



The Minnesota National Guard opened 2012 with the highest number of citizen-soldiers and -airmen deployed overseas at one time since 9/11. We begin 2013 with the fewest deployed personnel in recent history. This organizational shift foreshadows some major changes for us and for the military community as a whole. As we approach this new reality, we cannot allow degradation of the operational experience, knowledge and capability that we have amassed over the past 12 years.

Even in the face of budget pressures and changing war-fighting demands, we cannot forget the lessons we have learned about the Minnesota National Guard's central role and relevance to the U.S. military in the 21st century, both at home and abroad. More than a decade of war has shaped the Minnesota Guard into an effective force, and it would be a tremendous mistake - in my view a catastrophic one - to put that capability back on the shelf to accumulate dust. I can tell you it is not going to happen on my watch.

We are in an era of a declining federal budget, and consequently will face emerging challenges to fund the programs, training and modernized equipment we have relied upon over the last 12 years. As such, we must continue to convey to our elected leaders at the federal, state and local levels, that we remain a force comprised of men and women willing to put their lives on the line to work for the good of their state and local communities. Though we face difficult economic realities and must conserve, I am counting on elected leaders to find solutions that will preserve the Minnesota National Guard's ability to serve our citizens.

Every day, the members of the Minnesota National Guard make major commitments to our country, state and local communities. We are always ready for emerging worldwide threats to our nation and state. Our Guardsmen, and indeed all service members, have taken on the full burden of war continuously since 9/11. We owe it to these citizen-soldiers and -airmen to prevent hardships and to enhance their quality of life.

Thanks to all Minnesota citizens, communities and employers for your exceptional support of the men and women of the Minnesota National Guard.

Major General Richard C. Nash Minnesota National Guard The Adjutant General

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PRIORITES

COMPETENT READY FORCE

READY FOR ACTION

We will achieve and maintain the required personnel, equipment, training and resourcing levels that ensure our success. Additionally, we will value, maintain and enhance our international partnerships.

OPTIMAL FORCE STRUCTURE

CAPABILITIES ALIGNED WITH MISSIONS

We will continually assess and evaluate the right mix of people and equipment to leverage our capabilities, while balancing the ideal composition for current and anticipated missions. In achieving the optimal force structure, we will maintain the capabilities of our two Air National Guard wings and the 34th Infantry Division Headquarters.

CYBER SECURITY AND RESPONSE

CONTINUOUS VIGILANCE

We will mitigate threats and coordinate efforts to assist civil authorities in the event of a large-scale failure of, or an attack on, one of Minnesota's many vital systems. We must defend the Minnesota National Guard's network and be able to assist civil authorities in the event that an essential system is interrupted or degraded. The Minnesota National Guard is committed to partnering with federal, state and local agencies in order to defend against cyber events from occurring, while ensuring continuity of government operations.

SUSTAINABLE INFRASTRUCTURE

RESOURCE MANAGEMEN'

The Minnesota National Guard operates in 63 communities throughout our state. It is crucial that we optimize the physical capabilities at each location. Our locations enable us to best meet our mission requirements, while enhancing partnerships throughout the communities in which we serve. Looking ahead, it is of utmost importance that we continue to build our environmental programs and improve the sustainability of our facilities. Deliberate efforts to reduce energy consumption, manage natural resources effectively and minimize waste are essential toward our ability to sustain our capabilities into the future and remain good stewards of our limited resources and the environment.

SERVICE MEMBERS AND THEIR FAMILIES

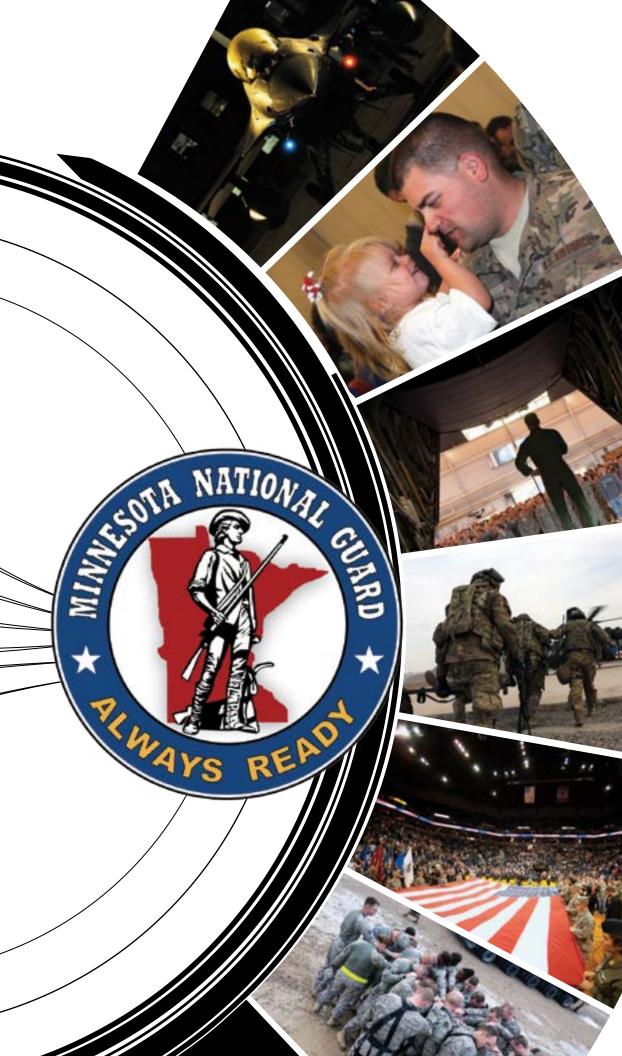
BEYOND THE YELLOW RIBBON

The ultimate objective of the Beyond the Yellow Ribbon program is to improve the wellness and resiliency of service members, their employers and military family members. We will do this by building and maintaining partnerships with civilian and governmental agencies. By leveraging those relationships, we will provide the best service, training and support to our service members and their families. Finally, we will raise awareness of federal, state and local resources available to them during periods of deployment and reintegration.

DIVERSITY OF THE FORCE

VALUING OUR DIVERSITY

We are committed to fostering an environment that truly represents the demographics of the communities in which we serve. We must reflect those whom we lead, serve and protect.

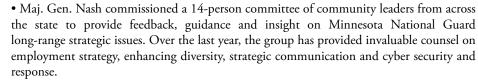




America's highest ranking military officer, Chairman of the Joint Chiefs of Staff Gen. Martin Dempsey, visited Minnesota National Guard soldiers and airmen at a ceremony in Rosemount in August. "The Minnesota National Guard has been in this fight from the start," Dempsey told those gathered. "On that basis I want to tell you how proud we are of what you have done, how you have put your lives on hold."

"The Minnesota National Guard has been in this fight from the start." Gen. Martin Dempsey Chairman of the Joint Chiefs of Staff

SENIOR ADVISORY TASK FORCE



• The 2011-2013 Senior Advisory Task Force is made up of: The Honorable Al Quie, former Minnesota Governor; Mr. Mark Ritchie, Minnesota Secretary of State; Commissioner Carolyn Parnell, Minnesota Department of Information Technology; Mr. Peter Bell, former Chair of the Metropolitan Council; Judge Charles Porter, Hennepin County Veterans Court; Ms. Nancy Anderson, U.S. Trust; Mr. Greg Coleman, Harris Communications; Mr. Jim Kosmo, Paddelford Riverboats; Dr. Earl Potter, President of St. Cloud State University; Mr. Don Shelby, Bring Me The News; Mr. Steve Tourek, Marvin Windows; Coach J. Robinson, University of Minnesota Wrestling; Father Kevin McDonough, Church of St. Peter Claver in St. Paul; and Sheriff Michel Wetzel, Morrison County Sheriff.

COMPETENT READY FORCE

- In 2013, the Minnesota National Guard will celebrate the 40th anniversary of the Norwegian Reciprocal Troop Exchange. This partnership is the longest bilateral relationship between a U.S. state and foriegn nation.
- The 1st Brigade Combat Team over 2,700 Minnesotans completed a yearlong deployment to Iraq and Kuwait. They were among the last U.S. troops to perform combat operations in Iraq.





OPTIMAL FORCE STRUCTURE

- Camp Ripley's 2012 geothermal project yielded an energy cost savings of 50 percent. This same geothermal energy is now used to heat and cool the 76,741 square-foot Education Center.
- Twelve soldiers from across the country graduated from the Health Care Specialist course at the 175th Regional Training Institute, earning the Combat Medic Military Occupational Specialty.

