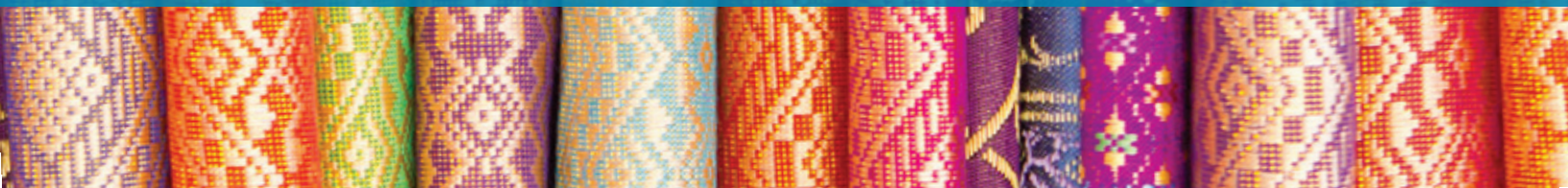




COUNCIL ON ASIAN PACIFIC MINNESOTANS
A STATE AGENCY SINCE 1985

ANNUAL REPORT 2014



“The Council on Asian Pacific Minnesotans does great work advocating for the Asian Pacific community. I have personally benefited from the Council’s high level of engagement. With the Council’s help Ramsey County will become even more effective in helping individuals and families achieve a quality of life they hope for and deserve. I thank the Council for all it does and I look forward to a long and lasting relationship.”

Jim McDonough,
Ramsey County Commissioner,
Chair Ramsey County Board



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Photo taken at Wat Munisataram Temple, in Hampton, Minnesota

SECTION I: FROM THE EXECUTIVE DIRECTOR

WELCOME LETTER

Dear Community,

After almost two years as **executive director of the Council on Asian Pacific Minnesotans** (the Council), I continue to be excited about the work of our staff, partners, and community advocates to move our communities forward.

The Council is at a defining point in the history of its life as a state agency serving as the **advisor, advocate, and bridge for Asian Pacific Minnesotans**. The Council's work matters for many reasons to our community.

First, our staff have been intentional about educating Asian Pacific Minnesotans in the legislative process through events at the Capitol and in our communities. In 2014 alone, **the Council hosted four major events that connected Asian Pacific Minnesotans with policy-makers and attended 47 community events**.

Second, our community would have a far weaker voice in policy and budget decisions at the Capitol without the Council. During the 2014 legislative session, **we testified in committees, wrote letters, visited with**

legislators, and introduced our own legislation on behalf of our community. For the first time in a long time, our Council brought Asian Pacific Minnesotans to advocate for themselves by testifying in committee hearings. We also sought and partnered with coalitions to advance regional equity.

Third, our staff actively serve as valuable assets to both state and local leaders. We leverage our unique knowledge to assist local and state governments to better understand, respond to, and build more meaningful relationships with their Asian Pacific constituents.

Last but not least, **the Council is cost-effective**. With a staff of just four people we strive to serve the interests of more than 250,000 people who live in all of 87 Minnesota counties. This compares favorably with other agencies charged with similar mandates.

Our vibrant and growing community is still relatively young and inexperienced when it comes to the responsibilities and opportunities of **American democracy** and negotiating our own **involvement in the political process**. The Council responds to these needs as it fulfills its roles as advisor, advocate, and bridge.

I hope you will enjoy and learn from our 2014 Report to the Legislature and the Governor's Office about our ongoing work to make Minnesota a better place for all members of the Asian Pacific Minnesotan community.

