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Chicano Latino Affairs Council

State of Minnesota

Biennium Report For Fiscal Year's 2009-2010



November 2010

Engaging the Latino community through public service since 1978



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2009-2010 Biennium Report

A report published by the Chicano Latino Affairs Council

Submitted to the Governor and Minnesota State Legislature In compliance with Minnesota Statutes 3.9223

Subd. 7. **Report.** The council shall prepare and distribute a report to the governor and legislature by November 15 of each even-numbered year. The report shall summarize the activities of the council since its last report, list receipts and expenditures, identify the major problems and issues confronting Chicano/Latino people, and list the specific objectives that the council seeks to attain during the next biennium.

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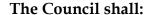
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Section I: Council Purpose and Mission

The Chicano Latino Affairs Council was created by the Minnesota State Legislature in 1978 pursuant to Minnesota Statute 3.9223, subdivision Since its creation, CLAC has served to advise the governor and state Legislature on issues regarding the Latino community, to promote the voice of the community on the policy issues of health, education, economic development, housing and immigration, and to serve as a conduit to state government for organizations of Latinos in the state.



- 1. Advise the governor and the legislature on the nature of issues confronting Chicano/Latino people in the state, including the unique challenges of migrant agricultural workers.
- 2. Advise the governor and the legislature on statutes or rules necessary to ensure Chicano/Latino people access to benefits and services provided to people in the state.
- 3. Recommend legislative policy which improves the economic and social condition of Chicano/Latino people in the state.
- 4. Serve as a conduit to state government for organizations of Chicano/Latino people in the state.
- 5. Serve as a referral agency to assist Chicano/Latino people to secure access to state agencies and programs.

- 6. Serve as a liaison with the federal government, local government units, and private organizations on matters relating to the Chicano/Latino people in the state.
- 7. Perform, or contract for the performance of studies designed to suggest solutions to problems of Chicano/Latino people in the areas of education, employment, human rights, health, housing, social welfare, and other related programs.
- 8. Implement programs designed to solve problems of Chicano/Latino people when authorized by the state, rule or order.
- 9. Publicize the accomplishments of Chicano/Latino people and their contributions to the state.



Section II: CLAC Organizational Leadership: Council Members and Staff

Board Members (Term dates)

Mario Vargas (June 2008-Jan. 2012) At Large, Chair

Alma Garay-Lehn (June 2007-Jan. 2011) At Large, Vice-Chair

Rebeca Sedarski (April 2010-Jan. 2014) District 1, Secretary

Adriana O'Meara (April 2010-Jan. 2014) District 3, Treasurer

Maricruz Hill (June 2008-Jan. 2012) At Large

Antonio Lizano (June 2007-Jan. 2011) District 2

Nicholas Juarez (June 2008-Jan. 2012) District 4

Edgardo Rodriguez (June 2008-Jan. 2012) District 5

Michael Rosario (June 2007-Jan. 2011) District 6

Francisco Morales (April 2010-Jan. 2014) District 7

Teresa Dawson (June 2007-Jan. 2011) District 8

Representatives of the Legislature

Rep. Al Juhnke (Since 1997-Jan. 2011) District 13B

Rep. Linda Slocum (June 2008-Jan. 2011) District 63B

Rep. Rod Hamilton, Alternate (Jan. 2009-Jan. 2011) District 22B

Sen. Joe Gimse (June 2008-Jan. 2011) District 13

Sen. Jim Vickerman (June 2008-Jan. 2011) District 22

Staff

Hector Garcia
Executive Director

Gladys Rodriguez Administrative Assistant

Astrid Ollerenshaw Community Relations

David Espinoza Research Analyst

We all express our appreciation to Recent Members for their contributions:

Elia Bruggeman (Board 2002-2010) Sonia Hohnadel (Board 2006-2010)

Oscar Echandi (Staff 2007- 2010) Rosa Tock (Staff 2007- 2010)

Section III: Biennium Calendar and Action Plan

The work of the Chicano Latino Affairs Council is reflected in an action plan designed to serve its charter and nine legislative goals.

The goals define the Council's areas of responsibility: advising and recommending to the governor and legislature; serving as a conduit and referral to state government; serving as a liaison for federal and local government and private organizations; performing or contracting for Latino community studies; implementing programs authorized by statute; and publicizing accomplishments of the Latino people.