CYBER SECURITY AND RESPONSE

- Two airmen were assigned to an out-of-state unit, with the mission of detecting and countering threats in the cyber domain. This allows development of individual skills and abilities to posture the Minnesota Air National Guard for future cyber-related missions.
- The 148th Fighter Wing, based in Duluth, was designated an active associate unit, clearing the way for the U.S. Air Force to permanently assign personnel and assets.





SUSTAINABLE INFRASTRUCTURE

- The Minnesota Department of Public Safety debuted two important capabilities at Camp Ripley: the Emergency Management Training Center and the Emergency Vehicle Operations Course.
- The Minnesota National Guard worked with federal, state and local partners to garner more than \$1 million in federal and state funding for the Minnesota Board of Water and Soil Resources to further develop the Army Compatible Use Buffer around Camp Ripley.

SERVICE MEMBERS AND THEIR FAMILIES

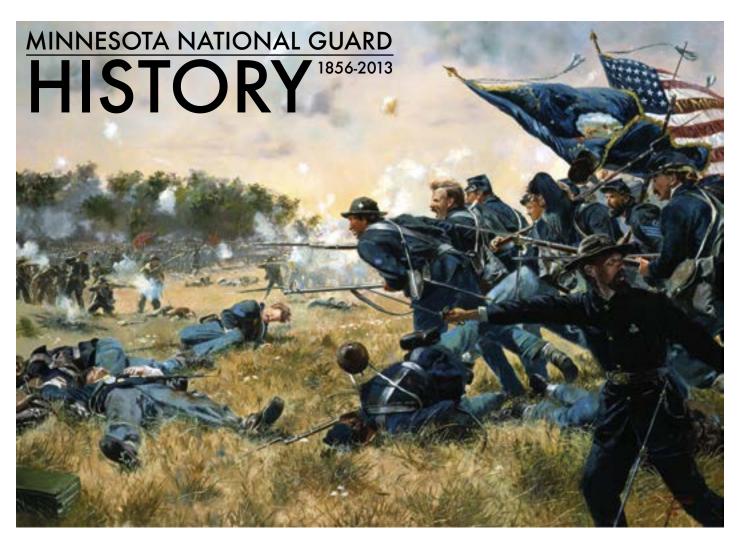
- The Minnesota National Guard coordinated and executed "Military Appreciation Day" at the Minnesota State Fair. Five-hundred fifty volunteers staffed 70 educational booths and events scattered throughout the day, educating fair-goers about the military community and support organizations throughout Minnesota.
- The Minnesota Department of Natural Resources partnered with Camp Ripley to ensure that there were special hunts for recently returned service members, disabled veterans and veterans.





DIVERSITY OF THE FORCE

- The Minnesota National Guard raised the number of members of diverse backgrounds by an additional 75, reenforcing the commitment to better reflect Minnesota's population.
- Minnesota Army National Guard Recruiting Command partnered with the Minnesota Swarm Lacrosse team and the Fond du Lac Band of Lake Superior Chippewa for a lacrosse camp that promoted healthy choices for Native American youth.



1856 - 1865

Formed in 1850 as a territorial enrolled militia, the first uniformed company of what would become the Minnesota National Guard gathered in St. Paul in 1856. When the Civil War broke out in April 1861, Minnesota's Governor, Alexander Ramsey, was the first Union Governor to offer troops to President Lincoln. This "1st Minnesota" Regiment served with distinction in action, including its legendary charge at the Battle of Gettysburg. In all, Minnesota organized and recruited more than 22,000 volunteers to serve the Union Army.

"July 2, 2013 will mark the 150th anniversary of the First Minnesota's gallant counter-charge at Gettysburg, the operation which saved the Union line."

-Command Sgt. Maj. Cynthia Kallberg, Senior Enlisted Advisor

1866 - 1940

Elements of the Minnesota National Guard fought in the Spanish-American War in 1898 and served during President Woodrow Wilson's mobilization of the National Guard to counter Pancho Villa's southern border raids in 1916. Minnesota's field artillery regiment was redesignated as the 151st Field Artillery for World War I. It became part of the 42nd "Rainbow" Division, where it fought with great distinction in France. Minnesota's 109th Observation Squadron became the first federally recognized air unit in the National Guard in 1921 and a new field training site was opened to troops at Camp Ripley north of Little Falls in 1931.



1941 - 1945

The 34th Red Bull Infantry Division was activated in preparation for World War II on February 10, 1941. As part of the first U.S. division to be shipped overseas, Pvt. Millburn H. Henke of Hutchinson, Minn. was credited as being the first American soldier to step off the boat in Ireland in support of the war effort.

The division participated in six major Army campaigns in North Africa, Sicily and Italy. The division is credited with amassing 517 days of continuous front-line combat, more than any other division in the European theater.



1946 - 2000

From 1951 to 1953, the 47th Viking Infantry Division served as a training and replacement unit for troops serving in the Korean War and in Germany. Minnesota Air National Guard pilots were also activated and served in Korea's "MiG Alley." Threats by the Soviet Union to oust American military forces from West Berlin prompted the call-up of the Minnesota National Guard's 133rd Airlift Wing, which served on active duty for 11 months while operating out of its home station at the Minneapolis-St. Paul Airport. During Operations *Desert Shield* and *Desert Storm*, more than 600 Minnesota National Guard members volunteered or were activated with their units, including the 109th Aeromedical Flight, the 109th Light Equipment Maintenance Company, the 187th Medical Company and the 257th Military Police Company.

2001 - 2007

The Minnesota National Guard responded immediately to the attacks of 9/11. The 133rd Airlift Wing assisted with air traffic control and the 148th Fighter Wing provided air support in Washington, D.C., in the Twin Cities and around the Midwest. Since 9/11, the Guard has been decisively engaged in the nation's protection and homeland defense, including large deployments to Bosnia and Kosovo.

In 2005, 2,600 "Red Bull" soldiers of the 1st Brigade Combat Team, 34th Infantry Division, deployed in support of *Operation Iraqi Freedom*, earning the recognition of serving the longest deployment of the war: 22 consecutive months from 2005-2007. More than 800 airmen from the 148th Fighter Wing and 133rd Airlift Wing deployed to Iraq, Afghanistan and nine other countries in the Middle East during this period. In 2005, returning elements of the Guard became the first participants of the locally-created Beyond the Yellow Ribbon program aimed at reintegrating service members into civilian life. This program became the nationwide model for reintegration programs.



2008 - 2013

In 2008, the 34th Combat Aviation Brigade deployed to Iraq where it flew more than 40,000 flight hours. In 2009, the 34th Red Bull Infantry Division deployed more than 1,200 soldiers to Basra, Iraq where they provided command and control for 16,000 U.S. military members and oversaw operations in nine of Iraq's 18 provinces. From 2011-2012 the 1st Brigade Combat Team deployed in support of *Operation New Dawn*. These 2,700 Minnesota soldiers were stationed in Kuwait and played a vital role in the logistical drawdown of U.S. forces from Iraq.

The Minnesota National Guard deployed six Operational Mentoring and Liaison Teams, an Agribusiness Development Team, finance and military police units and a variety of other specialized Army and Air units to combat theaters in support of operations worldwide.



HEADQUARTERS LOCATION: St. Paul, Minn. UNIT STRENGTH: 282 soldiers and airmen COMMANDER: Maj. Gen. Richard Nash

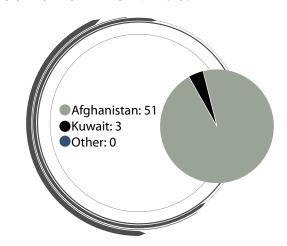
ENLISTED LEADER: Command Sgt. Maj. Cynthia Kallberg

WEBSITE: MinnesotaNationalGuard.org/jfhq

HIGHLIGHTS:

- Supported the mobilization of more than 800 soldiers and airmen from across the force for duty in support of overseas operations.
- Participated in a multi-state disaster response exercise at Volk Field, Wis. and is preparing to host *Vigilant Guard*, a similar event in 2015.

2012 OVERSEAS DEPLOYMENTS:



2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: \$47,605,030.33 STATE PAY AND EXPENDITURES: \$9,852,638.03

CONGRESSIONAL DISTRICTS: 2nd / 4th / 8th STATE LEGISLATIVE DISTRICTS: 9B / 41A / 42A / 54A 65B / 66A



"The minnesota national guard continues to reaffirm its value to the state and the nation. Our soldiers and airmen are capable of serving our citizens abroad and at home."

