Minnesota Board of Accountancy



Biennial Report 2012-2014

Submitted to the Governor and Minnesota State Legislature
In compliance with Minnesota Statute section 214.07 Subdivision 1

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Executive Summary

About the Board

The Board was created in 1908 to regulate the practice of public accounting. The Board is responsible for protecting Minnesota citizens and ensuring that persons engaged in the practice of public accounting meet and maintain the qualifications and standards necessary to competently practice the profession.

Mission

The Board serves the public through the regulation, licensure, and enforcement of Minnesota laws, statutes, rules, and standards related to the practice of accounting.



Board Membership

The full Board consists of 9 members appointed by the Governor to four-year terms.

- 7 Certified Public Accountants
- 2 Public Members

Committees

Committee work keeps issues moving in a timely and effective manner. Each member serves on at least two of the following committees:

- Firm Credential and Quality Review (FCQR)
- Continuing Professional Education (CPE)
- Legislative and Rules (LR)
- Exam and Credential (EC)
- Quality Review Oversight (QROC)
- Complaint Committee (CC)
- Executive Committee (Exec)

Committees make recommendations to the full Board. All Board and Committee

Executive Summary

meetings, except Complaint Committee, are open to the public. The meeting schedule is posted on the Board's website or can be obtained by contacting the Board office.

CPA Certificates and Firm Permits

The Board evaluates the credentials of individuals for CPA certificates by identifying those who meet the education, examination and experience requirements set forth in statute and rule. During FY13 and FY14, the Board evaluated 756 applications for certification.

The Board also evaluates applications for CPA firm permits. Firm permits are issued to partnerships, corporations, Limited Liability Companies (LLCs) and Limited Liability Partnerships (LLPs) who meet the statute and rule requirements. The Board evaluated a total of 207 applications for firm permits during the biennium.

Renewals

Certificates and firm permits expire on December 31. Beginning with renewals received after January 1, 2014, the Board began transitioning Certified Public Accountant (CPA) and Registered Accounting Practitioner (RAP) renewals from a three-year cycle to an annual cycle. Firm permits are renewed every year.

	Number Renewed				
	Individuals	Firm Permits			
FY13	6,657	1,640			
FY14	5,239	1,678			

Enforcement

In cooperation with the Attorney General's Office, the Board investigated and closed 610 complaints alleging violations of the Board's statutes and rules and revoked 423 certificates for failure to renew. A total of 655 new complaints were filed.

Executive Summary

Continuing Education Audits

Each year, the Board audits a percentage of its certificate holders to determine if they are in compliance with the continuing education requirements. These individuals must submit supporting documentation for each of the courses and activities they reported. Individuals not adhering to the continuing education requirements are subject to non-compliance fees for each month they are out of compliance.

Budget

The Board collects application and licensure fees which are deposited in the state's General Fund. Fees are set by the legislature to cover the Board's direct and indirect costs. The budget is comprised of appropriations from the General Fund.

Affiliated Organizations

The National Association of State Boards of Accountancy (NASBA) is dedicated to the advancement of public accounting and enhances the effectiveness of the state boards of accountancy. NASBA participates in the development of the professional examination used for licensure. Each examination question is developed and tested over several exam administrations in order to create valid and reliable, psychometrically defensible examinations should the states be challenged. NASBA also facilitates professional mobility and promotes uniformity of the U.S. licensure processes and helps protect the public health, safety and welfare by leading the regulation of the profession. Minnesota is a voting member and active participant of NASBA which is made up of 55 licensing jurisdictions.

The American Institute of Certified Public Accountants (AICPA) establishes professional standards, monitors their members' professional conduct and enforces current standards and requirements. The AICPA also participates in the development of the professional examinations used for licensure. The AICPA Code of Professional Conduct is incorporated by reference in the Board Statutes and Rules.





Board Members

Board members spent a total of 1,590 hours on Board business including: attendance at Board meetings, review of applicant credentials, enforcement, education, legislation, and representation of Minnesota on national committees.

