

Employment Programs

Twenty-two programs with a specific outcome of employment have been identified for this report. Eighteen of the programs focus on individuals attaining a job and four of the programs provide retention services. Many of the programs have very specific eligibility requirements and some, like the Job Service, only require that a person be eligible to work in the United States. \$194,196,484 in funding comes from a mixture of federal, state and local allocations. Federal funds total \$150,709,297 and state funds total \$41,287,187. In 2001, 408,208 people received services from employment programs.

The programs in this section of the report include:

- Community Development Block Grant
- Experience Works – Senior Community Service Employment Program (formerly Green Thumb)
- Extended Employment Program – Basic Funding
- Extended Employment Program – Coordinated Employability Projects
- Extended Employment Program – Minnesota Employment Center for People Who Are Deaf or Hard of Hearing
- Job Service Program
- Jobs-Plus Community Revitalization Initiative Program
- Local Intervention Grants for Self-Sufficiency (LIGSS)
- Minnesota Family Investment Program – Employment Services (MFIP-ES)
- Minnesota Parents' Fair Share
- Motivation, Education and Training, Inc. (MET)
- National Indian Council on Aging – Older Worker Program
- National Urban League – Older Worker Program
- Refugee Employment Services
- Senior Community Service Employment Program (SCSEP) – State Program
- Senior Service America, Inc. – Senior AIDES Program (formerly National Senior Citizen Education and Research Center)
- United States Forest Service, Chippewa Forest – Older Worker Program
- United States Forest Service, Superior Forest – Older Worker Program
- Veterans Services Programs
- Vocational Rehabilitation Program – Rehabilitation Services
- Vocational Rehabilitation Program (VR) – Workers' Compensation
- Workforce Development Services – State Services for the Blind

Worksearch / Placement Programs

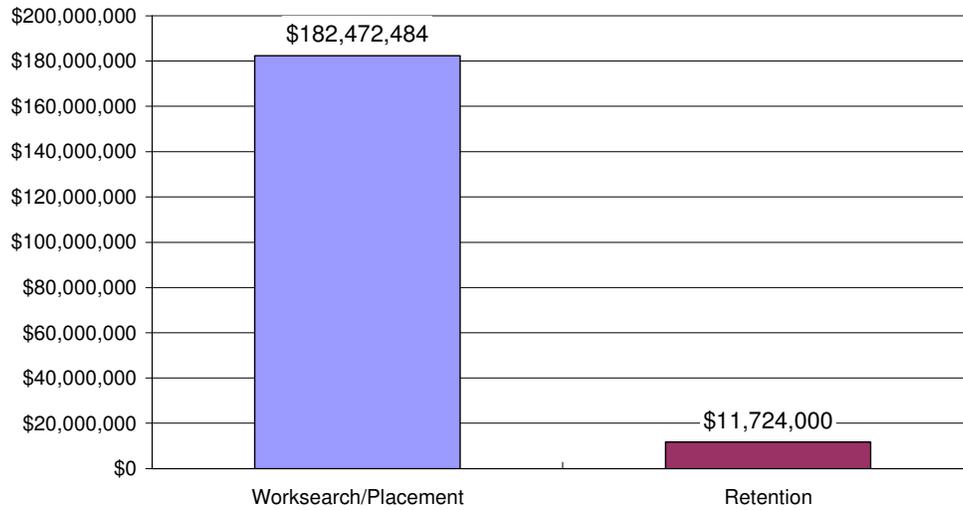
The focus of these services is looking for and obtaining employment. Many of these programs deal with specific populations of individuals who have significant barriers to employment such as limited work experience or English proficiency and recent immigration. Job Service, on the other hand, has no eligibility requirement and provides labor exchange services to the general public.

