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December 9, 2002

Honorable Jim Rhodes
 Minnesota House of Representatives
 409 State Office Building
 Saint Paul, Minnesota 55155

Honorable Jim Vickerman
 Minnesota Senate
 226 State Capitol
 Saint Paul, Minnesota 55155

REVISOR OF STATUTES

Honorable Philip Krinkie
 Minnesota House of Representatives
 365 State Office Building
 Saint Paul, Minnesota 55155

Honorable Richard Cohen
 Minnesota Senate
 317 State Capitol
 Saint Paul, Minnesota 55155

Gentlemen:

Last year the Department of Employee Relations submitted its full report regarding the status of our rules required by Minnesota Statue 14.3691. This year we are providing you with our annual report pursuant to Minnesota Statute 14.05.

DOER's rules are contained in Minnesota Rules, Chapter 3900 – 3920. Chapter 3900 deals with state employment and personnel issues. Chapter 3920 states the requirements and compliance for the Local Government Pay Equity Act. No revisions are needed to these Chapters at this time.

We are contemplating the revision of Chapter 3905 which delineates the requirements for affirmative action and state agency compliance. The point of changing these rules is to improve our ability to meet the regulatory objectives prescribed in legislation while eliminating duplicative and counterproductive work and to implement best practices. This process will be completed as soon as is reasonable.

We will continue to review these rules as Department initiatives move forward and as our internal operating systems are revised. Please let me know if you would like additional information or would like to meet to discuss this report.

Sincerely,

Ann Schluter, Acting Commissioner

Cc: Governor Jesse Ventura
 Greg Hubinger, LCC Director
 Laura Offerdahl, Governor's Office
 Minnesota Revisor of Statutes