Sincerely,

Sia Her, Executive Director

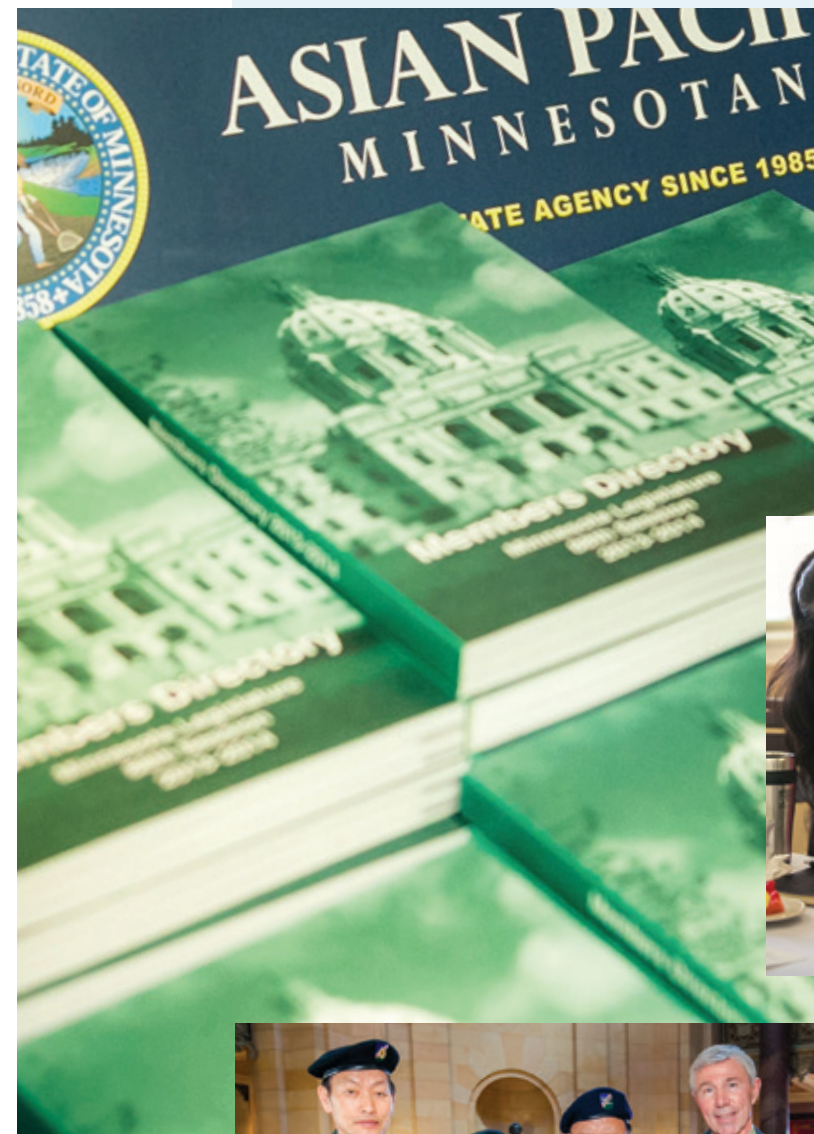
Elsa Batica, Chair

THE COUNCIL

SECTION II:

*"To **advise** the Legislature and the Governor on issues of importance to Asian Pacific Minnesotans, **advocate** on behalf of the community on these issues, and serve as a the **bridge** for and between Asian Pacific Minnesotans and non-Asian Pacific Minnesotans."*

– Minnesota Statute 3.9226





SECTION II CONTINUED:
THE COUNCIL

THE ADVISOR

The Council is the state’s best informed and most important advisor to the Legislature and the Governor on issues affecting the Asian Pacific Minnesotan communities. With a three decade history of working closely with government, education, and nonprofit organizations, the Council has served in many roles – as convener, as educator, as researcher, as advocate and, of course, as advisor.

No one organization outside of the Council has the mandate to represent the collective interests of Asian Pacific Minnesotans. This is what continues to make the Council unique. Asian Pacific Minnesotans still lack strong non-governmental groups that have the staff, the financial wherewithal, and the policymaking expertise of the Council.

Without the Council’s unique leadership role a major voice would be lost in the policy-making process.

Among our activities included efforts we led, groups in which we participated, and legislation we supported with information, time, and energy.

Early Childhood Education Report

In 2014, Governor Dayton declared affordable early childhood education a priority and as the means to closing the achievement gap in Minnesota. **According to the 2012 Asian American Center for Advancing Justice report, Cambodian, Hmong, and Vietnamese American children between the ages of 3 and 4 in Minnesota are less likely than their white counterparts to be enrolled in preschool.** In contrast, almost 70

percent of Chinese American children of the same age in Minnesota attend preschool.

Considering the dearth of knowledge on Southeast Asian children and their early learning opportunities, the Council embarked upon a research project to learn more about the community’s needs. We asked families about the childcare their children receive, their views of early childhood education, and roadblocks to both finding and providing quality early learning opportunities. **The Council will release the research findings in early 2015.**

Council research director Angelina Nguyen presented preliminary findings at the Southeast Asia Diaspora Conference at the University of Minnesota on Oct. 3, 2014.

Support for Legislation in 2014

The Asian Pacific Minnesotan homeownership rate is 56 percent compared to the state’s 73 percent homeownership. The Council supported **the Housing Opportunities Made Equitable (HOME) bill.** The HOME bill asks that \$50 million be appropriated to the Minnesota Housing Finance Agency (MHFA) to collaborate with the ethnic advisory councils (of which this Council is one) in a pilot project to assist cultural communities and American Indians in becoming homeowners.

We testified in committees, wrote supportive letters, met with legislators, and galvanized Asian Pacific Minnesotan organizations to help pass the bill. The bill’s language passed, but the Legislature allocated no funds. The language adopted stipulates that MHFA collaborates with the

“A visit by the Council in September of 2014 showed how the southwest Minnesota Asian Pacific community can have better access to higher education funds, early childhood education resources, and viable job opportunities. The Council’s unique knowledge empowers us to speak up about our needs and our dreams.”

Councilmember Sean (Xiong) Yang, Marshall, MN





SECTION II CONTINUED:
THE COUNCIL

ethnic advisory councils in the implementation of a pilot project MHFA was already planning to implement – \$10.65 million in 2014 and \$10.65 million in 2015 – which is intended to achieve similar goals as those of the HOME bill.

The Council supported the **anti-bullying Safe Schools Act** through letters and meetings with legislators. According to the Minnesota Department of Health and Department of Education, 54 percent of Asian American teenagers reported bullying in the classroom compared to 31 percent of their white peers. **Our students are more vulnerable to bullying because they do not speak English fluently, are physically smaller, and practice different religious beliefs.** The bill defines bullying; gives students, teachers and administrators tools to address bullying; allows individual districts to come up with their own anti-bullying policies; and provides funding for implementation. The bill passed and was signed into law.

