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EXECUTIVE DIRECTOR

Mary Most Vanek

REPORT PREPARED BY:

Finance and Executive Division Staff David DeJonge — Assistant Executive Director David Andrews — Accounting Director Susan Thomas — Accounting Officer John Paulson — Information Officer

Retirement Systems of Minnesota Building 60 Empire Drive, Suite 200 St. Paul, Minnesota 55103-2088 (651) 296-7460

Member of Government Finance Officers Association of the United States and Canada

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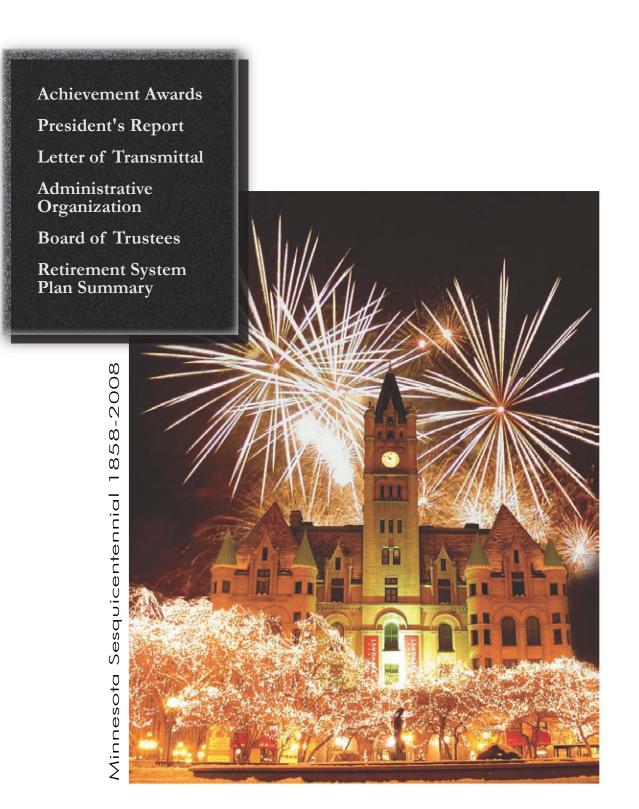
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Achievement Awards





PPCC

The Public Pension Coordinating Council recently recognized PERA for meeting administration and plan funding standards for public retirement systems.

GFOA

The Government Finance Officers Association (GFOA) recognizes public retirement systems that meet its rigorous standards for financial reporting with its annual Certificate of Achievement for Excellence in Financial Reporting. It is the highest form of recognition for accounting and financial reporting in the public pension sector. PERA received this award for our 2007 Comprehensive Annual Financial Report, the 23rd time we have been so honored.



NTRODUCTORY SECTION

President's Report

Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 Saint Paul, Minnesota 55103-2088 Member Information Services: 651-296-7460 or 1-800-652-9026 Employer Response Lines: 651-296-3636 or 1-888-892-7372 PERA Fax Number: 651-297-2547 PERA Website: www.mnpera.org



December 23, 2008

Dear Members, Annuitants, Beneficiaries and Governmental Employers:

This 77th annual financial report of the Public Employees Retirement Association (PERA) discloses financial, actuarial, and other related information about PERA and the funds it administers. On June 30, 2008, PERA's net assets available for benefits at fair value exceeded \$18 billion, a decrease of \$1.4 billion from a year ago due to negative investment returns. A drop in the price of homes during the past two years was the impetus for a financial crisis that began near the end of the fiscal year and continues to this day.

The total rate of return for the assets of our active members was a negative 4.8 percent, net of fees, for the 12 months ended June 30, 2008. For the past 10 years, PERA's investments underperformed the composite market return benchmark by one-tenth of one percent, with an annualized return of 5.8 percent. Over the past 20 years, PERA's investments have achieved an annualized return greater than 9.5 percent.

As the active employees of PERA retire, assets required to cover expected future benefits are transferred to the Minnesota Post Retirement Investment Fund (MPRIF) in which PERA has a pooled interest with other Minnesota statewide pension systems. The market value of this pool of assets decreased to \$23 billion at fiscal year end. PERA's share of that pool was \$8.2 billion. The composite funding ratio of the MPRIF fell below 80 percent as of June 30, 2008 triggering the merger of the MPRIF with the active funds from which assets were originally transferred. That merger will take place June 30, 2009, marking the end of a separate fund supporting annuities payable to retirees and their joint annuitants. Future retiree cost of living increases will be locked in at 2.5 percent, even in years when inflation falls below 2.5 percent.

Legislation was passed in 2008 allowing PERA to be the trust administrator of a trust established to pay postemployment benefits. Local units of government can now take advantage of this opportunity by setting up either a revocable or irrevocable trust, using the State Board of Investment to invest the assets.



Dennis C. Hegberg Board President

As always, our commitment as trustees of the association is the preservation and safety of the assets of PERA's funds, and the protection and furtherance of the interests of our members, annuitants, and beneficiaries. I believe our efforts over the past year have amply illustrated this continuing dedication as fiduciaries of the public employee retirement funds.

Dennis C. Hegberg President PERA Board of Trustees

Public Employees Retirement Association of Minnesota

Letter of Transmittal

Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 Saint Paul, Minnesota 55103-2088 Member Information Services: 651-296-7460 or 1-880-652-9026 Employer Response Lines: 651-296-3636 or 1-888-892-7372 PERA Fax Number: 651-297-2547

December 22, 2008

Board of Trustees Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 St. Paul, Minnesota 55103

Dear Trustee:

We are pleased to present this Comprehensive Annual Financial Report of the Public Employees Retirement Association (PERA) for the fiscal year ended June 30, 2008—our 77th year of operation. The information contained in this report is accurate in all material respects and is intended to present fairly the financial status and results of operations of the association.

Responsibility for the contents of this report, including the financial statements, rests solely with the management of the association. This transmittal letter is designed to complement Management's Discussion and Analysis (MD&A) and should be read in conjunction with it. The MD&A begins on page 18 in the Financial Section of this report.

PLAN OVERVIEW

PERA was established in 1931 by the Minnesota legislature. For financial reporting purposes, PERA is considered a pension trust fund of the State of Minnesota. The State reports our assets in the State's annual report as pension trust fund assets. The Plan is funded on an actuarial reserve basis, with money being set aside for benefits while the benefits are being earned and before they are paid.

PERA serves over 2,000 separate local governmental entities. These participating employers include cities, counties, townships, and school districts located throughout the State. On June 30, 2008, PERA's membership included 159,909 current, active employees and 71,392 benefit recipients in the three defined benefit plans, and another 6,882 members with money in the defined contribution plan.

ACCOUNTING SYSTEMS AND REPORTS

Financial statements are prepared in conformity with accounting principles generally accepted in the United States of America and reporting guidelines set forth by the Governmental Accounting Standards Board (GASB). PERA's Comprehensive Annual Financial Report also complies with Minnesota Statutes, Section 356.20. Transactions are reported on the accrual basis of accounting. Contributions from employers and members are

Letter of Transmittal

(Continued)

recognized as revenue when earned and measurable. Expenses are recorded when corresponding liabilities are incurred, regardless of when payment is made.

PERA's internal accounting controls are designed to provide reasonable assurance for the safekeeping of assets and the reliability of all financial records. Our independent auditors have audited the accompanying financial statements and reviewed our internal control structure. They reported no material weaknesses in our internal controls. Management believes that an adequate system of internal control is in place and that the accompanying statements, schedules and tables are fairly presented.

INVESTMENTS

In accordance with Minnesota Statutes, Section 353.06, assets of the PERA Funds are invested by the Minnesota State Board of Investment (SBI). All investments undertaken by the SBI are governed by the common law prudent person rule and other standards codified in Chapter 11A of the Minnesota Statutes. The board is comprised of the state's elected officers: Governor Tim Pawlenty; State Auditor Rebecca Otto; Secretary of State Mark Ritchie; and State Attorney General Lori Swanson.

The SBI appoints a 17-member Investment Advisory Council (IAC) to advise the State Board on asset allocation and other policy matters relating to investments. The IAC also advises the SBI on methods to improve the rate of return while assuring adequate security of the assets under management. The executive director of PERA is a standing member of the IAC.

The IAC has decided to eliminate its previous committee structure and has restructured its process for evaluating asset allocation, stock and bond managers, and alternative investments. All proposed investment policies recommended to the Board are reviewed and discussed in detail by the full council before they are presented to the board for action.

The SBI also employs investment consultants to monitor and evaluate investment management firms' performance and to evaluate or suggest various alternatives for asset allocation and other investment policy matters.

ACTIVE FUNDS

Pension assets of the currently working members of the Association are managed externally by private money managers retained under contract with the SBI. These assets are pooled with the assets of other active members of statewide retirement funds into the Basic Retirement Fund. The greatest share of these assets, approximately 61 percent, is invested in domestic and international common stocks in order to maximize the long-term rate of return. Including international stocks in the asset mix allows the SBI to diversify its holdings across world markets and offers the opportunity to enhance returns and reduce the risk/volatility of the total portfolio. For the year ended June 30, 2008, the Basic Retirement Funds produced a negative 4.8 percent rate of return on active member assets.

The SBI has one overriding responsibility in the management of these funds: to ensure that sufficient funds are available to finance promised retirement benefits. Within this context, SBI has established a long-term investment objective: to outperform a composite market index weighted to reflect the long-term asset allocation policy over a ten-year period. Performance is measured net of all fees and costs to assure the SBI's focus is on true net return. The Basic Funds' ten-year annualized rate of return at June 30, 2008 was 5.8 percent, and its' twenty-year annualized rate of return was 9.7 percent, well above our assumed rate of 8.5 percent.

POST RETIREMENT INVESTMENT FUND

The SBI has responsibility for investment of the assets of the Minnesota Post Retirement Investment Fund (MPRIF). When a member retires, a sum of money sufficient to finance a fixed monthly annuity is transferred from the Basic Retirement Fund to the MPRIF. Assets of the retired members of the Association and their joint annuitants are pooled in the MPRIF. These assets are also managed externally, sharing the same domestic stock, domestic bond, and international stock managers as the Basic Funds.

Fair Value of Investments, June 30, 2008 (in thousands)						
Fund	Active Members	Retired Members				
PERF	\$ 6,745,257	\$6,015,383				
PEPFF	2,956,602	2,146,850				
PECF	174,946	8,400				
Totals	\$9,876,805	\$8,170,633				

The SBI adopted a revised asset allocation strategy for the MPRIF in fiscal year 1993 to reflect the goals associated with the new post-retirement benefit increase formula. In order to maximize long-term rates of return in the equity markets, the SBI gradually allocated 50 percent of the assets to domestic stocks, and added allocations to international stocks and alternative assets. As of June 30, 2008, approximately 62 percent of the assets were invested in domestic and international stocks. During the year, the SBI decreased their allocation to stocks and cash, and increased their allocation to bonds and alternative assets.

In contrast to the investment goals of the Basic Fund, invested for current working members, the MPRIF's goal is to ensure returns are adequate to meet the actuarially assumed return of 6 percent on its invested assets on an annualized basis and are sufficient to finance lifetime benefit increases. For the five-year and ten-year periods ending June 30, 2008, the MPRIF had annualized returns of 10.0 percent and 5.6 percent respectively.

ECONOMIC CONDITIONS AND OUTLOOK

The national economy was in rough shape during the fiscal year, and had a financial meltdown subsequent to the end of the fiscal year. Low interest rates and large capital inflows from outside the U.S. led to a surplus of loanable bank funds and easy credit for homeowners during the first half of this decade. As housing prices soared, the number of high risk subprime loans soared as well. In the summer of 2006 home prices began to fall, and by March 2008, millions of homeowners owed more than their homes were worth and began defaulting on their loans as home prices plummeted. This precipitous slide in housing prices triggered a financial market crisis and a credit crunch, making it difficult for businesses to borrow the funds needed to stay afloat day to day. At the same time, the price of oil reached all-time highs around \$145 a barrel in 2008 due to increased worldwide demand, which helped increase the price of food, goods and commodities.

As the economy lay on the brink of a recession, firms began laying off workers in an attempt to reduce skyrocketing expenses. Large firms like Bear Stearns, Lehman Brothers, Merrill Lynch, Circuit City, AIG, Fannie Mae and Freddie Mac declared bankruptcy, were bought out, or were taken over. The unemployment rate rose from 4.7 percent in June 2007 to over 6 percent in June 2008. Another 700,000 jobs were lost from July through October 2008 while the unemployment rate rose to 6.5 percent. Consumer confidence fell to an all-time low. The Federal government stepped in with a large stimulus package during FY08 and passed the Emergency Economic Stabilization Act of 2008 in October, in an attempt to bailout the U.S. financial system.

The markets reacted to the financial crisis accordingly. The S&P 500 lost 13.1 percent in FY08, and then dropped another 35 percent from August through October 2008. This financial crisis reached worldwide proportions. The stock markets in China, Germany, France and Brazil were all down more than 50 percent in 2008 through the end of October.

Fortunately, the State Board of Investment had no exposure to hedge funds or Lehman Brothers commercial paper and is protected from securities lending losses, unlike many other public pension plans. During FY08 our investments dropped about 5 percent, and during the first four months of FY09 our portfolio dropped another 19 percent.

Minnesota's economy was not immune from the financial crisis. Minnesota's jobless rate hit a 17-year high in FY08, ending at 5.3 percent. Throughout the year Minnesota's unemployment rate topped the national rate for the first time in over 30 years. Home prices dropped over 7 percent in the Twin Cities in FY08. The poor housing market translated to depressions in the construction, lumber and wood products industries, large industries in Minnesota.

On a positive note, Minnesota's economy performed better than the nation in 7 of 11 major industry sectors. During the year, Minnesota added a total of 7,600 jobs, many of which were in the government sector. Minnesota's median household income rose to \$55,802, the tenth best in the country. More people own their own homes in Minnesota than in any other state. At 81 percent, more people age 16-64 are in the work force than in any other state. 91 percent of adults have a high school diploma, the highest rate in the nation.

The first four months of FY09 have been bleak. It now appears we are in the midst of a national recession that may be the deepest since the Great Depression. Until housing prices turn around, banks will remain reluctant to make loans. A global recession will make it difficult to sell goods and services. Firms continue to lay off workers. The price of oil has fallen considerably

Letter of Transmittal

(Continued)

since June, however, and the government continues to flood the markets with money. The Fed Funds rate was decreased 325 basis points in FY08 and another 100 basis points in October 2008. Our hope is that markets will turn around by Spring 2009 and will have begun to recover by the end of FY09.

CURRENT FUNDING RATIOS

The primary funding objectives of the Association are:

- to establish contribution rates which, when expressed as a percentage of active members' payroll, will remain level from generation to generation; and
- 2) to meet the required deadlines for full funding.

An important measure of the health of a retirement system is the level of funding. The better the level of funding, the larger the ratio of assets to accrued liabilities and the greater the level of investment income potential. Also, a better level of funding gives the participants a higher degree of assurance that their pensions are secure. A pension plan is fully funded when it has present and projected assets sufficient to cover the liabilities for present and future annuities, benefits and refunds and the projected cost of fund administration.

The Association's progress toward meeting the full funding objective is displayed on the Schedule of Funding Progress on page 34. This report shows the funding levels using the entry age normal actuarial cost method, and reflect various changes in actuarial assumptions. At the end of fiscal year 2008, the ratio of assets to liabilities of the PERF was 73.60 percent. For the PEPFF and the PECF, the ratios were 88.42 percent and 100.19 percent, respectively.

MAJOR INITIATIVES

The years pass so quickly that we seem to slip from one major initiative to another without taking time to acknowledge the outstanding work done by the staff and the Board to keep moving PERA forward. Throughout the 2008 fiscal year, we moved efficiently from one project to another, continually keeping our focus customerservice centric.

We hired several new staff members in the Pension Services Divisions to fill vacancies and add critical skill sets that we believe will enhance our ability to deliver service to our members. Acquainting new staff to the administration of the organization and training them in their new positions takes time, but these additional resources quickly provided relief to an increasing demand for retirement information from our members.

Another enhancement to delivery of service to our members was the development of a new online appointment scheduler. Members wishing to attend a one-on-one retirement information session with a PERA staff member can go to our web site and select the date, location and available time slots that meet their needs. The system automatically registers the individual and sends out a confirmation of the appointment the next business day. The new system also allows a member to sign up to attend one of PERA's group educational programs. The Preretirement Planning programs, offered since 1986, help take members within five to ten years from retirement through various subject matter and decision items that they will need to carefully consider as they choose when to retire. Signing up for the mid-career Dollars and Sense programs, offered to younger PERA members, can also be accessed through the web.

The three statewide retirement systems, Minnesota State Retirement System (MSRS), Teachers Retirement Association (TRA) and PERA joined together to advance -- and successfully gained passage of -- legislation addressing the future of the Minnesota Post Retirement Investment Fund (MPRIF). The bill presented to the Legislative Commission on Pensions and Retirement offered a two-pronged approach. If the MPRIF once again reached full funding and had assets in excess of those needed to meet benefit obligations, it would remain under its current structure. However, if the MPRIF deteriorated in value as a result of less than satisfactory investment returns, there was put in place an arrangement to dissolve the fund as a standalone fund and merge the assets and liabilities of each of the retirement systems' retirees with each respective system's active member asset pools. After studying various approaches to ensure the continued security of retiree pensions and providing some level of annual post-retirement adjustments, passage of this legislation was the successful culmination of several years of discussion on this issue by the PERA Board of Trustees. Because assets in the MPRIF deteriorated during FY08, the composite funding ratio of the MPRIF fell below 80 percent, triggering a merger of the MPRIF with active member pools. The merger will take place 6/30/2009. Future annual increases will be set at 2.5 percent, regardless of the inflation rate each year.

We will continue to enhance the on-line tools available to members and employers so that everyone has their important retirement information at their fingertips at any time. Our focus is continuous improvement to our systems and services so that we can accommodate the needs of all stakeholders and constituencies of PERA.

PROFESSIONAL SERVICES

Actuarial consulting services during the fiscal year were provided by Mercer and by The Segal Company. Benefacts, Inc. handled the production and mailing of our annual Personal Benefit Statements. Evalumed handled independent medical examinations. The State's Attorney General continued to provide PERA with legal counsel. The State's Department of Health provided medical services used for determining disability benefits. The State Board of Investment continued to manage and invest the assets of PERA's funds, and the State's Legislative Auditor provided professional financial auditing services.

MEMBERSHIP REPORT

This report is complemented by an annual financial newsletter that discloses, in summary form, the contents of this report. This financial newsletter is mailed in January of each year to all PERA members, including active members and benefit recipients. In addition, this report is reproduced, in its entirety, on PERA's website, www.mnpera.org.

NATIONAL RECOGNITION

PERA has an outstanding staff and they are very dedicated to the utmost professionalism in administering the plans entrusted to the governance of the PERA Board of Trustees. This year, PERA received the Public Pension Coordinating Council's *Public Pension Standards Award for Funding and Administration*. This award is given in recognition of meeting professional standards that have been developed by three national organizations created to provide support and advocacy of the nation's public employee pension systems.

PERA also received national recognition as a leader in pension fund administration and disclosure of financial information. The Government Finance Officers Association of the United States and Canada (GFOA) awarded a *Certificate of Achievement for Excellence in Financial Reporting* to PERA for its comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2007. This is the 23rd time PERA has received this honor. The Certificate of Achievement is a prestigious national award, recognizing conformance with the highest standards for preparation of state and local government financial reports. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized CAFR. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for one year only. We believe our current report continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

ACKNOWLEDGMENTS

As a compendium of financial, investment, actuarial and other statistical information, PERA's Comprehensive Annual Financial Report provides complete and reliable information on which management decisions may be based and through which compliance with statutory requirements may be assessed. In addition, the report serves as the primary source through which the effectiveness of the Trustees' management and administration of PERA and its funds may be judged.

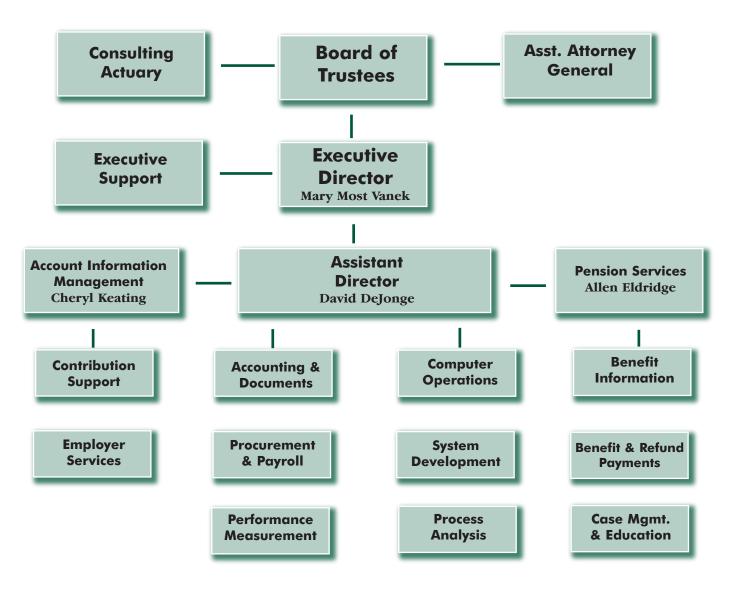
We are sure you join with us in expressing gratitude and appreciation to the staff and PERA's advisors for their efforts in producing this report and for their loyal and dedicated service to the Association and its members, annuitants, beneficiaries, and participating local governmental employers.

Respectfully submitted,

Mary Most Vaxek David Legong

Mary Most Vanek Executive Director David DeJonge ⁽⁾ ⁽⁾ Assistant Executive Director

Administrative Organization



MISSION STATEMENT

PERA's mission is to create opportunities for members to achieve a successful and secure retirement by providing the highest quality benefits and services, that members will value and trust.

PERA'S VISION:

PERA will provide on-demand access to reliable pension information and superior customer service.

Board of Trustees

BOARD PRESIDENT



Dennis C. Hegberg Counties Representative Frandsen Bank & Trust 2001 West Broadway Forest Lake, Minnesota 55025

Rebecca Otto State Auditor 525 Park Street, Suite 400 Saint Paul, Minnesota 55103



Ross E. Arneson General Membership Representative 410 S. 5th St., PO Box 3129 Mankato, Minnesota 56002



Marcia Farinacci Annuitant Representative 1466 North Grotto St. Paul, Minnesota 55117



Richard L. Jacobsen Public Representative 12705 Parkwood Drive Burnsville, Minnesota 55337



Kathryn A. Green School Board Representative 401 3rd Avenue NW Austin, Minnesota 55912



Louise A. Olson Retiree/Disabilitant Representative 6963 109th Avenue Clear Lake, Minnesota 55319

The PERA Board consists of 11 trustees as follows: The State Auditor is a trustee by virtue of office. The governor appoints five trustees to represent counties, cities, school boards, retired annuitants, and the general public. PERA active members elect five representatives–three general membership, one retiree/disabilitant, and one Police and Fire trustee–to serve four-year terms.

BOARD VICE PRESIDENT



Thomas L. Marshall Police and Fire Representative 4727 1st. Avenue S. Duluth, Minnesota 55803



Steven L. Devich General Membership Representative City of Richfield 6700 Portland Ave. S. Richfield, Minnesota 55423



Dawn M. Hulmer General Membership Representative City of Duluth, Treasurer's Office Duluth City Hall, Room 105 Duluth, Minnesota 55802



Don Rambow Cities Representative City of White Bear Lake 4701 Highway 61 White Bear Lake, Minnesota 55110

Public Employees Retirement Association of Minnesota

Retirement System Plan Summary

Public Employees Retirement Association of Minnesota

PURPOSE

N DTE:

- * A listing of employers participating in PERA can be found in the Statistical Section of this report.
- ** PERA's Basic Plan was closed to new membership in 1968 with the creation of the Coordinated Plan. At that time, Basic members had the option of remaining in that plan or transferring to the new Coordinated Plan. Today, fewer than 50 Basic members remain active public employees.

Established by the Minnesota Legislature in 1931, the Public Employees Retirement Association (PERA) of Minnesota administers pension funds that serve approximately 200,000 county, school and local public employees, benefit recipients, their survivors, and dependents.

Funds administered by the Association provide a variety of retirement pensions, and survivor and disability benefits. In the case of the Coordinated and Correctional plans, these benefits are in addition to those provided by Social Security.

PERA's Board of Trustees is responsible for administering these funds in accordance with statutes passed by the Minnesota Legislature and has a fiduciary obligation to PERA's members, their governmental employers, the state, and its taxpayers.

ADMINISTRATION

PERA's Board of Trustees is composed of 11 members. The State Auditor is a member by statute. Five trustees are appointed by the Governor. Serving four-year terms, these five trustees represent cities, counties, school boards, retired annuitants, and the general public, respectively.

The remaining five board members are elected by the PERA membership at large to serve four-year terms. Three trustees represent the general active membership, one represents Police and Fire Fund members, and one represents annuitants and benefit recipients. The Association's most recent membership election was held in January 2007.

The board appoints an executive director to serve as chief administrative officer of PERA. With approval of the board, the director develops the annual administrative budget, determines staffing requirements, contracts for actuarial and other services, and directs the day-to-day operations of the association. The director also serves as a member of the State Investment Advisory Council, which advises the Minnesota State Board of Investment on the management and investment of public pension funds and other assets.

Multi-Employer Participation

Approximately 2,000 separate units of government in Minnesota participate in the PERA-administered retirement system. These units include counties, cities, townships, and school districts*.

EMPLOYEE MEMBERSHIP

PERA has approximately 160,000 active members. With certain statutory exceptions, an employee performing personal services for a governmental employer whose salary is paid, in whole or in part, from revenues derived from taxation, fees, assessments, or other sources, is a member of PERA. Plan participation is dependent on the occupation of the member.

FUNDS

PERA administers four separate funds. Each has specific membership, contribution, benefit, and pension provisions.

The **Public Employees Retirement Fund** encompasses two retirement plans — the PERA Coordinated Plan and the PERA Basic plans. The Coordinated Plan, created in 1968, provides retirement and other benefits in addition to those supplied by Social Security. Established in 1931, the Basic Plan was PERA's original retirement plan and is not coordinated with the federal program.**

The **Public Employees Police and Fire Fund** was created in 1959 for police officers and firefighters not covered by a local relief association. It also encompasses all paid Minnesota police officers and firefighters hired since 1980. In 1999, legislation merged members of PERA's former Police and Fire Consolidation Plan into this plan.

The Local Government Correctional Service Retirement Fund was established in 1999 for correctional officers serving in county and regional adult and juvenile corrections facilities. Participants must be responsible for the security, custody and control of the facilities and their inmates. Also administered by PERA is the **Public Employees Defined Contribution Plan**

(DCP). Created in 1987 to provide a retirement plan for personnel employed by public ambulance services, the plan has since been expanded to include physicians and locally-elected public officials, except for county sheriffs.*

CONTRIBUTIONS

The table below shows contribution rates for employees and employers under the various plans administered by PERA as of June 30, 2008**. Rates are applied to total salary and are set by statute.

Fund	Employee Contribution	Employer Contribution
Public Employees		
Retirement Fund		
Coordinated	6.00%	6.50%
Basic	9.10%	11.78%
Public Employees		
Police & Fire Fund	8.60%	12.90%
Local Government		
Correctional Fund	5.83%	8.75%
Defined Contributio	n	
Plan	5.00%	5.00%***

CREDITED SERVICE AND SALARY

Members of PERA's defined benefit plans receive one service credit for each month for which they are paid. Individuals may earn a maximum of 12 service credits per year. Salary used in retirement and disability benefit calculations is the average monthly salary over an individual's highest-paid 60 consecutive months of public service, or all months of service if less than 60 (high-five salary).

RETIREMENT BENEFITS

Eligibility and Annuity Formulas

Basic and Coordinated Members

Two methods are used to compute benefits for Coordinated and Basic Plan members—a step-rate benefit accrual formula (Method 1) and a level accrual formula (Method 2). Members hired prior to July 1, 1989 receive the higher of the two calculated amounts. Only Method 2 is used for members hired after June 30, 1989. **Method 1:** Coordinated members accrue 1.2 percent of the high-five salary for each of the first 10 years of public employment, and 1.7 percent of that average salary for each successive year. Basic members receive 2.2 percent of their high-five salary for each of their first 10 years of service and 2.7 percent for each year thereafter.

Using this calculation, members are eligible for a full (unreduced) retirement annuity if:

- They are age 65 or over with at least one year of public service; or
- Their age plus years of public service equal 90 (Rule of 90).

