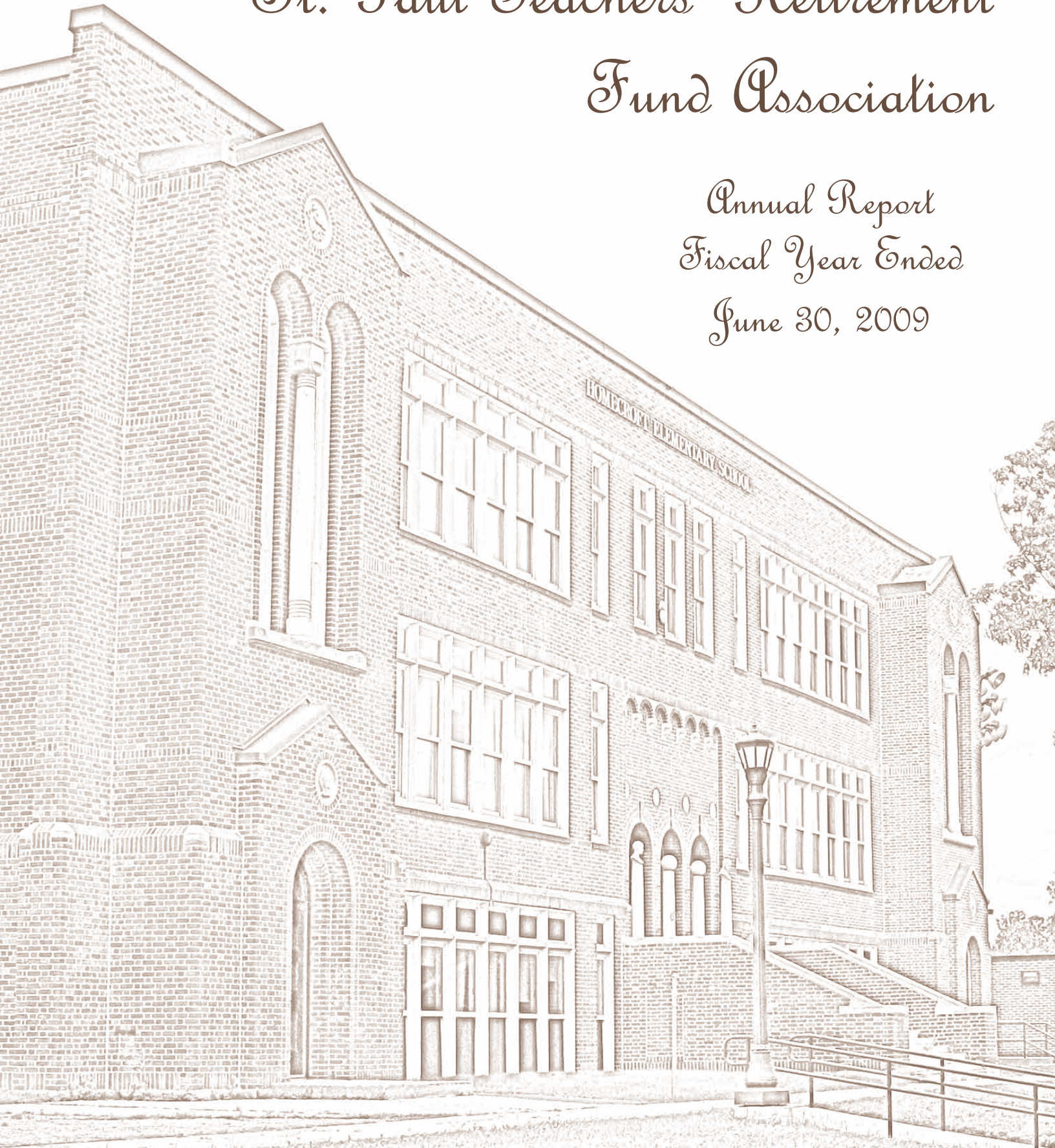


# St. Paul Teachers' Retirement Fund Association

Annual Report  
Fiscal Year Ended  
June 30, 2009



Celebrating 100 Years Serving Saint Paul Educators 1909-2009





# St. Paul Teachers' Retirement Fund Association

*“Education is the great engine of personal development. It is through education that the daughter of a peasant can become a doctor, that a son of a mine worker can become the head of the mine, that a child of farm workers can become the president.”*

*- Nelson Mandela, President of South Africa*

The photographs on pages 15, 67 & 89 are courtesy of Saint Paul Public Schools.

The quote on page 2 was taken from [www.nsfas.org.za](http://www.nsfas.org.za), the National Student Financial Aid website for South Africa.

The quotes used on pages 14, 48, 66, 78 & 88 were taken from: *A Collection of Memories 1910-1960*, a St. Paul Retired Teachers Association publication.

The story of Florence Rood on page 90 was taken from: *Florence Rood: An Appreciation*, prepared by Flora Smalley and the St. Paul Federation of Women Teachers, 1944.

# St. Paul Teachers' Retirement Fund Association

## 2009 Annual Report Table of Contents

|   |           |
|---|-----------|
| <b>Introductory Section .....</b>                                 | <b>6</b>  |
| Mission Statement.....  | 6         |
| Board of Trustees .....   | 7         |
| Staff .....   | 8         |
| Transmittal Letter .....  | 9         |
| Professional Listing .....  | 11        |
| Organizational Chart .....  | 12        |
| <br>  |           |
| <b>Financial Section.....</b>                                     | <b>15</b> |
| Management's Discussion and Analysis.....                         | 16        |
| Statement of Plan Net Assets .....                                | 24        |
| Statement of Changes in Plan Net Assets.....                      | 25        |
| Notes to the Financial Statements .....                           | 26        |
| Schedules of Funding Progress and Contributions.....              | 43        |
| Notes to the Schedules .....                                      | 44        |
| <br>  |           |
| <b>Actuarial Section .....</b>                                    | <b>49</b> |
| Actuarial Certification Letter.....                               | 50        |
| Summary of Valuation Results .....                                | 51        |
| Accounting Balance Sheet .....                                    | 52        |
| Change in Assets Available for Benefits .....                     | 53        |
| Actuarial Balance Sheet .....                                     | 54        |
| Supplemental Contribution Rate .....                              | 55        |
| Changes in Unfunded Actuarial Accrued Liability .....             | 56        |
| Determination of Contribution Sufficiency .....                   | 57        |
| Actuarial Methods and Assumptions .....                           | 58        |
| <br>  |           |
| <b>Investment Section.....</b>                                    | <b>67</b> |
| Investment Returns .....  | 68        |
| Listings of Holdings .....  | 69        |
| <br>  |           |
| <b>Benefits Section .....</b>                                     | <b>81</b> |
| Pre-Retirement Topics .....                                       | 82        |
| Retirement Topics .....   | 83        |
| Post-Retirement Topics.....                                       | 84        |
| Basic & Coordinated Plan Summaries of Benefits .....              | 86        |
| Retirement History Record.....                                    | 88        |
| <br>  |           |
| <b>A Look Back at 1909.....</b>                                   | <b>91</b> |
| Florence Rood, first Executive Secretary of the Association ..... | 92        |
| In 1909 .....   | 93        |

## **Mission Statement**

### **The Mission of St. Paul Teachers' Retirement Fund Association is to:**

- Provide our members and their beneficiaries with retirement, survivor and disability benefits as specified in law and the Association Articles and Bylaws.
- Assist our members in planning a secure retirement by providing friendly, high quality, consumer oriented service, pre-retirement education and information in a professional and cost effective manner.
- Invest the assets of the fund to provide the optimum return while preserving principal by controlling the portfolio risk.

# St. Paul Teachers' Retirement Fund Association

## Board of Trustees



**John R. Kunz**  
President



**Erma E. McGuire**  
Vice President



**Eugene R. Waschbusch**  
Secretary-Treasurer



**Carol J. Adams**  
Trustee



**John Brodrick**  
Ex-Officio Trustee



**Matthew Bogenschultz**  
Trustee



**Mike McCollor**  
Trustee



**Feryle W. Borgeson**  
Trustee



**Karen Odegard**  
Trustee



**Chong Thao**  
Trustee

# St. Paul Teachers' Retirement Fund Association

## 2009 Staff



**Phillip G. Kapler**, Executive Director

**Christine MacDonald**, Assistant Director & Counselor

**Nancy Langer**, Member Records & Accounting

**Susan Nystrom**, Fiscal Services Specialist

**Katy Smithson**, Communications Specialist

**Tamera Zielinski**, Administrative Assistant



# *St. Paul Teachers' Retirement Fund Association*

## TRUSTEES & OFFICERS

|                         |               |  |                              |
|-------------------------|---------------|--|------------------------------|
| Carol J. Adams          | Mike McCollor | John R. Kunz ..... President                   | 1619 Dayton Avenue, Room 309 |
| W. Matthew Bogenschultz | Karen Odegard | Erma E. McGuire ..... Vice President           | Saint Paul, MN 55104-6206    |
| Feryle W. Borgeson      | Chong Thao    | Eugene R. Waschbusch ..... Secretary-Treasurer | Phone (651) 642-2550         |
| John Brodrick           |               | Phillip Kapler..... Executive Director         | Fax (651) 642-2553           |

### **Members of the Association :**

The trustees and staff of the St. Paul Teachers' Retirement Fund Association (SPTRFA) submit herewith the Annual Financial Report for the fiscal year ended June 30, 2009, in accordance with the provisions of Minnesota Statutes 356.20.

This report is intended to provide readers with sufficient information to make informed assessments about the financial condition, fiscal activities, actuarial status, investment performance, and compliance with laws, regulations, bylaws and policies.

This is the complete Annual Report of the Association. A copy is provided to each school or other facility where members work. This Report is also available to anyone who requests it from the SPTRFA office.

A summary of the information in this report has been mailed to each member, along with detailed individual benefit estimates to each active, vested member over the age of 40, who also work on at least a 40% full-time equivalent basis. All other members not yet retired received a statement of account status, retirement service credit and contributions of record.

Major sections of this report and their content are as follows:

- **Introduction**

Mission Statement, information on the structure of the organization, the board, staff and professional service relationships

- **Financial Section**

Management's Discussion and Analysis, financial statements and associated notes

- **Actuarial Section**

Actuary's Certification Letter, portions of the actuarial valuation which assess long-term funded status and the adequacy of revenues for the pension fund

- **Investment Section**

Fund investment returns, portfolio structure, security holdings, and investment advisors under contract with the Association

- **Benefits Section**

Summary information on the types of benefits offered, the application process and methods of benefit calculation

This Report has been prepared in conformity with standards established by the Governmental Accounting and Standards Board. Internal controls are intended to provide the highest level of assurance within reasonable constraints on cost, that the funds of the Association are secure, and transactions undertaken are at all times consistent with law and general norms of sound, prudent management of the organization.

The SPTRFA Board and staff are responsible for the safekeeping of Association assets, the prudent investment of those assets, making sure benefits are calculated properly and paid timely. Administrative costs are budgeted at a level sufficient to meet service needs of the members. While we strive to be service providers of the first order, our administrative costs remain the lowest of any public pension program in Minnesota.

The Board and staff of the SPTRFA serve as fiduciaries on behalf of our members, survivors and beneficiaries. We endeavor to manage the assets entrusted to our care in concert with the Prudent Person Standard in Minn. Stat. § 356A.04, subd. 2, and authorities specified under Minn. Stat. § 356A.06, subd. 7.

Fulfilling the SPTRFA's mission requires assistance from a number of valued consultants, advisors and regulators:

**The Office of the State Auditor** audits the financial statements of the SPTRFA. However, their report for the most recent fiscal year was still pending completion at the time this report went to print.

**Gabriel Roeder Smith & Company**, Southfield, Michigan, performed the actuarial valuation for the Association this year. Key portions of their valuation, reflecting our funding status and adequacy of contributions over a long-term funding horizon, are included.

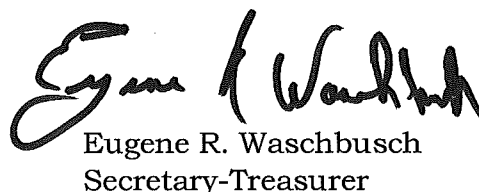
**Oppenheimer Wolff & Donnelly, LLP**, Minneapolis, Minnesota, serves as Legal Counsel to the Board and staff, providing advice, representation, and as a monitor of ongoing legal and regulatory developments.

**Callan Associates**, Chicago, Illinois, serves as our General Investment Consultant. The firm monitors our investments and appraises the trustees and staff of changes in the investment markets or in asset management practices generally. Callan assists with investment policy and asset allocation decisions, and monitors asset performance.

The SPTRFA proudly celebrates its 100<sup>th</sup> year of operation commencing October 9, 2009. With the arrival of this centennial year, the trustees and staff renew their pledge to continue to administer the affairs of this Association with the utmost diligence and efficiency.

**Respectfully submitted,**

  
John R. Kunz  
President

  
Eugene R. Waschbusch  
Secretary-Treasurer

  
Phillip G. Kapler  
Executive Director

# St. Paul Teachers' Retirement Fund Association

## **Professional Listing** *(as of June 30, 2009)*

### **Actuary**

Gabriel Roeder Smith & Company

### **Auditor**

Office of the State Auditor

### **Investment Managers**

Advantus Capital Management  
Barclays Global Investors  
Barrow, Hanley, Mewhinney & Strauss, Inc.  
The Boston Company Asset Management  
Capital Guardian International, Inc.  
The Clifton Group  
Dimensional Fund Advisors, Inc.  
Fifth Third Asset Management  
JPMorgan Asset Management  
Morgan Stanley Asset Management  
RWI Ventures I  
RWI Ventures II  
UBS Trumbull Property Fund  
Voyageur Asset Management  
Wellington Management Company, LLP

### **Investment Consultant**

Callan Associates

### **Legal Counsel**

Oppenheimer, Wolff & Donnelly, LLP

# St. Paul Teachers' Retirement Fund Association

**MEMBERS: Active, Retired, Survivors & Beneficiaries**

## BOARD OF TRUSTEES

|   |                     |
|---|---------------------|
| John R. Kunz, President                   | Feryle W. Borgeson  |
| Erma E. McGuire, Vice President           | John Brodrick       |
| Eugene R. Waschbusch, Secretary-Treasurer | F. Michael McCollor |
| Carol J. Adams                            | Karen A. Odegard    |
| W. Matthew Bogenschultz                   | Chong Thao          |

## ADMINISTRATION

Phillip Kapler, Executive Director  
Christine MacDonald, Assistant Director & Counselor  
Nancy Langer, Member Records & Benefits Administration  
Susan Nystrom, Fiscal Services  
Katy Smithson, Communications & Member Education Specialist  
Tamera Zielinski, Administrative Assistant

### BENEFITS ADMINISTRATION

Active Member Services  
Retired Member Services  
Records Management  
Member Counseling  
Benefit Payments & Reporting

### OPERATIONS

Business Administration  
Accounting/Reporting  
Office Payroll & Benefits  
Budget Administration  
Investment Mgmt. & Reporting  
Publications  
Information Systems

### PROFESSIONAL TECHNICAL SERVICES

Legal Counsel, *Oppenheimer Wolff & Donnelly*  
Actuary, *Gabriel, Roeder, Smith & Company*  
Medical Advisor, *Dr. Ronald Vessey M.D.*  
Medical Advisor, *Dr. David Johnson M.D.*  
Investment Consultant, *Callan Associates*  
Investment Managers, *(Various)*

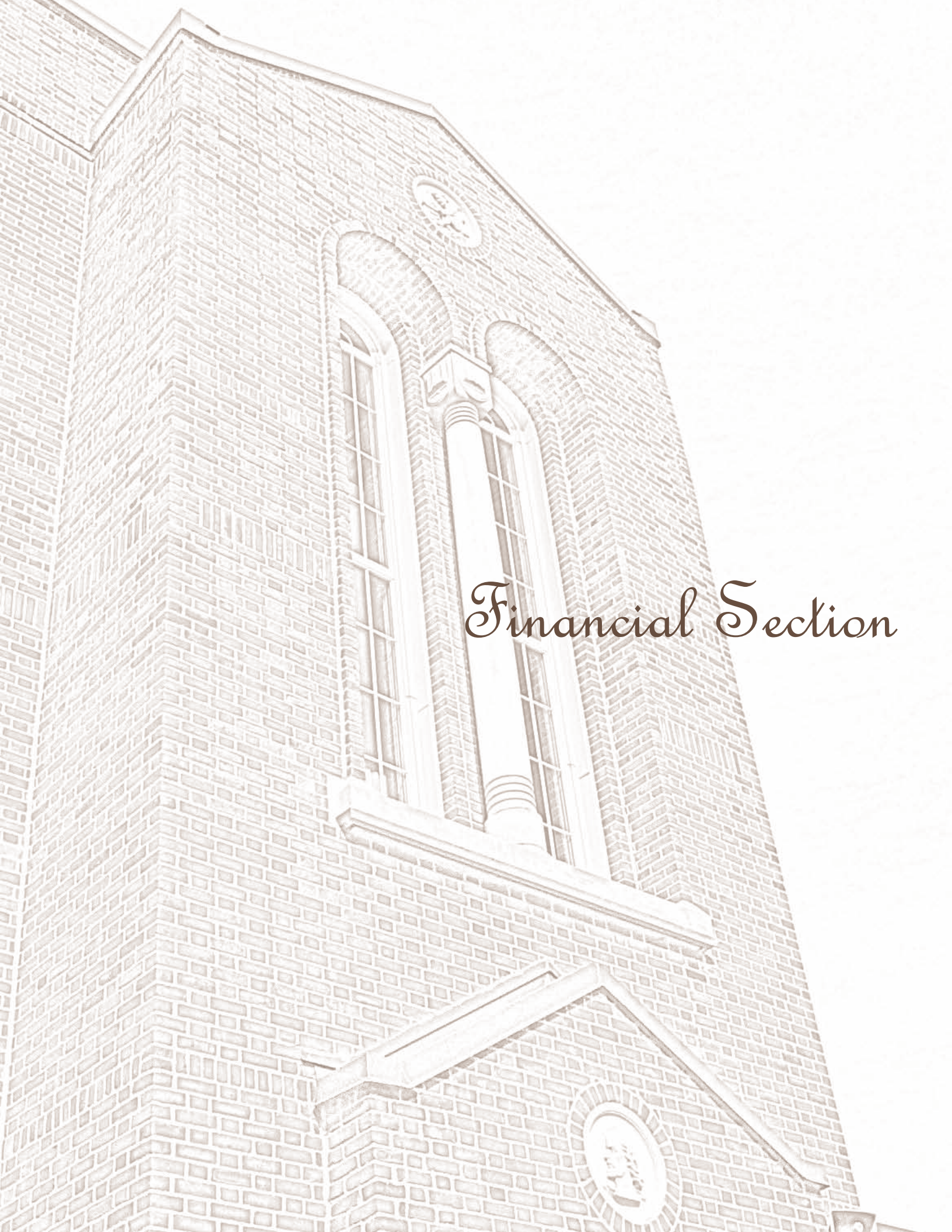
### GOVERNMENTAL RELATIONS

Minnesota State Auditor  
Legislative Commission on Pensions & Retirement  
Minnesota Dept. of Revenue  
Minnesota Dept. of Finance  
Minnesota Campaign Finance & Public Disclosure Board  
U.S. Department of the Treasury

This page was intentionally left blank for printing purposes.

*“Parents were very interested. They came to visit us frequently. They would send us food and come over to see programs put on in the auditorium. It was their interest and their drive to teach the children that made education the thing that would open the door to the future, that made it successful, really. They prized it highly.”*

*- Inez Stone, 1913-1954 Marshall High School*



*Financial Section*

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

**MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2009  
(Unaudited)**

This section summarizes key information drawn from more detailed sections elsewhere in this report. It includes a brief overview of the financial performance and actuarial status of the St. Paul Teachers' Retirement Fund Association (hereinafter "SPTRFA," "Association," or "Fund") for the fiscal year ended June 30, 2009.

The following principal schedules are referenced throughout:

- (1) Fund basic financial statements
  - (a) Statement of Plan Net Assets
  - (b) Statement of Changes in Plan Net Assets
- (2) Notes to the financial statements
- (3) Required supplementary schedules of contributions and funding progress

**ORGANIZATIONAL STRUCTURE**

The SPTRFA is a non-profit organization formed in 1909, incorporated under Minn. Stat. Ch. 317A. At the direction and oversight of a ten-member Board of Trustees, Association staff manage two tax-qualified, defined benefit pension programs covering licensed personnel for a single employer, Independent School District (ISD) No. 625, the central administrative body for public schools within the City of St. Paul.

*Basic Plan* members do not participate in Social Security through their employment with ISD No. 625. The *Coordinated Plan*, commenced in 1978, provides retirement benefits for members who do participate in Social Security.

Under state law, payroll contributions to the Fund are a direct operating obligation of the school district and members. While the Association provides an employment-based benefit, the terms are not collectively negotiated, nor are they administered through the District Benefits Division. The Association is not a component unit of St. Paul Public Schools; neither are the Fund's assets or liabilities included in District financial statements.



## INVESTMENT PERFORMANCE

There are several ways to finance any pension plan. A “pay-as-you-go” program, like Social Security, pays benefits primarily from current revenues. “Pre-funded” plans, such as those administered by the SPTRFA, accumulate assets in advance of benefit obligations, covering those obligations primarily through part contributions and investments earnings thereon.

The level of supportable benefits and the long-term health of the Fund depend on the efficient and prudent investment of contributions from members, employers, and taxpayers.

In order of priority, the goals of investing fund assets are to:

- pre-fund promised benefits,
- maintain the purchasing power of deferred earnings,
- lower long-term program costs to members and taxpayers
- reduce any historical unfunded liabilities, and
- accelerate progress toward the full-funding target.

For every dollar ultimately paid out in benefits, about 70 cents will derive not from contributions directly, but from compounded investment earnings. There are cyclical economic, market-driven, and tactical risks associated with deploying plan assets in the capital markets. However, if our benefits were funded on a “pay-as-you-go” basis today, contributions would need to be triple the current level just to make monthly payment obligations.

Our statutory, actuarial assumed return is 8.5 percent per year; an *absolute standard* of investment performance. Over any five-year window, annualized returns below this absolute target will cause unfunded liabilities to increase. Excess returns add to the actuarial balance sheet and reduce the unfunded liabilities of the plan, *ceteris paribus*.

Performance against an absolute target provides a check on whether asset accumulation has, on one basis, avoided falling behind the pace of liability accumulations. That is important information. However, we also want some assurance that the assets are being deployed efficiently, that we have not neglected the opportunity for potential gain (given our risk constraints and prevailing market conditions). To make such assessments, we compare our returns to other public pension funds. Another *relative* investment measure is how returns compare to that of a hypothetical, composite benchmark return; that is, how performance would have looked if (given our asset class allocation targets) the entire fund had been simply invested through index-matching accounts.

**Comparison of Annualized Returns (%)**

|                                  | <u>1-Year</u> | <u>3-Year</u> | <u>5-Year</u> |
|----------------------------------|---------------|---------------|---------------|
| Actual performance (net of fees) | - 19.1        | - 3.3         | 2.6           |
| Indexed benchmark                | - 19.8        | - 3.6         | 2.2           |
| Actuarial target                 | 8.5           | 8.5           | 8.5           |
| Actual versus indexed benchmark  | 0.7           | - 0.3         | 0.4           |
| Actual versus actuarial target   | - 27.6        | - 12.1        | - 5.9         |

Absolute Basis of Assessment

The 2009 total fund return (net of fees) was a negative 19.1 percent. That is 27.6 percent less than the absolute actuarial target required to meet projected “normal cost,” on the annual rate of benefit liability accumulation (assuming no other significant sources of actuarial losses or gains).