The Council supported the **Learning for Academic Proficiency and Success (LEAPS) Act**, which contains several provisions that directly impact refugee-experienced students. An important provision is one that allows for students to remain in school for continued ELL services, if necessary, past 12th grade to complete their education. **The LEAPS Act provided benefits to schools that total \$5.6 million per year in additional funds for ELL students.**

Sometimes the Council identifies a problem and conceives of a solution. Given the dearth of data and the frequency of which the Council hears directly from the community about violence against Asian women and children, the Council conceived of the **Asian Pacific Minnesotan**

Women Protection and Support Task Force bill. The legislation asks for funding to pursue research into the nature, scope, and prevalence of violence against Asian women and children in Minnesota.

While this bill did not pass, the Council considers this experience a success: **Asian Pacific Minnesotans stepped forward to testify in committee hearings and legislators learned much about an issue that has been plaguing our communities for a long time.** Additionally, Asian Pacific Minnesotans saw what it means to have the Council advocate on their behalf by introducing legislation in their name.

Advising Offices of the Executive Branch

The Council actively participates on several state initiatives including the **Senior Advisory Committee to the Interagency Council for Ending Homelessness (MHFA)**¹; the **Cultural and Ethnic Leadership Council (DHS)**; the **Education Diversity Taskforce (MDE/MDHR)**, the **MCA Standard Setting Stakeholder Committee (MDE)**; the **Compass Eligibility Stakeholder Committee (MDE)**; and the **Office of Multicultural and Minority Health Advisory Committee (MDH)**. We look forward to continuing these, and other, partnerships.

THE ADVOCATE

The Council is the best positioned and the most informed advocate for policies and administrative practices that help to ensure the community's access to government resources provided to the people of Minnesota.

1. Data sources from this report are available upon request.





SECTION II CONTINUED:
THE COUNCIL

In order for the Council to advocate effectively, we must connect to the Asian Pacific communities through engagement and collaboration. In 2014, the Council made this the focal point of our outreach strategy. This section illustrates our new strategy.

Ongoing Relationships with Community-based Organizations

We will leverage the Council's limited resources by collaborating with Asian-led community-based organizations to monitor social and economic issues. **Starting in 2014 the Council invited both Asian Pacific-led organizations and government agencies to attend and make presentations at our monthly Board meetings.**

The presentations offered information on the challenges Asian Pacific constituents face and suggested strategies the Council could use to address these challenges.

No Voices Left Behind: Greater Minnesota

The Council continued our tradition of engaging with greater Minnesota – Rochester, Baudette, Warroad, Marshall, Tracey, and Walnut Grove – and talked with a total of 70 community members in the summer of 2014. Specific communities covered included the Cambodian community in Rochester, Filipino women in Baudette, Lao community in Warroad, and the Hmong and Karen communities in Marshall, Walnut Grove, and Tracey.

These communities asked the Council to advocate on a broad range of issues including affordable early childhood education, community space

for cultural events, employment discrimination due to language barriers, and health insurance access.

Southeast Asian Veterans Groups

Hmong and Vietnamese veterans groups requested the Council's support and advice on how to approach and educate legislators about their unique issues. In 2014, the Council spent much time facilitating meetings between these groups, legislators, the Governor's Office, and other state and local offices.

These groups asked the Council to advocate for recognition of their service and sacrifices in the name of democracy.

A Community-Driven Legislative Agenda

The Council continues to work on issues important to Asian Pacific Minnesotans. To ensure that our communities' priorities are reflected in our daily operations, the Council has disseminated its 2014 community survey online and in-person. The findings of this survey will help the Council determine our legislative priorities in 2015.

THE BRIDGE

The Council is the most traveled "bridge" between the communities we represent and local and state governments/offices. We help to overcome linguistic, cultural, and information barriers to bridge community members to decision makers and resources at all levels of government. The Council identifies

"It is important for us to share our story of the Vietnam War with our children, our children's children, and the people of Minnesota. We are glad to have the Council's advice and help with this effort."

Simon Phuc Ngo,
Chair Fellowship of the Republic of Vietnam Armed Forces, and lead organizer of a memorial to honor Vietnamese and Minnesotan Vietnam War veterans



SECTION II CONTINUED:
THE COUNCIL

appropriate offices, strategies, and tactics to bring community members together with decision makers to address issues.

Asian Pacific Islander Day at the Capitol

Held on April 9, 2014, the annual API Day at the Capitol drew more than 250 community members. The Day consisted of two advocacy trainings – one for community members and another for nonprofit management and leadership teams – in the morning followed by visits with legislators in the afternoon.

Altogether 18 community groups and organizations attended, as well as 11 legislators and state department commissioners. Participants visited with more than 20 legislators. Attendees called the day an “eye opening experience” that allowed them to connect with legislators.

Private Audience with His Holiness the 14th Dalai Lama

The Council invited both Democratic and Republican legislative leaders to a private meeting with His Holiness the 14th Dalai Lama during his visit to Minnesota to celebrate the 2014 Tibetan New Year. This was His Holiness’ first celebration outside of India since going into exile in 1959.

Annual Asian Heritage Dinner

The Council’s annual Heritage Dinner attracted more than 400 attendees from both Asian and non-Asian communities, local and state governments, and non-profit and business sectors. This year’s Asian Heritage Dinner featured keynote speaker Dr. Narayana Kocherlakota, president and chief executive officer of the Ninth District Federal Reserve Bank in Minneapolis.

Legislative Recap Session

The Council held its first legislative recap event to enable Asian Pacific Minnesotans to hear directly from members of both Republican and Democratic legislators about key legislative efforts in 2014. Held in July, the panel featured nine legislators and state department commissioners; more than 70 community members/leaders attended. Attendees asked that the Council continue hosting this event in future years.

