
St. Louis Co. SO	100	\$460,786.92	\$32,181.00	6.98%
Stearns Co. SO	62	\$164,283.92	\$19,952.22	12.14%

Steele Co. SO	17	\$62,988.07	\$5,470.77	8.69%
Stevens Co. SO	9	\$18,768.55	\$2,896.29	15.43%
Swift Co. SO	10	\$13,819.06	\$3,218.10	23.29%
Todd Co. SO	22	\$27,632.74	\$7,079.82	25.62%
Traverse Co. SO	5	\$9,498.67	\$1,609.05	16.94%
Wabasha Co. SO	17	\$27,320.63	\$5,470.77	20.02%
Wadena Co. SO	10	\$18,533.68	\$3,218.10	17.36%
Waseca Co. SO	12	\$36,266.27	\$3,861.72	10.65%
Washington Co. SO	97	\$419,618.81	\$31,215.57	7.44%
Watonwan Co. SO	8	\$12,314.83	\$2,574.48	20.91%
Wilkin Co. SO	8	\$5,283.32	\$2,574.48	48.73%
Winona Co. SO	20	\$49,915.89	\$6,436.20	12.89%
Wright Co. SO	134	\$194,896.82	\$43,122.53	22.13%
Yellow Medicine Co. SO	10	\$19,818.41	\$3,218.10	16.24%
Ada PD	3	\$15,610.70	\$965.43	6.18%
Adams PD	1	\$931.66	\$321.81	34.54%
Adrian PD	3	\$2,064.00	\$965.43	46.77%
Aitkin PD	5	\$4,279.57	\$1,609.05	37.60%
Akeley PD	1	\$2,091.17	\$321.81	15.39%
Albany PD	6	\$19,041.72	\$1,930.86	10.14%
Albert Lea PD	25	\$148,736.17	\$8,045.25	5.41%
Alexandria PD	20	\$38,339.55	\$6,436.20	16.79%
Amboy/Vernon Center PD	2	\$4,670.74	\$643.62	13.78%
Anoka PD	25	\$103,169.42	\$8,045.25	7.80%
Apple Valley PD	46	\$239,697.00	\$14,803.26	6.18%
Appleton PD	4	\$7,577.83	\$1,287.24	16.99%
Arlington PD	5	\$2,833.00	\$1,609.05	56.80%
Ashby PD	2	\$2,294.26	\$643.62	28.05%
Atwater PD	5	\$2,148.93	\$1,609.05	74.88%
Audubon PD	1	\$1,919.63	\$321.81	16.76%
Austin PD	31	\$55,674.34	\$9,976.11	17.92%
Avon PD	5	\$12,985.66	\$1,609.05	12.39%
Babbitt PD	5	\$11,896.38	\$1,609.05	13.53%
Bagley PD	4	\$2,820.62	\$1,287.24	45.64%
Barnesville PD	5	\$3,923.00	\$1,609.05	41.02%
Battle Lake PD	1	\$3,490.80	\$321.81	9.22%
Baudette PD	3	\$8,816.00	\$965.43	10.95%
Baxter PD	14	\$38,158.53	\$4,505.34	11.81%
Bayport PD	9	\$39,805.27	\$2,896.29	7.28%
Becker PD	9	\$19,041.65	\$2,896.29	15.21%
Belgrade PD	2	\$1,819.38	\$643.62	35.38%