Retention Programs

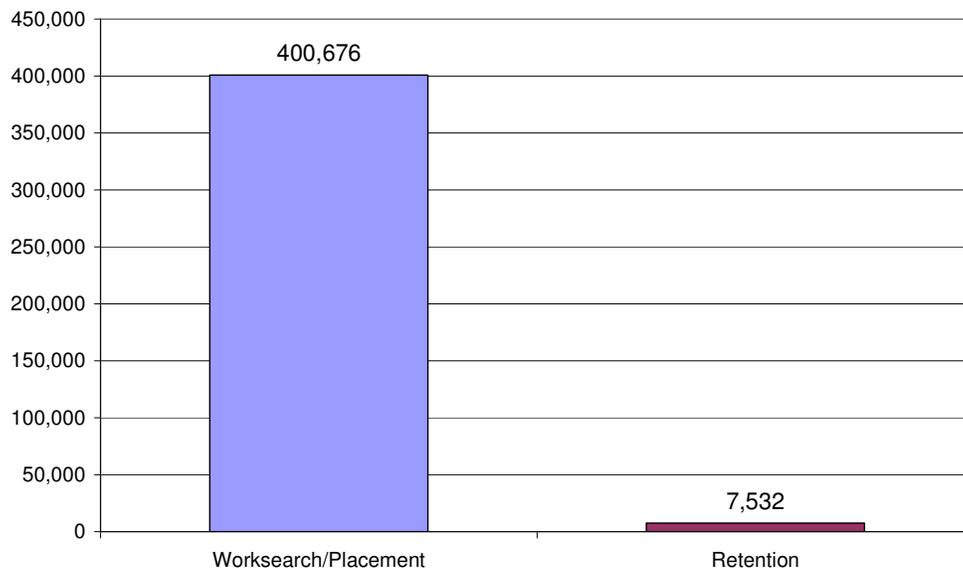
The three retention programs focus specifically on helping people keep their jobs. They provide support to persons with disabilities – including the visually impaired – so they can be competitively employed.

Employment Programs

Allocations for Program Year ending in 2001



People served for Program Year ending in 2001



Employment Programs

Program Funding Sources¹⁴

| Agency Program | Source of Federal Funding | | Source of State Funding | |
|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------|--------------|
| MDES Job Service Program | U.S. Department of Labor, Employment and Training Administration | \$11,816,050 | | \$0 |
| MDES Senior Community Service Employment Program (SCSEP) – State Program | U.S. Department of Labor | \$2,027,470 | | \$0 |
| MDES Veterans Services Program | U.S. Department of Labor, Employment and Training Administration, Veterans Employment and Training Service | \$3,528,000 | | \$0 |
| MDES Vocational Rehabilitation Program – Rehabilitation Services | U.S. Department of Education, Rehabilitation Services Administration | \$32,269,000 | Minnesota Department of Economic Security, State General Fund | \$7,521,000 |
| MDES Workforce Development Services – State Services for the Blind | U.S. Department of Education, Rehabilitation Services Administration | \$6,900,000 | Minnesota Department of Economic Security, State General Fund | \$2,200,000 |
| DHS Local Intervention Grants for Self-Sufficiency (LIGSS) | | \$0 | TANF Reserve reallocation Department of Human Services | \$11,680,000 |
| DHS Minnesota Family Investment Program – Employment Services (MFIP-ES) | U.S. Department of Health and Human Services, Administration for Children and Families | \$41,670,700 | Department of Human Services | \$7,908,000 |
| DHS Minnesota Parents’ Fair Share | | \$0 | Department of Human Services | \$257,217 |
| DHS Refugee Employment Services | U.S. Department of Health and Human Services, Administration for Children and Families, Federal Office of Refugee Resettlement | \$2,800,000 | | \$0 |
| DLI Vocational Rehabilitation Program (VR) – Workers’ Compensation | | \$0 | Department of Labor and Industry | \$1,765,000 |
| US-HUD Community Development Block Grant | U.S. Department of Housing and Urban Development | \$441,000 | | \$0 |
| | | Adult Employment and Training only | | |
| US-HUD Jobs-Plus Community Revitalization Initiative Program | U.S. Department of Housing and Urban Development | \$257,217 | | \$0 |

¹⁴ Allocation amounts are for the Program Year ending in 2001.

Employment Programs

| Program Funding Sources ¹⁴ | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------------------------------------|------------------|
| Agency Program | Source of Federal Funding | Federal Allocation | Source of State Funding | State Allocation |
| US-DOL Experience Works – Senior Community Service Employment Program (formerly Green Thumb) | U.S. Department of Labor | \$4,563,549 | | \$0 |
| US-DOL National Indian Council on Aging – Older Worker Program | U.S. Department of Labor | \$160,247 | | \$0 |
| US-DOL National Urban League – Older Worker Program | U.S. Department of Labor | \$1,107,793 | | \$0 |
| US-DOL Senior Service America, Inc. – Senior AIDES Program (formerly National Senior Citizen Education and Research Center) | U.S. Department of Labor | \$1,219,269 | | \$0 |
| US-DOL United States Forest Service, Chippewa Forest – Older Worker Program | U.S. Department of Labor | \$445,094 | | \$0 |
| US-DOL United States Forest Service, Superior Forest – Older Worker Program | U.S. Department of Labor | \$431,970 | | \$0 |
| Retention (employee) | MDES Extended Employment Program – Basic Funding | | \$0 Minnesota Department of Economic Security, State General Fund | \$10,724,000 |
| | MDES Extended Employment Program – Coordinated Employability Projects | | \$0 Minnesota Department of Economic Security, State General Fund | \$750,000 |
| | MDES Extended Employment Program – Minnesota Employment Center for People Who Are Deaf or Hard of Hearing (MEC) | | \$0 Minnesota Department of Economic Security, State General Fund | \$250,000 |
| | US-DOL Motivation, Education and Training, Inc. (MET) | U.S. Department of Labor | \$0 | |