Recent losses were nothing short of disastrous, dragging the five-year return of 11 percent from the previous year down to 2.6 percent, 5.9 percent below the 8.5 percent assumed return. In fiscal terms, the expected return for the year was \$85 million. The fund actually experienced a loss of \$196 million. The unadjusted actuarial shortfall for the year was thus \$281 million. “Asset smoothing” for actuarial forecasting purposes yields an adjusted loss of \$56 million.

Relative Basis of Assessment

Net-of-fees, the Association finished in the 57<sup>th</sup> percentile of the Callan Public Fund Universe, placing our performance slightly behind the median. Callan Associates is our general investment consultant.

The overall return exceeded the composite benchmark for the Fund by a fair margin of 0.7 percent. Compared to funds with similar asset allocations, the Association finished in the top quartile. Such results imply that (with isolated exceptions) active managers hired by the Board performed quite well, and that our more aggressive asset allocation, for the year at least, resulted in a slightly lower rate of return than that of the median public fund.

For institutional and individual investors, the most recent two years were severe in the adversities generated for long-term financial planning and retirement funding. Commencing with the liquidity crisis that befell the bond market after the implosion of residential and estate pooled securities, through the collapse in equity prices that followed, we have come through the worst markets since the Great Depression. A strong rally in the final quarter of the fiscal year (the Russell 3000 Index rose 17 percent) rescued the fund from a market value loss that stood at a negative 32 percent on March 31, 2009. Investor enthusiasm in the second and third calendar quarters, however, did not appear to be based on the status of the overall economy, which remained clearly in a recessionary state.

Public defined benefit plans throughout the country were hit hard by the mortgage, bond, financial and equity crises that seemed to roll over us in their turn. A sustained reversal of fortunes would be most welcome in 2010, as any compounding losses of such magnitude in the near future could call into question the sustainability of defined benefit plans such as ours without significant restructuring on the benefit liability side of the funding equation.

The consensus among economists, as of this writing, is that the state of the U.S. economy does not hold much prospect for the level of growth or returns necessary to offset the adverse outcomes of the last two fiscal years. Contributions to the plan should be increased, and benefit liabilities must be conservatively structured, if the Fund is to return to a path toward full funding within any reasonable timeframe.

**SUMMARY OF THE FUND FINANCIAL STATEMENTS AND ACTUARIAL REPORT**

The next two tables summarize data found later in this report. Detailed information can be found in schedules with corresponding names under the Financial Section of this annual report.

**Plan Net Assets (at Market)  
(In Thousands of Dollars)**

|  | June 30           |                     |
|--|-------------------|---------------------|
|  | 2009              | 2008                |
| <b>Assets</b>  |                   |                     |
| Cash   | \$ 7,946          | \$ 3,657            |
| Receivables  | 10,125            | 8,261               |
| Investments at fair value                            | 763,335           | 1,015,135           |
| Securities lending collateral                        | 63,110            | 62,579              |
| Capital assets, less depreciation                    | 27                | 34                  |
| <b>Total Assets</b>                                  | <b>\$ 844,543</b> | <b>\$ 1,089,666</b> |
| <b>Liabilities</b>                                   |                   |                     |
| Accounts payable                                     | \$ 1,032          | \$ 1,155            |
| Securities purchases payable                         | 7,142             | 2,292               |
| Securities lending collateral                        | 63,110            | 62,579              |
| <b>Total Liabilities</b>                             | <b>\$ 71,284</b>  | <b>\$ 66,026</b>    |
| <b>Net Assets Held in Trust for Pension Benefits</b> | <b>\$ 773,259</b> | <b>\$ 1,023,640</b> |

**Changes in Plan Net Assets (at Market)  
(In Thousands of Dollars)**

|   | Year Ended June 30  |                     |
|---|---------------------|---------------------|
|   | 2009                | 2008                |
| <b>Additions</b>  |                     |                     |
| Employer and employee contributions                             | \$ 35,365           | \$ 34,418           |
| State of Minnesota amortization aids                            | 3,343               | 3,509               |
| Investment activity, less management fees                       | (195,823)           | (80,138)            |
| Net securities lending income                                   | 363                 | 336                 |
| <b>Total Additions</b>  | <b>\$ (156,752)</b> | <b>\$ (41,875)</b>  |
| <b>Deductions</b>   |                     |                     |
| Benefits, withdrawals, and refunds                              | \$ 93,024           | \$ 89,811           |
| Administrative expenses   | 605                 | 691                 |
| <b>Total Deductions</b>   | <b>\$ 93,629</b>    | <b>\$ 90,502</b>    |
| <b>Net Increase (Decrease)</b>                                  | <b>\$ (250,381)</b> | <b>\$ (132,377)</b> |
| <b>Net Assets in Trust for Benefits - Beginning of the Year</b> | <b>1,023,640</b>    | <b>1,156,017</b>    |
| <b>Net Assets in Trust for Benefits - End of the Year</b>       | <b>\$ 773,259</b>   | <b>\$ 1,023,640</b> |

Two important observations can be drawn from the Statement of Changes in Plan Net Assets:

- (1) Investments had a negative effect on the Fund's bottom line, generating a significant loss in both accounting and actuarial terms; and
- (2) The SPTRFA operates a "mature" defined benefit program, for which annual benefit expenditures typically exceed payroll contributions by a significant amount.

Annual benefit expenditures are more than double the level of annual contributions. This is not unusual for a defined benefit plan. The difference between annual benefit outlays and contributions carries a potential "structural erosion" for the asset base, which is exposed in any year when the absolute investment return target of 8.5 percent is not achieved. Such years imply that (all else remaining the same) returns in subsequent years must *exceed* the assumed return by some amount of *greater* magnitude than the most recent year's shortfall.

Administrative costs, at 6/10<sup>ths</sup> of one percent of total expenditures are a small part of program costs. Investment expenses, at 4/10<sup>ths</sup> of one percent of assets, were slightly above the historical level, due to a relatively large allocation to active asset management and a declining overall asset base. The Association's operating expenditures remain low compared to other public plans in the state.

### **Notes to the Basic Financial Statements**

The Notes provide supplementary information essential to understanding the data provided in the basic financial statements. Below is a brief description of those Notes, listed in numerical order:

- (1) describes accounting policies applied in the development of the basic financial statements;
- (2) provides a description of the plans administered by the SPTRFA, including coverage, classes of membership, and benefits;
- (3) describes the laws and policies governing the deposit and investment of Association assets and also describes other common risks, including concentrations of credit risk, interest rate risk, and foreign currency risk;
- (4) explains the securities lending program which the SPTRFA participates in through its custodian, the Bank of New York; by state law, securities on loan must be at least 100 percent collateralized at all times;
- (5) describes how funds are accumulated through contributions;
- (6) describes the risk management policies of the Association with respect to losses related to torts, loss of assets, injuries to employees, and natural disasters;
- (7) provides the funded ratio for the SPTRFA and discloses the methods and assumptions used in the actuarial reporting process; and,
- (8) summarizes the actuarial measurement process.

### Actuarial Valuation Summary

The financial statements provide information about the fiscal status of the fund as an operating concern over relatively short time frames. To assess whether assets and current financing mechanisms are adequate to satisfy long-term liabilities associated with promised plan benefits, other information is required. An actuarial valuation, modeling the future through deterministic and probabilistic projection methods can supplement accounting-based measures of plan funding.

Below are summary comparative statistics from the July 1, 2009, valuation:

|                                    | Summary of Actuarial Valuation Results<br>Plan Year Beginning July 1 |                    | Percent Change<br>+ means improvement<br>- means adverse change |
|------------------------------------|--|--------------------|---|
|                                    | 2008   | 2009               |   |
| Covered payroll                    | \$ 247,291,000   | \$ 252,726,000     | + 2 %   |
| Statutory contributions (Ch. 354A) | 15.73 %  | 15.64 %            | na  |
| Required (Ch. 356)                 | 17.63 %  | 18.40 %            | - 4 %   |
| <b>Sufficiency/(Deficiency)</b>    | <b>- 1.90 %</b>  | <b>- 2.76 %</b>    | <b>- 1%</b>   |
| Market value of assets             | \$ 1,023,640,000   | \$ 773,259,000     | - 25%   |
| Actuarial value of assets          | 1,075,951,000  | 1,049,954,000      | - 2%  |
| Actuarial accrued liability        | 1,432,040,000  | 1,454,314,000      | - 2%  |
| <b>Unfunded liability</b>          | <b>356,089,000</b>   | <b>404,360,000</b> | <b>- 14%</b>  |
| <b>Funded ratio</b>                | <b>75.13%</b>  | <b>72.20%</b>      | <b>- 3%</b>   |

The 2009 actuarial valuation reflects both a significant reduction in the funded ratio and a worsening of the deficiency in annual contributions.

In a report issued in 2006, the Legislative Auditor recommended that funding to the SPTRFA be increased as soon as possible. The SPTRFA Board has repeatedly asked the Minnesota Legislature to provide increased supplemental contributions.

In 2007, the SPTRFA proposed legislation to modify post retirement increases, substituting a more straightforward and less expensive cost-of-living formula similar to that applied by the U.S. Social Security Administration. The Legislature adopted the proposal with several modifications, and put a two-year sunset on the new approach to allow for review and possible modification in the 2009 Legislative Session. The sunset was extended two more years in 2009, with the investment performance trigger conditions removed from the COLA formula for the January 2010 and January 2011 adjustments.

Collectively, the schedules, accompanying notes, and discussions in this report provide comprehensive information as of June 30, 2009, regarding the benefit plans administered by the Association, the asset and liability structure of the Fund, the financial and actuarial status of the SPTRFA, and key policies and procedures of the Association.

Information compiled for this report conforms with generally accepted accounting principles and Governmental Accounting Standards Board Statements 25, 28, 34, 40, and 50. At all times the objective has been to provide an accurate and balanced portrayal of the financial and actuarial condition of the retirement program established and administered on behalf of educators in St. Paul. Questions about the information in this report should be directed to:

Phillip Kapler, Executive Director, or  
Christine MacDonald, Assistant Director

St. Paul Teachers' Retirement Fund Association  
1619 Dayton Avenue, Room 309  
St. Paul, Minnesota 55104-6206

Phone .....(651) 642-2550  
Facsimile .....(651) 642-2553  
Website .....[www.sptrfa.org](http://www.sptrfa.org)  
Email .....[info@sptrfa.org](mailto:info@sptrfa.org)

## ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION

## STATEMENT OF IN PLAN NET ASSETS (AT MARKET) - JUNE 30, 2009

| <u>Assets</u>  |                       |
|--|-----------------------|
| <b>Cash</b>  | \$ 7,946,033          |
| <b>Total Cash</b>                                    | <u>\$ 7,946,033</u>   |
| <b>Receivables</b>                                   |                       |
| Employer contribution                                | \$ 1,445,734          |
| Employee contributions                               | 50,415                |
| Service purchases                                    | 36,578                |
| Pensions   | 1,275                 |
| State contributions                                  | 376,013               |
| Real estate income                                   | 17,907                |
| Commission recapture                                 | 530                   |
| Interest   | 282,430               |
| Dividends  | 177,473               |
| Security purchase receivable                         | 145,349               |
| Sales of securities                                  | 7,591,204             |
| <b>Total receivables</b>                             | <u>\$ 10,124,908</u>  |
| <b>Investments, at fair value</b>                    |                       |
| U.S. government securities                           | \$ 3,593,671          |
| Corporate bonds                                      | 20,618,301            |
| Corporate stocks                                     | 137,532,998           |
| Commingled investment funds                          |                       |
| Pooled international equity trust                    | 80,980,594            |
| Government/credit bond index fund                    | 67,764,900            |
| US debt index fund                                   | 41,581,155            |
| Extended equity index fund                           | 140,866,929           |
| Russell 1000 Growth Fund                             | 32,565,832            |
| International emerging markets growth fund           | 43,625,156            |
| Mutual fund  | 33,191,689            |
| International corporate stock fund                   | 84,953,075            |
| Money market funds                                   | 8,736,097             |
| Limited partnership                                  | 5,575,146             |
| Real estate securities                               | 61,749,546            |
| <b>Total investments, at fair value</b>              | <u>\$ 763,335,089</u> |
| <b>Invested securities lending collateral</b>        | <u>\$ 63,110,212</u>  |
| <b>Furniture and fixtures</b>                        | <u>\$ 26,366</u>      |
| <b>Total Assets</b>                                  | <u>\$ 844,542,608</u> |
| <u>Liabilities</u>                                   |                       |
| Accounts payable                                     | \$ 1,031,492          |
| Security purchases payable                           | 7,141,919             |
| Securities lending collateral                        | 63,110,212            |
| <b>Total Liabilities</b>                             | <u>\$ 71,283,623</u>  |
| <b>Member Reserves</b>                               | 140,907,922           |
| <b>Employer Reserves</b>                             | 632,351,063           |
| <b>Net Assets Held in Trust for Pension Benefits</b> | <u>\$ 773,258,985</u> |



## ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION

## STATEMENT OF CHANGES IN PLAN NET ASSETS (AT MARKET) - JUNE 30, 2009

|  |                         |
|--|-------------------------|
| <b>Additions</b>                                     |                         |
| <b>Contributions</b>                                 |                         |
| Employer   | \$ 21,501,237           |
| Members  | 13,863,565              |
| Other sources  |                         |
| State of Minnesota                                   | 3,343,013               |
| <b>Total contributions</b>                           | <b>\$ 38,707,815</b>    |
| <b>Investment income (loss)</b>                      |                         |
| <b>From investing activity</b>                       |                         |
| Net realized gain/(loss)                             | \$ (2,087,795)          |
| Net change in unrealized gain/(loss)                 | (203,467,281)           |
| Interest   | 5,017,773               |
| Dividends  | 3,829,079               |
| Other  | 4,521,216               |
| <b>Total investing activity income (loss)</b>        | <b>\$ (192,187,008)</b> |
| Less: investing activity expense                     |                         |
| External   | (3,451,858)             |
| Internal   | (184,104)               |
| <b>Total less: investing activity expense</b>        | <b>\$ (3,635,962)</b>   |
| <b>Net income (loss) from investing activity</b>     | <b>\$ (195,822,970)</b> |
| <b>From securities lending activity</b>              |                         |
| Securities lending income                            | \$ 1,150,226            |
| Less: securities lending expense                     |                         |
| Borrower rebates                                     | \$ (631,989)            |
| Management fees                                      | (154,739)               |
| <b>Total securities lending expense</b>              | <b>\$ (786,728)</b>     |
| <b>Net income from securities lending activity</b>   | <b>\$ 363,498</b>       |
| <b>Net investment income (loss)</b>                  | <b>\$ (195,459,472)</b> |
| <b>Total additions</b>                               | <b>\$ (156,751,657)</b> |
| <b>Deductions</b>                                    |                         |
| Benefits to participants                             |                         |
| Retirement   | \$ 83,373,533           |
| Disability   | 794,551                 |
| Survivor   | 7,943,219               |
| Dependent children                                   | 26,177                  |
| Withdrawals and refunds                              | 886,750                 |
| <b>Total benefits, withdrawals, and refunds</b>      | <b>\$ 93,024,230</b>    |
| Administrative expenses                              |                         |
| Staff compensation                                   | \$ 400,681              |
| Professional services                                | 83,863                  |
| Office lease and maintenance                         | 30,513                  |
| Communication related expenses                       | 34,436                  |
| Other expense  | 55,231                  |
| <b>Total administrative expenses</b>                 | <b>\$ 604,724</b>       |
| <b>Total Deductions</b>                              | <b>\$ 93,628,954</b>    |
| <b>Net Increase (Decrease)</b>                       | <b>\$ (250,380,611)</b> |
| <b>Net Assets Held in Trust for Pension Benefits</b> |                         |
| <b>Beginning of Year</b>                             | <b>1,023,639,596</b>    |
| <b>End of Year</b>                                   | <b>\$ 773,258,985</b>   |

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

NOTES TO THE BASIC FINANCIAL STATEMENTS  
AS OF AND FOR THE YEAR ENDED JUNE 30, 2009

---

---

1. Summary of Significant Accounting Policies

Reporting Entity

The St. Paul Teachers' Retirement Fund (Fund) is a single-employer defined benefit pension fund administered by the St. Paul Teachers' Retirement Fund Association (Association), pursuant to the Association's bylaws and Minn. Stat. chs. 354A and 356. The Fund's membership consists of eligible employees of Independent School District No. 625, St. Paul, employees formerly employed by Independent School District No. 625, charter schools, and the employees of the Association. The Association is governed by a ten-member Board of Trustees.

Basis of Presentation

The accompanying financial statements are presented in accordance with Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements--and Management's Discussion and Analysis--for State and Local Governments*, as amended, and GASB Statement No. 50, *Pension Disclosure*.

Basis of Accounting

The basis of accounting is the method by which additions and deductions to plan net assets are recognized in the accounts and reported in the financial statements. The Association uses the accrual basis of accounting. Under the accrual basis of accounting, additions are recognized when they are earned, and deductions are recognized when the liability is incurred.

Investments

Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on an exchange are valued at the last reported sales price at current exchange rates. Market values of investments in limited partnerships are determined by reference to published financial information of the partnership. Investments that do not have an established market are reported at estimated fair value.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

---

---

1. Summary of Significant Accounting Policies

Investments (Continued)

Net appreciation (depreciation) in fair value of investments includes net unrealized and realized gains and losses. Purchases and sales of securities are recorded on a trade-date basis.

The Association participates in a securities lending program. In accordance with GASB Statement No. 28, *Accounting and Financial Reporting for Securities Lending Transactions*, investments lent under the program are reported as assets on the balance sheet, and collateral received on those investments is reported as an asset and a liability.

Derivative Investments

The Association may invest in futures contracts using a static asset allocation investment strategy.

Upon entering into a futures contract, each party is required to deposit with the broker an amount, referred to as the initial margin, equal to a percentage of the purchase price indicated by the futures contract. In lieu of a cash initial margin, certain investments are held for the broker as collateral. Subsequent deposits, referred to as variation margins, are received or paid each day by each party equal to the daily fluctuations in the fair value of the contract. These amounts are recorded by each party as unrealized gains or losses. When a contract is closed, each party records a realized gain or loss equal to the difference between the value of the contract at the time it was opened and the value at the time it was closed.

Futures contracts involve, to varying degrees, credit and market risks. The Association may enter into contracts only on exchanges or boards of trade where the exchange or board of trade acts as the counterparty to the transactions. Thus, credit risk on such transactions is limited to the failure of the exchange or board of trade. Losses in value may arise from changes in the value of the underlying instruments or if there is an illiquid secondary market for the contracts.

The Association invests in TBA, or "to-be-announced," mortgage-backed securities. TBA mortgage-backed securities transactions are a basic mechanism for trading federal agency mortgage pass-through securities on a delayed delivery and settlement basis. They do not represent a separate type or class of mortgage-backed securities. A TBA transaction is a purchase or sale of mortgage pass-through securities with settlement agreed upon for some future date. The purchase of pass-throughs on a TBA basis creates a long position in the underlying security on the trade date with associated market risk in the position. The securities

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

---

1. Summary of Significant Accounting Policies

Derivative Investments (Continued)

to be delivered are described in general detail at the time of trade but are not specifically identified until shortly prior to settlement. TBA transactions may involve newly-issued or existing agency mortgage pass-throughs.

Investment Income

Interest income is recognized when earned on an accrual basis. Dividend income is recorded on the ex-dividend date.

Contributions

Member employee contributions are recognized when withheld or when paid directly by the member employee. Employer contributions are recognized as a percentage of covered payroll as earned. Direct state-aid and state amortization aid are recognized upon receipt pursuant to schedules established in state statute.

Benefits and Refunds

Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Furniture and Fixtures

Furniture and fixtures are carried at cost, less accumulated depreciation. Depreciation has been provided using the straight-line method over estimated useful lives of five years.

2. Description of Plans

The following brief description of the plans is provided for general information purposes only. Participants should refer to the plan agreements for more complete information.

The plans are not subject to the provisions of the Employee Retirement Income Security Act of 1974.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

---

2. Description of Plans (Continued)

General

The Association was created to provide retirement and other specified benefits for its members. The Association maintains two defined benefit pension plans covering teachers in the St. Paul public school system.

Effective July 1, 1978, the Association established a plan, coordinated with Social Security, in accordance with Minnesota statutes (the Coordinated Plan). Teachers who become members of the Association subsequent to June 30, 1978, automatically became members of the Coordinated Plan. Members' contributions and benefits under the Coordinated Plan have been adjusted to reflect contributions to and benefits from Social Security. Teachers who were members of the Association prior to July 1, 1978, are generally covered under the Basic Plan, which provides all retirement benefits for its members.

Membership

At June 30, 2009, the Association's membership consisted of:

|   |               |
|---|---------------|
| Retirees and beneficiaries currently receiving benefits         | 2,933         |
| Terminated employees entitled to but not yet receiving benefits | 1,823         |
| Terminated, non-vested  | 1,451         |
| Current active plan members (including members on leave)        | <u>3,940</u>  |
| Total Membership  | <u>10,147</u> |

Pension Benefits

Members who satisfy required length-of-service and minimum age requirements are entitled to annual pension benefits equal to a certain percentage of final average salary (as defined in each plan) multiplied by the number of years of accredited service.

Disability Benefits

Active members who become totally and permanently disabled and satisfy required length-of-service requirements are entitled to receive annual disability benefits as calculated under each plan.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

---

2. Description of Plans (Continued)

Other Benefits

Limited service pensions, deferred pensions, survivor benefits, and family benefits are available to qualifying members and their survivors.

3. Deposits and Investments

A. Deposits

Authority

Minn. Stat. § 356A.06 authorizes the Association to deposit its cash in financial institutions designated by the Board of Trustees.

Custodial Credit Risk

The custodial credit risk for deposits of the Association describes the potential for partial or total loss of cash or near-cash holdings in the event of a depository failure. Minnesota statutes require that assets held in depository accounts be insured by the Federal Deposit Insurance Corporation (FDIC), or exclusively pledged collateral of 110 percent of the uninsured amount on deposit. Association deposits at US Bank above the FDIC limit are fully collateralized by pledged U.S. Treasury or federal agency notes on deposit with the Federal Reserve Bank of Boston.

B. Investments

Authority

The Association's investments are authorized by state law and its own investment policy. Permissible investments include, but are not limited to government and corporate bonds, foreign and domestic common stock, real property, venture capital investments, and notes.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

3. Deposits and Investments

B. Investments (Continued)

Custodial Credit Risk

Custodial credit risk for investments is generally defined as an assessment of the potential that loaned securities of the Association may be insufficiently collateralized, or that a counterparty to any loan of Association securities might be either undercollateralized or fail to deliver loaned securities in time to satisfy current security trading needs.

According to Association policy, all securities purchased by the Association are held by a third-party safekeeping agent appointed as a custodian who is also the lending agent/counterparty. The securities lending agreement in place between the Association and its custodian is also consistent with this policy.

The Association has no custodial credit risk for investments at June 30, 2009 other than that related to the invested securities lending collateral, as described in Note 4.

Interest Rate Risk

Interest rate risk for investments consists of assessing the potential for adverse effects on the market value of debt securities held as a result of interest rate changes.

The Association participates in fixed income markets through both "active" and "passive" or indexed investment manager accounts, as listed below.

| <u>Mandate</u> | <u>Account</u>                         | <u>Market Value</u> |
|----------------|--|---------------------|
| Active         | Voyageur - Fixed Income Fund           | \$ 26,602,877       |
| Indexed        | Barclays - Govt/Credit Bond Index Fund | \$ 67,764,900       |
| Indexed        | Barclays - US Debt Index Fund          | \$ 41,581,155       |

The Association has, relative to peers, a small allocation to fixed income assets as part of its investment policy. At June 30, 2009, the targeted allocation was 19 percent of total Fund invested assets. The actual share of total Fund invested assets was 17.81 percent.