-Maj. Gen. Richard Nash, The Adjutant General

2012 Accomplishments

Located in St. Paul, the Minnesota National Guard's Joint Force Headquarters is a joint Army and Air National Guard unit that oversees operations for all state Guard forces. In 2012, Joint Force Headquarters began setting conditions for the fiscal and structural transition of the Minnesota Guard.

Despite significant mobilizations, the headquarters dramatically increased the percentage of Minnesota National Guard personnel who are qualified in their Military Occupational Specialties, improving the state's ranking to 5th in the nation. They also fielded Minnesota's first Agribusiness Development Team to Southern Afghanistan. In 2012, the Minnesota National Guard Public Affairs team won it's third regional Emmy in recognition of exceptional community and broadcaster partnership. Additionally, the Joint Force Headquarters conducted a 120-mile displacement exercise of the Minnesota National Guard's Joint Operations Center, without the loss of critical function, showcasing the focus on domestic operations training and readiness.

2013 Objectives

The Minnesota National Guard's Joint Force Headquarters will continue preparing the force to make a smooth transition into the changing fiscal and structural atmosphere within the U.S. military and work to maintain readiness at both the state and federal levels. It will continue to plan multi-state training exercises in order to be prepared to lead the *Vigilant Guard* domestic operations exercise in 2015. It will actively work to diversify the force by engaging specific Minnesota communities and also work with other state agencies and stakeholders on veterans issues including employment, education, reintegration and family support.



"Camp ripley has been instrumental in preparing our force on war-fighting skills. This state-owned resource has also expanded state and local agency training."

-Col. Scott St. Sauver, Camp Ripley Commander

2012 Accomplishments

Camp Ripley Training Center is a 53,000-acre regional training facility utilized by the military, federal, state, local and civilian communities. Camp Ripley relies on its expertise in environmental stewardship to maintain its training resources. In 2012, Camp Ripley partnered with the Minnesota Department of Public Safety to open two new facilities: the Emergency Management Training Center and the Emergency Vehicle Operations Course. Additionally, three new heavy maneuver corridors were opened, allowing for the training of elements as large as a heavy brigade combat team when combined with Camp Ripley's current range capabilities.

Camp Ripley worked with federal, state and local partners to secure state and federal financial support to further develop the Army Compatible Use Buffer around the training center. It will guarantee land use around the military reservation and remain consistent with military training needs and environmental stewardship. Camp Ripley also administers the Arden Hills Army Training Site and coordinates training for metrobased civilian and military users.

2013 Objectives

Camp Ripley has three pillars of support: federal, state and community. The training center will continue to work with federal and state partners to build on existing domestic operations training capabilities. An emphasis will be placed on state disaster response scenarios as well as a 24/7 information reporting system for both tenant and visiting customers. It will provide a common picture of incident reporting and public service messages to stakeholders. Camp Ripley will also continue its programs of infrastructure enhancement and revitalization of installation facilities based on future Regional Collective Training Center requirements.

Camp Ripley Training Center

HEADQUARTERS LOCATION: Camp Ripley, Minn.

UNIT STRENGTH: 359 soldiers
COMMANDER: Col. Scott St. Sauver

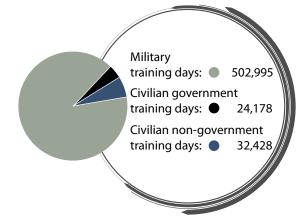
ENLISTED LEADER: Command Sgt. Maj. Mike Worden

WEBSITE: MinnesotaNationalGuard.org/crtc

HIGHLIGHTS:

- Partnered with federal and state agencies, as well as numerous military service organizations to conduct special hunts and a "Trolling for the Troops" fishing event for recently returned service members, disabled veterans and veterans.
- Supported more than 570,000 training days, including two Exportable Combat Training Capabilities exercises and the return of the 1st Brigade Combat Team from Kuwait.

2012 TRAINING THROUGHPUT:



2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: \$45,084,739.89
STATE PAY AND EXPENDITURES: \$1,776,302.68

CONGRESSIONAL DISTRICTS: 4th / 8th STATE LEGISLATIVE DISTRICTS: 9B / 41A / 42A



HEADQUARTERS LOCATION: Rosemount, Minn.

UNIT STRENGTH: 788 soldiers

COMMANDER: Maj. Gen. David Elicerio

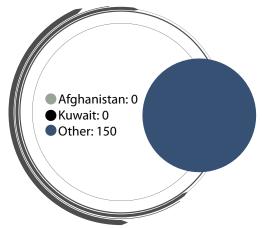
ENLISTED LEADER: Command Sgt. Maj. Joel Arnold

WEBSITE: MinnesotaNationalGuard.org/34id

HIGHLIGHTS:

- The 34th Infantry Division executes operational control over 98 percent of Army National Guard forces in Minnesota.
- In 2012, the 34th Infantry Division exercised mission command capabilities through participation in six military exercises in the Pacific Command and Northern Command areas of responsibility.

2012 OVERSEAS DEPLOYMENTS:



2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: \$34,019,424.80 STATE PAY AND EXPENDITURES: \$173,043.39

CONGRESSIONAL DISTRICTS: 1st / 2nd STATE LEGISLATIVE DISTRICTS: 24B / 52B / 57B



"Within the red bulls our contract to the Army is simple — we provide ready, reliable and trained forces in defense of the nation."

-Maj. Gen. David Elicerio, 34th Infantry Division Commanding General

2012 Accomplishments

The Rosemount-based 34th Red Bull Infantry Division oversees the training and operations of ten National Guard brigades in six different states, a total of 25,000 soldiers. A focus on theater security with coalition partners enabled the Red Bulls to participate in *Yama Sakura*, an annual U.S.-Japan bilateral exercise hosted by the Japanese Ground Self-Defense Forces and U.S. Army Pacific Command. 34th Infantry Division personnel also participated in six separate *Vigilant Guard* exercises and provided a stand-by team to exercise command and control to any state within U.S. Northern Command for a natural or man-made disaster that exceeded any one state's capacity for response west of the Mississippi River.

The 34th Infantry Division continued to address the emerging challenges of cyber security and response, hosting the Star Signal Symposium – an event which included division and state computer specialists, signal officers and non-commissioned officers. The symposium emphasized the importance of defense on today's networks, the evolving role of cyber security and response towards threats that we could potentially face in the future.

2013 Objectives

The 34th Infantry Division will continue to build on previous successes with an emphasis on training and begin the division's full-scale exercise cycle in unified land operations in a capstone event for U. S. Army divisions. Red Bull personnel will participate in the *Talisman Saber 13* joint exercise in Australia; support the Asymmetric Warfighting Group mission in Afghanistan; and participate in other overseas training exercises and deployments. The command will continue to drive forward to achieve even greater levels of success, placing particular emphasis on veteran employment.



"In 2012, more 1st brigade soldiers were deployed overseas at once than at any time since world war II, while still leaving enough soldiers on call at home in minnesota."

-Col. Jon Jensen, 1st Brigade Commander

2012 Accomplishments

In 2012, the 1st Brigade finished a yearlong tour to Kuwait in the largest deployment of the Minnesota Guard since World War II. While overseas, the brigade conducted convoy security missions throughout Iraq during the drawdown phase of *Operation New Dawn*; escorting 359,000 personnel and 27,000 trucks out of Iraq and traveling more than 2.8 million miles. The brigade was responsible for base management at five locations, processing and caring for more than 180,000 service members as they departed Kuwait for home.

During the second half of 2012, the brigade began the process of reintegration, placing emphasis on providing employment resources to soldiers returning from combat. With the assistance of key partners (Minnesota Department of Employment and Economic Development; Minnesota State Colleges and Universities System; Minnesota Department of Veterans Affairs; St. Paul Area Chamber of Commerce; and Minnesota-based corporate partners: Best Buy, Target and U.S. Bank) the brigade was able to improve the unit's unemployment rate from more than 19 percent — down to less than two percent, a number well below the state average.

2013 Objectives

In 2013, the brigade will complete its reintegration of soldiers and families and then commence a year of reset operations and reintegration. The brigade will establish training goals with a focus on individual, leader and staff skills that build resilient teams. The brigade will use 2013 to reset a solid foundation focused on Unified Land Operations through decisive action. The brigade is scheduled to begin a two-year cycle of fielding new M2A2, M3A2 and M7 Bradley Fighting Vehicle Platforms, which will include field maintenance training, operator training and gunnery skills.



HEADQUARTERS LOCATION: Bloomington, Minn.

