



LEGISLATIVE COORDINATING COMMISSION

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Director

February 1, 1994

**The Honorable Phyllis Kahn, Chair, Minnesota House of
Representatives Committee on Governmental Operations and Gaming
The Honorable James Metzen, Chair, Minnesota Senate
Committee on Governmental Operations and Reform
State Capitol
St. Paul, MN 55155**

Dear Representative Kahn and Senator Metzen:

**Pursuant to Minnesota Session Laws, 1993, Chapter 192 Section 2 , Subdivision 6, the
Minnesota Compensation Council hereby offers the following recommendations for higher
education system chancellors and presidents; executive branch agency commissioners and
metropolitan agency heads:**

- 1. Amend Minnesota Statutes 15A.081, Subdivision 7b to provide that total salary, not total compensation of Higher Education Board/State University Chancellors and Presidents shall not exceed 95 per cent of the Governor's salary.**
- 2. Repeal the existing salary ranges for agency heads in M.S. 15A.081 subdivisions 1 and 7 and replace them with salary limits for groups of agency head positions. The Legislature should express these salary limits in statute as a percentage of the salary of the governor. There should be no minimum salary rate for agency heads.**
- 3. Give the appointing authority the authority and responsibility to establish the salary of each agency head within the salary limits established by the Legislature.**
- 4. Repeal M.S. 43A.17, subdivision 1, which uses each agency head's salary as a limit on the salary of all employees in the agency.**
- 5. Set the salary of the Chief Administrative Law Judge in the Office of Administrative Hearing at the salary of a District Court Judge.**
- 6. Amend M.S 15A.081 to include the Executive Directors of the Gambling Control Board and the Pari-Mutual Racing Commissions and remove them from the Managerial Plan.**

7. These recommendations should be effective no earlier than January 1, 1995.
8. The Compensation Council may biennially in its regular term review the status of agency heads compensation, and make recommendations to the Legislature, to adjust the maximum salary for such agency heads.

I would welcome the opportunity to appear before each committee to present and explain these recommendations. The draft legislation of these recommendations will follow.

Respectfully submitted,

Ernest A. Lindstrom

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Chair, Compensation Council