The active fixed portfolio has a shorter overall weighted duration than the Barclays Capital Aggregate Index benchmark. All else being equal, this would be expected to reduce the account's risk to adverse effects from rising interest rates.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

3. Deposits and Investments

B. Investments

Interest Rate Risk (Continued)

The indexed fixed income accounts have the explicit objective of matching, as closely as possible, the overall weighted composition and duration of their respective unmanaged indices. Here, the fixed income strategy is indifferent to changes in the near-term changes in rates of interest.

The following table shows weighted overall durations of each investment account and the associated benchmark as of June 30, 2009:

| <u>Account</u>                          | <u>Average Duration<br/>in Years</u> | <u>Average Duration<br/>of Benchmark</u> |
|---|--------------------------------------|--|
| BGI - US Debt Index Fund                | 4.18                                 | 4.19                                     |
| BGI - Government/Credit Bond Index Fund | 5.04                                 | 5.04                                     |
| Voyageur Asset Management               | 2.22                                 | 4.19                                     |
| Bank of NY - Cash Collateral            | 0.04                                 | NA                                       |

Liquidity needs of the Association are not a factor in the structure of the fixed income, or any other asset class in which the Fund participates. The allocation of assets and the structure of investment accounts are optimized relative to long-term investment objectives and capital asset pricing models. The Association attempts to match asset allocations to policy targets and draws down accounts to meet short-term liquidity needs by targeting accounts that are, relative to targets, overfunded. This, in effect, rules out considerations about changes to interest rates, security duration, or portfolio term structures.

Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Minn. Stat. § 356A.06, subd. 7(c), limits fixed income holdings to investment grade securities. Government-issued debt securities, while broadly defined in law, must be backed by the full faith and credit of the issuing domestic government or agency or rated among the top four quality rating categories by a nationally recognized rating agency, with principal and interest payable in U.S. dollars.

Corporate fixed securities are limited to those either issued by companies domiciled in the United States or the Dominion of Canada. In all cases, securities must be rated among the top four categories of a nationally recognized rating agency.



**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

3. Deposits and Investments

B. Investments

Credit Risk (Continued)

The following table provides the range of security types and credit ratings (where applicable) for the Association's fixed income holdings.

|                                     | Market Value         | Quality Ratings (Standard and Poors) |                     |                     |                   |                     |                   | Unrated              |
|-------------------------------------|----------------------|--------------------------------------|---------------------|---------------------|-------------------|---------------------|-------------------|----------------------|
|                                     |                      | AAA                                  | AA                  | A                   | B                 | BBB                 | C                 |                      |
| <b>Rated Debt Investments</b>       |                      |                                      |                     |                     |                   |                     |                   |                      |
| Asset Backed Securites              | \$ 8,302,131         | \$ -                                 | \$ 293,299          | \$ 4,343,091        | \$ -              | \$ 2,899,654        | \$ -              | \$ 766,087           |
| BGI - Govt/Credit Bond Index Fund   | 67,764,900           | -                                    | -                   | -                   | -                 | -                   | -                 | 67,764,900           |
| Collateralized Mortgage Obligations | 51,033               | -                                    | -                   | -                   | -                 | -                   | -                 | 51,033               |
| Corporate Bonds                     | 11,936,242           | 7,159,364                            | 1,911,491           | 727,174             | 272,385           | 867,146             | 204,107           | 794,575              |
| Federal Home Loan Mortgage Corp.    | -                    | -                                    | -                   | -                   | -                 | -                   | -                 | -                    |
| Federal National Mortgage Assoc.    | -                    | -                                    | -                   | -                   | -                 | -                   | -                 | -                    |
| Government Agency                   | -                    | -                                    | -                   | -                   | -                 | -                   | -                 | -                    |
| Government Bonds                    | -                    | -                                    | -                   | -                   | -                 | -                   | -                 | -                    |
| Government National Mortgage Assoc. | -                    | -                                    | -                   | -                   | -                 | -                   | -                 | -                    |
| Pooled Funds and Mutual Funds       | 7,873,597            | -                                    | -                   | -                   | -                 | -                   | -                 | 7,873,597            |
| Private Placement                   | 379,928              | -                                    | -                   | 331,045             | -                 | 48,883              | -                 | -                    |
| State and Local Obligations         | 3,542,640            | -                                    | -                   | 285,413             | -                 | 1,432,325           | -                 | 1,824,902            |
| <b>Total Rated Debt Investments</b> | <b>\$ 99,850,471</b> | <b>\$ 7,159,364</b>                  | <b>\$ 2,204,790</b> | <b>\$ 5,686,723</b> | <b>\$ 272,385</b> | <b>\$ 5,248,008</b> | <b>\$ 204,107</b> | <b>\$ 79,075,094</b> |

Concentration of Risk

Concentration of risk relates to the adequacy of policy and practice in limiting the risk of loss due to insufficient diversification of holdings and could be measured on the basis of holdings from several aspects, such as asset class, region, sector, industry, or company size. The Investment Policy of the Association incorporates the Modern Portfolio Theory approach to capital market pricing, which holds that risk is inevitable for the institutional investor, but it can be reasonably estimated from historical return dispersion patterns and "budgeted" in allocating assets in a manner most likely to earn a targeted long-term rate of return on the overall portfolio.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

3. Deposits and Investments

B. Investments

Concentration of Risk (Continued)

A good investment policy defines what types of risks will be assumed, how they will be managed, and that each incremental addition to portfolio risk should carry a corresponding and proportional opportunity for gain. The Association's policy is that the standard deviation of quarterly returns should not exceed 120 percent of the same measure for the asset category benchmark. Minn. Stat. § 356A.06, subd. 7, specifies that equity investment holdings may not exceed 5.0 percent of the outstanding shares of any one corporation. Association policy also limits exposure to any one company's securities at 1.5 percent of the total fund. Further, no more than 15.0 percent of the Fund assets may be invested in any one sector, and the maximum allocation to any single active investment manager is 12.5 percent of the total Fund.

The following tables indicate these risk control policies were reflected in portfolio holdings as of June 30, 2009. The investment in the Capital International Emerging Markets account operates like other commingled, unit share portfolios, except that SPTRFA participation in that trust is, technically, that of a shareholder. The account represented 5.7 percent of the investments as of June 30, 2009 (see table, Note 3.B.). While it could be argued that this is an exception to the policy limit, the "security interest" is distinct from, and not subject to the volatility of, any of the genuine securities in the portfolio.

| Total Holdings of the Ten Largest Issuers - Percent of Net Assets as of June 30, 2009 |                      |                       |
|---|----------------------|-----------------------|
| Issuer  | Amount               | Percent of Net Assets |
| Occidental Petroleum Corporation  | \$ 2,099,339         | 0.27%                 |
| Microsoft Corp  | 1,846,929            | 0.24%                 |
| Illinois Tool Works Inc   | 1,822,192            | 0.24%                 |
| Force 10 Networks   | 1,634,183            | 0.21%                 |
| Wellpoint Inc   | 1,409,653            | 0.18%                 |
| Intel Corporation   | 1,405,095            | 0.18%                 |
| International Business Machines Corp  | 1,326,134            | 0.17%                 |
| Wyeth   | 1,302,693            | 0.17%                 |
| Flowserve Corp  | 1,297,768            | 0.17%                 |
| Hewlett Packard   | 1,287,045            | 0.17%                 |
|   | <u>\$ 15,431,031</u> | <u>2.00%</u>          |

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

3. Deposits and InvestmentsB. InvestmentsConcentration of Credit Risk (Continued)

| Assets by Investment Account as of June 30, 2009 |  |                         |
|--|--|-------------------------|
| Investment Manager - Account                     | Total Assets Under<br>Management<br>(Market Value) | Percent of Total<br>(%) |
| Advantus   | \$ 4,156,193                                       | 0.6%                    |
| Bank of New York - Cash Flow                     | 143,922  | 0.0%                    |
| Barclays - Equity Index Fund                     | 140,866,929  | 18.4%                   |
| Barclays - US Debt Index Fund                    | 41,581,155   | 5.4%                    |
| Barclays - Govt/Credit Bond Index Fd             | 67,764,900   | 8.9%                    |
| Barclays - Russell 1000 Equity Index             | 32,565,832   | 4.3%                    |
| Barrow Hanley - Large Cap Value                  | 35,971,427   | 4.7%                    |
| Boston Company - Small Value                     | 34,122,535   | 4.5%                    |
| Capital Intl. - Emerging Mkts Gr                 | 43,625,156   | 5.7%                    |
| Clifton Group - Index Futures                    | 3,478,833  | 0.5%                    |
| Dimensional Fund Advisors                        | 33,191,689   | 4.3%                    |
| Fifth Third Advisors - Large Cap                 | 34,539,008   | 4.5%                    |
| JP Morgan - International                        | 84,953,075   | 11.1%                   |
| Morgan Stanley - Intl. Equity                    | 80,980,594   | 10.6%                   |
| RWI Ventures I                                   | 773,060  | 0.1%                    |
| RWI Ventures II                                  | 4,802,086  | 0.6%                    |
| Smith Barney                                     | 252,451  | 0.0%                    |
| Turin Networks                                   | 1,779,532  | 0.2%                    |
| UBS Realty Investors                             | 57,831,171   | 7.6%                    |
| Voyageur - Fixed Income                          | 27,152,984   | 3.6%                    |
| Wellington - Sm/Mid Cap Growth                   | 33,875,001   | 4.4%                    |
| Total Assets by Investment Account               | <u>\$ 764,407,533</u>                              | <u>100.0</u>            |

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

The total assets under management at market value are classified as follows on Exhibit 1.

|   |                       |
|---|-----------------------|
| Receivables                                 |                       |
| Real Estate Income                          | \$ 17,907             |
| Interest                                    | 282,430               |
| Dividends                                   | 177,473               |
| Security purchase                           | 145,349               |
| Sales of securities                         | 7,591,204             |
| Investments                                 | 763,335,089           |
| Less: securities purchases payable          | <u>(7,141,919)</u>    |
| Total Assets Under Management, Market Value | \$ <u>764,407,533</u> |

3. Deposits and Investments

B. Investments (Continued)

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates of foreign currencies relative to the U.S. dollar adversely affects the fair value of an investment or a deposit.

As the U.S. share of global economic output continues to diminish, and the returns to broad U.S. equity markets continue to deliver among the lowest of those for major developed and developing markets globally, it becomes increasingly difficult for any institutional investing entity to justify a fiduciary posture on investments that does not include a significant international component.

However, because the liabilities of any public pension plan are due and payable in U.S. dollars, all foreign holdings must ultimately be converted into U.S. dollar liquidity. Owning securities and currencies of other countries, therefore, adds another level and type of risk, which occurs with each movement in the rate of exchange between the U.S. dollar and the relevant currency of trade.

As of June 30, 2009, the Investment Policy of the Association included a dedication of 25 percent of the total Fund as the international equity component of the total portfolio. International positions are held in pooled or commingled investment funds, which render the exposure to foreign currencies to a derived risk, as the Fund's interest is limited in all cases to a unit valuation expressed in U.S. dollars. The actual allocation was \$201 million, or 26.3 percent, of total invested assets. This allocation resulted in derived exposures to international markets as detailed in the following chart.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

3. Deposits and Investments

B. Investments

Foreign Currency Risk (Continued)

Assets Held in Non-U.S. Securities by Currency as of June 30, 2009

| Country                | Currency             | Equity                | Fixed Income        | Cash and Cash<br>Equivalents | Total                 |
|------------------------|----------------------|-----------------------|---------------------|------------------------------|-----------------------|
| Argentina              | Argentine Peso       | \$ -                  | \$ 43,625           | \$ -                         | \$ 43,625             |
| Australia              | Australian Dollar    | 6,084,931             | -                   | -                            | 6,084,931             |
| Brazil                 | Brazilian Real       | 6,496,680             | 349,001             | -                            | 6,845,681             |
| United Kingdom         | British Pound        | 42,556,973            | 43,625              | -                            | 42,600,598            |
| Canada                 | Canadian Dollar      | 864,664               | -                   | 349,001                      | 1,213,665             |
| Chile                  | Chilean Peso         | 610,752               | -                   | -                            | 610,752               |
| China                  | Chinese Yuan         | 10,082,438            | -                   | -                            | 10,082,438            |
| Republic of Columbia   | Columbian Peso       | -                     | 87,250              | -                            | 87,250                |
| Jamaica                | Dollar               | -                     | 43,625              | -                            | 43,625                |
| Egypt                  | Egyptian Pound       | 392,626               | -                   | -                            | 392,626               |
| European Union         | Euro                 | 51,335,552            | -                   | 698,003                      | 52,033,555            |
| Switzerland            | Franc                | 14,787,652            | -                   | 218,126                      | 15,005,778            |
| Hong Kong              | Hong Kong Dollar     | 4,601,249             | -                   | -                            | 4,601,249             |
| Hungary                | Hungarian Forint     | 130,875               | -                   | (43,625)                     | 87,250                |
| India                  | Indian Rupee         | 4,275,266             | -                   | (261,751)                    | 4,013,515             |
| Indonesia              | Indonesian Rupiah    | 828,878               | 87,251              | -                            | 916,129               |
| Israel                 | Israeli Shekel       | 1,312,417             | -                   | (261,751)                    | 1,050,666             |
| Japan                  | Japanese Yen         | 34,638,277            | -                   | -                            | 34,638,277            |
| Czech Republic         | Koruna               | 349,001               | -                   | (43,625)                     | 305,376               |
| Denmark                | Kroner               | 218,647               | -                   | -                            | 218,647               |
| Malaysia               | Malaysian Ringgit    | 1,308,755             | -                   | -                            | 1,308,755             |
| Mexico                 | Mexican Peso         | 4,582,461             | 174,501             | (218,126)                    | 4,538,836             |
| Morocco                | Moroccan Dirham      | 43,625                | -                   | -                            | 43,625                |
| Intl Agency Securities | Composite            | 43,625                | -                   | 174,501                      | 218,126               |
| Peru                   | Nuevo Sole           | -                     | 43,625              | -                            | 43,625                |
| Sultanate of Oman      | Omani Rial           | 87,250                | -                   | -                            | 87,250                |
| Pakistan               | Pakistani Rupee      | 43,625                | -                   | -                            | 43,625                |
| Philippines            | Philippine Peso      | 479,877               | -                   | -                            | 479,877               |
| Russian Federation     | Russian Ruble        | 2,412,967             | 87,250              | -                            | 2,500,217             |
| Singapore              | Singapore Dollar     | 305,376               | -                   | -                            | 305,376               |
| South Africa           | South African Rand   | 2,530,259             | 43,625              | (174,501)                    | 2,399,383             |
| Sri Lanka              | Sri Lankan Rupee     | 43,625                | -                   | -                            | 43,625                |
| Sweden                 | Swedish Krona        | 772,829               | -                   | -                            | 772,829               |
| Taiwan                 | Taiwanese New Dollar | 3,181,646             | -                   | -                            | 3,181,646             |
| Thailand               | Thai Baht            | 698,003               | -                   | -                            | 698,003               |
| Turkey                 | Turkish New Lira     | 654,377               | 87,251              | -                            | 741,628               |
| South Korea            | Won                  | 3,929,471             | 43,625              | -                            | 3,973,096             |
| Poland                 | Zloty                | 436,252               | 43,625              | -                            | 479,877               |
|                        |                      | \$ <u>201,120,901</u> | \$ <u>1,177,879</u> | <u>436,252</u>               | \$ <u>202,735,032</u> |

Negative amounts in the Cash and Cash Equivalents represent forward contracts on foreign currencies that have not settled.

Total amount will not reconcile with the combined total for the investment manager reports. U.S. Dollars are included in those reports, however, they are not included in this table because they are not relevant for foreign currency disclosure purposes.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

---

---

4. Securities Lending

The Association participates in a securities lending program. On June 30, 2009, 39 percent of its U.S. government securities, corporate bonds, and corporate stocks were loaned out.

Minn. Stat. § 356A.06, subd. 7, permits the Association to enter into securities lending transactions. These are loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future. Loans may be made only to pre-approved borrowers. Qualifications of borrowers and the fiscal status of such entities are monitored on a continuing basis. The Association's securities custodian is the agent in lending the Association's securities for collateral of at least 102 percent of the market value of loaned securities. Loaned investments are marked to market daily. If the collateral provided by the borrower falls below 100 percent of the market value of the loaned investment, the borrower is required to provide additional collateral to bring the collateral to 102 percent of the current market value. Collateral may be provided in securities or cash.

In the event of failure by the borrowing party to deliver the securities at all, the Association should be at least 100 percent collateralized in order to recover the market value equivalent of securities not returned.

The Association's contract with the Bank of New York also specifies that the custodian will indemnify the Association for any "fails," or loss of securities by failure of borrowers to return securities.

As of June 30, 2009, the fair value of cash collateral received was \$63,110,212, which is included in the Statement of Plan Net Assets both as an asset and offsetting liability. The cash collateral, with an average weighted maturity of 14 days, was invested as follows: \$10,911,470 in corporate obligations; \$3,683,175 in certificates of deposit; \$33,731,329 in repurchase agreements; \$5,794,648 in asset backed securities; and \$8,989,590 in bank notes. The Association had no non-cash collateral. The Association has no credit risk exposure to borrowers because the amounts the Association owes borrowers exceed amounts borrowers owe the Association. The contract with the trust company requires the trust company to indemnify the Association if borrowers fail to return the loaned securities, requiring delivery of collateral up to the market value of the loaned securities to the Association. All securities loans may be terminated on demand by either the Association or the borrower.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

---

5. Contributions

Funding

Benefit and contribution provisions are established by state law and may be amended only by the State of Minnesota Legislature.

Minn. Stat. § 354A.12 sets the rate for employee and employer contributions expressed as a percentage of annual covered payroll. In 2008, Minn. Stat. § 356.215, subd. 11, was amended, and the established date for full funding is now June 30 of the 25th year from the valuation date.

As part of the annual actuarial valuation, the actuary determines the sufficiency or deficiency of the statutory contribution rates toward meeting the required full funding deadline. The actuary compares the actual contribution rate to a "required" contribution rate. The required contribution rate consists of: (a) normal costs based on entry age normal cost methods, (b) a supplemental contribution for amortizing any unfunded actuarial accrued liability by the required date for full funding, and (c) an allowance for administrative expenses. At June 30, 2009, the difference between the statutory and actuarially required contributions is a deficiency of 2.78 percent of payroll. Minn. Stat. § 356.215, subd. 11, also required, as part of the annual actuarial valuation, that the actuary determine the funded ratio and the deficiency or sufficiency in annual contributions when comparing liabilities to the market value of the assets of the Fund as of the close of the most recent fiscal year. As of July 1, 2009, there was a contribution deficiency of 9.36 percent between the statutory and required contributions based on the market value of assets.

Employer and Employee Contributions

For the fiscal year ended June 30, 2009, the contribution rates required by statute were as follows:

|                       | <u>Percentage of Members' Salaries</u> |                         |
|-----------------------|--|-------------------------|
|                       | <u>Basic Plan</u>                      | <u>Coordinated Plan</u> |
| Employee contribution | 8.00%                                  | 5.50%                   |
| Employer contribution | 11.64%                                 | 8.34%                   |

Other Contributions

Minn. Stat. § 354A.12 requires the state to annually provide the Association with direct aid until it reaches the same funded status as the Minnesota Teachers' Retirement Association. The direct state-aid contribution was \$2,967,000 for fiscal year 2009.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

Minn. Stat. § 423A.02, subd. 3, requires the state to annually provide certain aid to the Association until it is fully funded. The state amortization aid contribution was \$376,013 for fiscal year 2009. Beginning in fiscal year 1998, the School District must make an additional annual contribution to the Association in order for the Association to continue receiving state amortization aid. The School District contributed \$800,000 for fiscal year 2009.

6. Risk Management

The Association is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; and natural disasters. To cover its liabilities, the Association purchases commercial insurance. There were no significant reductions in insurance coverage from coverage in the prior year. The amount of settlements did not exceed insurance coverage for each of the past three fiscal years.

7. Funded Status and Funding Progress

Effective June 30, 2008, the Association implemented the provisions of GASB Statement No. 50, *Pension Disclosures*. The disclosures are amendments to GASB Statement 25 and present the disclosures of the actuarial methods, assumptions, and funded status of the plan in the financial notes. The funded status as of July 1, 2009, the most recent actuarial date, is as follows:

| Actuarial Value<br>of Plan Assets<br>(a) | Actuarial<br>Accrued<br>Liability (AAL)<br>– Entry Age<br>(b) | Unfunded<br>AAL<br>(UAAL)<br>(b-a) | Funded<br>Ratio (%)<br>(a/b) | Annual<br>Covered<br>Payroll<br>(c) | UAAL as a<br>Percentage<br>of<br>Covered<br>Payroll (%)<br>((b-a)/c) |
|--|---|------------------------------------|------------------------------|-------------------------------------|--|
| \$ 1,049,954                             | \$ 1,454,314  | \$ 404,360                         | 72.20                        | \$ 243,166                          | 166.29   |

(Dollars in Thousands)

The net funded ratio decreased 2.93 percent. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents similar information but uses a multi-year format to show trend information. These trends indicate whether the actuarial values of plan assets are increasing or decreasing over time relative to the Actuarial Accrued Liability for benefits. The trend information was obtained from the Association's independent actuary's annual valuation report.

Additional information as of the latest valuation follows:



**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

---

- Most Recent Actuarial Valuation Date: July 1, 2009
  - Actuarial Cost Method: Entry Age Normal
  - Amortization Method: Level percent of pay, assuming five-percent payroll growth
  - Amortization Period: 25-year open period
  - Remaining Amortization Period at July 1, 2009: 25 years
  - Asset Valuation Method: 5-Year Smoothed Market
    - The actuarial value of assets is determined using market value, adjusted for amortization obligations receivable at the end of each fiscal year, less a percentage of the unrecognized asset return determined at the close of each of the four preceding fiscal years. Unrecognized asset return is the difference between actual net return on market value of assets and the asset return expected during that fiscal year (based on the assumed interest rate employed in the July 1 actuarial valuation of the fiscal year).
  - Actuarial Assumptions:
    - Investment Rate of Return: 8.50 percent Pre-retirement and Post-retirement
    - Inflation and Projected Salary Increases: Based on a ten-year select and ultimate rate table with rates ranging from 5.00 to 6.90 percent, age and service based.
    - Cost-of-Living Adjustments: 2.00 percent
    - Pre-retirement mortality assumptions are based on the 1983 Group Annuity Mortality Table with rates set back seven years for males and five years for females.
    - Post-retirement mortality assumptions are based on the 1983 Group Annuity Mortality Table with rates set back four years for males and one year for females.
    - Post-disability mortality assumptions are based on the 1977 Railroad Retirement Board Mortality Table for Disabled Annuitants.
8. Narrative Description of Actuarial Measurement Process.