A reduced retirement annuity is payable as early as age 55 with three or more years of service. The reduction is .25 percent for each month under age 65. A member with 30 or more years of service may retire at any age with the .25 percent reduction made from age 62 rather than 65.

Method 2: Coordinated members earn 1.7 percent of their high-five salary for every year of public service while Basic members earn 2.7 percent of their average salary for each year.

This calculation provides for unreduced retirement benefits at age 65 for members first hired prior to July 1, 1989, and at the age for unreduced Social Security benefits, capped at age 66, for those first hired into public service on or after that date.

Early retirement results in an actuarial reduction with augmentation (about 6 percent per year) for members retiring prior to full retirement age.

Police and Fire Members

Members receive 3 percent of average salary for each of their years of service. An unreduced retirement annuity is payable to members when they meet the following conditions:

- Age 55 with a minimum of three years of service; or
- Age plus years of service equal at least 90 (if first hired prior to 7/1/89).

A reduced retirement annuity is available to members between the ages of 50 and 55. There is a 1.2 percent reduction in benefits for each year a member retires prior to qualifying for an unreduced retirement benefit. (For members hired or rehired after June 30, 2007, the reduction will be 2.4 percent per year.)

N<u>ote</u>:

- * Officials first elected to a governing body, such as a city council or county board after June 30,2002, may only participate in PERA's Defined Contribution Plan. Previously, such officials could elect Coordinated Plan participation as an alternative to the DCP.
- ** Legislation passed in 2005 called for increases in member and employer contribution rates for both the Coordinated and Police and Fire plans to be phased in over several years. Employee contribution levels will be 9.4 percent for the Police and Fire Plan next vear. Employer rates for the Police and Fire Plan will increase to 14.1 percent in 2009, while the Coordinated Plan will rise to 6.75 percent in 2009 and 7 percent the following year.
- *** This is the rate established for elected public officials and physicians. For ambulance service personnel, participation in the program and contributions made for employees are at the discretion of employers. Salaried employees may match this contribution. City managers may also participate in the DCP as an alternative to Coordinated Plan membership.

Summary

(Continued)

N <u>ote</u>:

* Since many **Correctional Plan** members were previously members of PERA's Coordinated Plan, they may qualify for a pension from both plans following retirement. However, they must meet the age requirements of each plan and begin benefits within a year of each other to qualify for combined service.

** Selection of a Survivor Option will result in a reduction in the amount of the pension from the Single-life pension level. The amount of the reduction depends on the age of both the retiring member and the survivor.

> All survivor pension options incorporate an "automatic bounce back" feature. This returns the amount of the pension to the level of the Single-life benefit in the event the designated survivor predeceases the retiree. The cost of this protection is borne by the funds, not by the retiree.

*** The deferred pension accrual rate is 2.5 percent for members first hired into public service after June 30, 2006.

Correctional Service Members

Correctional Plan members earn 1.9 percent of their average salary for every year of public service under the plan.

A full, unreduced pension, is earned at:

- Age 55 with three or more years of service; or
- Age plus years of service total at least 90 (if hired prior to 7/1/89).

An actuarial reduction with augmentation is made in a member's benefit for retirement prior to qualification for an unreduced pension.*

Defined Contribution Plan Members

The Defined Contribution Plan's benefit amount is determined by the performance of the funds in which contributions are invested. The entire market value of the member's account is payable upon termination of public service, disability, retirement, or death.

TYPES OF Pensions Available

Members of the PERA Coordinated, Basic, Correctional, and Police and Fire plans may select from several types of retirement benefits.

Single-life Pension — A Single-life Pension is a lifetime annuity that ceases upon the death of the retiree. No survivor benefit is payable.

Survivor Options —Upon retirement, members may choose from one of four Survivor Options. All these pensions are payable for the lifetime of the retiree. At the time of the retiree's death, the designated survivor begins to receive monthly benefit payments at varying levels for his or her lifetime. Depending on the Survivor Option chosen by the member, survivor payments are at a 25, 50, 75 or 100 percent level of that received by the member.**

Pre-Age 62 Increase — This pension option allows a member who retires before age 62 to receive a greater monthly payment until he or she becomes eligible for Social Security at age 62. The monthly benefit amount is then reduced by at least \$100 at age 62.

Deferred Pension — A vested member who terminates public service may leave contributions in the fund(s) in which he or she participated and qualify for a pension at retirement age. The benefit amount, calculated as of the date of termination, will increase at a rate of 3 percent per year, compounded annually, until the first of the year following the member's 55th birthday. It will then increase at a rate of 5 percent per year.***

Combined Service and

Proportionate Pensions — Retiring members may elect to combine service in a PERA-covered position with service in any of 14 other Minnesota pension funds and qualify for a retirement benefit from each fund in which they participated. These funds are designated by statute. Members with three or more years of total service qualify for a combined service pension if they have six or more months of service in each fund and have not begun to receive a benefit from any of the designated funds. Pensions are based upon the formula of each fund and the member's average salary over the five highest-paid years of service, no matter when it was earned.

Public employees who retire at age 65 or older with between one and three years of service in one or more of 11 designated funds may qualify for a proportionate pension. Benefits are paid by each applicable fund in which the employee has credit and are based upon the formula of each fund and the member's average salary during the period of service covered by that fund.

EARNINGS LIMITATION

Retirees who return to work in a PERAcovered position are subject to the same earnings limitations as Social Security recipients. Benefits are reduced if these limits are exceeded, with the amount escrowed and earning 6 percent interest compounded annually. The retiree may request repayment of these funds one year after leaving the position.

The earnings limitation only applies to PERA-covered employment. Self- or private employment and elected service will result in no benefit reduction for retirees.

DISABILITY BENEFITS

Members may be eligible for benefits from PERA if they are unable to work because of a physical or mental disability. Disability is defined by statute, and PERA may require periodic medical examinations of those receiving these benefits.

Disability benefit calculations are based upon years of service and average high-five salary for Coordinated and Basic members. The same is true for Police and Fire and Correctional plan members disabled outside the line of duty. In the case of Police and Fire members, there is a minimum non-duty disability benefit of 45 percent of that salary. The minimum benefit for Correctional Plan members is 19 percent.

For Police and Fire members disabled in the line of duty, the minimum benefit is 60 percent of salary, while the minimum duty-related disability benefit for Correctional members is 47.5 percent.*

Basic and Coordinated members qualify for disability with three or more years of service and by meeting the statutory definition. Police and Fire and Correctional members qualify by meeting the definition with one or more years of service if disabled outside the line of duty. If disabled in the line of duty, there is no minimum service requirement. *

SURVIVOR BENEFITS

PERA also provides survivor (death) benefits for families of members who qualify for such coverage. The qualifications and types of benefits vary with each plan.

A Lifetime Survivor Benefit is available to the surviving spouse of a Basic, Coordinated, Correctional, or Police and Fire member. For Police and Fire, and Basic members, this benefit is based on either 50 percent of the member's average salary during the six months prior to death or a formula using the member's total years of service, high-five salary, age at death and age of the spouse. The surviving spouse benefit for Coordinated and Correctional members is only based on the formula. This benefit is payable to the spouse of a deceased member for life, even upon remarriage.**

For the surviving spouse of a Basic, Coordinated or Correctional member, there are alternative term-certain benefits of 10, 15, or 20 years duration. The monthly payment, however, may not exceed 75 percent of the member's average high five-year salary.

Survivor benefits are immediately suspended for any survivor charged with causing the death of an association member. The benefit is permanently revoked upon conviction of such a crime.

Dependent children of active or disabled Basic, and Police and Fire members are eligible for benefits until age 18, or age 23 if full-time students. In this case, the maximum family benefit is 70 percent of the member's average monthly salary. If a Coordinated or Correctional member dies and there is no surviving spouse, any children under age 20 qualify to receive a monthly term-certain benefit.

Instead of a monthly benefit, the surviving spouse, if a designated beneficiary, may elect a refund of any remaining employee contributions in the account, plus 6 percent interest compounded annually. However, a refund may not be elected if there are dependent children who are eligible for benefits.

REFUNDS

Refunds of contributions are available at any time to members who leave public service and have not yet begun receiving a pension. The refund includes employee contributions plus 6 percent interest, compounded annually.

A refund of member contributions plus interest may also be elected by the designated beneficiary of a member or former member who dies before reaching retirement. If there is no beneficiary, payment is made to the surviving spouse or, if none, to the estate of the deceased member or former member.

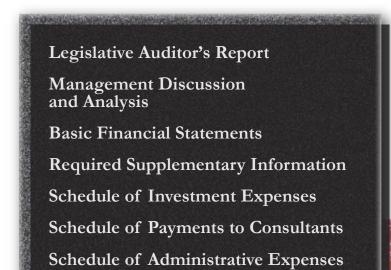
If a retiree and designated survivor, if any, die before all employee contributions are paid in the form of a pension or benefits, the remaining balance would be paid in the same manner outlined for beneficiaries.

No interest is paid to beneficiaries on the balance in an account if the member was receiving retirement benefits.

N ote:

- Significant changes in the definitions of duty and regular (non-duty) disability for Police & Fire and Correctional plan members became effective July 1, 2007. A duty disability benefit will only be awarded if the disabling event occurred while the member was engaged in hazardous activities inherent to the occupation.
- ** Automatic lifetime Survivor Benefits are also available to the spouse of Police and Fire members who suffer total and permanent duty disability, as well as disabled Basic members. Survivor benefits for other disabled members are only available if the member chooses a Survivor Option to their disability benefit.

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Legislative Auditor's Report



STATE OF MINNESOTA • James Nobles, Legislative Auditor

Independent Auditor's Report

Members of the Board of Trustees Public Employees Retirement Association of Minnesota

Ms. Mary Most Vanek, Executive Director Public Employees Retirement Association of Minnesota

We have audited the accompanying basic financial statements of the Public Employees Retirement Association of Minnesota as of and for the year ended June 30, 2008, as listed in the Table of Contents. These financial statements are the responsibility of the Public Employees Retirement Association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Public Employees Retirement Association as of June 30, 2008, and the changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The Public Employees Retirement Association has implemented Governmental Accounting Standards Board Statement No. 50 on *Pension Disclosures*. This statement requires certain pension disclosures as of the most recent actuarial valuation date to be presented as part of the notes to the financial statements rather than as required supplementary information, as presented previously.

In accordance with *Government Auditing Standards*, we have also issued our report dated December 18, 2008, on our consideration of the Public Employees Retirement Association's internal control over financial reporting; on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements; and on other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Management's Discussion and Analysis and the other required supplementary information, as listed in the Table of Contents, are not a required part of the Public Employees Retirement Association's basic financial statements but are supplementary information required by accounting principles generally accepted in

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INANCIAL SECTION

the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise PERA's basic financial statements. The Introductory, Investment, Actuarial, and Statistical Sections, as listed in the Table of Contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Supporting Schedules in the Financial Section have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole. The Introductory, Investment, Actuarial, and Statistical Sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on them.

Jamn R.

James R. Nobles Legislative Auditor

Cecile M. Ferkul, CPA, CISA Deputy Legislative Auditor

December 18, 2008

Management Discussion and Analysis

As management of Minnesota's Public Employees Retirement Association (PERA), we present this discussion and analysis of the financial activities for the year ended June 30, 2008 (FY08). This narrative is intended to supplement the financial statements which follow this discussion, and should be read in conjunction with the transmittal letter, which begins on page 5 of this annual report.

OVERVIEW OF THE FINANCIAL STATEMENTS

This Comprehensive Annual Financial Report (CAFR) contains two basic financial statements: the Statement of Plan Net Assets and the Statement of Changes in Plan Net Assets. These financial statements, in conjunction with the accompanying Notes to the Financial Statements, report information about PERA's financial condition in an attempt to answer the question: "Is PERA better off or worse off as a result of this year's activities?" These statements are prepared using the accrual basis of accounting as is required by generally accepted accounting principles laid out in statements issued by the Government Accounting Standards Board (GASB).

The Statement of Plan Net Assets provides a snapshot of account balances at year-end. It reports the assets available for future payments to benefit recipients, along with any liabilities that are owed as of the statement date. The difference between assets and liabilities, called "Net Assets," represents the value of assets held in trust for future benefit payments. Over time, increases and decreases in Net Assets can be one measurement of whether PERA's financial position is increasing or decreasing.

The Statement of Changes in Plan Net Assets, on the other hand, shows additions and deductions to Net Assets during the year. The increase or decrease in Net Assets reflects the change in Net Assets found on the Statement of Plan Net Assets from the prior year to the current year.

The Notes to the Financial Statements are an integral part of the financial statements and provide additional information that is essential for a comprehensive understanding of the data provided in the financial statements. The Notes describe the accounting and administrative policies under which PERA operates, and provide additional levels of detail for selected financial statement items. These financial statements should be reviewed along with the Schedule of Funding Progress and Schedule of Employer Contributions to determine whether PERA is becoming financially stronger or weaker over time. PERA's funding objective is to meet long-term benefit obligations through contributions received and the income derived by investing those contributions during the working career of our members. These two schedules, created by an actuary, show the ratio of the actuarial value of assets to the actuarial accrued liability, and to what extent contributions needed to fully fund the plan are being received.

FINANCIAL HIGHLIGHTS

- PERA's Net Assets decreased 7% during the year from \$19.4 billion in fiscal year 2007 (FY07) to \$18.1 billion in FY08.
- Total additions for FY08 were a negative \$189 million, comprised of contributions of \$753,762,000, investment losses of (\$947,704,000) and other income of \$4,726,000. Total additions for FY07 were \$3,816,945,000.
- Total deductions for the year increased from \$1,108,442,000 in FY07 to \$1,169,358,000 in FY08 due to an increase in the number of benefit recipients and a 2.5% COLA granted in January 2008.
- Total administrative expenses totaled \$10,544,000 in FY08, an increase from \$10,041,000 in FY07.
- ➡ As of June 30, 2008 the Public Employees Retirement Fund is actuarially funded at 73.60%. PERA's Police and Fire Fund is actuarially funded at 88.42%, and PERA's Correctional Fund is 100.19% funded.

FINANCIAL ANALYSIS OF PERA'S FUNDS

PERA is the administrator of three defined benefit plans and one defined contribution plan. In a defined contribution plan, pension benefits are determined by contributions made to a member's account and investment returns for those contributions. PERA administers one such plan: the Public Employees Defined Contribution Plan (PEDCP).

In a defined benefit plan, pension benefits are determined by a member's salary and credited years of service, regardless of contribution amounts and investment returns for those contributions over the working career of a member. PERA administers three such plans: the Public Employees Retirement Fund (PERF), the Public Employees Police and Fire Fund (PEPFF), and the Public Employees Local Government Correctional Services Retirement Fund (which we call the Public Employees Correctional Fund or PECF).

When members retire from one of the defined benefit plans, an amount equal to the present value of expected future benefits is moved from the Active Funds to the Minnesota Post Retirement Investment Fund (MPRIF) to pay those benefits. The MPRIF is made up of retirement assets from PERA's three plans along with assets from the Teachers Retirement Association and the Minnesota State Retirement System. As of June 30, 2008 the MPRIF was 79.7% funded, triggering a dissolution of the MPRIF and a merger on June 30, 2009 of MPRIF assets back into the Active Funds from whence they originally came in accordance with legislation passed in 2008. As of June 30, 2008, liabilities in the MPRIF exceed assets by approximately \$5.9 billion. PERA's share of that deficit is \$2.1 billion.

Merging the MPRIF and Active Funds will provide a larger asset base from which to pay promised benefits and will also provide an additional source of funding (contributions) should that additional source be needed in the future to pay benefits. Retirees will receive fixed 2.5 percent benefit increases each year, regardless of inflation.

PERF

Total assets as of June 30, 2008 were \$14.1 billion in the PERF, a decrease of \$1.8 billion or 11.5 percent from the prior year. The primary reasons for the decrease were negative investment performance during the year and a lower value of collateral through the securities lending program administered by the State Board of Investment. Our investment portfolio had a negative 5 percent rate of return in FY08.

Total liabilities as of June 30, 2008 were \$1.3 billion, a decrease of \$894 million from the prior year, mostly due to the lower value of securities lending collateral on the books at year end. Total net assets, the difference between total assets and total liabilities, decreased about \$948 million, or roughly 7 percent from the prior year. Ending net assets were \$12.8 billion on June 30, 2008.

Additions to Plan Net Assets

The reserves needed to finance retirement benefits are accumulated through the collection of member and employer contributions and through earnings on investments. Because of negative investment returns, total contributions and net investment income for FY08 totaled a negative \$82 million.

Employer contributions and member contributions increased from the previous year by a total of \$39 million, largely due to contribution rate increases that took effect on January 1, 2008. Member rates in the Coordinated Plan increased from 5.75% to 6% and employer rates increased from 6.25% to 6.5%. Net investment income in FY08 totaled a negative \$669 million as our portfolio returned approximately -5.0 percent.

Deductions from Plan Net Assets

Our largest expense was for retirement benefits to members and beneficiaries. Total benefits increased 5.1 percent to \$824 million in FY08. The increase in benefits resulted from an increase in the number of benefit recipients and a 2.5 percent cost of living increase for most retirees effective January 1, 2008. The amount of refunds increased \$3 million in FY08 due to more people taking refunds during these difficult economic times. Administrative expenses increased in FY08 to \$9.4 million, largely as a result of having fewer staff vacancies during the year than we had in FY07. As stated earlier, investment losses coupled with larger benefits resulted in a \$948 million decrease in net assets in FY08.

Overall Financial Position

The financial position of a public pension plan is not so much determined by what is found on the face of the financials, but by looking at trends in the funding ratio and contribution sufficiency or deficiency.

Although investment returns were negative in FY08, those returns are smoothed over 5

Public Employees Retirement Association of Minnesota

Net Assets—Defined Benefit Plans (dollars in thousands)

	F	ERF	PEPFF	PECF			
	<u>2008</u>	<u>2007</u>	<u>2008</u> <u>2007</u>	<u>2008</u> <u>2007</u>			
ASSETS							
Cash & Receivables	\$ 15,581	\$ 20,740	\$ 11,445 \$ 18,147	\$ 922 \$ 1,376			
Investments	12,760,640	13,727,842	5,103,452 5,522,528	183,346 173,137			
Securities Lending Collateral	1,303,825	2,172,946	520,728 873,405	18,359 27,033			
Capital Assets & Other	10,076	10,900	00	00			
Total Assets	\$14,090,122	\$15,932,428	\$5,635,625 \$6,414,080	\$202,627 \$201,546			
LIABILITIES							
Accounts Payable	\$ 5,672	\$ 29,931	\$ 4,073 \$ 11,012	\$ 452 \$ 232			
Accrued Compensated Absence	s 854	714	0 0	0 0			
Securities Lending Collateral	1,303,825	2,172,946	520,728 873,405	18,359 27,033			
Bonds Payable	9,588	10,378	00	0 0			
Total Liabilities	\$1,319,939	\$ 2,213,969	\$ 524,801 \$ 884,417	\$ 18,811 \$27,265			
Total Net Assets	\$12,770,183	\$13,718,459	\$5,110,824 \$5,529,663	\$183,816 \$174,281			
				<u> </u>			

Discussion and Analysis

(Continued)

years, so most of the losses will not be recognized until future years. Investment losses were also offset by changes in actuarial assumptions that decreased our actuarial accrued liability by \$355 million. As a result, our funding ratio improved slightly from 73.34% to 73.60% in FY08, the second increase in three years.

Contribution rates have not been sufficient for us to become fully funded by our target date of 2031, however. In 2005, legislation was passed to increase contribution rates by 2.37 percent of pay over a fiveyear period. Member rates were gradually increased from 5.1% to 6% while employer rates were gradually increased from 5.53% to 6.5%. Employer rates will continue to increase 0.25% per year in each of the next two years. Contributions are still more than 1% deficient to get us fully funded by 2031. We may need to increase contribution rates in the future to make up that difference if investment returns do not exceed 8.5% over time.

PEPFF

Total assets as of June 30, 2008 were \$5.6 billion in the Public Employees Police and Fire Fund, a decrease of \$778 million, or 12.1 percent from the prior year. The decrease is due to negative investment earnings and a smaller amount of securities lending collateral on the books at year end. Total liabilities as of June 30, 2008 were \$525 million, a decrease of \$360 million due to the smaller securities lending collateral. tions increased \$13 million and member contributions increased \$7.5 million in FY08, largely due to an increase in contribution rates. Effective January 1, 2008 member rates increased from 7.8% to 8.6% and employer rates increased from 11.7% to 12.9%. Net investment income in FY08 totaled a negative \$266 million, due to a negative 5.0% investment return.

Deductions from Plan Net Assets

Retirement benefits to members and beneficiaries made up over 99 percent of our total deductions. The amount of benefits paid increased 5.6 percent in FY08 to \$296 million. The increase in benefits resulted from an increase in the number of benefit recipients and a 2.5 percent cost of living increase for most retirees effective January 1, 2008. The amount of refunds increased substantially in FY08 due to more members taking refunds during these difficult economic times. Administrative expenses increased \$67,000 largely because we were more fully staffed in FY08.

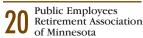
Overall Financial Position

The Police and Fire Plan was 88.42% funded as of July 1, 2008, indicating that for every dollar of benefits we expect to pay out, we already have about 88 cents in our reserves to cover it. This is the eighth year in a row, however, that the funding ratio has declined. During the first years of this decade, the plan was overfunded and contribution rates were 6.5% of pay below our normal costs. When negative investment returns wiped out the surplus assets, contribution rates were not increased quickly enough to offset the investment losses. At the end of FY07, contributions were deficient by 8% of pay for the plan to become fully funded by 2020. During FY08 actuarial assumptions and plan provisions were changed, which decreased the actuarial accrued liability by \$19 million. Contributions are now 5.91% defi-

Total net assets, the difference between total assets and total liabilities, decreased \$419 million or roughly 7.5 percent from the prior year to an ending balance of \$5.1 billion.

Additions to Plan Net Assets Contributions and net investment income for FY08 totaled a negative \$120 million. Employer contribuChanges in Net Assets—Defined Benefit Plan Funds (dollars in thousands)

	PERF		PEPFF	PECF			
	<u>2008</u>	<u>2007</u>	<u>2008</u> <u>2007</u>	<u>2008</u> <u>2007</u>			
ADDITIONS							
Employer Contributions	\$303,304	\$ 283,419	\$ 87,023 \$ 74,707	\$13,388 \$12,499			
Member Contributions	280,007	260,907	58,259 50,689	8,922 8,335			
Investment Income (Loss)	(669,406)	2,206,085	(266,573) 882,408	(9,552) 25,081			
Other	3,681	4,229	1,029 1,671	16 22			
Total Additions	\$(82,414)	\$2,754,640	\$(120,262) \$1,009,475	\$12,774 \$45,937			
DEDUCTIONS							
Retirement Benefits	\$ 824,372	\$ 784,013	\$ 295,994 \$ 280,267	\$ 2,268 \$ 1,836			
Refunds of Contributions	28,772	25,745	1,496 874	724 474			
Administrative Expenses	9,473	9,061	745 678	213 185			
Other	3,245	2,918	<u> </u>	34 12			
Total Deductions	\$865,862	\$ 821,737	\$ 298,577 \$ 282,067	\$ 3,239 \$ 2,507			
Increase in Net Assets	<u>\$(948,276)</u>	<u>\$1,932,903</u>	<u>\$(418,839)</u> <u>\$727,408</u>	<u>\$9,535</u> <u>\$43,430</u>			
Ending Net Assets	<u>\$12,770,183</u>	<u>\$13,718,459</u>	<u>\$5,110,824</u> <u>\$5,529,663</u>	<u>\$183,816</u> <u>\$174,281</u>			



cient, even though the amortization period has been extended to 2038. Contribution rates are scheduled to increase 2% in January 2009.

PECF

In the Public Employees Correctional Fund, total assets as of June 30, 2008 equaled \$202 million, a slight increase of \$1 million from the prior year. The PECF is a very new fund with a small asset base, and brings in more cash through contributions than it spends paying benefits and refunds. In FY08, contributions also exceeded investment losses, so investments increased \$10 million during the year. Securities lending collateral decreased \$9 million from FY07 levels. Total liabilities as of June 30, 2008 were \$19 million, a decrease of \$8 million from the prior year, due to fewer securities being loaned out at year end. Total net assets, the difference between total assets and total liabilities, increased \$9.5 million in fiscal year 2008, resulting in an ending net asset value of \$184 million.

Additions to Plan Net Assets

Contributions and net investment income for FY08 totaled \$12.8 million, a decrease of \$33 million from FY07. Employer and member contributions increased roughly 7 percent to \$13.4 million and \$8.9 million respectively, due to an increase in the number of active members and higher salaries. Contribution rates were not increased in the PECF. Net investment losses in FY08 totaled \$9.5 million compared to tremendous gains of \$25 million in FY07.

Deductions from Plan Net Assets

Expenses for this plan are still quite small. Retirement benefits increased 24% from \$1.8 million in FY07 to \$2.2 million in FY08 as more members became eligible to retire. Refunds increased 52% to \$724,000 as a result of difficult economic times. Administrative expenses increased \$28,000 from FY07 to \$213,000 and represent about one-tenth of one percent of total net assets.

Overall Financial Position

In only its tenth year of existence, the Public Employees Correctional Fund is 100.12% funded, an increase from last year's 98.38%. Since there are very few assets in the plan, the negative investment returns had little effect on the plan. With only nine years of experience it is difficult to know if our long-term assumptions are accurate, but we believe contribution levels are sufficient to keep this plan fully funded.

AGENCY SUMMARY

Despite negative investment returns which caused our net assets to decline, the funding ratio in two of our three funds improved in FY08. While the Correctional Plan is in excellent shape, contribution rates in the other two plans are not sufficient to fully fund those plans. Both of those plans have investment losses that have not been recognized in the actuarial value of assets yet, but they also have scheduled contribution rate increases that have not been fully recognized. The Board of Trustees will continue to monitor the security and stability of our funds.

This financial report is designed to provide a general overview of PERA's finances and to demonstrate its accountability with the assets it holds in trust. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to PERA at 60 Empire Drive, Suite 200 in St. Paul, Minnesota 55103-2088.

Statement of Plan Net Assets

As of June 30, 2008 (in thousands)

	_	D	efine	d Benefit	Fund	8						
		Public Employees Retirement Fund	En Po	Public nployees blice and <u>ire Fund</u>	Em Corr	ublic ployees ectional Fund	De Cont	Employe Fined ribution Plan	A	gency Fund Puluth)	_	Total
ASSETS												
Cash	\$	2,016	\$	1,766	\$	435	\$	37	\$	53	\$	4,307
Receivables				,								,
Accounts Receivable	\$	12,466	\$	9,556	\$	475	\$	83	\$	0	\$	22,580
Due from Other Funds		1,099	-	123	<u> </u>	12	<u> </u>	0	<u>\$</u>	0		1,234
Total Receivables	\$	13,565	\$	9,679	<u>\$</u>	<u>487</u>	<u>\$</u>	83	\$	0	\$	23,814
Investments at fair value												
Equity in Minnesota Post												
Retirement Investment Fund	\$	6,015,383	\$	2,146,850	\$	8,400	\$	0	\$	0	\$	8,170,633
External Domestic Equity		2,063,247		904,602		53,024		0		0		3,020,873
Fixed Income		1,598,410		700,779		41,076		0	8	8,130		2,348,395
Global Equity		1,040,200		455,945		26,719		0		0		1,522,864
Passive Domestic Equity		1,030,010		451,415		26,450		0		0		1,507,875
SBI Alternative		962,257		421,505		24,683		0		0		1,408,445
Short-Term Cash Equivalent		51,133		22,356		2,994	2	400		0		76,883
Investments for Defined Contrib.		0		0		0	3	0,516		0	30,516	
SBI Equities	d 1	$\frac{0}{270(40)}$	¢ =	0	¢ 1	$\frac{0}{0}$	¢20	$\frac{0}{0}$		<u>6,888</u>	¢ 1	6,888
Total Investments	<u>\$1</u>	2,760,640	<u>\$</u> 2	5,103,452	<u>\$1</u>	83,346	<u>\$3(</u>	<u>),916</u>	<u> </u>	5,018	<u>\$1</u>	8,093,372
Securities Lending Collateral	\$	1,303,825	\$	520,728	\$	18,359	\$ 2	2,569	\$ 1	1,087	\$	1,846,568
Capital Assets												
Equipment Net of												
Accumulated Depreciation	\$	549	\$	0	\$	0	\$	0	\$	0	\$	549
Property Net of												
Accumulated Depreciation		9,417		0	<u> </u>	0	<u> </u>	0		0		9,417
Total Capital Assets	<u>\$</u>	9,966	\$	0	<u>\$</u>	0	<u>\$</u>	0	<u>\$</u>	0	<u>\$</u>	9,966
Deferred Bond Charges	\$	110	\$	0	\$	0	\$	0	\$	0	\$	110
Total Assets	\$1	4,090,122	<u>\$5</u>	,635,625	<u>\$2</u>	02,627	<u>\$33</u>	3,605	<u>\$16</u>	5, 158	<u>\$1</u>	9,978,137
LIABILITIES												
Accounts Payable	\$	5,539	\$	3,302	\$	236	\$	117	\$14	5,071	\$	24,265
Payable to Other Funds	Ψ	133	Ψ	5,502 771	Ψ	216	Ψ	114	Ψ1.	,0/1	Ψ	1,234
Securities Lending Collateral		1,303,825		520,728		18,359		2,569		1,087		1,846,568
Accrued Compensated Absences		854		0		0		0		0		854
Bonds Payable		9,588		0		0		0		0		9,588
Total Liabilities	\$	1,319,939	\$	524,801	\$	18,811	\$ 2	2,800	\$16	5,158	\$	1,882,509
Net Assets held in trust for												
Pension Benefits	¢ 1	2,770,183	¢ =	<u>,110,824</u>	¢1	83,816	\$21	0,805	¢	0	¢1	8,095,628
i cusion benches	φι	<i><i><i>u</i>, <i>/ /</i> 0,10<i>J</i></i></i>	ζ φ	,110,041	φΙ	03,010	φJ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ		φı	0,077,040
(A schedule of funding progress for												

(A schedule of funding progress for each plan is presented on page 34.)