For each area of responsibility, objectives are established. This provides focus that clarifies the scope of work to achieve goals.

Based on the objectives, actions are defined. CLAC staff manages and carries out action plans with the support of council members.

Staff members provide the operational support for the Council. Their responsibilities include engagement of the governor and legislators, engagement of the Latino communities, research and analysis.

The Board of Directors provide organizational oversight of actions and outputs, including approval of issues focus and legislative recommendations.

Further, Board members serve as representatives for their congressional districts, Latino community at large, and the Legislature.

The Council staff and Board members actively collaborate to fully implement the biennium action plan that allows the achievement of the Council legislative goals and charter.



Together, staff and Board members capture the collective voice of the Latino community. Together, they effectively represent Latino contributions, issues, and solutions to the governor and Legislatures.

2008 - 2009 Council Calendar

1st Quarter Research & Policy Budget Formulation

July: 08

- Update & Develop Research
- Legislative Implications Analysis
- Review legislative updates & impact
- Community Forums
- State Budget Analysis

2nd Quarter Legislative Policy/Budget Input

October: 08

- Legislative Committee Proposals
- Sessions: Governor; Legislators; Committee Chairs; Committee Members
- New Board Candidates Identified
- CLAC Biennium Report Finalized

January: 09

- Sessions: Legislators; Committee Chairs; Committee Members
- Testimony Final Preparation
- Board Member Appointments

August: 08

- Council Meeting & Board Retreat
- Research Review
- Legislative Proposals & Positions
- Legislative Implications Review
- Biennium Action Performance
- CLAC Biennium Budget Proposal

November: 08

- Council & Board Meeting
- Session Outcome Review & Response
- Follow-up Sessions: Legislators
- Board Candidate Recommendations
- Biennium Report Submitted

December: 08

Draft

September: 08

Validate

Proposals

Committees

• Community Forums:

• Testimony Participants

• Sessions scheduled with:

• CLAC Biennium Report

Governor; Legislators &

- Legislative Session Testimony Preparation
- Interim Staff & Board Performance Assessment
- Action Plan Update

February: 09

- Council & Board Meeting
- Sessions: Legislators; Committee Chairs; Committee Members
- Legislative Testimony

March: 09

- Sessions: Legislators; Committee Chairs; Committee Members
- Legislation Monitoring & Reporting
- Legislative Testimony

3rd Quarter Legislator Visits & Testimony

April: 09

- Legislative Testimony
- Response to Amendments
- CLAC Anniversary Event

May: 09

- Council & Board Meeting
- Review Bills & Amendments
- Discuss: Latino Community Opportunity & Impact
- Community Forums

June: 09

- Legislative review
- Summary of Latino Community Opportunity & Impact
- Legislative Summary Report
- Community engagement

4thQuarter Bill Tracking & Assessment

2009 - 2010 Council Calendar

Policy Formulation Research & 1st Quarter

Policy Input Legislative 2nd Quarter

Legislator Visits & Testimonv 3rd Quarter

3ill Tracking & **Assessment** 4thQuarter

July: 09

- Legislative Implications **Analysis**
- Review legislative updates & impact
- Board Member **Appointments**

October: 09

Proposals

Members

Identified

• Community Forums

• Legislative Committee

Legislators; Committee

• Sessions: Governor;

Chairs; Committee

• New Board Candidates

August: 09

- Update & Develop Research Council Meeting & Board Retreat
 - Research Review
 - Legislative Proposals & Positions
 - Legislative Implications Review
 - Community Forums

September: 09

- Community Forums: Validate
- Proposals
- Testimony Participants
- Sessions scheduled with:
- Governor; Legislators & Committees

November: 09

- Council & Board Meeting
- Session Outcome Review & Response
- Follow-up Sessions: Legislators
- Board Candidate Recommendations

December: 09

- Legislative Session **Testimony Preparation**
- Interim Staff & Board Performance Assessment
- Action Plan Update

January: 10

- Sessions: Legislators; Committee Chairs; Committee Members
- Testimony Final Preparation
- Board Member **Appointments**

February: 10

- Council & Board Meeting
- Sessions: Legislators; Committee Chairs; Committee Members
- Legislative Testimony

March: 10

- Sessions: Legislators; Committee Chairs; Committee Members
- Legislation Monitoring & Reporting
- Legislative Testimony