Employment Programs

General Program Information

| Agency Program | Purpose | Services | Customers | Number Served |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| MDES Job Service Program | The Job Service functions as a labor exchange, offering employment opportunities on a no-fee basis to all Minnesotans and providing employers an effective method of recruitment to fill job openings. | Job Service provides job preparation assistance and job placement assistance to job seekers at WorkForce Centers throughout Minnesota. Minnesota's Job Bank is an Internet-based labor exchange system that links job seekers and employers through the largest employment database in the state, and provides a direct seamless link to America's Job Bank. While job attainment is the principal focus, Job Service also provides other services to that end, such as job seeking classes, employment counseling, referrals to community-based services, and a wide range of employer-focused services. Additional services include Migrant Seasonal Farm Worker Monitor Advocate and the Minnesota Bonding Program. | The primary customers of the Job Service Program are job seekers and employers in Minnesota. Other public employment and training programs in Minnesota are important secondary customers. These programs rely on the Job Service labor exchange system to help their program-eligible clients find employment. Special efforts are made to serve veterans, youth, seasonal migrant farm workers, and people with disabilities. | 277,475 |
| MDES Senior Community Service Employment Program (SCSEP) – State Program | Fosters individual economic self-sufficiency through community service activities for unemployed, low-income persons who are 55 years of age and older and have poor employment prospects. | The program exists to provide training and community service employment opportunities for people age 55 and older and to enable them to transition into unsubsidized employment. The state program also contracts with the national programs for services. | Minnesotans 55 years of age and older with an income of less than 125 percent of the poverty levels established by the U.S. Department of Health and Human Services who want / need additional income. | 291 |
| MDES Veterans Services Program | In concert with Job Service, Veterans Programs exist to assure that specialized employment and training services are provided to veterans on a priority basis | Customers receive career assessment, preparation, and placement assistance through the WorkForce Center System, tailored to their specific needs. | The 400,000+ veterans in Minnesota and the employer community in Minnesota. | 34,071 |
| MDES Vocational Rehabilitation Program – Rehabilitation Services | The Vocational Rehabilitation (VR) Program is the state's comprehensive, statewide program that assists persons with disabilities, consistent with their strengths, abilities, capabilities, interests and informed choice to prepare for, engage in and retain employment. | Vocational rehabilitation counseling and guidance are provided to assist the individual to develop their Individualized Plan for Employment. A wide variety of services are provided by staff and purchased from community vendors to assist the individual to achieve their vocational goal. | Persons with a physical or mental impairment resulting in a substantial impediment to employment and who require vocational rehabilitation services to prepare for, secure, retain or regain employment. During 2001, only those whose impairment resulted in a serious limitation in at least one functional area were able to be served. | 28,600 |
| MDES Workforce Development Services – State Services for the Blind | To assist blind and/or visually impaired Minnesotans gain competitive employment by adjusting to blindness or vision loss, obtaining required vocational skills, and learning to use assistive technology or adaptive devices. In doing so, it assists customers in becoming | Services include a comprehensive assessment of rehabilitation need and, depending on the informed choice of the individual, any services needed to reach the individual's vocational goal. Services include vocational assessment; full- or part-time center-based adjustment to blindness training; individual training on a full- or part-time basis; vocational training; rehabilitation technology assessment; assistive technology and/or adaptive devices; and vocational placement services. | Blind or visually impaired Minnesotans who are seeking to obtain, maintain or regain employment. | 1,042 |