Public Employees Retirement Association of Minnesota

The accompanying notes are an integral part of the financial statements.

Statement of Changes in Plan Net Assets

For the Fiscal Year Ended June 30, 2008 (in thousands)

ADDITIONS	Public Employees Retirement Fund	Public Employees Police and Fire Fund	Public Employees Correctional Fund	Public Employees Defined Contribution <u>Plan</u>	Total
Contributions					
Employer	\$ 303,304	\$ 87,023	\$ 13,388	\$ 1,503	\$ 405,218
Plan member	280,007	58,259	8,922	1,356	348,544
Total Contributions	\$ 583,311	\$ 145,282	\$22,310	\$ 2,859	\$ 753,762
Investments					
Net appreciation (depreciation)					
in fair value	\$(1,474,648)	\$ (571,328)	\$(15,408)	\$ (2,384)	\$(2,063,768)
Interest	100,389	44,142	2,501	186	147,218
Dividends	110,178	48,644	2,698	0	161,520
Distributed income of the Minnesota					
Post Retirement Investment Fund	600,274	214,242	722	0	815,238
Total investment activity Income	\$ (663,807)	\$(264,300)	\$ (9,487)	\$ (2,198)	\$ (939,792)
Less investment expense	(19,104)	(7,667)	(255)	0	(27,026)
Net income from investment activity	\$ (682,911)	\$(271,967)	\$ (9,742)	\$ (2,198)	\$ (966,818)
<i>From securities lending activities:</i> Securities lending income Securities lending expenses:	\$ 82,852	\$ 33,088	\$ 1,166	\$ 156	\$ 117,262
Borrower rebates	(65,912)	(26,322)	(928)	(124)	(93,286)
Management fees	(3,435)	(1,372)	(48)	(7)	(4,862)
Net income from securities lending	\$ 13,505	\$ 5,394	\$ 190	\$ 25	\$ 19,114
Total Net Investment Income	\$ (669,406)	\$(266,573)	\$ (9,552)	\$ (2,173)	\$ (947,704)
Other additions	\$ 3,681	<u>\$ 1,029</u>	<u>\$ 16</u>	<u>\$0</u>	<u>\$ 4,726</u>
Total Additions	<u>\$ (82,414)</u>	<u>\$(120,262)</u>	<u>\$12,774</u>	<u>\$ 686</u>	<u>\$ (189,216)</u>
DEDUCTIONS					
Benefits	\$ 824,372	\$ 295,994	\$ 2,268	\$ 0	\$ 1,122,634
Refunds of contributions	28,772	1,496	724	1,567	32,559
Administrative expenses	9,473	745	213	113	10,544
Other deductions	3,245	342	34	0	3,621
Total Deductions	<u>\$ 865,862</u>	<u>\$ 298,577</u>	<u>\$ 3,239</u>	<u>\$ 1,680</u>	<u>\$ 1,169,358</u>
Net Increase (Decrease)	<u>\$ (948,276)</u>	<u>\$ (418,839)</u>	<u>\$ 9,535</u>	<u>\$ (994)</u>	<u>\$(1,358,574)</u>
NET ASSETS HELD IN TRUST FOR PENSION BEN	NEFITS				
Beginning of year	\$13,718,459	\$5,529,663	\$174,281	\$31,799	\$19,454,202
End of year	\$12,770,183	<u>\$5,110,824</u>	\$183,816	\$30,805	\$18,095,628



FINANCIAL SECTION

Notes to the Financial Statements

For the Fiscal Year Ended June 30, 2008

A. PLAN DESCRIPTION

1. Organization

PERA is the administrator of three cost-sharing, multiple-employer retirement plans and one multipleemployer deferred compensation plan.

Plan Participation

(Total Membership) 366,555



24 Public Employees Retirement Association of Minnesota

The Public Employees Retirement Association (PERA) is the administrator of three cost-sharing, multiple-employer retirement plans, the Public Employees Retirement Fund (PERF), the Public Employees Police and Fire Fund (PEPFF), and the Public Employees Local Government Correctional Service Retirement Fund, called the Public Employees Correctional Fund (PECF). In addition, PERA administers one multiple-employer deferred compensation plan, the Public Employees Defined Contribution Plan (PEDCP). PERA added an agency fund this year to track the investments placed in a trust by the City of Duluth with the State Board of Investment to cover future other postemployment benefit costs. The plans, including benefit provisions and the obligation to make contributions, are established and administered in accordance with Minnesota Statutes, Chapters 353, 353A, 353B, 353D, 353E and 356. It is also these statutes that define financial reporting requirements.

2. Participating Employers

PERA serves approximately 2000 separate units of government in the PERF, 500 units of government in the PEPFF, 80 counties in the PECF, and 1000 units in the PEDCP. These units of government are made up of counties, cities, townships, school districts, and generally other units of government whose revenues are derived from taxation, fees, or assessments. The defined contribu-

tion plan serves any local unit of government whose current or former elected officials elect to participate. The PEDCP also serves any publicly operated ambulance service that receives an operating subsidy from a governmental entity, and elects to participate.

3. Participating Members

The PERF covers employees of counties, cities, townships and employees of schools in non-certified positions throughout the State of Minnesota. The PEPFF, originally established for police officers and fire-fighters not covered by a local relief association, now covers all police officers and firefighters hired since 1980. Effective July 1, 1999, the PEPFF also covers police officers and firefighters belonging to a local relief association that elected to merge with and transfer assets and administration to PERA. The PECF covers employees in county correctional institutions who have direct contact with inmates. Coverage under the PEDCP is open to elected local government officials (except elected county sheriffs), emergency medical service personnel employed by or providing service to any of the participating ambulance services, and physicians employed at public facilities. Elected officials and ambulance personnel who are covered by a public or private pension plan because of their employment are not eligible to participate in the PEDCP. At June 30, 2008, there were 6,882 members in the PEDCP

Shown in **Figure 1** below are the membership totals in the PERA defined benefit plans as of June 30, 2008.

4. Benefit Provisions - Defined Benefit Plans

a) PERA provides retirement benefits as well as disability benefits to members, and benefits to survivors upon death of eligible members. All benefits vest after three years of credited service. Retirement benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. PERF members belong to either the Basic or Coordinated Plan. Coordinated

Fig.1 PERA Membership — Defined Benefit Plans PERF PEPFF PECF Total Retirees and beneficiaries 63,880 7,194 receiving benefits 318 71,392 Terminated employees entitled to benefits/refunds but not yet receiving them: 43,984 46,746 Vested 1.242 1,520 Non-Vested 116,805 879 119,157 1.473Current, active employees: 105.442 116.853 9 0 6 3 2 3 4 8 Vested Non-Vested 38,120 1.898 1.362 41,380 395,528 Total 368,231 20,276 7,021

members are covered by Social Security and Basic members are not. All new members must participate in the Coordinated Plan. Two methods are used to compute benefits for Coordinated and Basic members. The retiring member receives the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula (Method 2).

Under Method 1, the annuity accrual rate for Basic members is 2.2 percent of average salary for each of the first 10 years of service and 2.7 percent for each remaining year. For a Coordinated member, the annuity accrual rate is 1.2 percent of average salary for each of the first 10 years of service and 1.7 percent for each remaining year. Under Method 2, the annuity accrual rate is 2.7 percent of average salary for Basic members and 1.7 percent for Coordinated members for each year of service. For PEPFF members, the annuity accrual rate is 3.0 percent of average salary for each year of service. For PERF members whose annuity is calculated using Method 1, and for all PEPFF and PECF members, a full annuity is available when age plus years of service equal at least 90. A reduced retirement annuity is also available to eligible members seeking early retirement. The annuity accrual rate for PECF members is 1.9 percent of average salary for each year of service in that plan.

In FY08, PEPFF duty disability benefits were increased from 60 percent of the high-five average salary to 60 percent of the high-five salary plus an additional 3 percent of the high-five for each year of service in excess of 20 years, retroactive to July 1, 2007. This plan provision change increased the actuarial accrued liability by \$28 million and the required contribution by 0.45 percent of payroll.

The benefit provisions stated in the preceding paragraphs of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits but are not receiving them yet are bound by the provisions in effect at the time they last terminated their public service. 5. Benefit Provisions and Contribution Rates-Defined Contribution Plan

The Public Employees Defined Contribution Plan (PEDCP) is a multipleemployer deferred compensation plan. The PEDCP is a tax qualified plan under Section 401(a) of the Internal Revenue Code and all contributions by or on behalf of employees are tax deferred until time of withdrawal. (See Notes A.2 and A.3 for employer and employee membership requirements.) The plan is established and administered in accordance with Minnesota Statutes, Chapter 353D.

Plan benefits depend solely on amounts contributed to the plan plus investment earnings, less administrative expenses. Minnesota Statutes, Chapter 353D.03, specifies the employee and employer contribution rates for those qualified personnel who elect to participate. An eligible elected official or physician who decides to participate contributes 5 percent of salary, which is matched by the employer. For ambulance service personnel, employer contributions are determined by the employer, and for salaried employees must be a fixed percentage of salary. Employer contributions for volunteer personnel may be a unit value for each call or period of alert duty. Employees who are paid for their services may elect to make member contributions in an amount not to exceed the employer share. Employer and employee contributions are combined and used to purchase shares in one or more of the seven accounts of the Minnesota Supplemental Investment Fund. Investment options include the Income Share, Growth Share, Common Stock Index, Bond Market, Money Market, International Share, and the Fixed Interest (formerly the Guaranteed Return) accounts. For administering the plan, PERA receives 2 percent of employer contributions paid during the year, plus twenty five-hundredths of one percent (0.25%) of the assets in each member's account each year.

The PEDCP is a tax qualified plan under Section 401(a) of the Internal Revenue Code and all contributions by or on behalf of employees are tax deferred until the time of withdrawal.

There is no vesting period required to receive benefits in the PEDCP.

FINANCIAL SECTION

Notes

(Continued)

Active Funds Pooled Accounts

(Portfolio Allocation)



24%

15%

PERA functions as a separate statutory entity. The association maintains rights to sue or be sued in its own name and to hold property in its own name. For financial reporting purposes, PERA is considered a pension trust fund of the State of Minnesota. There is no vesting period required to receive benefits in the PEDCP. At the time of retirement or termination, PERA distributes the market value of a member's account to the member or transfers it to another qualified plan or individual retirement arrangement. Upon the member's death, PERA distributes the value of the account to the member's designated beneficiary.

6. Agency Fund

Minnesota Statutes 353.95 allow the City of Duluth to invest money with the State Board of Investment (SBI) in a separate trust that will be used to pay future OPEB costs. Since PERA already had a reporting relationship with Duluth, the Association was asked to collect Duluth's voluntary contributions and send them on to SBI. The City of Duluth is responsible for making sure any withdrawals are done in accordance with GAAP and Minnesota Statutes. They are also responsible for setting and paying benefits, for determining contribution amounts, and for handling any OPEB reporting requirements. As of June 30, 2008 the City of Duluth had contributed \$15,800,000 to the trust.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PLAN ASSET MATTERS

1. Reporting Entity

PERA functions as a separate statutory entity. The association maintains rights to sue or be sued in its own name and to hold property in its own name. For financial reporting purposes, PERA is considered a pension trust fund of the State of Minnesota and is included in the State's Comprehensive Annual Financial Report with its fiduciary funds. PERA does not have any component units.

2. Basis of Accounting

PERA financial statements for all funds are prepared using the accrual basis of acounting. Employee and employer contributions are recognized as revenues when due, pursuant to formal commitments and statutory requirements. Expenses are recorded when the liability is incurred. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. 3. Investment Policies and Valuation Methodology

a) Pursuant to Minnesota Statutes, Section 11A.04, the state's retirement fund assets are commingled in various pooled investment accounts, administered by the State Board of Investment (SBI). As of June 30, 2008, the participation shares in the external pools at fair value, excluding the Minnesota Post Retirement Investment Fund (MPRIF), totaled approximately 28.91 percent for the PERF, 12.68 percent for the PEPFF and 0.74 percent for the PECF. The funds' shares of net assets of the Minnesota Post Retirement Investment Fund, at fair value, totaled 26.20 percent. 9.35 percent and 0.04 percent, respectively.

b) Minnesota Statutes, Section 11A.24, broadly restricts retirement fund investments to obligations and stocks of United States and Canadian governments, their agencies and their registered corporations; short term obligations of specified high quality; restricted participation as a limited partner in venture capital, real estate or resource equity investments; restricted participation in registered mutual funds; and some qualified foreign instruments.

c) Investments in the pooled accounts, including assets of the PEDCP and the agency fund, are reported at fair value. Fair value is the proportionate share of the combined market value of the investment portfolio of the SBI investment pool in which the funds participate. All securities within the pools are valued at market value except for U.S. Government short-term securities and commercial paper, which are valued at market less accrued interest. Accrued interest is recognized as short-term income. SBI values long-term fixed income securities by using the Financial Times Interactive Data Services valuation system. This service provides prices for both actively traded and privately placed bonds. For equity securities, SBI uses a valuation service provided by Reuters and market value is the last reported sales price for secuities traded on national or international exchanges. If a security is not actively traded, then the fair value

is based on the analysis of financial statements, analysis of future cash flows and independent appraisals.

Assumptions made in valuing securities are as follows:

- Values of actively traded securities determined by recognized exchanges are objectively negotiated purchase prices between willing buyers and sellers and are not subject to either undue influence or market manipulation.
- 2. Values of securities not actively traded are determined by objective appraisals by qualified professional analysts whose results would not vary materially from those of other similarly qualified professionals. The fair value of investments is based upon valuations provided by a recognized pricing service. Securities traded on a national or international exchange are valued using the last reported trade price. Short-term investments are reported at cost, which approximates fair value. The fair value of real estate investments is based on independent yearly appraisals. Investments that do not have an established market are reported at estimated fair value.

d) Information about the primary government's (State of Minnesota) investments, including credit risk classification, can be obtained from the Minnesota Department of Finance, 400 Centennial Building, 658 Cedar Street, St. Paul, Minnesota 55155. Information on specific investments owned by the pooled accounts, currency risk, interest rate risk, investment activity and investment management fees paid can be obtained from the Minnesota State Board of Investment at the Retirement Systems of Minnesota Building, 60 Empire Drive, Suite 355, St. Paul, Minnesota 55103.

e) Investment income is recognized as earned. Accrued investment income of the pooled investment accounts is included in participation in the accounts. Gains and losses on sales or exchanges are recognized on the transaction date.

f) The cost of security transactions is included in the transaction price. Administrative expenses of the State Board of Investment and investment management fees of the external money managers and the state's master custodian for pension fund assets are allocated to the funds participating in the pooled investment accounts. PERA's share of these expenses totaled \$19,103,836 for PERF, \$7,667,078 for PEPFF, and \$255,055 for PECF. A detailed schedule of fees and commissions by brokerage firm, along with the number of shares traded, total commissions, and commissions per share may be obtained from the Minnesota State Board of Investment at the Retirement Systems of Minnesota Building, 60 Empire Drive, Suite 355, St. Paul, Minnesota 55103.

4. Cash

Cash on deposit consists of year-end receipts not processed as of the investment cutoff deadline on June 30. PERA cash funds are held in the state treasury, commingled with other state funds. Minnesota Statutes, Section 9.031, requires that deposits be secured by depository insurance or a combination of depository insurance and collateral securities held in the state's name by an agent of the state. Such insurance and collateral shall be in amounts sufficient to ensure that deposits do not exceed 90 percent of the sum of the insured amount and the market value of the collateral. Throughout fiscal year 2008, the combined depository insurance and collateral was sufficient to meet legal requirements and secure all PERA deposits, eliminating exposure to custodial credit risk.

5. Investment Risk

a) Credit risk is the risk that an issuer or counterparty to an investment will be unable to fulfill its obligations to the holder of the investment. The State Board of Investment has policies designed to minimize credit risk. They may invest funds in governmental obligations provided the issue is backed by the full faith and credit of the issuer or the issue is rated among the top four quality rating categories by a nationally recognized rating agency. They may invest funds in corporate obligations provided the issue is rated among the top four quality categories by a nationally recognized rating agency. They may also invest in unrated corporate obligations or in corporate obligations that are not rated among the top four quality categories provided that:

A detailed schedule of fees and commissions by brokerage firm, along with the number of shares traded, total commissions, and commissions per share may be obtained from the Minnesota State Board of Investment.

FINANCIAL SECTION

Notes

(Continued)

PERA does not have exposure to a single issuer that equals or exceeds 5% of the overall portfolio and, therefore, there is no concentration of credit risk.

- The aggregate value of these obligations may not exceed five percent of the fund for which the state board is investing;
- Participation is limited to 50 percent of a single offering; and
- Participation is limited to 25 percent of an issuer's obligations.

SBI may also invest in bankers acceptances, deposit notes of U.S. banks, certificates of deposit, mortgage securities, and asset backed securities rated in the top four quality categories by a nationally recognized rating agency. Commercial paper must be rated in the top two quality categories.

PERA's share of SBI's exposure to credit risk, based on S&P Quality Ratings for debt securities and shortterm investments, is shown in **Figure 2**.

Fig. 2 Credit Risk Exposure				
Quality Rating	Fair Value (in thousands)			
AA or Better BBB to A	\$4,078,332 836,259			
BB or Lower	124,086			
Not Rated	163,204			

b) Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government's investment in a single issuer. PERA does not have exposure to a single issuer that equals or exceeds 5% of the overall portfolio and, therefore, there is no concentration of credit risk.

c) Interest rate risk is the risk that changes in interest rates of debt investments could adversely affect the fair value of an investment. The State Board of Investment does not have a policy on interest rate risk. Debt securities are held in external investment pools and PERA's share has the following weighted average maturities as shown in **Figure 3**.

d) Foreign currency risk is the risk that changes in exchange

rates between the U.S. dollar and foreign currencies could adversely affect the fair value of an investment. Most foreign currency risk resides within SBI's international equity investment holdings. In order to reduce foreign currency risk, the State Board of Investment has developed the following policies. Government obligations, including guaranteed or insured issues of the International Bank for Reconstruction and Development, the Inter-American Development Bank, the Asian Development Bank, and the African Development Bank, must pay interest and principal in U.S. dollars. The principal and interest of obligations of corporations, including those corporations incorporated or organized under the laws of the Dominion of Canada or any province thereof, must also be paid in U.S. dollars. SBI has less than a 15 percent exposure to currency risk. PERA's share of investments at June 30, 2008 was distributed among the currencies shown in Figure 4.

e) In accordance with Minnesota Statutes, SBI has the authority to enter into, and has entered into, derivative transactions includ-

Fig. 3 Interest Rate Risk

<u>Security</u>	Weighted Average <u>Maturity (in years)</u>
Cash Equivalents	0.16
Mutual Funds	0.20
Municipal Bonds	1.64
U.S. Agencies	3.90
Corporate Bonds	7.92
U.S. Treasuries	9.40
Asset-Backed Securities	11.12
Mortgage-Backed Securities	26.33

Fig. 4 Foreign Currency Risk (fair value in thousands)

• •	-	· · · · · · · · · · · · · · · · · · ·	
Currency	<u>Cash</u>	Fixed Income	Equity
Australian Dollar			\$132,299
Brazilian Real			34,772
Canadian Dollar			157,768
Danish Krone			24,775
Euro			708,916
Hong Kong Dollar			114,933
Indian Rupee			30,578
Japanese Yen			429,963
New Taiwan Dollar			37,946
Norwegian Krone			22,028
Pound Sterling			421,797
Singapore Dollar			26,156
South African Rand			31,589
South Korean Won			45,045
Swedish Krona			35,928
Swiss Franc			160,234
Other	<u>\$42,381</u>	<u>\$14,099</u>	76,178
Total	\$22,381	<u>\$14,099</u>	\$2,490,905

ing put and call options and future contracts traded on a contract market regulated by a governmental agency or by a financial institution regulated by a governmental agency. Any agreements for put and call options and futures contracts may only be entered into with a fully offsetting amount of cash or security. As of June 30, 2008, PERA's exposure to market risk is minimal.

6. Capital Assets

Capital assets, generally assets with a cost in excess of \$5,000 and a useful life greater than 1 year, are capitalized at the time of acquisition at cost. Depreciation is computed on a straight-line method over the useful life of the related assets. The estimated useful lives are three to 10 years for furniture and equipment.

Capital assets are presented on the June 30, 2008 Statement of Plan Net Assets at historical cost, net of accumulated depreciation, as summarized in **Figure 5**.

7. Building and Land

Legislation was passed in 1999 allowing PERA, the Minnesota Teacher's Retirement Association (TRA) and the Minnesota State Retirement System (MSRS) to purchase land and construct a 140,000 square foot building to house all three retirement systems. The systems moved into the facility in September 2001. Ownership of the facility is pro-rated based on the amount of square footage each retirement system occupies in the building. MSRS took over more space in the building in FY08, so PERA's ownership share decreased from 39.8 percent in FY07 to 37.6 percent as of June 30, 2008. PERA's share of the cost to purchase the 4.3 acres of land was \$170,308.

In June 2000 the State of Minnesota, under the authority of the Commissioner of Finance, issued revenue bonds totaling \$29 million on behalf of the three retirement systems to pay for the construction of the facility. Those bonds are backed by the assets of the three retirement systems, excluding equity in the Minnesota Post Retirement Investment Fund and assets in the Defined Contribution Plans, and both principal and interest payments are made by the retirement systems using the same ownership ratio to determine amounts. At year end, PERA's share of the bonds payable is \$9,588,000. We are depreciating the facility over 40 years. PERA's share of bond issuance costs are shown on the Statement of Plan Net Assets as Deferred Bond Charges and are being amortized over 30 years, the life of the bonds. The bond repayment schedule is shown in Figure 6.

8. Accrued Compensated Absences

PERA's employees accrue vacation leave, sick leave and compensatory leave at various rates within limits specified in collective bargaining agreements. Accumulated amounts for compensated absences are accrued when incurred. Such leave is liquidated in cash primarily at the time of termination of employment. We estimate that \$85,948 is considered a short-term liability and \$768,418 is considered a long-term liability. The total, \$854,366, is shown on the Statement of Plan Net Assets.

egislation was passed in 1999 allowing PERA, the Minnesota **Teacher's Retirement** Association and the Minnesota State **Retirement System** to purchase land and construct a 140,000 square foot building to house all three retirement systems. The systems moved into the facility in September 2001.

Fig. 5 Capital Assets (in thousands)

	Balar July 1,		Add	<u>itions</u>	Dedu	<u>ictions</u>		ance 30, 2008
Capital assets not being depreciated:								
Land	\$	170	\$	0	\$	0	\$	170
Capital assets being depreciated:								
Building	\$11	1,758	\$	80	(648)	\$ 1	11,190
Furniture & Fixtures		522		0		0		522
Data Processing Equipment	1	1,307		35		(61)		1,281
Office Equipment		154		0		0		154
Total capital assets being depreciated	\$13	,741	\$	115	\$(709)	\$1	3,147
Less accumulated depreciation for:								
Building	\$ (1	1,762)	\$	(278)	\$	97	\$	(1,943)
Equipment, Furniture & Fixtures	_(1	1,364)		(102)		58		(1,408)
Total accumulated depreciation	<u>\$ (3</u>	,126)	<u>\$(</u>	380)	<u>\$</u>	<u>155</u>	<u>\$ (</u>	3,351)
Total capital assets,								
net of accumulated depreciation	\$10	,785	\$(265)	\$	554	\$	9,966

Notes

(Continued)

A ctuarial valuations are performed annually using the entry age normal actuarial cost method. Contributions are made as a level percentage of projected payroll, and are specified in statute as fixed percentages.

9. Securities Lending

PERA does not own specific securities, but instead owns shares in pooled funds invested by the State Board of Investments (SBI). The SBI is authorized to enter into securities lending transactions in accordance with Minnesota Statutes, Chapter 356A.06, subd. 7 and has, via a Securities Lending Authorization Agreement, authorized State Street Bank and Trust Company to lend its securities to broker-dealers and banks pursuant to a form of loan agreement.

During the fiscal year, State Street lent, at the direction of the SBI, certain securities held by State Street as custodian and received cash (both United States and foreign currency), securities issued or guaranteed by the United States government, sovereign debt of foreign countries, and irrevocable bank letters of credit as collateral. State Street did not have the ability to pledge or sell collateral securities absent a borrower default. Borrowers were required to deliver collateral for each loan in amounts equal to not less than 102% of the market value of the loaned securities.

The SBI did not impose any restrictions during the fiscal year on the amount of the loans that State Street made on its behalf. There were no failures by any borrower to return loaned securities or pay distributions thereon during the fiscal year. Moreover, there were no losses during the fiscal year resulting from a default of the borrowers or State Street.

During the fiscal year, the SBI and the borrowers maintained the right to terminate all securities lending transactions on demand. The cash collateral received on each loan was invested, together with the cash collateral of other qualified tax-exempt plan lenders, in a collective investment pool. As of June 30, 2008, the investment pool had an average duration of 37 days and an average final maturity of 393 days. Because the loans were terminable at will their duration did not generally match the duration of the investments made with cash collateral. On June 30, 2008

SBI had no credit risk exposure to borrowers. PERA's portion of the collateral held and the fair value of securities on loan from the SBI as of June 30, 2008 was \$2,535,743,785 and \$2,451,161,170 respectively. Cash collateral of \$1,846,567,923 is reported on the Statement of Plan Net Assets as an asset. Liabilities resulting from these securities lending transactions are also reported on the Statement of Plan Net Assets.

10. Funded Status

The funded status of each defined benefit plan as of June 30, 2008, the most recent actuarial valuation date, is shown in **Figure** 7. The Schedule of Funding Progress, presented as required supplementary information (RSI) following the notes to the financial statements, presents multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the actuarial accrued liabilities of promised benefits.