Number of meetings held:

Full Board	16	Exam and Credential (EC)	16
Firm Credential and Quality Review (FC)	16	Complaint Committee (CC)	12
Continuing Professional Education (CPE)	16	Quality Review Oversight (QROC)	1
Legislative and Rules (LR)	15	Executive Committee (Exec)	16



Robert Saunders, CPA Bird Island, MN

Appointed: 3-21-2007 Reappointed: 6-1-2011 Term Ends: 1-5-2015

Board Chair (FY14)

Current Committees: Firm Credentialing

Examination and Credentialing

Total Hours: 260



Thomas Lydon, CPA Mahtomedi, MN

Appointed: 2-21-2012 Term Ends: 1-4-2016

Current Committees:

Continuing Professional Education Legislative and Rules Examination and Credentialing

Total Hours: 48



Michael Vekich, CPA St. Louis Park, MN

Appointed: 2-15-2005 Reappointed: 2-14-2013 Term Ends: 1-2-2017

Current Committees: Legislative and Rules (Chair) Complaint Committee (Chair)

Total Hours: 85



Gregory Steiner, CPA White Bear Lake, MN

Appointed: 6-1-2011 Term Ends: 1-5-2015

Board Vice Chair (FY14)

Current Committees:

Continuing Professional Education Complaint Committee

Total Hours: 165



Kate Mooney, CPA Cold Spring, MN

Appointed: 5-1-2006 Reappointed: 2-21-2012 Term Ends: 1-4-2016

Current Committees:

Firm Credentialing
Examination and Credentialing
(Chair)

Total Hours: 218



Kristine Eustice Public Member Janesville, MN

Appointed: 6-1-2011 Term Ends: 1-5-2015

Current Committees:

Firm Credentialing Continuing Professional Education

(Chair)

Total Hours: 135



Sharon Jensen, CPA Savage, MN

Appointed: 1-19-2010 Reappointed: 4-8-2014 Term Ends: 13-5-2018

Board Secretary/Treasurer (FY14)

Current Committees:

Legislative and Rules Complaint Committee

Total Hours: 489



Mark Sellner, CPA Plymouth, MN

Appointed: 2-21-2012 Term Ends: 1-4-2016

Current Committees:

Firm Credentialing (Chair)
Continuing Professional Education
Quality Review Oversight (Chair

Total Hours: 161



Scott Van Binsbergen Public Member Montevideo, MN

Appointed: 10-11-2010 Reappointed: 6-1-2011 Term Ends: 1-5-2015

Current Committees:

Firm Credentialing
Examination and Credentialing

Total Hours: 29

Board Staff

The Board office operates with 4 employees evaluating credentials on applications for individual licensure and firm permits, issuing initial licenses and certificates and investigating complaints. Every year the staff renews nearly 6,000 individual licenses and certificates and over 1,600 firm permits in addition to their regular responsibilities.

Over the last two years, the following individuals have been employed by the Board:

Name	Current Job Classification	Status	Dates of Service		
Name	Current Job Classification	Status	Start	End	
Carey, Beverly	State Program Administrator Intermediate	1.00	9-15-2004		
Eyoh, Kufre	State Program Administrator	1.00	9-3-2013		
Frost, Doreen	Executive Director	.50	4-1-2004		
Frost, Logan	Student Worker	TEMP	6-11-2012	8-14-2012	
Howe, Katherine	Office Specialist—Temporary	1.00	12-3-2012	12-3-2013	
James, Jodi	IT Specialist II	.25	12-1-2010		
Knutson, David	Student Worker	TEMP	5-15-2013	8-7-2013	
Oehrlein, Victoria	Office and Administrative Specialist Intermediate	1.00	8-22-2003		
Peterson, Sarah	Student Worker	TEMP	6-2-2014	8-14-2014	
Salmela, Holly	State Program Administrator	1.00	8-10-2012		
Wiese Sarah	Student Worker	TEMP	5-21-2012	8-10-2012	
Wiese, Sarah	Student Worker	TEMP	5-28-2013	8-19-2013	

Budget

The Board generates non-dedicated revenue from application fees, license fees, fines and civil penalties for the state's General Fund. The fees are set by the legislature to cover all direct and indirect costs for the Board. In order to conduct business, the Board receives appropriations from the state's General Fund.