Belle Plaine PD	13	\$14,251.40	\$4,183.53	29.36%
Bemidji PD	30	\$129,533.23	\$9,654.30	7.45%
Benson PD	6	\$19,093.47	\$1,930.86	10.11%
Big Lake PD	11	\$47,890.83	\$3,539.91	7.39%
Blaine PD	53	\$322,190.00	\$17,055.93	5.29%
Blooming Prairie PD	5	\$4,204.71	\$1,609.05	38.27%
Bloomington PD	110	\$1,021,591.48	\$35,399.10	3.47%
Blue Earth PD	8	\$15,889.10	\$2,574.48	16.20%
Bovey PD	5	\$4,664.00	\$1,609.05	34.50%
Braham PD	3	\$5,024.75	\$965.43	19.21%
Brainerd PD	21	\$87,718.56	\$6,758.01	7.70%
Breckenridge PD	8	\$26,107.03	\$2,574.48	9.86%
Breezy Point PD	6	\$17,113.82	\$1,930.86	11.28%
Breitung PD	3	\$7,231.00	\$965.43	13.35%
Brooklyn Center PD	46	\$72,607.70	\$14,803.26	20.39%
Brooklyn Park PD	100	\$259,400.17	\$32,181.00	12.41%
Brownton PD	2	\$3,305.00	\$643.62	19.47%
Buffalo Lake PD	4	\$1,825.00	\$1,287.24	70.53%
Buffalo PD	17	\$35,704.50	\$5,470.77	15.32%
Burnsville PD	73	\$350,797.34	\$23,492.13	6.70%
Caledonia PD	6	\$3,911.17	\$1,930.86	49.37%
Cambridge PD	14	\$33,239.90	\$4,505.34	13.55%
Canby PD	3	\$10,181.21	\$965.43	9.48%
Cannon Falls PD	7	\$17,353.50	\$2,252.67	12.98%
Centennial Lakes PD	16	\$45,392.00	\$5,148.96	11.34%
Champlin PD	24	\$160,504.97	\$7,723.44	4.81%
Chaska PD	24	\$43,888.56	\$7,723.44	17.60%
Chatfield PD	9	\$9,330.00	\$2,896.29	31.04%
Chisholm PD	11	\$11,803.49	\$3,539.91	29.99%
Clearbrook PD	4	\$3,657.75	\$1,287.24	35.19%
Cleveland PD	5	\$3,240.00	\$1,609.05	49.66%
Cloquet PD	19	\$48,196.66	\$6,114.39	12.69%
Cold Spring PD	9	\$11,931.00	\$2,896.29	24.28%
Coleraine PD	6	\$5,339.08	\$1,930.86	36.16%
Columbia Heights PD	26	\$59,609.00	\$8,367.06	14.04%
Comfrey PD	2	\$729.32	\$643.62	88.25%
Coon Rapids PD	61	\$213,908.34	\$19,630.41	9.18%
Corcoran PD	12	\$27,254.00	\$3,861.72	14.17%
Cottage Grove PD	37	\$300,873.21	\$11,906.97	3.96%
Crookston PD	14	\$49,735.04	\$4,505.34	9.06%
Crosby PD	9	\$21,358.38	\$2,896.29	13.56%

