

12 - 0888



DATE: July 31, 2012
TO: Greg Hubinger, Director
Joint Committee on Employee Relations
FROM: Ann O'Brien, Assistant Commissioner (AOB)
Minnesota Management & Budget
RE: Semi-annual Appointment Report
January 1, 2012 through June 30, 2012

The semi-annual Appointment Report, required under Minnesota Statutes 43A.04, Subd. 7, is attached. The total number of appointments is a count of specific transactions that are tied to various appointment categories as indicated on the attached page. One person may have several different types of appointments throughout the reporting period and so the report does not reflect the actual number of new employees hired.

The following is a snapshot of the overall hiring activity for the last three and one-half years.

DATE	Overall Hiring Activity
January – June, 2009	3,549
July – December, 2009	3,150
January – June, 2010	3,849
July – December, 2010	3,604
January – June, 2011	3,841
July – December, 2011	3,639
January – June, 2012	4,790

The information on the attached report shows activity that has occurred in several different reporting categories. As the above chart indicates, overall hiring activity was up by a total of 1,151 appointments from the most recent reporting period which can be attributed, in part, to the increasing numbers of new retirees and the need to fill those vacant positions.

Emergency appointments continue to decline from the levels in previous years.

2nd Half 2010 = 412

1st Half 2011 = 316

2nd Half 2011 = 278

1st Half 2012 = 193

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Total appointments for this reporting period were significantly higher than last period, and higher than the same six-month periods in previous years. A majority of this increase can be attributed to an overall increase in the numbers of both temporary appointments and competitive appointments during this period compared to other reporting periods.

It should also be noted that it is customary for more appointment activity to occur in the first six months of the calendar year and so it was not surprising to find more activity in the first six months of 2012 as compared to the last six months of 2011.

If you have any questions about this information, please contact Chad Thuet, Compensation Manager, 651-259-3759 or Chad.Thuet@state.mn.us

Attachment

**Semi-Annual Appointment Report
For Period January 1, 2012 to June 30, 2012**

<u>Statutory Citation</u>	<u>Type of Appointment</u>	<u>Number of Appointments</u>
43A.08, Subd. 2a	Temporary Unclassified	340
43A.10, Subd. 1	Competitive Open	1,421
43A.10, Subd. 6a (1)	Layoff List	20
43A.10, Subd. 6a (2)	Competitive Promotional	492
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	193
43A.15, Subd. 3	Temporary	941
43A.15, Subd. 4	Provisional	5
43A.15, Subd. 4	Provisional to Probationary	2
43A.15, Subd. 5	Non-competitive Promotion	496
43A.15, Subd. 6	Transfer (Class)	287
43A.15, Subd. 6	Transfer (Voluntary Agency)	47
43A.15, Subd. 6	Intergovernmental Transfer	2
43A.15, Subd. 6	Demotion (Voluntary)	118
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	23
43A.15, Subd. 7	Unclassified to Probationary Status	129
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	144
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	84
43A.15, Subd. 13	Revenue Seasonal	32
43A.15, Subd. 14	Qualified Disabled Examination	0
43A.15, Subd. 15	Reinstatement	14
Total		4,790