



**DATE:** January 27, 2011

**TO:** Greg Hubinger, Director  
Joint Subcommittee on Employee Relations

**FROM:** Judy Plante, Assistant Commissioner

**SUBJECT:** Semi-Annual Appointment Report for 7-1-2010 through 12-31-2010

The semi-annual Appointment Report, required under Minnesota Statutes 43A.04, Subd. 7, is attached. The total number of appointments is a count of specific transactions tied to various appointment categories as indicated on the attached page. One person may have several different types of appointments throughout the reporting period and so the report does not reflect the actual number of new employees hired.

Overall hiring activity decreased during this period as compared to the first half of 2010. The following is a snapshot of the overall hiring activity for the last three years.

<b>DATE</b>	<b>Overall Hiring Activity</b>
January – June, 2008	5457
July – December, 2008	4855
January – June, 2009	3549
July – December, 2009	3150
January – June, 2010	3849
July – December, 2010	3604

The information on the attached report shows activity that has occurred in several different appointment categories. As the above chart indicates, hiring numbers were up for this reporting period as compared to the same period a year ago. Hiring numbers have decreased, however, from the first half of 2010. A pattern is emerging over the last 2 calendar years where higher numbers of appointments are occurring in the first half of each year compared to the second half. It is assumed that this is attributable to agency needs for seasonal or other temporary summer hires.

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Two changes are worth noting for this reporting period. There is an overall reduction of 139 temporary appointments and an increase of 66 trainees to probationary appointments when compared to the first half of 2010. Most trainee to probationary conversions occur at the Department of Corrections in the classification of Corrections Officer.

Overall hiring continued to show lower numbers than the period before hiring restrictions were in place when 4855 hires took place from July – December, 2008.

If you have questions about this information, please contact Joe Smiley, Staffing Supervisor, at (651) 259-3644.

Attachments

**Semi-Annual Appointment Report  
For Period July 1, 2010 through December 31, 2010**

<u>Statutory Citation</u>	<u>Type of Appointment</u>	<u>Number of Appointments</u>
43A.08, Subd. 2a	Temporary Unclassified	300
43A.10, Subd. 1	Competitive Open	844
43A.10, Subd. 6a (1)	Layoff List	29
43A.10, Subd. 6a (2)	Competitive Promotional	375
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	412
43A.15, Subd. 3	Temporary	694
43A.15, Subd. 4	Provisional	3
43A.15, Subd. 4	Provisional to Probationary	1
43A.15, Subd. 5	Non-competitive Promotion	375
43A.15, Subd. 6	Transfer (Class )	223
43A.15, Subd. 6	Transfer (Voluntary Agency)	33
43A.15, Subd. 6	Intergovernmental Transfer	2
43A.15, Subd. 6	Demotion (Voluntary)	67
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	23
43A.15, Subd. 7	Unclassified to Probationary Status	58
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	28
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	112
43A.15, Subd. 13	Revenue Seasonal	11
43A.15, Subd. 14	Qualified Disabled Examination	0
43A.15, Subd. 15	Reinstatement	14
<b>TOTAL</b>		<b>3604</b>