11. Actuarial Methods and Assumptions

Actuarial valuations are performed annually using the entry age normal actuarial cost method. Contributions are made as a level percentage of projected payroll, and are specified in statute as fixed percentages. There are no maximum or minimum salary limits imposed by statute. A closed amortization period is used, with 23 years remaining

Fig 6. Remaining Revenue Bond Repayment Schedule (In dollars)

Fiscal		PERA	•
Year	Principal	Interest	Total P & I
2009	\$ 225,600	\$555,890	\$781,490
2010	235,000	543,764	778,764
2011	253,800	531,133	784,933
2012	263,200	517,428	780,628
2013	282,000	503,083	785,083
2014	291,400	487,573	778,973
2015	310,200	471,401	781,601
2016	329,000	454,029	783,029
2017	347,800	435,441	783,241
2018	366,600	415,616	782,216
2019	394,800	394,537	789,337
2020	413,600	371,836	785,436
2021	441,800	347,847	789,647
2022	470,000	321,891	791,891
2023	498,200	294,279	792,479
2024	526,400	265,010	791,410
2025	564,000	234,084	798,084
2026	592,200	200,949	793,149
2027	629,800	166,157	795,957
2028	676,800	129,156	805,956
2029	714,400	88,548	802,948
2030	761,400	45,684	807,084
Totals	\$9,588,000	\$7,775,335	\$17,363,335

for the PERF, 30 years remaining for the PEPFF, and 15 years remaining for the PECF. For actuarial purposes, assets in the Minnesota Post Retirement Investment Fund (MPRIF) are valued at fair value at fiscal year end. Assets in the MPRIF are held to pay monthly benefits. All other assets are valued using a 5-year smoothing method. The plans assume an 8.5 percent investment rate of return and a 3 percent inflation rate. Assumed salary growth in the PERF decreases in annual increments from 5.4 percent at age 20 to 4 percent at age 60. In the PEPFF salary growth assumptions decrease from 11 percent at age 20 to 4.75 percent at age 50. In the PECF salary growth assumptions decrease from 7.25 percent at age 20 to 5.25 percent at age 55. We assume postretirement benefits will increase 2.5 percent each vear.

In FY08 the annual payroll growth assumption was lowered from 6.0 percent to 4.5 percent for all plans. In the PERF, ultimate salary increase rates were lowered 1.0 percent at all ages, and the select period for salary increases were changed from 10 years to 5 years. Retirement ages were adjusted slightly as well. Assumption changes in the PERF decreased the actuarial accrued liability by \$355 million and decreased required contributions by 0.52 percent of payroll. In the PEPFF ultimate salary increase rates were lowered by 0.5 percent at all ages, and the full funding date was reset from 2020 to July 1, 2038. These changes decreased the actuarial accrued liability by \$47 million and the required contribution rate by 4.75 percent of payroll. The payroll growth assumption change in the PECF did not have a material impact on actuarial valuation results.

C. CONTRIBUTIONS REQUIRED AND CONTRIBUTIONS MADE

Minnesota Statutes, Chapters 353, 353A, 353B, 353E and 356 set the rates for employer and employee contributions. In 2005 the Minnesota legislature passed legislation that increases employer and employee contribution rates for PEPFF members and for Coordinated Plan members of the PERF over a five-year period. Current and future contribution rates are shown in Figure 8. New contribution rates are expected to be sufficient to get the PERF fully funded by the year 2031, the PECF by the year 2023, and the PEPFF by 2038, as is required under Minnesota Statutes. The required contributions are expressed as a level percentage of covered payroll and are actuarially determined using an individual entry-age actuarial cost method.

Legislation passed in 1999 closed the Police and Fire Consolidation Fund and moved members and necessary assets to the PEPFF. Some consolidation units were not fully funded at the time, and an amortization schedule was created that allowed those units to pay off the unfunded liability over a 10-year period. The method for calculating yearly payments was set forth in Minnesota Statutes and calculated by an actuary. Payments are due by January 31st each year through the year 2009. In fiscal year 2008 we received \$6,428,330 in principal and interest payments. Future principal payments of \$6,171,402 are shown on the Statement of Plan Net Assets as a receivable.

n 2005 the Minnesota legislature passed legislation that increases employer and employee contribution rates for PEPFF members and for Coordinated Plan members of the PERF over a five-year period.

FY08 Contribution Rates

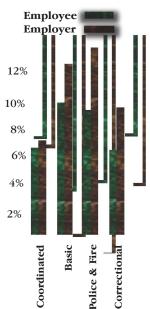


Fig. 7 Schedule of Funding Progress (in thousands)

	Actuarial	Actuarial Value	Actuarial Accrued	Unfunded AAL	Funded Ratio	Covered	UAAL as a Percentage of Coverd Payroll
Plan	Valuation Date	of Assets (a)	Liability (AAL)(b)	(UAAL) (b-a)	(a/b)	Payroll (c)	[(b-a)/c]
PERF	06/30/2008	\$13,048,970	\$17,729,847	\$4,680,877	73.6%	\$4,722,432	99.1%
PEPFF	06/30/2008	5,233,015	5,918,061	685,046	88.4%	703,701	97.3%
PECF	06/30/2008	192,937	192,572	(365)	100.2%	154,202	-0.2%

D. MINNESOTA POST RETIREMENT INVESTMENT FUND (MPRIF) RESERVE

For all retiring members, except those in the PEPFF who have not elected to have their post retirement adjustments determined by the MPRIF formula, the reserves required to pay the cost of the member's annuity are transferred to the MPRIF where the funds are invested along with funds from the other statewide retirement systems. Increases in annuities are based upon CPI and earnings of the MPRIF, as defined in Minnesota Statutes, Section 11A.18, Subd. 9.

The MPRIF is a legally required reserve account, and was, until FY07, by definition fully funded when funding ratios were calculated, in accordance with Minnesota statutes. Effective FY07, funding ratios are calculated using the full fair value of the MPRIF assets. PERA's share of the MPRIF investments is shown at fair value, and is calculated based on each fund's level of participation in the pooled investments. Participation in the MPRIF is determined by the actuarially determined required reserves level in accordance with Minnesota Statutes, Section 11A.18, Subd. 7. It includes a 6 percent assumed income distribution and any mortality gains or losses incurred during the year. As of June 30, 2008, the Public Employees Retirement Fund's share of net assets of the MPRIF, at participation, is \$7,178,088,741 and at fair value is \$6,015,383,240. The Public Employees

Police and Fire Fund's share of net assets of the MPRIF, at participation, is \$2,561,811,702 and at fair value is \$2,146,849,912. The Public Employees Correctional Fund's share of net assets of the MPRIF, at participation, is \$10,022,870 and at fair value is \$8,399,367.

Beginning in fiscal year 1993, the MPRIF income available for distribution is determined using a post-retirement benefit increase formula based on total investment return. This formula contains both an inflation adjustment and an investment component. Stated as a percentage of eligible required reserves, annuitants and other individuals receiving benefits on or before July 1, 2007 are eligible to receive the following January 1, 2009 benefit increase:

Inflation Based Benefit Increase	2.500%
Investment Based Benefit Increase	<u>0.000%</u>
Total Benefit Increase	2.500%

Benefit recipients whose first benefit was paid after July 1, 2007 but before June 2, 2008 will receive a prorated amount of the January 1, 2009 benefit increase.

Legislation was passed in 2008 that mandates the dissolution of the MPRIF if the composite funding ratio of the MPRIF falls below 80 percent as of the most recent actuarial valuation. As of June 30, 2008 the MPRIF is 79.7 percent funded, triggering the dissolution. PERA's portion of the assets of the MPRIF will be transferred back into the active funds in FY09, based on each plan's share of participation as of June 30, 2009. Mortality gains/losses, which have been shown in previous years as adjustments to the investments in the MPRIF and corresponding adjustments to active fund accounts receivable/payable at year end, will not be shown in FY08 in accordance with Minnesota Statute 11A.181, which states that those adjustments will not be made to the MPRIF once it has been determined that the MPRIF will be dissolved.

Fig.8 Retirement Plan Contribution Rates

Effectiv	e		PERF		
Date	Contributor	Basic*	Coordinated	PEPFF	PECF*
1/1/07	Member	9.10%	5.75%	7.80%	5.83%
	Employer	11.78%	6.25%	11.70%	8.75%
1/1/08	Member	9.10%	6.00%	8.60%	5.83%
	Employer	11.78%	6.50%	12.90%	8.75%
1/1/09	Member	9.10%	6.00%	9.40%	5.83%
	Employer	11.78%	6.75%	14.10%	8.75%
1/1/10	Member	9.10%	6.00%	9.40%	5.83%
	Employer	11.78%	7.00%	14.10%	8.75%

* Basic Plan and PECF contribution rates are not expected to increase in the near future. Legislation passed in 2005 increased rates in the Coordinated Plan over five years and in the PEPFF over four years

egislation was passed in 2008 that mandates the dissolution of the MPRIF if the composite funding ratio of the MPRIF falls below 80 percent as of the most recent actuarial valuation. As of June 30, 2008 the MPRIF is 79.7 percent funded.

E. OTHER NOTES

1. Administrative Expenses

Administrative expenses of the Public Employees Retirement Association are paid during the year from the Public Employees Retirement Fund. At year-end, a portion of the expenses are allocated to the Public Employees Police and Fire Fund and the Public Employees Correctional Fund, based on membership counts. The PEDCP reimburses the PERF to the extent of fees collected for recovery of administrative costs. The applicable amounts are reported as expenses of the four funds and reported on the Statement of Plan Net Assets as a payable to other funds or due from other funds. Administrative costs are funded from investment income for the defined benefit plans.

For fiscal year 2008, administrative expenses allocated to PERF, PEPFF, PECF, and PEDCP totaled \$9,472,968, \$745,310, \$213,176 and \$112,626 respectively.

2. Participating Pension Plan

All employees of the Public Employees Retirement Association are covered by the PERF Coordinated Plan and eligible for the plan provisions described in Note A.4. Minnesota Statute 353.27 sets the rates for employee and employer contributions. These statutes are established and amended by the state legislature. Current and future rates are shown in **Figure 8**. Total covered payroll for PERA employees during fiscal year 2008 was approximately \$4.73 million.

Employer pension contributions for PERA employees for the years ending June 30, 2008, 2007 and 2006 were \$277,879, \$266,635, and \$260,366 respectively, equal to the required contributions for each year as set by state statute. A ll employees of the Public Employees Retirement Association are covered by the PERF Coordinated Plan and eligible for the plan provisions.

FINANCIAL SECTION

of Minnesota

Schedule of Funding Progress

Required Supplementary Information (last six years, in thousands, unaudited)

Public Employees Retirement Fund

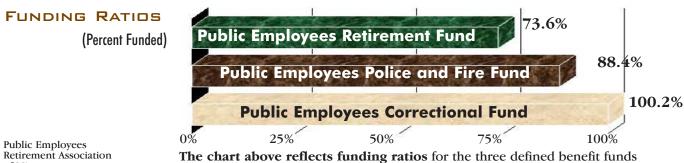
Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL)-Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
6/30/2003	\$11,195,902	\$13,776,198	\$2,580,296	81.3%	\$4,387,649	58.8%
6/30/2004	11,477,961	14,959,465	3,481,504	76.7%	3,968,034	87.7%
6/30/2005	11,843,936	15,892,555	4,048,619	74.5%	4,096,138	98.8%
6/30/2006	12,495,207	16,737,757	4,242,550	74.7%	4,247,109	99.9%
6/30/2007	12,985,324	17,705,627	4,720,303	73.3%	4,448,954	106.1%
6/30/2008	13,048,970	17,729,847	4,680,877	73.6%	4,722,432	99.1%

PUBLIC EMPLOYEES POLICE AND FIRE FUND

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL)-Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
6/30/2003	\$ 4,713,606	\$ 4,390,953	\$ (322,653)	107.3%	\$ 560,503	- 57.6%
6/30/2004	4,746,834	4,692,190	(54,644)	101.2%	551,266	- 9.9%
6/30/2005	4,814,961	4,956,340	141,379	97.2%	580,723	24.4%
6/30/2006	5,017,951	5,260,564	242,613	95.4%	618,435	39.2%
6/30/2007	5,198,922	5,669,347	470,425	91.7%	648,342	72.6%
6/30/2008	5,233,015	5,918,061	685,046	88.4%	703,701	97.4%

PUBLIC EMPLOYEES CORRECTIONAL FUND

Actuarial Valuation Date	tuarial Value Assets (a)	Acci	Actuarial rued Liability AL)-Entry Age (b)	Unfi	anded AAL AL) (b-a)	Funded Ratio (a/b)	Covered Payroll (C)	UAAL as a Percentage of Covered Payroll [(b-a)/c]
6/30/2003	\$ 56,487	\$	62,542	\$	6,055	90.3%	\$ 110,296	5.5%
6/30/2004	75,515		85,693		10,178	88.1%	109,600	9.3%
6/30/2005	98,156		108,926		10,770	90.1%	116,849	9.2%
6/30/2006	125,776		133,306		7,530	94.4%	125,189	6.0%
6/30/2007	159,548		162,169		2,621	98.4%	134,117	2.0%
6/30/2008	192,937		192,572		(365)	100.2%	154,202	-0.2%



The chart above reflects funding ra administered by PERA.

Schedule of Employer Contributions

Required Supplementary Information (last six years, in thousands, unaudited)

PUBLIC EMPLOYEES RETIREMENT FUND

Year Ended June 30	Actuarially Required Contribution Rate* (a)	Actual Covered Payroll (b)	Actual Member Contributions (c)	Annual Required Contribution [(a) x (b)] - (c)	Actual Employer Contribution	Percentage Contributed
2003	11.52%	\$4,387,649	\$205,963	\$299,494	\$221,689	74.02%
2004	12.25%	3,968,034	215,697	270,387	225,745	83.49%
2005	12.72%	4,096,138	216,701	304,328	232,963	76.55%
2006	13.26%	4,247,109	235,901	327,265	255,531	78.08%
2007	13.41%	4,448,954	260,907	335,697	283,419	84.43%
2008	13.86%	4,722,432	280,007	374,522	303,304	80.98%

PUBLIC EMPLOYEES POLICE AND FIRE FUND

Year Ended June 30	Actuarially Required Contribution Rate* (a)	Actual Covered Payroll (b)	Co	Actual Member ontributions (c)	R Cor	Annual Required ntribution x (b)] - (c)	Actual Employer ntribution	Percentage Contributed
2003	12.52%	\$ 560,503		\$ 34,751	\$	35,424	\$ 50,917	143.74%
2004	19.47%	551,266		36,313		71,018	52,769	74.30%
2005	21.99%	580,723		37,873		89,828	55,802	62.12%
2006	24.36%	618,435		42,970		107,681	63,603	59.07%
2007	25.76%	648,342		50,689		116,325	74,707	64.22%
2008	28.82%	703,701		58,259		144,548	87,023	60.20%

PUBLIC EMPLOYEES CORRECTIONAL FUND

Year Ended June 30	Actuarially Required Contribution Rate* (a)	Actual Covered Payroll (b)	Actual Member Contributions (c)	Annual Required Contribution [(a) x (b)] - (c)	Actual Employer Contribution	Percentage Contributed
2003	14.10%	\$ 110,296	\$ 6,430	\$ 9,122	\$ 9,645	105.74%
2004	14.15%	109,600	6,672	8,836	10,029	113.50%
2005	13.06%	116,849	7,192	8,068	10,814	134.03%
2006	13.09%	125,189	7,881	8,507	11,826	139.02%
2007	12.71%	134,117	8,335	8,712	12,499	143.48%
2008	12.37%	154,202	8,922	10,153	13,388	131.87%

* Actuarially Required Contribution Rate is calculated according to parameters of GASB 25 with no assumption for growth of covered population.

Required Supplementary Information Notes

(unaudited)

	Public Employees Retirement Fund	Public Employees Police & Fire Fund	Public Employees Correctional Fund
Valuation Date	6/30/2008	6/30/2008	6/30/2008
Actuarial Cost Method	Entry Age	Entry Age	Entry Age
Amortization Method	Level Percent Closed	Level Percent Closed	Level Percent Closed
Remaining Amortization Period	23 years	30 years	15 years
Asset Valuation Method Active Funds	Fair Market Value Smoothed Over 5 Years	Fair Market Value Smoothed Over 5 Years	Fair Market Value Smoothed Over 5 Years
MPRIF	Fair Market Value	Fair Market Value	Fair Market Value
Actuarial Assumptions:			
Investment Rate of Return	8.5%	8.5%	8.5%
Projected Salary Increases	4.0% - 5.40%	4.75% - 11.0%	5.25% - 7.25%
Assumed Inflation Rate	3.0%	3.0%	3.0%
Payroll Growth Rate	4.5%	4.5%	4.5%
Mortality Table - Active	1983 GAM Set Back 8 Years, Males; 7 Years, Females	1983 GAM Set Back 6 Years	1983 GAM Set Back 1 Year, Males
Mortality Table - Retired	1983 GAM Set Back 1 Year	1983 GAM Set Back 1 Year	1983 GAM Set Forward 2 Years
Cost of Living Adjustment	2.5%	2.5%	2.5%

Schedule of Investment Expenses

For the Fiscal Year Ended June 30, 2008 (in thousands)

Source of Expenses	Public Employees Retirement Fund	Public Employees Police and Fire Fund	Public Employees Correctional Fund	Total
Outside Money Managers–Equities	\$15,505	\$6,225	\$207	\$21,937
Outside Money Managers–Bonds	2,789	1,117	37	3,943
Minnesota State Board of Investment	622	250	8	880
Richards & Tierney	102	41	1	144
Financial Control Systems	75	30	1	106
Pension Consulting Alliance	11	4	1	16
Total	\$19,104	\$7,667	<u>\$255</u>	\$27,026

Schedule of Payments to Consultants

For the Fiscal Year Ended June 30, 2008 (in thousands)

Individual or Firm Name	Nature of Service	Fee Paid
Mercer Human Resources	Actuarial	\$155
Benefacts, Inc.	Management	125
Evalumed	Medical Services	57
Segal Company	Actuarial	50
Stubbe & Associates	Medical Services	25
Krueger International	Management	13
Independent Medical Services	Medical Services	11
US Bank - St Paul	Management	10
Medical Evaluations Inc.	Medical Services	9
Berwyn Group	Management	5
Andrea Lubov	Management	5
US Treasury Department	Management	4
John Brennan	Legal	2
Van Wagner	Medical Services	2
Avenet	System Development	1
Accurint	Management	1
State of Minnesota —		
Attorney General	Legal	\$100
Department of Health	Medical Services	83
Administrative Law Judge	Medical Services	40
Management Analysis Division	Management	<u> </u>
Total		<u>\$699</u>

Schedule of Administrative Expenses

For the Fiscal Year Ended June 30, 2008 (in thousands)

PERSONAL SERVICES:		
Staff Salaries	\$6,215	
Part-Time, Seasonal Labor	^{\$0,215} 235	
Other Benefits	141	
Total Personal Services		\$6,591
		ψο,σσι
PROFESSIONAL SERVICES:		
Actuarial	\$ 205	
Legal	102	
Management Consultants	164	
Medical Evaluations	227	
System Development	1	
Total Professional Services		699
COMMUNICATIONS:		
Mail & Telephone Services	\$ 730	
Printing & Publications	<u>197</u>	
Total Communication		927
OFFICE BUILDING & MAINTENANCE:		
Building	\$ 453	
Depreciation—Building	278	
Bond Interest	566	
Total Building and Maintenance		1,297
OTHER:		
	¢ 100	
Depreciation—Equipment	$ $ 102 \\ 48 $	
Employee Development Equipment Maintenance	40 59	
Indirect Costs	157	
	62	
Operating Costs	521	
Supplies and Materials Travel	<u>81</u>	
Total Other	01	1,030
		1,050
Total Administrative Expense		<u>\$10,544</u>
ALLOCATION OF ADMINISTRATIVE EXP	PENSE:	
Defined Benefit Plans		# 0 / 7 0
Public Employees Retirement Fund		\$ 9,473
Public Employees Police and Fire Fund		745
Public Employees Correctional Fund		213
Defined Contribution Plans		
Public Employees Defined Contribution Plan		113
Total Administrative Expenses		\$10,544
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38 Public Employees Retirement Association of Minnesota



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Investment Report

MINNESOTA STATE BOARD OF INVESTMENT



Board Members:

Governor Tim Pawlenty

State Auditor Rebecca Otto

Secretary of State Mark Ritchie

Attorney General Lori Swanson

Executive Director:

Howard J. Bicker

60 Empire Drive Suite 355 St. Paul, MN 55103 (651) 296-3328 FAX (651) 296-9572 E-mail: minn.sbi@state.mn.us. www.sbi.state.mn.us.

An Equal Opportunity Employer

Investment Authority

The assets of the Public Employees Retirement Association are invested under the direction and authority of the State Board of Investment (SBI) in accordance with Minnesota Statutes, Chapters 11A and 356A. The SBI is made up of the State Governor, State Auditor, Secretary of State, and the Attorney General. The Legislature has also established a 17-member Investment Advisory Council to advise the SBI and its staff on investment-related matters. The Executive Director of PERA is a permanent member of this Council.

Investment Policy

Investment policy states that the SBI will operate within standard investment practices of the prudent person. The SBI is to "exercise that degree of judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived therefrom." The SBI is authorized to own government obligations, corporate obligations, various short-term obligations, corporate stocks, venture capital interests, mutual funds, resource investments, and real estate interests subject to specific parameters. Above all, pension fund assets are to be invested for the exclusive benefit of the members of the fund.

Investment Objectives

Pension fund assets are managed and accounted for separately in the Basic Funds and the Post Fund. The SBI reviews the performance of all the assets in the Combined Funds.

Pension contributions of PERA members are invested in the Basic Funds along with pension contributions from active members in seven other statewide retirement funds. PERA does not own any underlying assets, but instead owns a participation in these pooled Basic Funds. Because these assets normally accumulate in the Basic Funds for thirty to forty years, SBI's objective is to take advantage of the long investment time horizon offered by equities and alternative assets in order to meet its actuarial return target of 8.5 percent per year and ensure that sufficient funds are available to finance promised benefits at the time of retirement.

When a member retires, PERA transfers assets on behalf of the member to the Minnesota Post Retirement Investment Fund (MPRIF). The assets of the Post Fund, which include the eight plans which participate in the Basic Funds as well as the Legislative and Survivors Retirement Fund, finance monthly annuity payments paid to retirees. Investments in the Post Fund are generally invested a bit more conservatively, but still invest heavily in equities to take advantage of the 15-20 year time horizon associated with the length of time a typical retiree can be expected to draw benefits. The actuarial return target for the Post Fund is 6 percent.

The Combined Funds, while not existing under statute, represents the assets of both the active and retired public employees who participate in the defined benefit plans administered by PERA, the Minnesota



State Retirement System, and the Teachers Retirement Association. They are used by the SBI for comparison purposes only, since most public pension plans do not separate the assets of their active employees and retirees. The long term objectives of the Combined Funds are:

- (1) provide returns that are 3-5 percentage points greater than inflation over the latest 20-year period;
- (2) outperform a composite market index weighted in a manner that reflects the actual asset mix of the Combined funds over the latest 10-year period; and
- (3) provide returns that are ranked in the top half of a universe of public and corporate plans over the latest 10-year period.

The Combined Funds returned 6.6 percentage points above the CPI over the last 20 years. The Combined Funds underperformed the Composite Index by 0.1 percentage points over the past 10 years, and ranked in the 64th percentile, below the median fund in the Trust Universe Comparison Service.

Investment Presentation

Investment returns were prepared using a time-weighted rate of return methodology based upon fair market values, net of investment expenses.

Howard Bicker Executive Director State Board of Investment

September 10, 2008

Investment Results

FUND PERFORMANCE

	Rates of Return (Annualized)			d)
Fund	<u>FY 2008</u>	<u>3-Year</u>	<u>5-Year</u>	<u>10-Year</u>
Basic Funds (Active Accounts)	-4.8%	8.3%	10.5%	5.8%
Basic Composite Market Index	-3.9	8.6	10.5	5.9
MPRIF Fund (Retiree Accounts)	-5.2%	7.9%	10.0%	5.6%
MPRIF Composite Market Index	-4.0	8.1	10.0	5.7
Combined Funds (Active/Retiree)*	-5.0%	8.1%	10.3%	5.7%
Combined Composite Market Index	-3.9	8.3	10.3	5.8

* Percentages are net of all management fees. Amounts include Basic and MPRIF funds.

Note: All composite indices are composed of the following market indicators, weighted according to asset allocation: **Domestic Stocks**—Russell 3000 measures the performance of the largest 3,000 US companies;

Int'l. Stocks—Morgan Stanley Capital International All Country World Index measures equity market performance in the global developed and emerging markets. There are 47 countries included in this index. It does not include the United States;

Bonds—Lehman Bros. Aggregate Bond Index reflects the performance of the broad bond market for investment grade (Baa or higher) bonds, US Treasury and agency securities, and mortgage obligations with maturities greater than one year.

INVESTMENT RETURNS BY SECTOR

Performance of Asset Pools (Net of Fees)

	Rates of Return (Annualized)			
	<u>FY 2008</u>	<u>3-Year</u>	<u>5-Year</u>	<u> 10-Year</u>
Domestic Stock Pool	-13.1%	4.3%	8.2%	2.8%
Russell 3000	-12.7	4.7	8.4	3.1
Bond Pool	4.3%	3.4%	3.8%	5.6%
Lehman Agg.	7.1	4.1	3.9	5.7
International Stock Pool	-6.6%	16.0%	18.8%	7.4%
MSCI ACWI Free ex US (net)	-6.4	15.8	19.0	7.3
Alternative Investments	13.4%	27.0%	24.9%	15.1%
Real Estate Pool (Equity Emphasis)	11.8%	19.1%	17.6%	12.8%
Private Equity Pool (Equity Emphasis)	11.1%	24.7%	25.1%	13.8%
Resource Pool (Equity Emphasis)	14.0%	48.4%	46.4%	23.7%
Yield Oriented Pool (Debt Emphasis)	22.1%	33.5%	25.8%	18.6%

Asset Allocation

Asset Allocation (at June 30, 2008)*

Asset allocation will have a dominant effect on returns. SBI has focused considerable attention on the selection of the appropriate long-term asset allocation policy for the Basic and MPRIF funds.

	Actual Asset	sic Fund Long-term Policy	Actual Asset	IPRIF Long-term Policy
Investment Type	Mix	Target	Mix	Target
Domestic Stocks	45.9%	45.0%	46.7%	45.0%
International Stocks	15.4	15.0	15.5	15.0
Bonds	23.6	24.0	25.0	25.0
Alternative Assets**	14.5	15.0	11.3	12.0
Cash	0.6	1.0	1.5	3.0
Total	100%	100%	100%	100%*

* Source: Minnesota State Board of Investment (SBI) FY2008 Annual Report.

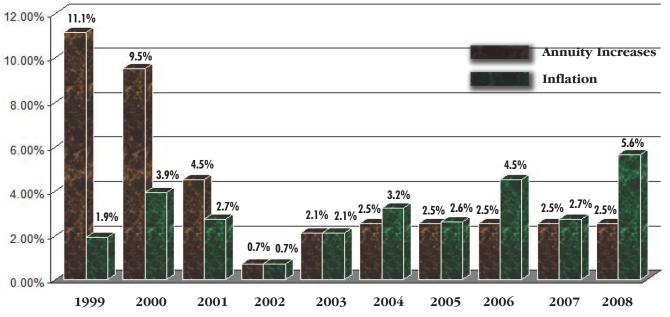
** Alternative assets include real estate, venture capital and resource

BASIC FUNDS





Oomestic Stocks 46.7%



ANNUITY INCREASE VS. INFLATION (LAST 10 YEARS)

Increases awarded to PERA retirees under the MPRIF greatly outpaced inflation during the 1990s but have fallen short over the last five years. Increases and inflation are both measured as of June 30, the end of PERA's fiscal year.

List of Largest Assets Held

June 30, 2008

COMPOSITE OF TOP TEN EQUITY HOLDINGS (BY FAIR VALUE)

Security	Fair Value (In millions)	% of Portfolio
Exxon Mobil Corp.	\$256.0	1.42%
Microsoft Corp.	142.3	0.79
General Electric Co.	136.4	0.76
UBS Trumbull Property	124.0	0.69
Prime Property Fund Morgan	118.7	0.66
AT&T Inc.	116.8	0.65
ConocoPhillips	110.4	0.61
Procter & Gamble Co.	110.4	0.61
Chevron Corp.	104.3	0.58
Apple Inc.	98.8	0.55

COMPOSITE OF TOP TEN BOND HOLDINGS (BY FAIR VALUE)

		Fair Value	% of
Security	Coupon	(In millions)	Portfolio
FNMA	5.00%	\$105.6	0.59%
FNMA	5.50	96.6	0.54
Bank of America Tri Party	2.30	58.5	0.32
United States Treasury Notes	3.50	45.8	0.25
Fed Hm Loan PC Pool	5.50	39.3	0.22
Federal Hm Loan Bank	2.86	35.1	0.19
Federal Hm Loan Mtg Disc Notes	1.97	35.1	0.19
FNMA	7.00	33.6	0.19
ING Tri Party	2.60	33.5	0.19
FNMA	5.00	31.7	0.18

PERA's assets are commingled in various pooled investment accounts administered by the State Board of Investment. PERA does not own specific values of the underlying assets. The percentages shown are those of the total pooled accounts. The fair value amounts are based on PERA's participation in SBI's Basic Funds and the Minnesota Post Retirement Investment Fund. Information on investment activity, a listing of specific investments owned by the pooled accounts and a schedule of fees and commissions can be obtained from the Minnesota State Board of Investment.