UNIT STRENGTH: 5,332 soldiers COMMANDER: Col. Jon Jensen

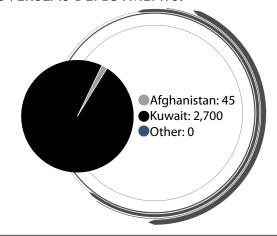
ENLISTED LEADER: Command Sgt. Maj. John Lepowski

WEBSITE: MinnesotaNationalGuard.org/1bct

HIGHLIGHTS:

- In 2012, 1st Brigade soldiers conducted more than 1,200 missions from Kuwait into Iraq.
- On July 2, 2013, the 1st Brigade will commemorate the 150th anniversary of the Battle of Gettysburg.

2012 OVERSEAS DEPLOYMENTS:



2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: \$72,517,233.30 STATE PAY AND EXPENDITURES: \$763,017.31

CONGRESSIONAL DISTRICTS: 1st / 2nd / 3rd / 4th / 5th 6th / 7th / 8th

STATE LEGISLATIVE DISTRICTS: 1A / 1B / 3B / 4A / 4B 5A / 5B / 6A / 8A / 8B / 9A / 9B / 10A / 11A / 11B / 12B 14B / 16B / 18B / 19A / 19B / 22A / 23A / 23B / 24A 26A / 27A / 27B / 28A / 36B / 50B / 52A / 60A / 67A

Combat Aviation Brigade

HEADQUARTERS LOCATION: St. Paul, Minn.

UNIT STRENGTH: 1,237 soldiers

COMMANDER: Col. Gregory Thingvold

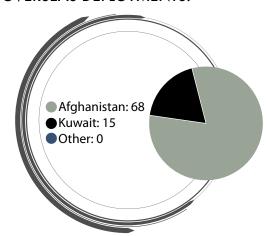
ENLISTED LEADER: Command Sgt. Maj. James Kampsen

WEBSITE: MinnesotaNationalGuard.org/34cab

HIGHLIGHTS:

- While deployed to Afghanistan from 2011-2012, elements of the 34th Combat Aviation Brigade flew 1,400 combat medical evacuation missions resulting in 1,800 lives saved.
- Throughout the year, the brigade supported three wildland fire suppression efforts and one aerial hoist operation mission in Minnesota.

2012 OVERSEAS DEPLOYMENTS:



2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: \$19,914,163.11 STATE PAY AND EXPENDITURES: \$40,894.38

CONGRESSIONAL DISTRICTS: 2nd / 4th / 6th / 8th STATE LEGISLATIVE DISTRICTS: 9B / 14B / 21A / 42A / 66B



"Whether we are hauling people, cargo or PATIENTS IN BATTLE — OR SUPPRESSING WILDLAND FIRES AT HOME — THE 34TH COMBAT AVIATION BRIGADE IS PREPARED TO SERVE."

-Col. Gregory Thingvold, 34th Combat Aviation Brigade Commander

2012 Accomplishments

The St. Paul-based 34th Combat Aviation Brigade is an Army National Guard unit that supports the 34th Infantry Division and the State of Minnesota by providing aviation capabilities, both UH-60 "Blackhawk" and CH-47 "Chinook" helicopters, for federal and state missions. In 2012, two returning units focused on soldier and family reintegration after their deployments, while two other units served overseas.

In 2012, the St. Cloud-based C Company, 1st General Support Aviation Battalion, 171st Aviation Regiment, returned from Afghanistan where it provided UH-60 medical evacuation support conducting 1,400 combat medical evacuation missions. In July, the St. Cloud-based C Company, 2nd General Support Aviation Battalion, 211th Aviation Regiment (Air Ambulance) deployed to provide medical evacuation in support of Operation Enduring Freedom. The unit also supported the State Partnership Program with Croatia by establishing two flight training programs.

2013 Objectives

In 2013, C Company, 2-211th is scheduled to return from Afghanistan. The brigade's "Chinook" elements will transition to an upgraded CH-47F model, enhancing the performance and avionics in the dual-rotor helicopter. In addition to continued equipment enhancements and soldier readiness training, the brigade will simultaneously prepare to assist civil authorities during state missions that include fire suppression, flood response and search and rescue.

The brigade will continue to fortify partnerships with the Yellow Ribbon Networks in Hastings, St. Cloud and South St. Paul by closely working with the communities to enhance the program.



"The 347" skillfully supports a variety OF UNITS, WHETHER IT IS POSTAL OPERATIONS, ADMINISTRATION, FINANCE, TRANSPORTATION, SECURITY OR LOGISTICS."

-Col. Steven Hanson, 347th Regional Support Group Commander

2012 Accomplishments

The mission of the 347th Regional Support Group is to deploy and • provide contingency and expeditionary base operations support, with responsibilities for managing facilities, providing administrative and logistical support for troop services and ensuring the security of personnel and facilities on a base camp. The unit provides command and control of assigned units during homeland security, homeland defense and other civil support missions within the U. S. including managing the reception, staging, onward movement and integration of supporting forces. When not deployed, the 347th Regional Support Group conducts training, readiness and mobilization oversight of assigned forces.

In 2012, the 347th accomplished many goals, including successfully deploying three companies in support of Operation Enduring Freedom: 55 soldiers from the 147th Human Resources Company headquartered in Arden Hills, 130 soldiers from the 257th Military Police Company headquartered in Monticello and 25 soldiers from the 147th Finance Detachment headquartered in Roseville. While deployed, the operational control of the 257th Military Police Company was transferred to the Minnesota National Guard's 84th Troop Command on Oct. 1, 2012.

2013 Objectives

In 2013, the 347th will continue to focus on providing a competent and ready force in order to ensure soldiers are trained to respond to the needs of the nation and state. Deployable units will practice core skills such as convoy operations, crew-served weapons training, logistical training and exercises designed to increase proficiency in establishing base camps, reception facilities and providing area security. Finally, the 347th will continue to support reintegration and Beyond the Yellow Ribbon training to assist returning soldiers and their families.

HEADQUARTERS LOCATION: Roseville, Minn.

UNIT STRENGTH: 760 soldiers **COMMANDER:** Col. Steven Hanson

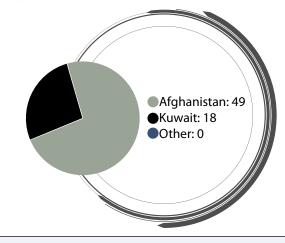
ENLISTED LEADER: Command Sgt. Maj. Erik Arne

WEBSITE: MinnesotaNationalGuard.org/rsg

HIGHLIGHTS:

- The 347th Regional Support Group mobilized three separate companies to Afghanistan in support of Operation Enduring Freedom in 2012.
- The unit added Austin, Minn. to its list of Yellow Ribbon Networks – a group of counties, communities and companies dedicated to supporting military families and employers.

2012 OVERSEAS DEPLOYMENTS:



2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: \$29,385,610.73 STATE PAY AND EXPENDITURES: \$65,220.58

CONGRESSIONAL DISTRICTS: 1st / 2nd / 4th / 6th / 7th

8th

STATE LEGISLATIVE DISTRICTS: 3B / 6A / 17A / 27B

29B / 39B / 42A / 54A / 66A

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HEADQUARTERS LOCATION: Minneapolis, Minn.

UNIT STRENGTH: 1,970 soldiers COMMANDER: Col. Dirk Kloss

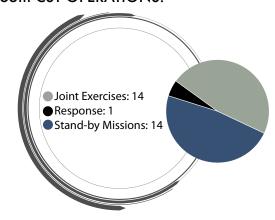
ENLISTED LEADER: Command Sgt. Maj. Rollyn Wold

WEBSITE: MinnesotaNationalGuard.org/84tc

HIGHLIGHTS:

- The 84th Troop Command Headquarters earned the U.S. Army's National Supply Excellence Award.
- The 55th Civil Support Team provides standby support and monitoring of special events in support of local public safety and law enforcement officials.

2012 55th CST OPERATIONS:



2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: \$32,450,589.80 STATE PAY AND EXPENDITURES: \$314,377.42

CONGRESSIONAL DISTRICTS: 2nd / 4th / 5th / 6th / 7th 8th

STATE LEGISLATIVE DISTRICTS: 9B / 12A / 16A / 17A 17B / 18A / 20B / 21A / 32A / 35A / 60A / 66A



"84" TROOP COMMAND'S RELATIONSHIPS WITH EMERGENCY MANAGERS, PUBLIC SAFETY OFFICIALS AND FIRST RESPONDERS THROUGHOUT MINNESOTA HAVE PROVEN TO BE INVALUABLE."