Worksearch / Placement

Employment Programs

| General Program Information | | | | |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Agency Program | Purpose | Services | Customers | Number Served |
| | full and active participants in their homes, families and communities. | | | |
| DHS Local Intervention Grants for Self-Sufficiency (LIGSS) | Funding provided by legislature out of TANF reserves. Focused on long term MFIP families for intervention. | Each county decided what services they would provide, such as hiring social worker to check in with the families, identify assessments, provide more intensive time with the families, wrap-around process to pull different partners involved with the family together to brainstorm how they could help them, home visits to families, special ESL program focused on work. Not to be used for cash payments, childcare, etc. | Current and former MFIP recipients who are at risk of reaching the 60-month time limit, are either hard-to-employ, employed but need job retention or wage advancement services or no longer eligible for MFIP due to the 60-month time limit. The vast majority of the customers are current MFIP recipients. | 5,063 |
| DHS Minnesota Family Investment Program – Employment Services (MFIP-ES) | To provide support for families to help them move from welfare to unsubsidized employment. | Counties and community agencies under contract with the county to provide MFIP employment services must offer an array of services including orientation, assessment, development of employment plans, pre-employment services, job search, work experiences (Community Work Experience Program, grant diversion, OJT, supported work), access to pre-employment and post-employment supports (transportation, child care, social services, etc.), assistance with education/training, case management, and referrals to other necessary resources and services. Employment services providers also participate in the process of determining extensions to the 60-month time limit. | Families currently on welfare. For most welfare recipients, participation in MFIP employment services is mandatory and benefits are limited to 60 months in a lifetime. On a voluntary basis, the program also serves individuals who are not approved for an extension to the 60-month time limit, as well as individuals who met their employment goal and left welfare prior to reaching the time limit. | 49,398 |
| DHS Minnesota Parents' Fair Share | To increase employment and earnings of non-custodial parents who are unemployed and unable to adequately support their children. To reduce poverty among children receiving public assistance by encouraging non-custodial parents to establish paternity and pay child support. | <ol style="list-style-type: none"> 1. Job search 2. Resume writing 3. Interviewing skills 4. Peer support 5. On-the-job training 6. Chemical dependency assessment and referrals 7. Mental health assessment and referrals | Non-custodial parents, children in MFIP households and custodial parents. | 171 |
| DHS Refugee Employment Services | To provide refugee employment services to newly arriving refugees who are receiving services from the Minnesota Family Investment Program or Refugee Cash Assistance so that immediate employment is achieved within one year of participation in the program. | Services may include initial and secondary assessments, individual/ family employability plans, structured job search, language training, aggressive job development, placement and follow-up, job retention and advancement, and referral to social services. | Individuals who meet certain immigration status such as refugees, paroles, asylees, or victims of severe form of trafficking. Persons who attain citizenship are no longer eligible. | 1,703 |

Employment Programs

General Program Information

| Agency Program | Purpose | Services | Customers | Number Served |
|------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| <p>DLI</p> <p>Vocational Rehabilitation Program (VR) – Workers’ Compensation</p> | <p>To provide rehabilitation services when a dispute exists regarding medical causation or primary liability. Rehabilitation services help to restore employment and resolve claim issues thereby reducing the workers’ compensation and socio-economic costs of work injury.</p> | <p>1. A Rehabilitation Consultation is completed by incorporating injured worker, employer and medical provider information and a determination is made by the VRU Qualified Rehabilitation Consultant regarding eligibility for benefits as outlined in Minn. Rules 5220.0100 subd.22.0.</p> <p>2. A rehabilitation plan is developed and implemented with the objective of returning the injured worker to work; services completed by the VRU Qualified Rehabilitation Consultant under a plan may include:</p> <ul style="list-style-type: none"> a. Medical management, which is the coordination of the injured worker’s medical treatment with the return to work plan. b. Job analysis, which is the assessment of the physical and cognitive demands of the job duties at the worksite and providing an opinion of the capacity of the injured worker to be successful given the medical restrictions. c. Vocational testing and counseling, which is the assessment of the injured worker’s interests, aptitudes, and abilities using standardized tests and subsequent meetings with the individual to integrate this information with the medical information, labor market information and the requirements of occupations to arrive at appropriate job goals. d. Job development and placement, which is the identification of employers and job openings consistent with the job goals. It is the preparation of the injured worker to seek work; assisting with resume development and job seeking skills training including application and interview assistance in accordance with the requirements of the workers compensation system. The VRU staff directly contact employers to obtain jobs. Weekly job leads are provided the injured worker and the job logs completed by the injured worker are reviewed. Support and encouragement of the injured worker during the job search is critical to the success of job placement. e. On-the-Job training is the coordination and monitoring of the training of an employee at a workplace. f. Retraining evaluation is completed by the VRU Qualified Rehabilitation Consultant when an employee is unable to acquire suitable employment. The VRU Qualified Rehabilitation Consultant provides an opinion regarding the possibility that formal education would result in the acquisition of the knowledge and skills necessary to enable the injured worker to return to suitable employment. Training in the workers’ compensation system is either ordered by a decision maker (judge) or agreed to by the parties to a claim. The training is paid for by the insurer. <p>3. Testimony at workers’ compensation hearings</p> | <p>There are an estimated 5,600 claim petitions filed annually with the Office of Administrative Hearings by persons claiming lost time, medical, rehabilitation and other workers compensation benefits because of disputes related to primary liability and/or medical causation.</p> <p>The parties to these claims; the injured workers, the employers and insurers benefit from rehabilitation services provided by the VRU.</p> <p>The services assist the employee who is not receiving any benefits with return-to-work with the date-of-injury employer in 10 percent of the cases and to acquire restriction accommodating employment with other employers in 90 percent of the cases.</p> <p>The state benefits from injured workers (with disputed claims, who are not receiving workers’ compensation benefits) reduced dependence on public financial support programs and by the income tax collected on wages when the employee returns to work. An early return to work helps to reduce the cost of workers’ compensation in Minnesota.</p> | <p>750</p> |

