

Agency Purpose

The mission of the Minnesota Bureau of Mediation Services (BMS) is to promote stable and constructive labor-management relations and the use of collaborative processes. (M.S. Chapters 179 and 179A).

Core Functions

- ⇒ Assisting parties in resolving collective bargaining disputes.
- ⇒ Resolving questions of labor union representation and bargaining unit structure.
- ⇒ Supporting, training, and facilitating joint labor management committees.
- ⇒ Provide technical training.
- ⇒ Developing and maintaining a roster of labor arbitrators.

Operations

The primary clientele of BMS includes labor organizations and employers (public, nonprofit, and private). Agency services are delivered through:

- ◆ mediating collective bargaining disputes;
- ◆ determining bargaining units;
- ◆ conducting and certifying union representation elections;
- ◆ facilitating labor-management committees and awarding grants to area/industry labor-management councils;
- ◆ training practitioners in labor relations; and
- ◆ offering representation and arbitration decisions to the public.

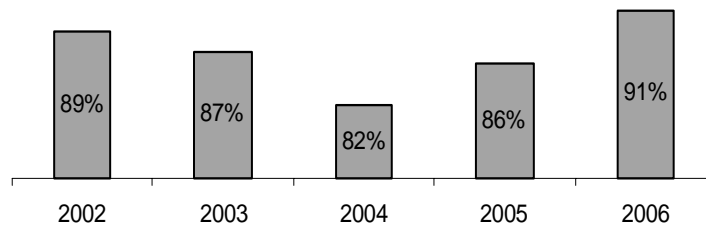
Key Measures

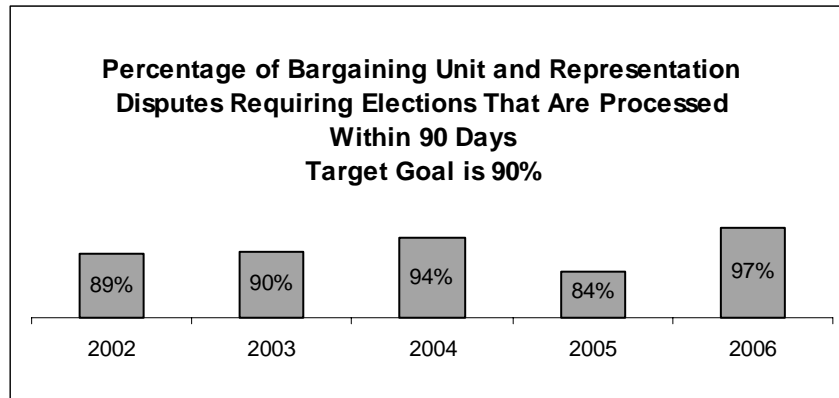
At A Glance

Summary data for the Bureau of Mediation Services 2005-2006:

Petitions Received:	2,553
Meetings Held:	2,138
Strike Notices Received:	15
Strikes:	3

**Percentage Of Collective Bargaining Contract and Grievance Disputes Settled Through Mediation
Target Goal Is 90%**





For updated information and a more complete list of the key measurers by which BMS monitors its results, see <http://www.departmentresults.state.mn.us/bms>.

Budget

The department’s primary source of funding for the current biennium is a roughly \$1.8 million annual direct appropriation from the General Fund. This includes \$100,000 each year for labor management cooperation grants. Current staff includes 16 full-time equivalent employees.

Contact

Bureau of Mediation Services
 1380 Energy Lane, Suite #2
 Saint Paul, Minnesota 55108-5253

World Wide Web Home Page: <http://www.BMS.state.mn.us>

James A. Cunningham, Jr. Commissioner
 Phone: (651) 649-5433
 Fax: (651) 643-3013