-Col. Dirk Kloss, 84th Troop Command Commander

2012 Accomplishments

The 84th Troop Command is comprised of nearly 2,000 soldiers, including a headquarters element, 1-151st Field Artillery Battalion, 682nd Engineer Battalion, 34th and 257th Military Police Companies and the 55th Civil Support Team. The 55th Civil Support Team and the Chemical Biological Radiological Nuclear Explosive Enhanced Response Force Protection Package passed their respective U.S. Army North and National Guard Bureau evaluations and inspections.

In 2012, the 84th Troop Command developed staff procedures to provide oversight to subordinate units in the form of site visits. All units focused on training qualification and medical readiness of personnel. As a result, the unit won national awards for readiness: the 84th Troop Command Headquarters earned the Army's National Supply Excellence Award, while the 682nd Engineer's Forward Support Company received a superior maintenance award from National Guard Bureau. The 151st Field Artillery successfully qualified its howitzer, fire direction center, and radar crews, while the 55th provided support to numerous high profile events.

2013 Objectives

The 84th Troop Command will further broaden its Yellow Ribbon Networks. It will enhance oversight of the newly-assigned 257th and 34th Military Police Companies and emphasize gunnery skills for the 151st Field Artillery. The 682nd Engineer Battalion will focus on preparing two companies for deployment to Afghanistan in support of *Operation Enduring Freedom*. The 55th will build upon its successful Weapons of Mass Destruction monthly program and continue to provide on-call support for high profile events. Both the 55th and the 682nd will participate in a domestic preparedness exercise called *Global Patriot* at Volk Field, Wis.



"Our 'institution of excellence' rating confirms what our students experience. We excel at training soldiers in a variety of specialties for war and develop future leaders for the force."

-Col. Michael Funk, 175th RTI Commander

2012 Accomplishments

The Camp Ripley-based 175th Regional Training Institute provides combat arms, military occupational specialty and leadership training to the Army National Guard, U.S. Army Reserve and the U.S. Army to prepare soldiers and units for deployment at maximum combat readiness levels. Most prominent among the institute's accomplishments in the last year, is its accreditation as an "Institution of Excellence" by the Army's training command. This marks the highest accreditation rating that can be given to a training institution and was achieved through rigorous evaluation of the unit, staff and practices.

The institute continued to make tremendous strides in obtaining the most current training aids and devices available. These items enable the 175th to provide the most comprehensive level of training in order to maintain the highest military standards. Of note: the unit acquired state-of-the-art trauma and amputation training aids, as well as two Mine Resistant Ambush Protected trainers to more realistically simulate battlefield conditions for those undergoing training.

2013 Objectives

In 2013, the 175th Regional Training Institute will build its national reputation as a training resource for all components and ensure its facilities and equipment remain on the cutting-edge of military training. This includes growing commissioning classes of both officers and warrant officers.

The 175th will collaborate with the U.S. Army Training and Doctrine Command to share best practices and establish techniques that can be applied at other institutions. This will contribute in making the training provided at all Army, Reserve and National Guard facilities more productive and relevant.



HEADQUARTERS LOCATION: Camp Ripley, Minn.

UNIT STRENGTH: 85 soldiers COMMANDER: Col. Michael Funk

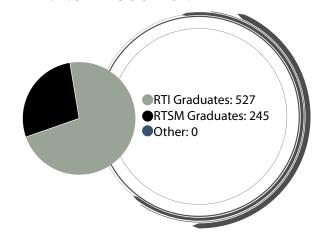
ENLISTED LEADER: Command Sgt. Maj. Doug Wortham

WEBSITE: MinnesotaNationalGuard.org/175rti

HIGHLIGHTS:

- In 2012, the 175th Regiment conducted 47 courses, providing instruction to 915 soldiers an increase of 115 soldiers trained over the previous year.
- The 175th Regiment earned its very first "Institute of Excellence" rating since its inception, which is the highest rating an Army training institution can achieve.

2012 TRAINING THROUGHPUT:



CAMP RIPLEY 2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: STATE PAY AND EXPENDITURES:

\$45,084,739.89 \$1,776,302.68

CONGRESSIONAL DISTRICTS: 8th STATE LEGISLATIVE DISTRICTS: 9B



HEADQUARTERS LOCATION: St. Paul, Minn.

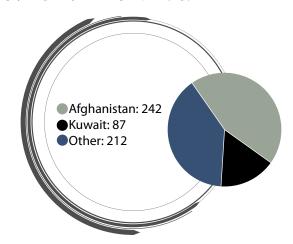
UNIT STRENGTH: 1,217 airmen COMMANDER: Col. Greg Haase

ENLISTED LEADER: Chief Master Sgt. Paul Kessler **WEBSITE:** MinnesotaNationalGuard.org/133aw

HIGHLIGHTS:

- The 133rd Airlift Wing flew 3,615 hours of training and worldwide contingency support missions in 2012, including 1,868 individual sorties.
- The unit invested more than 6,500 hours of community service in 2012.

2012 OVERSEAS DEPLOYMENTS:



2012 ECONOMIC IMPACT:

FEDERAL PAY AND EXPENDITURES: \$66,454,978.61
STATE PAY AND EXPENDITURES: \$499,393.00

CONGRESSIONAL DISTRICT: 5th STATE LEGISLATIVE DISTRICT: 63B



"IN 2012, NEARLY HALF THE WING — 541 AIRMEN
— DEPLOYED WORLDWIDE TO ELEVEN COUNTRIES.

THIS EXEMPLIFIES THE 133RD AIRLIFT WING'S

COMMITMENT TO OUR STATE AND NATION."

-Col. Greg Haase, 133rd Airlift Wing Commander

2012 Accomplishments

The 133rd Airlift Wing is a Minnesota Air National Guard wing headquartered in St. Paul. Utilizing the C-130 "Hercules" air frame, the 133rd provides the U.S. Air Force with tactical airlift of troops, cargo and medical patients. In 2012, airmen from the 133rd deployed to 11 countries in support of global operations, including 1,732 combat missions and the transportation of more than 22,000 personnel and 7,000 tons of cargo, efficiently supplying coalition forces.

Domestically, the 133rd trained and supported Minnesota's joint communications and remote communications platforms to support state interagency disaster relief. Two C-130H3 "Hercules" cargo aircraft and 14 airmen supported recovery efforts after *Superstorm Sandy's* devastation. The unit also achieved an overall "Excellent" rating during an Air Force Consolidated Unit Inspection, with high marks for leadership, vehicle management, public health and ground and weapons safety programs. The unit worked with the Air National Guard Headquarters and the Commonwealth of Kentucky to establish a "Geographically Separated Persons" unit on base to posture the Minnesota National Guard for future cyber-related contingencies and potential missions.

2013 Objectives

In addition to maintaining a rapid pace of worldwide deployments, domestic training and operational support, the wing will continue environmental initiatives that include safer use of chemicals, renovations and upgrades of facilities to exceed Leadership in Energy and Environmental Design standards. Additionally, 133rd personnel will continue to remain actively engaged in national cyber security and response efforts. In 2013, the 133rd Airlift Wing will continue to pursue an active associate designation, an expanded cyber mission and modular airborne fire fighting capabilities.



"The 148th fighter wing is dedicated to ensuring our active associate partnership yields benefits for the community and the taxpayers."

-Col. Frank Stokes, 148th Fighter Wing Commander

2012 Accomplishments

The 148th Fighter Wing, headquartered in Duluth, operates the F-16CM "Fighting Falcon," providing the U.S. Air Force with Suppression of Enemy Air Defense and Aerospace Control. Simultaneously, the wing maintains the capability to support Minnesota with airmen ready to assist in domestic emergencies. In 2012, the wing was recognized with the National Guard Bureau's Winston P. Wilson Trophy, which is presented to the most outstanding Air National Guard flying unit equipped with fighter or reconnaissance aircraft.

In 2012, nearly 300 airmen returned from their mission in support of *Operation Enduring Freedom*. While in Afghanistan, the 148th deployed F-16 aircraft and personnel charged with providing close air support for ground forces serving throughout Afghanistan. In two months the wing flew 1,140 flights, totalling more than 5,300 hours, which is comparable to 18 months of home-station flying. The wing also successfully worked with local leaders, state and federal legislators and other stakeholders, earning the designation as an active associate unit, which will allow the U.S. Air Force to station active duty personnel on wing facilities.

2013 Objectives

The 148th Fighter Wing will prepare to receive active duty personnel as part of the active associate designation and work to complete upgrades on current fighter aircraft, enabling future capability and success. The wing will carry on its legacy of excellence with strong performance in multiple inspections as well as providing airmen to defeat America's enemies and rapidly respond to state and community needs. In Minnesota, the wing will show emphasis on its communities and military families. The wing will also continue to support the North American Aerospace Defense Command, providing airspace defense for the continental U.S.