Fiscal Year 2013

Appropriation: \$480,000

Revenue generated: \$1,111,347.15*

Fiscal Year 2014

Appropriation: \$705,000

Revenue generated: \$1,503,771.00

*License fees were increased for the first time in over 40 years to help offset the cost of an improved investigation program.

Expenditures

Administration: 64% of budget

- · Staff salaries
- Office space
- · Supplies and Equipment
- Other costs

Enforcement: 30% of budget

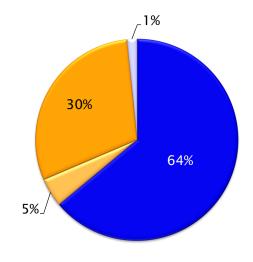
- Investigator salaries
- · Enforcement of regulated professions
- Statute and rule modifications

Outreach/Education: 1% of budget

- Education of public and licensees on requirements of competent practice
- Education of students on licensure process

Credentialing: 5% of budget

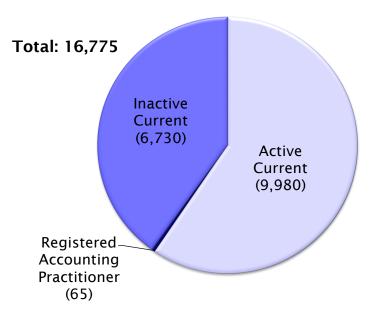
- National Council membership and participation
- Board member per diems



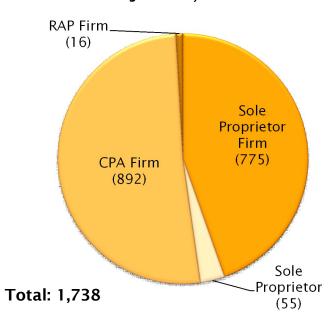
Licensure and Certification

During the biennium, the Board issued a total of 1,227 new individual certificates and 207 new firm permits. Additionally, the Board renewed over 6,000 individual certificates and 1,600 firm permits each year.

Number of Individual Certificate Holders on June 30, 2014



Number of Firm Permits on June 30, 2014



Rule Writing

The Board adopted one rule package during the biennium. The rules were effective on April 28, 2014.

Adopted Permanent Rules

This package included rule language that can be divided into three parts:

- 1. Certificate Renewal and Continuing Professional Education
- 2. Firm Names
- 3. Housekeeping



Certificate Renewal and Continuing Professional Education (CPE)

During the 2013 Legislative Session, the Legislature changed the renewal period for Certified Public Accountants from a three-year cycle to an annual renewal. The rules were modified to align the rules with the statute. Additionally, the rules modified the CPE reporting deadline to coincide with the certificate renewal deadline.

Firm Names

The rules regarding firm names were modified to align the statute with the rule. During the 2013 Legislative Session, the Legislature modified the statute to allow CPA firms to use in their names a common brand name or network name part.

Housekeeping

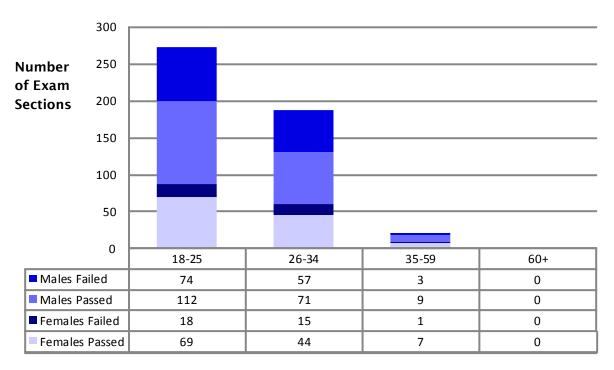
The housekeeping modifications removed obsolete, unnecessary and duplicative rules as noted in the Board's *Obsolete Rules Report* to the Governor. Housekeeping modifications also clarified confusing rule language.

Examination Statistics

Applicants apply to the Board for certification following successful completion of the Uniform Certified Public Accountant (CPA) Examination and the AICPA Ethics for Public Accountants examination. The CPA exam is a four-part examination.

During the fiscal year, a total of 8,256 sections of the four-part CPA examination were taken by Minnesota exam candidates (7,776 Minnesota residents). Nine hundred ninety-five (995) individuals were issued a license in Minnesota following successful completion of the CPA Examination, the AICPA Ethics examination, and the education and experience requirements.