Crosslake PD	5	\$15,823.79	\$1,609.05	10.17%
Crystal PD	23	\$181,416.44	\$7,401.63	4.08%
Cuyuna PD	4	\$1,868.00	\$1,287.24	68.91%
Danube PD	5	\$4,832.91	\$1,609.05	33.29%
Dawson PD	6	\$10,623.19	\$1,930.86	18.18%
Dayton PD	6	\$13,156.91	\$1,930.86	14.68%
Deephaven PD	7	\$19,290.09	\$2,252.67	11.68%
Deer River PD	8	\$3,972.69	\$2,574.48	64.80%
Deerwood PD	4	\$5,881.00	\$1,287.24	21.89%
Detroit Lakes PD	13	\$16,687.89	\$4,183.53	25.07%
Dilworth PD	5	\$3,594.46	\$1,609.05	44.76%
Duluth PD	143	\$316,387.96	\$46,018.82	14.55%
Duluth Township PD	1	\$1,242.00	\$321.81	25.91%
Dundas PD	3	\$12,333.91	\$965.43	7.83%
Dunnell PD	1	\$85.00	\$85.00	100.00%
Eagan PD	68	\$394,877.63	\$21,883.08	5.54%
Eagle Bend PD	1	\$3,682.53	\$321.81	8.74%
Eagle Lake PD	3	\$5,921.09	\$965.43	16.30%
East Grand Forks PD	18	\$52,748.65	\$5,792.58	10.98%
Eden Prairie PD	62	\$467,001.36	\$19,952.22	4.27%
Eden Valley PD	2	\$1,377.00	\$643.62	46.74%
Edina PD	46	\$324,871.69	\$14,803.26	4.56%
Elbow Lake PD	2	\$2,400.00	\$643.62	26.82%
Elk River	30	\$72,284.53	\$9,654.30	13.36%
Elko New Market PD	2	\$7,568.00	\$643.62	8.50%
Ely PD	7	\$10,349.36	\$2,252.67	21.77%
Eveleth PD	10	\$12,240.29	\$3,218.10	26.29%
Fairfax PD	3	\$6,671.06	\$965.43	14.47%
Fairmont PD	16	\$31,668.53	\$5,148.96	16.26%
Faribault PD	28	\$133,242.65	\$9,010.68	6.76%
Farmington PD	24	\$128,192.00	\$7,723.44	6.02%
Fayal Township PD	1	\$670.00	\$321.81	48.03%
Fergus Falls PD	22	\$84,843.62	\$7,079.82	8.34%
Fisher PD	2	\$1,147.00	\$643.62	56.11%
Floodwood PD	4	\$3,512.00	\$1,287.24	36.65%
Foley PD	3	\$3,960.87	\$965.43	24.37%
Forest Lake PD	26	\$87,813.45	\$8,367.06	9.53%
Fridley PD	38	\$92,895.94	\$12,228.78	13.16%
Fulda PD	3	\$2,034.00	\$965.43	47.46%
Gaylord PD	6	\$3,521.70	\$1,930.86	54.83%
Gibbon PD	2	\$961.06	\$643.62	66.97%

Gilbert PD	6	\$8,635.84	\$1,930.86	22.36%
Glencoe PD	8	\$13,290.39	\$2,574.48	19.37%
Glenwood PD	6	\$6,127.00	\$1,930.86	31.51%
Glyndon PD	5	\$3,975.00	\$1,609.05	40.48%
Golden Valley PD	28	\$149,295.72	\$9,010.68	6.04%
Goodhue PD	2	\$1,429.72	\$643.62	45.02%
Goodview PD	11	\$4,650.98	\$3,539.91	76.11%
Grand Meadow PD	3	\$2,609.74	\$965.43	36.99%
Grand Rapids PD	19	\$51,695.71	\$6,114.39	11.83%
Granite Falls PD	8	\$14,787.00	\$2,574.48	17.41%
Hastings PD	25	\$44,563.80	\$8,045.25	18.05%
Hawley PD	3	\$6,130.37	\$965.43	15.75%
Hector PD	3	\$10,980.71	\$965.43	8.79%
Henderson PD	1	\$1,714.18	\$321.81	18.77%
Henning PD	4	\$7,616.45	\$1,287.24	16.90%
Hermantown PD	15	\$62,206.54	\$4,827.15	7.76%
Heron Lake PD	2	\$1,359.00	\$643.62	47.36%
Hibbing PD	25	\$65,631.00	\$8,045.25	12.26%
Hill City PD	1	\$2,894.00	\$321.81	11.12%
Hokah PD	2	\$1,404.32	\$643.62	45.83%
Hopkins PD	26	\$135,819.00	\$8,367.06	6.16%
Houston PD	3	\$3,901.00	\$965.43	24.75%
Howard Lake PD	4	\$6,743.84	\$1,287.24	19.09%
Hoyt Lakes PD	8	\$8,619.48	\$2,574.48	29.87%
Hutchinson PD	21	\$39,826.00	\$6,758.01	16.97%
International Falls PD	13	\$10,643.64	\$4,183.53	39.31%
Inver Grove Heights PD	34	\$42,146.95	\$10,941.54	25.96%
Isanti PD	10	\$17,634.38	\$3,218.10	18.25%
Isle PD	4	\$6,207.92	\$1,287.24	20.74%
Janesville PD	6	\$11,241.00	\$1,930.86	17.18%
Jordan PD	9	\$14,352.14	\$2,896.29	20.18%
Kasson PD	13	\$9,316.00	\$4,183.53	44.91%
Keewatin PD	4	\$2,609.10	\$1,287.24	49.34%
Kenyon PD	4	\$8,191.00	\$1,287.24	15.72%
Kimball PD	3	\$2,944.38	\$965.43	32.79%
La Crescent PD	6	\$3,987.43	\$1,930.86	48.42%
Lake City PD	15	\$11,684.60	\$4,827.15	41.31%
Lake Crystal PD	7	\$4,397.48	\$2,252.67	51.23%
Lake Park PD	1	\$3,901.00	\$321.81	8.25%
Lake Shore PD	6	\$5,566.00	\$1,930.86	34.69%
Lakefield PD	3	\$3,304.65	\$965.43	29.21%