Karen Minnesotans in Ramsey County

After many conversations with Karen leaders and Ramsey County Commissioners, the Council facilitated a meeting between these stakeholders to discuss the challenges affecting the community: affordable housing, employment opportunities, and safety in both the schools and neighborhoods. Ramsey County has the highest Karen population in the state.

“The Council has been very helpful in connecting our Karen community with different stakeholders and helped us understand different levels of governments while becoming more engaged and productive citizens. We are very much appreciative of the Council’s effort to advocate on our behalf. It is a perfect match.”

Hsajune Dyan,
Karen Community Leader

SECTION III:

LOOKING FORWARD

*The Council plans a busy biennium in 2015-16 that includes publishing a report on **Early Childhood Education**, introducing legislative proposals, increasing community involvement, and continuing research and advocacy on a variety of issues. In the roles of **advisor, advocate, and bridge** the Council will*

bring full measure to the topics of greatest need and importance to Asian Pacific Minnesotans.





SECTION III CONTINUED:
LOOKING FORWARD

AT THE CAPITOL

The following are legislation that the Council has drafted and will actively work to pass during the 2015 legislative session.

- **Prevention of Violence against Asian Women & Children Bill:** This bill asks that the Legislature fund a two year study of the nature, scope, and prevalence of violence against Asian women and children in Minnesota. The study would also look at the existing system’s ability and capacity to provide linguistically and culturally responsive services before offering recommendations. This study group will report findings and recommendations to the Legislature by January 2017.
- **Transitional Rental Voucher Bill:** This bill asks the Legislature to create a transitional housing rental voucher pilot project for Asian women and children who are victims of domestic violence and at risk of being homeless. The pilot program would subsidize rent at 30 percent of the single parent/female-led family’s income and provides rental assistance from six months up to 24 months. This pilot program requires that successful grantees have linguistically and culturally appropriate trauma-informed advocacy and supportive services. **This bill would bolster the work being done by the Interagency Council to Prevent and End Homelessness.**

The Council also intends to work supporting legislations brought by the governor, legislators, and other community groups that we deem may impact the Asian Pacific Minnesotans.

IN THE COMMUNITY

Successful legislative and political advocacy by the Council is grounded in the interactions between our Council and the communities we serve. To this end, the Council will purposefully and consistently strive to be present in our communities in greater Minnesota as well as in our emerging communities in the metro area.

ISSUES THAT IMPACT ASIAN PACIFIC MINNESOTANS

The Council’s engagement in the Asian Pacific Minnesotan community has highlighted the need to address the issues discussed below:

- **Educational disparities exist within Asian Pacific ethnic groups.** Policy makers often have relied on statistics that are gathered nationwide and show the stereotypical Asian American as the model minority – with high levels of education and economic success. Disaggregated data in Minnesota, however, show that our Southeast Asian refugee communities are struggling to have the education and skills necessary to achieve their goals. Southeast Asian refugees have





SECTION III CONTINUED:
LOOKING FORWARD

high school and college graduation rates significantly below their Asian peers of Chinese and Indian descent. Forty percent of Lao, Hmong, and Cambodian students are proficient in reading and math. Less than 17 percent of Karen and Burmese students are proficient in reading and math, the lowest of any racial or ethnic group in the entire state.

- **Asian Pacific owned businesses need improved access to state and federal resources.** Minnesota’s Asian Pacific community has shown that it is entrepreneurial. Evidence for this is, 11,371 Asian-owned businesses that are generating revenue, creating jobs, and paying taxes. The majority of these small businesses, however, started with financial resources from family members and friends; thus, promoting sustainability is of paramount importance. Many Asian Pacific business-owners report lack of knowledge and access to federal, state, and local programs available to small businesses.
- **Unemployment in refugee communities is higher than Minnesota’s current unemployment rate.** Many in our refugee communities find themselves unemployed or in temporary entry-level employment due to language and educational issues. A majority of the current

workforce development trainings offered through the Department of Employment and Economic Development (DEED) are for people seeking advanced skills training and re-training. Our community-based organizations and community members report that these programs fail to meet the needs of many Southeast Asians who lack marketable skills and education.

- **Health disparities exist within Asian Pacific ethnic groups.** Low literacy and limited-English proficiency among *some* Asian Pacific Minnesotans are associated with low health literacy and negative health outcomes. One in five Asian Pacific Minnesotans is **uninsured**. We are more likely to report **death due to stroke** (cerebrovascular) than any other racial groups. Our **suicide and prenatal death** rates are higher than almost any other racial group. We are also less likely to seek **mental health** treatment and likely to suffer undiagnosed mental illness. Additionally, **substance abuse** is prevalent in our newer refugee communities.
- **Access to safe and affordable housing.** The average household size for Asian Pacific Minnesotans is 3.5, which is higher than any other racial group. Nearly 10 percent of us live in over-crowded housing

“The Council is a strong and active partner with our office and has been instrumental in educating us about the impact of homelessness and housing overcrowding on Asian Pacific Minnesotans. We value the Council’s contributions as we strive to create housing for men, women, children, and youth in our state.”

Cathy ten Broeke,
State Director to Prevent and
End Homelessness





SECTION IV:
THE COUNCIL STAFF, BOARD,
AND FUNCTIONS



SECTION III CONTINUED:
LOOKING FORWARD

compared to the state average of 1.7 percent. Meanwhile, our community is under-represented in government-subsidized housing. Where homeownership is concerned, rates among Asian Indian, Hmong, and Lao are lower than 56 percent as compared to the state's 73.6 percent homeownership rate.