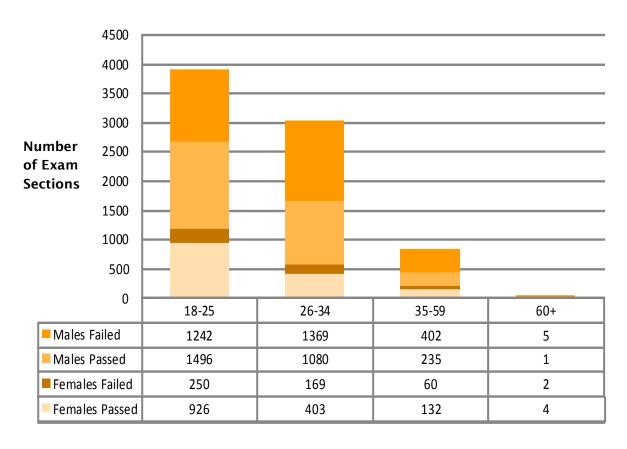
FY13 and FY14 CPA Examination Section Statistics
Non-Minnesota Residents

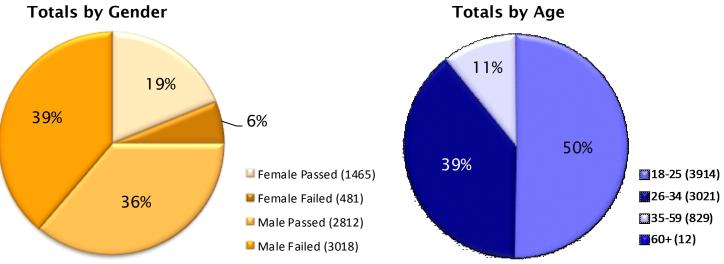


Alaska	1	Michigan	8	Pennsylvania	4
California	10	Nebraska	17	South Dakota	13
Colorado	5	New Jersey	4	Tennessee	11
Florida	2	New York	6	Texas	25
Illinois	19	North Carolina	1	Utah	1
Iowa	42	North Dakota	31	Virginia	2
Kansas	8	Oklahoma	4	Washington	16
Massachusetts	8	Oregon	1	Wisconsin	238

Examination Statistics

FY13 and FY14 CPA Examination Section Statistics
Minnesota Residents





Examination Statistics

CPA EXAMINATION DATA									Total and %	
Age Categories	18	-25	26-34		35-59		60+		by Fiscal Year	
	FY13	FY14	FY13	FY14	FY13	FY14	FY13	FY14	FY13	FY14
MN Females (Pass)	477	449	270	133	77	55	1	3	825 (20%)	640 (15%)
MN Males (Pass)	651	845	551	529	118	117	1		1321 (32%)	1491 (36%)
Non-MN Females (Pass)	37	32	28	16	5	2			70 (2%)	50 (1%)
Non-MN Males (Pass)	32	80	44	27	4	5			80 (2%)	112 (3%)
MN Females (Fail)	146	104	115	54	40	20	1	1	302 (7%)	179 (4%)
MN Males (Fail)	464	777	711	659	235	167	3	2	1413 (35%)	1605 (38%)
Non-MN Females (Fail)	8	10	12	3	1				21 (1%)	13 (<1%)
Non-MN Males (Fail)	13	61	36	21	1	2			50 (1%)	84 (2%)
Totals by Age	1828	2358	1767	1442	481	368	6	6	4082	4174
% of Total by Age	45%	56%	43%	35%	12%	9%	<1%	<1%		

CERTIFICATES ISSUED FOLLOWING EXAM								Total and %		
Age Categories	18-25		26-34		35-59		60+		by Fiscal Year	
	FY13	FY14	FY13	FY14	FY13	FY14	FY13	FY14	FY13	FY14
MN Females	54	119	88	72	36	23			178 (38%)	214 (41%)
MN Males	49	138	184	119	15	24			248 (53%)	281 (54%)
Non-MN Females	4	6	17	6		3			21 (4%)	15 (3%)
Non-MN Males	6	5	15	8	3	1			24 (5%)	14 (3%)
Totals by Age	113	268	304	205	54	51			471	524
% of Total by Age	24%	51%	65%	39%	11%	10%				

*See Appendix for breakdown by biennium and state.