HEADQUARTERS LOCATION: Duluth, Minn.

UNIT STRENGTH: 1,044 airmen COMMANDER: Col. Frank Stokes

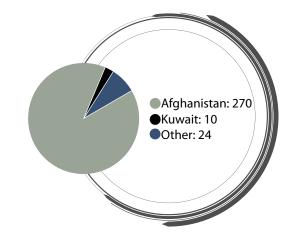
ENLISTED LEADER: Chief Master Sgt. Mark Rukavina

WEBSITE: MinnesotaNationalGuard.org/148fw

HIGHLIGHTS:

- In 2012, the 148th Fighter Wing was the recipient of both the Winston P. Wilson Trophy for excellence, and the Outstanding Air National Guard Flying Unit Award.
- The 148th Fighter Wing expended more ordnance during its 2012 rotation to Afghanistan than it did in three previous overseas deployments combined.

2012 OVERSEAS DEPLOYMENTS:

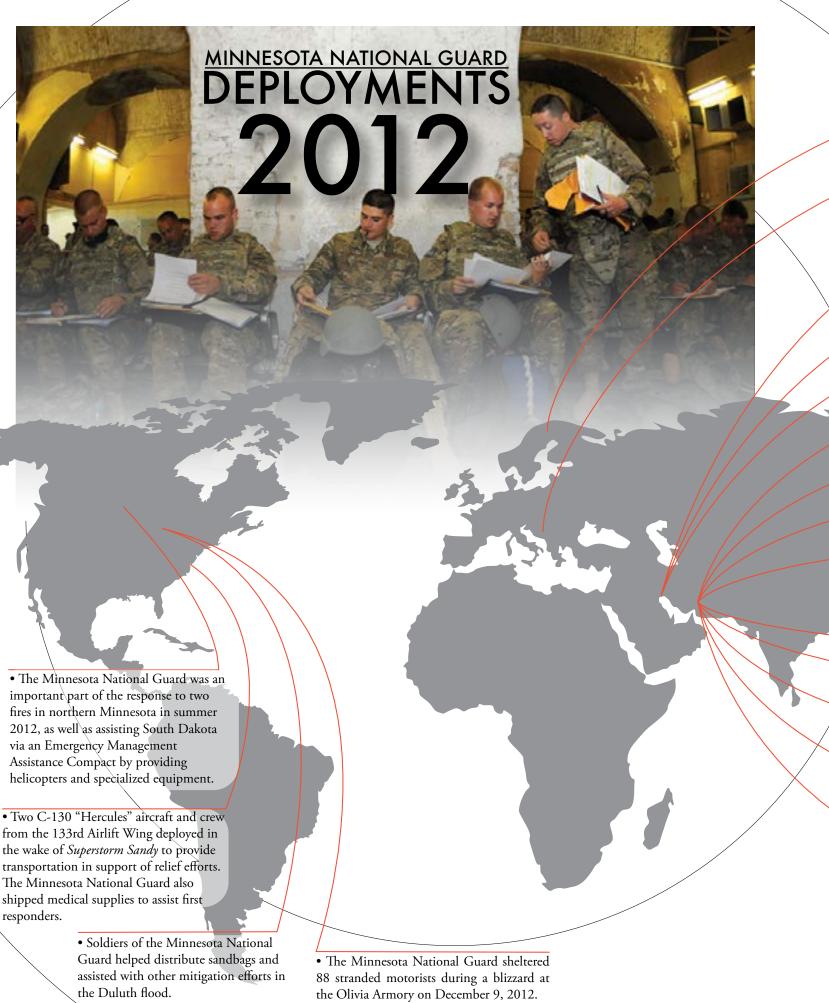


2012 ECONOMIC IMPACT:

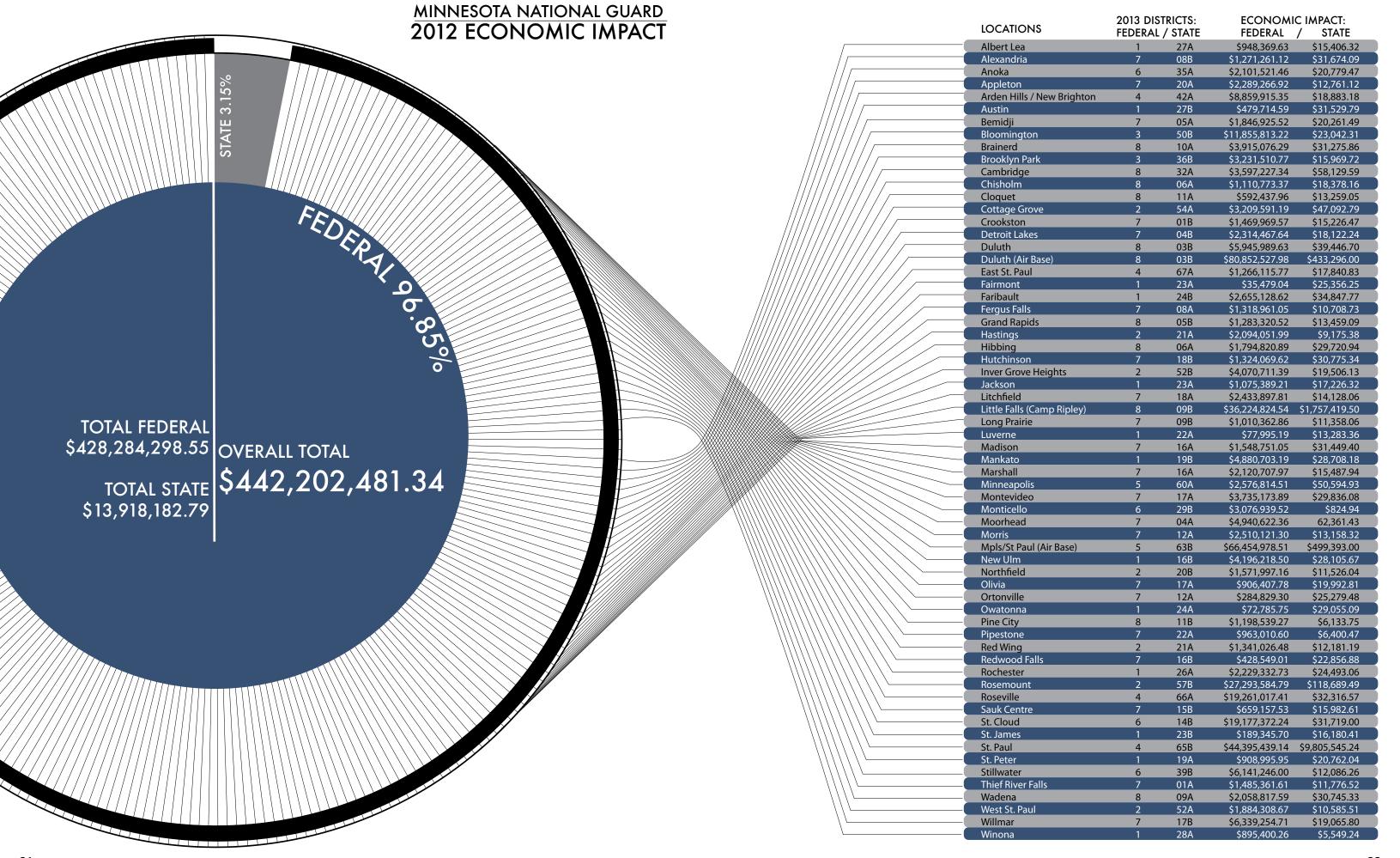
FEDERAL PAY AND EXPENDITURES: \$80,852,527.98 STATE PAY AND EXPENDITURES: \$433,296.00

