

Agency Purpose

The mission of the Minnesota Bureau of Mediation services (BMS) is to promote stable and constructive labor-management relations and promote the use of collaborative processes. Statutory authority for BMS resides in M.S. Chapters 179 and 179A.

At a Glance

Summary data for the Bureau of Mediation Services 2010

Mediation- BMS mediates public and private sector employer-union disputes. Mediation work occurs with new contracts and the interpretation of an existing contract. Issues can include discipline or the payment of overtime wages.

- 893 petitions received
- 1,226 meetings held
- 5 strike notices received

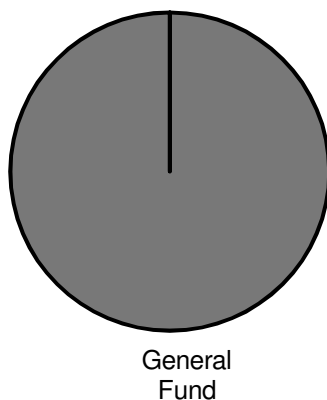
Representation- BMS receives requests for organizing a group of employees into a union (certification) as well as ending a union status (decertification). This work includes determining which employees can be in which bargaining units and the election process.

- 179 petitions received
- 21 hearings held
- 46 elections conducted

BMS' **labor management cooperation** work may include workshops, training or skill building activities. This activity is supported by five labor-management councils across the state which are funded with grants.

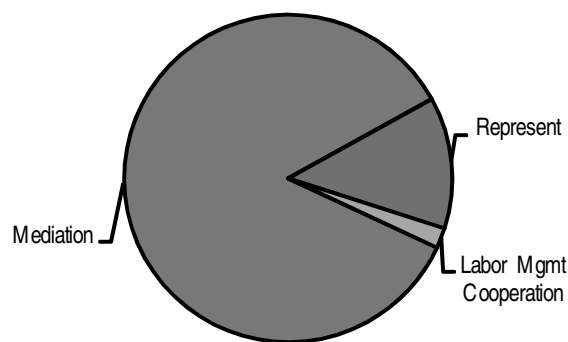
- 531 arbitration lists referrals
- 378 cumulative worksite facilitated
- 13 new committees added
- 13 committees facilitated
- 31 total labor management meetings held

Est. FY 2010-11 Expenditures by Fund



Source: Consolidated Fund Statement.

Est. FY 2010-11 Expenditures by Program



Source: BMS Case Load Data dated July 2010

Strategies

BMS's primary functions are mediation, representation and arbitration. The functions are accomplished by

- assisting parties in resolving collective bargaining disputes;
- resolving questions of labor union representation and bargaining unit structure;
- supporting training and facilitating joint labor management committees;
- providing technical training; and
- developing and maintaining a roster of labor arbitrators to be utilized as necessary.

Operations

The primary clientele of BMS includes labor organizations and employers (public, nonprofit, and private). Agency services are delivered through:

- mediating collective bargaining disputes;
- determining bargaining units;
- conducting and certifying union representation elections;
- facilitating labor-management committees and awarding grants to area/industry labor-management councils;
- training practitioners in labor relations; and
- offering representation and arbitration decisions to the public

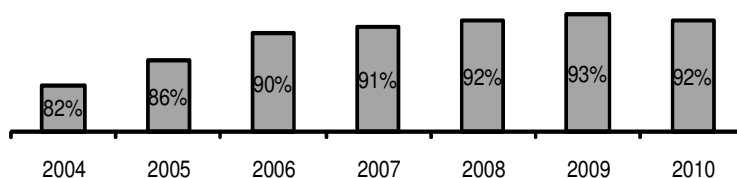
Key Activity Goals & Measures

Key Goals

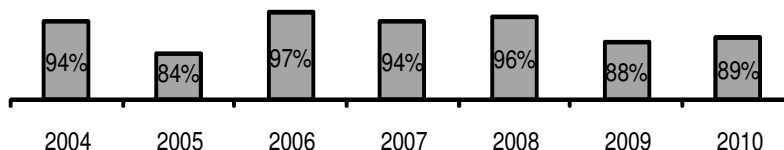
- Resolve contract and grievance disputes peacefully, expeditiously and in a manner that contributes to effective labor-management relations.
- Resolve bargaining unit and other representation disputes consistent with Minnesota laws in a manner that supports effective collective bargaining relationships.