Lakes Area PD	11	\$29,775.15	\$3,539.91	11.89%
Lakeville PD	48	\$99,628.64	\$15,446.88	15.50%
Lamberton PD	1	\$1,006.81	\$321.81	31.96%
Le Center PD	7	\$4,417.00	\$2,252.67	51.00%
Le Sueur PD	7	\$13,970.52	\$2,252.67	16.12%
Lester Prairie PD	8	\$8,347.97	\$2,574.48	30.84%
Lino Lake PD	24	\$66,631.15	\$7,723.44	11.59%
Litchfield PD	9	\$20,810.00	\$2,896.29	13.92%
Little Falls PD	14	\$32,093.83	\$4,505.34	14.04%
Long Prairie PD	8	\$10,802.75	\$2,574.48	23.83%
Longville PD	1	\$472.96	\$321.81	68.04%
Lonsdale PD	6	\$8,219.00	\$1,930.86	23.49%
Lyle PD	1	\$220.71	\$220.71	100.00%
Madelia PD	5	\$11,230.34	\$1,609.05	14.33%
Madison Lake PD	2	\$390.25	\$390.25	100.00%
Mankato PD	54	\$147,271.00	\$17,377.74	11.80%
Maple Grove PD	65	\$279,757.12	\$20,917.65	7.48%
Mapleton PD	4	\$8,566.63	\$1,287.24	15.03%
Maplewood PD	47	\$191,180.22	\$15,125.07	7.91%
Marshall PD	19	\$40,294.00	\$6,114.39	15.17%
Medina PD	10	\$33,384.81	\$3,218.10	9.64%
Melrose PD	5	\$3,157.44	\$1,609.05	50.96%
Mendota Heights PD	18	\$117,349.95	\$5,792.58	4.94%
Milaca PD	6	\$17,840.26	\$1,930.86	10.82%
Minneapolis PD	777	\$2,841,187.79	\$250,046.34	8.80%
Minnesota Lake PD	2	\$935.00	\$643.62	68.84%
Minnnetonka PSD	53	\$158,742.78	\$17,055.93	10.74%
Minnetrissa PD	10	\$16,146.65	\$3,218.10	19.93%
Montevideo PD	12	\$25,468.00	\$3,861.72	15.16%
Montgomery PD	10	\$10,734.00	\$3,218.10	29.98%
Moorhead PD	47	\$234,311.00	\$15,125.07	6.46%
Moose Lake PD	5	\$5,992.00	\$1,609.05	26.85%
Morris PD	8	\$23,976.00	\$2,574.48	10.74%
Morristown PD	1	\$1,498.00	\$321.81	21.48%
Motley PD	3	\$1,451.28	\$965.43	66.52%
Mounds View PD	17	\$58,021.87	\$5,470.77	9.43%
Mountain Lake PD	7	\$11,002.82	\$2,252.67	20.47%
Nashwauk PD	4	\$1,654.38	\$1,287.24	77.81%
New Brighton PD	27	\$119,663.46	\$8,688.87	7.26%
New Hope PD	30	\$71,281.00	\$9,654.30	13.54%
New Prague PD	10	\$8,039.18	\$3,218.10	40.03%