The actuarial measurement process takes many assumptions, such as estimates, probabilities and techniques, into account. Our Actuary, Gabriel Roeder Smith & Company, developed their actuarial assumptions in accordance with the Standards for Actuarial Work established by the Minnesota Legislative Commission on Pensions and Retirement.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

---

Actuarial assumptions are used to project future demographic and economic expectations for purposes of valuing the liabilities of the plan. The assumptions should reflect current patterns. However, their primary orientation is the long-term outlook for each factor affecting the valuation. Thus, while actual experience will fluctuate over the short run, actuarial assumptions are chosen in an attempt to model the future long-term experience.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

*Schedule 1*

**SCHEDULE OF FUNDING PROGRESS  
(IN THOUSANDS OF DOLLARS)**

| <b>Actuarial<br/>Valuation<br/>Date</b> | <b>Actuarial<br/>Value of<br/>Plan Assets<br/>(a)</b> | <b>Actuarial<br/>Accrued<br/>Liability (AAL) -<br/>Entry Age<br/>(b)</b> | <b>Unfunded<br/>AAL<br/>(UAAL)<br/>(b-a)</b> | <b>Funded<br/>Ratio (%)<br/>(a/b)</b> | <b>Annual<br/>Covered<br/>Payroll<br/>(c)</b> | <b>UAAL as a<br/>Percentage<br/>of Covered<br/>Payroll (%)<br/>((b-a)/c)</b> |
|---|---|--|--|---------------------------------------|---|--|
| 2004                                    | 898,860   | 1,251,460  | 352,600                                      | 71.82                                 | 221,685                                       | 159.05   |
| 2005                                    | 905,293   | 1,299,832  | 394,539                                      | 69.65                                 | 223,762                                       | 176.32   |
| 2006                                    | 938,919   | 1,358,620  | 419,701                                      | 69.11                                 | 226,351                                       | 185.42   |
| 2007                                    | 1,015,722   | 1,391,298  | 375,576                                      | 73.01                                 | 229,172                                       | 163.88   |
| 2008                                    | 1,075,951   | 1,432,040  | 356,089                                      | 75.13                                 | 235,993                                       | 150.89   |
| 2009                                    | 1,049,954   | 1,454,314  | 404,360                                      | 72.20                                 | 243,166                                       | 166.29   |

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

*Schedule 2*

**SCHEDULE OF CONTRIBUTIONS FROM THE EMPLOYER  
AND OTHER CONTRIBUTING ENTITIES  
(IN THOUSANDS OF DOLLARS)**

| <b>Fiscal Year</b> | <b>Annual<br/>Required<br/>Contributions</b> | <b>Employer<br/>Contributions</b> | <b>Employer<br/>Percentage<br/>Contributed (%)</b> | <b>State<br/>Contributions</b> | <b>State<br/>Percentage<br/>Contributed (%)</b> |
|--------------------|--|-----------------------------------|--|--------------------------------|---|
| 2004               | 30,828                                       | 20,378                            | 66.10  | 3,393                          | 11.01   |
| 2005               | 34,724                                       | 20,435                            | 58.85  | 3,398                          | 9.79  |
| 2006               | 40,373                                       | 20,615                            | 51.06  | 3,400                          | 8.42  |
| 2007               | 43,924                                       | 20,466                            | 46.59  | 3,651                          | 8.31  |
| 2008               | 41,580                                       | 20,775                            | 49.96  | 3,509                          | 8.44  |
| 2009               | 29,007                                       | 21,501                            | 74.12  | 3,343                          | 11.52   |

**Note:**

The annual required contributions are actuarially determined. The employer and state are required by statute to make contributions, all of which have been made.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

NOTES TO SCHEDULE 1 AND SCHEDULE 2  
AS OF AND FOR THE YEAR ENDED JUNE 30, 2009

---

---

Actuarial Methods and Assumptions

The actuarial accrued liability is determined as part of an annual actuarial valuation on July 1. Significant methods and assumptions are as follows:

- The most recent actuarial valuation date is July 1, 2009.
- Actuarial cost is determined using the Entry Age Normal Actuarial Cost Method.
- The amortization method assumes a level percentage of payroll each year, open, and assuming five-percent payroll growth to pay the unfunded actuarial accrued liability.
- The amortization period is a 25-year open period.
- The remaining amortization period at July 1, 2009, is 25 years.
- The actuarial value of assets is determined using market value, adjusted for amortization obligations receivable at the end of each fiscal year, less a percentage of the unrecognized asset return determined at the close of each of the four preceding fiscal years. Unrecognized asset return is the difference between actual net return on market value of assets and the asset return expected during that fiscal year (based on the assumed interest rate employed in the July 1 actuarial valuation of the fiscal year).
- Actuarial Assumptions:
  - Investment rate of return: 8.50 percent pre-retirement and post-retirement.
  - Inflation and projected salary increases: Based on a ten-year select and ultimate rate table with rates ranging from 5.00 to 6.90 percent, age and service based.
  - Post-retirement cost of living adjustments: 2.00 percent.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION**  
**ST. PAUL, MINNESOTA**

---

---

Actuarial Methods and Assumptions (Continued)

- Pre-retirement mortality assumptions are based on the 1983 Group Annuity Mortality Table with rates set back seven years for males and five years for females.
- Post-retirement mortality assumptions are based on the 1983 Group Annuity Mortality Table with rates set back four years for males and one year for females.
- Post-disability mortality assumptions are based on the 1977 Railroad Retirement Board Mortality Table for Disabled Annuitants.

Significant Plan Provision and Actuarial Methods and Assumption Changes

2006

- Post-retirement benefit increases were capped, such that the combination of the guaranteed 2 percent and excess rate of return factors cannot exceed 5 percent, effective July 1, 2010. The other change is the deferred augmentation rate for post-June 30, 2006, hires, which is 2.5 percent for all years.

2007

- Post-retirement benefits were changed in the 2007 Legislative Session. The old increase formula provided a guaranteed 2.0 percent increase each year for any member in pay status for one full year as of June 30 in the calendar year prior to the next January 1 increase. In addition, if the fund net investment return on a five-year annualized basis exceeded 8.5 percent, the difference was added to the 2.0 percent guaranteed increase.
- Under a two-year pilot program, commencing with increases for calendar 2008, the SPTRFA will instead pay a retirement benefit cost-of-living adjustment (COLA) similar to that of the U.S. Social Security Administration up to an initial maximum of 2.5 percent. The maximum increases to 5% if the investment returns of the fund exceed 8.5% on both a one- and five-year basis. The full COLA amount will be equal to current year average third quarter CPI-w over the same figure for the prior year. Members with less than one full year in pay status will receive a pro-rated COLA based on full calendar quarters.
- The administrative expense assessment process under Minn. Stat. § 354A.12, subd. 3(d), was repealed.

**ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION  
ST. PAUL, MINNESOTA**

---

---

Significant Plan Provision and Actuarial Methods and Assumption Changes (Continued)

2008

- The period of amortization of the unfunded actuarial accrued liability was revised in the 2008 Legislative Session. Previously, the unfunded actuarial accrued liability was required to be amortized by a fixed amortization target date (June 30, 2021). The amortization of the unfunded actuarial accrued liability is now a fixed amortization target period of 25 years.

2009

- Under a two-year pilot program, commencing with increases for calendar 2010, the SPTRFA will pay a retirement benefit cost-of-living adjustment (COLA) similar to that of the U.S. Social Security Administration up to a maximum of 5 percent. The full COLA amount will be equal to current year average third quarter CPI-w over the same figure for the prior year. Members with less than one full year in pay status will receive a pro-rated COLA based on full calendar quarters.

This page was intentionally left blank for printing purposes.

*“Friends noticed the stacks of papers I brought home in the evenings to work on and said, ‘Many teachers don’t like to work so hard.’ But we were different, our teachers all worked hard.”*

*- Hilda Anderson, 1921-1958 Central High School*





*Actuarial Section*



November 9, 2009

Mr. Phillip Kapler  
St. Paul Teachers' Retirement Fund Association  
1619 Dayton Avenue, Room 309  
St. Paul, MN 55104-6206

Dear Mr. Kapler:

We are pleased to present the report of the actuarial valuation of the St. Paul Teachers' Retirement Fund Association ("Fund") as of July 1, 2009. This report provides among other things, the required annual contribution rate of the Fund for the Plan Year commencing July 1, 2009, and ending on June 30, 2010. The actuarial assumptions and actuarial cost method are those used in the prior valuation.

The necessary participant and financial data was provided by the Fund's staff. Their efforts in furnishing the materials needed are gratefully acknowledged. Data was checked for internal consistency, but was not otherwise audited.

The report has been prepared in accordance with Section 356.215 of the Minnesota Statutes as well as the Standards for Actuarial Work established by the State of Minnesota Legislative Commission on Pensions and Retirement. To the best of our knowledge, this report is complete and accurate, and has been prepared in accordance with generally accepted actuarial principles and practice.

Determinations of the liability associated with the benefits described in this report for purposes other than those described above may produce significantly different results. This report may be provided to parties other than the Fund or State oversight entities only in its entirety and only with the permission of the Fund.

The undersigned are Members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

We will be pleased to review this report with you at your convenience.

Respectfully submitted,

W. James Koss, ASA, EA, MAAA

Cathy Nagy, FSA, EA, MAAA

WJK/CN:mrh

**SUMMARY OF VALUATION RESULTS**  
(dollars in thousands)

|  | July 1, 2008     | July 1, 2009           |
|--|------------------|------------------------|
|  | <u>Valuation</u> | <u>Valuation Final</u> |
| <b>A. CONTRIBUTIONS % OF PAYROLL (Table 11)</b>    |                  |                        |
| 1. Statutory Contributions - Chapter 354A          | 15.73%           | 15.64%                 |
| 2. Required Contributions - Chapter 356            | <u>17.63%</u>    | <u>18.40%</u>          |
| 3. Sufficiency / (Deficiency)                      | (1.90%)          | (2.76%)                |
| <b>B. FUNDING RATIOS</b>                           |                  |                        |
| 1. Accrued Benefit Funding Ratio                   |                  |                        |
| a. Current Assets (Table 1)                        | \$ 1,075,951     | \$ 1,049,954           |
| b. Current Benefit Obligations (Table 8)           | <u>1,384,463</u> | <u>1,404,677</u>       |
| c. Funding Ratio                                   | 77.72%           | 74.75%                 |
| 2. Accrued Liability Funding Ratio                 |                  |                        |
| a. Current Assets (Table 1)                        | \$ 1,075,951     | \$ 1,049,954           |
| b. Actuarial Accrued Liability (Table 9)           | <u>1,432,040</u> | <u>1,454,314</u>       |
| c. Funding Ratio                                   | 75.13%           | 72.20%                 |
| 3. Projected Benefit Funding Ratio (Table 8)       |                  |                        |
| a. Current and Expected Future Assets              | \$ 1,565,414     | \$ 1,552,760           |
| b. Current and Expected Future Benefit Obligations | <u>1,643,226</u> | <u>1,668,532</u>       |
| c. Funding Ratio                                   | 95.26%           | 93.06%                 |
| <b>C. PLAN PARTICIPANTS</b>                        |                  |                        |
| 1. Active Members                                  |                  |                        |
| a. Number (Table 3)                                | 4,019            | 3,860                  |
| b. Projected Annual Earnings                       | \$ 247,291       | \$ 252,726             |
| c. Average Annual Earnings (Projected dollars)     | \$ 60,007        | \$ 64,144              |
| d. Average Age                                     | 44.9             | 45.3                   |
| e. Average Service                                 | 11.4             | 12.0                   |
| f. Additional Members on Leave of Absence          | 102              | 80                     |
| 2. Others  |                  |                        |
| a. Service Retirements (Table 4)                   | 2,535            | 2,615                  |
| b. Disability Retirements (Table 5)                | 26               | 25                     |
| c. Survivors (Table 6)                             | 290              | 293                    |
| d. Deferred Retirements (Table 7)                  | 1,695            | 1,823                  |
| e. Terminated Other Non-Vested (Table 7)           | <u>1,403</u>     | <u>1,451</u>           |
| f. Total   | 5,949            | 6,207                  |

**ACCOUNTING BALANCE SHEET**  
**AS OF JUNE 30, 2009**  
**(dollars in thousands)**

|   | Market Value      | Cost Value          |
|---|-------------------|---------------------|
| <b>A. ASSETS</b>  |                   |                     |
| 1. Cash, Equivalents, Short-Term Securities                                 | \$ 7,946          | \$ 7,946            |
| 2. Investments  |                   |                     |
| a. Fixed Income   | 142,294           | 121,492             |
| b. Equity   | 553,716           | 516,953             |
| c. Real Estate  | 61,750            | 64,529              |
| d. Alternative  | 5,575             | 7,247               |
| 3. Other Assets*  | <u>10,151</u>     | <u>10,151</u>       |
| <b>B. TOTAL ASSETS</b>  | <u>\$ 781,432</u> | <u>\$ 728,318</u>   |
| <b>C. AMOUNTS CURRENTLY PAYABLE</b>   | \$ 8,173          | \$ 8,173            |
| <b>D. ASSETS AVAILABLE FOR BENEFITS</b>                                     |                   |                     |
| 1. Member Reserves  | \$ 140,908        | \$ 140,908          |
| 2. Employer Reserves  | <u>632,351</u>    | <u>579,237</u>      |
| 3. Total Assets Available for Benefits                                      | <u>\$ 773,259</u> | <u>\$ 720,145</u>   |
| <b>E. TOTAL AMOUNTS CURRENTLY PAYABLE AND ASSETS AVAILABLE FOR BENEFITS</b> | <u>\$ 781,432</u> | <u>\$ 728,318</u>   |
| <b>F. DETERMINATION OF ACTUARIAL VALUE OF ASSETS</b>                        |                   |                     |
| 1. Market Value of Assets Available for Benefits (D.3)                      | \$ 773,259        |                     |
| 2. Unrecognized Asset Returns   |                   |                     |
| a. June 30, 2009  | \$ (280,135)      |                     |
| b. June 30, 2008  | (175,830)         |                     |
| c. June 30, 2007  | 114,209           |                     |
| d. June 30, 2006  | <u>36,135</u>     |                     |
| 3. UAR Adjustment: $.80 * 2(a) + .60 * 2(b) + .40 * 2(c) + .20 * 2(d)$      |                   | <u>(276,695)</u>    |
| 4. Actuarial Value of Assets (F.1 - F.3)                                    |                   | <u>\$ 1,049,954</u> |

| * DERIVATION OF OTHER ASSETS    | <u>Market Value</u> |
|---------------------------------|---------------------|
| Accounts Receivable             |                     |
| Employer Contribution           | \$ 1,446            |
| Employee Contribution           | 50                  |
| Service Purchases Receivable    | 37                  |
| Pensions Receivable             | 1                   |
| State Contributions             | 376                 |
| Real Estate Income receivable   | 18                  |
| Commission Recapture Receivable | 1                   |
| Interest Receivable             | 282                 |
| Dividend Receivable             | 178                 |
| Security Purchases Receivable   | 145                 |
| Sale of Securities              | <u>7,591</u>        |
| Total Accounts Receivable       | \$ 10,125           |
| Fixed Assets                    | <u>26</u>           |
| Total Other Assets              | <u>\$ 10,151</u>    |

**CHANGE IN ASSETS AVAILABLE FOR BENEFITS  
AS OF JUNE 30, 2009  
(dollars in thousands)**

|  | <u>Market Value</u> | <u>Cost Value</u> |
|--|---------------------|-------------------|
| A. ASSETS AVAILABLE AT BEGINNING OF PERIOD   | \$ 1,023,640        | \$ 767,058        |
| B. OPERATING REVENUES  |                     |                   |
| 1. Member Contributions  | \$ 13,864           | \$ 13,864         |
| 2. Employer Contributions  | 21,501              | 21,501            |
| 3. Supplemental Contributions  | 3,343               | 3,343             |
| 4. Investment Income   | 13,732              | 13,732            |
| 5. Investment Expenses   | (3,636)             | (3,636)           |
| 6. Net Realized Gain / (Loss)  | (2,088)             | (2,088)           |
| 7. Other   | -                   | -                 |
| 8. Net Change in Unrealized Gain / (Loss)  | <u>(203,468)</u>    | <u>-</u>          |
| 9. Total Operating Revenue   | \$ (156,752)        | \$ 46,716         |
| C. OPERATING EXPENSES  |                     |                   |
| 1. Service retirements   | \$ 83,374           | \$ 83,374         |
| 2. Disability benefits   | 794                 | 794               |
| 3. Survivor benefits   | 7,969               | 7,969             |
| 4. Refunds   | 887                 | 887               |
| 5. Administrative expenses   | <u>605</u>          | <u>605</u>        |
| 6. Total operating expenses  | <u>\$ 93,629</u>    | <u>\$ 93,629</u>  |
| D. OTHER CHANGES IN RESERVES   | \$ -                | \$ -              |
| E. ASSETS AVAILABLE AT END OF PERIOD   | <u>\$ 773,259</u>   | <u>\$ 720,145</u> |
| F. DETERMINATION OF CURRENT YEAR UNRECOGNIZED ASSET RETURN   |                     |                   |
| 1. Average Balance   |                     |                   |
| (a) Assets available at BOY:   |                     | \$ 1,023,640      |
| (b) Assets available at EOY:   |                     | 773,259           |
| (c) Average balance $\{[(a) + (b) - \text{Net Investment Income}] / 2\}$<br>{Net investment income: B.4+B.5+B.6+B.7+B.8} |                     | \$ 996,179        |
| 2. Expected Return: $.085 * F.1$   |                     | 84,675            |
| 3. Actual Return   |                     | (195,459)         |
| 4. Current year gross asset return: F.3 - F.2  |                     | \$ (280,135)      |

**ACTUARIAL BALANCE SHEET  
AS OF JULY 1, 2009  
(dollars in thousands)**

---

|  |                   |                     |                  |
|--|-------------------|---------------------|------------------|
| A. CURRENTS ASSETS (TABLE 1; Line F.4)                                   |                   | \$                  | 1,049,954        |
| B. EXPECTED FUTURE ASSETS  |                   |                     |                  |
| 1. Present Value of Expected Future Statutory Supplemental Contributions |                   | \$                  | 288,588          |
| 2. Present Value of Future Normal Costs                                  |                   |                     | 214,218          |
| 3. Total Expected Future Assets  |                   | \$                  | <u>502,806</u>   |
| C. TOTAL CURRENT AND EXPECTED FUTURE ASSETS                              |                   |                     |                  |
|  |                   | \$                  | <u>1,552,760</u> |
| D. CURRENT BENEFIT OBLIGATIONS   |                   |                     |                  |
|  | <u>Non-Vested</u> | <u>Vested</u>       | <u>Total</u>     |
| 1. Benefit Recipients  |                   |                     |                  |
| a. Retirement Annuitants   |                   | \$ 871,957          | \$ 871,957       |
| b. Disability Benefits   |                   | 6,900               | 6,900            |
| c. Surviving Spouse and Child Benefits                                   |                   | 63,548              | 63,548           |
| 2. Deferred Retirements  |                   | 48,169              | 48,169           |
| 3. Former Members Without Vested Rights                                  |                   | 1,752               | 1,752            |
| 4. Active Members  |                   |                     |                  |
| a. Retirement Annuitants   | \$ 1,698          | \$ 383,587          | \$ 385,285       |
| b. Disability Benefits   | 35                | 4,288               | 4,323            |
| c. Surviving Spouse and Child Benefits                                   | 42                | 5,568               | 5,610            |
| d. Withdrawals   | 837               | 16,296              | 17,133           |
| 5. Total Current Benefit Obligations                                     | <u>\$ 2,612</u>   | <u>\$ 1,402,065</u> | <u>1,404,677</u> |
| E. EXPECTED FUTURE BENEFIT OBLIGATIONS                                   |                   |                     |                  |
|  |                   | \$                  | <u>263,855</u>   |
| F. TOTAL CURRENT AND EXPECTED FUTURE BENEFIT OBLIGATIONS                 |                   |                     |                  |
|  |                   | \$                  | <u>1,668,532</u> |
| G. CURRENT UNFUNDED ACTUARIAL LIABILITY (D.5 - A)                        |                   |                     |                  |
|  |                   | \$                  | 354,723          |
| H. CURRENT AND FUTURE UNFUNDED ACTUARIAL LIABILITY (F - C)               |                   |                     |                  |
|  |                   | \$                  | 115,772          |

**DETERMINATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY (UAAL)  
AND SUPPLEMENTAL CONTRIBUTION RATE  
AS OF JULY 1, 2009  
(dollars in thousands)**

---

|  | <u>Actuarial<br/>Present Value<br/>of Projected<br/>Benefits</u> | <u>Actuarial<br/>Present Value<br/>of Future<br/>Normal Costs</u> | <u>Actuarial<br/>Accrued<br/>Liability</u> |
|--|--|---|--|
| <b>A. DETERMINATION OF ACTUARIAL ACCRUED LIABILITY (AAL)</b>   |  |   |  |
| 1. Active Members  |  |   |  |
| a. Retirement Benefits*  | \$ 629,257   | \$ 178,728  | \$ 450,529                                 |
| b. Disability Benefits   | 7,641  | 3,266   | 4,375                                      |
| c. Surviving Spouse and Child Benefits   | 10,326   | 4,123   | 6,203                                      |
| d. Withdrawals   | 28,981   | 28,100  | 881  |
| e. Total   | <u>\$ 676,206</u>  | <u>\$ 214,218</u>   | <u>\$ 461,988</u>                          |
| 2. Deferred Retirements  | \$ 48,169  | -   | \$ 48,169                                  |
| 3. Former Members Without Vested Rights  | 1,752  | -   | 1,752                                      |
| 4. Annuitants  | 942,405  | -   | 942,405                                    |
| 5. Total   | <u>\$ 1,668,532</u>  | <u>\$ 214,218</u>   | <u>\$ 1,454,314</u>                        |
| <b>B. DETERMINATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITY (UAAL)</b>   |  |   |  |
| 1. Actuarial Accrued Liability (A.5)   |  |   | \$ 1,454,314                               |
| 2. Current Assets (Table I; Line F.4)  |  |   | <u>1,049,954</u>                           |
| 3. Unfunded Actuarial Accrued Liability (B.1 - B.2)  |  |   | <u>\$ 404,360</u>                          |
| <b>C. DETERMINATION OF SUPPLEMENTAL CONTRIBUTION RATE</b>  |  |   |  |
| 1. Present Value of Future Payrolls Through the<br>Amortization Date of June 30, 2034 (25-year rolling amortization) |  |   | 4,194,590                                  |
| 2. Supplemental Contribution Rate (B.3 / C.1)  |  |   | <u>9.64%</u>                               |

\*Includes members on leave of absence.

**CHANGES IN UNFUNDED ACTUARIAL ACCRUED LIABILITY (UAAL)  
AS OF JULY 1, 2009  
(dollars in thousands)**

---

|   |           |                |
|---|-----------|----------------|
| A. UAAL AT BEGINNING OF YEAR  | \$        | 356,089        |
| B. CHANGE DUE TO INTEREST REQUIREMENTS AND CURRENT RATE OF FUNDING  |           |                |
| 1. Normal Cost and Expenses   | \$        | 22,001         |
| 2. Contributions  |           | (38,708)       |
| 3. Interest   |           | 30,492         |
| 4. Total  | <u>\$</u> | <u>13,785</u>  |
| C. EXPECTED UAAL AT END OF YEAR (A.4 + B.4)   | \$        | 369,874        |
| D. INCREASE / (DECREASE) DUE TO ACTUARIAL LOSSES / (GAINS) BECAUSE OF EXPERIENCE DEVIATIONS FROM EXPECTED |           |                |
| 1. Age and Service Retirements  | \$        | (2,248)        |
| 2. Disability Retirements   |           | 47             |
| 3. Death-in-Service Benefits  |           | 75             |
| 4. Withdrawals  |           | (1,064)        |
| 5. Salary Increases   |           | (5,264)        |
| 6. Investment Income  |           | 60,198         |
| 7. Mortality of Annuitants  |           | 482            |
| 8. Other Items  |           | (379)          |
| 9. Total  | <u>\$</u> | <u>51,847</u>  |
| E. UAAL AT END OF YEAR BEFORE PLAN AMENDMENTS AND CHANGES IN ACTUARIAL ASSUMPTIONS (C + D.10)             | \$        | 421,721        |
| F. CHANGE IN UAAL DUE TO PLAN AMENDMENTS  |           | (17,361)       |
| G. CHANGE IN UAAL DUE TO CHANGES IN ACTUARIAL ASSUMPTIONS   |           | <u>-</u>       |
| H. UAAL AT END OF YEAR (E + F + G)  | <u>\$</u> | <u>404,360</u> |



**DETERMINATION OF CONTRIBUTION SUFFICIENCY  
AS OF JULY 1, 2009  
(dollars in thousands)**

---

|   | Percent of<br>Payroll | Dollar Amount  |
|---|-----------------------|----------------|
| <b>A. STATUTORY CONTRIBUTIONS - CHAPTER 354A</b>                          |                       |                |
| 1. Employee Contributions   | 5.58%                 | \$ 14,108      |
| 2. Employer Contributions   | 8.45%                 | \$ 21,351      |
| 3. Supplemental Contribution  |                       |                |
| a. 1996 Legislation   | 0.49%                 | 1,230          |
| b. 1997 Legislation   | 1.12%                 | 2,827          |
| 4. Total  | 15.64%                | \$ 39,516      |
| <b>B. REQUIRED CONTRIBUTIONS - CHAPTER 356</b>                            |                       |                |
| 1. Normal Cost  |                       |                |
| a. Retirement Benefits  | 7.11%                 | \$ 17,980      |
| b. Disability Benefits  | 0.13%                 | 337            |
| c. Surviving Spouse and Child Benefits                                    | 0.16%                 | 406            |
| d. Withdrawals  | 1.12%                 | 2,835          |
| e. Total  | 8.52%                 | \$ 21,558      |
| 2. Supplemental Contribution Amortization                                 | 9.64%                 | 24,363         |
| 3. Allowance for Administrative Expenses                                  | 0.24%                 | 607            |
| 4. Total  | 18.40%                | \$ 46,528      |
| <b>C. CONTRIBUTION SUFFICIENCY / (DEFICIENCY) (A.4 - B.4)</b>             | <b>(2.76%)</b>        | <b>(7,012)</b> |
| Projected Annual Payroll for Fiscal Year Beginning on the Valuation Date: |                       | \$ 252,726     |

**ACTUARIAL METHODS AND ASSUMPTIONS  
AS OF JULY 1, 2009**

---

**I. ACTUARIAL COST METHOD**

An Actuarial Cost Method is a set of techniques used by the actuary to develop contribution levels under a retirement plan. The Actuarial Cost Method used in this valuation for all purposes is the Entry Age Actuarial Cost Method. Under this Method, a Normal Cost is developed by amortizing the actuarial value of benefits expected to be received by each active participant (as a level percentage of pay) over the total working lifetime of that participant, from hire to termination.