Employment Programs

| General Program Information | | | | |
|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|---------------|
| Agency Program | Purpose | Services | Customers | Number Served |
| | | and depositions regarding the injured worker's eligibility, the plan, the injured worker's cooperation, retraining and the outcome of the services. | | |
| US-HUD Community Development Block Grant | <p>CDBG provides eligible metropolitan cities and urban counties (called "entitlement communities") with annual direct grants that they can use to revitalize neighborhoods, expand affordable housing and economic opportunities, and/or improve community facilities and services, principally to benefit low- and moderate-income persons.</p> <p>Since 1974 CDBG has been the backbone of improvement efforts in many communities, providing a flexible source of annual grant funds for local governments nationwide, funds that they, with the participation of local citizens, can devote to the activities that best serve their own particular development priorities, provided that these projects either (1) benefit low- and moderate-income persons; (2) prevent or eliminate slums or blight; or (3) meet other urgent community development needs. The CDBG Entitlement Communities program provides this Federal assistance to almost 1000 of the largest localities in the country.</p> | Assessment, counseling, vocational training, job development & placement, job retention & supportive services | Low-income residents of Minneapolis | 245 |
| US-HUD Jobs-Plus Community Revitalization Initiative Program | To significantly increase employment levels at Mt. Airy Homes, a St. Paul Public Housing family development. | Through coordination of local resources, the program offers intensive employment-related services, including employment readiness, job search, case management, job retention and eliminating barriers to success. Community-building activities also occur to create an environment that endorses and supports work. Special public housing rent incentives are provided. | All working-age family members of the 298 Mt. Airy Homes households. | 171 families |

Employment Programs

General Program Information

| Agency Program | Purpose | Services | Customers | Number Served |
|----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| US-DOL Experience Works – Senior Community Service Employment Program (formerly Green Thumb) | To put experience to work. By employing the experience of older and other Minnesotans, we promote lifelong independence and human dignity, while we enable businesses to be more competitive, and nonprofit organizations to be more effective. | We provide assessment, community service employment, job seeking skills training, occupational skills training, job referrals, career counseling to eligible applicants. | 1) Lower income men and women 55 and older. 2) Public and Nonprofit organizations, known as "host agencies". 3) Private sector businesses | 1,175 |
| US-DOL National Indian Council on Aging – Older Worker Program | Not reported | Not reported | Not reported | 23 |
| US-DOL National Urban League – Older Worker Program | Not reported | Not reported | Not reported | 159 |
| US-DOL Senior Service America, Inc. – Senior AIDES Program (formerly National Senior Citizen Education and Research Center) | Senior Services America, Inc. oversees three older worker projects in Minnesota: (1) East Side Neighborhood Services, Inc. – Minneapolis; (2) Neighbor to Neighbor – St. Paul; and (3) City of Duluth Older Worker Program. | Not reported | Not reported | 175 |
| US-DOL United States Forest Service, Chippewa Forest – Older Worker Program | Not reported | Not reported | Not reported | 64 |
| US-DOL United States Forest Service, Superior Forest – Older Worker Program | Not reported | Not reported | Not reported | 62 |

Employment Programs

General Program Information

| | Agency Program | Purpose | Services | Customers | Number Served |
|----------------------|----------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Retention (employee) | MDES Extended Employment Program – Basic Funding | The Extended Employment Program makes it possible for persons with significant disabilities to maintain jobs and careers in the community. | Services are provided by community rehabilitation programs (CRPs). CRPs provide services that are necessary to maintain or advance the worker's employment. | Minnesotans with significant disabilities who require ongoing employment services and supports to maintain or advance their employment in the community. | 6,872 |
| | MDES Extended Employment Program – Coordinated Employability Projects | To provide services to persons with mental illness to secure and maintain employment. | Key components of a coordinated employability project include: individualized support in choosing and finding employment; supportive on-going training and assistance for job retention and advancement; assistance to employers in understanding and making reasonable accommodations for employees with mental illness; and development of a provider system with the specialized expertise to serve people with mental illness. | Individuals with severe mental illness who want to be employed. | 580 |
| | MDES Extended Employment Program – Minnesota Employment Center for People Who Are Deaf or Hard of Hearing (MEC) | To provide employment services to support individuals who are deaf or hard of hearing to find, retain or advance in employment | The program works with the individual, employers and rehabilitation personnel to find employment, provides support services to the employed individual and work with employers to provide work site and job accommodations which may be needed on the job. | Individuals who are deaf or hard of hearing who need work or need supports to maintain employment. Secondarily employers who need assistance in providing reasonable accommodation to their workplace to allow individuals to work. | 80 |
| | US-DOL Motivation, Education and Training, Inc. (MET) | To provide job training and other emergency assistance to low-income migrant seasonal farm workers. This includes counseling and job placement activity. | Emergency services – food, shelter, transportation vouchers. Classroom Training – ESL, GED, Vocational Training, Customized Training Work Experience, On-the Job Training. | Low-income migrant seasonal farm workers. | Not reported |