- **Domestic violence, sexual violence, international abusive marriages, and trafficking** are prevalent, under-reported, and unacknowledged in the Asian Pacific Minnesotan communities. As of today, Minnesota has only one domestic violence shelter providing culturally specific services to Asian women and immigrants. The Asian and Pacific Islander Institute on Domestic Violence (API IDV) reports that from 41 percent to 61 percent of Asian women have experienced physical and sexual violence – a rate higher than any other racial group. The U.S. Department of Justice points out that Asians and Pacific Islanders comprise the largest group of people trafficked into the U.S. In the last few years, some communities have witnessed an increase in the number of abusive international marriages involving older Asian American men marrying under-aged girls from Asian countries.

“We see the Council as extremely critical to our work by recommending bills to lawmakers that will empower immigrant women and girls to succeed and break down the huge barriers they face today.”

Sipra Jha,
Director, Asian Women United of
Minnesota – House of Peace,
a domestic violence shelter



SECTION IV CONTINUED:
THE STAFF



From left to right:
Sia Her, Angelina Nguyen,
Karina Vang, Tenzin Dolkar

Sia Her,
Executive Director

Prior to coming to the Council, Sia served as Education and Training Department Manager at the Hmong American Partnership and then as campaign manager for the successful Saint Paul Public Schools’ “Strong Schools, Strong Communities” levy referendum which secured more than \$300 million for the district. She has a master’s degree in public policy from the Hubert H. Humphrey School of Public Affairs and a bachelor’s degree in political science from Macalester College.
Contact: sia.her@state.mn.us
Direct: 651-757-1741

Angelina Nguyen,
Capacity Director

Angelina’s rich background includes teaching computer

literacy to adult English Language learners, mobilizing nontraditional voters in the Twin Cities and conducting research on poverty and gender. She has a master’s degree in development practice from the Hubert H. Humphrey School of Public Affairs, a Bachelor of Arts in political science and a Bachelor of Science in Economics and Mathematics from the University of Minnesota, Twin Cities.
Contact: angelina.nguyen@state.mn.us
Direct: 651-757-1742

Tenzin Dolkar,
Legislative Liaison/Public Affairs

Tenzin Dolkar (“Dolkar”) has expertise in research and experience in community organizing, policy advocacy, and civic engagement. She has a master’s degree in Social

Work from the University of Minnesota and a bachelor’s degree in International Studies/ Social Work from the University of Saint Thomas.
Contact: tenzin.dolkar@state.mn.us
Direct: 651-757-1743

Karina Vang,
Officer Manager

Karina has more than ten years of professional experience in providing high-level administrative support to managers and vice presidents in the insurance industry. She puts her work ethic, skills, and knowledge to helping develop others’ capacities to participate as leaders in the nonprofit and electoral arenas.
Contact: karina.vang@state.mn.us
Direct: 651-757-1740

THE
BOARD OF
DIRECTORS

Pursuant to M.S. 3.9226, the Governor can appoint up to 19 members, and no more than one member from each ethnic community, from the diverse Asian Pacific groups of this state; these are voting Council Members. The Legislature appoints two senators and two representatives; these are non-voting Council Members. The Council meets once every other month and as needed.

Governor Appointees (Voting Members)

| Name | Ethnicity | Term Expiring |
|---------------------------------|--------------|---------------|
| Elsa Batica, <i>Chair</i> | Filipina | Jan 2015 |
| Tran T. Nhon, <i>Vice-Chair</i> | Vietnamese | Jan 2016 |
| Hue Danny Lee | Hmong | Jan 2016 |
| Shanti Shah | Asian-Indian | Jan 2015 |
| A.S. Liyanapathirana | Sri Lankan | Jan 2017 |
| George Thaw Moo | Karen | Jan 2018 |
| Melissa Kwon | Chinese | Jan 2017 |
| Tsewang Ngodup | Tibetan | Jan 2017 |
| Hoeun Hach | Cambodian | Jan 2016 |
| Adeel Lari | Pakistani | Jan 2018 |
| Mukhtar Thakur | Asian-Indian | Jan 2016 |
| Priya Vanessa Outar | Asian-Indian | Jan 2015 |
| Shivanthi Sathanandan | Asian-Indian | Jan 2015 |
| Hedwidge (Hedy) Tripp | Hapa | Jan 2015 |
| David Maeda | Japanese | Jan 2018 |

Legislative Appointees
(Non-Voting Members)

- Sen. Founj Hawj (Senate District 67)
- Sen. Alice Johnson (Senate District 37)
- Rep. Carolyn Laine (House District 41B)
- Rep. Joe Mullery (House District 59A)





SECTION IV CONTINUED:
CORE FUNCTIONS

Mission

The Council on Asian-Pacific Minnesotans (CAPM) was created by the Minnesota State Legislature in 1985 pursuant to Minnesota Statute 3.9226, subdivision 1, to fulfill three primary objectives: to advise the Governor and members of the Legislature on issues pertaining to Asian Pacific Minnesotans; to advocate on issues of importance to the Asian Pacific community; and to act as a broker between the Asian Pacific community and the rest of Minnesota society.