To the extent that current assets and future Normal Costs do not support participants' expected future benefits, an Unfunded Actuarial Accrued liability ("UAAL") develops. The UAAL is amortized over the statutory amortization period using level percent of payroll assuming payroll increases of 5.00% per annum. The total contribution developed under this method is the sum of the Normal Cost and the payment toward the UAAL.

**II. CURRENT ACTUARIAL ASSUMPTIONS**

***A. Demographic Assumptions***

Mortality:

1. Healthy Pre-Retirement:
  - a. Male: 1983 Group Annuity Mortality Table for Males set back 7 years
  - b. Female: 1983 Group Annuity Mortality Table for Females set back 5 years
2. Healthy Post-Retirement
  - a. Male: 1983 Group Annuity Mortality Table for Males set back 4 years
  - b. Female: 1983 Group Annuity Mortality Table for Females set back 1 year
3. Disabled Mortality
  - a. Male: 1977 Railroad Retirement Board Mortality Table for Disabled Lives
  - b. Female: 1977 Railroad Retirement Board Mortality Table for Disabled Lives

**ACTUARIAL METHODS AND ASSUMPTIONS  
AS OF JULY 1, 2009**

---

*Deaths Expressed as the Number of Occurrences per 10,000:*

| <u>Age</u> | <u>Pre-Retirement Mortality</u> |               | <u>Post-Retirement Mortality</u> |               | <u>Post-Disability Mortality</u> |               |
|------------|---------------------------------|---------------|----------------------------------|---------------|----------------------------------|---------------|
|            | <u>Male</u>                     | <u>Female</u> | <u>Male</u>                      | <u>Female</u> | <u>Male</u>                      | <u>Female</u> |
| 20         | 3                               | 1             | 3                                | 2             | 57                               | 57            |
| 21         | 3                               | 1             | 3                                | 2             | 60                               | 60            |
| 22         | 3                               | 2             | 4                                | 2             | 63                               | 63            |
| 23         | 3                               | 2             | 4                                | 2             | 66                               | 66            |
| 24         | 3                               | 2             | 4                                | 2             | 69                               | 69            |
| 25         | 4                               | 2             | 4                                | 2             | 72                               | 72            |
| 26         | 4                               | 2             | 4                                | 3             | 75                               | 75            |
| 27         | 4                               | 2             | 4                                | 3             | 79                               | 79            |
| 28         | 4                               | 2             | 4                                | 3             | 82                               | 82            |
| 29         | 4                               | 2             | 5                                | 3             | 87                               | 87            |
| 30         | 4                               | 3             | 5                                | 3             | 91                               | 91            |
| 31         | 4                               | 3             | 5                                | 3             | 95                               | 95            |
| 32         | 5                               | 3             | 5                                | 4             | 99                               | 99            |
| 33         | 5                               | 3             | 6                                | 4             | 103                              | 103           |
| 34         | 5                               | 3             | 6                                | 4             | 107                              | 107           |
| 35         | 5                               | 3             | 6                                | 4             | 273                              | 273           |
| 36         | 6                               | 4             | 7                                | 5             | 273                              | 273           |
| 37         | 6                               | 4             | 7                                | 5             | 273                              | 273           |
| 38         | 6                               | 4             | 8                                | 5             | 273                              | 273           |
| 39         | 7                               | 4             | 9                                | 6             | 273                              | 273           |
| 40         | 7                               | 5             | 9                                | 6             | 273                              | 273           |
| 41         | 8                               | 5             | 10                               | 7             | 273                              | 273           |
| 42         | 9                               | 5             | 10                               | 7             | 273                              | 273           |
| 43         | 9                               | 6             | 11                               | 8             | 274                              | 274           |
| 44         | 10                              | 6             | 12                               | 8             | 274                              | 274           |

**ACTUARIAL METHODS AND ASSUMPTIONS  
AS OF JULY 1, 2009**

---

*Deaths Expressed as the Number of Occurrences per 10,000:*

| <u>Age</u> | <u>Pre-Retirement<br/>Mortality</u> |               | <u>Post-Retirement<br/>Mortality</u> |               | <u>Post-Disability<br/>Mortality</u> |               |
|------------|-------------------------------------|---------------|--------------------------------------|---------------|--------------------------------------|---------------|
|            | <u>Male</u>                         | <u>Female</u> | <u>Male</u>                          | <u>Female</u> | <u>Male</u>                          | <u>Female</u> |
| 45         | 10                                  | 7             | 14                                   | 9             | 274                                  | 274           |
| 46         | 11                                  | 7             | 15                                   | 10            | 275                                  | 275           |
| 47         | 12                                  | 8             | 17                                   | 11            | 276                                  | 276           |
| 48         | 14                                  | 8             | 19                                   | 12            | 279                                  | 279           |
| 49         | 15                                  | 9             | 22                                   | 14            | 283                                  | 283           |
| 50         | 17                                  | 10            | 25                                   | 15            | 289                                  | 289           |
| 51         | 19                                  | 11            | 28                                   | 16            | 297                                  | 297           |
| 52         | 22                                  | 12            | 31                                   | 18            | 310                                  | 310           |
| 53         | 25                                  | 14            | 35                                   | 19            | 327                                  | 327           |
| 54         | 28                                  | 15            | 39                                   | 21            | 348                                  | 348           |
| 55         | 31                                  | 16            | 43                                   | 23            | 371                                  | 371           |
| 56         | 35                                  | 18            | 48                                   | 25            | 395                                  | 395           |
| 57         | 39                                  | 19            | 52                                   | 28            | 417                                  | 417           |
| 58         | 43                                  | 21            | 57                                   | 31            | 437                                  | 437           |
| 59         | 48                                  | 23            | 61                                   | 34            | 455                                  | 455           |
| 60         | 52                                  | 25            | 66                                   | 38            | 473                                  | 473           |
| 61         | 57                                  | 28            | 71                                   | 42            | 494                                  | 494           |
| 62         | 61                                  | 31            | 77                                   | 47            | 516                                  | 516           |
| 63         | 66                                  | 34            | 84                                   | 52            | 541                                  | 541           |
| 64         | 71                                  | 38            | 92                                   | 58            | 569                                  | 569           |
| 65         | 77                                  | 42            | 101                                  | 64            | 598                                  | 598           |
| 66         | 84                                  | 47            | 111                                  | 71            | 628                                  | 628           |
| 67         | 92                                  | 52            | 124                                  | 78            | 658                                  | 658           |
| 68         | 101                                 | 58            | 139                                  | 87            | 687                                  | 687           |
| 69         | 111                                 | 64            | 156                                  | 97            | 716                                  | 716           |

**ACTUARIAL METHODS AND ASSUMPTIONS  
AS OF JULY 1, 2009**

---

## Rates of Disability:

*Disability Expressed as the Number of Occurrences per 10,000:*

| Age | Disability | Age | Disability |
|-----|------------|-----|------------|
| 20  | 1          | 45  | 4          |
| 21  | 1          | 46  | 4          |
| 22  | 1          | 47  | 4          |
| 23  | 1          | 48  | 4          |
| 24  | 1          | 49  | 4          |
| 25  | 1          | 50  | 7          |
| 26  | 1          | 51  | 7          |
| 27  | 1          | 52  | 7          |
| 28  | 1          | 53  | 7          |
| 29  | 1          | 54  | 7          |
| 30  | 2          | 55  | 14         |
| 31  | 2          | 56  | 14         |
| 32  | 2          | 57  | 14         |
| 33  | 2          | 58  | 14         |
| 34  | 2          | 59  | 14         |
| 35  | 2          | 60  | 29         |
| 36  | 2          | 61  | 29         |
| 37  | 2          | 62  | 29         |
| 38  | 2          | 63  | 29         |
| 39  | 2          | 64  | 29         |
| 40  | 2          |     |            |
| 41  | 2          |     |            |
| 42  | 2          |     |            |
| 43  | 2          |     |            |
| 44  | 2          |     |            |

**ACTUARIAL METHODS AND ASSUMPTIONS  
AS OF JULY 1, 2009**

---

Rates of Termination:

| <u>Years of<br/>Service</u> | <u>Number of Terminations<br/>per 1,000 Active Members</u> |               |
|-----------------------------|--|---------------|
|                             | <u>Male</u>  | <u>Female</u> |
| 0                           | 400  | 400           |
| 1                           | 180  | 160           |
| 2                           | 110  | 100           |
| 3                           | 90   | 70            |
| 4                           | 44   | 62            |
| 5                           | 41   | 55            |
| 6                           | 38   | 48            |
| 7                           | 35   | 41            |
| 8                           | 32   | 30            |
| 9                           | 29   | 28            |
| 10                          | 26   | 26            |
| 11 & Over                   | 16   | 10            |

Rates of Retirement:

*Retirements Expressed as the Number of Occurrences per 10,000:*

| <u>Age</u> | <u>Basic Members<br/>Eligible for Rule<br/>of 90 Provision</u> | <u>Basic Members<br/>Not Eligible for<br/>Rule of 90<br/>Provision</u> | <u>Coordinated<br/>Members Eligible<br/>for Rule of 90<br/>Provision</u> | <u>Coordinated<br/>Members Not<br/>Eligible for Rule<br/>of 90 Provision</u> |
|------------|--|--|--|--|
| <55        | 5,000  | 0  | 5,000  | 0  |
| 55         | 5,000  | 800  | 5,000  | 500  |
| 56         | 5,000  | 1,300  | 5,000  | 500  |
| 57         | 4,000  | 1,300  | 4,000  | 500  |
| 58         | 4,000  | 1,800  | 4,000  | 700  |
| 59         | 3,500  | 1,800  | 4,000  | 700  |
| 60         | 3,500  | 2,000  | 4,000  | 700  |
| 61         | 3,500  | 2,000  | 4,500  | 1,000  |
| 62         | 3,500  | 4,000  | 4,500  | 2,000  |
| 63         | 3,500  | 4,000  | 3,000  | 2,000  |
| 64         | 4,000  | 4,000  | 3,000  | 2,000  |
| 65         | 5,000  | 5,000  | 5,000  | 3,500  |
| 66         | 3,000  | 5,000  | 3,000  | 3,000  |
| 67         | 3,000  | 5,000  | 3,000  | 3,000  |
| 68         | 3,000  | 5,000  | 3,000  | 3,000  |
| 69         | 3,000  | 5,000  | 3,000  | 3,000  |
| 70 & Over  | 10,000   | 10,000   | 10,000   | 10,000   |

**ACTUARIAL METHODS AND ASSUMPTIONS  
AS OF JULY 1, 2009**

---

**B. Economic Assumptions**

|                           |  |
|---------------------------|--|
| Investment Return Rate:   | Pre-retirement - 8.50% per annum<br>Post-retirement - 8.50% per annum  |
| Cost of Living Increases: | 0.00% at January 1, 2010 (actual); 2.00% per annum thereafter  |
| Future Salary Increases:  | In addition to the age-based rates shown below, during a ten-year select period, a service-based component of $0.30\% \times (10 - T)$ , where T is completed years of service, is included in the salary increase used. |

*Annual Salary Increases*

| <u>Age</u> | <u>Ultimate Rate of<br/>Annual Salary<br/>Increases</u> | <u>Age</u> | <u>Ultimate Rate of<br/>Annual Salary<br/>Increases</u> |
|------------|---|------------|---|
| <22        | 6.90%   | 45         | 5.75%   |
| 23         | 6.85  | 46         | 5.70  |
| 24         | 6.80  | 47         | 5.65  |
|            |   | 48         | 5.60  |
| 25         | 6.75  | 49         | 5.55  |
| 26         | 6.70  |            |   |
| 27         | 6.65  | 50         | 5.50  |
| 28         | 6.60  | 51         | 5.45  |
| 29         | 6.55  | 52         | 5.40  |
|            |   | 53         | 5.35  |
| 30         | 6.50  | 54         | 5.30  |
| 31         | 6.45  |            |   |
| 32         | 6.40  | 55         | 5.25  |
| 33         | 6.35  | 56         | 5.20  |
| 34         | 6.30  | 57         | 5.15  |
|            |   | 58         | 5.10  |
| 35         | 6.25  | 59         | 5.05  |
| 36         | 6.20  |            |   |
| 37         | 6.15  | 60 & Over  | 5.00  |
| 38         | 6.10  |            |   |
| 39         | 6.05  |            |   |
|            |   |            |   |
| 40         | 6.00  |            |   |
| 41         | 5.95  |            |   |
| 42         | 5.90  |            |   |
| 43         | 5.85  |            |   |
| 44         | 5.80  |            |   |

|              |  |
|--------------|--|
| Asset Value: | The actuarial value of assets is smoothed by using a five-year average market value. |
|--------------|--|

**ACTUARIAL METHODS AND ASSUMPTIONS  
AS OF JULY 1, 2009**

---

**C. Other Assumptions**

|   |   |
|---|---|
| Marital Status:                         | It is assumed that 85% of male members and 60% of female members have an eligible spouse. The male spouse is assumed four years older than the female spouse. Married members are assumed to have two dependent children.   |
| Deferred Benefit Commencement:          | Basic Plan members who terminate vested are assumed to commence benefits at age 60. Coordinated Plan members are assumed to commence benefits at age 63. If the member is already past the assumed deferral age, the member is assumed to commence benefits one year from the valuation date.   |
| Administrative Expenses:                | Prior year administrative expenses (excluding investment expenses) expressed as a percentage of prior year payroll.   |
| Allowance for Combined Service Annuity: | 7.00% load on liabilities for active members and 30.00% load on liabilities for former members.   |
| Missing Salary and Salary Minimums:     | Active members with reported salaries of \$100 or less were assumed to have the average non-zero active salary. Deferred vested members without salary information were valued using accumulated contributions. For members on leave of absence at valuation date who were not on leave at the prior valuation date, the prior year's valuation pay was used. Active members with salaries less than those reported at the prior valuation date are valued using their prior salary amount. |
| Accelerated Benefit Option:             | Retired members who have elected the accelerated benefit option and who have not yet attained the age of 65 are assumed to receive 50 percent of their pre-65 benefit after age 65.   |
| Supplemental Contributions:             | According to 1996 legislation, the St. Paul School District and the State of Minnesota are scheduled to make a combined annual supplemental contributions of \$1,230,000. According to 1997 legislation, annual supplemental contributions of \$2,827,000 are scheduled to be paid on October 1.  |



This page was intentionally left blank for printing purposes.

*“Our objective was not to hope our students would be academic wizards, but that we could equip them to be wage earners and happy, good citizens. We stressed coming to school every day and to learn something. We had wonderful attendance.”*

*- Ann Covart, 1921-1965 Washington & Crowley*

Webster School

*Investment Section*



## St. Paul Teachers' Retirement Fund Association

### Investment Returns for FYE June 30, 2009

|   | <b>Assets Under<br/>Management</b><br>(Market Value) | <b>Investment<br/>Performance</b> |
|---|--|-----------------------------------|
| <b>Domestic Equity</b>                                |  |                                   |
| Barclays Global Investors—S & P 500 Index             | 140,866,928  | (26.0)                            |
| Barclays Global Investors—Russell 1000 Growth Index * | 32,565,832   | 1.2                               |
| Barrow, Hanley, Mewhinney & Strauss, Inc.             | 35,971,427   | (23.7)                            |
| The Boston Company Asset Management                   | 34,122,535   | (7.4)                             |
| Dimensional Fund Advisors, Inc.                       | 33,191,689   | (25.8)                            |
| Fifth Third Asset Management                          | 34,539,008   | (24.4)                            |
| Wellington Management Company, LLP                    | 33,875,001   | (30.0)                            |
|   | <b>\$ 345,132,421</b>                                | <b>(25.4 %)</b>                   |
| <b>International Equity</b>                           |  |                                   |
| Capital International, Inc.—Emerging Market (Net      | 43,625,156   | (23.1)                            |
| JPMorgan Asset Management—EAFE                        | 84,953,075   | (28.4)                            |
| Morgan Stanley Asset Management                       | 80,980,594   | (24.8)                            |
|   | <b>\$ 209,558,825</b>                                | <b>(25.7%)</b>                    |
| <b>Fixed Income</b>                                   |  |                                   |
| Barclays Global Investors—Government/Corp Index       | 67,764,900   | 5.4                               |
| Barclays Global Investors—US Debt Index *             | 41,581,155   | 0.5                               |
| Voyageur Asset Management                             | 27,152,984   | (0.8)                             |
|   | <b>\$ 136,499,039</b>                                | <b>2.6%</b>                       |
| <b>Real Estate</b>                                    |  |                                   |
| Advantus  | 4,156,193  | (41.9)                            |
| UBS Realty Advisors LLC—Trumbull Property Fund        | 57,831,171   | (23.0)                            |
|   | <b>\$ 61,987,364</b>                                 | <b>(25.8%)</b>                    |
| <b>Alternative</b>                                    |  |                                   |
| Clifton Group   | 3,478,833  | (67.3)                            |
| RWI Ventures I  | 1,062,885  | (43.8)                            |
| RWI Ventures II                                       | 4,323,142  | (25.0)                            |
| Turin Network †                                       | 1,634,260  | -                                 |
|   | <b>\$ 10,499,120</b>                                 | <b>(23.7%)</b>                    |
| <b>Cash</b>   |  |                                   |
| In-House Cash & Cash Equivalents                      | 143,922  | 0.0                               |
| Cash – U.S. Bank                                      | 7,971,514  | 2.4                               |
|   | <b>\$ 8,115,436</b>                                  | <b>24.5%</b>                      |
| <b>Total Fund</b>                                     | <b>\$ 771,792,204</b>                                | <b>(18.8%)</b>                    |

† Direct equity investment – not publicly traded security: Market = Cost

\* Account inception. Management less than one year.

Note: values in (parenthesis) are negative.