Employment Programs

| Measures ¹⁵ | | | | | | |
|-------------------------|---------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|--|
| Agency Program | Federal Measures | Results | State Measures | Results | Other Measures | |
| | | | | | | |
| Work search / Placement | MDES Job Service Program | Number of job seekers registered. | 277,475 | Not applicable | | |
| | | Number of job seekers receiving a reportable service. | 181,122 | | | |
| | | Number of employer job openings listed. | 121,830 | | | |
| | | Number receiving job search assistance. | 113,364 | | | |
| | MDES Senior Community Service Employment Program (SCSEP) – State Program | Enroll 140 percent of the authorized enrollment level. | | Not applicable | | |
| | | Place 20 percent of authorized employment level in unsubsidized employment. | | | | |
| | MDES Veterans Services Program | Number of veterans registered. | 34,071 | Not applicable | | |
| | | Number of veterans receiving a reportable service from Disabled Veteran Outreach Program (DVOP) and Local Veterans Employment Representative (LVER) staff. | 23,873 | | | |
| | | Number receiving job search assistance. | 24,699 | | | |
| | MDES Vocational Rehabilitation Program – Rehabilitation Services | Number of individuals exiting the VR program who achieve an employment compared to previous year's performance. | up 6.7 percent | None | | |
| | | Of all individuals who exit the VR program after receiving services, the percentage who achieve an employment outcome. | 67.3 percent | | | |
| | | Of all individuals who achieve an employment outcome, the percentage who exit the VR program in competitive or self-employment. | 85.6 percent | | | |

¹⁵ Results are for the Program Year ending in 2001.

Employment Programs

Measures¹⁵

| Agency Program | Federal Measures | Results | State Measures | Results | Other Measures |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|----------------|---------|----------------|
| | | | | | |
| | <p>Of all individuals who exit the VR program in competitive or self-employment with earnings of at least minimum wage, the percentage of individuals with significant disabilities.</p> <p>The ratio of the average hourly earnings of all individuals who exit the VR program in competitive employment to the state's average hourly earnings of all individuals in the State who are employed.</p> <p>The percent of difference between 1) the percent of persons who reported their own income as the largest single source of support at application and 2) the percent of persons who reported their own income as the largest single source of economic support at exit.</p> <p>The ratio of all individuals with disabilities from minority backgrounds to all non-minority individuals with disabilities.</p> | <p>99.9 percent</p> <p>.59 (ratio)</p> <p>50.4 percent difference</p> <p>.84 (ratio)</p> | | | |
| <p>MDES</p> <p>Workforce Development Services – State Services for the Blind</p> | <p>Persons with Employment Outcomes after Individualized Plan for Employment (IPE)</p> <p>Percent served with Employment Outcomes after IPE</p> <p>Competitive Employment outcomes as a percent of all employment outcomes</p> <p>Percent of competitive employment outcomes that were for individuals with significant disabilities</p> <p>Ratio of average VR hourly wage to average state hourly wage</p> <p>Difference in percent reporting own income as primary source between application and closure</p> | <p>Data for 2001 not yet available from the federal Department of Education</p> | | | |