Investment Summary at Cost

For the Fiscal Year Ended June 30, 2008 (in thousands)

PUBLIC EMPLOYEES RETIREMENT FUND

Pooled Accounts	Cost June 30, 2007	Total Acquisitions	Total Dispositions	Cost June 30, 2008
Equity in MPRIF	\$ 7,121,507	\$ 1,118,956	\$ 790,960	\$ 7,449,503
External Domestic Equity	2,330,178	267,981	196,855	2,401,304
Passive Domestic Equity	908,371	90,541	8,706	990,206
Global Equity	942,655	137,532	68,897	1,011,290
Fixed Income	1,634,639	284,618	225,907	1,693,350
SBI Alternative Assets	672,012	261,199	69,436	863,775
Short-term Cash Equivalents	87,065	868,352	904,284	51,133
Total Pooled Accounts	\$13,696,427	\$3,029,179	\$2,265,045	\$14,460,561

PUBLIC EMPLOYEES POLICE AND FIRE FUND

Pooled Accounts	Cost June 30, 2007	Total Acquisitions	Total Dispositions	Cost June 30, 2008
Equity in MPRIF	\$ 2,542,686	\$ 363,028	\$ 247,631	\$ 2,658,083
External Domestic Equity	1,048,902	117,433	100,206	1,066,129
Passive Domestic Equity	417,015	35,632	6,131	446,516
Global Equity	422,072	57,428	33,453	446,047
Fixed Income	727,969	123,560	106,669	744,860
SBI Alternative Assets	298,818	109,479	30,878	377,419
Short-term Cash Equivalents	39,072	270,751	287,466	22,357
Total Pooled Accounts	\$ 5,496,534	\$1,077,311	\$ 812,434	\$ 5,761,411

PUBLIC EMPLOYEES CORRECTIONAL FUND

Pooled Accounts	Cost e 30, 2007	Ace	Total quisitions	lotal ositions	June	Cost e 30, 2008
Equity in MPRIF	\$ 7,738	\$	3,797	\$ 857	\$	10,678
External Domestic Equity	50,897		10,183	2,435		58,645
Passive Domestic Equity	21,628		4,835	0		26,463
Global Equity	21,635		5,891	1,344		26,182
Fixed Income	37,541		10,631	4,981		43,191
SBI Alternative Assets	15,767		8,578	1,691		22,654
Short-term Cash Equivalents	 3,662		44,583	 45,251		2,994
Total Pooled Accounts	\$ 158,868	\$	88,498	\$ 56,559	\$	190,807

Investment Summary at Fair Value For the Fiscal Year Ended June 30, 2008 (in thousands)

Pooled Accounts	Fair Value June 30, 2007	Fair Value June 30, 2008	Percent of <u>Portfolio</u>
Equity in MPRIF	\$ 6,606,806	\$ 6,015,383	47%
External Domestic Equity	2,389,525	2,063,247	16
Passive Domestic Equity	1,139,485	1,030,010	8
Global Equity	1,158,388	1,040,200	8
Fixed Income	1,579,947	1,598,410	13
SBI Alternative Assets	766,626	962,257	8
Short-term Cash Equivalent	87,065	51,133	0
Total Pooled Accounts	\$13,727,842	\$12,760,640	100%

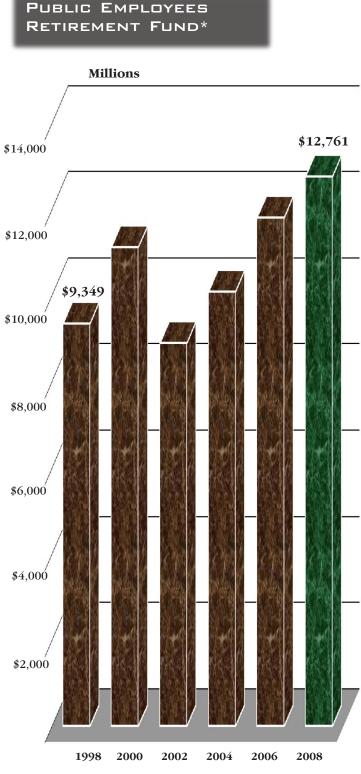
PUBLIC EMPLOYEES POLICE AND FIRE FUND					
Pooled Accounts	Fair Value June 30, 2007	Fair Value June 30, 2008	Percent of <u>Portfolio</u>		
Equity in MPRIF	\$ 2,358,901	\$ 2,146,850	42%		
External Domestic Equity	1,061,022	904,602	18		
Passive Domestic Equity	506,432	451,415	9		
Global Equity	514,630	455,945	9		
Fixed Income	701,251	700,779	14		
SBI Alternative Assets	341,220	421,505	8		
Short-term Cash Equivalents	39,072	22,356	0		
Total Pooled Accounts	\$5,522,528	\$ 5,103,452	100%		

PUBLIC EMPLOYEES CORRECTIONAL FUND

Pooled Accounts	Fair Value June 30, 2007	Fair Value June 30, 2008	Percent of <u>Portfolio</u>
Equity in MPRIF	\$ 7,019	\$ 8,400	5%
External Domestic Equity	55,200	53,024	29
Passive Domestic Equity	26,309	26,450	14
Global Equity	26,752	26,719	15
Fixed Income	36,506	41,076	22
SBI Alternative Assets	17,689	24,683	13
Short-term Cash Equivalents	3,662	2,994	2
Total Pooled Accounts	\$ 173,137	\$ 183,346	100%

Fair Value of Investments

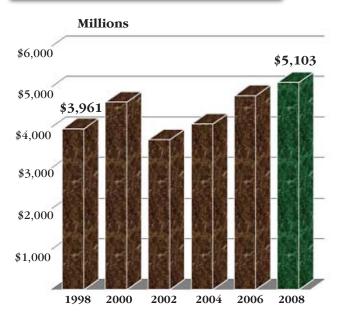
Last 10 Years



Over the past 10 years, the value of investments of the Public Employees Retirement Fund has grown from \$9.3 billion to \$12.7 billion.

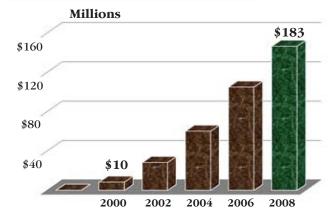
* Charts indicate value of both Active and MPRIF holdings.

POLICE AND FIRE FUND*



Fair value of Police and Fire Fund investments increased from \$4.0 billion in 1998 to \$5.1 billion in 2008.

PUBLIC EMPLOYEES Correctional Fund*



Created in 1999, the Public Employees Correctional Fund now has investments valued at \$183 million.

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Actuary's Certification Letter

Summary of Actuarial Assumptions and Methods

Sample Annual Rates Per 10,000 Employees

Determination of Actuarial Value of Assets

Solvency Test

Schedule of Active Member Valuation Data

Schedule or Retirees and Beneficiaries

Determination of Contribution Sufficiency

Schedule of Changes in Unfunded Actuarial Accrued Liabilities



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Actuary's Certification Letter

MERCER

MARSH MERCER KROLL

333 South 7th Street, Suite 1600 Minneapolis, MN 55402-2427 612 642 8686 Fax 612 642 8686 www.mercer.com

December 10, 2008

Board of Trustees Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 St. Paul, Minnesota 55103-2088

Members of the Board:

We have completed our annual actuarial valuation of the Public Employees Retirement Association of Minnesota to test how well the fundamental financing objectives are being achieved and to determine the actuarial status of the Public Employees Retirement Fund (PERF), the Public Employees Police and Fire Fund (PEPFF), and the Public Employees Correctional Fund (PECF) as of June 30, 2008.

The fundamental financing objectives of the funds are to establish contribution rates which, when expressed as a percentage of active member payroll, will remain approximately level from generation to generation and meet the required deadline for full funding.

The results of the valuation indicate that the PERF is 73.60% funded, and the contribution rates are deficient by 1.59% of payroll to meet the target of full funding by 2031. The PEPFF is 88.42% funded, and the contributions are deficient by 5.91% of payroll to meet the 2038 full funding target. The PECF is 100.19% funded, and the contribution rates are 1.08% of payroll higher than what is necessary for that fund to remain fully funded by 2023.

The actuarial valuation was based upon applicable GASB 25 and 50 pronouncements, statutory provisions, and the Standards for Actuarial Work in effect on July 1, 2008. In the aggregate, the basic financial and membership data provided to us as of June 30, 2008 by the association office appears reasonable in comparison to last year, and we have relied upon the data as submitted in performing the actuarial valuation and preparing trend data schedules. It is our understanding that the data has subsequently been audited with no significant changes made. We are responsible for providing the numbers for each of the supporting schedules in the Actuarial section of PERA's comprehensive annual financial report. We are also responsible for preparing both of the Required Supplementary Information schedules found in the Financial section of this annual report.

Consulting. Outsourcing. Investments.

The three valuations were performed by using the actuarial cost methods and actuarial assumptions that are described in a separate table of this report. The actuarial cost method and the assumptions related to asset valuation, investment return, earnings progression and active member payroll growth are specified by state statute. All other assumptions are based on actual experience with changes recommended by the actuary, adopted by the PERA Board and approved by the Legislative Commission on Pensions and Retirement.

CTUARIAL

SECTION

Several actuarial assumptions were changed this year. For all three plans, the payroll growth assumption was lowered from 6.0% to 4.5% per year. Salary increase assumptions were adjusted in the PERF and the PEPFF. Retirement rates were adjusted slightly in the PERF. The full funding date for the PEPFF was moved from 2020 to 2038.

We are not aware of any direct or material indirect financial interest or relationship, including investments or other services that could create a conflict of interest, that would impair the objectivity of our work.

We certify that to the best of our knowledge and belief, this actuarial valuation was performed in accordance with the requirements of Minnesota Statutes Section 356.215, and the requirements of the Standards for Actuarial Work.

Stephen T. McElhaney FSA, EA, MAAA

Bonita J. Winet

Bonita J. Wurst ASA, EA, MAAA

Summary of Actuarial Assumptions and Methods

PUBLIC EMPLOYEES Retirement Fund

Public Employees Retirement Association of Minnesota

Actuarial Cost Method	Entry Age Normal, with costs allocated as a level percentage of payroll. Actuarial gains (losses) reduce (increase) the unfunded actuarial accrued liability.*		Actuarial Cost Method	Entry Age Normal, with costs allocated as a level percentage of payroll. Actuarial gains (losses) reduce (increase) the unfunded actuarial accrued liability.*
Actuarial Assumptions 1. Mortality a. Active	1983 GAM Mortality Table set back 8 years for males and 7 years for females.†††		Actuarial Assumptions 1. Mortality a. Active	1983 GAM Mortality Table set back 6 years.‡
b. Retired	1983 GAM Mortality Table set back 1 year.††††		b. Retired	1983 GAM Mortality Table set back 1 year.‡
c. Disabled	1965 Railroad Workers Select Mortality Table through age 54. 1983 GAM Table set back 1 year after age 64. Graded rates from age 55 to 64.†††		c. Disabled	1965 Railroad Workers Select Mortality Table through age 40. 1983 GAM set back 1 year after age 59. Graded rates from age 41 to 59.‡
2. Retirement Age	Age related table from age 55 to 70.##		2. Retirement Age	Age related table from age 50 to 70.‡
3. Disability	Graded rates.†††		3. Disability	Graded rates.‡
4. Termination	Select & Ultimate Table with select rates applicable to the first 3 years of employment.††††		4. Termination	Select & Ultimate Table with select rates applicable to the first 3 years of employment.‡
5. Allowance for Expenses	s Prior year expenses expressed as a percentage of prior year payroll.***		5. Allowance for Expenses	Prior year expenses expressed as a percentage of prior year payroll.***
6. Earnings Progression	Select & Ultimate Table incorporating a 3.0% base inflation assumption.##		6. Earnings Progression	Age related table which incorporates a 3% base inflation assumption.##
7. Active Member Payroll Growth	4.5% per year.##		7. Active Member Payroll Growth	4.5% per year.##
8. Investment Return	 8.5% compounded annually, pre-retirement.** 6.0% compounded annually, post-retirement.† 		8. Investment Return	8.5% compounded annually, pre-retirement.** 6.0% compounded annually, post-retirement.†
Asset Valuation Method a. Active Fund	Fair market value smoothed over 5 years.†††		A sset Valuation Method a. Active Fund	Market value smoothed over 5 years.†††
b. MPRIF	Fair market value #		b. MPRIF	Fair market value #
40 Public Employees	* 1960	† 1	Adoption Dates 1997 ††† 2000 ‡	2003 ## 2008

** 1989

†† 1999

†††† 2002

2007

Public Employees Police & Fire Fund

PUBLIC EMPLOYEES Correctional Fund

Actuarial Cost Method Entry Age Normal, with costs

allocated as a level percentage

b. MPRIF	Fair Market Value#
Asset Valuation Method a. Active Fund	Fair market value smoothed over 5 years.†††
8. Investment Return	8.5% compounded annually, preretirement.†† 6.0% compounded annually, post-retirement.††
7. Active Member Payroll Growth	4.5% per year.##
6. Earnings Progression	Age related table incorporating a 3.0% base inflation assumption.##
5. Allowance for Expenses	Prior year expenses expressed as a percentage of prior year payroll.††
4. Termination	Graded rates.††
3. Disability	Graded rates.††
2. Retirement Age	Age related table from age 50 to 70.††
c. Disabled	Graded rates.††
b. Retired	1983 GAM Mortality Table set forward 2 years for retirees.††
Actuarial Assumptions 1. Mortality a. Active	1983 GAM Mortality Table set back 1 year for males.††
	of payroll. Actuarial gains (losses) reduce (increase) the unfunded actuarial accrued liability.*

THER ASSUMPTIONS

Salary Increases

PERF uses Select Table for first 5 years—[0.6% x (5-T)] where T is completed years of service—added to the ultimate rate.

Separation

PERF uses Select Table for first three years.							
<u>Year</u>	Percent	Year	Percent	<u>Year</u>	Percent		
1	40%	2	15%	3	10%		
PEPFI	F also uses S	elect Tab	le for first t	hree yea	rs.		
PEPFI <u>Year</u>	F also uses S Percent	elect Tab <u>Year</u>	le for first th <u>Percent</u>	hree yea <u>Year</u>	rs. <u>Percent</u>		
				•			

Family Composition

85% of males and 65% of female members are married. Female is four years younger than male.

Special Consideration

Married members are assumed to elect the following forms of annuities:

PUBLIC EMPLOYEES RETIREMENT FUND

	Benefit Option (% chosen)						
Gender	Single-life	<u>25%</u>	<u>50%</u>	<u>75%</u>	100%		
Male	30%	10%	20%	10%	30%		
Female	70	5	5	5	15		

PUBLIC EMPLOYEES POLICE AND FIRE FUND

	Benefit Option (% chosen)					
Gender	Single-life	<u>25%</u>	<u>50%</u>	<u>75%</u>	100%	
Male	15%		40%		45%	
Female	70		15		15	

PUBLIC EMPLOYEES CORRECTIONAL FUND

	Benefit Option (% chosen)					
Gender	Single-life	<u>25%</u>	<u>50%</u>	75%	100%	
Male	50%		25%		25%	
Female	90		5		5	

Adoption Dates

* 1960 † † 1999 † † † 2000 # 2007 ## 2008

Actuarial Tables

Sample Annual Rates per 10,000 Employees, June 30, 2008

Publ	IC EMPL	OYEES RE	ETIREMEN	NT F und			
	Мо	rtality	Dis	ability	Term	ination	Salary
Age	Male	Female	Male	Female	Male	Female	Increase
20	3	1	1	1	840	840	5.40%
25	3	2	1	1	690	690	5.40%
30	4	2	2	2	540	540	5.20%
35	5	3	5	4	390	420	5.00%
40	7	4	9	6	300	350	4.80%
45	10	6	14	9	250	300	4.60%
50	15	8	23	16	200	250	4.40%
55	28	14	49	26	-	-	4.20%
60	48	21	82	46	-	-	4.00%
65	71	35	-	-	-	-	4.00%
70	111	58	-	-	-	-	4.00%

PUBLIC EMPLOYEES POLICE AND FIRE FUND

	Мо	ortality	Dis	ability	Term	ination	Salary
Age	Male	Female	Male	Female	Male	Female	Increase
20	3	1	11	11	601	601	11.00%
25	4	2	13	13	324	324	9.00%
30	4	2	16	16	190	190	7.50%
35	6	3	19	19	146	146	6.50%
40	8	4	29	29	126	126	5.50%
45	11	6	54	54	91	91	5.00%
50	19	9	104	104	50	50	4.75%
55	35	15	203	203	11	11	4.75%
60	57	23	-	-	-	-	4.75%
65	84	38	-	-	-	-	4.75%
70	139	64	-	-	-	-	4.75%

PUBLIC EMPLOYEES CORRECTIONAL PLAN

	Mo	ortality	Disa	Disability		ination	Salary
Age	Male	Female	Male	Female	Male	Female	Increase
20	4	2	4	4	2,400	1,600	7.25%
25	4	3	6	6	1,470	1,420	7.00%
30	6	3	8	8	910	1,350	7.00%
35	8	5	11	11	600	1,290	7.00%
40	11	7	18	18	440	1,040	6.50%
45	19	10	29	29	340	640	5.75%
50	35	16	50	50	240	470	5.50%
55	57	25	88	88	140	330	5.25%
60	84	42	141	141	-	-	5.25%
65	129	71	-	-	-	-	5.25%
70	248	124	-	-	-	-	5.25%

Determination of Actuarial Value of Assets

As of June 30, 2008 (in thousands)

PUBLIC EMPLOYEES RETIREMENT FUND

Fair value of assets available for benefits(a)

Calculation of unrecognized return	Original <u>Amount</u>	% Not Recognized	Unrecognized Return	
Year ended June 30, 2008	\$(941,039)	80%	\$(752,831)	
Year ended June 30, 2007	604,970	60%	362,982	
Year ended June 30, 2006	211,694	40%	84,678	
Year ended June 30, 2005	131,918	20%	26,384	
Total unrecognized return (b)				<u>\$ (278,787)</u>
Actuarial value of assets (a-b)				<u>\$13,048,970</u>

PUBLIC EMPLOYEES POLICE AND FIRE FUND

Fair value of assets available for benefits(a)

Calculation of unrecognized return	Original <u>Amount</u>	% Not Recognized	Unrecognized Return	
Year ended June 30, 2008	\$(416,143)	80%	\$(332,914)	
Year ended June 30, 2007	270,763	60%	162,458	
Year ended June 30, 2006	93,192	40%	37,277	
Year ended June 30, 2005	54,937	20%	10,987	
Total unrecognized return (b)				\$ (122,19
Actuarial value of assets (a-b)				\$ 5,233,01

PUBLIC EMPLOYEES CORRECTIONAL PLAN

Fair value of assets available for benefits(a)

Calculation of unrecognized return	Original <u>Amount</u>	% Not Recognized	Unrecognized Return	
Year ended June 30, 2008	\$(23,619)	80%	\$(18,895)	
Year ended June 30, 2007	13,050	60%	7,830	
Year ended June 30, 2006	3,875	40%	1,550	
Year ended June 30, 2005	1,967	20%	393	
Total unrecognized return (b)				<u>\$ (9,122)</u>
Actuarial value of assets (a-b)				<u>\$ 192,937</u>

\$ 183,815

\$12,770,183

\$ 5,110,823

Solvency Test

Last Six Years (in Thousands)

PUBLIC EMPLOYEES RETIREMENT FUND

	Act	uarial Accrued Lial	bility For:		Porti	on of A	ccrued
Valuation _Date	Active Member Contribution (1)	Current Retirees and Beneficiaries(2)	Active Members (Employer Financed) Portion (3)	Valuation Assets		lities Co luation 2	
6-30-03	\$1,734,500	\$7,168,247	\$4,873,451	\$11,195,902	100%	100%	47.1%
6-30-04	1,603,208	7,959,035	5,397,222	11,477,961	100	100	35.5
6-30-05	1,721,748	8,434,791	5,736,016	11,843,936	100	100	29.4
6-30-06	1,841,423	8,867,326	6,029,008	12,495,207	100	100	29.6
6-30-07	1,974,734	9,374,533	6,356,360	12,985,324	100	100	25.7
6-30-08	2,109,827	9,826,846	5,793,174	13,048,970	100	100	19.2

PUBLIC EMPLOYEES POLICE AND FIRE FUND

	Act	uarial Accrued Lia	bility For:		Porti	on of A	ccrued
Valuation	Active Member	Current Retirees and	Active Members (Employer Financed)	Valuation			overed Assets
Date	Contribution (1)	Beneficiaries(2)	Portion (3)	Assets	1	2	3
6-30-03	\$ 343,817	\$2,605,846	\$1,441,290	\$4,713,606	100%	100%	122.4%
6-30-04	342,112	2,725,088	1,624,990	4,746,834	100	100	103.4
6-30-05	359,984	2,864,556	1,731,800	4,814,961	100	100	91.8
6-30-06	382,955	2,999,598	1,878,011	5,017,951	100	100	87.1
6-30-07	404,434	3,333,906	1,931,007	5,198,922	100	100	75.6
6-30-08	440,786	3,513,091	1,964,184	5,233,015	100	100	65.1

PUBLIC EMPLOYEES CORRECTIONAL FUND

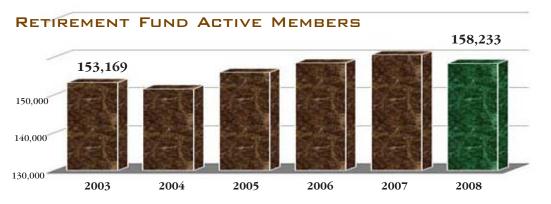
	Actuarial Accrued Liability For:								Porti	on of A	ccrued
Valuation Date		Active Member tribution (1)		ent Retirees and eficiaries(2)	(Employ	e Members yer Financed) ortion (3)	V	aluation Assets			overed Assets 3
6-30-03	\$	20,661	\$	12,321	\$	29,560	\$	56,487	100%	100%	79.5%
6-30-04		23,610		17,241		44,842		75,918	100	100	78.2
6-30-05		28,635		23,141		57,150		98,156	100	100	81.2
6-30-06		33,774		30,695		68,837		125,776	100	100	89.1
6-30-07		38,697		41,560		81,912		159,548	100	100	96.8
6-30-08		44,596		55,875		92,101		192,937	100	100	100.4

Schedule of Active Members Valuation Data

Last Six Years

Dupus	ENDLOYEEE	Retirement	Euro	
			FUND	
Valuation	NT uniter a	Valuation *	Annual	% Increase
Date	Number	Payroll	Average Pay	in Average Pay
6-30-03	140,066	\$3,978,000,000	\$28,398	5.0%
6-30-04	138,164	4,220,503,000	30,547	7.6
6-30-05	142,303	4,530,883,000	31,840	4.2
6-30-06	144,244	4,703,895,000	32,611	2.4
6-30-07	146,226	4,957,790,000	33,905	4.0
6-30-08	143,562	4,952,751,000	34,499	1.8
PUBLIC	EMPLOYEES	POLICE AND	Fire Fund	
Valuation Date	Number	Valuation * Payroll	Annual Average Pay	% Increase in Average Pay
		•	•	• •
6-30-03	9,948	\$ 546,533,000	\$54,939	7.4%
6-30-04	10,055	593,949,000	59,070	7.5
6-30-05	10,235	625,807,000	61,144	3.5
6-30-06	10,591	668,088,000	63,081	3.2
6-30-07	10,720	699,841,000	65,284	3.5
6-30-08	10,961	746,743,000	68,127	4.4
PUBLIC	EMPLOYEES	CORRECTIONA	L FUND	
Valuation		Valuation *	Annual	% Increase
Date	Number	Payroll	Annual Average Pay	in Average Pay
6-30-03	3,155	\$109,456,000	\$34,693	12.5%
6-30-04	3,251	120,511,000	37,069	6.8
6-30-05	3,352	129,231,000	38,554	4.0
6-30-06	3,531	141,083,000	39,956	3.6
6-30-07	3,566	148,794,000	41,726	4.4
6-30-08	3,710	163,937,000	44,188	5.9

* Payroll is based on salary at the end of the fiscal year, not on actual payroll during the year as shown in the financial section



The number of active employees participating in PERA's three defined benefit plans has increased 3 percent since 2003.

ACTUARIAL SECTION

Schedule of Retirees and Beneficiaries

Last Six Years

PUBLIC EMPLOYEES RETIREMENT FUND

Year Ended	Adde Number Added	d to Rolls Annual Allowances*	Remov Number Remove		Yea	ar-End Total Annual Allowances	% Change in Annual Allowances	Average Annual Allowances
6-30-03	3,533		1,848		52,563	\$642,269,000	2.1%	\$12,219
6-30-04	4,060		2,003		54,620	690,178,000	7.5	12,636
6-30-05	3,868	\$32,856,000	1,838	\$2,063,000	56,650	720,971,000	4.5	12,727
6-30-06	4,317	36,537,000	1,889	2,176,000	59,078	755,332,000	4.8	12,785
6-30-07	4,374	40,320,000	2,016	2,343,000	61,436	793,309,000	5.0	12,913
6-30-08	4,552	44,106,000	2,108	2,269,000	63,880	835,146,000	5.3	13,074

PUBLIC EMPLOYEES POLICE AND FIRE FUND

Year Ended	Addee Number Added	d to Rolls Annual Allowances*	Remove Number Removed	d from Rolls Annual Allowances*	Ye: Number	ar-End Total Annual Allowances	% Change in Annual Allowances	Average Annual Allowances
6-30-03	406		169		6,208	\$229,405,000	4.9%	\$36,953
6-30-04	406		183		6,431	243,458,000	6.1	37,857
6-30-05	394	\$10,165,000	210	\$574,000	6,615	253,049,000	3.9	38,254
6-30-06	393	13,535,000	207	632,000	6,801	265,952,000	5.1	39,105
6-30-07	428	17,754,000	197	578,000	7,032	283,128,000	6.5	40,263
6-30-08	361	18,431,000	199	631,000	7,194	300,928,000	6.3	41,830

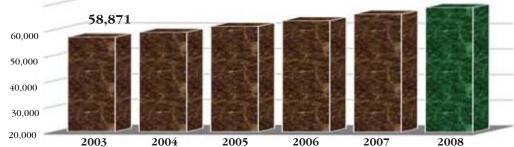
PUBLIC EMPLOYEES CORRECTIONAL FUND

		d to Rolls		d from Rolls	Yea	r-End Total	% Change	Average
Year Ended	Number Added	Annual Allowances*	Number Removed	Annual Allowances*	Number	Annual Allowances	in Annual Allowances	Annual Allowances
6-30-03	43	mowances	6	mowances	100	\$ 621.000	64.8%	\$ 6,215
6-30-04	40		1		139	¢ 021,000 911.000	46.0	¢ 0,219 6,552
6-30-05	43	\$217,000	2	\$1,000	180	1,127,000	23.7	6,261
6-30-06	48	343,000	5	4,000	223	1,466,000	30.1	6,575
6-30-07	57	490,000	5	3,000	275	1,953,000	33.2	7,102
6-30-08	47	427,000	4	4,000	318	2,376,000	21.6	7,471

* Annual allowances for additions and subtractions unavailable before 6/30/05.



71,392



The number of annuitants from PERA's three defined benefit plans has increased at an annualized rate of 4 percent since 2003.

