

| Minnesota State Colleges and Universities Board Early Separation Incentive (BESI) Payments to Employees Who Terminated in FY10 | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------|-----------------------|-----------------------|
| Inst Name | Number of Incentives Offered and Utilized: | BESI Allocation | | |
| | | HCSP | Cash | Total |
| Alexandria Technical and Community College | 1 | \$5,500.00 | | \$5,500.00 |
| Anoka Technical College | 9 | \$239,794.91 | \$122,571.70 | \$362,366.61 |
| Anoka/Ramsey Community College | 3 | \$56,613.78 | \$94,044.53 | \$150,658.31 |
| Bemidji State University | 14 | \$350,144.00 | \$110,526.60 | \$460,670.60 |
| Hibbing Community College | 2 | \$32,297.00 | \$36,990.00 | \$69,287.00 |
| Itasca Community College | 1 | \$20,000.00 | | \$20,000.00 |
| Lake Superior College | 7 | \$142,344.08 | \$154,232.16 | \$296,576.24 |
| Mesabi Range Community and Technical College | 1 | \$20,000.00 | | \$20,000.00 |
| Minnesota West Community and Technical College | 1 | \$83,858.69 | | \$83,858.69 |
| Minnesota State University, Moorhead | 25 | \$744,489.12 | \$364,346.23 | \$1,108,835.35 |
| MSU, Mankato | 12 | \$78,404.85 | \$647,773.70 | \$726,178.55 |
| Northland | 6 | \$98,763.41 | \$36,912.77 | \$135,676.18 |
| Ridgewater | 10 | \$136,696.00 | \$195,076.62 | \$331,772.62 |
| Riverland | 1 | \$42,992.00 | | \$42,992.00 |
| Southwest St | 2 | \$21,496.00 | \$33,319.09 | \$54,815.09 |
| Vermilion CC | 1 | \$23,800.63 | \$16,070.01 | \$39,870.64 |
| Winona State | 17 | \$621,230.13 | \$109,287.10 | \$730,517.23 |
| TOTAL: | 113 | \$2,718,424.60 | \$1,921,150.51 | \$4,639,575.11 |
| Prepared by: | | | | |
| Gary Janikowski | | | | |
| System Director, Personnel | | | | |
| August 5, 2010 | | | | |