Employment Programs

Measures¹⁵

| Agency Program | Federal Measures | Results | State Measures | Results | Other Measures |
|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DHS Local Intervention Grants for Self- Sufficiency (LIGSS) | Not applicable | | <p>While the LIGSS program itself does not have any state-mandated measures defined in law, it is expected that the funding would have a positive effect on the outcome measures of the overall MFIP program, including:</p> <p>Percent of MFIP caseload working in paid employment</p> <p>Percent of MFIP caseload receiving only the food portion of assistance</p> <p>Number of MFIP cases that have left assistance</p> <p>Federal work participation rate</p> <p>Median placement (starting) wage rate; and</p> <p>Countable TANF months (number reaching the 60 month time limit)</p> | | Overall TANF participation rate for FFY2001 is 45 percent (overall rate, includes both one-parent and two-parent households) and 90 percent (two-parent households). |
| DHS Minnesota Family Investment Program – Employment Services (MFIP- ES) | <p>Overall TANF participation requirements for FFY2001 were 45 percent (overall rate, includes both one-parent and two-parent families) and 90 percent (two-parent rate). Minnesota received a federal caseload reduction credit that adjusted the TANF participation requirements to:</p> <p>OVERALL RATE:</p> <p>TWO-PARENT RATE</p> <p>Results for the program year ending in 2001 are not available at this time. Results for the program year ending in 2000:</p> <p>OVERALL RATE:</p> <p>TWO-PARENT RATE:</p> | <p>9.2 percent</p> <p>59.2 percent</p> <p>34.7 percent</p> <p>43.4 percent</p> | <p>Results listed cover April-June, 2001:</p> <p>Percent of MFIP caseload working in paid employment</p> <p>Percent of MFIP caseload receiving only the food portion of assistance</p> <p>Number of MFIP cases that left assistance</p> <p>Federal work participation rate</p> <p>Median placement (starting) wage rate</p> <p>Countable TANF months</p> | <p>33.2 percent</p> <p>8.5 percent</p> <p>12.5 percent</p> <p>47.7 percent</p> <p>\$7.59</p> <p>0 months = 7.5 percent</p> <p>1-6 months = 18.1 percent</p> <p>7-12 months = 13.7 percent</p> <p>13-18 months = 10.8 percent</p> <p>19-24 months = 9.7 percent</p> | <p>Number of MFIP recipients who:</p> <p>Received services: 49,398</p> <p>Received an initial assessment: 23,363</p> <p>Received a secondary assessment: 10,376</p> <p>Attended adult basic education classes: 696</p> <p>Attended English as a second language or functional work English class: 3,181</p> <p>Attended high school or GED classes: 4,532</p> <p>Attended post-secondary education classes: 4,560</p> <p>Participate in job search services: 31,935</p> <p>Participate in work experience: 2,042</p> <p>Found full-time employment: 26,101</p> |

Employment Programs

| Measures ¹⁵ | | | | | |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agency Program | Federal Measures | Results | | Results | Other Measures |
| | | | State Measures | | |
| | | | | 25-30 months = 8.7 percent 31-36 months = 9.6 percent 37-42 months = 8.7 percent 43-48 months = 12.7 percent 49-54 months = .3 percent 55-60 months = .2 percent | Found part-time employment: 18,720 Participated in the Self Employment Investment Demonstration project (SEID): 123 Participated in social services: 2,247 Received other types of services: 9,508 |
| DHS Minnesota Parents' Fair Share | There are no federally-required performance measures. However, we must comply with TANF reporting requirements for participants who meet the criteria of the reporting requirement. Those measures include demographics about the participants. | | | | We measure 1. Improvements in child support collections before and after enrollment in Parents' Fair Share. We tracked a cohort of cases that had enrolled in a certain time period, and compared child support payments before and after enrollment. Compared to payments three months prior to enrollment, the dollar amount of payments in the 9 to 12 months after enrollment increased 76 percent. The average number of cases with payments also increased. 2. We also track the number of participants in the program over time. In State Fiscal Year 2001, the number of participants was 171. We measured the total dollars spent and compared it to the improvement in collections after enrollment in Parents' Fair Share. |
| DHS Refugee Employment Services | Entered employments | 1,288 | Not applicable | | |
| | Cash assistance reductions due to employment | 211 | | | |
| | Cash assistance termination due to employment | 345 | | | |
| | 90-day employment retentions | 438 | | | |

Employment Programs

| Measures ¹⁵ | | | | | |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|------------|----------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Agency Program | Federal Measures | Results | State Measures | Results | Other Measures |
| | | | Average wage at placements | \$8.69 | |
| | Entered employment with health benefits | 888 | | | |
| DLI | Not applicable | | None | | FY 2001 |
| Vocational Rehabilitation Program (VR) – Workers’ Compensation | | | | | Rehabilitation Consultations 440 |
| | | | | | Rehabilitation Plans Initiated 359 |
| | | | | | Rehabilitation Plans Completed 328 |
| US-HUD | None | | Not applicable | | |
| Community Development Block Grant | | | | | |
| US-HUD | Determined by grant goals. | | Not applicable | | |
| Jobs-Plus Community Revitalization Initiative Program | | | | | |
| US-DOL | There is an unsubsidized employment goal of 20 percent, per the Older Americans Act. | 26 percent | Unsubsidized employment | 29 percent | Experience Works budget management goal is to expend at least 99.5 percent of available funds through the June 30 program ending date. |
| Experience Works – Senior Community Service Employment Program (formerly Green Thumb) | | | | | |
| US-DOL | | | Not applicable | | |
| National Indian Council on Aging – Older Worker Program | | | | | |
| US-DOL | | | Not applicable | | |
| National Urban League – Older Worker Program | | | | | |