54 Public Employees Retirement Association of Minnesota

Determination of Contribution Sufficiency

As of June 30, 2008 (in thousands)

*	
Percent of Payroll	Dollar Amount
6.00% <u>6.63%</u> 12.63%	\$297,220 <u>328,211</u> \$625,431
5.74% 0.37% 0.12% <u>1.51</u> % 7.74%	\$ 284,095 18,318 6,002 <u>74,696</u> \$ 383,111
6.29% <u>0.19</u> % 14.22%	311,528 <u>9,410</u> \$704,049 \$(78,618)
	Spercent of Payroll 6.00% <u>6.63%</u> 12.63% 5.74% 0.37% 0.12% <u>1.51%</u> 7.74% 6.29% _0.12%

PUBLIC EMPLOYEES POLICE AND FIRE FUND*

Statutory Contrib	utions—M.S. Chapter 353	Percent of Payroll	Dollar Amount
Employee Cor Employer Cor Total (a)		9.00% <u>13.50</u> % 22.50%	\$ 67,207 <u>100,810</u> \$168,017
Actuarially Requin	red Contributions—M.S. Chapter 356 Retirement Disability	16.93% 3.75%	\$126,430 28,027
	Death _ Withdrawal Total	0.89% <u>1.50%</u> 23.07%	$ \begin{array}{r} 6,611 \\ \underline{11,205} \\ \$172,273 \end{array} $
	of Supplemental Contribution (UALL) Administrative Expenses	5.23% % 28.41%	$\frac{39,055}{\underline{821}}$ $\frac{39,055}{\underline{821}}$
Contribution Suff	iciency(Deficiency) (a - b)	<u>-5.91</u> %	<u>\$ (44,132)</u>

PUBLIC EMPLOYEES CORRECTIONAL FUND*

Statutory Contributions—M.S. Chapter 353	Percent of Payroll	Dollar Amount
Employee Contributions Employer Contributions	5.83% 	9,558 <u>14,344</u>
Total (a)	14.58%	\$ 23,902
Actuarially Required Contributions—M.S. Chapter 350	6	
Retirement	8.69%	\$ 14,249
Normal Cost Disability	1.92%	3,145
Death	0.39%	642
_ Withdrawal	2.37%	3,882
Total	13.37%	\$ 21,918
Amortization of Supplemental Contribution (UALL)	-0.01%	(16)
Allowance for Administrative Expenses	0.14%	229
Total (b)	13.50%	\$ 22,131
Contribution Sufficiency(Deficiency) (a - b)	<u>1.08</u> %	<u>\$ 1,771</u>

* Projected annual payroll for fiscal year beginning July 1, 2008: PERF — \$4,952,751 PEPFF — \$746,743 PECF — \$163,937

Schedule of Changes in Unfunded Actuarial Accrued Liabilities (UAAL)

For the Fiscal Year Ended June 30, 2008 (in thousands)

	PERF	PEPFF	PECF
A. UAAL at Beginning of Year (7/1/07)	\$4,720,303	\$470,425	\$ 2,621
B. Change Due to Interest Requirements and Current Rate of Funding			
1. Normal Cost and Expenses	394,908	156,074	18,198
2. Contributions	(583,311)	(145,282)	(22,310)
3. Interest on A, B1 and B2	393,219	40,445	48
C. Expected UAAL at End of Year (A+B)	\$4,925,119	\$521,662	\$(1,443)
D. Increase (Decrease) Due to Actuarial Losses (Gains) Because of Experience Deviations from Expected			
1. Salary Increases. If there are smaller salary increases than assumed, there is a gain; if larger, a loss.	(26,366)	(28,253)	(341)
2. Investment Return. If there is greater investment return than assumed, there is a gain; if less, a loss.	758,806	249,139	311
3. MPRIF Mortality. If Post Fund annuitants live longer than assumed, there is a loss; if not as long, a gain.	(41,757)	39,323	(399)
4. Mortality of Other Benefit Recipients. If other benefit recipients live longer than assumed, there is a loss; if less, there is a gain	584	1,899	18
5. Other Items. Miscellaneous gains and losses resulting from salary increases, mortality, withdrawal, etc.	(580,869)	(79,796)	1,489
E. UAAL at End of Year Before Plan Amendments and changes in Actuarial Assumption (C+D)	\$5,035,517	\$703,974	\$ (365)
F. Change in UAAL Due to Change in Asset Valuation Method	0	28,204	0
G. Change in UAAL Due to Change in Plan Provisions	(354,640)	(47,132)	0
H. UAAL at End of Year 6/30/07 (E+F+G)	<u>\$4,680,877</u>	\$685,046	<u>\$ (365)</u>

Introduction

Schedule of Changes in Net Assets

Benefits and Refunds by Type

Revenues and Expenses

Summary of Membership

Active Members by Age and Service

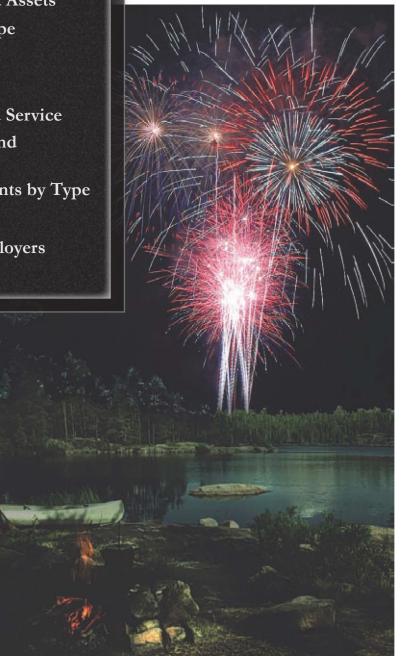
Schedule of New Retirees and Initial Benefit Paid

Schedule of Benefit Recipients by Type

PERA Annuitant Residency

Principal Participating Employers Participating Employers

Minnesota Sesquicentennial 1858-2008

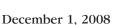


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Introduction



Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 Saint Paul, Minnesota 55103-2088 Member Information Services: 651-296-7460 or 1-800-652-9026 Employer Response Lines: 651-296-3636 or 1-888-892-7372 PERA Fax Number: 651-297-2547 PERA Website: www.mnpera.org



GASB Statement No. 44, Economic Condition Reporting: The Statistical Section, was issued in May 2004. The statement establishes requirements related to the supplementary information presented in the Statistical Section of this report. The objective of the information found in the Statistical Section is to provide financial statement users with additional historical perspective, context, and detail. We hope that when used in conjunction with information found in previous sections of this report, readers will gain a better understanding of PERA's overall financial condition.

Financial Information

The Schedule of Changes in Net Assets is presented for the last 10 years, giving the reader an opportunity to review trends in the revenues and expenses of our defined benefit plans. Benefits and refunds are then broken down by type. The Revenues and Expenses graph on page 62 shows that two thirds of our revenue has come from investment income over the past 20 years.

Plan Membership

Membership data for the past ten years can be found on page 63. Active membership has increased 7 percent during that time period, while the number of benefit recipients has increased 41 percent and the number of terminated vested members has increased 212 percent. The graphs on page 64 show the distribution of our active membership as of 6/30/08.

Information about our benefit recipients is provided on pages 65 through 71, including monthly benefit amounts, types of benefits, benefit options, and location of benefit recipients.

Employers

The rest of this section provides information about the employers who participate in PERA.

All non-accounting data is derived from PERA's internal sources.

David Degonge

Assistant Executive Director, Finance and IS

STATISTICAL SECTION

Schedule of Changes in Net Assets

Last 10 Fiscal Years (in thousands)

PUBLIC EMPLOYEES	RETIRE	MENT FUI	ND		
	1999	2000	2001	2002	
ADDITIONS					
Employer Contributions	\$ 173,370	\$ 186,637	\$ 188,208	\$ 206,982	
Member Contributions	158,475	171,073	173,380	191,422	
Investment Income (net of expense)	1,052,303	914,574	(754,349)	(765,319)	
Other	2,405	1,299	1,907	3,692	
Total Additions to Plan Net Assets	<u>\$1,386,553</u>	<u>\$1,273,583</u>	\$ (390,854)	\$ (363,223)	
DEDUCTIONS					
Benefits	\$ 467,601	\$ 527,119	\$ 592,210	\$ 642,088	
Refunds	17,219	19,366	18,768	16,267	
Administrative Expenses	9,631	8,329	8,344	8,680	
Other	1,618	1,527	2,441	2,356	
Total Deductions From Plan Net Assets	<u>\$ 496,069</u>	<u>\$ 556,341</u>	<u>\$ 621,763</u>	<u>\$ 669,391</u>	
Change in Plan Net Assets	\$ 890,484	\$ 717,242	\$(1,012,617)	\$(1,032,614)	

PUBLIC EMPLOYEES POLICE AND FIRE FUND

	1999*	2000	2001	2002
Additions				
Employer Contributions	\$ 57,849	\$ 53,178	\$ 52,960	\$ 90,664
Member Contributions	34,326	31,213	31,341	33,801
Investment Income (net of expense)	459,801	439,566	(334,406)	(328,160)
Other	2,387	503	2,744	1,937
Total Additions to Plan Net Assets	\$554,363	\$524,460	\$(247,361)	\$(201,758)
DEDUCTIONS		* · · · * · · ·		
Benefits	\$139,452	\$165,719	\$192,246	\$212,405
Refunds	1,106	94,754	3,358	711
Administrative Expenses	1,015	679	639	647
Other	410	1,549	447	255
Total Deductions From Plan Net Assets	<u>\$141,983</u>	\$262,701	<u>\$ 196,690</u>	<u>\$214,018</u>
Change in Plan Net Assets	\$412,380	\$261,759	\$(444,051)	\$(415,776)

PUBLIC EMPLOYEES CORRECTIONAL FUND (ESTABLISHED 7/1/99)

	1999**	2000		2001		2002	
ADDITIONS							
Employer Contributions		\$ 6,487	\$ 3	8,054	\$	8,830	
Member Contributions		4,382		5,308		5,882	
Investment Income (net of expense)		253		(750)	(2	2,290)	
Other		32		20		12	
Total Additions to Plan Net Assets		<u>\$11,154</u>	<u>\$1</u> 2	2,632	<u>\$1</u>	2,434	
DEDUCTIONS Benefits		\$ 20	\$	173	\$	338	
Refunds		30		160		272	
Administrative Expenses		111		130		137	
Other		0		1		1	
Total Deductions From Plan Net Assets		<u>\$ 161</u>	\$	464	\$	748	
Change in Plan Net Assets		\$10,993	\$12	2,168	\$1	1,686	

Public Employees Retirement Association

* Includes Police & Fire Consolidation Fund

** Fund not established until July 1999

2003	2004	2005	2006	2007	2008
\$221,689 205,963 199,769 <u>3,609</u> <u>\$631,030</u>	225,744 215,697 1,434,654 <u>4,437</u> 1,880,532			\$ 283,419 260,907 2,206,085 <u>4,229</u> \$2,754,640	\$ 303,304 280,007 (669,406) <u>3,681</u> <u>\$ (82,414)</u>
\$664,459 18,242 8,628 <u>1,374</u> <u>\$692,703</u> <u>\$ (61,673)</u>	\$ 687,124 22,556 8,830 <u>2,725</u> \$ 721,235 \$1,159,297	\$715,043 24,952 9,118 <u>2,040</u> \$751,153 \$750,613	\$ 748,391 26,452 9,029 <u>3,093</u> \$ 786,965 \$1,039,857	\$ 784,013 25,745 9,061 <u>2,918</u> <u>\$ 821,737</u> <u>\$1,932,903</u>	\$ 824,372 28,772 9,473 <u>3,245</u> <u>\$ 865,862</u> <u>\$(948,276)</u>
2003	2004	2005	2006	2007	2008
\$ 50,917 34,751 76,117 <u>3,281</u> <u>\$165,066</u> \$225,434 643 675 301	\$52,769 36,313 578,008 <u>2,733</u> \$669,823 \$237,442 644 712 541	\$ 55,802 37,873 435,327 <u>2,113</u> \$531,115 \$251,429 734 703 477	\$ 63,603 42,970 543,959 <u>1,917</u> <u>\$652,449</u> \$264,601 867 707 295	\$ 74,707 50,689 882,408 <u>1,671</u> \$1,009,475 \$ 280,267 874 678 48	\$ 87,023 58,259 (266,573) <u>1,029</u> \$(120,262) \$ 295,994 1,496 745 342
\$227,053	\$239,339	\$253,343	\$266,470	\$ 282,067	\$ 298,577
<u>\$ (61,987)</u>	\$430,484	<u>\$277,772</u>	<u>\$385,979</u>	\$ 727,408	<u>\$(418,839)</u>
2003	2004	2005	2006	2007	2008
9,645 6,430 1,386 <u>11</u> \$17,472	\$10,029 6,672 9,131 <u>4</u> \$25,836		\$11,826 7,881 12,995 <u>11</u> \$32,713	\$12,499 8,335 25,081 <u>22</u> \$45,937	\$13,388 8,922 (9,552) <u>16</u> \$12,774
559 409 149 2 1,119 1,119 16,353		$ \begin{array}{r} 1,041 \\ 691 \\ 176 \\ 9 \\ \underbrace{9}{\$ \ 1,917} \\ \$24,812 \end{array} $		\$ 1,836 474 185 <u>12</u> <u>\$ 2,507</u> <u>\$43,430</u>	\$2,268 724 213 <u>34</u> \$3,239 \$9,535

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Public Employees Retirement Association of Minnesota

Benefits and Refunds by Type

Last 10 Fiscal Years (in thousands)

PUBLIC EMPLOYEES RETIREMENT FUND

	1999	2000	2001	2002	
BENEFITS BY TYPE:					
Retirement	\$439,892	\$497,357	\$559,482	\$609,850	
Survivor	16,603	17,282	18,650	16,718	
Disability		12,480	14,078	15,520	
Total	\$467,601	\$527,119	\$592,210	\$642,088	
REFUNDS BY TYPE:					
Separation	\$ 12,165	\$ 13,667	\$ 12,977	\$ 11,933	
Death	³ 12,105 798	903	975	202	
Interest/Employer	4,256	4,796	4,816	4,132	
Total	\$ 17,219	\$ 19,366	\$ 18,768	\$ 16,267	
	÷ 1, j= 1/	<i>4</i> 19,000	<i>4</i> 20,700	÷ 10,207	

PUBLIC EMPLOYEES POLICE AND FIRE FUND

BENEFITS BY TYPE:	1999*	2000	2001	2002	
Retirement Survivor Disability Total	_	\$140,927 9,858 <u>14,934</u> \$165,719	\$162,863 11,149 <u>18,234</u> \$192,246	\$178,965 11,691 <u>21,749</u> \$212,405	
REFUNDS BY TYPE:					
Separation Death Interast/Employer		\$ 649 68 94 027	\$ 666 20 2 (72)	\$ 407 0	
Interest/Employer Total	_	<u>94,037</u> \$ 94,754	<u>2,672</u> \$ 3,358	$\frac{304}{\$711}$	

PUBLIC EMPLOYEES	CORRECT	IONAL	FUND (ESTAR	BLISHED 7/1/99)
	1999	2000	2001	2002	
BENEFITS BY TYPE:					
Retirement		\$ 2	\$ 12	\$ 32	
Survivor		0	0	0	
Disability		18	161	306	
Total	—	\$20	\$173	\$338	
REFUNDS BY TYPE:					
Separation		\$29	\$160	\$251	
Death		0	0	0	
Interest/Employer		1	0	21	
Total	—	\$30	\$160	\$272	



* Information not available.

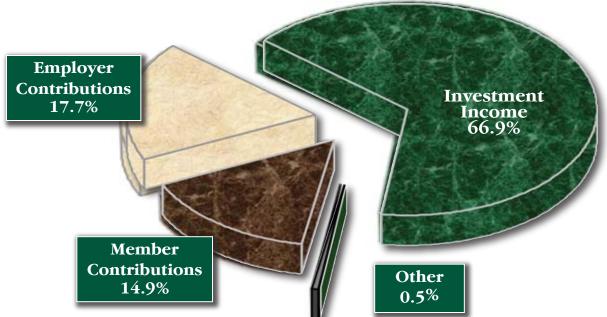
2003	2004	2005	2006	2007	2008
\$633,640	\$656,072	\$683,439	\$715,858	\$751,396	\$791,449
14,438	13,625	13,026	12,544	12,100	11,424
16,381	17,427	18,578	19,989	20,517	21,499
\$664,459	\$687,124	\$715,043	\$748,391	\$784,013	\$824,372
\$ 13,255	\$ 16,174	\$ 17,901	\$ 18,110	\$ 17,494	\$ 19,970
136	115	224	286	379	393
4,851	6,267	6,827	8,056	7,872	8,409
\$ 18,242	\$ 22,556	\$ 24,952	\$ 26,452	\$ 25,745	\$ 28,772
2003	2004	2005	2006	2007	2008
\$189,640	\$199,721	\$211,389	\$221,418	\$233,941	\$247,667
11,698	11,815	12,134	12,957	13,079	13,237
<u>24,096</u> \$225,434	<u>25,906</u> \$237,442	<u>27,906</u> \$251,429	<u>30,226</u> \$264,601	<u>33,247</u> \$280,267	<u>35,090</u> \$295,994
φ223,434	φ257,442	Ψ231,72)	\$204,001	\$200,207	Φ2/3,//4
\$ 469	\$ 458	\$ 534	\$ 512	\$ 538	\$ 890
0	2	0	0	0	39
174	184	200	355	336	567
\$ 643	\$ 644	\$ 734	\$ 867	\$ 874	\$ 1,496
2002	2004	2005	2007	2007	2000
2003	2004	2005	2006	2007	2008
\$ 74	\$160	\$ 260	\$ 400	\$ 624	\$ 863
\$ 74 1	\$160 1	\$ 260 1	\$ 400 1	\$ 624 9	\$ 865 12
484	644	780	940	1,203	1,393
\$559	\$805	\$1,041	\$1,341	\$1,836	\$2,268
** = 0	<i></i>	b	•	b c c r	h
\$358	\$451	\$ 601	\$ 530	\$ 395	\$ 606
4	0	00	089	5 73	0 118
\$409	\$588	\$ 691	\$ 619	\$ 473	\$ 724
4.07	40.00		- • • • •	+ ./.	- · - ·

STATISTICAL SECTION Revenues and Expenses

Average over last 20 years

REVENUES BY SOURCE (FY1989 - FY2008)

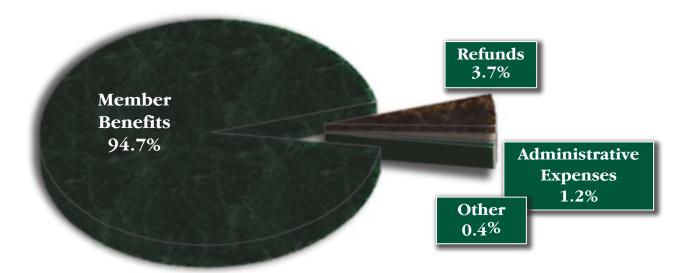
All Funds



Over the past 20 years, investment earnings have been responsible for two thirds of PERA's revenues.

EXPENSE BY TYPE (FY1989 - FY2008)

All Funds



Since FY1989, benefits for its members has represented nearly 95 percent of PERA's expenses.

Summary of Membership

Last 10 Years

PUBLIC	EMPLOYEES	RETIREMENT	Fund			
Fiscal <u>Year</u>	Active	Benefit <u>Recipients</u>	Terminated <u>Vested</u>	Terminated Non-Vested	Total	
1999	139,808	45,259	14,060	18,491	217,618	
2000	135,560	47,347	21,495	79,362	283,764	
2001	138,759	49,414	25,917	83,027	297,117	
2002	137,817	50,878	29,353	87,114	305,162	
2003	140,066	52,563	32,128	94,340	319,097	
2004	138,164	54,620	33,915	102,265	328,964	
2005	142,303	56,650	35,768	100,369	335,090	
2006	144,244	59,078	37,476	105,590	346,388	
2007	146,226	61,436	39,722	109,599	356,983	
2008	143,562	63,880	43,984	116,805	368,231	

PUBLIC	EMPLOYEES	DLICE AND	Fire Fund		
Fiscal <u>Year</u>	Active	Benefit <u>Recipients</u>	Terminated <u>Vested</u>	Terminated <u>Non-Vested</u>	<u>Total</u>
1999*	9,477	5,259	368	195	15,299
2000	9,627	5,678	470	626	16,401
2001	9,858	5,998	554	610	17,020
2002	9,940	5,971	637	663	17,211
2003	9,948	6,208	758	740	17,654
2004	10,055	6,431	878	750	18,114
2005	10,235	6,615	927	729	18,506
2006	10,591	6,801	999	757	19,148
2007	10,720	7,032	1,200	814	19,766
2008	10,961	7,194	1,242	879	20,276

*includes Police & Fire Consolidation Fund

PUBLIC	EMPLOYEES C	DRRECTION	al Fund (e	STABLISHED	7/1/99)
Fiscal <u>Year</u>	Active	Benefit <u>Recipients</u>	Terminated <u>Vested</u>	Terminated Non-Vested	<u>Total</u>
2000	2,781	12	0	0	2,793
2001	3,238	37	97	267	3,639
2002	3,270	63	282	488	4,103
2003	3,155	100	590	702	4,547
2004	3,251	139	758	911	5,059
2005	3,352	180	915	906	5,353
2006	3,531	223	1,100	1,086	5,940
2007	3,566	275	1,337	1,291	6,469
2008	3,710	318	1,520	1,473	7,021



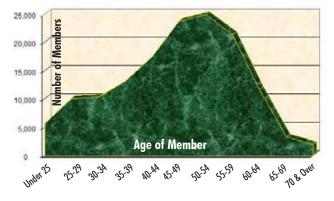
STATISTICAL SECTION

Active Members

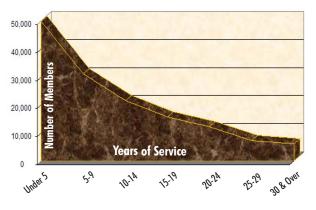
By Age and Service as of June 30, 2008

PUBLIC EMPLOYEES RETIREMENT FUND

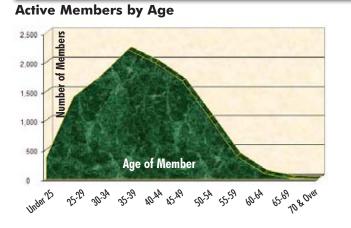
Active Members by Age



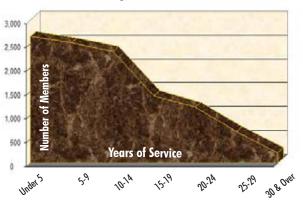
Active Members by Years of Service



PUBLIC EMPLOYEES POLICE AND FIRE FUND

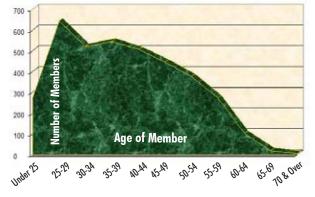


Active Members by Years of Service

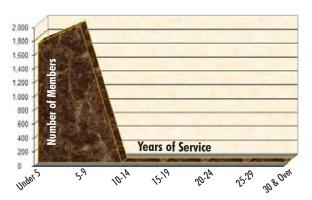


PUBLIC EMPLOYEES CORRECTIONAL FUND (ESTABLISHED 7/1/99)

Active Members by Age



Active Members by Years of Service



Schedule of New Retirees and Initial Benefit Paid

Last 10 Years

PUBLIC EMPLOYEES RETIREMENT FUND

				of Credited S			
	0-4	5-9	10-14	15-19	20-24	25-29	30+
1999							
Average monthly benefit	\$ 88	\$ 171	\$ 320	\$ 497	\$ 695	\$1,000	\$2,328
Average high five salary	\$2,111	\$1,586	\$1,797	\$2,021	\$2,212	\$2,452	\$3,249
Number of retirants	287	385	483	445	422	389	372
2000							
2000	¢ 75	¢ 160	\$ 212	¢ 500	¢ 701	\$1,084	\$2 126
Average monthly benefit	\$ 75 #2 169	\$ 168 #1576	\$ 313	\$ 509 #2.000	\$ 701 \$ 200		\$2,136
Average high five salary	\$2,168	\$1,574	\$1,762	\$2,088	\$2,268	\$2,632	\$3,266
Number of retirants	286	474	549	468	462	410	413
2001							
Average monthly benefit	\$ 83	\$ 185	\$ 333	\$ 517	\$ 762	\$1,080	\$2,166
Average high five salary	\$2,344	\$1,706	\$1,883	\$2,161	\$2,436	\$2,637	\$3,402
Number of retirants	259	405	471	443	495	365	407
rumber of retraints		109	1/1	115	1//	505	107
2002							
Average monthly benefit	\$ 92	\$ 177	\$ 362	\$ 562	\$ 774	\$1,086	\$2,095
Average high five salary	\$2,425	\$1,699	\$2,039	\$2,380	\$2,467	\$2,710	\$3,561
Number of retirants	252	333	440	377	411	369	360
2002							
2003	<i>ф</i> 01	<i>ф</i> 10/	¢ 271	# F (1	# 020	#1 222	#2.002
Average monthly benefit	\$ 81	\$ 184	\$ 371	\$ 561	\$ 839	\$1,222	\$2,093
Average high five salary	\$2,157	\$1,721	\$2,075	\$2,279	\$2,621	\$2,996	\$3,663
Number of retirants	319	376	441	425	435	384	436
2004							
Average monthly benefit	\$ 100	\$ 189	\$ 392	\$ 610	\$ 887	\$1,245	\$2,236
Average high five salary	\$2,524	\$1,790	\$2,207	\$2,491	\$2,797	\$3,057	\$3,959
Number of retirants	342	417	458	526	409	401	544
rumber of remains	512	11/	190	20	10)	101	<i>)</i> 11
2005							
Average monthly benefit	\$ 96	\$ 189	\$ 375	\$ 616	\$ 893	\$1,295	\$2,124
Average high five salary	\$2,397	\$1,795	\$2,087	\$2,462	\$2,800	\$3,117	\$3,938
Number of retirants	354	434	439	560	424	419	507
2007							
2006	# 100	¢ 011	# 410	<i>ф</i> (7 2)	<i>#</i> 000	#1 220	#0 11F
Average monthly benefit	\$ 100 #2 570	\$ 211	\$ 419 #2 200	\$ 672	\$ 898 #2 922	\$1,320	\$2,115
Average high five salary	\$2,578	\$1,983	\$2,309	\$2,657	\$2,832	\$3,197	\$4,034
Number of retirants	393	588	527	563	470	409	577
2007							
Average monthly benefit	\$ 109	\$ 223	\$ 411	\$ 672	\$ 909	\$1,390	\$2,304
Average high five salary	\$3,031	\$2,017	\$2,263	\$2,659	\$2,856	\$3,346	\$4,282
Number of retirants	<i>*</i> 5,051 387	\$ 2 ,017	\$2,203 503	\$ 2 ,097	481	462	¢ 1,202 681
indiffer of remains	507	220	205	200	101	102	001
2008							
Average monthly benefit	\$ 109	\$ 246	\$ 412	\$ 713	\$1,010	\$1,448	\$2,287
Average high five salary	\$3,147	\$2,218	\$2,266	\$2,796	\$3,094	\$3,441	\$4,271
Number of retirants	416	585	544	513	554	466	715

Schedule of New Retirees and Initial Benefit Paid

Last 10 Years

PUBLIC EMPLOYEES POLICE AND FIRE FUND

			Vears	of Credited S	ervice		
	0-4	5-9	<u>10-14</u>	<u>15-19</u>	20-24	25-29	30+
1999			*				* (
Average monthly benefit	\$ 552	\$ 875	\$1,699	\$1,559	\$2,365	\$3,368	\$4,259
Average high five salary	\$3,783	\$4,131	\$3,859	\$3,334	\$3,684	\$4,270	\$4,540
Number of retirants	12	9	13	13	53	126	72
2000							
Average monthly benefit	\$ 209	\$ 875	\$ 836	\$1,799	\$2,558	\$3,599	\$4,448
Average high five salary	\$3,897	\$3,780	\$2,221	\$3,389	\$3,913	\$4,497	\$4,724
Number of retirants	10	8	9	18	73	196	81
2001							
Average monthly benefit	\$ 244	\$ 931	\$1,143	\$1,691	\$2,808	\$3,612	\$4,401
Average high five salary	\$3,736	\$3,795	\$2,789	\$3,437	\$4,282	\$4,547	\$4,641
Number of retirants	13	6	6	14	60	133	41
2002							
2002 Average monthly benefit	\$ 292	\$1,024	\$1,635	\$1,773	\$2,933	\$3,741	\$4,451
Average high five salary	\$ 292 \$3,608	\$4,908	\$4,658	\$3,518	\$4,347	\$4,711	\$4,808
Number of retirants	\$3,008 4	φ 1 ,908 9	φ 1 ,098 10	\$3,918 12	\$4,547	۰,711 116	¢4,000 29
Number of remains	т	2	10	12		110	29
2003							
Average monthly benefit	\$ 286	\$ 845	\$1,214	\$1,817	\$3,033	\$3,907	\$4,902
Average high five salary	\$4,017	\$3,846	\$3,116	\$3,623	\$4,504	\$4,949	\$5,109
Number of retirants	11	10	10	21	49	111	51
2004							
Average monthly benefit	\$ 522	\$ 769	\$1,639	\$2,312	\$3,076	\$4,049	\$5,259
Average high five salary	\$4,647	\$3,586	\$4,468	\$4,325	\$4,552	\$5,079	\$5,626
Number of retirants	5	10	12	27	29	123	42
2005							
Average monthly benefit	\$ 316	\$1,145	\$1,208	\$2,095	\$2,915	\$4,376	\$4,969
Average high five salary	\$4,135	\$4,316	\$2,888	\$3,817	\$4,394	\$5,462	\$5,283
Number of retirants	10	16	8	26	41	103	49
200(
2006	¢ 25%	¢ 970	#1 (20	\$2,205	#2 200	\$4,339	\$ 4 006
Average monthly benefit	\$ 254 \$ 2541	\$ 879 \$ 142	\$1,629 \$4,022	\$2,395 \$4,610	\$3,308 \$4,028		\$4,996 \$5,323
Average high five salary Number of retirants	\$3,541 13	\$4,142 13	\$4,022 12	\$4,610 22	\$4,928 31	\$5,402 95	\$5,323 41
	15	15	12		51		11
2007							
Average monthly benefit	\$ 474	\$1,116	\$2,095	\$2,195	\$3,355	\$4,815	\$5,685
Average high five salary	\$6,090	\$5,363	\$5,687	\$4,125	\$5,049	\$5,923	\$5,970
Number of retirants	5	15	13	22	47	119	66
2008							
Average monthly benefit	\$ 452	\$1,035	\$1,657	\$2,852	\$3,638	\$4,675	\$5,542
Average high five salary	\$4,660	\$5,078	\$4,384	\$5,409	\$5,455	\$5,813	\$5,978
Number of retirants	14	15	20	13	39	87	56
				-			



Schedule of New Retirees and Initial Benefit Paid

Last 9 Years*

PUBLIC EMPLOY	EES CO	RRECTION	NAL FUN	D (ESTAE	BLISHED	7/1/99)	
			Years	of Credited Se	rvice		
	0-4	5-9	10-14	15-19	20-24	25-29	30+
2000							
Average monthly benefit	\$ 28						
Average high five salary	\$2,521						
Number of retirants	10						
2001							
Average monthly benefit	\$ 71						
e .	\$3,050						
Average high five salary Number of retirants	· ·						
Number of retirants	12						
2002							
Average monthly benefit	\$ 157						
Average high five salary	\$3,617						
Number of retirants	15						
2002							
2003	# 192						
Average monthly benefit	\$ 182 #2 017						
Average high five salary	\$2,917						
Number of retirants	21						
2004							
Average monthly benefit	\$ 243	\$ 559					
Average high five salary	\$3,484	\$4,706					
Number of retirants	23	1					
2007							
2005	<i>ф</i> 101	# / = 0					
Average monthly benefit	\$ 181	\$ 450 \$ 222					
Average high five salary	\$2,902	\$4,223					
Number of retirants	14	17					
2006							
Average monthly benefit	\$ 454	\$ 464					
Average high five salary	\$4,262	\$3,761					
Number of retirants	8	23					
2007	# 100	*					
Average monthly benefit	\$ 183	\$ 553					
Average high five salary	\$2,671	\$3,993					
Number of retirants	8	25					
2009							
2008	¢ /22	¢ (25					
Average monthly benefit	\$ 422 \$ 2622	\$ 625 \$ 4 127					
Average high five salary	\$2,633	\$4,127					
Number of retirants	9	27					

*Fund not established until July 1999.