Certification Statistics

Reciprocal Applicants

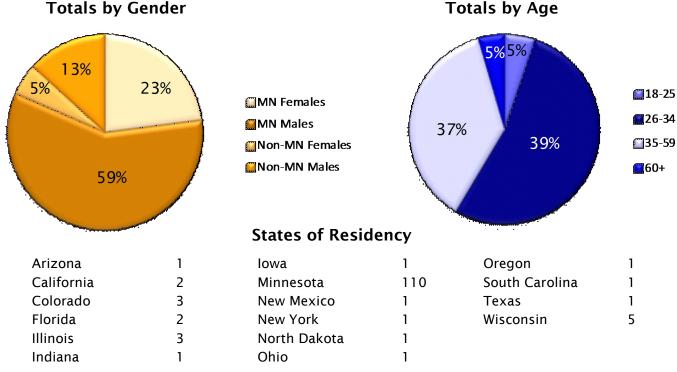
Individual applying for a CPA certificate in Minnesota through reciprocity hold a valid CPA certificate in another jurisdiction. Applicants must show completion of the education, examination and experience requirements before a certificate is issued.

FY13 and FY14 Totals

Applications Received: 135 (110 Minnesota residents)

Applications Approved: 135

RECIPRO See A	Total and % by Fiscal								
Age Categories	18-25	26-34	35-59	60+	60+ Year				
MN Females	1	18	9	3	31 (23%)				
MN Males	5	45	27	2	79 (59%)				
Non-MN Females	1	1	5		7 (5%)				
Non-MN Males		8	9	1	18 (13%)				
Totals by Age	7	72	50	6	135				
% of Total by Age	5%	53%	37%	4%					



Certification Statistics

Grade Transfer Applicants

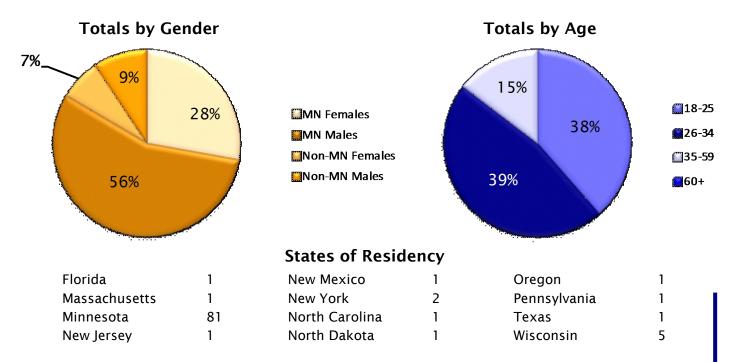
Individual applying for a CPA certificate in Minnesota through grade transfer have completed their examinations in another jurisdiction, but have not yet been certified in that state. Applicants must show completion of the education, examination and experience requirements before a certificate is issued.

FY13 and FY14 Totals

Applications Received: 97 (81 Minnesota residents)

Applications Approved: 97

TRANSF	Total and % by Fiscal							
Age Categories	18-25	26-34	35-59	60+	Year			
MN Females	10	14	3		27 (28%)			
MN Males	25	24	5		54 (56%)			
Non-MN Females		3	4		7 (7%)			
Non-MN Males	2	5	2		9 (9%)			
Totals by Age	37	46	14		97			
% of Total by Age	38%	47%	14%					



Enforcement

The Board enforces its statutes and rules through its investigation process. Upon receipt of a complaint, the Board begins its investigation. If the Complaint Committee finds that a violation has occurred, it makes a recommendation to the Board for disciplinary action.