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer  | Quantity<br>Shares or<br>Units | <u>Cost</u>          | <u>Market<br/>Value</u> | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u> |
|---------------------------------------|--------------------------------|----------------------|-------------------------|--|--------------------------|
| <b>Alternatives</b>                   |                                |                      |                         |  |                          |
| RWI Grp - Vtures I Cap Ltd Ptnr       | -                              | \$ 1,634,979         | \$ 773,060              | -  | \$ 773,060               |
| RWI Grp - Vtures II Cap Ltd Ptnr      | -                              | 5,611,716            | 4,802,086               | -  | 4,802,086                |
| Turin Ntwks - Series F Pfd Restricted | 2,208,459                      | 1,634,183            | 1,634,183               | -  | 1,634,183                |
|                                       | <u>2,208,459</u>               | <u>\$ 8,880,878</u>  | <u>\$ 7,209,329</u>     | <u>\$ -</u>                                  | <u>\$ 7,209,329</u>      |
| <b>Cash or Equivalents</b>            |                                |                      |                         |  |                          |
| Imprest Cash                          | -                              | \$ 500               | \$ 500                  | -  | \$ 500                   |
| U.S. Bank Int Bearing Cking Acct      | -                              | 7,945,533            | 7,945,533               | -  | 7,945,533                |
| Custodian Short Term Invest Pool      | 8,736,097                      | 8,736,097            | 8,736,097               | 7,711  | 8,743,808                |
|                                       | <u>8,736,097</u>               | <u>\$ 16,682,130</u> | <u>\$ 16,682,130</u>    | <u>\$ 7,711</u>                              | <u>\$ 16,689,841</u>     |
| <b>Domestic Equity Securities</b>     |                                |                      |                         |  |                          |
| Abbott Laboratories                   | 13,180                         | \$ 645,991           | \$ 619,987              | -  | \$ 619,987               |
| Abercrombie & Fitch Co Cl A           | 22,420                         | 579,138              | 569,244                 | -  | 569,244                  |
| Actuant Corpactuant Corpcl A New      | 26,060                         | 349,205              | 317,932                 | -  | 317,932                  |
| Aeropostalecom                        | 9,200                          | 296,681              | 315,284                 | -  | 315,284                  |
| Afc Enterprises Inc                   | 7,140                          | 42,919               | 48,195                  | -  | 48,195                   |
| Aflac Inc                             | 20,000                         | 524,189              | 621,800                 | -  | 621,800                  |
| Akamai Technologies Inc               | 26,200                         | 648,114              | 502,516                 | -  | 502,516                  |
| Alberto-Culver Co Newcom              | 30,120                         | 610,528              | 765,952                 | -  | 765,952                  |
| Alcoa Inc                             | 15,100                         | 479,979              | 155,983                 | -  | 155,983                  |
| Alliance Data Sys Corp                | 29,200                         | 1,253,538            | 1,202,748               | -  | 1,202,748                |
| Alliance Healthcare Services          | 51,330                         | 426,959              | 376,249                 | -  | 376,249                  |
| Alliant Techsystems Inc               | 6,590                          | 660,959              | 542,752                 | -  | 542,752                  |
| Allstate Corp Com                     | 39,060                         | 1,736,530            | 953,064                 | 7,812  | 960,876                  |
| Altra Hldgs Inc                       | 36,290                         | 302,283              | 271,812                 | -  | 271,812                  |
| Altria Group Inc                      | 64,000                         | 1,055,907            | 1,048,960               | 20,480                                       | 1,069,440                |
| Amdocs Limited                        | 21,600                         | 515,326              | 463,320                 | -  | 463,320                  |
| Amedisys Inc                          | 29,640                         | 1,087,568            | 978,713                 | -  | 978,713                  |
| American Eagle Outfitters Inc         | 50,120                         | 673,113              | 710,200                 | -  | 710,200                  |
| American Express Company              | 32,100                         | 1,482,799            | 746,004                 | 5,778  | 751,782                  |
| Ameriprise Finl Inc                   | 33,440                         | 1,277,204            | 811,589                 | -  | 811,589                  |
| Amgen Inc                             | 6,900                          | 392,816              | 365,286                 | -  | 365,286                  |
| Amphenol Corp Newcl A                 | 6,500                          | 201,792              | 205,660                 | 123  | 205,783                  |
| Anadarko Pete Corp                    | 10,360                         | 375,475              | 470,240                 | -  | 470,240                  |
| Anntaylor Stores Corp                 | 61,930                         | 473,136              | 494,201                 | -  | 494,201                  |
| Apple Inc Com                         | 3,770                          | 286,871              | 536,961                 | -  | 536,961                  |
| Applied Micro Circuits Corp           | 21,672                         | 182,782              | 176,193                 | -  | 176,193                  |
| Arvinmeritor Incarvinmeritor Inc      | 46,600                         | 181,459              | 204,574                 | -  | 204,574                  |
| Assured Guaranty Ltd                  | 60,500                         | 694,078              | 748,990                 | -  | 748,990                  |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer | Quantity<br>Shares or<br>Units | <u>Cost</u> | <u>Market<br/>Value</u> | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u> |
|--------------------------------------|--------------------------------|-------------|-------------------------|--|--------------------------|
| At&T Inc                             | 38,700                         | 1,408,020   | 961,308                 | -  | 961,308                  |
| Atheros Communications Inc           | 14,700                         | 245,986     | 282,828                 | -  | 282,828                  |
| Atwood Oceanics Inc                  | 36,700                         | 902,167     | 914,197                 | -  | 914,197                  |
| Autoliv Inc Com                      | 16,060                         | 334,757     | 462,046                 | -  | 462,046                  |
| Bank Of Amer Corp                    | 19,228                         | 720,418     | 253,810                 | -  | 253,810                  |
| Baxter Intl Inc Com                  | 23,920                         | 905,270     | 1,266,803               | 6,219  | 1,273,022                |
| Be Aerospace Inc                     | 19,500                         | 292,169     | 280,020                 | -  | 280,020                  |
| Beckman Coulter Inc                  | 4,500                          | 256,298     | 257,130                 | -  | 257,130                  |
| Best Buy Co Inc                      | 10,360                         | 457,906     | 346,956                 | -  | 346,956                  |
| Biovail Corp                         | 19,940                         | 218,947     | 268,193                 | 2,415  | 270,608                  |
| Bjs Whsl Club Inc                    | 17,400                         | 579,399     | 560,802                 | -  | 560,802                  |
| Blackrock Inc                        | 2,250                          | 431,940     | 394,695                 | -  | 394,695                  |
| Bmc Software Inc                     | 10,300                         | 356,496     | 348,037                 | -  | 348,037                  |
| Borg Warner Inc                      | 16,000                         | 707,367     | 546,400                 | -  | 546,400                  |
| Bp Plc Spons Adr                     | 17,200                         | 841,209     | 820,096                 | -  | 820,096                  |
| Brinker Intl Inc                     | 23,090                         | 337,231     | 393,223                 | -  | 393,223                  |
| Bristol Myers Squibb Co              | 48,900                         | 1,441,424   | 993,159                 | -  | 993,159                  |
| Broadcom Corp Cl Acom                | 7,700                          | 167,545     | 190,883                 | -  | 190,883                  |
| Brocade Comm Sys Inc                 | 116,290                        | 574,348     | 909,388                 | -  | 909,388                  |
| Buckle Inc                           | 23,800                         | 770,873     | 756,126                 | -  | 756,126                  |
| Blgtn Nthn Santa Fe Corp             | 14,200                         | 496,234     | 1,044,268               | 5,680  | 1,049,948                |
| C H Robinson WW Inc                  | 13,180                         | 703,893     | 687,337                 | 3,163  | 690,500                  |
| Cadence Design Sys Inc               | 28,470                         | 166,228     | 167,973                 | -  | 167,973                  |
| Cameron Intl Corp                    | 15,060                         | 383,818     | 426,198                 | -  | 426,198                  |
| Capital One Finl Corp                | 12,600                         | 1,036,782   | 275,688                 | -  | 275,688                  |
| Cardionet Inc                        | 12,220                         | 229,759     | 199,430                 | -  | 199,430                  |
| Carnival Corp                        | 20,200                         | 608,090     | 520,554                 | -  | 520,554                  |
| Cephalon Inc                         | 10,600                         | 671,927     | 600,490                 | -  | 600,490                  |
| Cheesecake Fcty Inc                  | 3,170                          | 28,051      | 54,841                  | -  | 54,841                   |
| Chevron Corp                         | 15,700                         | 820,899     | 1,040,125               | -  | 1,040,125                |
| Chicos Fas Inc                       | 19,940                         | 174,086     | 194,016                 | -  | 194,016                  |
| Chimera Invt Corp                    | 266,660                        | 869,599     | 930,643                 | 21,333                                       | 951,976                  |
| Cisco Sys Inc                        | 32,950                         | 718,067     | 614,188                 | -  | 614,188                  |
| Citi Trends Inc                      | 14,910                         | 306,632     | 385,871                 | -  | 385,871                  |
| Cliffs Nat Res Inc                   | 17,700                         | 378,615     | 433,119                 | -  | 433,119                  |
| Cme Group Inc                        | 1,350                          | 400,470     | 419,999                 | -  | 419,999                  |
| Coach Inc                            | 22,060                         | 497,673     | 592,973                 | -  | 592,973                  |
| Cognizant Tech Sol Corp Cl A         | 19,400                         | 511,964     | 517,980                 | -  | 517,980                  |
| Coldwater Creek Inc                  | 101,510                        | 528,831     | 615,151                 | -  | 615,151                  |
| Comstock Res Inc                     | 4,210                          | 132,470     | 139,141                 | -  | 139,141                  |
| Conocophillipscom                    | 20,700                         | 618,325     | 870,642                 | -  | 870,642                  |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer | Quantity<br>Shares or<br>Units | <u>Cost</u> | <u>Market<br/>Value</u> | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u> |
|--------------------------------------|--------------------------------|-------------|-------------------------|--|--------------------------|
| Consol Energy Inc                    | 9,700                          | 321,611     | 329,412                 | -  | 329,412                  |
| Con-Way Inc                          | 14,280                         | 303,999     | 504,227                 | -  | 504,227                  |
| Cummins Inc                          | 17,000                         | 823,785     | 598,570                 | -  | 598,570                  |
| Cytec Inds Inc                       | 15,720                         | 276,595     | 292,706                 | -  | 292,706                  |
| Deere & Company                      | 9,410                          | 354,552     | 375,930                 | 2,635  | 378,564                  |
| Dexcom                               | 38,404                         | 285,060     | 237,721                 | -  | 237,721                  |
| Diageo Plc Spon Adr New              | 19,000                         | 1,198,273   | 1,087,750               | -  | 1,087,750                |
| Dominion Res Inc Va Newcom           | 21,200                         | 794,142     | 708,504                 | -  | 708,504                  |
| Duff & Phelps Corp Newcl A           | 36,930                         | 544,718     | 656,615                 | -  | 656,615                  |
| Duke Energy Corp                     | 22,400                         | 249,644     | 326,816                 | -  | 326,816                  |
| Dyncorp Intl Inc                     | 31,100                         | 465,625     | 522,169                 | -  | 522,169                  |
| E I Du Pont De Nemours & Co          | 20,400                         | 850,939     | 522,648                 | -  | 522,648                  |
| Ecolab Inc                           | 17,890                         | 816,295     | 697,531                 | 2,505  | 700,036                  |
| Electronic Artscom                   | 11,490                         | 211,357     | 249,563                 | -  | 249,563                  |
| Emergent Biosolutions Incebs         | 22,920                         | 255,232     | 328,444                 | -  | 328,444                  |
| Emerson Electric Company             | 25,000                         | 745,730     | 810,000                 | -  | 810,000                  |
| Emulex Corp Com New                  | 18,350                         | 224,563     | 179,463                 | -  | 179,463                  |
| Encore Wire Corp                     | 8,490                          | 178,137     | 181,262                 | -  | 181,262                  |
| Entergy Corp New Com                 | 11,000                         | 434,246     | 852,720                 | -  | 852,720                  |
| Exxon Mobil Corp                     | 12,000                         | 877,295     | 838,920                 | -  | 838,920                  |
| F N B Corp Pa                        | 122,270                        | 672,485     | 756,851                 | -  | 756,851                  |
| Facet Biotech Corp                   | 16,740                         | 154,798     | 155,515                 | -  | 155,515                  |
| Fastenal Co Common                   | 17,890                         | 776,497     | 593,411                 | -  | 593,411                  |
| Fbr Cap Mkts Corp                    | 84,080                         | 390,972     | 395,176                 | -  | 395,176                  |
| First Cash Fin Svs, Inc.Com          | 15,500                         | 252,856     | 271,560                 | -  | 271,560                  |
| First Horizon Natl Corp              | 28,922                         | 328,723     | 347,064                 | -  | 347,064                  |
| Flowserve Corp                       | 18,590                         | 1,465,421   | 1,297,768               | 4,911  | 1,302,679                |
| Fluor Corp Newcom                    | 6,300                          | 327,440     | 323,127                 | -  | 323,127                  |
| Gamestop Corp Newcl A                | 19,500                         | 547,460     | 429,195                 | -  | 429,195                  |
| Glacier Bancorp Inc (New)            | 4,530                          | 67,234      | 66,908                  | -  | 66,908                   |
| Global Crossing Ltd                  | 16,980                         | 140,977     | 155,876                 | -  | 155,876                  |
| Google Inccl A                       | 1,500                          | 661,513     | 632,385                 | -  | 632,385                  |
| Great Plains Energy Inc              | 41,190                         | 610,421     | 640,505                 | -  | 640,505                  |
| Guess Inc                            | 21,190                         | 546,758     | 546,278                 | 2,119  | 548,397                  |
| Gymboree Corp                        | 11,400                         | 403,742     | 404,472                 | -  | 404,472                  |
| Hanover Ins Group Inc'               | 16,900                         | 631,464     | 644,059                 | -  | 644,059                  |
| Harman Intl Inds Inc New             | 8,500                          | 169,013     | 159,800                 | -  | 159,800                  |
| Heartland Express Inc                | 8,900                          | 128,064     | 131,008                 | 178  | 131,186                  |
| Herbalife Ltd                        | 14,100                         | 326,810     | 444,714                 | -  | 444,714                  |
| Hewlett Packard Company              | 33,300                         | 1,171,639   | 1,287,045               | 2,664  | 1,289,709                |
| Home Depot Inc Usd 0.05              | 21,500                         | 810,647     | 508,045                 | -  | 508,045                  |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer | Quantity<br>Shares or<br>Units | <u>Cost</u> | <u>Market<br/>Value</u> | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u> |
|--------------------------------------|--------------------------------|-------------|-------------------------|--|--------------------------|
| Honeywell Intl Inc                   | 31,100                         | 1,010,335   | 976,540                 | -  | 976,540                  |
| Hospira Inc                          | 18,180                         | 631,198     | 700,294                 | -  | 700,294                  |
| Hub Group Incc1 A                    | 17,100                         | 441,350     | 352,944                 | -  | 352,944                  |
| Humana Inc                           | 21,200                         | 685,233     | 683,912                 | -  | 683,912                  |
| Illinois Tool Works Inc              | 48,800                         | 2,059,486   | 1,822,192               | 15,128                                       | 1,837,320                |
| Intel Corporation                    | 84,900                         | 1,545,966   | 1,405,095               | -  | 1,405,095                |
| International Bus Mchns Corp         | 12,700                         | 1,378,630   | 1,326,134               | -  | 1,326,134                |
| Intl Paper Co Common                 | 61,420                         | 675,151     | 929,285                 | -  | 929,285                  |
| Interpublic Group Of Co Inc          | 91,510                         | 524,054     | 462,126                 | -  | 462,126                  |
| Ipcs Incipcs Inccom New              | 11,010                         | 169,484     | 164,710                 | -  | 164,710                  |
| Itt Edl Svcs Inc                     | 4,900                          | 499,944     | 493,234                 | -  | 493,234                  |
| Johnson & Johnson Com                | 21,900                         | 1,358,612   | 1,243,920               | -  | 1,243,920                |
| Johnson Controls Inc                 | 25,420                         | 738,519     | 552,122                 | 3,305  | 555,427                  |
| Joy Global Inc                       | 6,400                          | 234,983     | 228,608                 | -  | 228,608                  |
| Jpmorgan Chase & Co                  | 14,000                         | 594,486     | 477,540                 | -  | 477,540                  |
| Juniper Networks Inc                 | 16,400                         | 325,958     | 387,040                 | -  | 387,040                  |
| Kaman Corp Common                    | 14,040                         | 247,442     | 234,468                 | 1,439  | 235,907                  |
| Kellogg Co Common                    | 15,000                         | 694,152     | 698,550                 | -  | 698,550                  |
| Kennametal Inc                       | 15,510                         | 311,624     | 297,482                 | -  | 297,482                  |
| King Pharmaceuticals Inc             | 69,480                         | 648,207     | 669,092                 | -  | 669,092                  |
| Kroger Company Common                | 21,650                         | 542,749     | 477,383                 | -  | 477,383                  |
| L-3 Comm Hldgs Inccom                | 11,200                         | 885,827     | 777,056                 | -  | 777,056                  |
| Lawson Software Inc Newcom           | 41,670                         | 218,023     | 232,519                 | -  | 232,519                  |
| Leap Wireless Intl Inccom New        | 6,930                          | 240,951     | 228,205                 | -  | 228,205                  |
| Lennox Intl Inc                      | 7,460                          | 237,157     | 239,541                 | 1,044  | 240,585                  |
| Life Technologies Corp               | 13,400                         | 479,930     | 559,048                 | -  | 559,048                  |
| Macrovision Solutions Corp           | 17,050                         | 282,447     | 371,861                 | -  | 371,861                  |
| Mantech Intl Corp1 A                 | 10,200                         | 373,411     | 439,008                 | -  | 439,008                  |
| Marathon Oil Corp                    | 25,700                         | 779,225     | 774,341                 | -  | 774,341                  |
| Masco Corporation                    | 77,150                         | 565,171     | 739,097                 | -  | 739,097                  |
| Maxim Intergrated Prods Inc          | 53,100                         | 780,528     | 833,139                 | -  | 833,139                  |
| Mc Dermott Intl Inc                  | 22,770                         | 304,051     | 462,459                 | -  | 462,459                  |
| Mc Donalds Corp Common               | 14,120                         | 486,193     | 811,759                 | -  | 811,759                  |
| Mead Johnson Nutr Cocom Cl A         | 5,600                          | 166,963     | 177,912                 | -  | 177,912                  |
| Medicines Comedicines Cocom          | 59,340                         | 460,372     | 497,863                 | -  | 497,863                  |
| Medtronic Inc                        | 33,170                         | 1,295,711   | 1,157,301               | -  | 1,157,301                |
| Metropcs Comm Inc                    | 7,100                          | 120,570     | 94,501                  | -  | 94,501                   |
| Mettler-Toledo Intl Inc              | 7,500                          | 719,061     | 578,625                 | -  | 578,625                  |
| Micros Sys Inc                       | 7,390                          | 137,572     | 187,115                 | -  | 187,115                  |
| Microsoft Corp Com                   | 77,700                         | 1,676,447   | 1,846,929               | -  | 1,846,929                |
| Miller Herman Inc                    | 28,700                         | 616,145     | 440,258                 | 601  | 440,859                  |