Schedule of Benefit Recipients by Type

As of June 30, 2008

PUBLIC EMI	PLOYEES	RETIRE	MENT	Fun	ID						
Amount of	Number of							0.1			
Monthly	Benefit			Benefit			2	Option			
Benefit	Recipients	A	B	C	D	1	2	3	4	5	
\$ 1 - \$ 250	14,661	13,168	335	807	351	10,362	3,060	159	606	226	2
251 - 500	11,585	9,907	403	882	393	7,824	2,108	154	844	280	3
501 - 750	8,441	7,155	226	749	311	5,434	1,606	146	810	244	2
751 - 1,000	6,243	5,294	125	544	280	3,915	1,178	132	634	275	1
1,001 - 1,250	4,790	4,036	100	420	234	2,760	943	140	616	241	
1,251 - 1,500	3,571	2,999	108	298	166	1,909	712	141	519	190	1
1,501 - 1,750	2,577	2,141	78	240	118	1,336	483	110	438	137	
1,751 - 2,000	1,984	1,621	60	222	81	1,007	349	108	335	126	
2,001 - 2,250	1,636	1,310	70	215	41	705	355	80	316	113	
2,251 - 2,500	1,329	1,095	54	154	26	591	266	67	275	79	
2,501 - 2,750	1,080	915	23	125	17	465	236	60	223	75	
2,751 - 3,000	909	761	27	110	11	380	181	52	211	58	
3,001 - 3,250	790	691	21	73	5	306	183	46	187	50	
3,251 - 3,500	637	546	14	75	2	233	164	39	154	35	
3,501 - 3,750	577	484	15	78	0	189	137	42	152	42	
3,751 - 4,000	436	385	7	42	2	150	112	23	116	29	
4,001 - 4,250	436	390	2	44	0	149	107	38	115	25	
4,251 - 4,500	353	308	5	36	4	116	94	22	90	26	
4,501 - 4,750	304	269	0	34	1	105	75	19	91	14	
4,751 - 5,000	239	210	1	27	1	88	58	17	58	17	
5,001 - 5,250	214	193	3	17	1	84	42	15	58	12	
5,251 - 5,500	162	143	2	16	1	58	45	7	41	9	
5,501 - 5,750	146	131	0	15	0	45	38	7	43	13	
5,751 - 6,000	121	109	0	12	0	45	35	6	30	5	
Over \$6,000	659	594	5	60	0	185	176	47	206	40	
Totals	63,880	54,855	1,684	5,295	2,046	38,441	12,743	1,677	7,168	2,361	1,4

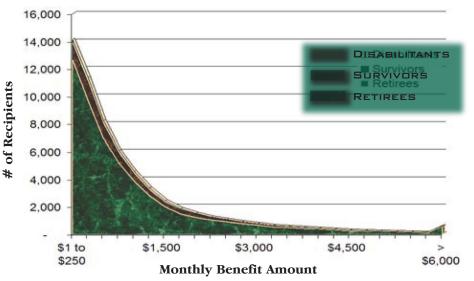
Type of Benefit

- **A** Retirement
- **B** Survivor of Active Member
- C Survivor of Benefit Recipient
- **D** Disability

Option Selected

- 1 Single Life
- **2** 100% J&S
- 3 75% J&S
- 4 50% J&S
- 5 25% J&S
- 6 Other (Term-certain, children's benefits, etc.)

BENEFIT RECIPIENTS BY BENEFIT AMOUNT

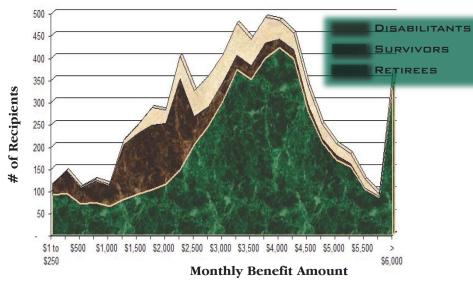


Schedule of Benefit Recipients by Type

As of June 30, 2008

PUBLIC EN	1PLOYEES	Ροι	ICE A	ND F	IRE	Fun	D					
Amount of	Number of		_	4 -								
Monthly	Benefit			e of Ber		_		-	-	n Selecte		
Benefit	Recipients	Α	B	С	D	Ε	1	2	3	4	5	
\$ 1 - \$ 250	116	91	7	17	1	0	44	45	1	11	5	
251 - 500	151	102	23	24	2	0	51	36	3	21	8	
501 - 750	104	69	14	19	1	1	27	36	1	22	3	
751 - 1,000	125	79	7	33	5	1	43	29	4	27	5	
1,001 - 1,250	124	66	18	37	3	0	39	33	1	15	5	
1,251 - 1,500	206	80	39	77	8	2	40	42	4	29	3	
1,501 - 1,750	235	87	43	88	13	4	46	39	6	43	6	
1,751 - 2,000	262	105	45	76	23	13	71	40	10	34	7	
2,001 - 2,250	292	112	67	83	13	17	59	56	9	39	8	
2,251 - 2,500	400	141	72	132	22	33	92	56	12	46	10	
2,501 - 2,750	322	185	29	51	14	43	89	74	17	45	12	
2,751 - 3,000	330	231	12	25	7	55	109	71	38	36	14	
3,001 - 3,250	409	284	18	30	10	67	135	86	31	63	15	
3,251 - 3,500	448	332	11	34	14	57	130	104	30	54	28	
3,501 - 3,750	454	372	9	15	14	44	145	65	40	82	26	
3,751 - 4,000	461	371	10	22	20	38	148	83	40	70	24	
4,001 - 4,250	480	410	7	21	15	27	143	71	55	76	26	
4,251 - 4,500	470	402	12	12	14	30	124	59	43	94	30	
4,501 - 4,750	392	336	6	9	20	21	108	55	50	75	15	
4,751 - 5,000	291	245	5	4	13	24	85	42	37	60	29	
5,001 - 5,250	220	183	5	5	13	14	70	42	25	57	18	
5,251 - 5,500	199	171	4	3	12	9	63	29	29	58	18	
5,501 - 5,750	145	119	0	2	10	14	52	22	22	38	10	
5,751 - 6,000	126	109	0	4	5	8	46	19	17	37	6	
Over \$6,000	432	397	0	5	17	13	151	33	58	145	45	
Totals	7,194	5,079	463	828	289	535	2,110	1,267	583	1,277	376	1,

BENEFIT RECIPIENTS BY BENEFIT AMOUNT



Type of Benefit

- A Retirement
- **B** Survivor of Active Member
- C Survivor of Benefit Recipient
- **D** Non-Duty Disability
- E Line-of-Duty Disability

Option Selected

- 1 Single Life
- **2** 100% J&S
- **3** 75% J&S
- 4 50% J&S5 25% J&S
- 6 Other
- 0 Oui

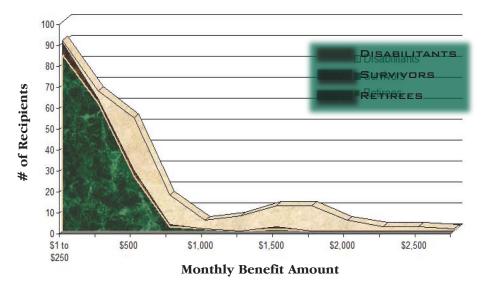
STATISTICAL SECTION

Schedule of Benefit Recipients by Type

As of June 30, 2008

PUBLIC EN	1PLOYEES	Cor	RECTI		. Fu	ND (I	ESTABI	LISHE	D 7/	1/99)	
Amount of	Number of										_	
Monthly	Benefit		Туре	of Ben	efit			(Option	Selected	đ	
Benefit	Recipients	Α	B	С	D	Ε	1	2	3	4	5	6
\$ 1 - \$ 250	95	89	4	2	0	0	65	14	3	9	2	2
251 - 500	76	69	2	1	4	0	44	14	2	11	3	2
501 - 750	74	44	0	4	25	1	41	19	5	5	4	0
751 - 1,000	18	5	1	0	11	1	8	5	1	3	0	1
1,001 - 1,250	7	1	0	0	1	5	3	2	0	1	1	0
1,251 - 1,500	5	1	0	0	0	4	5	0	0	0	0	0
1,501 - 1,750	13	1	0	1	1	10	3	6	1	3	0	0
1,751 - 2,000	15	1	0	0	0	14	9	5	1	0	0	0
2,001 - 2,250	9	0	0	0	0	9	8	0	0	0	1	0
2,251 - 2,500	3	0	0	0	0	3	2	1	0	0	0	0
2,501 - 2,750	1	0	0	0	0	1	0	0	0	0	1	0
2,751 - 3,000	1	0	0	0	0	1	0	0	1	0	0	0
3,001 - 3,250	1	0	0	0	0	1	1	0	0	0	0	0
Totals	318	211	7	8	42	50	189	66	14	32	12	5

BENEFIT RECIPIENTS BY BENEFIT AMOUNT



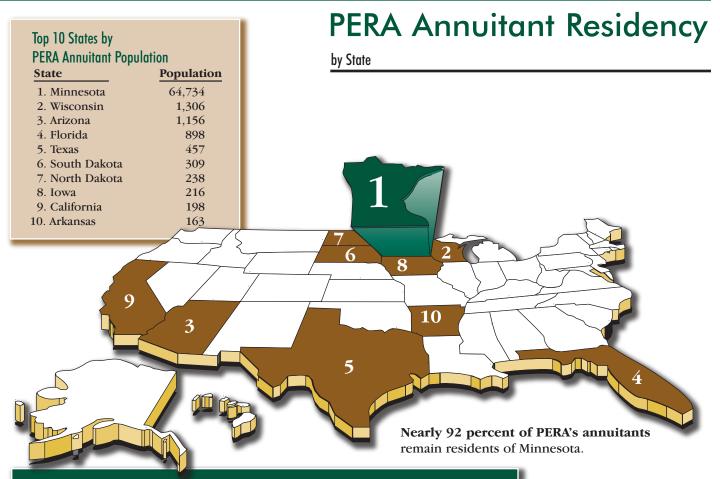
Type of Benefit

- A Retirement
- **B** Survivor of Active Member
- **C** Survivor of Benefit Recipient
- **D** Non-Duty Disability
- **E** Line-of-Duty Disability

Option Selected

1 Single Life

- **2** 100% J&S
- **3** 75% J&S
- **4** 50% J&S
- **J** 25% J&S
- K Other



Annuitants and Payments on June 1, 2008

State	Populatio	n Payments	State	Population	Payments	_	State	Population	Payments
MN	64,734	\$85,841,194	NC	67	\$77,492		PA	19	\$15,995
WI	1,306	1,886,816	NM	60	90,822		KY	19	18,973
AZ	1,156	1,715,035	MI	55	54,207		NY	18	21,204
FL	898	1,574,043	GA	51	50,951		MD	18	12,099
TX	457	723,432	SC	44	61,514		MA	14	14,914
SD	309	359,829	NE	39	20,799		LA	13	16,032
ND	238	241,156	VA	32	53,838		NJ	8	7,591
IA	216	211,452	OK	32	28,155		NH	6	5,365
CA	198	225,357	KS	31	30,691		WV	5	5,908
AR	163	216,024	HI	31	51,775		ME	4	849
CO	161	168,207	WY	30	36,599		СТ	4	1,409
NV	151	237,275	OH	30	35,134		VT	3	1,310
WA	138	149,362	IN	29	31,909		DE	2	1,755
MO	120	129,434	AL	29	47,916		District		
IL	94	103,160	UT	28	40,316		Colum	bia 2	355
OR	87	114,207	ID	28	25,864		Foreigr		22.074
MT	74	92,965	MS	26	49,317		Addres	s 25	32,074
TN	67	88,726	AK	23	28,924				

PERA Annuitant Residency



Annuitants and Payments on June 1, 2008

County	Population	Payments
AITKIN	433	\$ 499,159
ANOKA	2'916	4,044,810
BECKER	521	559,058
BELTRAMI	601	64,9293
BENTON	446	513,219
BIG STONE	176	156,498
BLUE EARTH	641	832,446
BROWN	439	561,867
CARLTON	748	1,060,919
CARVER	761	929,278
CASS	611	666,520
CHIPPEWA	308	303,633
CHISAGO	809	1,142,210
CLAY	579	710,216
CLEARWATER	249	248,751
COOK	175	213,577
COTTONWOOD	37	216,589
CROW WING	1,163	1,484,631
DAKOTA	3,572	5,369,012
DODGE	303	259,354
DOUGLAS	864	858,688
FARIBAULT	286	300,171
FILLMORE	437	372,401
FREEBORN	525	658,183

County	Population	Payments
GOODHUE	692	\$ 836,159
GRANT	144	137,986
HENNEPIN	8,812	\$12,105,804
HOUSTON	221	202,300
HUBBARD	401	374,115
ISANTI	448	450,001
ITASCA	1,159	1,347,554
JACKSON	253	218,840
KANABEC	294	286,159
KANDIYOHI	812	927,144
KITTSON	147	131,866
KOOCHICHING	326	445,088
LAC QUI PARLE	166	142,845
LAKE	313	456,899
LAKE OF THE WOODS	103	90,026
LE SUEUR	354	375,129
LINCOLN	123	122,278
LYON	444	398,815
MAHNOMEN	97	101,352
MARSHALL	216	191,666
MARTIN	364	460,160
MCLEOD	648	671,211
MEEKER	407	413,385
MILLE LACS	453	447,660 521 788
MORRISON MOWER	523 750	521,788 1,020,760
MURRAY	184	1,020,700
NICOLLET	419	472,919
NOBLES	436	459,349
NORMAN	175	161,612
OLMSTED	1,449	2,351,852
OTTER TAIL	933	1,011,308
PENNINGTON	258	277,220
PINE	558	649,107
PIPESTONE	200	178,144
POLK	548	600,960
POPE	208	255,132
RAMSEY	5,743	10,009,585
RED LAKE	116	100,139
REDWOOD	363	311,725
RENVILLE	359	337,756
RICE	662	790,420
ROCK	234	199,679
ROSEAU	186	202,395
SAINT LOUIS	4,619	7,524,358
SCOTT	832	1,112,006
SHERBURNE SIBLEY	674 288	901,599
STEARNS	1,703	237,393 1,893,897
STEELE	462	607,953
STEVENS	164	171,572
SWIFT	278	243,117
TODD	388	370,598
TRAVERSE	128	116,664
WABASHA	417	451,290
WADENA	353	308,529
WASECA	310	312,686
WASHINGTON	2,954	4,909,114
WATONWAN	174	206,327
WILKIN	102	110,942
WINONA	518	722,557
WRIGHT	1,087	1,295,178
YELLOW MEDICINE	311	291,759

Principal Participating Employers

PUBLIC EMPLOYEES RETIREMENT FUND

FY2008

	Active	% of Total
Employer	Members	Active Members
Hennepin County	7,544	5.25%
Minneapolis School District	4,690	3.27%
Hennepin Healthcare System	4,085	2.85%
Ramsey County	3,465	2.41%
City of Minneapolis	3,436	2.39%
St. Paul School District	2,820	1.96%
Anoka-Hennepin School Distric	t 2,773	1.93%
City of St. Paul	2,256	1.57%
Rosemount School District	1,896	1.32%
Osseo School District	1,885	1.31%

FY2002*

	Active	% of Total
Employer	<u>Members</u>	Active Members
Hennepin County	11,549	7.63%
Minneapolis School District	6,282	4.15%
St. Paul School District	4,413	2.92%
City of Minneapolis	4,057	2.68%
Ramsey County	3,333	2.20%
Anoka-Hennepin School District	2,424	1.60%
St. Louis County	2,382	1.57%
City of St. Paul	2,323	1.54%
Anoka County	2,122	1.40%
Rosemount School District	1,726	1.14%

PUBLIC EMPLOYEES POLICE AND FIRE FUND

FY2008

	Active	% of Total
Employer	Members	Active Members
City of Minneapolis	1,302	11.88%
City of St. Paul	1,006	9.18%
Hennepin County	328	2.99%
City of Duluth	279	2.55%
Ramsey County	235	2.14%
City of Rochester	225	2.05%
City of St. Cloud	170	1.55%
Wright County	142	1.30%
Hennepin Healthcare System	133	1.21%
Metropolitan Airports Commission	on 132	1.20%

FY2002*

Employer	Active Members	% of Total Active Members
City of Minneapolis	1,140	11.46%
City of St. Paul	841	8.45%
Hennepin County	524	5.27%
Ramsey County	252	2.53%
City of Duluth	237	2.38%
City of Rochester	176	1.77%
City of St. Cloud	133	1.34%
St. Louis County	101	1.02%
Metropolitan Airports Commissio	n 101	1.02%
City of Burnsville	91	0.91%

PUBLIC EMPLOYEES CORRECTIONAL FUND

FY2008

	Active	% of Total
Employer	Members	Active Members
Hennepin County	611	16.47%
Ramsey County	461	12.43%
Anoka County	235	6.33%
Olmsted County	153	4.12%
Sherburne County	134	3.61%
Dakota County	100	2.70%
Stearns County	90	2.43%
Washington County	84	2.26%
Northwestern Juvenile Center	82	2.21%
Prairie Lakes Detention Center	80	2.16%

FY2002*

Active Members	% of Total Active Members
666	20.37%
354	10.83%
250	7.65%
149	4.56%
119	3.64%
108	3.30%
99	3.03%
76	2.32%
71	2.17%
62	1.90%
	Members 666 354 250 149 119 108 99 76 71



Participating Employers

Employers listed below have employees in PERA's Basic, Coordinated, Correctional or Police and Fire benefit plans

CITIES ADA ADAMS ADRIAN AFTON AITKIN AKELEY ALBANY ALBERT LEA ALBERTA ALBERTVILLE ALDEN ALEXANDRIA ALPHA ALTURA ALVARADO AMBOY ANDOVER ANNANDALE ANOKA APPLE VALLEY APPLETON ARCO ARDEN HILLS ARGYLE ARLINGTON ASHBY ASKOV ATWATER AUDUBON AURORA AUSTIN AVOCA AVON BABBITT BACKUS BADGER BAGLEY BALATON BARNESVILLE BARNUM BARRETT BASS BROOK BATTLE LAKE BAUDETTE BAXTER BAYPORT BEARDSLEY BEAVER BAY BEAVER CREEK BECKER BEIOU BELGRADE BELLE PLAINE BELLECHESTER BELLINGHAM BELVIEW BEMIDJI

BENA BENSON BERTHA BETHEL BIG FALLS **BIG FORK** BIG LAKE BIGELOW **BINGHAM LAKE** BIRCHWOOD BIRD ISLAND BISCAY BIWABIK BLACKDUCK BLAINE **BLOOMING PRAIRIE** BLOOMINGTON BLUE EARTH BOVEY BOYD BRAHAM BRAINERD BRANCH BRANDON BRECKENRIDGE BREEZY POINT BREWSTER BRICELYN BROOK PARK **BROOKLYN CENTER BROOKLYN PARK** BROOTEN BROWERVILLE BROWNS VALLEY BROWNSDALE BROWNSVILLE BROWNTON BUFFALO BUFFALO LAKE BUHL BURNSVILLE BUTTERFIELD **BYRON** CALEDONIA CALLAWAY CALUMET CAMBRIDGE CAMPBELL CANBY CANNON FALLS CANTON CARLOS CARLTON CARVER CASS LAKE CEDAR MILLS CENTER CENTERVILLE CEYLON

CHAMPLIN CHANDLER CHANHASSEN CHASKA CHATFIELD CHISAGO CHISHOLM CHOKIO CIRCLE PINES CLARA CITY CLAREMONT CLARISSA CLARKFIELD CLARKS GROVE CLEAR LAKE CLEARBROOK CLEARWATER CLEMENTS CLEVELAND CLIMAX CLINTON CLITHERALL CLONTARF CLOQUET COATES COHASSET COKATO COLD SPRING COLERAINE COLOGNE COLUMBIA HEIGHTS COMFREY CONGER COOK COON RAPIDS CORCORAN CORRELL COSMOS COTTAGE GROVE COTTONWOOD COURTLAND CROMWELL CROOKSTON CROSBY CROSSLAKE CRYSTAL CURRIE CUYUNA **CYRUS** DALTON DANUBE DANVERS DARFUR DARWIN DASSEL DAWSON DAYTON DE GRAFF DEEPHAVEN DEER CREEK DEER RIVER

DEERWOOD DELANO DELAVAN DELLWOOD DENT DETROIT LAKES DEXTER DILWORTH DODGE CENTER DONNELLY DOVER DULUTH DUMONT **DUNDAS** DUNDEE DUNNELL EAGAN EAGLE BEND EAGLE LAKE EAST BETHEL EAST GRAND FORKS EAST GULL LAKE EASTON ECHO EDEN PRAIRIE EDEN VALLEY EDGERTON **EDINA** EITZEN ELBOW LAKE ELGIN ELIZABETH ELK RIVER ELKO ELKTON **ELLENDALE** ELLSWORTH ELMORE FIY ELYSIAN EMILY **EMMONS** ERHARD ERSKINE **EVANSVILLE** EVELETH EXCELSIOR EYOTA FAIRFAX FAIRMONT FALCON HEIGHTS FARIBAULT FARMINGTON FEDERAL DAM FELTON FERGUS FALLS FERTILE FIFTY LAKES FINLAYSON FISHER FLENSBURG

FLOODWOOD FOLEY FOREST LAKE FORESTON FOSSTON FOUNTAIN FRANKLIN FRAZEE FREEBORN FREEPORT FRIDLEY FROST FULDA GARFIELD GARRISON GARVIN GARY GAYLORD GENEVA GEORGETOWN GHENT GIBBON GILBERT GILMAN GLENCOE GLENVILLE GLENWOOD GLYNDON GOLDEN VALLEY GONVICK GOOD THUNDER GOODHUE GOODRIDGE GOODVIEW GRACEVILLE GRANADA GRAND MARAIS GRAND MEADOW GRAND RAPIDS GRANITE FALLS GRANT GRASSTON GREEN ISLE GREENBUSH GREENFIELD GREENWOOD GREY EAGLE GROVE GRYGLA GULLY HACKENSACK HADLEY HALLOCK HALSTAD HAM LAKE HAMBURG HAMPTON HANCOCK HANLEY FALLS HANOVER HANSKA

HARDWICK HARMONY HARRIS HARTLAND HASTINGS HAWLEY HAYFIELD HAYWARD HECTOR HENDERSON HENDRICKS HENDRUM HENNING HERMAN HERMANTOWN HERON LAKE HEWITT HIBBING HILL CITY HILLS HILLTOP HINCKLEY HITTERDAL HFMAN HOKAH HOLDINGFORD HOLLAND HOLLANDALE HOLLOWAY HOPKINS HOUSTON HOWARD LAKE HOYT LAKES HUGO HUTCHINSON INDEPENDENCE INTERNATIONAL FALLS INVER GROVE HEIGHTS IONA IRONTON ISANTI ISLE **IVANHOE** JACKSON JANESVILLE JASPER JEFFERS JENKINS JORDAN KANDIYOHI KARLSTAD KASOTA KASSON KEEWATIN KELLIHER **KELLOGG** KENNEDY KENSINGTON KENT



KENYON KERKHOVEN KETTLE RIVER KIESTER KILKENNY **KIMBALL** KINNEY LA CRESCENT LA PRAIRIE LAFAYETTE LAKE BENTON LAKE BRONSON LAKE CITY LAKE CRYSTAL LAKE ELMO LAKE HENRY LAKE LILLIAN LAKE PARK LAKE SHORE LAKE ST. CROIX BEACH LAKE WILSON LAKEFIELD LAKELAND LAKEVILLE LAMBERTON LANCASTER LANDFALL LANESBORO LAPRAIRIE LAUDERDALE LE CENTER LE SUEUR LENGBY LEROY LESTER PRAIRIE LEWISTON LEWISVILLE LEXINGTON LILYDALE LINDSTROM LINO LAKES LISMORE LITCHFIELD LITTLE CANADA LITTLE FALLS LITTLEFORK LONG LAKE LONG PRAIRIE LONGVILLE LONSDALE LORETTO LOWRY LUCAN LUVERNE LYLE LYND MABEL MADELIA MADISON MADISON LAKE MAGNOLIA MAHNOMEN MAHTOMEDI MANKATO MANTORVILLE MAPLE GROVE

MAPLE LAKE MAPLE PLAIN MAPLETON MAPLEVIEW MAPLEWOOD MARBLE MARIETTA MARINE ON ST. CROIX MARSHALL MAYER MAYNARD MAZEPPA MC. GRATH MC. GREGOR MC. I.NTOSH MC. KINLEY MEADOWLANDS MEDFORD MEDINA MELROSE MENAHGA MENDOTA HEIGHTS MENTOR MIDDLE RIVER MILACA MILAN MILLERVILLE MILLVILLE MILROY MILTON MILTONA MINNEOTA MINNEAPOLIS MINNEOTA MINNESOTA LAKE MINNETONKA MINNETONKA BEACH MINNETRISTA MONTEVIDEO MONTGOMERY MONTICELLO MONTROSE MOORHEAD MOOSE LAKE MORA MORGAN MORRIS MORRISTOWN MORTON MOTLEY MOUND MOUNDS VIEW MOUNTAIN IRON MOUNTAIN LAKE MURDOCK NASHWAUK NERSTRAND NEVIS NEW AUBURN NEW BRIGHTON NEW GERMANY NEW HOPE NEW LONDON NEW MARKET NEW MUNICH NEW PRAGUE

