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Metropolitan Agency Report

**Submitted to the Minnesota Legislature by
Minnesota Management & Budget**

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About This Report

Minnesota Management & Budget (MMB) is responsible for submitting the 2014 Metropolitan Agency Report to the Minnesota Legislature. This report confirms the four Metropolitan agencies submitted their Affirmative Action Plans (AAP) for 2014-2016 to Minnesota Management & Budget. Each plan was reviewed and approved and each complied with the statutory requirements of MN 473.143. The agencies' AAPs and programs demonstrated continuing satisfactory progress toward Affirmative Action objectives. Each agency has provided information in its AAP which assures that employment is equally accessible to all qualified persons. Agencies also make a good faith effort to increase the diversity of the state workforce and provide a supportive work environment to all employees.

This report includes the personnel actions, discrimination complaints and lawsuit information as submitted to Minnesota Management & Budget by the four Metropolitan agencies as required by [MN Statute 473.143](#).

Questions regarding this report may be directed to the Minnesota Management & Budget Affirmative Action Program Coordinator at (651) 259-3643.

Section One

Background Information

There are four Metropolitan agencies:

1. The Metropolitan Council is the regional planning organization for the seven-county Twin Cities area. It runs the regional bus and light rail system, collects and treats wastewater, manages regional water resources, plans regional parks and administers funds that provide housing opportunities for low- and moderate-income individuals and families.
2. The Metropolitan Airports Commission (MAC) operates the third largest aviation system in the nation, consisting of Minneapolis-St. Paul International and six reliever airports.
3. The Metropolitan Mosquito Control District (MMCD) provides a variety of services, including the survey and control of mosquitoes that transmit human diseases, to people living in the seven county Minneapolis and St. Paul, Minnesota metropolitan area.
4. The Minnesota Sports Facilities Authority (MSFA) was created in 2012 by the Minnesota Legislature as the successor to the Metropolitan Sports Facilities Commission (MSFC) to control and operate the planned Vikings stadium in Minneapolis. The MSFA is also the owner and operator of the Hubert H. Humphrey Metrodome.

Section Two

Affirmative Action Requirements

The requirements for the Metropolitan agencies' Affirmative Action Plans are identified in [MN Statute 473.143](#). The report must include: (1) an audit of the record of the council and each agency to determine compliance with affirmative action goals and to evaluate overall progress in attainment of overall affirmative action objectives; (2) if the council or any agency has failed to make satisfactory progress toward its affirmative action goals, a list of unmet goals and an analysis of why the failure occurred.

The four Metropolitan agencies are in compliance with Affirmative Action Plan requirements. The Metropolitan agencies submitted their Affirmative Action Plans (AAP) for 2012-2014 to Minnesota Management & Budget. Each plan was reviewed and approved and each complied with the statutory requirements of MN 473.143. The agencies' AAPs and programs demonstrated continuing satisfactory progress toward Affirmative Action objectives.

A. Affirmative Action Plan Requirements

Subd. 2. Development and contents. The council and each agency shall develop an affirmative action plan and submit its plan to the commissioner for approval. The commissioner may not approve a plan unless the commissioner determines that it will be effective in assuring that employment positions are equally accessible to all qualified persons, in eliminating the underutilization of qualified members of protected groups, in providing a supportive work environment to all employees, regardless of race, religion, sex, national origin, or disability, and in dealing with discrimination complaints. For purposes of this section, "protected group" has the meaning given it in section [43A.02](#), subdivision 33. A plan must contain at least the elements required in this subdivision.

(a) It must identify protected groups that are underrepresented in the council's or agency's work force.

(b) It must designate a person responsible for directing and implementing the affirmative action program and assign the specific responsibilities and duties of that person. The person responsible for implementing the program shall report directly to the council's or agency's chief operating officer regarding the person's affirmative action duties. The person responsible for the affirmative action program shall review examination and other selection criteria to assure compliance with law. This person shall be involved in the filling of all vacancies in the council or agency work force, to the extent necessary to facilitate attainment of affirmative action goals.

(c) It must describe the methods by which the plan will be communicated to employees and to other persons.

(d) It must describe methods for recruiting members of protected groups. These methods may include internship programs, cooperation with union apprenticeship programs, and other steps necessary to expand the number of protected group members in applicant pools.