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CONGRESSIONAL DISTRICT: 8th STATE LEGISLATIVE DISTRICT: 3B



- 100 Minnesota National Guard soldiers and airmen participated in the 39th Norwegian Armed Forces Reciprocal Exchange.
 - 53 soldiers of the Stillwater-based 34th Military Police Company deployed to Croatia in support of *Operation Jackal Stone*, where they performed base defense and force protection on key bases in Croatia.
 - 300 airmen of the St. Paul-based 133rd Airlift Wing deployed to Afghanistan and Kuwait to provide critical transportation support of personnel, material and equipment.
 - 31 soldiers from the St. Cloud-based A Co., 2-147th Assualt Helicopter Battalion returned from Kuwait, where they provided transportation and support with UH-60 "Blackhawk" helicopters.
 - 2,700 soldiers with the 1st Brigade Combat Team returned from Kuwait, where they provided some of the last convoy escorts of U.S. forces out of Iraq during *Operation New Dawn*.
 - 150 airmen of the Duluth-based148th Fighter Wing deployed to Afghanistan to provide close air support, suppress enemy air defenses and perform other vital tasks.
 - 124 soldiers of the Monticello-based 257th Military Police Company deployed to Afghanistan to operate detention facilities.
 - 53 soldiers of the St. Cloud-based C Company, 2-211th General Support Aviation Battalion deployed to Afghanistan to provide medical evacuation services.
 - 51 soldiers of the Roseville-based 147th Human Resource Company deployed to Kuwait and Afghanistan to provide administrative support and postal services.
 - 150 soldiers from the Rosemount-based 34th Red Bull Infantry Division went to Japan in January 2012 to participate in *Yama Sakura*, an annual U.S. Japan bilateral training exercise.
 - 25 soldiers of the Roseville-based147th Finance Detachment deployed to Afghanistan to administer pay and financial transactions.
 - 45 soldiers from throughout the Minnesota Army National Guard returned from their role of supporting NATO Training Mission Afghanistan.
 - 22 soldiers with the Minnesota National Guard's Agribusiness Development Team returned from Zabul Province, Afghanistan, where they assisted the local government and farmers in developing sustainable agricultural practices.
 - /• 15 soldiers of the St. Paul-based C Company, 1st General Support
 Aviation Battalion, 171st Aviation Regiment, flew more than 3,800
 hours and evacuated more than 1,800 patients throughout Afghanistan's
 Helmand Province.
- 12 soldiers paired with the Croatian Armed Forces to form an Operational Mentoring Liaison Team to ensure the Afghan National Army had the tools for success in future operations.
- 150 soldiers and airmen served on individual deployments in 12 nations throughout the world.





2012 LEGISLATIVE ACCOMPLISHMENTS

STATE

The Minnesota National Guard's 2012 state legislative accomplishments included facility expansion and establishing sustainable networks.

- In partnership with the Minnesota Department of Public Safety, the Emergency Vehicle Operations Course (\$5.48 million, 115,432 square yards) was constructed at Camp Ripley.
- Three renovations of armories were completed: Hastings Armory (\$2.35 million), Pine City Armory (\$1.96 million) and Thief River Falls Armory (\$1.72 million).
- Funding was approved for a vital Camp Ripley Education Center addition (\$19.4 million, 68,291 square feet).
- Forty-five building trades labor leaders and 22 clergy visited Camp Ripley and the 133rd Airlift Wing to learn how they can provide support for military service members and their families.



FEDERAL

The Minnesota National Guard's 2012 federal legislative accomplishments include military construction projects, active association with the U.S. Air Force and the passage of legislation that guaranteed reserve component troops received what they were promised.

- The Post-Deployment/Mobilization Respite Absence program (PDMRA) was preserved, an initiative spearheaded by Minnesota's congressional delegation. In 2012, this effort had a financial impact on more than 800 Minnesota National Guard soldiers.
- Military construction projects completed: Urban Assault Course (\$4.052 million) and the Infantry Squad Battle Course (\$2.151 million) at Camp Ripley; Civil Support Team facility addition (\$1.885 million) in St. Paul; and replacement of the Jet Fuel Storage Complex (\$11.662 million) at the 148th Fighter Wing in Duluth.
- Major military construction projects awarded: Multi-purpose Machine Gun Range (\$4.733 million) at Camp Ripley and Munitions Storage Igloos (\$1.846 million) at the 148th Fighter Wing in Duluth.
- The 148th Fighter Wing was awarded an active associate relationship through the Total Force Integration initiative. The F-16 authorization will increase by three, for a total of 18 F-16s and 52 additional U.S. Air Force personnel.

2013 LEGISLATIVE OBJECTIVES

STATE

- Partner with elected officials; federal, state and local agencies; and corporate partners to maintain emphasis on care and support for service members and their families.
- Achieve maximum environmental and energy savings by pursuing additional asset preservation funds and continued investment in the armories and wings in 63 communities throughout Minnesota.
- Pursue a statutory change to the Minnesota Code of Military Justice that reflects the model code best practices to promote justice and to enforce good order and discipline.

FEDERAL

- Obtain funding for Army and Air National Guard military construction projects in the Future Year Defense Plan that address equipment and force structure needs in support of the nation and state.
- Procure appropriated military construction funds for a Center Range Scout Reconnaissance/Digital Multi-purpose Range (\$17 million) at Camp Ripley and a Readiness Center (\$17 million) at Arden Hills Army Training Site.
- Seek advance funding for 2017 Future Year Defense Plan military construction appropriations for the Load Crew Training and Weapons Release Shop (\$8 million) at the 148th Fighter Wing. This will solve the 6,000 square foot mission critical shortfall of authorized facility space.
- Acquire military construction appropriations that support the renovation and addition to the Central Logistics Readiness Squadron and Supply Facility at the 148th Fighter Wing (\$8 million).





- Ensure 2014 2017 Future Year Defense Plan military construction projects for the Army National Guard are projected to include: a Readiness Center (\$17 million) in Stillwater; a Qualification Training Range (\$9 million) at Camp Ripley; and a Readiness Center / Division Headquarters (\$63 million) at Arden Hills Army Training Site.
- Advance fiscal year 2013 2014 sustainment, restoration and modernization projects: renovate the fire, electrical and mechanical systems for the 133rd Airlift Wing hangar (\$4.9 million); repair the aging water distribution system at the 133rd Airlift Wing (\$4.1 million); renovate the operations building at the 148th Fighter Wing (\$2.3 million); reconstruct roads at the 148th Fighter Wing to include an alternate entry (\$2.7 million); and renovate and construct an addition to the existing facility in order to accommodate the Jet Engine Inspection and Maintenance Shop (\$2.5 million).
- Coordinate a temporary pause on the fiscal year 2013 unspecified minor military construction project to renovate and add-on to the flight simulator facility (\$1.9 million) at the 133rd Airlift Wing. Renewed emphasis will begin when the next generation C-130H3 simulator equipment and associated facility support functions are determined for fiscal year 2015.
- Emphasize the importance of establishing an active associate wing for the 133rd Airlift Wing at the Minneapolis / St. Paul International Airport.
- Expand efforts for the Minnesota National Guard to obtain a unit capable of countering the emerging cyber threat.
- Provide an overview and analysis of the Camp Ripley Army Compatible Use Buffer Program that clarifies the need for future funding.
- Continue to explore the acquisition of a Modular Airborne Fire Fighting System for use by the 133rd Airlift Wing.

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DISTRICT 1

Rep. Tim Walz

13 NATIONAL GUARD FACILITIES

Rep. Tim Walz, a retired Minnesota Army National Guard Command Sgt. Maj., successfully sponsored legislation requiring that governmental agencies meet the same standards as civilian employers regarding how they treat veterans and members of the reserve components.

DISTRICT 2 7 NATIONAL GUARD FACILITIES

Rep. John Kline has been a proponent of several PDMRA fixes, stemming back to 2009. He actively worked with the Minnesota National Guard to ensure soldiers receive benefits promised by the DoD prior to deployment.

DISTRICT 3 2 NATIONAL GUARD FACILITIES

Rep. Erik Paulsen worked with the Minnesota Congressional Delegation to ensure resolution of PDMRA issues, while continuing to advocate for Employer Support of the Guard and Reserve.

DISTRICT 4 7 NATIONAL GUARD FACILITIES Rep. Betty McCollum spoke at numerous deployment ceremonies and was a supporter of veteran issues in her district.

Rep. Erik Paulsen

Rep. Betty McCollum

DISTRICT 5 2 NATIONAL GUARD FACILITIES Rep. Keith Ellison is a long-time supporter of the STARBASE program and has worked to assist the 133rd Airlift Wing in becoming a "greener" facility and better steward of environmental resources.

Rep. Keith Ellison

DISTRICT 6 **4 NATIONAL GUARD FACILITIES**

Rep. Michele Bachmann focused on military and veteran health care issues in addition to sponsoring legislation to fight the inflation of TRICARE fees.



21 NATIONAL GUARD FACILITIES Rep. Collin Peterson supported quick resolution of military pay issues surrounding



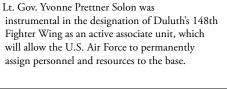
DISTRICT 8 11 NATIONAL GUARD FACILITIES

Elected in 2012, Rep. Rick Nolan represents the 148th Fighter Wing and Camp Ripley Training Center.