Employment Programs

| Measures ¹⁵ | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|----------------|
| Agency Program | Federal Measures | Results | State Measures | Results | Other Measures |
| US-DOL Senior Service America, Inc. – Senior AIDES Program (formerly National Senior Citizen Education and Research Center) | | | Not applicable | | |
| US-DOL United States Forest Service, Chippewa Forest – Older Worker Program | | | Not applicable | | |
| US-DOL United States Forest Service, Superior Forest – Older Worker Program | | | Not applicable | | |
| Retention (employee) | MDES Extended Employment Program – Basic Funding | Not applicable | Number of persons employed Total number of hours persons employed Total wages earned | 6,872 5,616,409 \$25,391,763 | |
| | MDES Extended Employment Program – Coordinated Employability Projects | Not applicable | Individuals working Individual community placements for clients Interagency collaboration at the local level between vocational rehabilitation field offices, county service agencies, community support programs and community rehabilitation providers Involve clients in the planning, development, oversight, and delivery of support services | 422 359 individuals in SFY 2001 Twenty projects have signed letters of support All clients have service plans | |
| | | | | | |
| | | | | | |

Employment Programs

Measures¹⁵

| Agency Program | Federal Measures | Results | State Measures | Results | Other Measures |
|------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|---------|----------------|
| | MDES Extended Employment Program – Minnesota Employment Center for People Who Are Deaf or Hard of Hearing (MEC) | Not applicable | | None | |
| US-DOL Motivation, Education and Training, Inc. (MET) | | | Not applicable | | |

Employment Programs

Service Delivery

| Agency and Program Name | Who delivers products and services? | | | Where are products and services delivered? | | | | | |
|------------------------------------------------------------------------------------|-------------------------------------|------------------------|-------|--------------------------------------------|--------------------------|---------------------------|-------------------|--------|-------|
| | State staff | Other public employees | Other | Community-based organizations | Educational Institutions | Faith-based organizations | WorkForce Centers | Online | Other |
| MDES Job Service Program | | | | X | X | X | X | X | |
| MDES Senior Community Service Employment Program (SCSEP) – State Program | X | | X | | | | X | | |
| MDES Veterans Services Program | X | | | | | | X | | |
| MDES Vocational Rehabilitation Program – Rehabilitation Services | X | X | X | X | X | | X | | |
| MDES Workforce Development Services – State Services for the Blind | X | X | X | X | | X | X | X | X |
| DHS Local Intervention Grants for Self-Sufficiency (LIGSS) | X | X | X | X | | X | X | | X |
| DHS Minnesota Family Investment Program – Employment Services (MFIP-ES) | X | X | X | X | | X | X | | X |
| DHS Minnesota Parents' Fair Share | | | | | X | | X | | |
| DHS Refugee Employment Services | | | | X | | X | | | |
| DLI Vocational Rehabilitation Program (VR) – Workers' Compensation | X | | X | | | | X | | X |
| US-HUD Community Development Block Grant | | | X | X | X | | | | |
| US-HUD Jobs-Plus Community Revitalization Initiative Program | | X | X | | | | | | X |

Worksearch / Placement

Employment Programs

Service Delivery

| Agency and Program Name | Who delivers products and services? | | | Where are products and services delivered? | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------|-------|--------------------------------------------|--------------------------|---------------------------|-------------------|--------|-------|
| | State staff | Other public employees | Other | Community-based organizations | Educational Institutions | Faith-based organizations | WorkForce Centers | Online | Other |
| US-DOL Experience Works – Senior Community Service Employment Program (formerly Green Thumb) | | | X | X | X | | X | | |
| US-DOL National Indian Council on Aging – Older Worker Program | | | | | | | | | |
| US-DOL National Urban League – Older Worker Program | | | | | | | | | |
| US-DOL Senior Service America, Inc. – Senior AIDES Program (formerly National Senior Citizen Education and Research Center) | | | | | | | | | |
| US-DOL United States Forest Service, Chippewa Forest – Older Worker Program | | | | | | | | | |
| US-DOL United States Forest Service, Superior Forest – Older Worker Program | | | | | | | | | |
| Retention (employee) | MDES Extended Employment Program – Basic Funding | | X | X | | | | | X |
| | MDES Extended Employment Program – Coordinated Employability Projects | | X | X | | | | | X |
| | MDES Extended Employment Program – Minnesota Employment Center for People Who Are Deaf or Hard of Hearing | | X | X | | | | | X |
| | US-DOL Motivation, Education and Training, Inc. (MET) | | X | | | | X | | |
| | | | | | | | | | |