



DATE: July 23, 2010

TO: Greg Hubinger, Director
Joint Subcommittee on Employee Relations

FROM: Judy Plante, Assistant Commissioner

RE: Semi-Annual Appointment Report for 1-1-2010 through 6-30-2010

The semi-annual Appointment Report, required under Minnesota Statutes 43A.04, Subd. 7, is attached. The total number of appointments is a count of specific transactions tied to various appointment categories as indicated on the attached page. One person may have several different types of appointments throughout the reporting period and so the report does not reflect the actual number of new employees hired.

Appointment activity increased during this period over the previous six months. The following chart is a snapshot of the overall activity for four of the previous reporting periods compared to the appointment activity for the current reporting period. As reflected in the data, appointments are trending downward from a total of 10,312 in calendar year (CY) 2008 to a total of 6,699 in CY2009 and 3,849 to date for CY2010. While it is not possible to predict the appointment activity for the remainder of CY2010, previous trends indicate that we can expect to see the largest amount of appointment activity occurring during the first six months of the year. If CY2010 data holds to that pattern, we would expect to see overall appointment activity at the end of CY2010 closely aligned with the activity recorded for CY2009 and lower than the activity recorded for CY2008.

DATE	Overall Hiring Activity
January – June, 2008	5,457
July – December, 2008	4,855
January – June, 2009	3,549
July – December, 2009	3,150
January – June, 2010	3,849

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The information on the attached report shows activity that has occurred in several different appointment categories. Overall appointment numbers increased by 8.5% during this period compared to the similar period in 2009. Most of that increase was due to greater numbers in the following categories: Temporary Unclassified (up 24%); Competitive Open (up 20%); Competitive Promotional (up 13%); and Routine Service (up 125%). Although appointment activity increased by 22% compared to the previous six month period, most of that increase can be attributed to seasonal hiring at the Department of Natural Resources. If you have questions about this information, please contact Joe Smiley, Staffing Supervisor, at (651) 259-3644.

Attachments

**Semi-Annual Appointment Report
For Period January 1, 2010 through June 30, 2010**

<u>Statutory Citation</u>	<u>Type of Appointment</u>	<u>Number of Appointments</u>
43A.08, Subd. 2a	Temporary Unclassified	301
43A.10, Subd. 1	Competitive Open	854
43A.10, Subd. 6a (1)	Layoff List	12
43A.10, Subd. 6a (2)	Competitive Promotional	373
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	407
43A.15, Subd. 3	Temporary	833
43A.15, Subd. 4	Provisional	3
43A.15, Subd. 4	Provisional to Probationary	6
43A.15, Subd. 5	Non-competitive Promotion	428
43A.15, Subd. 6	Transfer (Class)	225
43A.15, Subd. 6	Transfer (Voluntary Agency)	26
43A.15, Subd. 6	Intergovernmental Transfer	0
43A.15, Subd. 6	Demotion (Voluntary)	82
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	7
43A.15, Subd. 7	Unclassified to Probationary Status	91
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	124
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	46
43A.15, Subd. 13	Revenue Seasonal	19
43A.15, Subd. 14	Qualified Disabled Examination	0
43A.15, Subd. 15	Reinstatement	12
TOTAL		3849