Wage Replacement Programs

Wage Replacement Programs

There are three programs in the wage replacement category; two provide wage replacement for people who lose jobs as "no fault of their own" and the other provides a wage replacement for those who are out of work due to work-related injury. The intent of wage replacement programs is to allow affected individuals the means to pay their bills while they attempt to return to work, thus providing economic stability to their community.

The unemployment programs are federally-funded, and the Workers' Compensation Program is state-funded. Both funds originate from taxes on a percentage of employers' payroll. During 2001, 216,000 received Unemployment Insurance benefits.

The programs in this section of the report include:

- Disaster Relief Unemployment Assistance Program (DUA)
- Unemployment Insurance Program (UI)
- Workers' Compensation Program

Unemployment Insurance Programs pay benefits to individuals who have lost their job through no fault of their own. Workers may be paid up to 50 percent of their average weekly wage for up to 26 weeks subject to a state maximum, currently \$467 per week. Under certain economic conditions there are extended benefits available for some individuals.

The Disaster Relief Unemployment Assistance Program provides similar coverage to individuals who lose their job, even temporarily due to a disaster. Spring flooding of crops and communities is a frequent cause for DUA.

Minnesota Inventory of Publicly-Funded Workforce Development Programs Wage Replacement Programs

| | Program Funding Sources ²¹ | | | | | | | | | |
|--------------|--|--|--------------------|--|------------------|--|--|--|--|--|
| | Agency Program | Source of Federal Funding | Federal Allocation | Source of State Funding | State Allocation | | | | | |
| | MDES Disaster Relief Unemployment Assistance Program (DUA) | U.S. Department of Labor, Employment and Training Administration | \$855,000 | | \$0 | | | | | |
| Work-related | MDES Unemployment Insurance Program (UI) | U.S. Department of Labor, Employment and Training Administration | \$37,000,000 | | \$0 | | | | | |
| | DLI Workers' Compensation Program | | | Minnesota Department of Labor and Industry | \$20,000,000 | | | | | |

²¹ Allocation amounts are for the Program Year ending in 2001.

$\label{eq:minnesota} \textit{Wannesota Inventory of Publicly-Funded Workforce Development Programs} \\ \textbf{Wage Replacement Programs} \\$

| | | General I | Program I | nformation | |
|--------------|--|---|--|--|------------------|
| | Agency Program | Purpose | Services | Customers | Number Served |
| Work-related | MDES Disaster Relief Unemployment Assistance Program (DUA) | Disaster Unemployment Assistance (DUA) is a federal program administered by MDES and provided temporary benefits (UI) to workers and the self- employed who are unable to qualify for the regular UI program. | The DUA program is a Federal-State partnership, with overall program mandates being established by the U.S. Department of Labor; program administration and payment policies are provided by the State of Minnesota through the Department of Economic Security. | DUA is available only in those areas affected by a Presidential Disaster Declaration. Workers and self-employed (including those in agriculture) may apply. | 540 |
| | MDES Unemployment Insurance Program (UI) | employees who are unemployed through no fault of their own. Workers may be paid up to 50 percent of their average weekly wage subject to a state maximum (currently \$467) for up to 26 | Federal-State | The primary customers of the UI program are the 130,000 Minnesota employers subject to the UI Benefit Tax and their 2.7 million employees. | 216,000 |
| | DLI Workers' Compensation Program | Not reported | Not reported | Not reported | Not reported |

Minnesota Inventory of Publicly-Funded Workforce Development Programs Wage Replacement Programs

| | | Measures ²² | | | | | | | | |
|--------------|--|--|---------|----------------|---------|----------------|--|--|--|--|
| | Agency Program | Federal Measures | Results | State Measures | Results | Other Measures | | | | |
| | MDES | | | Not applicable | | | | | | |
| | Disaster Relief Unemployment Assistance Program (DUA) | | | | | | | | | |
| Work-related | MDES Unemployment Insurance Program (UI) | U.S. Department of Labor has mandated 10 Primary (Tier I) measures (with 17 indicators) and 37 Secondary (Tier II) measures (with 62 indicators) regarding UI program performance; in addition, DOL has added 5 priorities for program performance in 2001-2002. | | Not applicable | | | | | | |
| | DLI Workers' Compensation Program | Not applicable | | | | | | | | |

²² Results are for the Program Year ending in 2001.

$\label{eq:minnesota} \textit{Wannesota Inventory of Publicly-Funded Workforce Development Programs} \\ Wage Replacement Programs$

| Service Delivery | | | | | | | | | | | | |
|--|-------------------------------------|------------------------|-------|-------------------------------|--------------------------|---------------------------|-------------------|-----------|------------|--|--|--|
| Agency and Program Name | Who delivers products and services? | | | Whe | ere are p | oducts a | and servi | ces deliv | delivered? | | | |
| | State staff | Other public employees | Other | Community-based organizations | Educational Institutions | Faith-based organizations | WorkForce Centers | Online | Other | | | |
| MDES Disaster Relief Unemployment Assistance Program (DUA) | Х | | | | | | | | Х | | | |
| MDES Unemployment Insurance Program (UI) DLI Workers' Compensation Program | Х | | | Х | | | x | x | Х | | | |