(e) It must describe internal procedures in accordance with this paragraph for processing complaints of alleged discrimination from job applicants and employees. The procedures must provide for an initial determination of whether the complaint is properly a discrimination complaint subject to the procedure under the affirmative action plan. Complaints filed under the discrimination procedures that allege reprisals against an employee for opposing a forbidden practice or for filing a charge, testifying, or participating in an investigation, proceeding, or hearing relating to a forbidden practice are appealable to the chief operating officer of the

council or agency. Procedures under this paragraph must be distinct from any procedures available under a union contract or personnel policy for nondiscrimination complaints. Use of procedures developed under this paragraph is not a prerequisite to filing charges with a governmental enforcement agency, nor does it limit a person's right to file these charges.

(f) It must set goals and timetables to eliminate underutilization of members of each protected group in the council or agency work force.

(g) It must provide a plan for retaining and promoting protected group members in the council or agency work force. This plan should encourage training opportunities for protected group members, to the extent necessary to eliminate underutilization in specific parts of the work force.

(h) It must describe methods of auditing, evaluating, and reporting program success, including a procedure that requires a pre employment review of all hiring decisions for occupational groups with unmet affirmative action goals.

(i) It must provide for training of management and supervisory personnel in implementation of the plan and in dealing with alleged acts of discrimination in the workplace.

(j) It must provide for periodic surveying of the council or agency work force to determine employee attitudes toward implementation of the plan.

(k) It must provide for creation of an employee committee to advise on implementation of the plan and on any changes needed in the plan.

Subd. 3. Harassment. The council and each agency shall adopt written policies forbidding harassment based on sex, disability, or race in their workplaces and establishing implementation plans and grievance procedures to deal with complaints of harassment based on sex, disability, or race.

Subd. 4. Performance evaluation. The evaluation of the performance of each supervisory and managerial employee of the council and the agencies must include evaluation of the person's performance in implementing the council's or agency's affirmative action plan and in preventing forbidden discrimination in the workplace.

Section Three

Report Requirements

Minnesota Statutes 473.143 states the Commissioner of Minnesota Management & Budget is required to submit an annual report to the state legislature which includes:

1. a summary of all personnel actions taken by the council and each agency during the past calendar year, categorized by occupational group, protected group status, and full-time, part-time, temporary, and seasonal status.

The four Metropolitan agencies submitted the information to meet the requirements of Subd. 5. (3) in statute and the results by agency are in Section Four-A.

2. a summary of discrimination complaints and lawsuits against the council and each agency filed or resolved during the past calendar year, including the basis for the complaints and lawsuits.

Definition of "personnel action" includes:

- new hire
- promotion
- transfer
- demotion
- layoff
- recall from layoff
- suspension with or without pay
- letter of reprimand
- involuntary termination
- voluntary termination
- other disciplinary action

“Basis for the complaints” includes:

- age
- race
- color
- creed
- national origin
- religion
- sex
- status with regard to public assistance
- disability
- sexual orientation
- membership in local human rights commission
- marital status

The four Metropolitan agencies submitted information to meet the requirements of Subd. 5. (4) in statute and the results by agency are in Section Four-B.

***Note about private data:**

The Metropolitan agencies correctly submitted all of the required information. For data privacy, the columns in this report where private data would be revealed by reporting the protected class status (women, minorities and people with a disability) of members of a job group, the data has been removed so neither an individual's identity nor any other characteristic that could uniquely identify an individual is ascertainable. MMBs policy is to not disclose data where the count is ten employees or fewer in any one data field. If these smaller statistics were released, regardless of intent, a second public data request for names of people in the same group could be asked by anyone else who could come in contact with this report, and the comparison of two such requests could potentially identify these people.

Only column totals are shown in the protected group status columns because individual fields may have 10 or fewer employees. If the column total in the protected group status column is less than 10, it will be signified as <10.

Section Four

Data by Agency

The four Metropolitan agencies submitted their summaries of personnel actions for the reporting period **January 1 through December 31, 2013**.

A. Personnel action data by agency

METROPOLITAN COUNCIL

The Metropolitan Council is the regional planning organization for the seven-county Twin Cities area. It runs the regional bus and light rail system, collects and treats wastewater, manages regional water resources, plans regional parks and administers funds that provide housing opportunities for low- and moderate-income individuals and families.