New Richland PD	2	\$1,414.20	\$643.62	45.51%
New Ulm PD	21	\$68,992.07	\$6,758.01	9.80%
New York Mills PD	6	\$4,741.71	\$1,930.86	40.72%
Newport PD	7	\$23,066.38	\$2,252.67	9.77%
North Branch PD	10	\$22,296.11	\$3,218.10	14.43%
North Mankato PD	13	\$54,559.95	\$4,183.53	7.67%
North St. Paul PD	15	\$26,363.75	\$4,827.15	18.31%
Northfield PD	19	\$32,570.00	\$6,114.39	18.77%
Oak Park Heights PD	10	\$57,354.00	\$3,218.10	5.61%
Oakdale PD	29	\$99,484.51	\$9,332.49	9.38%
Olivia PD	10	\$11,131.68	\$3,218.10	28.91%
Onamia PD	4	\$1,614.21	\$1,287.24	79.74%
Orono PD	29	\$106,788.83	\$9,332.49	8.74%
Ortonville PD	4	\$8,623.86	\$1,287.24	14.93%
Osakis PD	7	\$6,566.10	\$2,252.67	34.31%
Osseo PD	7	\$7,371.12	\$2,252.67	30.56%
Ostrander PD	1	\$1,425.50	\$321.81	22.58%
Owatonna PD	34	\$150,635.00	\$10,941.54	7.26%
Park Rapids PD	10	\$10,914.00	\$3,218.10	29.49%
Parkers Prairie PD	5	\$7,550.00	\$1,609.05	21.31%
Paynesville PD	4	\$8,059.22	\$1,287.24	15.97%
Pelican Rapids PD	8	\$3,850.92	\$2,574.48	66.85%
Pequot Lakes PD	7	\$9,919.10	\$2,252.67	22.71%
Perham PD	8	\$10,558.61	\$2,574.48	24.38%
Pike Bay PD	3	\$16,546.00	\$965.43	5.83%
Pillager PD	1	\$200.00	\$200.00	100.00%
Pine River PD	3	\$4,359.95	\$965.43	22.14%
Plainview PD	11	\$11,460.95	\$3,539.91	30.89%
Plymouth PD	67	\$369,716.30	\$21,561.27	5.83%
Preston PD	6	\$6,549.57	\$1,930.86	29.48%
Princeton PD	11	\$11,636.00	\$3,539.91	30.42%
Prior Lake PD	24	\$69,535.00	\$7,723.44	11.11%
Proctor PD	6	\$15,636.30	\$1,930.86	12.35%
Ramsey PD	21	\$101,317.14	\$6,758.01	6.67%
Red Wing PD	27	\$95,703.62	\$8,688.87	9.08%
Redwood Falls PD	11	\$15,726.23	\$3,539.91	22.51%
Renville PD	4	\$12,872.00	\$1,287.24	10.00%
Rice PD	2	\$3,210.00	\$643.62	20.05%
Richfield PD	42	\$213,702.51	\$13,516.02	6.32%
Robbinsdale PD	22	\$66,873.78	\$7,079.82	10.59%
Rochester PD	129	\$408,794.08	\$41,513.49	10.16%