Vision

Serving as a conduit to state government for Asian Pacific Minnesotans, the Council advises the Governor and the Legislature and, when necessary, recommends bills designed to improve the economic and social conditions of all Asian Pacific Minnesotans.

Core Functions

On behalf of this population, the Council plays the role of advisor, advocate, and broker. In these capacities, it addresses problems unique to non-English speaking immigrants and refugees, including administrative and legislative barriers blocking Asian-Pacific people's access to benefits and services; opportunities for affordable housing and health care; and taking appropriate measures to increase Asian Pacific peoples' level of preparedness for, and overall presence in, the state's ever-evolving workforce.

Operations

The Council serves individuals and ethnic groups from over 40 countries, including Afghanistan, Australia, Bangladesh, Bhutan, Brunei, Burma (Myanmar), Cambodia, China, Cook Islands, Federated States of Micronesia, Federated States of Midway Islands, Fiji, French Polynesia, Guam, Hawaii's, Hong Kong, India, Indonesia, Iran, Japan, Kazakhstan, Kiribati, Kyrgyzstan, Laos (Hmong and Lao), Macau, Malaysia, Maldives, Marshall Islands, Mongolia, Nauru, Nepal, New Caledonia, New Zealand, North Korea, Northern Mariana Islands, Pakistan, Palau, Papua New Guinea, Philippines, Pitcairn Islands, Samoa, Singapore, Solomon Islands, South Korea, Sri Lanka, Tahiti, Taiwan, Tajikistan, Thailand, Tibet, Tonga, Turkmenistan, Tuvalu, Uzbekistan, Vanuatu, and Vietnam.

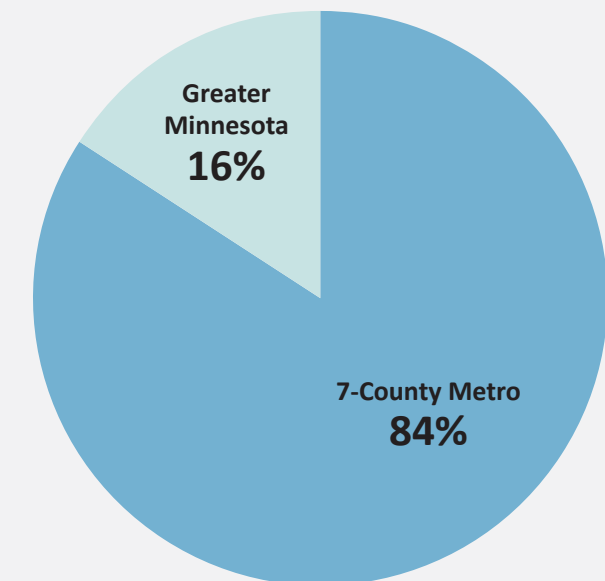
SECTION V:
NOTEWORTHY ADMINISTRATIVE CHANGES

In 2014, the Council took concrete steps to strengthen and streamline administrative practices to ensure effective operations. These included:

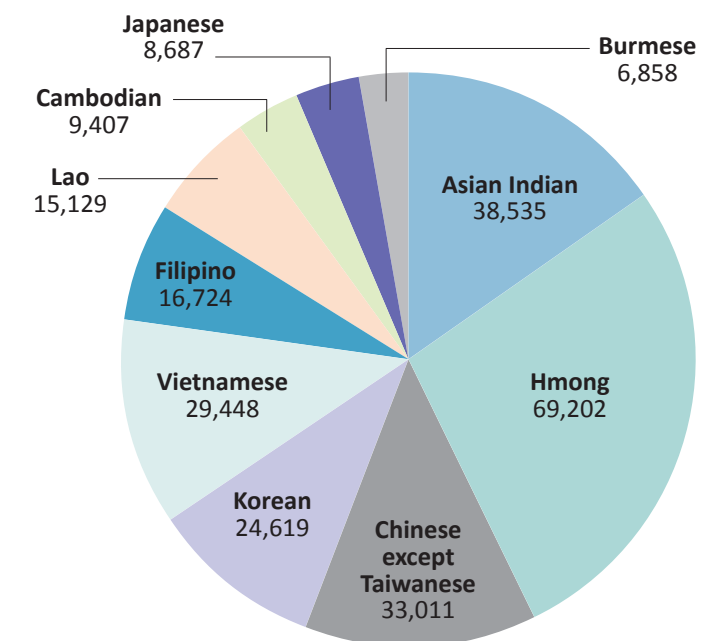
- **A 2014/2015 Strategic Plan:** The new biennial strategic plan communicates how the Council will carry out its mission and identifies clear outcome measurements.
- **Policies & Procedures Manual:** A manual to help the staff and Board to develop clear understandings of their duties and responsibilities, agency policies, and other internal operating procedures.
- **Board Manual:** Developed for the Board, this manual contains information about the Council's mission, structure, finances, and staff and Board Members' roles and responsibilities.
- **New Board Members Orientation Process:** The new training program is provided by the Chair, Vice-Chair and executive director to all newly appointed Board Members prior to their first Board meeting.
- **The Council 101:** A presentation designed for staff and Board to use as a tool to educate the Council's constituents about our role and responsibilities.

