



Office Memorandum

Date: January 28, 2014

To: Greg Hubinger
Joint Committee on Employee Relations

From: Ann O'Brien, Assistant Commissioner *AOB*
Enterprise Human Resources

Phone: 651-259-3636

Subject: Semi-annual Appointment Report - July 1, 2013 through December 31, 2013

The semi-annual Appointment Report, required under Minnesota Statutes 43A.04, Subd. 7, is attached. The total number of appointments is a count of specific transactions that are tied to various appointment categories as indicated on the attached page. Please note that one person may have several different types of appointments throughout the reporting period and so the report does not reflect the actual number of new employees hired.

The following is a snapshot of the overall hiring activity for the last three years:

DATE	Overall Hiring Activity
January – June, 2011	3841
July – December, 2011	3639
January – June, 2012	4790
July – December, 2012	6020
January – June, 2013	4846
July – December, 2013	4925

The information on the attached report shows activity that has occurred in several different reporting categories. As the above chart indicates, hiring numbers were up by a total of 79 appointments compared to the previous reporting period. Among those were 156 MN Health Insurance Program Representatives 1 and 2 that were hired for MNsure during this period.

Temporary appointments were down by 199 from the last reporting period, but emergency appointments were up by 66 from the last reporting period.

DATE	Emergency Appointments
January – June, 2011	316
July – December, 2011	278
January – June, 2012	193
July – December, 2012	276
January – June, 2013	190
July – December, 2013	256

If you have any questions about this information, please contact Tim Quicksell, State Program Admin Coordinator at 651-359-3626 or Tim.Quicksell@state.mn.us.

Attachment

Semi-Annual Appointment Report
For Period July 1, 2013 to December 31, 2013

<u>Statutory Citation</u>	<u>Type of Appointment</u>	<u>Number of Appointments</u>
43A.08, Subd. 2a	Temporary Unclassified	317
43A.10, Subd. 1	Competitive Open	1,956
43A.10, Subd. 6a (1)	Layoff List	5
43A.10, Subd. 6a (2)	Competitive Promotional	433
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	
43A.15, Subd. 2	Emergency	256
43A.15, Subd. 3	Temporary	741
43A.15, Subd. 4	Provisional	8
43A.15, Subd. 4	Provisional to Probationary	5
43A.15, Subd. 5	Non-competitive Promotion	499
43A.15, Subd. 6	Transfer (Class)	303
43A.15, Subd. 6	Transfer (Voluntary Agency)	43
43A.15, Subd. 6	Intergovernmental Transfer	1
43A.15, Subd. 6	Demotion (Voluntary)	98
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	15
43A.15, Subd. 7	Unclassified to Probationary Status	66
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	
43A.15, Subd. 10	Routine Service	57
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	
43A.15, Subd. 12	Trainee to Probationary Status	101
43A.15, Subd. 13	Revenue Seasonal	10
43A.15, Subd. 14	Qualified Disabled Examination	
43A.15, Subd. 15	Reinstatement	11
	Total	4,925