



DATE: July 29, 2011
TO: Greg Hubinger, Director
Joint Committee on Employee Relations
FROM: Lynn Anderson, Deputy Commissioner *lma*
SUBJECT: Semi-annual Appointment Report
January 1, 2011 through June 30, 2011

The semi-annual Appointment Report, required under Minnesota Statutes 43A.04, Subd. 7, is attached. The total number of appointments is a count of specific transactions that are tied to various appointment categories as indicated on the attached page. One person may have several different types of appointments throughout the reporting period and so the report does not reflect the actual number of new employee's hired.

The change in the amount of hiring activity for this time period compared to the same time period for 2010 is insignificant. The following is a snapshot of the overall hiring activity for the last three years.

DATE	Overall Hiring Activity
January – June, 2008	5457
July – December, 2008	4855
January – June, 2009	3549
July – December, 2009	3150
January – June, 2010	3849
July – December, 2010	3604
January – June, 2011	3841

The information on the attached report shows activity that has occurred in several different reporting categories. As the above chart indicates, hiring numbers were down by a total of 8 appointments indicating no significant change.

While the numbers for this reporting period are very similar to the first half of 2010, one item to note is the drop in emergency appointments compared to the first half of the past three years:

2008 = 491
2009 = 393
2010 = 407
2011 = 316

If you have any questions about this information please contact: Alan B. Peterson, Compensation & Classification Consultant, 651-259-3627 or alan.b.peterson@state.mn.us

Attachment

**Semi-Annual Appointment Report
For Period January 1, 2011 to June 30, 2011**

<u>Statutory Citation</u>	<u>Type of Appointment</u>	<u>Number of Appointments</u>
43A.08, Subd. 2a	Temporary Unclassified	266
43A.10, Subd. 1	Competitive Open	993
43A.10, Subd. 6a (1)	Layoff List	18
43A.10, Subd. 6a (2)	Competitive Promotional	425
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	316
43A.15, Subd. 3	Temporary	807
43A.15, Subd. 4	Provisional	0
43A.15, Subd. 4	Provisional to Probationary	1
43A.15, Subd. 5	Non-competitive Promotion	426
43A.15, Subd. 6	Transfer (Class)	209
43A.15, Subd. 6	Transfer (Voluntary Agency)	30
43A.15, Subd. 6	Intergovernmental Transfer	2
43A.15, Subd. 6	Demotion (Voluntary)	68
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	18
43A.15, Subd. 7	Unclassified to Probationary Status	67
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	84
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	97
43A.15, Subd. 13	Revenue Seasonal	5
43A.15, Subd. 14	Qualified Disabled Examination	0
43A.15, Subd. 15	Reinstatement	9
Total		3,841