Key Measures

Percentage Of Collective Bargaining Contract and Grievance Disputes Settled Through Mediation Target Goal Is 90%

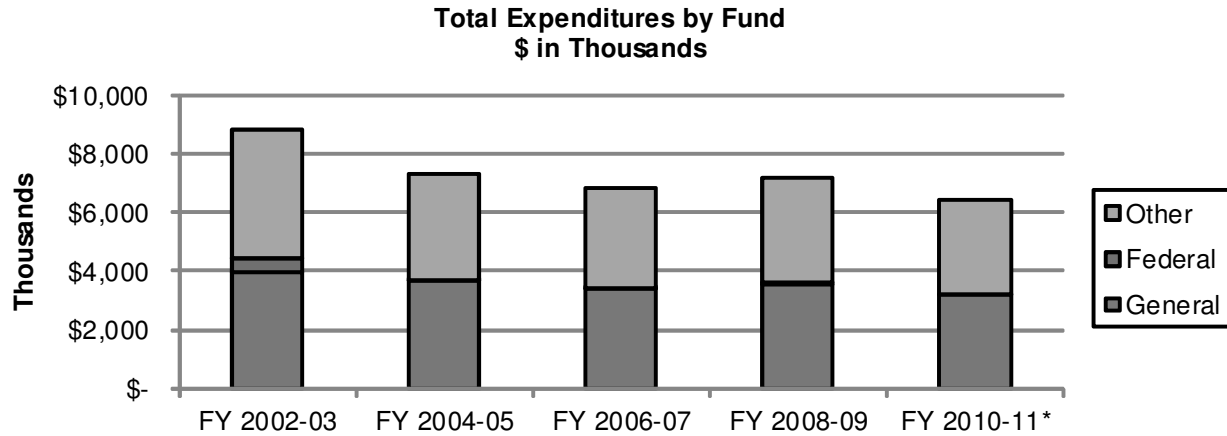


Percentage of Bargaining Unit and Representation Disputes Requiring Elections That Are Processed Within 90 Days Target Goal is 90%



For updated information and a more complete list of the key measurers by which BMS monitors its results, see <http://www.accountability.state.mn.us/Departments/MediationServices/index.htm>

Budget Trends Section



Source data for the previous chart is the Minnesota Accounting and Procurement System (MAPS) as of 08/30/10.

External Factors Impacting BMS Operations – BMS is experiencing greater uncertainty in contract negotiations as a result of the economic downturn as employers are unwilling to commit to future expenditures and unions are unwilling to accept long-term, no-improvement contracts. Health care has become the number one mediation issue as the employee population ages and employee groups seek greater long-term and retiree guarantees. The passage of federal legislation, such as health care reform bill, can also impact the issues and length of the mediation process.

Contact

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MEDIATION SERVICES BUREAU

Agency Overview

Dollars in Thousands

	Current		Forecast Base		Biennium 2012-13
	FY2010	FY2011	FY2012	FY2013	
<u>Direct Appropriations by Fund</u>					
General					
Current Appropriation	1,635	1,566	1,566	1,566	3,132
Forecast Base	1,635	1,566	1,584	1,584	3,168
Change		0	18	18	36
% Biennial Change from 2010-11					-1%
<u>Expenditures by Fund</u>					
Direct Appropriations					
General	1,616	1,585	1,584	1,584	3,168
Total	1,616	1,585	1,584	1,584	3,168
<u>Expenditures by Category</u>					
Total Compensation	1,237	1,191	1,204	1,222	2,426
Other Operating Expenses	311	326	312	294	606
Local Assistance	68	68	68	68	136
Total	1,616	1,585	1,584	1,584	3,168
<u>Expenditures by Program</u>					
Mediation Services	1,616	1,585	1,584	1,584	3,168
Total	1,616	1,585	1,584	1,584	3,168
Full-Time Equivalents (FTE)	12.8	12.2	12.8	12.8	

MEDIATION SERVICES BUREAU

Agency Revenue Summary

Dollars in Thousands

	Actual FY2010	Budgeted FY2011	Current Law		Biennium 2012-13
			FY2012	FY2013	
<i>Non Dedicated Revenue:</i>					
Departmental Earnings:					
General	5	5	5	5	10
Total Non-Dedicated Receipts	5	5	5	5	10
<i>Dedicated Receipts:</i>					
Total Dedicated Receipts	0	0	0	0	0
Agency Total Revenue					
	5	5	5	5	10