Summary of Personnel Actions:	Total number
New Hires	709
Promotions	120
Transfers	1,219
Demotions	2
Layoffs	0
Recalls from layoff	0
Suspensions with or without pay	5
Letters of Reprimand	0
Involuntary Terminations	87
Voluntary Terminations	226
Other disciplinary actions	0
Total of all personnel actions	2,368

Detail for each personnel action METROPOLITAN COUNCIL

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
New hires Total = 709	Off/Mgr	30				29	1	1	0
	Professional	69	30	12		65	4	12	0
	Technical	120	56	31		68	52	91	0
	Off/Clerical	36	25	11		32	4	11	0
	Service Maint	303	76	139		15	288	2	0
	Protective Svc	76	11	22		20	56	7	0
	Paraprof	3				3	0	0	0
	Skilled Craft	72				72	0	0	0
	Total	709	205	228	<10	304	405	124*	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Promotions Total = 120	Off/Mgr	56		13		56	0	0	0
	Professional	24	11			24	0	0	0
	Technical	7				7	0	0	0
	Off/Clerical	4				4	0	0	0
	Service Maint	6				6	0	0	0
	Protective Svc	2				2	0	0	0
	Paraprof	1				1	0	0	0
	Skilled Craft	19				19	0	0	0
	No EEO4 reporting	1				1	0	0	0
	Total	120	25	22	<10	120	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Transfers Total = 1219	Off/Mgr	18				18	0	0	0
	Professional	30	16			29	1	5	0
	Tech	12				7	5	3	0
	Off/Clerical	35	11	9		33	2	3	0
	Service Maint	892	257	421	12	573	319	0	0
	Protective Svc	1				0	1	1	0
	Paraprof	0				0	0	0	0
	Skill Craft	231	17	34		231	0	0	0
	Total	1219	310	473	20	891	328	12*	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Demotions Total = 2	Off/Mgr	0				0	0	0	0
	Professional	1				1	0	0	0
	Tech	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Service Maint	0				0	0	0	0
	Protective Svc	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	1				1	0	0	0
	Total	2	<10	<10	<10	2	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Suspensions (w or w/o pay) Total = 5	Off/Mgr	0				0	0	0	0
	Profess	0				0	0	0	0
	Tech	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Service Maint	5				4	1	0	0
	Protective Svc	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	0				0	0	0	0
	Total	5	<10	<10	<10	4	1	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Involuntary terminations Total = 87	Off/Mgr	3				3	0	0	0
	Profess	5				5	0	0	0
	Tech	4				0	4	2	0
	Off/Clerical	4				4	0	0	0
	Service Maint	66	16	25		31	35	0	0
	Protective Svc	1				1	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	4				4	0	0	0
	Total	87	27	35	<10	48	39	2*	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Voluntary terminations Total = 226	Off/Mgr	15				13	2	1	0
	Profess	33	21			29	4	7	0
	Tech	85	38	22		42	43	74	0
	Off/Clerical	10				8	2	5	0
	Service Maint	72	23	32		34	38	0	0
	Protective Svc	5				2	3	1	0
	Paraprof	0				0	0	0	0
	Skill Craft	5				5	0	0	0
	No EE04 reporting	1				1	0	0	0
	Total	226	95	62	<10	134	92	88*	0

*The total number of employees in the occupational groups does not include temporary employees.

End of Data for Metropolitan Council

METROPOLITAN AIRPORTS COMMISSION (MAC)

The Metropolitan Airports Commission (MAC) operates the third largest aviation system in the nation, consisting of Minneapolis-St. Paul International and six reliever airports.

Summary of Personnel Actions:	Total number
New hires	99
Promotion	18
Transfers	4
Demotions	0
Layoffs	0
Recalls from layoff	0
Suspensions with or without pay	9
Letters of reprimand	12
Involuntary terminations	3
Voluntary terminations	99
Other disciplinary actions	0
Total of all personnel actions	244

Detail for each personnel action METROPOLITAN AIRPORTS COMMISSION (MAC)

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
			Wom	Min	Disab				
New hires Total = 99	#								
	Officers, Directors and Protective Services Chiefs	0				0	0	0	0
	Professional	10				10	0	0	0
	Technical	9				3	0	0	0
	Protective Services	0				0	0	0	0
	Administrative Support	9				9	0	0	0
	Skilled Craft	5				5	0	0	0
	Service Maintenance	67				4	0	0	63
	Managers/ Supervisors	5				5	0	0	0
	Total	99	11	<10	<10	36	0	0	63