FY13 and FY14 Totals

Automatic Revocations (failure to renew for two years): 423

(not included in charts below)

Revocation Resolved (reinstatement/reprimand/civil penalty): 58

Complaints opened: 655 (some had multiple allegations)

Complaints resolved: 610 (some had multiple resolutions)

Allegation	Number Received
Advertising	11
Conduct Reflecting Adversely	16
Criminal: Fraud, Bribery, Theft, Swindle	3
Failure to Apply in a Timely Manner	9
Failure to Comply with CPE Requirement	270
Failure to Renew Firm Permit	4
Failure to Respond to Board	7
Firm Name Issue	3
Holding Client Records	12
Holding Out as Licensed	28
Negligent Conduct Relating to Services	6
No Firm Permit	6
Non-Compliance with Quality Review	29
Other Allegation	7
Practice Monitoring	8
Practice Without a License	3
Substandard Work	17

Resolution	Number Resolved
Back Fees Paid	55
Certificate Censured and Reprimanded	56
Certificate Revoked	12
Certificate Suspended	3
Complaint Withdrawn	4
Corrective Action Taken	32
CPE Non-Compliance Fees Paid	46
CPE Requirement Met	49
Does Not Warrant Further Proceedings	67
No Jurisdiction	2
No Response—File Closed (CPE)	66
No Violation	318
Other Resolution	23
Stipulation and Consent Order	10
Surrendered Certificate	12
Unable to Substantiate	3
Warning Letter	10

Enforcement

The Board issued eighty-seven (87) public orders against individuals and firms. The Board has statutory authority to assess a civil penalty of up to \$2,000 per violation. Civil penalties totaled \$75,750 in FY13 and FY14.

Public Orders Issued

(Not including 423 automatic revocation orders for failure to renew)

License Type	Status Change (Revocation, Suspension, Other)	Type of Action	Civil Penalty	Brief Statement of Reason
СРА	Surrender	Stipulation and Consent Order	—-	Failure to Comply with CPE Requirements
СРА	Surrender	Stipulation and Consent Order		Failure to Comply with CPE Requirements
СРА	Surrender	Stipulation and Consent Order	<u>—-</u>	Failure to Comply with CPE Requirements
Firm / CPA	Suspension (Stayed)	Stipulation and Consent Order	\$2,000 (Stayed)	Practice without a Firm Permit; Substandard Work
СРА	Revocation	Stipulation and Consent Order		Diverted Funds of Client for Personal Use
СРА	Suspension	Order for Suspension		Overdue Tax Liability
СРА	Suspension	Order for Suspension	— -	Overdue Tax Liability
СРА	Surrender	Stipulation and Consent Order	-	Failure to Comply with CPE Requirements
СРА	Revocation	Findings of Fact, Conclusions of Law and Order	\$4,000	Substandard Tax Work; Conduct Reflecting Adversely
СРА	Revocation	Stipulation and Consent Order	\$4,000	Criminal Conviction - Fraud
СРА	Revocation	Stipulation and Consent Order	\$5,000	Criminal Conviction - Diverted Funds for Personal Use; Theft
Firm	Other	Stipulation and Consent Order	\$1,000	Failure to Comply with Quality Review Requirements
СРА	Censure and Reprimand	Stipulation and Consent Order	\$1,000	Holding Out as a CPE with an Expired Certificate

Enforcement

License Type	Status Change (Revocation, Suspension, Other)	Type of Action	Civil Penalty	Brief Statement of Reason
СРА	Revocation	Stipulation and Consent Order	\$4,000	Failure to Make Distributions to Beneficiaries - Unprofessional Conduct
RAP Firm	Other	Stipulation and Consent Order	\$1,000	Failure to Comply with Quality Review Requirements
Firm	Other	Stipulation and Consent Order	\$1,000	Failure to Comply with Quality Review Requirements / Failure to Renew Firm Permit
Firm	Other	Stipulation and Consent Order	\$2,000	Failure to Comply with Quality Review Requirements
Firm	Other	Stipulation and Consent Order	\$1,000	Failure to Comply with Quality Review Requirements
СРА	Censure and Reprimand	Stipulation and Consent Order	\$250	Failure to Apply for an Active CPA Certificate
Firm	Other	Stipulation and Consent Order	\$1,000	Failure to Renew Firm Permit; Practice with Expired Permit
СРА	Revocation	Stipulation and Consent Order	\$2,000	Unprofessional Conduct - Acts that are fraudulent, deceptive o dishonest
CDA / Firms	Suspension	Order for Suspension of CPA Certificate and Firm Permit		Noncompliance with Child Sup port
CPA / Firm	Reinstatement	Order for Reinstatement of CPA Certificate and Firm Permit		Clearance Certificate issued by MN Department of Revenue
Firm	Censure and Reprimand	Stipulation and Consent Order	\$1,000	Failure to Comply with Quality Review Requirements
CPA / Firm	Revocation	Order for Revocation of CPA Certificate and Firm Permit	\$2,000	Failure to Report Conviction of Theft-Indifferent to Owner Rights
Firm	Censure and Reprimand	Stipulation and Order	\$500	Failure to Renew Firm Permit; Holding Out
CPA (Qty = 61)	Censure and Reprimand	Stipulation and Order and Order to Reinstate	\$750 (each)	Previously Revoked for Failure to Renew - Now Reinstating