APPENDIX I:
AT A GLANCE
 ASIAN PACIFIC POPULATION IN MINNESOTA

Where Asians Live in Minnesota



Largest Asian Ethnic Groups in Minnesota



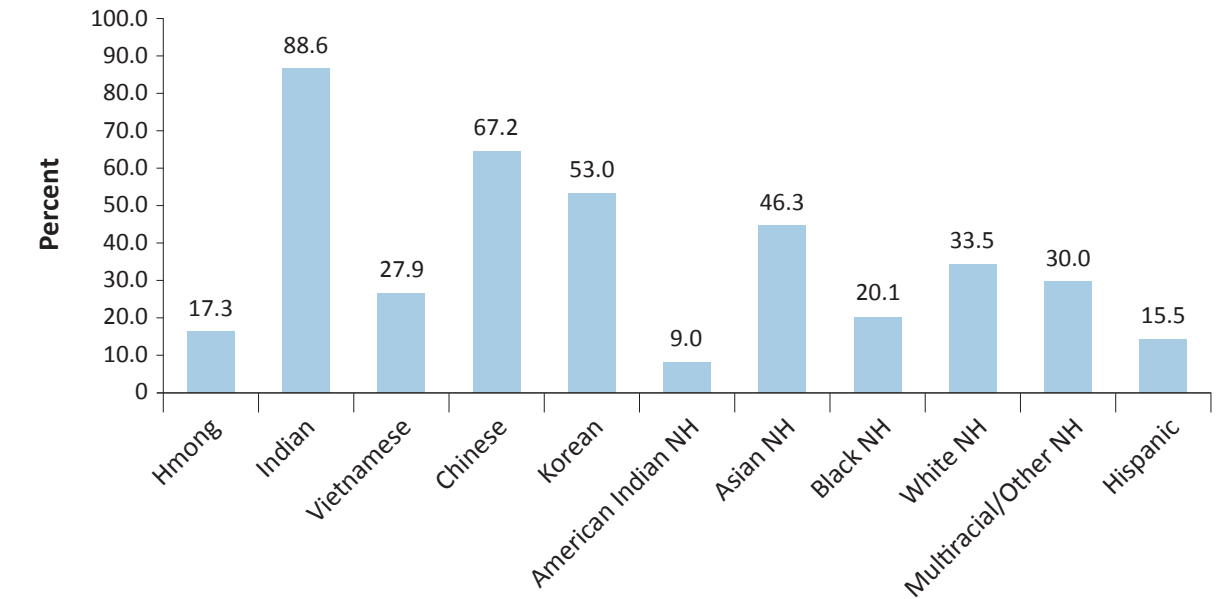
APPENDIX I:
AT A GLANCE CONTINUED

Total Population and Total Households in Minnesota, 2010-2012

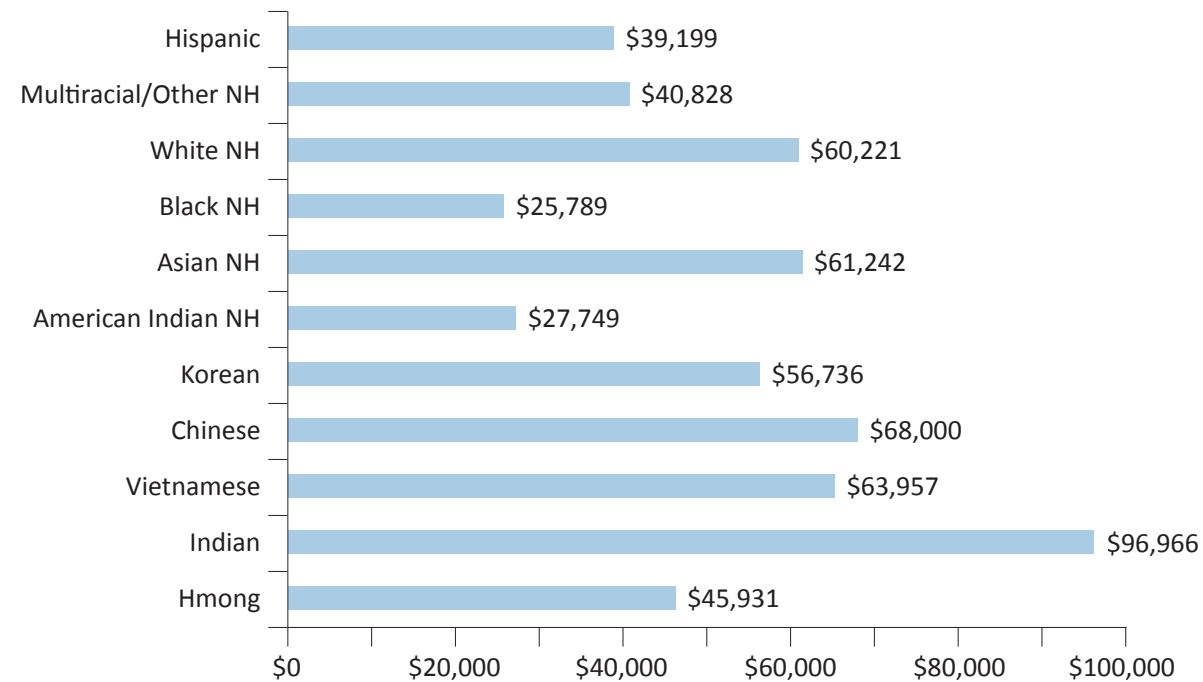
| | Population | Household |
|----------------------|------------------|------------------|
| Hmong | 51,782 | 10,490 |
| Indian | 34,085 | 12,384 |
| Vietnamese | 23,431 | 6,566 |
| Chinese | 25,680 | 7,954 |
| Korean | 19,370 | 5,770 |
| Lao | 12,625 | 3,531 |
| | | |
| American Indian NH | 52,823 | 17,944 |
| Asian NH | 220,029 | 61,886 |
| Black NH | 269,253 | 92,245 |
| White NH | 4,418,500 | 1,841,540 |
| Multiracial/Other NH | 127,724 | 25,188 |
| Hispanic | 257,392 | 63,955 |
| MN Total | 5,345,721 | 2,102,758 |