April: 10

- Legislative Testimony
- Response to Amendments

May: 10

- Council & Board Meeting
- Review Bills & Amendments
- Discuss: Latino Community Opportunity & **Impact**
- Community Forums

June: 10

- Legislative review
- Summary of Latino Community Opportunity & **Impact**
- Legislative Summary Report
- Community engagement

Detail Metrics of Success: Tier 1 and Tier 2

The Metrics of Success measure the work of the Council

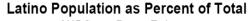
	Target	Actual
Tier 1 Outcomes	 4- Recommendations converted to policy or budget proposals / biennium 1 - Policy or budget proposals approved & implemented/biennium June - Expenses within annual & biennium budget 	 Several Recommendations: Voucher Business Incubator Bill Supported CAPM Bill workforce development Race to the Top collaboration and recommendations made to MDE MN Dream Act
	• 80% satisfaction; 75% retention	 Complete 80% satisfaction; 75% Retention
Tier 2 Outputs	• 3 reports/yr; 27 quotes (Health & Econ.Dev.)	 CLAC published 2 Reports (25 community forums) and collaborated with DEED in the translation of their Business Guide: A Latino Health Report: Identifying Barriers and Solutions to Reduce Health Care Disparities A Closer Look at Minnesota Latino
	 5 sets of recommendations; 1 bill presented 1 presentations & brochures 	• 5 Pub/Recommendations: 1 Issues Brief on Economic Development, 1 Issues Brief on Pre K- 12 education, 1 Issues Brief Health Care, 1 Position Statement on Immigration, 2 Legislative Agenda's, 2009-2010 Leg. Summary, Testimonies Senate Operations and Oversight Comm.;
	Budget reviews and management	Complete: fiscal soundness (FMR & Treasurer), Otto Bremer Foundation, MHC
	• Employee assessments	Complete: 3FTEs, six month evaluations

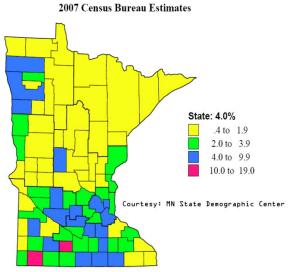
Detail Metrics of Success: Tier 3

The Metrics of Success measure the work of the Council

	Target	Actual
Tier 3 Activities	Community Forums: • 25; 72% metro; 28% Greater MN Community Agency Engagement • 17 total, 4 census, 13 agency	 Metro: Minneapolis, St. Paul, Greater MN: Mankato, Eden Prarie, Tharwat, Morley, Hopkins, Rochester, St. Cloud Census Bureau, Race to the Top Organization, Latino Leaders Alliance, Big Brothers Big Sisters Latino, Hispanic Leaders Institute, Teocalli Tequiot Industrial Organizational Center
	Legislative Engagement forums • 1- governor;1committees;1staff; 15 legislators • 5 policy secondary/year; 2 direct/biennium • 5/biennium – education; health; housing; economic development; immigration	 Sens. David Tomassoni, Patricia Torres Ray, Mary Olson Reps. Al Juhnke, Carlos Mariani, Linda Slocum, Tom Rukavina, Joe Mullery, Bernie Liedel, Mary Murphy Staff: Christina Gosack, Nancy Conley Regarding: Economic Development, Colocation committee, Race to the Top, Proposed Foundations, CLAC and CAPM's joint proposals for Latinos, Recommendation of New and Existing bills, discussing objectives for future CLAC Various: 5 fact sheets, 3 issues briefs (k-12 Education)
	 Biennium Budget June - Biennium budget & annual update Annual update of roles, goals, and objectives 4 Qrtly mtgs; Nov. vacancy announcement; Jan. appointments: 2 	 Education; Health Care; Higher Education) Biennium Budget completed and submitted to MMB Employee performance expectations & management: 3 FTEs, fulfilled. Board participation & appointments: 2 appointments- Francisco Morales & Rebeca Sedarski

Section IV: Minnesota's Latino Community- A Closer Look





As of 2009, Latinos represent 4.3% of the total Minnesotan population. That means that approximately 226,447 Minnesotans are Latino

The pie chart on the right depicts the largest national origins of Minnesotan Latinos. While Mexico may have the largest level of representation in Minnesota, Latinos from other areas of Latin America are also present in Minnesota.