Rogers PD	16	\$55,887.49	\$5,148.96	9.21%
Roseau PD	6	\$9,603.69	\$1,930.86	20.11%
Rosemount PD	21	\$60,856.21	\$6,758.01	11.10%
Roseville PD	43	\$165,197.75	\$13,837.83	8.38%
Royalton PD	3	\$7,490.08	\$965.43	12.89%
Rushford PD	2	\$8,618.63	\$643.62	7.47%
Sartell PD	16	\$42,480.41	\$5,148.96	12.12%
Sauk Centre PD	7	\$8,921.10	\$2,252.67	25.25%
Sauk Rapids PD	12	\$36,483.87	\$3,861.72	10.58%
Savage PD	31	\$215,163.76	\$9,976.11	4.64%
Shakopee PD	46	\$210,385.06	\$14,803.26	7.04%
Sherburn Welcome PD	4	\$6,991.63	\$1,287.24	18.41%
Silver Bay PD	5	\$5,179.00	\$1,609.05	31.07%
Slayton PD	4	\$3,795.04	\$1,287.24	33.92%
Sleepy Eye PD	6	\$7,455.84	\$1,930.86	25.90%
So. Lake Minnetonka PD	14	\$53,145.00	\$4,505.34	8.48%
South St. Paul PD	26	\$117,945.00	\$8,367.06	7.09%
Spring Grove PD	2	\$1,973.05	\$643.62	32.62%
Spring Lake Park PD	11	\$20,184.87	\$3,539.91	17.54%
Springfield PD	4	\$12,164.54	\$1,287.24	10.58%
St. Anthony PD	23	\$139,242.06	\$7,401.63	5.32%
St. Charles PD	9	\$26,803.00	\$2,896.29	10.81%
St. Cloud PD	94	\$480,982.17	\$30,250.14	6.29%
St. Francis PD	10	\$12,750.40	\$3,218.10	25.24%
St. James PD	7	\$8,959.00	\$2,252.67	25.14%
St. Joseph PD	9	\$10,444.00	\$2,896.29	27.73%
St. Louis Park PD	47	\$110,840.00	\$15,125.07	13.65%
St. Paul Park PD	9	\$30,714.00	\$2,896.29	9.43%
St. Paul PD	577	\$1,579,766.00	\$185,684.35	11.75%
St. Peter PD	14	\$46,042.04	\$4,505.34	9.79%
Staples PD	7	\$16,117.10	\$2,252.67	13.98%
Starbuck PD	5	\$16,891.00	\$1,609.05	9.53%
Stillwater PD	21	\$116,335.70	\$6,758.01	5.81%
Stillwater Township PD	1	\$949.56	\$321.81	33.89%
Thief River Falls PD	14	\$29,422.84	\$4,505.34	15.31%
Thomson Township PD	1	\$1,034.82	\$321.81	31.10%
Tracy PD	3	\$4,920.00	\$965.43	19.62%
Truman PD	2	\$396.00	\$396.00	100.00%
Twin Valley PD	4	\$6,039.00	\$1,287.24	21.32%
Two Harbors PD	8	\$17,617.52	\$2,574.48	14.61%
Verndale PD	2	\$1,360.00	\$643.62	47.32%

