

GWDC

Governor's Workforce
Development Council

Governor's Workforce Development Council
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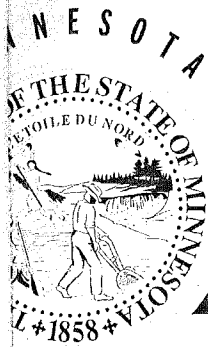
Jess Hopeman
Legislative Reference Library (LRL)
Acquisitions
645 State Office Bldg.
100 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Jess Hopeman,

The following is in compliance with Minnesota Laws 2010, Chapter 347 (S.F. No. 2510), Sec. 30, concerning draft-guiding principles for the GWDC's 2011 report on performance and outcomes of the WorkForce Centers, as required by Minnesota Statutes, section 116L.665, subdivision 4. Please note that due to staff oversight, GWDC Executive Committee members were unaware of this requirement until August 25. Staff and members have done their best to correct the oversight as soon as possible.

On behalf of the GWDC Executive Committee, please accept the following guiding principles for your review and feedback:

- **GWDC Guiding Principles:** The GWDC operates with the following guiding principles:
 - Promotes coordination and collaboration between state agencies and with other organizations
 - Recommends state-level policy innovations and improvements for the workforce development system
 - Supports successful workforce development initiatives of state agencies
 - Encourages policies that result in benefits for workers and businesses alike
 - Provides relevant and timely information about the workforce development system
 - Advocates for full participation of all people who want to work
 - Invests in the value of lifelong skill development for people and businesses



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- **Additional Guiding Principles:** Based on guidance from the *OLA Workforce Programs Report* (February 2010), the GWDC will apply the following guiding principles to its recommendations for an ongoing process to identify local gaps in workforce services in its 2011 WorkForce Center report:
 - **Competition** – Use a competitive approach for selecting potential providers
 - **Objectivity** – Determine objective criteria for comparing potential providers
 - **Accountability** – Hold workforce councils accountable for considering the full scope of workforce needs in their areas
 - **Coordination and collaboration** – Ensure DEED involvement in the workforce councils' deliberations
 - **State oversight** – Require DEED to provide oversight and ongoing monitoring once a process is in place
 - **Local perspective** – Ensure that local councils identify populations for whom services are lacking
 - **Process** – Identify a process for identifying unmet workforce needs, including local and state perspectives, that is:
 - **Useful** – Helps providers improve programs, helps legislators and others understand program impacts
 - **Transparent** – Easily understood by experts, users, and the general public
 - **Trusted** – Seen as credible by experts, users, and the general public
 - **Adaptable** – Able to change based on varying needs and funding
 - **Easy** – Easy to apply and administer

Your feedback on these guiding principles is welcome at any time.

Sincerely,

Bryan F. Lindsley
Executive Director
Governor's Workforce Development Council