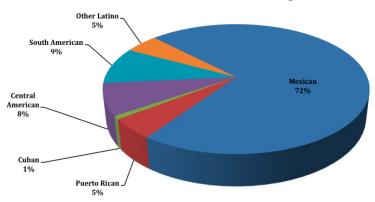
These figures do not reflect immigration patterns, but current population estimates. Research shows that most Latinos in Minnesota are citizens.

Many categorize Latino immigrants in the same group as refugee. However, it is important to differentiate between immigrants and refugees. Latinos have had a long and rich history in Minnesota, dating back to the 19th century. Today, Latinos play a prominent role in all factors of Minnesotan life.

This map reflects the 2007 population data for Latino population in Minnesota by county. Latinos show a heavier presence in the southern half of Minnesota, as well as along the western border.

In engaging the Latino voice, CLAC collaborates with the Minnesota State Demographer in gathering the voice of the Latino Minnesotans across the state.

Minnesota Latino Origins



Origin of Minnesota Latino Population: 2008 American Community Survey				
Total Population	5,220,393			
Not Hispanic or Latino	5,004,572			
Hispanic or Latino	215,821			
Mexican	155,770			
Puerto Rican	10,684			
Cuban	1,813			
Central American	17,030			
South American	19,844			
Other Latino	10,680			
Source: US Census Bureau, 2008 American Community Survey				

Section V: Bridging the Latino Voice and Minnesota's Government

The Minnesota Chicano Latino Affairs Council is building on the organizational foundation and vision created in 2007 and 2008. CLAC continues to be dedicated to legislative and community engagement in order to be a bridge between the Latino community and Minnesota's government and general public. CLAC maintains a commitment to foster Latino civic engagement at both the local and state levels to reflect Minnesota's legacy of citizen contribution to the common good--a national model of participative democracy.

Economic Development

At this time of financial crisis, CLAC is complementing its capacity to appeal to legislators and



the governor by demonstrating the economic value Latinos bring to Minnesota. The State empowered CLAC to effectively propose new legislation; CLAC is optimizing this power by supporting job and business creation recommendations with creative ideas and the means to make them a reality. A key strategy that is being expanded is alternative grant seeking. In the midst of great concern over the looming deficits for cities and the State, CLAC feels obligated to raise complementary funds from sources other than state government, such as foundations.

Partnerships empower CLAC to leverage its resources. One of CLAC's significant achievements in this area resulted from CLAC's negotiations with the Minnesota Humanities Center for the joint utilization of Legacy Funding directed to Arts & Culture. CLAC proposed a strategy to the Humanities Center that would link the Arts & Culture focus of the funding to one of CLAC's five interest areas-Economic Development. This innovative agreement is being implemented through two programs--Absent Narratives and Community

Programs, which will convey to legislators, the Governor's office, educators, students and the community the past, present and future contributions of Latino culture to Minnesota's economy and character through DVDs and public television programs.

The Absent Narratives program covers the transformation that Latino culture effected in Distrito del Sol, St. Paul and in Lake Street, Minneapolis. The Community Liaison collected through a CLAC survey the Latino community's vision of the possible future impact on Minnesota of Latino culture; then, that vision was conveyed by Latino artists and leaders through a TPT documentary, an SPNN program and DVDs.

MnDOT, Met Council, the Latino OIC and Summit Academy invited CLAC to discuss the training of Latino community members for specific jobs and Latino access to contracts offered to minorities' DBEs.

CLAC drafted with the Revisor's Office a recommendation for a job training Bill at the last legislative session. Rep. Mullery, who was asked to champion the recommendation, suggested that the Bill be tabled until the next legislative session, which will start January 2011.

During 2009, CLAC focused on the issue of Latino economic and workforce development. To this end, CLAC continued its established community engagement strategy of gathering information from the community with the purpose of better understanding the community's concerns and needs while identifying best models and practices that could be replicated or utilized as a way to revitalize economic corridors and regions.

In June, CLAC partnered with Metropolitan Economic Development Association in convening community leaders and workforce development experts to comment on Latino contributions to Minnesota's economic and workforce development. The meeting was facilitated by Edgardo Rodriguez, who works for MEDA and serves as CLAC Board Member.

The goals of this meeting were to generate a list of specific areas where the Latino population significantly represented large contributions toward Minnesota's prosperity. CLAC identified critical areas for Latino economic development and generated potential policy recommendations aimed at stimulating further economic growth for Latino businesses and workers in Minnesota.