Additional Activities

Verifications of Examination and Licensure

The Board staff receives and processes approximately 500 verification requests from examinees and certificate holders each year. These Minnesota-CPAs are typically applying for licensure or certification in another state and must have verification of their exam and license credentials.

Additionally, the Board receives approximately 60 requests per year for verification of current licensure for individuals working for particular firms in other states.

Finally, the Board receives and processes approximately 400 verification requests each year from the American Institute of Certified Public Accountants (AICPA) for individuals applying to join the national organization.

Outreach

The Board's outreach program provides information to Minnesota citizens, legislators, other state agencies, schools, professional societies and the national council.

Appendix

	CPA	Examir	nation S	ection	s Taken	- FY13			
		Ag	je Catego	Ger	ıder	Sta	tus		
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Pass	Fail
California		2					2	2	
California		7				7		6	1
Colorado		2				2		2	
Florida		2				2		2	
IIII a a ta	2					2		2	
Illinois		11					11	8	3
	1						1	1	
Iowa	2	1				3			3
	4	4				8		8	
Kansas			2			2		2	
Massachusetts	6					6		3	3
Michigan	4					4		3	1
	146	115	40	1			302		302
Minnocoto	477	270	77	1			825	825	
Minnesota	464	711	235	3		1413			1413
	651	551	118	1		1321		1321	
	2	1					3		3
Nebraska	3	1					4	4	
	5					5		4	1
Na Vaul	4						4	4	
New York		1				1			1
North Carolina	1					1		1	
	3	3					6	6	
North Dakota		1					1		1
	1					1			1
Oklahoma	1					1		1	
Oregon	1						1	1	
South Dakota		3				3		3	

CPA Examination Sections Taken - FY13 Continued											
		Ag	je Catego	ory	Gen	der	Sta	tus			
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Pass	Fail		
		2	1				3		3		
Tennessee		2	3				5	5			
		1				1			1		
		1					1	1			
Texas	2	5				7		7			
		9				9			9		
	2						2		2		
Washington	6	1					7	7			
		5				5		5			
	4	5					9		9		
Wienensin	19	8	2				29	29			
Wisconsin	5	18	1			24			24		
	12	22	1			35		35			
Oth or County		2					2	2			
Other Country			1			1		1			
Totals	1828	1767	481	6		2864	1218	2301	1781		

	CPA Examination Sections Taken - FY14											
		Ag	je Catego	ory	Ger	ider	Status					
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Pass	Fail			
Alaska	1					1			1			
California	1					1		1				
Colorado		3				3		2	1			
Illinaia	1					1			1			
Illinois	3	2				5		5				
1	5						5	5				
lowa	25					25		16	9			
Kansas	6						6	4	2			
Massachusetts	2					2		2				
Michigan	4					4		4				
	•	C	ontinued	on next	page							

CP/	A Exam	ination	Section	ıs Tak	en - FY1	4 Conti	inued		
		Ag	je Catego	ory		Gen	ıder	Sta	tus
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Pass	Fail
	104	54	20	1			179		179
Minnesote	449	133	55	3			640	640	
Minnesota	777	659	167	2		1605			1605
	845	529	117			1491		1491	
Nieleweeke	1						1		1
Nebraska	1	3					4	4	
New Jersey	4					4		2	2
New York		1				1			1
	2	1					3		3
North Dakota	4	1					5	5	
NOITH DAKOLA	9	3				12			12
	1	1	1			3		3	
Oklahoma	3					3		3	
Pennsylvania	4					4		3	1
South Dakota	4						4	4	
South Dakota	5	1				6			6
Tennessee			1			1		1	
Toyos		3				3			3
Texas	2	4				6		6	
Utah	1					1			1
Virginia		2				2		2	
Washington	2						2	2	
	5	2					7		7
Wisconsin	12	12	1				25	25	
Wisconsin	32	12	2			46			46
	43	16	4			63		63	
Totals	2358	1442	368	6		3293	881	2293	1881