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Promotions Total =18	Officers, Directors and Protective Services Chiefs	5				5	0	0	0
	Professional	2				2	0	0	0
	Technical	0				0	0	0	0
	Protective Services	0				0	0	0	0
	Administrative Support	3				3	0	0	0
	Skilled Craft	1				1	0	0	0
	Service Maintenance	0				0	0	0	0
	Managers/ Supervisors	7				7	0	0	0
	Total	18	<10	<10	<10	18	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Transfers Total = 4	Officers, Directors and Protective Services Chiefs	0				0	0	0	0
	Professional	0				0	0	0	0
	Tech	0				0	0	0	0
	Protective Services	0				0	0	0	0
	Administrative Support	4				4	0	0	0
	Skilled Craft	0					0	0	0
	Service Maintenance	0				0	0	0	0
	Manager/ Supervisor	0				0	0	0	0
	Total	4	<10	<10	<10	4	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Suspensions (w or w/o pay) Total = 9	Officers, Directors and Protective Services Chiefs	0				0	0	0	0
	Professional	3				3	0	0	0
	Technician	3				3	0	0	0
	Protective Services	0				0	0	0	0
	Administrative Support	0				0	0	0	0
	Skilled Craft	0				0	0	0	0
	Service Maintenance	1				1	0	0	0
	Manager/ Supervisor	2				2	0	0	0
	Total	9	<10	<10	<10	9	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Letters of reprimand Total =12	Officers, Directors and Protective Services Chiefs	0				0	0	0	0
	Professional	9				9	0	0	0
	Technician	0				0	0	0	0
	Protective Services	0				0	0	0	0
	Administrative Support	0				0	0	0	0
	Skilled Craft	3				3	0	0	0
	Service Maintenance	0				0	0	0	0
	Manager/ Supervisor	0				0	0	0	0
	Total	12	<10	<10	<10	12	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Involuntary terminations Total = 3	Officers, Directors and Protective Services Chiefs	0				0	0	0	0
	Professional	0				0	0	0	0
	Technician	0				0	0	0	0
	Protective Services	0				0	0	0	0
	Administrative Support	0				0	0	0	0
	Skilled Craft	0				0	0	0	0
	Service Maintenance	2				2	0	0	1
	Manager/Supervisor	1				0	0	0	0
	Total	3	<10	<10	<10	2	0	0	1

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Voluntary terminations Total = 99	Officers, Directors and Protective Services Chiefs	2				2	0	0	0
	Professional	8				0	0	8	0
	Technician	5				3	0	2	0
	Protective Services	0				0	0	0	0
	Administrative Support	11				6	0	5	0
	Skilled Craft	4				3	0	1	0
	Service Maintenance	64				1	0	0	63
	Manager/Supervisor	5				5	0	0	0
	Total	99	<10	<10	<10	20	0	16	63

End of Data for Metropolitan Airports Commission (MAC)

METROPOLITAN MOSQUITO CONTROL DISTRICT

The Metropolitan Mosquito Control District (MMCD) provides a variety of services, including the survey and control of mosquitoes that transmit human diseases, to people living in the seven county Minneapolis and St. Paul, Minnesota metropolitan area.

Summary of Personnel Actions	Total number
New hires	215
Promotions	0
Transfers	0
Demotions	0
Layoffs	0
Recalls from layoff	0
Suspensions with or without pay	2
Letters of reprimand	2
Involuntary terminations	1
Voluntary terminations	214
Other disciplinary actions	0
Total of all personnel actions	434

Detail for each personnel action METROPOLITAN MOSQUITO CONTROL DISTRICT

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
New hires Total =215	Off/Mgr	0				0	0	0	0
	Professional	0				0	0	0	0
	Technical	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Service Maint	215	48	13		0	0	0	0
	Laborer	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skilled Craft	0				0	0	0	0
	Total	215	48	13	<10	0	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Suspensions (w or w/o pay) Total = 2	Off/Mgr	0				0	0	0	0
	Profess	0				0	0	0	0
	Tech	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Service Maint	2				0	0	0	2
	Laborer	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	0				0	0	0	0
	Total	2	<10	<10	<10	0	0	0	2

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Letters of reprimand Total = 2	Off/Mgr	0				0	0	0	0
	Profess	0				0	0	0	0
	Tech	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Serv Maint	2				0	0	0	2
	Laborer	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	0				0	0	0	0
	Total	2	<10	<10	<10	0	0	0	2

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Involuntary terminations Total = 1	Off/Mgr	0				0	0	0	0
	Profess	0				0	0	0	0
	Tech	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Serv Maint	1				0	0	0	1
	Laborer	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	0				0	0	0	0
	Total	1	<10	<10	<10	0	0	0	1

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Voluntary terminations Total = 214	Off/Mgr	0				0	0	0	0
	Profess	0				0	0	0	0
	Tech	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Service Maint	214	48			0	0	0	214
	Laborer	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	0				0	0	0	0
	Total	214	<10	<10	<10	0	0	0	214

End of Data for Metropolitan Mosquito Control District

METROPOLITAN SPORTS FACILITIES AUTHORITY

The Metropolitan Sports Facilities Authority (MSFA) was established in June of 2012 by the Legislature to oversee the planning of the new Vikings stadium.