Lt. Gov. Prettner Solon

Sen. Amy Klobuchar



Sen. Amy Klobuchar was an essential advocate for both the active associate designation of the 148th Fighter Wing and resolving the PDMRA issue to ensure soldiers of the 1st Brigade Combat Team received benefits to which they were entitled.

Sen. Al Franken was active in supporting Yellow Ribbon initiatives, promoting employing veterans and sponsored a poetry contest for military children during "Month of the Military Child."



MINNESOTA NATIONAL GUARD

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2012 PROCLAMATIONS

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<u>Alexandria</u>	Amboy • The B
Apple Valley	Amboy Minne Appleton service
Austin	Bomidii thro
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Brooklyn Park	Chanhassen
<u>Burnsville</u>	Cleveland
<u>Chaska</u>	Danube
Courtland	Dawson_
Dassel	Eagle Lake
Detroit La	<u>kes</u> Elk River
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Elysian	
Faribault	<u>Fergus Falls</u> · Franklin
Forest La	<u>Ke</u> Hector
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Heidelbe	Jordan erg
Kasota	Kilkenny
Lafayette	<u>Lake Crystal</u>
Le Cente	
Litchfiel	Long Prairie
Louisbur	Madison g
Madison	Mankato Lake
Mapleton	Minnesota Lake
Montgom	<u>Moorhead</u> hery
Morris	Morton
Nassau	New Prague
Nicollet	North Mankato
Oakdale	<u>Olivia</u>
Pemberton	Prior Lake
Renville	Sauk Centre
Sacred Heart	Shakopee 1
Savage_	St. Clair
Skyline	St. Peter vol
St. Paul	Vernon Center
Thief River Falls	Waterville - Trai
Wadena	West St. Paul / including
	<u>Watkins</u> / Transition

ABOUT THE PROGRAM

- The Beyond the Yellow Ribbon campaign is inspiring
 Minnesota's communities to ensure that military
 service members and families have vibrant support
 through Yellow Ribbon Networks. In 2012, Gov.
 Dayton recognized 74 cities, 11 counties and six
 companies with Yellow Ribbon proclamations,
 bringing the total number of recognized entities to 232.
 - Beyond proclamations, the Minnesota National Guard's Deployment Cycle Support team is assisting military families through Family Programs; Youth Programs; Family Assistance Centers; Yellow Ribbon Reintegration Training; the Resilience, Risk Reduction and Suicide Prevention program; Employer Support of the Guard and Reserve; and Transition Assistance Advisors.
 - In response to the societal problem of the increasing incidence of suicide, the Minnesota National Guard, the Minnesota Department of Health and other partners undertook an extensive effort to build resiliency among the Guard's soldiers and airmen.
 - In accordance with the Resilience, Risk Reduction and Suicide Prevention program, the Guard trained 52 Master Resilience Trainers, 55 Resilience Training Assistants, 14 Applied Suicide Intervention Skills Trainers and 112 Suicide Intervention Officers. These trained experts are assigned to units at all levels and help the unit commander identify issues related with at-risk behaviors and training. This program directly impacted the Minnesota Army National Guard in reducing suicides from previous years.

2012 ACCOMPLISHMENTS

- Created the "K-12 Toolkit," piloting it in nine Minnesota schools to build resilience in military connected youth.
- Family Assistance Centers assisted 80,530 military family members and submitted 97 grants totaling more than \$215,000 to support those in financial crisis.
- The Deployment Cycle Support team developed and executed 26 reintegration events positively impacting more than 10,000 service members and their families.
- Employer Support of the Guard and Reserve volunteers assisted 16,084 service members from all branches of service and 2,603 employers.
- Transition Assistance Advisors provided non-clinical case management to more than 7,000 service members including 149 soldiers recovering in Warrior Transition Units.

YELLOW RIBBON COMPANIES

Baskfield and Associates
Best Buy
Capella University
Cliffs Natural Resources
Cub Foods

Dakota County Technical College Department of Homeland Security / Minneapolis Hiring Center Disabled Veterans Rest Camp of Washington County Faelon Partners LTD / Today's Business Radio LLC General Mills

> Globe University / MN School of Business Hennepin County Technical College Inver Hills Community College Marvin Windows and Doors Metropolitan Council

Minnesota State Colleges and Universities Minnesota State University Moorhead Rasmussen College

Rochester Community and Technical College South Central College

St. Cloud State University
Target Corporation

Thomson Reuters

Twin Cities Habitat for Humanity U.S. Bancorp

YELLOW RIBBON COUNTIES

YELLOW RIBBON COUNTIES

IN THE STATE OF MINNESOTA

MINNESOTA NATIONAL GUARD

BEYOND THE

YELLOW RIBBON

For more information and a current list of all Yellow Ribbon entities, visit:

BeyondTheYellowRibbon.org

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"When we learned that more than 19 percent of our returning 2,700 soldiers had employment concerns, the governor, state agencies and local employers quickly sprang into action to support hiring Minnesota's heroes."

-Maj. Gen. Richard Nash The Adjutant General

UNEMPLOYMENT PROBLEM

In December 2011, Minnesota's unemployment rate for veterans of post-9/11 was 12.1 percent, significantly higher than the state's overall unemployment rate of 5.7 percent.

The Minnesota National Guard commissioned an Interagency Employment Working Group to create and implement a comprehensive plan to address veteran employment. Sourced and supported by more than 20 federal, state and local organizations, the Interagency Employment Working Group identified specific needs, synchronized existing resources, developed tools needed to bridge gaps and promoted the hiring initiative for both veterans and employers. The Minnesota National Guard led the working group in developing a communication campaign that highlighted how and why hiring veterans is good for business.

They identified that dedication, smart planning and strategic networking leads to employment. To make the hiring process smoother for service members and employers, they created a fluid, three-step process to revolutionize Minnesota's response to veteran employment concerns. It empowers both veterans and employers and serves as a model program for the nation.



WHY HIRE VETERANS

Hiring a veteran is good business. Soldiers and airmen are taught to live up to a higher standard. Service members know the fundamentals of leadership and teamwork and have an accelerated learning curve. Individually, they represent a drug-free workforce that is cognizant of maintaining personal health and fitness. In any organization, their awareness and conscientiousness translate into protection of employees, property and materials. Service members have a solid work ethic, respect for procedures, understand the importance of team diversity and have triumphed over adversity.

To find more information on hiring veterans, visit PositivelyMinnesota.com/Veterans. Post available jobs on MinnesotaWorks.net and label them "veteran-friendly."



SUCCESS STORY

As a result of this coordinated effort, a final measurement in December 2012 demonstrated astounding results — the 1st Brigade Combat Team's unemployment rate dropped to 1.7 percent. Additionally, the synchronized communication campaign garnered more than 20 million media impressions on veteran employment, publicizing to Minnesota employers the benefits of hiring veterans.



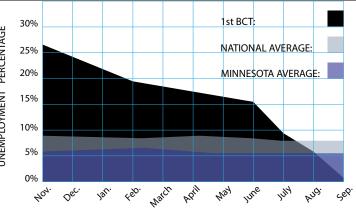


THE EMPLOYMENT RESOURCE TEAM

Maj. Gen. Nash assembled an 11-member Employment Resource Team made up of professionals from some of Minnesota's top employers to launch a pilot program with the 2,700-member 1st Brigade Combat Team deployed in Kuwait. Surveys indicated this unit faced unemployment rates as high as 19 to 26 percent expected after deployment. The goal of the pilot program — reduce unemployment in this unit to the state average of 5.7 percent or lower.

In early March, the Employment Resource Team flew to Kuwait and devoted 14-hour days supporting 1,080 soldiers. They gave presentations on how to translate military experience into marketable civilian skills. The team worked one-on-one with soldiers practicing interview techniques and enhancing their resumes. This was the first time that a civilian team had been assembled to assist with employment issues in a combat zone prior to service members returning home.

1st BRIGADE COMBAT TEAM
UNEMPLOYMENT COMPARISON: NOVEMBER 2011 - SEPTEMBER 2012



FINDING EMPLOYMENT

In 2012, Minnesota National Guard soldiers and airmen became acquainted with the tools they needed to find employment. The partnership with the Interagency Employment Working Group yielded these tangible methods that resulted in improved veteran employment opportunities.

The Minnesota Dept. of Employment and Economic Development added emphasis at Minnesota WorkForce Centers and improved their web page at PositivelyMinnesota.com/Veterans to include a simple three-step process that defined how to find a job. Meanwhile, Minnesota State Colleges and Universities emphasized MyMilitary GPS Lifeplan, an aptitude process that assists service members in developing career plans.





MINNESOTA NATIONAL GUARD