Virginia PD	16	\$22,596.00	\$5,148.96	22.79%
Wabasha PD	6	\$9,393.79	\$1,930.86	20.55%
Wadena PD	6	\$17,846.96	\$1,930.86	10.82%
Waite Park PD	15	\$46,875.41	\$4,827.15	10.30%
Walker PD	4	\$4,524.99	\$1,287.24	28.45%
Walnut Grove PD	2	\$1,661.20	\$643.62	38.74%
Warroad PD	6	\$6,083.46	\$1,930.86	31.74%
Waseca PD	13	\$49,993.99	\$4,183.53	8.37%
Waterville PD	8	\$5,599.37	\$2,574.48	45.98%
Wayzata PD	12	\$27,699.14	\$3,861.72	13.94%
West Concord PD	1	\$785.00	\$321.81	40.99%
West Hennepin PD	9	\$46,252.18	\$2,896.29	6.26%
West St. Paul PD	26	\$125,175.59	\$8,367.06	6.68%
Westbrook PD	2	\$977.81	\$643.62	65.82%
Wheaton PD	5	\$4,496.95	\$1,609.05	35.78%
White Bear Lake PD	27	\$101,333.00	\$8,688.87	8.57%
Willmar PD	29	\$98,800.73	\$9,332.49	9.45%
Windom PD	9	\$11,285.21	\$2,896.29	25.66%
Winnebago PD	5	\$8,610.24	\$1,609.05	18.69%
Winona PD	35	\$24,000.00	\$11,263.35	46.93%
Winsted PD	6	\$8,798.22	\$1,930.86	21.95%
Winthrop PD	3	\$4,148.70	\$965.43	23.27%
Woodbury PD	64	\$631,047.00	\$20,595.84	3.26%
Worthington PD	22	\$108,645.16	\$7,079.82	6.52%
Wyoming PD	9	\$10,064.10	\$2,896.29	28.78%
Zumbrota PD	4	\$10,213.00	\$1,287.24	12.60%
Non- Government (Tribal)				
1854 Authority	4	\$23,993.00	\$1,287.24	5.37%
Fond Du Lac PD	15	\$60,864.57	\$4,827.15	7.93%
Leech Lake DPS	19	\$28,408.00	\$6,114.39	21.52%
Mille Lacs Tribal PD	17	\$14,907.59	\$5,470.77	36.70%
Prairie Island Indian Comm PD	7	\$10,011.00	\$2,252.67	22.50%
Upper Sioux PD	7	\$9,874.00	\$2,252.67	22.81%
White Earth Tribal PD	24	\$49,494.00	\$7,723.44	15.60%
Other Government				
Metro Airport Commission PD	89	\$271,257.76	\$28,641.09	10.56%
Metro Transit Commission PD	73	\$352,121.14	\$23,492.13	6.67%
Minneapolis Park PD	31	\$54,221.00	\$9,976.11	18.40%
State Fair PD	56	\$17,723.37	\$17,723.37	100.00%

Three Rivers Park Reserve Dist	21	\$51,678.84	\$6,758.01	13.08%
Higher Education				
U/M Duluth PD	10	\$32,485.56	\$3,218.10	9.91%
U/M Morris PD	2	\$15,150.80	\$643.62	4.25%
U/M Twin Cities PD	47	\$103,213.25	\$15,125.07	14.65%

License Sanctions

The POST Board has licensing jurisdiction when a peace officer has been criminally convicted and when the chief law enforcement officer fails to implement a mandated policy or follow a directive of the Board.

Based on legislation passed in 1995, a peace officer's license is automatically revoked if the officer is convicted of a felony. Convictions include a finding of guilt, whether or not the adjudication of guilt is stayed or executed, an admission of guilt, or a no contest plea. The Board's Complaint Committee procedure provides due process for licensees.

According to Minn. R. 6700.1610, licensees themselves or persons with knowledge of the licensee's conduct which could be grounds for disciplinary action, must report the violation to the Board.

It is mandatory for all law enforcement agencies to adopt policies and procedures for the investigation of allegations of misconduct against their licensed peace officers. In 2001, the legislature mandated all agencies adopt a policy to prevent racial profiling governing the conduct of peace officers engaged in stops of citizens. Since then, complaints against peace officers received by the POST Board are separated by general allegations and impartial policing allegations.

Summary of Complaints

FY 2013 General Allegations

Reported	Employing Agency	Violation	Disposition
09/08/2011	Insurance Fraud Unit	Criminal Sexual Conduct	Automatic Revocation
04/05/2010	Stearns CSO	Criminal Sexual Conduct	Automatic Revocation
1/27/2012	Rock CSO	Child Neglect/ Contributing to the Delinquency of Minor	Automatic Revocation (continued from 2012)
02/21/2013	Expired License	Child Support Order	Suspension
01/11/2013	License Eligible	Cruelty to animals	Revocation of eligibility
03/26/2013	License Eligible	Assault	Revocation of eligibility