Summary of Personnel Actions:	Total number
New Hires	1
Promotions	0
Transfers	0
Demotions	0
Layoffs	2
Recalls from layoff	2
Suspensions with or without pay	0
Letters of reprimand	0
Involuntary terminations	0
Voluntary terminations	0
Other disciplinary actions	0
Total of all personnel actions	5

Detail for each personnel action METROPOLITAN SPORTS FACILITIES AUTHORITY

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
New hires Total = 1	Off/Mgr	1				1	0	0	0
	Professional	0				0	0	0	0
	Technical	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Service Maint	0				0	0	0	0
	Laborer	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skilled Craft	0				0	0	0	0
	Total	1	<10	<10	<10	1	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Layoffs Total = 2	Off/Mgr	0				0	0	0	0
	Profess	0				0	0	0	0
	Tech	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Service Maint	0				0	0	0	0
	Laborer	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	2				0	2		
	Total	2	<10	<10	<10	0	2		

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Recalls from layoff Total = 2	Off/Mgr	0				0	0	0	0
	Profess	0				0	0	0	0
	Tech	0				0	0	0	0
	Off/Clerical	0				0	0	0	0
	Service Maint	0				0	0	0	0
	Laborer	0				0	0	0	0
	Paraprof	0				0	0	0	0
	Skill Craft	2				0	2	0	0
	Total	2	<10	<10	<10	0	2	0	0

End of Data for Metropolitan Sports Facilities Authority

B. Data for discrimination complaints and lawsuits filed and resolved by agency

The data that each agency submitted for discrimination complaints and lawsuits filed and resolved during the reporting period are shown below. The reporting period was **January 1 through December 31, 2013**.

Metropolitan Council**Summary of discrimination complaints resolved during reporting period**

Basis	Number
Race	0
Disability	0
Sex	0
National origin	0
Age	0
Color	0
Creed	0
Religion	0
Status with regard to public assistance	0
Sexual orientation	0
Marital status	0
Membership in local human rights commission	0
Total	0

Summary of lawsuits resolved during reporting period

Basis	Number
Age	0
Race	0
Color	0
Creed	0
National origin	0
Religion	0
Sex	0
Status with regard to public assistance	0
Disability	0
Sexual orientation	0
Marital status	0
Membership in local human rights commission	0
Total	0

Metropolitan Airports Commission

Summary of discrimination complaints resolved during reporting period

Basis	Number
Sex	1
Age	0
Race	0
Color	0
Creed	0
National origin	0
Religion	0
Status with regard to public assistance	0
Disability	0
Sexual orientation	0
Marital status	0
Total	1

Summary of lawsuits resolved during reporting period

Basis	Number
Sex	0
Age	0
Race	0
Color	0
Creed	0
National origin	0
Religion	0
Status with regard to public assistance	0
Disability	0
Sexual orientation	0
Marital status	0
Membership in local human rights commission	0
Total	0

Metropolitan Mosquito Control District

Summary of discrimination complaints resolved during reporting period

Basis	Number
Age	0
Race	0
Color	0
Creed	0
National origin	0
Religion	0
Sex	0
Status with regard to public assistance	0
Disability	0
Sexual orientation	0
Marital status	0
Membership in local human rights commission	0
Total	0

Summary of lawsuits resolved during reporting period

Basis	Number
Age	0
Race	0
Color	0
Creed	0
National origin	0
Religion	0
Sex	0
Status with regard to public assistance	0
Disability	0
Sexual orientation	0
Marital status	0
Membership in local human rights commission	0
Total	0

Metropolitan Sports Facilities Authority

Summary of discrimination complaints resolved during reporting period

Basis	Number
Age	0
Race	0
Color	0
Creed	0
National origin	0
Religion	0
Sex	0
Status with regard to public assistance	0
Disability	0
Sexual orientation	0
Marital status	0
Membership in local human rights commission	0
Total	0

Summary of lawsuits resolved during reporting period

Basis	Number
Age	0
Race	0
Color	0
Creed	0
National origin	0
Religion	0
Sex	0
Status with regard to public assistance	0
Disability	0
Sexual orientation	0
Marital status	0
Membership in local human rights commission	0
Total	0

End of Metropolitan Agency Report