From this meeting, an advisory task force was formed to complement CLAC's community engagement by providing expert opinions. The task force met with DEED Commissioner McElroy and discussed various possible collaborative projects. A presentation was prepared by Legislative Director Rosa Tock, entitled Advancing Economic Development of Minnesota's Latino Population. (available on request). A joint project with DEED originated from this meeting and came to fruition in 2010: the updating and editing of an old manual in Spanish to educate Latinos on starting new businesses. For the many Latino immigrants who are still not proficient in English, the updated and corrected manual in Spanish will be invaluable to their incremental contribution to Minnesota's economy.

CLAC engaged the Latino community through the identification of four site visits which exemplified vibrant economic growth. The first visit took place in Northfield in the offices of the Rural Enterprise Center. This agroenterprise initiative is organizing Latino farmers to develop free-range poultry for commercial sales. The second visit was to the Willmar Area Multicultural Market, a rural commercial development project which is eliciting Latino and Somali cooperation in Willmar. The third visit was to the already established Plaza Verde commercial market on Lake St., where Latino Communications Network and Latino Economic Development Center are located. The final visit was to East St. Paul's developing Latino commercial district on Payne Ave.

Community Liaison Oscar Echandi identified best practice strategies and the most important needs of Latino economic development in Minnesota. This community input serves to enrich macro legislative recommendations and educating Minnesota's legislators about emerging Latino economic input in the state economy.

CLAC developed a targeted online survey aimed at collecting the input of workforce development experts who could effectively voice the future needs of Minnesota's Latino workers. This survey was distributed in August 2009 and responses were analyzed in September.

The results of these visits and survey on workforce development centers are contained in the report *A Closer Look at Minnesota Latino Workforce and Business Development: Findings of CLAC's 2009 Community Visits.*

What we found reveals the need to concentrate efforts and strategies in more effective community outreach and provide the right tools to help enhance the skills and abilities of Latinos in different economic sectors.

One recurrent challenge faced when trying to find current statistics and doing secondary research is the fact that there is a scarcity of data available regarding Latino business or workforce development in Minnesota. The most recent data dates from the 2000 Census and estimates for 2007 and 2008; however, information on the needs and particularly the new areas of Latino development and improvement is limited. This prior limitations made the publishing of the CLAC report even more relevant and timely. (The Economic Development report is available upon request and online at www.clac.state.mn.us)

In order to increase Latino economic outputs and productivity, the CLAC report makes specific recommendations in the following areas:

- Small Business-Friendly Infrastructure
- Technical Assistance
- Financing/Debt Capital
- Equity Capital
- Credit
- Business Operations
- Procurement
- Immigration
- Minority Clusters
- Networking
- Entrepreneurial Base
- Minority Women
- Home Based Businesses
- Infrastructure
- Business Models to Emulate



Education

Latino educational disparities represent a dilemma, which affects every area of Latino life

because it marginalizes the community from the average standards in employment, health, and housing in American society. It also reinforces negative opinions about immigrants and Latinos in general.

CLAC contributed to addressing this challenge by encouraging the actions of others, such as the Latino Leaders Alliance, launched jointly by CLAC and Latino Communications Network. The Alliance represents different sectors of society and helps CLAC both capture the voice of Latinos in those sectors and engage the participation of the community primarily, but not exclusively, on educational issues.

Two important initiatives have evolved from the focus on education. One was the partnership established with Office of Higher Education, through which OHE would be able to establish pilot projects to address Latino achievement gaps in several high schools. CLAC provided advice and contacts to OHE to enable it to start the pilot projects (Description of the Project is available upon request).

CLAC, in response to Minnesota Department of Education's invitation, participated in the discussions over Minnesota's application for Race to the Top federal funding. RTTT is dedicated to address educational achievement gaps throughout the nation. When the first MN application failed, CLAC's and Council on Black Minnesotans' EDs, Minnesota Minority Education Partnership's Jennifer Godinez, Hamline University's Dean of Education Sheila Wright and Wheatley Community Center ED Barbara Milon convened a community meeting to hear their opinions on how to improve the second application. The same individuals then met with MDE Commissioner Seagren and her staff to discuss how to incorporate the community's opinions into the second application, which unfortunately was not submitted by Minnesota. Nonetheless, the work done is valuable and can be used in the future.