**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| <b>Asset Class / Security Type / Issuer</b> | <b>Quantity<br/>Shares or<br/>Units</b> | <b><u>Cost</u></b> | <b><u>Market<br/>Value</u></b> | <b><u>Accrued<br/>Interest or<br/>Dividends</u></b> | <b><u>Mkt +<br/>Accrued</u></b> |
|---|---|--------------------|--------------------------------|---|---------------------------------|
| Mohawk Inds Inc                             | 17,770                                  | 760,256            | 634,034                        | -   | 634,034                         |
| Monsanto Co New                             | 5,650                                   | 316,817            | 420,021                        | 1,497   | 421,518                         |
| Mosaic Cocom                                | 10,360                                  | 463,243            | 458,948                        | -   | 458,948                         |
| Motorola Inc                                | 81,680                                  | 433,730            | 541,538                        | -   | 541,538                         |
| Myers Inds Inc                              | 23,520                                  | 189,043            | 195,686                        | 1,411   | 197,098                         |
| Nash Finch Co                               | 10,560                                  | 345,587            | 285,754                        | -   | 285,754                         |
| Navigant Consulting Inc                     | 37,560                                  | 642,507            | 485,275                        | -   | 485,275                         |
| Ncr Corp                                    | 33,000                                  | 663,265            | 390,390                        | -   | 390,390                         |
| Netapp Inc                                  | 26,000                                  | 512,924            | 512,720                        | -   | 512,720                         |
| Noble Corporation                           | 20,400                                  | 623,330            | 617,100                        | -   | 617,100                         |
| Noble Energy Inc                            | 8,700                                   | 526,507            | 513,039                        | -   | 513,039                         |
| Nokia Corp Adr-A Shssponsored               | 28,100                                  | 402,728            | 409,698                        | -   | 409,698                         |
| Nordstrom Inc                               | 34,300                                  | 707,212            | 682,227                        | -   | 682,227                         |
| Northern Trust Corp                         | 11,300                                  | 517,247            | 606,584                        | 3,164   | 609,748                         |
| Ntelos Hldgs Corp                           | 30,920                                  | 526,360            | 569,546                        | 8,039   | 577,586                         |
| Nvr Inc Com                                 | 850                                     | 433,319            | 427,032                        | -   | 427,032                         |
| O Reilly Automotive Inc                     | 11,900                                  | 399,090            | 453,152                        | -   | 453,152                         |
| Occidental Petro Corp Common                | 31,900                                  | 945,356            | 2,099,339                      | 10,527  | 2,109,866                       |
| Och-Ziff Cap Mgmt Groupcl A                 | 10,680                                  | 94,796             | 95,159                         | -   | 95,159                          |
| Officemax Inc Delcom                        | 42,430                                  | 260,972            | 266,460                        | -   | 266,460                         |
| Old Dominion Fght Lines Inc                 | 9,970                                   | 247,917            | 334,693                        | -   | 334,693                         |
| Oracle Corporation                          | 38,000                                  | 605,186            | 813,960                        | -   | 813,960                         |
| P F Changs China Bistro Inc                 | 4,500                                   | 129,743            | 144,270                        | -   | 144,270                         |
| Pactiv Corp                                 | 37,700                                  | 785,463            | 818,090                        | -   | 818,090                         |
| Partner Re Holdings Ltd                     | 9,130                                   | 643,079            | 592,994                        | -   | 592,994                         |
| Perot Sys Corp Cl A                         | 38,500                                  | 585,523            | 551,705                        | -   | 551,705                         |
| Perrigo Co                                  | 31,440                                  | 799,113            | 873,403                        | -   | 873,403                         |
| Pfizer Inc                                  | 60,000                                  | 1,692,846          | 900,000                        | -   | 900,000                         |
| Philip Morris Intl Inc                      | 24,300                                  | 585,455            | 1,059,966                      | 13,122  | 1,073,088                       |
| Polycom Inc                                 | 25,600                                  | 511,125            | 518,912                        | -   | 518,912                         |
| Pool Corp                                   | 40,100                                  | 676,276            | 664,056                        | -   | 664,056                         |
| Portfolio Recovery Assocs Inc               | 6,050                                   | 219,334            | 234,317                        | -   | 234,317                         |
| Portland Gen Elec Cocom New                 | 39,210                                  | 654,468            | 763,811                        | 9,999   | 773,809                         |
| Precision Castparts Corp Co                 | 9,400                                   | 635,764            | 686,482                        | -   | 686,482                         |
| Priceline Com Inccom New                    | 3,100                                   | 251,229            | 345,805                        | -   | 345,805                         |
| Procter & Gamble Co Com                     | 10,360                                  | 587,998            | 529,396                        | -   | 529,396                         |
| Psychiatric Solutions Inc                   | 17,300                                  | 379,861            | 393,402                        | -   | 393,402                         |
| Qualcomm Inc                                | 14,120                                  | 649,615            | 638,224                        | -   | 638,224                         |
| Range Res Corp                              | 3,220                                   | 127,752            | 133,340                        | -   | 133,340                         |
| Renaissancere Hldgs Ltd                     | 1,710                                   | 87,095             | 79,583                         | -   | 79,583                          |
| Robbins & Myers Inc                         | 16,500                                  | 302,508            | 317,625                        | -   | 317,625                         |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer | Quantity<br>Shares or<br>Units | <u>Cost</u> | <u>Market<br/>Value</u> | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u> |
|--------------------------------------|--------------------------------|-------------|-------------------------|--|--------------------------|
| Robert Half Intl Inc                 | 7,460                          | 173,911     | 176,205                 | -  | 176,205                  |
| Scansource Inc                       | 16,490                         | 337,396     | 404,335                 | -  | 404,335                  |
| Scotts Miracle-Gro Co                | 15,000                         | 516,858     | 525,750                 | -  | 525,750                  |
| Simpson Mfg Co Inc                   | 27,350                         | 585,961     | 591,307                 | 2,735  | 594,042                  |
| Slm Corp                             | 85,300                         | 1,880,396   | 876,031                 | -  | 876,031                  |
| Smithtown Bancorp Inc                | 13,400                         | 134,000     | 171,386                 | 868  | 172,254                  |
| Snap On Inc                          | 14,000                         | 752,836     | 402,360                 | -  | 402,360                  |
| Spectra Energy Corp                  | 15,300                         | 244,181     | 258,876                 | -  | 258,876                  |
| Sra Intl Inccl A                     | 16,800                         | 241,251     | 295,008                 | -  | 295,008                  |
| St Jude Medical Inc                  | 26,100                         | 1,062,240   | 1,072,710               | -  | 1,072,710                |
| Stanley Works Common                 | 20,000                         | 656,619     | 676,800                 | -  | 676,800                  |
| Stec Inc                             | 7,620                          | 63,077      | 176,708                 | -  | 176,708                  |
| Steel Dynamics Inc                   | 28,500                         | 346,872     | 419,805                 | 2,138  | 421,943                  |
| Steiner Leisure Ltd                  | 6,100                          | 217,055     | 186,233                 | -  | 186,233                  |
| Stericycle Inc                       | 10,360                         | 376,643     | 533,851                 | -  | 533,851                  |
| Supervalu Inc                        | 8,400                          | 180,324     | 108,780                 | -  | 108,780                  |
| Synchronoss Technologies Incom       | 21,080                         | 258,128     | 258,652                 | -  | 258,652                  |
| Take-Two Interactive Software        | 10,470                         | 91,471      | 99,151                  | -  | 99,151                   |
| Target Corp                          | 15,060                         | 675,272     | 594,418                 | -  | 594,418                  |
| Tcf Financial Corporation            | 35,000                         | 527,565     | 467,950                 | -  | 467,950                  |
| Techne Corp                          | 9,410                          | 634,888     | 600,452                 | -  | 600,452                  |
| Teledyne Tech Inc Npvcom             | 13,400                         | 403,650     | 438,850                 | -  | 438,850                  |
| Temple Inland Inc                    | 48,720                         | 423,376     | 639,206                 | -  | 639,206                  |
| Teradata Corp Delcom                 | 18,000                         | 380,395     | 421,740                 | -  | 421,740                  |
| Teradyne Inc                         | 45,930                         | 266,888     | 315,080                 | -  | 315,080                  |
| Texas Roadhouse Incom Cl A           | 12,690                         | 122,096     | 138,448                 | -  | 138,448                  |
| The Hartford Finl Svcs Group Inc     | 28,600                         | 347,024     | 339,482                 | 685  | 340,167                  |
| Thomas & Betts Corp Common           | 23,600                         | 855,722     | 681,096                 | -  | 681,096                  |
| Transdigm Group Inc                  | 9,210                          | 322,829     | 333,402                 | -  | 333,402                  |
| Travelers Cos Inc                    | 23,000                         | 939,058     | 943,920                 | -  | 943,920                  |
| True Religion Apparel Inc            | 25,170                         | 410,854     | 561,291                 | -  | 561,291                  |
| Tyco Electronics Ltd F               | 22,870                         | 445,688     | 425,153                 | -  | 425,153                  |
| Ultra Pete Corp                      | 7,800                          | 405,598     | 304,200                 | -  | 304,200                  |
| United Health Group Inc              | 33,100                         | 1,551,279   | 826,838                 | -  | 826,838                  |
| Us Bancorp Delcom New                | 27,300                         | 693,343     | 489,216                 | 1,365  | 490,581                  |
| V F Corporation Com                  | 2,770                          | 182,203     | 153,320                 | -  | 153,320                  |
| Valmont Industries Inc               | 9,600                          | 562,087     | 691,968                 | 1,470  | 693,438                  |
| Valspar Corp Com                     | 19,000                         | 425,634     | 428,070                 | 2,850  | 430,920                  |
| Verisign Inc                         | 17,300                         | 330,218     | 319,704                 | -  | 319,704                  |
| Verizon Communications Inc           | 32,000                         | 1,109,368   | 983,360                 | -  | 983,360                  |
| Viacom Inc Newcl B                   | 7,540                          | 141,445     | 171,158                 | -  | 171,158                  |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer       | Quantity<br>Shares or<br>Units | <u>Cost</u>           | <u>Market<br/>Value</u> | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u> |
|--|--------------------------------|-----------------------|-------------------------|--|--------------------------|
| Vimicro                                    | 7,365                          | 74,387                | 14,730                  |  | 14,730                   |
| Vishay Intertechnology Inc                 | 52,560                         | 373,542               | 356,882                 | -  | 356,882                  |
| Wabco Hldgs Inc                            | 21,650                         | 335,361               | 383,205                 | -  | 383,205                  |
| Wal Mart Stores Inc                        | 18,700                         | 849,795               | 905,828                 | -  | 905,828                  |
| Walgreen Company Common                    | 15,000                         | 451,263               | 441,000                 | -  | 441,000                  |
| Warnaco Group Incl A New                   | 10,220                         | 262,255               | 331,128                 | -  | 331,128                  |
| Waters Corp                                | 10,100                         | 466,090               | 519,847                 | -  | 519,847                  |
| Weatherford Intntl Ltd New                 | 26,360                         | 676,865               | 515,602                 | -  | 515,602                  |
| Websense Inc                               | 3,300                          | 66,985                | 58,872                  | -  | 58,872                   |
| Wellpoint Inc Com                          | 27,700                         | 1,021,495             | 1,409,653               | -  | 1,409,653                |
| Wells Fargo & Co Newcom                    | 28,000                         | 761,256               | 679,280                 | -  | 679,280                  |
| Wesco Intl Inc                             | 29,100                         | 737,648               | 728,664                 | -  | 728,664                  |
| Western Un Co                              | 40,900                         | 734,736               | 670,760                 | -  | 670,760                  |
| Whiting Pete Corp Newcom                   | 12,700                         | 399,307               | 446,532                 | -  | 446,532                  |
| Winn Dixie Stores Inccom New               | 48,620                         | 650,378               | 609,695                 | -  | 609,695                  |
| Wisconsin Energy Corp                      | 18,830                         | 782,108               | 766,569                 | -  | 766,569                  |
| Wms Industries Inc                         | 16,940                         | 465,019               | 533,779                 | -  | 533,779                  |
| Wyeth                                      | 28,700                         | 1,256,418             | 1,302,693               | -  | 1,302,693                |
| Xcel Energy Inc                            | 32,950                         | 780,021               | 606,610                 | 8,073  | 614,682                  |
| Yum Brands Inc                             | 11,200                         | 349,767               | 373,408                 | -  | 373,408                  |
|  | <u>6,212,171</u>               | <u>\$ 139,301,606</u> | <u>\$ 135,898,815</u>   | <u>\$ 177,473</u>                            | <u>\$ 136,076,289</u>    |
| <b>Domestic Equity Commingled Accounts</b> |                                |                       |                         |  |                          |
| BGI - Equity Index Fund                    | 514,567                        | \$ 127,075,849        | \$ 140,866,929          | -  | \$ 140,866,929           |
| BGI - Russell 1000 Growth Fund             | 4,029,854                      | 30,000,000            | 32,565,832              | -  | 32,565,832               |
| Dimensional Fund Advisors                  | 46,401                         | 23,708,426            | 33,191,689              | -  | 33,191,689               |
|  | <u>4,590,822</u>               | <u>\$ 180,784,275</u> | <u>\$ 206,624,451</u>   | <u>\$ -</u>                                  | <u>\$ 206,624,451</u>    |
| <b>Fixed Income Securities</b>             |                                |                       |                         |  |                          |
| Alternative Ln Tr 2007-16Cbmtg             | 940,000                        | \$ 681,384            | \$ 404,231              | 3,887  | \$ 408,118               |
| Archer Daniels Midland Cont                | 425,000                        | 424,992               | 446,879                 | 6,820  | 453,699                  |
| Asset Backed Secs Corp Homeequity          | 832,000                        | 359,840               | 447,224                 | 141  | 447,365                  |
| At&T Incglobal Nt Dtd 05/08/2008           | 250,000                        | 249,040               | 244,727                 | 2,044  | 246,771                  |
| Banc Amer Mtg Secs Incfor Future           | 796,000                        | 320,739               | 73,494                  | 1,396  | 74,891                   |
| Banc Amer Mtg Secs Incfor Future           | 635,000                        | 240,905               | 175,523                 | 1,062  | 176,585                  |
| Bank Amer Fdg Corp *Pp*2005-D Mtg          | 280,000                        | 259,535               | 46,011                  | 864  | 46,875                   |
| Boardwalk Pipelines Lp                     | 349,000                        | 348,372               | 331,292                 | 2,620  | 333,912                  |
| Brazos Tex Higher Ed Auth Inc Student      | 1,000,000                      | 999,550               | 981,630                 | 447  | 982,077                  |
| Caterpillar Finl Svcs Corp                 | 350,000                        | 349,923               | 356,370                 | 6,825  | 363,195                  |
| Citigroup Mtg Ln Tr2005-3 Mtg              | 440,000                        | 258,543               | 194,710                 | 1,026  | 195,736                  |
| Credit Suisse First Boston Mtg             | 395,000                        | 171,564               | 166,431                 | 737  | 167,168                  |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| <b>Asset Class / Security Type / Issuer</b> | <b>Quantity<br/>Shares or<br/>Units</b> | <b><u>Cost</u></b> | <b><u>Market<br/>Value</u></b> | <b><u>Accrued<br/>Interest or<br/>Dividends</u></b> | <b><u>Mkt +<br/>Accrued</u></b> |
|---|---|--------------------|--------------------------------|---|---------------------------------|
| Cvs Caremark Corpr                          | 325,000                                 | 328,519            | 326,680                        | 1,557   | 328,238                         |
| Cwabs Inc2003-5 Asset Bkd                   | 1,749,000                               | 624,158            | 559,800                        | 4,954   | 564,754                         |
| Cwalt Inc2004-29Cb Mtg Passthru             | 825,000                                 | 614,625            | 649,729                        | 3,695   | 653,424                         |
| Cwalt Inc2005-J4 Mtg Passthru               | 1,013,000                               | 909,979            | 825,600                        | 3,767   | 829,368                         |
| Cwheq Inc2005-K Rvlvg home equity           | 1,250,000                               | 317,445            | 204,107                        | 80  | 204,187                         |
| Cwmbs Inc2003-58 Mtg Passthru               | 1,140,000                               | 194,819            | 161,059                        | 771   | 161,830                         |
| Energy East Corp                            | 538,000                                 | 545,019            | 530,559                        | 16,745  | 547,305                         |
| Equifax Incsr Nt                            | 251,000                                 | 250,445            | 245,315                        | 7,907   | 253,221                         |
| Fiserv Incsr Nt                             | 270,000                                 | 269,873            | 280,260                        | 1,883   | 282,143                         |
| Flagstar Home Equity Ln                     | 730,000                                 | 729,987            | 539,662                        | 3,507   | 543,169                         |
| Fpl Group Cap Incjr Sub Deb Ser B           | 207,000                                 | 109,710            | 161,460                        | 3,286   | 164,746                         |
| Glaxosmithkline Cap Incgtd Nt               | 250,000                                 | 249,848            | 264,800                        | 1,805   | 266,605                         |
| Government Natl Mtg Assn Gtd                | 475,000                                 | 52,705             | 51,033                         | 217   | 51,250                          |
| Gs Mtg Secs Corp Restrgrsaa                 | 175,000                                 | 140,000            | 139,607                        | 712   | 140,319                         |
| Gs Mtg Secs Corp2005-Ar6 Mtg Passthru       | 1,000,000                               | 951,059            | 205,642                        | 3,551   | 209,192                         |
| Gsr Mtg Ln Tr2004-2F Mtg Passthru           | 427,000                                 | 169,563            | 167,656                        | 855   | 168,511                         |
| Home Equity Ln Tr 2006-Has                  | 400,000                                 | 138,511            | 43,913                         | 10  | 43,923                          |
| Home Equity Ln Tr 2007-Hsa1                 | 685,000                                 | 311,944            | 125,627                        | 21  | 125,648                         |
| Homebanc Mtg Tr2006-1 Mtg Passthru          | 845,000                                 | 844,845            | 400,800                        | 4,170   | 404,970                         |
| Independence Cmnty Bk Corpr Nt              | 305,000                                 | 271,450            | 297,909                        | 4,068   | 301,977                         |
| Indymac Mbs Inc2005-Ar1 Mtg Passthru        | 917,000                                 | 332,471            | 214,038                        | 1,468   | 215,505                         |
| J P Morgan Mtg Tr *Pp*2005-A5               | 575,000                                 | 568,172            | 320,729                        | 2,488   | 323,218                         |
| J P Morgan Mtg Tr2004-A4 Mtg Passthru       | 440,000                                 | 212,204            | 189,984                        | 841   | 190,826                         |
| La Vista Neb Economic Dev Fd                | 510,000                                 | 510,000            | 506,042                        | 8,323   | 514,365                         |
| Laboratory Corp Amer Hldgssr Nt             | 167,000                                 | 160,934            | 163,897                        | 3,827   | 167,724                         |
| Los Angeles Calif Cmnty Redeavg             | 660,000                                 | 619,306            | 449,328                        | 12,100  | 461,428                         |
| Los Angeles Calif Cmnty Redeavgtax          | 415,000                                 | 414,793            | 278,573                        | 8,162   | 286,735                         |
| Mastr Alt Ln Tr2005-2 Mtg Passthru          | 2,260,000                               | 993,894            | 990,198                        | 6,079   | 996,277                         |
| Mastr Asset Backed Secs Tr2006-Wmcl         | 2,230,000                               | 331,633            | 330,284                        | 24  | 330,308                         |
| Mercantile Bankshares Corpr Nt              | 500,000                                 | 470,665            | 450,985                        | 4,882   | 455,867                         |
| Merrill Lynch Mtg Invs Inc2005-A            | 1,940,000                               | 869,979            | 757,663                        | 3,089   | 760,753                         |
| Merrill Lynch Mtg Invs Inc2005-A5           | 1,090,000                               | 1,047,862          | 226,374                        | 4,418   | 230,792                         |
| Merrill Lynch Mtg Invs Incsr 2003-D         | 1,300,000                               | 138,715            | 87,470                         | 14  | 87,485                          |
| Morgan Stanley Mtg Ln Tr2007-13             | 1,400,000                               | 1,208,161          | 780,669                        | 6,189   | 786,858                         |
| Mssc Heloc Tr 2007-1Asset Backed            | 1,420,000                               | 1,154,105          | 322,943                        | 76  | 323,019                         |
| News Amer Hldgs Inc Sr Deb                  | 329,000                                 | 361,414            | 309,977                        | 4,293   | 314,270                         |
| Nlv Finl Corp *Pp*Sr Nt 144A                | 65,000                                  | 62,481             | 48,883                         | 1,842   | 50,725                          |
| Nomura Asset Accep Corp2004-Ar4             | 578,000                                 | 22,899             | 17,790                         | 2   | 17,793                          |
| Nucor Corpnt                                | 250,000                                 | 254,460            | 259,768                        | 1,198   | 260,965                         |
| Oneamerica Finl Partners Inc                | 425,000                                 | 404,723            | 331,045                        | 6,281   | 337,326                         |
| Origen Manufactured Hsgcontract             | 1,070,000                               | 622,406            | 407,169                        | 150   | 407,319                         |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer            | Quantity<br>Shares or<br>Units | <u>Cost</u>           | <u>Market<br/>Value</u> | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u> |
|---|--------------------------------|-----------------------|-------------------------|--|--------------------------|
| Pemex Fin Ltdnt                                 | 566,000                        | 29,658                | 28,487                  | 350  | 28,837                   |
| Pemex Fin Ltdnt                                 | 412,000                        | 160,029               | 149,927                 | 1,664  | 151,591                  |
| Peoples Bk Bridgeport Connpeoples               | 457,000                        | 524,270               | 443,071                 | 15,043                                       | 458,114                  |
| Potomac Elec Pwr Copotomac                      | 341,000                        | 340,151               | 356,277                 | 2,832  | 359,109                  |
| Residential Accredit Lns Incmtg                 | 1,900,000                      | 133,194               | 122,507                 | 653  | 123,159                  |
| Residential Asset Mtg Prods                     | 2,560,000                      | 795,323               | 800,836                 | 5,279  | 806,115                  |
| Revolving Home Equity Ln                        | 4,000,000                      | 597,219               | 157,945                 | 155  | 158,100                  |
| Rialto Calif Redev                              | 295,000                        | 291,460               | 285,413                 | 4,523  | 289,936                  |
| Riverdale Illtaxable-Corp Purp                  | 440,000                        | 440,000               | 337,229                 | 21,168                                       | 358,398                  |
| Rockwell Automation Incntformery                | 350,000                        | 349,472               | 358,918                 | 1,648  | 360,566                  |
| San Antonio Tex Convention                      | 800,000                        | 779,564               | 704,424                 | 18,813                                       | 723,237                  |
| Sequoia Mtg Tr 2004-12004-11                    | 785,000                        | 137,835               | 92,402                  | 102  | 92,504                   |
| Sequoia Mtg Trfor Future Issues                 | 420,000                        | 159,164               | 90,367                  | 864  | 91,231                   |
| Statoilhydro Asant                              | 285,000                        | 288,202               | 293,299                 | 2,826  | 296,125                  |
| Structured Asset Secs Corpreverse               | 700,000                        | 583,939               | 276,745                 | 56   | 276,801                  |
| Tele Communications Inc Deb                     | 250,000                        | 311,439               | 281,425                 | 10,208                                       | 291,633                  |
| Transcanada Pipelines                           | 350,000                        | 331,951               | 358,323                 | 4,581  | 362,904                  |
| United Technologies Corp                        | 200,000                        | 200,682               | 217,084                 | 5,649  | 222,733                  |
| Verizon Communications Incverizon               | 250,000                        | 252,842               | 296,120                 | 3,646  | 299,766                  |
| Wamu Asset-Backed Cfts Wamuser                  | 890,000                        | 336,848               | 200,896                 | 24   | 200,920                  |
| Wamu Mtg Pass-Through                           | 441,000                        | 420,271               | 264,944                 | 1,193  | 266,138                  |
| Wells Fargo & Co News sub Nt                    | 453,000                        | 434,432               | 441,154                 | 4,423  | 445,577                  |
| Wells Fargo Mtg Backed                          | 600,000                        | 504,042               | 160,631                 | 1,838  | 162,469                  |
|   | <u>55,838,000</u>              | <u>\$ 31,852,149</u>  | <u>\$ 24,211,973</u>    | <u>\$ 274,718</u>                            | <u>\$ 24,486,691</u>     |
| <b>Fixed Commingled Accounts</b>                |                                |                       |                         |  |                          |
| BGI - Govt/Credit Bond Index Fund               | 252,104                        | \$ 39,904,125         | \$ 67,764,900           | -  | \$ 67,764,900            |
| BGI - Us Debt Index Fund                        | 823,163                        | 41,000,000            | 41,581,155              |  | 41,581,155               |
|   | <u>1,075,266</u>               | <u>\$ 80,904,125</u>  | <u>\$ 109,346,055</u>   | <u>\$ -</u>                                  | <u>\$ 109,346,055</u>    |
| <b>International Equity Commingled Accounts</b> |                                |                       |                         |  |                          |
| Capital Intl Emerging Mkts Growth Fund          | 6,491,838                      | \$ 56,907,816         | \$ 43,625,156           | -  | \$ 43,625,156            |
| J P Morgan Chase Eafe Plus                      | 5,887,254                      | 86,052,756            | 84,953,075              | -  | 84,953,075               |
| Morgan Stanley - Intl Equity Trust              | 549,174                        | 52,272,754            | 80,980,594              | -  | 80,980,594               |
|   | <u>12,928,266</u>              | <u>\$ 195,233,326</u> | <u>\$ 209,558,825</u>   | <u>\$ -</u>                                  | <u>\$ 209,558,825</u>    |
| <b>Real Estate Securities</b>                   |                                |                       |                         |  |                          |
| Acadia Rlty Trcom                               | 4,569                          | \$ 83,144             | \$ 59,625               | 822  | \$ 60,448                |
| Alexandria Real Estateequities Inc              | 900                            | 56,747                | 32,211                  | 315  | 32,526                   |
| Amb Ppty Corpcom                                | 2,600                          | 83,340                | 48,906                  | -  | 48,906                   |
| American Campus Cmnty Inc                       | 1,900                          | 41,360                | 42,142                  | -  | 42,142                   |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer | Quantity<br>Shares or<br>Units | <u>Cost</u> | <u>Market<br/>Value</u> | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u> |
|--------------------------------------|--------------------------------|-------------|-------------------------|--|--------------------------|
| American Tower Corp Cl A             | 300                            | 8,868       | 9,459                   | -  | 9,459                    |
| Avalonbay Cmnty Inc                  | 2,039                          | 159,544     | 114,062                 | 1,820  | 115,881                  |
| Biomed Rlty Tr Incom                 | 4,200                          | 43,358      | 42,966                  | 462  | 43,428                   |
| Boston Ppty Inc                      | 4,279                          | 311,299     | 204,108                 | 2,140  | 206,248                  |
| Brandywine Rlty Trsh Ben Int New     | 3,400                          | 21,542      | 25,330                  | 340  | 25,670                   |
| Bre Ppty Inc                         | 2,700                          | 115,341     | 64,152                  | -  | 64,152                   |
| Cbl + Associates Properties Inc Com  | 7,000                          | 41,950      | 37,730                  | 770  | 38,500                   |
| Cb Richard Ellis Group Incl A        | 1,000                          | 4,144       | 9,360                   | -  | 9,360                    |
| Camden Ppty Tr Sbi                   | 1,600                          | 49,541      | 44,160                  | 720  | 44,880                   |
| Colonial Ppty Tr Sbi                 | 1,500                          | 10,095      | 11,100                  | -  | 11,100                   |
| Corporate Office Ppty Trcom          | 2,900                          | 116,833     | 85,057                  | 1,080  | 86,137                   |
| Cousins Ppty Inc Com                 | 2,137                          | 34,329      | 18,165                  | -  | 18,165                   |
| Dct Indl Tr Incom                    | 10,900                         | 46,447      | 44,472                  | -  | 44,472                   |
| Diamondrock Hospitality Cocom        | 2,300                          | 12,179      | 14,398                  | -  | 14,398                   |
| Digital Rlty Tr Incom                | 3,900                          | 142,326     | 139,815                 | -  | 139,815                  |
| Douglas Emmett Incom                 | 7,200                          | 132,703     | 64,728                  | 720  | 65,448                   |
| Duke Realty Corp                     | 2,500                          | 21,199      | 21,925                  | -  | 21,925                   |
| Eastgroup Ppty Incom                 | 1,700                          | 66,214      | 56,134                  | -  | 56,134                   |
| Entertainment Ppty Trcom Sh Ben Int  | 700                            | 17,602      | 14,420                  | 455  | 14,875                   |
| Equity Residential                   | 6,700                          | 227,129     | 148,941                 | 3,233  | 152,174                  |
| Equity Lifestyle Ppty Incom          | 700                            | 24,604      | 26,026                  | 175  | 26,201                   |
| Essex Ppty Tr                        | 1,700                          | 173,282     | 105,791                 | 1,751  | 107,542                  |
| Federal Rlty Inv Trbene Int          | 1,900                          | 140,878     | 97,888                  | 1,235  | 99,123                   |
| Hcp Incom                            | 9,400                          | 257,014     | 199,186                 | -  | 199,186                  |
| Health Care Reit Inc                 | 3,400                          | 132,645     | 115,940                 | -  | 115,940                  |
| Hersha Hospitality Trpriority        | -                              | -           | -                       | 5  | 5                        |
| Highwoods Ppty Inc                   | 2,900                          | 63,408      | 64,873                  | -  | 64,873                   |
| Home Ppty Incom                      | 1,500                          | 51,188      | 51,150                  | -  | 51,150                   |
| Host Hotels & Resorts Incom          | 12,907                         | 155,084     | 108,290                 | -  | 108,290                  |
| Jones Lang Lasalle Incom             | 300                            | 10,397      | 9,819                   | -  | 9,819                    |
| Kilroy Rlty Corpcom                  | 1,600                          | 84,740      | 32,864                  | 560  | 33,424                   |
| Kimco Rlty Corp                      | 4,800                          | 111,338     | 48,240                  | -  | 48,240                   |
| Lasalle Hotel Pptyscm Sh Ben Int     | 900                            | 21,828      | 11,106                  | 9  | 11,115                   |
| Liberty Property Trust               | 2,600                          | 64,981      | 59,904                  | 1,235  | 61,139                   |
| Macerich Co                          | 1,158                          | 70,521      | 20,392                  | -  | 20,392                   |
| Mack Cali Rlty Corpcom               | 1,900                          | 47,522      | 43,320                  | -  | 43,320                   |
| Mid-Amer Apt Cmnty Inc               | 1,700                          | 75,371      | 62,407                  | -  | 62,407                   |
| National Retail Ppty Incom           | 3,000                          | 60,996      | 52,050                  | -  | 52,050                   |
| Nationwide Health Ppty Inc           | 3,100                          | 87,333      | 79,794                  | -  | 79,794                   |
| Prologis Sh Ben Int                  | 6,800                          | 240,960     | 54,808                  | -  | 54,808                   |
| Proshares Ultrashort Real Estate     | 300                            | 5,985       | 5,904                   | -  | 5,904                    |

**St. Paul Teachers' Retirement Fund Association**  
**Holdings by Asset Class, Security Type and Issuer**  
**as of June 30, 2009**

| Asset Class / Security Type / Issuer | Quantity<br>Shares or<br>Units | <u>Cost</u>                  | <u>Market<br/>Value</u>      | <u>Accrued<br/>Interest or<br/>Dividends</u> | <u>Mkt +<br/>Accrued</u>     |
|--------------------------------------|--------------------------------|------------------------------|------------------------------|--|------------------------------|
| Ps Business Pks Inc Califcom         | 800                            | 45,508                       | 38,752                       | -  | 38,752                       |
| Public Storage                       | 3,600                          | 253,497                      | 235,728                      | -  | 235,728                      |
| Regency Ctrs Corpcom                 | 2,900                          | 139,140                      | 101,239                      | -  | 101,239                      |
| Saul Ctrs Inc Com                    | 900                            | 36,033                       | 26,613                       | -  | 26,613                       |
| Simon Ppty Group Inc Newcom          | 6,718                          | 393,955                      | 345,507                      | -  | 345,507                      |
| Sl Green Rlty Corpcom                | 600                            | 12,450                       | 13,764                       | 60   | 13,824                       |
| Tanger Factory Outlet Ctrs Inc Com   | 1,400                          | 51,939                       | 45,402                       | -  | 45,402                       |
| Taubman Ctrs Inc Com                 | 1,200                          | 52,354                       | 32,232                       | -  | 32,232                       |
| Udr Inccom                           | 1,900                          | 19,709                       | 19,627                       | -  | 19,627                       |
| Ventas Inccom                        | 5,000                          | 164,676                      | 149,300                      | -  | 149,300                      |
| Vornado Rlty Tr Com                  | 5,081                          | 375,686                      | 228,797                      | -  | 228,797                      |
| Washington Real Estate Invt Tr Sbi   | 3,500                          | 105,550                      | 78,295                       | -  | 78,295                       |
|                                      | <u>175,088</u>                 | <u>\$ 5,377,805</u>          | <u>\$ 3,918,374</u>          | <u>\$ 17,907</u>                             | <u>\$ 3,936,281</u>          |
| <b>Real Estate Commingled</b>        |                                |                              |                              |  |                              |
| UBS Investors - Commingled           | 7,911                          | \$ 59,150,877                | \$ 57,831,171                | -  | \$ 57,831,171                |
|                                      | <u>7,911</u>                   | <u>\$ 59,150,877</u>         | <u>\$ 57,831,171</u>         | <u>\$ -</u>                                  | <u>\$ 57,831,171</u>         |
| <b>Total Fund</b>                    | <u><u>91,772,080</u></u>       | <u><u>\$ 718,167,171</u></u> | <u><u>\$ 771,281,123</u></u> | <u><u>\$ 477,809</u></u>                     | <u><u>\$ 771,758,932</u></u> |

