



DATE: January 22, 2010

TO: Greg Hubinger, Director  
Joint Subcommittee on Employee Relations

FROM: Judy Plante, Assistant Commissioner

RE: Semi-Annual Appointment Report for 7-1-2009 through 12-31-2009

The semi-annual Appointment Report, required under Minnesota Statutes 43A.04, Subd. 7, is attached. The total number of appointments is a count of specific transactions tied to various appointment categories as indicated on the attached page. One person may have several different types of appointments throughout the year, and so the report does not reflect the actual number of new employees hired.

In keeping with the recent trend, the last half of 2009 continued to reflect a decrease in overall hiring activity. This is likely a result of the implementation of hiring restrictions as well as the forecasted and current budget shortfalls agencies are managing. Following is a snapshot of the overall hiring activity for the three most recent reporting periods.

Date	Overall Hiring Activity
July – December, 2008	4855
January – June, 2009	3549
July – December, 2009	3150

The attached report displays activity that has occurred in several different appointment categories. Overall hiring numbers (all appointment types) are down with competitive appointments continuing to show the largest decline from the previous period (-28%). Categories showing increases were emergency (+5%) and temporary unclassified (+37%) hiring, the latter reflecting an increase in hiring for financial, IT and project positions partially based on the SWIFT project at MN Management & Budget. Twenty more persons took a demotion in lieu of layoff primarily due to layoffs at the Department of Human Services. Lower numbers in routine service and temporary hiring reflected the absence of seasonal hiring in the Department of Natural Resources.

If you have questions about this information, please contact Joe Smiley, Staffing Supervisor, at (651) 259-3644.

Attachment

**Semi-Annual Appointment Report  
For Period July 1, 2009 through December 31, 2009**

<u>Statutory Citation</u>	<u>Type of Appointment</u>	<u>Number of Appointments</u>
43A.08, Subd. 2a	Temporary Unclassified	312
43A.10, Subd. 1	Competitive Open	553
43A.10, Subd. 6a (1)	Layoff List	21
43A.10, Subd. 6a (2)	Competitive Promotional	294
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	413
43A.15, Subd. 3	Temporary	665
43A.15, Subd. 4	Provisional	2
43A.15, Subd. 4	Provisional to Probationary	4
43A.15, Subd. 5	Non-competitive Promotion	439
43A.15, Subd. 6	Transfer (Class )	173
43A.15, Subd. 6	Transfer (Voluntary Agency)	26
43A.15, Subd. 6	Intergovernmental Transfer	1
43A.15, Subd. 6	Demotion (Voluntary)	61
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	31
43A.15, Subd. 7	Unclassified to Probationary Status	81
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	15
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	22
43A.15, Subd. 13	Revenue Seasonal	20
43A.15, Subd. 14	Qualified Disabled Examination	0
43A.15, Subd. 15	Reinstatement	17
<b>TOTAL</b>		<b>3150</b>