New Ce	rtificat	es Issu	ed Follo	owing	Exam C	ompleti	on - FY	13	
		Ag	ge Catego	ory	Gen	der	Sta	tus	
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Grant	Deny
Arizona		1				1		X	
California		2				1	1	X	
Colorado	1					1		X	
Connecticut		1					1	X	
Florida		1				1		Х	
Georgia		1	1			2		Х	
Illinois		2				1	1	Х	
Iowa	1	1				2		Х	
Massachusetts		1				1		Х	
Minnocoto	54	88	36				178	Х	
Minnesota	49	184	15			248		Х	
Nebraska	1					1		Х	
Nevada		1					1	Х	
New York	3						3	Х	
North Dakota		3				1	2	Х	
Ohio	1					1		Х	
Ontario, Canada		1				1		Х	
South Dakota		2				1	1	Х	
Tennessee		2				1	1	Х	
Texas		2				1	1	Х	
Washington		1					1	Х	
Wissensin	1	6					7	Х	
Wisconsin	2	3				5		Х	
Other Country		1					1	X	
Other Country		1	1			2		X	
Totals	113	305	53			272	199	471	

New Certificates Issued Following Exam Completion - FY14											
		Αg	ge Catego	ory	Ger	ıder	Sta	tus			
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Grant	Deny		
California		1				1		Х			
Colorado		1				1		Х			
Illinois	1					- 1		Х			
IIIIIIOIS		1					1	Х			
Iowa	1	1				2		Х			
Kansas	1						1	Х			
Michigan			1			1		Х			
Minnesota	119	72	23				214	Х			
Millinesota	138	119	24			281		Х			
Nebraska	2					1	1	Х			
North Carolina	1					1		Х			
North Dakota		1					1	Х			
Oklahoma	1					1		Х			
Tennessee			1				1	Х			
Texas		1				1		Х			
Virginia			1				1	Х			
Washington	1						1	Х			
Wissensin	3	4	1				8	Х			
Wisconsin		4				4		Х			
Totals	268	205	51			295	229	524			

New Certificates Issued by Reciprocity												
		Ag	je Catego	ory		Ger	der	Status				
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Grant	Deny			
Arizona		1					1	Х				
California			2			2		Х				
Colorado		2	1			3		Х				
Ela dela			1				1	X				
Florida				1		1		X				
Illinois			3			2	1	X				
Indiana		1				1		Х				
	•	С	ontinued	on next	page		•					

	New Certificates Issued by Reciprocity											
		Ag	je Catego	ory		Gen	Gender		tus			
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Grant	Deny			
Iowa	1						1	Х				
Minnocoto	1	18	9	3			31	Х				
Minnesota	5	44	27	2	1	79		Х				
New Mexico			1			1		Х				
New York			1			1		Х				
North Dakota		1				1		Х				
Ohio			1			1		Х				
Oregon		1				1		Х				
South Carolina			1				1	Х				
Texas			1				1	Х				
Wienensin		3	1			4		Х				
Wisconsin			1				1	Х				
Totals	7	71	50	6	1	97	38	135				

New Certificates Issued by Grade Transfer											
		Ag	je Catego	ory		Gen	der	Sta	tus		
State of Residence	18-25	26-34	35-59	60+	Not Listed	Male	Female	Grant	Deny		
Florida		1				1		X			
Massachusetts	1					1		Х			
Minnesote	10	14	3				27	Х			
Minnesota	25	24	5			54		Х			
New Jersey			1			1		Х			
New Mexico			1				1	Х			
New York		2				1	1	Х			
North Carolina			1			1		Х			
North Dakota			1				1	Х			
Oregon		1				1		Х			
Pennsylvania		1					1	Х			
Texas		1					1	Х			
W('	1	2				3		Х			
Wisconsin			2				2	Х			
Totals	37	46	14			63	34	97			