Tabulated by the MN State Demographic Center from the Integrated Public Use Microdata Series
NH=Non-Hispanic

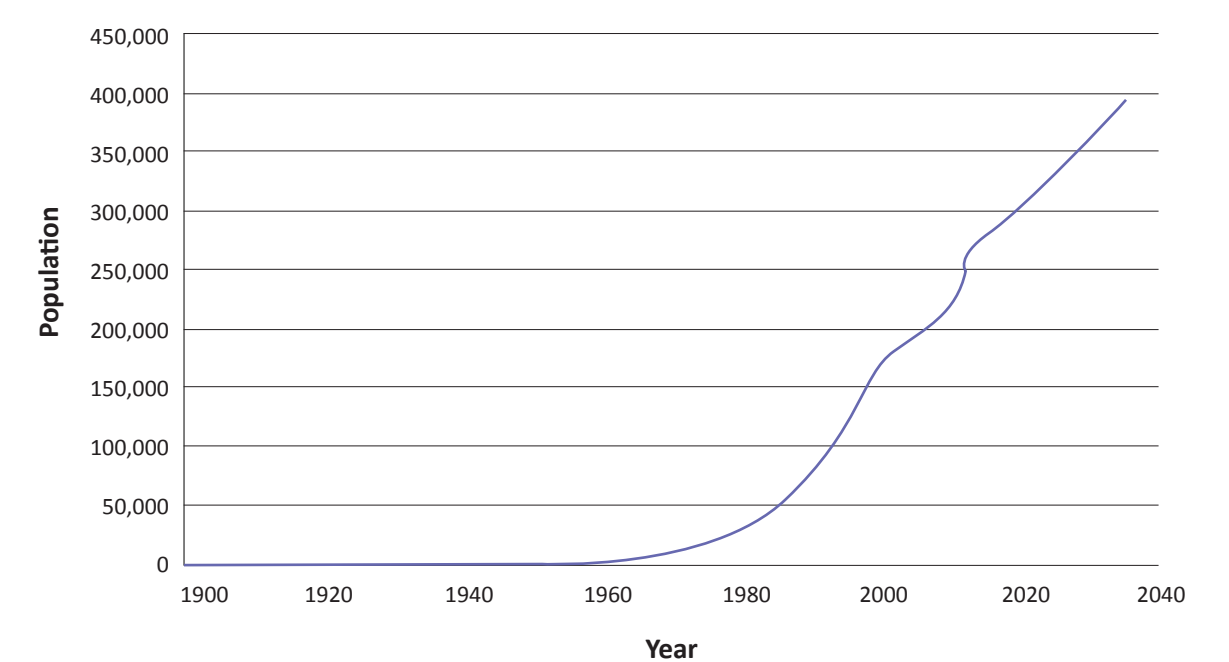
Percent with a Bachelor's Degree or Higher in Minnesota (age 25+)



Median Annual House Income in Minnesota



Asian Population Growth in Minnesota, 1900-2035



APPENDIX I: CONTINUED

AT A GLANCE CONTINUED:
RECEIPTS AND EXPENDITURES

| Lists Receipts | FY 14 |
|---|----------------------|
| General Fund | \$ 354,000.00 |
| | |
| Revenue Funds | |
| Heritage Month Registration Fees | \$ 12,450.00 |
| Humanities Center | \$ 2,714.23 |
| | |
| | \$ 369,164.23 |
| | |
| Expenditures | |
| Full-Time | \$ 201,627.91 |
| Part-Time | \$ 7,724.32 |
| Over-Time and Premium Pay | \$ - |
| Other Employee Cost | \$ 3,492.01 |
| Space Rental, Maintenance, and Utilities | \$ 19,622.92 |
| Repairs, Alterations and Maintenance | \$ 2,608.77 |
| Printing and Advertising | \$ 1,951.68 |
| Professional/Tech Services Outside Vendor | \$ 6,870.00 |
| Communications | \$ 510.17 |
| Travel and Subsistence—INST | \$ 4,155.67 |
| Supplies | \$ 4,515.71 |
| Equipment-Capital Leases | \$ 2,000.63 |
| Employee Development | \$ 1,679.00 |
| Other Operating Costs | \$ 17,755.46 |
| Statewide Indirect Costs | \$ - |
| Equipment-Non Capital | \$ 542.43 |
| Centralized IT Services | \$ 8,990.50 |
| | |
| Total Expenditures | \$ 284,047.18 |
| | |
| Net Balance | \$ 85,117.05 |

“The Council has worked with the Minnesota Humanities Center to gather people for important dialogues on education, community building, and more. We have appreciated and seen many benefits in collaborating with the Council.”

David O’Fallon, PhD,
President and CEO of the
Minnesota Humanities Center

OPPORTUNITIES
for
ALL





COUNCIL ON ASIAN PACIFIC MINNESOTANS
A STATE AGENCY SINCE 1985

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