Summary of Complaints, continued

FY 2014 General Allegations

06/18/2012	Minneapolis PD	Assault	Automatic Revocation
08/08/2013	Inactive	Gross Misdemeanor DUI	120 suspension stayed 3 years
06/25/2013	Fairmont PD	Failure to train	3 day suspension stayed 3 years
06/24/2013	Sherburn Welcome PD	Failure to train	3 day suspension stayed 3 years
06/24/2013	Trimont PD	Failure to train	Attend CLEO and Command
0202/2013	Minneapolis PD	Criminal Sexual Conduct	Automatic Revocation
03/07/2013	Itasca CSO	Interfere with Privacy - Felony	Automatic Revocation
04/04/2014	Mille Lacs CSO	Criminal Sexual Conduct	Automatic Revocation

In FY 2013 and 2014 twenty six matters came before the Complaint Committee.
Of these were:

- 7 Automatic Revocations
- 2 Automatic Revocations of Eligibility
- 4 Suspensions
- 4 Corrective Actions
- 7 Dismissed
- 2 Continued

FY 2013-2014 Impartial Policing Allegations

Reported	Agency	Violation	Disposition
07/16/2012	St. Paul PD	Harassment	Not Sustained
07/16/2012	St. Paul PD	Harassment	Not Sustained
07/17/2012	Columbia Heights PD	Violation of Civil Rights	Not Sustained
07/30/2012	Staples PD	Harassment	Not Sustained
05/17/2013	North St. Paul PD	Assault	Not Sustained
05/23/2013	Apple Valley PD	Window Tint - Harassment	Not Sustained
05/19/2013	Plymouth PD	Cracked Windshield – Harassment	Not Sustained
07/17/2013	Hopkins PD	Harassment	Not Sustained
06/27/2014	Wright CSO	Naturalized Citizen - Harassment	Not Sustained

Agency Compliance Reviews

In addition to the annual forms, POST Standards Coordinators make on-site Compliance Reviews of law enforcement agencies. It has been the Board's practice to review 50 or more law enforcement agencies on a county by county basis selected from a map indicating where and when previous compliance reviews have been conducted. These are divided between the Metro area and Greater Minnesota. In addition, Standards Coordinators have the discretion to review law enforcement agencies at the request of the agency or in response to complaints.

Agencies Reviewed

Fiscal Year 2013	Fiscal Year 2014
Wilkin County SO	Douglas County SO
Breckenridge PD	Alexandria PD
Otertail County SO	Brandon PD
Fergus Falls PD	Carlos PD
Pelican Rapids PD	Osakis PD
Perham PD	Grant County SO
New York Mills PD	Ashby PD
Henning PD	Elbow Lake PD
Parkers Prairie PD	Pope County SO
Battle Lake PD	Glenwood PD
Barnesville PD	Cyrus PD
Hawley PD	Lowry PD
Glyndon PD	Starbuck PD
Dilworth PD	Stevens County SO
Clay County SO	Morris PD
Moorhead PD	U of M Morris PD
Washington County SO	Hancock PD
Bayport PD	Travis County SO
Cottage Grove PD	Wheaton PD
Forest Lake PD	Browns Valley PD
Newport PD	Norman County SO
Oak Park Heights PD	Ada PD
Oakdale PD	Hendrum PD
St. Paul Park PD	Twin Valley PD
Stillwater PD	Wadena County SO
Stillwater Township PD	Menahga PD
Woodbury PD	Sebeka PD
Lake City PD	Verndale PD
Wabasha County SO	Wadena PD
Wabasha PD	Wright County SO
Winona County SO	Annandale PD
Winona PD	Buffalo PD

Goodview PD Lewiston PD St. Charles PD Plainview PD Brownsdale PD Grand Meadow PD Adams PD Austin PD Mower County SO Mapleview PD Faribault County SO Blue Earth PD Elmore PD Wells PD New Richland PD Janesville PD Waseca County SO Waseca PD Truman PD Trimont PD Sherburn Welcome PD Fairmont PD Martin County SO Dunnell PD	Howard Lake PD
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