One important lesson the Latino and Black representatives conveyed was that minority/American Indian community engagement in the planning stages of educational and initiatives in other areas meant to address disparities in these communities is essential.

To make the achievements of the Latino communities known among the general public, to educate the Latino community on information of relevance and seek Latino perspectives and contributions, CLAC constantly updates its web site and sends emails to its vast network. In addition, the Executive Director has been writing articles in English and Spanish for La Prensa, La Gente and La Voz Latina since December 2009 and has been interviewed by media on several occasions.



Health Care

The 2008 community engagement forums focused on the theme of Latino health access.

The 2008 CLAC community engagement continued to raise awareness of Latino civic consciousness. Time segments were programmed into each focus group to permit participants to voice concerns and to brainstorm the next steps in transmitting their voices to both local and legislative leadership.

In this initiative, CLAC expanded its expertise in developing quantitative and qualitative methodologies in collaboration with partner agencies such as Hispanic Advocacy and Community Engagement through Research (HACER), a Minnesota-based, investigative, non-profit agency, and the Minnesota Department of Health Office for Minority and Multicultural Health, which assisted in the

creation of a state-wide internet survey aimed at health providers who regularly engaged Latino patients.

Further, a qualitative initiative consisting of focus group conversations with community participants complemented the survey. The focus group research engaged six Metropolitan and two greater Minnesota locations.

These included St. Paul, Minneapolis, Lakeville, Burnsville, West St. Paul, as well as combined community visits/focus group engagement in both Willmar and Rochester. Each focus group averaged 8 to 12 participants recruited and hosted by Latino partner agencies throughout the eight locations.

These two simultaneous initiatives defined CLAC community engagement for the months of February through August, 2008. A total of 96 experts replied to the CLAC survey while more than 70 participants shared their story during the focus groups. An analysis of the CLAC engagement revealed areas which hinder Minnesota Latino access to proper health care.

Findings from both the survey and the focus groups were compiled in a joint report and presentation which was shared with collaborative non-profit, state and health care agencies. The title of the report published in January 2009 is *A Latino Health Report Identifying Barriers and Solutions to Reduce Health Care Disparities* (delivered to Legislature and Governor's Office already and available upon request).



30th Anniversary

In the fall of 2008, the Chicano Latino Affairs Council welcomed over 550 Latino community members and leaders, public officials, former council members and staff, and other

guests from across the state of Minnesota to recognize and celebrate CLAC's 30th anniversary of public service to the Latino community.

The dinner event featured the council's work and the 2009 legislative agenda, a historic video production saluting Latino Minnesotans, and a keynote address by Olga Viso, the new director at the Walker Arts Center who has Cuban ancestry and is, therefore, part of the Latino community.

The CLAC 30th Anniversary Dinner, *Minnesotanos...A Cornerstone of Minnesota's Future*, was held during the 2008 Hispanic Heritage month to recognize a milestone in Latino Minnesota history. It allowed the Council to showcase its work and rich history of Latinos in Minnesota.

CLAC recognized 10 Latino or Latino-serving agencies and seven individuals from across the state that work on council related policy issues, such as immigration, health, economic development, housing, and education.

The agencies featured were Centro Legal, Joyce Preschool, Neighborhood Development Alliance, Southern Minnesota Regional Legal Services, HACER, West Side Community Health Services, Worthington Community Action, and Neighborhood House.

Some of the individuals featured were Miguel Garate (Austin), Ramona A. de Rosales (St. Paul), Nelson Peralta (Minneapolis),

Lupe Quintero (Mankato), Nelson Bonilla (Worthington), and Larry Lucio (Minneapolis).



Latino Legislative Day at the Capitol, 2009

In preparation for the 2009 Legislative Biennial cycle, the Chicano Latino Affairs Council

hosted the state's first Latino Legislative Day at the Capitol.

This successful event brought more than 150 Latino community members, leaders, supporters, and longtime advocates, as it addressed the council's priorities for the 2009 Legislative Session and important policy issues for Minnesota's Latino community, such as Pre K-12 education, higher education, and health. With the support of many leaders and the participation of several lawmakers, this was a civic event to celebrate as members in the Latino community continue their involvement influencing public policy and the political process.

Other state legislators present for the event were state Senate Majority Leader Sen. Larry Pogemiller, DFL-59; state Sen. Jim Vickerman, DFL-22; and state Reps. Al Juhnke, DFL-13B and Carlos Mariani, DFL-65B.