*“Since I was in the last years of my career, I wanted to leave something permanent behind. With the help of government funding, we started a library at Linwood. Many mothers helped give time, and when I left Linwood the library had over six-thousand five hundred titles!”*

*- Lillian Wright, 1924-1970 Linwood*





*Benefits Section*

## Pre-Retirement Topics

|   |   |
|---|---|
| <b>Allowable Service Credit</b>                   | A full year of retirement service credit is earned after 170 days are worked during each fiscal year. Partial years are calculated based on the ratio of days worked to 170 days. No more than one year of service credit is allowable during any fiscal year.  |
| <b>Definition of Salary</b>                       | Minnesota Statutes Section 354A, the Association Articles and Bylaws define salary. Salary is the entire compensation upon which member contributions are required and made.  |
| <b>Refund of Contributions</b>                    | In lieu of a monthly retirement benefit, a member who resigns from the place of their employment may apply for a refund of employee contributions, plus interest of 6% compounded annually. Coordinated Plan members have access to a refund of contributions at any age. Basic Plan members must be ineligible for a pension to receive a refund of contributions.   |
| <b>Repaying a Refund of Contributions</b>         | A member who received a refund may reinstate previous Saint Paul service by repaying the amount refunded plus 8.5% interest compounded annually from the date the refund was taken. The repayment can only be made after the member has accumulated at least two years of allowable service since the last refund was taken.  |
| <b>Leaves of Absence &amp; Purchasing Service</b> | <p>The following Saint Paul Public Schools approved leaves of absence qualify to allow members to purchase retirement service credit for the leave period:</p> <ul style="list-style-type: none"> <li>• Sabbatical</li> <li>• Parental</li> <li>• Medical</li> <li>• Military</li> <li>• Mobility</li> <li>• Family Medical</li> </ul> <p>The terms and conditions for each are different. Members are allowed to use tax-sheltered money to purchase retirement service credit in SPTRFA from their 403(b) Tax Shelter Account, 457 Deferred Compensation Account, 401(k) Account, Individual Retirement Account (IRA), or from another plan qualified under 401(a).</p> |
| <b>Beneficiary</b>                                | A beneficiary is the person or persons designated to receive a refund of employee contributions plus applicable interest, upon the death of the member if no survivor or family benefit is payable. If no valid beneficiary designation form is on file for a member, a refund of contributions plus applicable interest will be paid to the member's estate.   |
| <b>Marriage Dissolution</b>                       | Minnesota Statutes Section 518 covers marriage dissolutions and requires that SPTRFA receive a copy of the petition and summons, including a copy of the affidavit of service before information will be released. In the event that the court orders that future pension benefits be divided, a formula for splitting the benefit should be put into the dissolution order(s). All inquires are kept confidential.   |

## Retirement Topics

### **Disability Benefit**

A disability benefit is payable to members who become totally and permanently disabled. Members must be vested to be eligible for a disability benefit. Members may not have more than 60 sick days remaining at the time of application for the benefit, and they must have used all sick days prior to beginning the benefit.

A Basic Plan member's disability benefit is calculated to be 75% of the member's earnings for the last full year of service, less any benefits received from Workers' Compensation or Social Security.

In the Coordinated Plan, the disability benefit is calculated as the unreduced pension benefit amount using the member's years of service and final average salary at the time of the disability, less any benefits received from Workers' Compensation. The member may also apply for a disability benefit from Social Security.

### **Basic Plan Retirement Options**

Basic Plan members receive a formula benefit payable for life. An automatic survivor benefit is a percentage of the member's benefit, based on the ages of the member and spouse at the time of retirement. The survivor benefit does not cause a reduction in the member's benefit.

### **Coordinated Plan Retirement Options**

At the time of retirement, Coordinated Plan members select one from the five benefit annuity options below:

- |                             |  |
|-----------------------------|--|
| <b>C1 Member Life Only</b>  | Monthly benefit payable for life to the member, with nothing payable after the member's death. Other annuity option amounts (C2 – C5) are reduced from the C1 amount in an attempt to actuarially cover any financial obligation that the SPTRFA would incur in paying additional benefits after the member's death.   |
| <b>C2 Guaranteed Refund</b> | Reduced monthly benefit payable for life to the member. In exchange for the member's benefit reduction, the SPTRFA pays a refund to a designated beneficiary of the difference between SPTRFA member contributions less cumulative SPTRFA retirement benefits paid to the member prior to death. The refundable amount payable to a beneficiary typically decreases to zero after two to three years of the member receiving retirement benefits.                          |
| <b>C3 15-Year Certain</b>   | Reduced monthly benefit payable for life to the member. In exchange for the member's benefit reduction, the SPTRFA continues monthly payments to a beneficiary for a period of time that is determined after the member's death. Payments to a beneficiary would only occur in the event of the member's death within 15 years after retirement and would end after the balance of the 15 years of SPTRFA benefit payments (member and beneficiary combined) is fulfilled. |

- C4 100% Joint & Survivor** Reduced monthly benefit payable for life to the member. In exchange for the member's benefit reduction, after the member's death, the member's spouse receives the same monthly benefit for life. If your spouse precedes the member in death, the member's benefit would bounceback to the full, unreduced benefit amount payable under the C1 option.
- C5 50% Joint & Survivor** Reduced monthly benefit payable for life to the member. In exchange for the member's benefit reduction, after the member's death, the member's spouse receives 50% of the member's benefit as a monthly benefit for life. If the spouse precedes the member in death, the member's benefit would bounceback to the full, unreduced benefit amount payable under the C1 option.

## Post-Retirement Topics

### Teaching After Retirement

If a retired member of SPTRFA is reemployed by Saint Paul Public Schools (SPPS) prior to Age 65, their SPTRFA monthly benefits may be reduced. If the retiree earns more than \$46,000 from SPPS in any calendar year, the following year's pension will be reduced by one dollar for every three dollars in SPPS earnings over \$46,000. The amount of the reduction will be placed into an account for the retiree, earning 6% interest compounded annually. When the retiree has had no excess earnings deductions from their pension for one year, the retiree may apply to receive the amount in the account, including interest.

After age 65, retired members have no SPPS re-employment earnings limitation. Retired members can work for any other employer without a reduction in their SPTRFA pension benefits.

### Period of Separation

A member of the SPTRFA is not considered retired until there is a complete and continuous separation from employment as a "teacher" for an SPTRFA-covered employer for a period of not less than 30 calendar days.

### Post-Retirement Increase

Post-retirement increases are provided annually in January to offset the effects of inflation. Benefit increase determination methodology was changed in the 2007 Legislative Session. The old increase formula provided a guaranteed 2.0% increase each year for any member receiving a benefit for one full year as of June 30 of the calendar year prior to the next January 1st increase. In addition, if the fund net investment return on a five-year annualized basis exceeded 8.5%, the difference was added to a 2.0% guaranteed increase.

Under a pilot program in effect through January 2011, the SPTRFA will instead pay a cost-of-living adjustment (COLA) very similar to that of the U.S. Social Security Administration. The full COLA amount will be equal to change in third quarter average index values of the current year over the prior year for the U.S. Dept. of Labor Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W).

To be eligible a full COLA, members must be in retirement benefit pay status for a full calendar year as of December 31<sup>st</sup>. Members in retirement benefit pay status for less than one full calendar year will be eligible for a pro rata COLA based on full calendar quarters in benefit payment status.

This pilot program may be modified by the Minnesota Legislature after the 2011 COLA adjustment.

## Basic Plan – Summary of Tier Benefits

Vested members of the Basic Plan are eligible to receive a lifetime monthly pension based on the member's Final Average Salary (**FAS**), Years of Service (**YOS**) and a Percentage Multiplier.

The following chart provides an overview of the Tier 1 and Tier 2 retirement benefits:

| Normal<br>Benefit          | Minimum    |         | Computation of Annual Benefit   |
|----------------------------|------------|---------|---|
|                            | Age        | Service |   |
| <b>Tier 1</b>              |            |         |   |
| Unreduced                  | Rule of 90 |         | FAS x YOS x 2.0%  |
|                            | 60         | 25      |   |
| Reduced                    | 55         | 5       | Reduced for early retirement by 0.25% for each month a member's age is under 65.  |
|                            | 55         | 25      | Reduced for early retirement by 0.25% for each month a member's age is under 60.  |
| <b>Tier 2</b>              |            |         |   |
| Unreduced                  | 65         | 5       | FAS x YOS x 2.5%  |
| Reduced                    | 55         | 5       | Formula reduced for early retirement by the use of actuarial tables.  |
| <b>Deferred Retirement</b> |            |         |   |
|                            | 55         | 5       | Annual Benefit (see above).<br>Augmented by 3% per year from date of resignation to January 1 after reaching Age 55, then 5% per year thereafter. |

Formula Key:

FAS: Final Average Salary

YOS: Years of Service

2.0% or 2.5%: Percentage Multiplier

## Coordinated Plan – Summary of Tier Benefits

Vested members of the Coordinated Plan are eligible to receive a lifetime monthly pension based on the member's Final Average Salary (**FAS**), Years of Service (**YOS**) and a Percentage Multiplier. Members first hired after June 30, 1989 are only eligible for Tier II benefits.

The following chart provides an overview of the Tier 1 and Tier 2 retirement benefits:

| Normal Benefit             | Minimum                                     |         | Computation of Annual Benefit  |
|----------------------------|---|---------|--|
|                            | Age   | Service |  |
| <b>Tier 1</b>              |   |         |  |
| Unreduced                  | Rule of 90                                  |         | (FAS x First 10 YOS x 1.2%)  |
|                            | 62  | 30      | +  |
|                            | 65  | 3       | (FAS x YOS greater than 10 x 1.7%)   |
| Reduced                    | 55  | 3       | Reduced for early retirement by 0.25% for each month a member's age is under 65.   |
|                            | Any Age                                     | 30      | Reduced for early retirement by 0.25% for each month a member's age is under 62.   |
| <b>Tier 2</b>              |   |         |  |
| Unreduced                  | If first employed before July 1, 1989:      |         |  |
|                            | 65  | 3       | FAS x YOS x 1.7%   |
|                            | If first employed on or after July 1, 1989: |         |  |
|                            | 65-66                                       | 3       | FAS x YOS x 1.7%   |
| Reduced                    | 55  | 3       | Reduced for early retirement by the use of actuarial tables.   |
|                            | Any Age                                     | 30      | Reduced for early retirement by the use of actuarial tables.   |
| <b>Deferred Retirement</b> |   |         |  |
|                            | 55  | 3       | Annual Benefit (see above).  |
|                            | Any Age                                     | 30      | Augmented by 3% per year from date of resignation to January 1 after reaching Age 55, then 5% per year thereafter, if first hired prior to July 1, 2006. |
|                            |   |         | Augmented by 2.5% for all years if first hired on or after July 1, 2006.   |

### Formula Key:

FAS: Final Average Salary

YOS: Years of Service

1.2% or 1.7%: Percentage Multiplier

## St. Paul Teachers' Retirement Fund Association Retirement History Record

| <b>Fiscal Year<br/>Ending</b> | <b>Pensions<br/>Granted</b> | <b>Persons<br/>On Payroll</b> | <b>Benefits<br/>Paid (\$)</b> | <b>Fiscal Year<br/>Ending</b> | <b>Pensions<br/>Granted</b> | <b>Persons<br/>On Payroll</b> | <b>Benefits<br/>Paid (\$)</b> |
|-------------------------------|-----------------------------|-------------------------------|-------------------------------|-------------------------------|-----------------------------|-------------------------------|-------------------------------|
| June 1910                     | 15                          | 13                            | \$ 4,860                      | December 1975                 | 52                          | 778                           | \$ 3,765,322                  |
| June 1931                     | 8                           | 125                           | 69,024                        | December 1976                 | 77                          | 883                           | 4,393,513                     |
| June 1932                     | 8                           | 130                           | 72,961                        | December 1977                 | 63                          | 919                           | 5,050,507                     |
| June 1933                     | 2                           | 126                           | 74,190                        | December 1978                 | 48                          | 946                           | 5,523,548                     |
| June 1934                     | 6                           | 127                           | 74,120                        | December 1979                 | 40                          | 946                           | 6,240,309                     |
| June 1935                     | 9                           | 131                           | 74,001                        | December 1980                 | 47                          | 963                           | 6,623,804                     |
| June 1936                     | 14                          | 135                           | 75,864                        | December 1981                 | 47                          | 981                           | 7,139,037                     |
| June 1937                     | 19                          | 151                           | 80,747                        | December 1982                 | 61                          | 996                           | 7,725,617                     |
| June 1938                     | 17                          | 160                           | 89,709                        | December 1983                 | 72                          | 1,042                         | 8,555,099                     |
| June 1939                     | 11                          | 161                           | 93,184                        | December 1984                 | 64                          | 1,061                         | 9,466,664                     |
| June 1939 to                  |                             |                               |                               | January 1985 to               |                             |                               |                               |
| December 1939                 | 0                           | 158                           | 23,870                        | June 1985                     | 59                          | 1,103                         | 5,324,727                     |
| December 1940                 | 71                          | 222                           | 170,685                       | June 1986                     | 66                          | 1,134                         | 11,267,144                    |
| December 1941                 | 35                          | 246                           | 210,257                       | June 1987                     | 117                         | 1,191                         | 12,478,180                    |
| December 1942                 | 27                          | 266                           | 234,217                       | June 1988                     | 70                          | 1,210                         | 14,690,455                    |
| December 1943                 | 38                          | 286                           | 253,031                       | June 1989                     | 67                          | 1,236                         | 15,506,957                    |
| December 1944                 | 34                          | 311                           | 282,299                       | June 1990                     | 67                          | 1,270                         | 17,382,410                    |
| December 1945                 | 56                          | 350                           | 308,113                       | June 1991                     | 80                          | 1,309                         | 18,811,677                    |
| December 1946                 | 51                          | 378                           | 337,512                       | June 1992                     | 83                          | 1,357                         | 20,509,335                    |
| December 1947                 | 28                          | 387                           | 360,571                       | June 1993                     | 120                         | 1,426                         | 22,763,806                    |
| December 1948                 | 42                          | 413                           | 375,912                       | June 1994                     | 92                          | 1,469                         | 25,044,494                    |
| December 1949                 | 42                          | 441                           | 419,618                       | June 1995                     | 113                         | 1,539                         | 26,792,534                    |
| December 1950                 | 30                          | 461                           | 450,641                       | June 1996                     | 119                         | 1,595                         | 29,446,215                    |
| December 1951                 | 27                          | 476                           | 472,670                       | June 1997                     | 179                         | 1,720                         | 32,056,967                    |
| December 1952                 | 28                          | 486                           | 508,923                       | June 1998                     | 129                         | 1,789                         | 37,852,099                    |
| December 1953                 | 32                          | 487                           | 525,959                       | June 1999                     | 114                         | 1,861                         | 41,724,751                    |
| December 1954                 | 10                          | 482                           | 529,429                       | June 2000                     | 144                         | 1,964                         | 47,121,179                    |
| December 1955                 | 38                          | 509                           | 666,994                       | June 2001                     | 130                         | 2,050                         | 53,851,893                    |
| December 1956                 | 46                          | 529                           | 750,146                       | June 2002                     | 127                         | 2,136                         | 58,738,724                    |
| December 1957                 | 59                          | 560                           | 840,883                       | June 2003                     | 126                         | 2,248                         | 63,357,052                    |
| December 1958                 | 41                          | 579                           | 1,019,502                     | June 2004                     | 141                         | 2,361                         | 67,941,921                    |
| December 1959                 | 30                          | 585                           | 1,084,506                     | June 2005                     | 192                         | 2,505                         | 72,448,201                    |
| December 1960                 | 38                          | 600                           | 1,144,380                     | June 2006                     | 146                         | 2,624                         | 78,420,222                    |
| December 1961                 | 39                          | 611                           | 1,230,715                     | June 2007                     | 138                         | 2,744                         | 82,809,201                    |
| December 1962                 | 49                          | 624                           | 1,352,779                     | June 2008                     | 122                         | 2,851                         | 88,273,233                    |
| December 1963                 | 42                          | 647                           | 1,467,461                     | June 2009                     | 114                         | 2,933                         | 92,137,480                    |
| December 1964                 | 33                          | 653                           | 1,545,252                     |                               |                             |                               |                               |
| December 1965                 | 40                          | 668                           | 1,631,554                     |                               |                             |                               |                               |
| December 1966                 | 43                          | 676                           | 1,770,083                     |                               |                             |                               |                               |
| December 1967                 | 36                          | 682                           | 1,862,249                     |                               |                             |                               |                               |
| December 1968                 | 45                          | 695                           | 1,969,760                     |                               |                             |                               |                               |
| December 1969                 | 53                          | 726                           | 2,319,186                     |                               |                             |                               |                               |
| December 1970                 | 31                          | 719                           | 2,385,868                     |                               |                             |                               |                               |
| December 1971                 | 47                          | 731                           | 2,522,350                     |                               |                             |                               |                               |
| December 1972                 | 51                          | 745                           | 2,742,660                     |                               |                             |                               |                               |
| December 1973                 | 36                          | 744                           | 3,039,253                     |                               |                             |                               |                               |
| December 1974                 | 46                          | 754                           | 3,372,453                     |                               |                             |                               |                               |



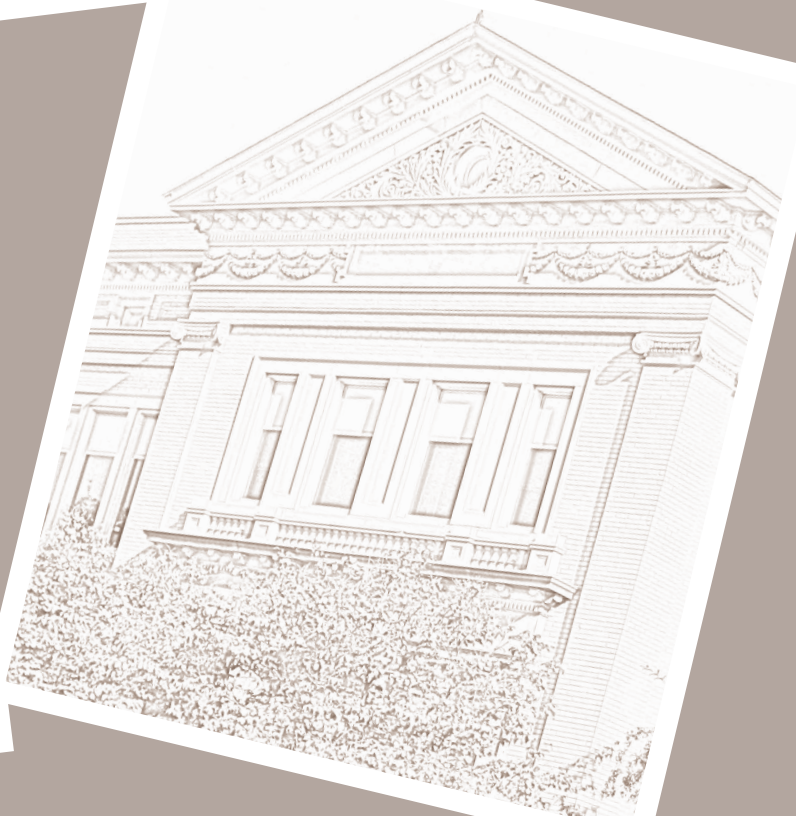
This page was intentionally left blank for printing purposes.

*“The students supplied their own text books when I was teaching. I insisted that their papers handed to me were to be done with pen and ink. In the event they came without a pen, I had pens I would rent them for a penny and that money went to refinishing the desks.”*

*- Nellie Keyd, 1908-1948 Central High School*



*A Look Back at 1909*





## Florence Rood

Educator, Teachers' Advocate, and first Executive Secretary of the Association

Florence Rood was born in 1873, just outside of Osage, Iowa, where her first fifteen years were spent tilling both the prairie and her intellect with equal rigor. She became convinced at an early age that she would be happiest as a teacher. Her family moved to St. Paul, and she graduated from the Teachers' Training School in 1894.

Her first teaching job was kindergarten instruction at the Webster School, where she taught for 19 years. Her classroom was visited by many educators and students from "normal" schools who came to observe her renowned methods and skills as an early childhood instructor. Like her peers, she was not well-compensated, and securing better pay, working conditions, tenure and benefits for educators became a cause to which she devoted much of her career in various capacities.

It is impossible to consider the matter of St. Paul Teachers' Pensions without also considering Florence Rood, the member of the pioneer group that set up the first plan in St. Paul. After the Minnesota Legislature of 1909 passed an enabling act for the establishment of teachers' pension funds, a group of men and women led by Miss Rood set up a plan that first paid benefits in 1910. It was a simple, workable plan made possible by contributions from both the city and the teachers. The faith and credit of the City of St. Paul stood behind it, and Florence Rood managed it successfully through the first full period of incorporation (1909-1939).

Those who knew Florence came to know her many-sided interests, her inexhaustible reservoir of energy, her resourcefulness, and her faith in the ultimate triumph of truth and right. They have testified to her courage and enterprise far beyond the call of professional duty or personal advantage. We who are not as fortunate, are nevertheless heirs of her creative efforts to improve the professional conditions and economic security of those who must depend on their daily toil for their food, clothing and shelter, while pursuing the betterment of others.

Her "monument" is embodied in the records of the teachers' organizations of Minnesota and the Nation, in the archives of the Farmer-Labor Party of Minnesota, in the ordinances of St. Paul, in the statutes of Minnesota, in the files of the Union Advocate, in the lives of the children and teachers whom she taught, in the standards of living she helped raise and the added security in work and in retirement that she won for members of her profession.

# In 1909...

Abraham Lincoln's profile replaces the Indian head on the U.S. pennies.

The North Pole is reached by American explorers Robert E. Peary and Matthew Henson.

French aviator Louis Bleriot is the first to fly across the English Channel. He accomplishes the feat in a wooden plane tied together with piano strings.

National Association for the Advancement of Colored People (NAACP) initiated in New York.

President: William Taft  
Unemployment: 5.1%  
First-Class Stamp: 2 cents  
Average Income: \$844/Year  
Car: \$500  
House: \$4,500

Briton George Smith launches the first commercially made color film.

The New York Times publishes the first movie review, a report on D. W. Griffith's "Pippa Passes."



This page was intentionally left blank for printing purposes.

St. Paul Teachers' Retirement Fund Association

1619 Dayton Avenue, Room 309

St. Paul, Minnesota 55104-6206

Phone: 651-642-2550

Fax: 651-642-2553

[info@sptrfa.org](mailto:info@sptrfa.org)

[www.sptrfa.org](http://www.sptrfa.org)