The event program focused on improving health access for the Latino community and higher education opportunities for Latino students in Minnesota. Following the event program, 25 Latino community groups advocated with lawmakers. Each group consisted of 5 or more Latino community members and supporters and met with state legislators for one-on-one issue briefings on the legislative priorities for the Latino community this session.





CLAC Supports the 2010 Census ensus In order to improve the bridge between the Latino community and government, CLAC is dedicated to community engagement in its 5 areas of interest and, specifically in events of

great relevance to government, such as the 2010 Census. The Minnesota Latino Complete Count Committee (MLCCC) was successfully launched in February 2009. CLAC, in collaboration with the U.S. Census Bureau and Minnesota State Demographic Center, brought together over 60 Latino community members and leaders to plan and prepare for the Census 2010. The MLCCC led a statewide organizing effort to improve community participation in the Census.

The Next Biennium (FY 2011-2012)

CLAC's objectives for the next Biennium are:

- 1. To build on the report Advancing Economic Development of Minnesota's Latino Population (attached) by a) adding to the data this report developed through research and community engagement forums, b) being a catalyst for the implementation of some of the recommendations made in the report where they might be most feasible.
- Continue to convene meetings of decision makers in Minnesota's economic development to discuss possible collaborative with Latino leaders in the business and training sectors.
- 3. Meet with legislators, particularly with new committees focusing on economic development and education*.
- Refine the job-training Bill that was tabled at the last legislative session, with the help of the Latino OIC, Summit Academy, MnDOT, Met Council and others and, then, present it to majority legislators for authorship.

CLAC aspires to continue empowering the Latino community and advising the government of Minnesota in order to better fulfill its duties to both in accordance with its founding Statute. In the new globalized and national reality, in which the minorities are soon to jointly become a majority, there is an unprecedented opportunity for Latinos to become partners in contributing to the commonweal and to move proactively towards interdependence.

CLAC has been recognized for its contributions to a spirit of greater collaboration and to a synergistic role in making possible a brighter future for the great state of Minnesota, *l'etoile du Nord* — the star of the North.

* CLAC'S POTENTIAL CONTRIBUTION TO REDUCING THE ACHIEVEMENT **GAP ON EDUCATION:**

Promote design of a systemic educational Minnesota model program that will begin to improve Latino HS graduation rates . To foster community/corporate/public projects for the career preparation of Minnesota Latino children and youth.

Section VI: Financial Summary

	FY 2009 FY 2010	
Funding Sources		
General Fund Appropriation	314,000	298,000
less reduction (Laws of 2010)		-6,000
add bal fwd from prior year	17,857	0
less bal fwd to future year	0	-20,893
less cancellations	-1,534	0
Net General Fund	330,323	271,107
Gift Receipts and Interest Earned	11,534	90
add bal fwd from prior year	9,761	9,870
less bal fwd to future year	-9,870	-9,960
Net Gift Fund	11,425	0
Registration Fees Collected	14,181	0
add bal fwd from prior year	0	570
less bal fwd to future year	-570	-570
Net Registration Fees	13,611	0
Other Outside Funding Sources		
Clearway MN	2,000	0
Mpls Foundation	5,000	0
Office of Minority/Multicultural		
Health	750	0
Humanities Center	0	8,446
less bal fwd to future year		-37
Net Other Outside Funding Sources	7,750	8,409
Technology Carryforward	0	0
add bal fwd from prior year	1,946	0
Net Technology Carryfoward	1,946	0
Total Available Funding	365,055	279,516

	FY 2009	FY 2010
Expenditures		
Salaries and Benefits	256,040	240,704
Space Rental, Maintenance &		
Utilities	22,057	22,234
Repairs	795	394
Printing and Advertising	18,474	1,045
Prof/Tech Services-Outside Vendor	6,973	850
Computer & System Svcs	973	1,596
Communications	6,973	3,365
Travel - In-State	7,794	7,993
Travel - Out-of-State	1,590	0
Supplies	16,505	964
Equipment	2,515	28
Employee Development	2,064	90
Other Operating Costs	22,361	306
State Agency Reimbursements	-59	-53
State Agency-Provided P/T		
Services	0	0
Total Expenditures	365,055	279,516

Thanks to the Arts & Cultural Heritage Funding and staffing changes, CLAC was able to generate a carry-forward from FY 2010 to 2011.