NEW RICHLAND NEW ULM NEW YORK MILLS NEWFOLDEN NEWPORT NICOLLET NIELSVILLE NISSWA NORTH BRANCH NORTH MANKATO NORTH OAKS NORTH ST. PAUL NORTHFIELD NORTHOME NORTHROP NORWOOD YOUNG AMERICA **NOWTHEN** OAK GROVE OAK PARK HEIGHTS OAKDALE **ODESSA** OGEMA OGILVIE OKABENA OKLEE OLIVIA ONAMIA ORONO ORONOCO ORR ORTONVILLE OSAKIS OSLO OSSEO OSTRANDER OTSEGO OTTERTAIL WATONNA PALISADE PARK RAPIDS PARKERS PRAIRIE PAYNESVILLE PEASE PELICAN RAPIDS PEMBERTON PENNOCK PEQUOT LAKES PERHAM PETERSON PIERZ PILLAGER PINE PINE ISLAND PINE RIVER PIPESTONE PLAINVIEW PLATO PLUMMER PLYMOUTH PRESTON PRINCETON PRINSBURG PRIOR LAKE PROCTOR RACINE RAMSEY

RANDALL RANDOLPH RANIER RAYMOND **RED LAKE FALLS RED WING** REDWOOD FALLS REMER RENDSVILLE RENVILLE REVERE RICE RICHFIELD RICHMOND ROBBINSDALE ROCHESTER ROCK CREEK ROCKFORD ROCKVILLE ROGERS ROLLINGSTONE ROSE CREEK ROSEAU ROSEMOUNT ROSEVILLE ROTHSAY ROUND LAKE ROYALTON RUSH RUSHFORD RUSHMORE RUSSELL RUTHTON SACRED HEART SAINT AUGUSTA SANBORN SANDSTONE SARTELL SAUK CENTRE SAUK RAPIDS SAVAGE SCANDIA SCANLON SEBEKA SHAFER SHAKOPEE SHELLY SHERBURN SHOREVIEW SHOREWOOD SILVER BAY SILVER LAKE SLAYTON SLEEPY EYE SOUTH HAVEN SOUTH INTERNATIONAL FALLS SOUTH ST. PAUL SPICER SPRING GROVE SPRING LAKE PARK SPRING PARK SPRING VALLEY SPRINGFIELD ST. ANTHONY ST. BONIFACIUS

ST. CHARLES ST. CLAIR ST. CLOUD ST. FRANCIS ST. HILAIRE ST. JAMES ST. JOSEPH ST LEO ST. LOUIS PARK ST. MARTIN ST. MARY'S POINT ST MICHAEL ST. PAUL ST. PAUL PARK ST. PETER ST. STEPHEN STACY STAPLES STARBUCK STEPHEN STEWART STEWARTVILLE STILLWATER STOCKTON STORDEN STURGEON LAKE SUNFISH LAKE **SWANVILLE** TACONITE TAMARACK TAUNTON TAYLORS FALLS THIEF RIVER FALLS THOMSON TINTAH TONKA BAY TOWER TRACY TRIMONT TRUMAN TWIN LAKES TWIN VALLEY TWO HARBORS TYLER ULEN UNDERWOOD UPSALA VADNAIS HEIGHTS VERGAS VERMILLION VERNDALE VERNON CENTER VESTA VICTORIA VIKING VILLARD VIRGINIA WABASHA WABASSO WACONIA WADENA WAHKON WAITE PARK WALDORF WALKER WALNUT GROVE WALTHAM

WARREN WARROAD WASECA WATERTOWN WATERVILLE WATKINS WATSON WAUBUN WAVERLY WAYZATA WELCOME WELLS WENDELL WEST CONCORD WEST ST. PAUL WESTBROOK WHEATON WHITE BEAR LAKE WILLERNIE WILLIAMS WILLMAR WILMONT WINDOM WINGER WINNEBAGO WINONA WINSTED WINTHROP WINTON WOLF LAKE WOLVERTON WOOD LAKE WOODBURY WOODLAND WORTHINGTON WRENSHALL WYOMING ZIMMERMAN ZUMBRO FALLS ZUMBROTA

WANAMINGO

WANDA

Townships

ACOMA ADAMS ADRIAN AETNA AITKIN ALBA ALBERT LEA ALBION ALDRICH ALEXANDRIA ALTON AMHERST ANDOVER ANN LAKE ANTRIM ARAGO ARBO ARDENHURST

Public Employees etirement Association of Minnesota

STATISTICAL SECTION

ARENDAHL ARLINGTON ARNA ARTHUR ASHLAND ATHENS ATKINSON AVON BADOURA BAKER BALDWIN BALKAN BALL BLUFF BALSAM BANDON BARCLAY BARRY BARTLETT BASHAW BASS BROOK BASSETT BAY LAKE BEAR PARK BEARVILLE BEATTY BEAULIEU BEAVER BAY BEAVER CREEK BEAVER FALLS BECKER BELGRADE BELLE CREEK BELLE PLAINE BELLE PRAIRIE BELLE RIVER BELLEVUE BELMONT BELVIDERE BEMIDII BENTON BERGEN BERNADOTTE BIG LAKE **BIG STONE BIRCH CREEK** BISMARCK BIWABIK BLACKBERRY BLACKHO BLAKELEY BLIND LAKE BLOOMFIELD BLOOMING GROVE BLUE HILL BOGUS BROOK BONDIN BORGHOLM BOWSTRING BOY LAKE BRADFORD BRANDON BREITUNG BREMEN BREVATOR

BRIDGEWATER BRIGHTON BRISTOL BROCKWAY BROWNS VALLEY BROWNSVILLE BRUNSWICK **BUFFALO** BUH BURNHAMVILLE BURNS BURTON BUTTERFIELD BUTTERNUT VALLEY BUZZLE BYRON CAIRO CALEDONIA CAMBRIA CAMBRIDGE CAMDEN CAMP CANISTEO CANNON FALLS CANOSIA CANTON CARIMONA CARLOS CARPENTER CARROLTON CARSON CASCADE CASTLE ROCK CEDAR CEDAR MILLS CENTER CERRO GORDO CHANARAMBIE CHARLESTOWN CHASKA CHATHAM CHENGWATANA CHERRY CHERRY GROVE CHESTER CHIPPEWA FALLS CHISAGO LAKE CLAYTON CLEAR LAKE CLEARWATER **CLIFTON** CLINTON **CLITHERALL** CLOVER COKATO COLLEGEVILLE COLUMBIA COLUMBUS COLUMBUS COLVIN COMPTON CONCORD COON CREEK

CORINNA CORMORANT CORRINA COSMOS COTTON COTTONWOOD COURTLAND CRATE CREDIT RIVER **CROMWELL** CROOKED LAKE CROW RIVER CROW WING CROW WING LAKES CRYSTAL BAY CULDRUM CULVER DAGGETT BROOK DAHLGREN DALBO DARLING DARWIN DEAD LAKE DECORIA DEERWOOD DELAVAN DELL GROVE DENMARK DENVER DERRYNANE DES MOINES RIVER DEWALD DEXTER DORA DOUGLAS DOVER DOVRAY DOVRE DRESBACH DRYDEN DULUTH DUNN EAGLE LAKE EAGLE VIEW EAGLES NEST EAST SIDE EASTERN EDEN LAKE EDNA EFFINGTON **ELDORADO** ELIZABETH ELK LAKE ELLINGTON ELLSBURG ELM CREEK ELM DALE FIMER ELMIRA ELMORE EMBARRASS EMPIRE ENTERPRISE ERIE ERIN ESPELIE

EUREKA **EVANSVILLE EVERGREEN** FAIR HAVEN FAIRBANKS FAIRFIELD FAIRMONT FAIRVIEW FALL LAKE FALUN FARDEN FARM ISLAND FARMINGTON FAYAL FAYAL FENTON FILLMORE FINLAYSON FISH LAKE FLEMING FLOODWOOD FLORENCE FLORIDA FOLDAHL FOLDEN FORD FOREST FOREST CITY FOREST LAKE FORESTVILLE FOSTER FOX LAKE FRAMNAS FRANCONIA FRANKFORT FRANKLIN FRASER FREDENBERG FREEDOM FREEMAN FRENCH FRENCH LAKE FRIBERG FROHN GARDEN CITY GARFIELD GARNES GARRISON GENNESSEE GERMANIA GETTY GILMANTON GIRARD GLEN GLENDORADO GLENWOOD **GNESEN** GOOD HOPE GOOSE PRAIRIE GRACEVILLE GRAHAM GRAHAM LAKES GRANBY GRAND LAKE GRAND MEADOW GRAND PRAIRIE

GRAND RAPIDS **GRANITE FALLS** GRANT GRANT VALLEY GREAT SCOTT GREEN VALLEY GREENBUSH GREENLEAF GREENVALE GREENWAY GREENWOOD GREY CLOUD ISLAND **GREY EAGLE** GULLY GUTHRIE HALDEN HALSTAD HAMMER HAMPTON HARMONY HARRIS HARRISON HART HASSAN HAUGEN HAVANA HAVEN HAVERHILL HAWLEY HAY CREEK HAYLAND HAYWARD HAZELTON HEGBERT HEIGHT LAND HELEN HELENA HELGA HENDERSON HENNING HENRIETTA HERON LAKE HIGDEM HIGH FOREST HIGHWATER HINES HIRAM HOBART HOKAH HOLDEN HOLDING HOLLAND HOLLY HOLLYWOOD HOLMES HOLT HOLYOKE HOME HOMEBROOK HOMESTEAD HONNER HOUSTON IDA IDEAL IDUN

INDUSTRIAL INGUADONA INMAN IONA IRON RANGE IRONDALE IRVING ISANTI ISLAND LAKE JANESVILLE JAY **JOHNSONVILLE** KABETOGAMA KANABEC KANARANZI KANDIYOHI KASOTA KATHIO KEGO **KENYON** KETTLE RIVER KIESTER KILKENNY KIMBERLY KING KINGSTON KNIFE LAKE KNUTE KRAGERO KRAIN KROSCHEL LA CRESCENT LA CROSSE LA GARDE LA GRAND LAC QUI PARLE LAFAYETTE LAKE ANDREW LAKE EDWARD LAKE ELIZABETH LAKE EMMA LAKE FREMONT LAKE GEORGE LAKE HANSKA LAKE HENRY LAKE MARSHALL LAKE MARY LAKE PLEASANT LAKE PRAIRIE LAKE SARAH LAKE VIEW LAKESIDE LAKETOWN LAKEWOOD LAKIN LAND LANESBURGH LANGOLA LANSING LAWRENCE LE SAUK LEAF LAKE LEAF RIVER LEECH LAKE LEEDS LENT

LEON	MONEY CREEK	PAYNESVILLE	SAINT AUGUSTA	SUGAR BUSH	WEIMER	COTTONWO
LERAY	MONET CREEK	PEACE	SALEM	SUGAR BUSH	WELCH	CROW WING
LIBERTY	MONTGOMERY	PELICAN	SAND LAKE	SUMNER	WELLINGTON	DAKOTA
LIDA	MONTICELLO	PELICAN LAKE	SANTIAGO	SUMTER	WELLINGTON	DODGE
LIME	MOONSHINE	PEMBINA	SARGEANT	SUNDOWN	WELLS WEST HERON LAKE	DOUGLAS
LIME LAKE	MORAN	PENN	SAUK RAPIDS	SUNDOWN		FARIBAULT
LINCOLN	MORANVILLE	PETERSBURG	SAVANNAH	SVERDRUP	WEST LAKELAND	FILLMORE
LINDEN	MORANVILLE	PIKE BAY	SCANDIA VALLEY		WEST NEWTON	FREEBORN
LINDEN	MORRISON	PIKE DAI PIKE CREEK	SCHROEDER	SWAN RIVER	WESTBROOK	GOODHUE
LITCHFIELD	MORSE	PILOT MOUND	SCOTT	SWANVILLE	WHEATLAND	GRANT
				SWEET	WHITE DEAD	
LITTLE ELBOW	MORSE	PINE	SEAVEY	SYLVAN	WHITE BEAR	HENNEPIN HOUSTON
LITTLE FALLS	MOTLEY	PINE ISLAND	SEVERANCE	TANSEM	WHITE OAK	
LITTLE PINE	MOUNT VERNON	PINE LAKE	SHAMROCK	TEN LAKES	WHITED	HUBBARD
LIVONIA	MOUNTAIN LAKE	PINE RIVER	SHELBURNE	TENHASSEN	WILKINSON	ISANTI
LONE PINE	MUNSON	PLAINVIEW	SHELBY	THOMASTOWN	WILLIAMS	ITASCA
LONE TREE	NASHVILLE	PLEASANT HILL	SHELDON	THOMSON	WILMINGTON	JACKSON
ONG LAKE	NASHWAUK	PLEASANT PRAIRIE	SHELL LAKE	THUNDER LAKE	WILMONT	KANABEC
.OUISVILLE	NELSON	PLINY	SHERIDAN	TODD	WILSON	KANDIYOHI
UTSEN	NESSEL	PLINY POKEGAMA	SHETEK	TORDENSKJOLD	WINDEMERE	KITTSON
LUXEMBURG	NEVADA		SHIELDSVILLE	TRANSIT	WING RIVER	KOOCHICHI
YLE	NEVIS	POPPLE GROVE	SHINGOBEE	TRELIPE	WINNEBAGO	LAC QUI PAR
YNDEN	NEW AUBURN	POSEN POWERS	SIBLEY	TROUT LAKE	WINONA	LAKE
YNN	NEW HAVEN		SILVER BROOK	TUMULI	WINSOR	LAKE OF
ACVILLE	NEW	PRAIRIE VIEW	SILVER CREEK	TUMULI	WINSTED	THE WOODS
IAGNOLIA	INDEPENDENCE	PREBLE	SILVER LAKE	TURNER	WISCONSIN	LE SUEUR
IAINE	NEW LONDON	PRESTON	SINCLAIR	TURTLE CREEK	WISCOY	LINCOLN
AAINE PRAIRIE	NEW PRAIRIE	PRINCETON	SIOUX AGENCY	TURTLE LAKE	WOLF LAKE	LYON
AANANNAH	NEW RICHLAND	PRIOR	SIX MILE GROVE	TURTLE RIVER	WOLFORD	MAHNOMEN
ANFRED	NEW SCANDIA	PROVIDENCE	SKANDIA	TWIN LAKES	WOOD LAKE	MARSHALL
IANKATO	NEW SOLUM	PULASKI	SKELTON	TWO RIVERS	WOODLAND	MARTIN
IANTORVILLE	NEWBURG	QUEEN	SOLEM	URNESS	WOODROW	MCLEOD
MANTRAP	NOKAY LAKE	QUINCY	SOLWAY	VAIL	WOODSIDE	MEEKER
MAPLE LAKE	NORA	RABBIT LAKE	SOUTH BEND	VAN BUREN	WOODVILLE	MILLE LACS
AAPLE RIDGE	NORDLAND	RACINE	SOUTH BRANCH	VASA	WORKMAN	MORRISON
MAPLETON	NORMAN	RANDOLPH	SOUTH HARBOR	VERDI	WRENSHALL	MOWER
MARBLE	NORTH HERO	RANSOM	SOUTHBROOK	VERMILLION	WRIGHT	MURRAY
AARCELL	NORTH STAR	RAPIDAN	SOUTHFORK	VERNON	WUORI	NICOLLET
MARION	NORTHERN	RAVENNA	SOUTHSIDE	VESTA	WYANETT	NOBLES
MARSHALL	NORTHFIELD	RED LAKE FALLS	SPARTA	VICTOR	WYOMING	NORMAN
MARSHAN	NORWAY	REYNOLDS	SPENCER	VIKING	YORK	OLMSTED
AARTIN	NORWEGIAN GROVE	RICE LAKE	SPENCER	VILLARD	YOUNG AMERICA	OLMSTED
MARYSVILLE	OAK	RICH VALLEY	BROOK	VINELAND	YUCATAN	OTTERTAIL
ASON	OAK LAWN	RICHARDSON	SPRING GROVE	VIVIAN	ZUMBRO	PENNINGTO
IAXWELL	OAK PARK	RICHMOND	SPRING LAKE	WAASA	ZUMBROTA	PINE
IAY	OAK VALLEY	RIVER FALLS	SPRINGDALE	WABEDO	ZUMBROTA	PIPESTONE
IAYHEW LAKE	OAKLAND	RIVERSIDE	SPRINGHILL	WACONIA		POLK
AYVILLE	OAKPORT	ROCHESTER	SPRINGVALE	WACOUTA	COUNTIES	POPE
MAZEPPA	ODESSA	ROCK DELL	SPRINGWATER			RAMSEY
ACDAVITT	OLNEY	ROCK LAKE	SPRUCE GROVE	WAGNER	AITKIN	RED LAKE
MEADOWLANDS	ORION	ROCKFORD	ST. CLOUD	WAKEFIELD	ANOKA	REDWOOD
AEADOWLANDS AEHURIN	ORONOCO	ROCKSBURY	ST. JAMES	WALDEN	BECKER	RENVILLE
AERTON	ORROCK	ROCKWOOD	ST. JOSEPH	WALTHAM	BELTRAMI	RICE
	ORTON	ROGERS	ST. MARTIN	WANAMINGO	BENTON	ROCK
AICKINOCK AIDDLETOWN	OSAGE	ROLLING GREEN	ST. OLAF	WANG	BIG STONE	ROSEAU
	OSBORNE	ROLLINGSTONE	STANCHFIELD	WARD	BLUE EARTH	SCOTT
AIDDLEVILLE	OSHKOSH	ROOSEVELT	STANFORD	WARREN	BROWN	SHERBURNE
11DWAY	OTENEAGEN	ROSEHILL	STANTON	WARSAW	CARLTON	SIBLEY
AILACA	OTISCO	ROSENDALE	STAPLES	WASHINGTON	CARVER	ST. LOUIS
AILFORD	OTREY	ROSEVILLE	STAR LAKE	WASIOJA	CASS	STEARNS
AILLERVILLE	OTTERTAIL	ROSEVILLE	STERLING	WASKISH	CHIPPEWA	STEELE
AILO	PENINSULA			WATAB	CHISAGO	
AILTON	OTTO	ROSS ROSS LAKE	STILLWATER	WATERBURY	CLAY	STEVENS
MINDEN	OWATONNA		STOCKHOLM	WATERTOWN	CLEARWATER	SWIFT
AINNEOTA	OXFORD	ROUND GROVE	STONY RUN	WATERVILLE	COOK	TODD
AINNEWASKA	PALMYRA	ROUND LAKE	STORDEN	WATOPA		
IISSION	PARKERS PRAIRIE	ROYALTON	STUNTZ	WAWINA	Dublia	Employees
1OE	PAXTON	RUSHSEBA	STURGEON	WEALTHWOOD	Retirement	
MOLTKE		RUTLAND	STURGEON LAKE	WFBSTFR		Minnesota

WEBSTER

MOLTKE

Retirement Association of Minnesota

S<u>TATISTICAL</u> SECTION

TRAVERSE WABASHA WADENA WASECA WASHINGTON WATONWAN WILKIN WINONA WRIGHT YELLOW MEDICINE

SCHOOL DISTRICTS

ADA-BORUP ISD-2854 ADRIAN ISD-511 AITKIN ISD-001 **AKELEY-HACKENSACK-WALKER ISD 113** ALBANY ISD-745 ALBERT LEA ISD-241 ALBERTA-CHOKIO ISD-771 ALDEN-CONGER ISD-242 **ALEXANDRIA ISD-206 ANNANDALE ISD-876** ANOKA-HENNEPIN ISD - 11 ARROWHEAD REGIONAL COMPUTING ASHBY ISD-261 ATWATER/COSMOS/GROVE CITY ISD-2396 AURORA-HOYT-BIWABIK ISD-2711 AUSTIN ISD-492 B.O.L.D.-2534 **BACKUS-PINE RIVER ISD-2174** BADGER ISD-676 **BAGLEY ISD-162 BALATON ISD-411 BARNESVILLE ISD-146 BARNUM ISD-91** BATTLE LAKE ISD-542 BECKER ISD-726 **BELGRADE/BROOTEN ISD-2364 BELLE PLAINE ISD-716 BELLINGHAM ISD-371 BEMIDJI ISD-31** BEMIDJI REGIONAL INTERDISTRICT COUNCIL **BENSON ISD-777** BENTON STEARNS COUNTY SPECIAL EDUCATION BERTHA-HEWITT ISD-786 **BIG LAKE ISD-727** BLACKDUCK ISD-32 **BLOOMING PRAIRIE ISD-756 BLOOMINGTON ISD - 271 BLUE EARTH-WINNEBAGO ISD-2860 BLUE MOUND COOPERATIVE CENTER #943** BORDER REGION ED DIST ISD-6020 BOUNDARY WATERS SPECIAL EDUCATION 5-842 **BOYD-DAWSON ISD-378 BRAHAM ISD-314 BRAINERD ISD-181 BRANDON ISD-207 BRECKENRIDGE ISD-846 BREWSTER ISD-513** BRICELYN-EASTON-FREEBORN-WELL ISD-2134 **BROOKLYN CENTER ISD-286**

BROWERVILLE ISD-787 BROWNS VALLEY ISD-801 BUFFALO ISD - 877 **BUFFALO LAKE-HECTOR ISD-2159 BUHL-MOUNTAIN IRON ISD-712 BURNSVILLE ISD-191 BUTTERFIELD ISD-836** BYRON ISD-531 **CALEDONIA ISD-299** CAMBRIDGE-ISANTI ISD-911 **CAMPBELL TINTAH ISD-852** CANBY ISD-891 **CANNON FALLS ISD-252 CANTON-MABEL ISD-238** CARLTON ISD-93 CARVER-SCOTT EDUCATIONAL COOP # 930 CASS LAKE ISD-115 **CEDAR MOUNTAIN ISD-2754 CENTENNIAL ISD-12** CENTRAL MINNESOTA E R D C CHASKA ISD-112 CHIPPEWA RIVER COOPERATIVE CENTER-988 CHISAGO LAKES ISD-2144 CHISHOLM ISD-695 CHOSEN VALLEY ISD-227 CLAREMONT/DODGE CNTR/ CONCORD ISD-2125 CLARKFIELD AREA CHARTER SCHOOL CLEARBROOK/GONVICK ISD-2311 **CLEVELAND ISD-391** CLIMAX ISD-592 CLINTON-GRACEVILLE-BEARDSLEY ISD-2888 **CLOQUET ISD-94** COKATO-DASSEL ISD-466 COLD SPRING ISD-750 **COLERAINE ISD-316 COLUMBIA HEIGHTS ISD-13** COMFREY ISD-81 COOK COUNTY-ISD166 **CROMWELL ISD-95 CROOKSTON ISD-593 CROSBY IRONTON ISD-182** CYRUS ISD-611 DAKOTA COUNTY INTERMEDIATE DIST 917 **DEER RIVER ISD-317 DELANO ISD-879** DETROIT LAKES ISD-22 **DILWORTH-GLYNDON-FELTON ISD-2164** DOVER-EYOTA ISD-533 **DULUTH ISD-709** DUNWOODY ACADEMY E CHAIN-GRANADA HUNTLEY ISD-2536 EAGLE BEND ISD-2759 EAST CENTRAL ISD 2580 EAST GRAND FORKS ISD-595 EAST METRO INTERGRATION DISTRICT 6067 EDEN PRAIRIE ISD - 272 EDEN VALLEY-WATKINS ISD 463 EDGERTON ISD-581 EDINA ISD - 273 ELK RIVER ISD-728 **ELLSWORTH ISD-514** ELY ISD-696 ESKO ISD-99 ESV REGION V COMPUTER SERVICE **EVANSVILLE ISD-208 EVELETH-GILBERT ISD-2154**

FAIRMONT/CEYLON ISD-2752 FARIBAULT ISD-656 FARMINGTON ISD-192 FERGUS FALLS ISD-544 FERGUS FALLS SPECIAL EDUCATION 935 FERTILE ISD-599 FISHER ISD-600 FLOODWOOD ISD-698 FOLEY ISD-51 FOREST LAKE ISD - 831 FOSSTON ISD-601 FRAZEE-VERGAS ISD-23 FRESHWATER EDUC DIST -6004 FRIDLEY ISD - 14 FULDA ISD-505 **GARFIELD ISD 215** GFW ISD-2365 **GLENCOE/SILVER LAKE ISD-2859 GLENVILLE-EMMONS ISD-2886** GLOBAL ACADEMY GOODHUE COUNTY EDUCATION **DISTRICT ISD-60 GOODHUE ISD-253 GOODRIDGE ISD-561 GRAND MEADOW ISD-495 GRAND RAPIDS ISD-318** GRANITE FALLS-CLARKFIELD-ECHO ISD-2190 **GREENBUSH/MIDDLE RIVER ISD-2683 GRYGLA ISD-447** HALSTAD/HENDRUM ISD-2527 HANCOCK ISD-768 HARMONY/PRESTON/FOUNTAIN ISD-2198 HARTLAND-N RICHLAND-ELLENDALE ISD-2168 HASTINGS ISD - 200 HAWLEY ISD-150 HAYFIELD ISD-203 HENDERSON-LE SUEUR ISD-2397 HENDRICKS ISD-402 HENNING ISD-545 HERMAN ISD-264 HERMANTOWN ISD-700 HERON LAKE-OKABENA ISD-330 HIAWATHA VALLEY ISD-6013 HIBBING ISD-701 HILL CITY ISD-2 HILLS BEAVER CREEK ISD-671 HINCKLEY/FINLAYSON ISD-2165 HITTERDAL-ULEN ISD-914 HOLDINGFORD ISD-738 HOPKINS ISD-270 HOUSTON ISD-294 HOWARD LAKE-WAVERLY-WINSTED ISD - 2687 HUTCHINSON ISD-423 **INTERMEDIATE DISTRICT - 287 INTERNATIONAL FALLS ISD-361** INTERNATIONAL SPANISH LANGUAGE ACADEMY **INVER GROVE HEIGHTS ISD - 199 ISLE ISD-473 IVANHOE ISD-403** JACKSON COUNTY CENTRAL ISD-2895 JANESVILLE/PEMBERTON/WALDORF ISD-2835 JORDAN ISD-717 **KASSON-MANTORVILLE ISD-204 KELLIHER ISD-36 KENYON-WANAMINGO ISD-2172 KERKHOVEN-MURDOCK-SUNBURG ISD-775**

KIMBALL ISD-739 KINGSLAND PUBLIC SCHOOLS ISD 2137 KITTSON CENTRAL ISD-2171 LA CRESCENT ISD-300 LAKE AGASSIZ SPECIAL EDUCATION COOP LAKE BENTON ISD-404 LAKE CITY ISD-813 LAKE COUNTY ISD-381 LAKE CRYSTAL/WELCOME MEMORIAL ISD-2071 LAKE OF THE WOODS ISD-390 LAKE PARK-AUDUBON ISD-2889 LAKES COUNTRY SERVICE COOP LAKEVIEW ISD-2167 LAKEVILLE ISD - 194 LANCASTER ISD-356 LANESBORO ISD-229 LAPORTE ISD-306 **LECENTER ISD-392 LEROY-OSTRANDER ISD-499 LESTER PRAIRIE ISD-424 LEWISTON ISD-857** LITCHFIELD ISD-465 LITTLE FALLS ISD-482 LITTLEFORK BIG FALLS ISD-362 LONG PRAIRIE/GREY EAGLE ISD-2753 LONSDALE-MONTGOMERY ISD-394 LUVERNE ISD-2184 LYLE ISD-497 LYND ISD-415 MACCRAY ISD-2180 MADELIA ISD-837 MADISON ISD-2853 **MAHNOMEN ISD-432** MAHTOMEDI ISD-832 MANKATO ISD-77 MAPLE LAKE ISD-881 MAPLE RIVER SCHOOLS ISD-2135 MARSHALL COUNTY CENTRAL ISD-441 MARSHALL ISD-413 MARTIN COUNTY WEST ISD 2448 MAZEPPA-ZUMBROTA ISD-2805 MC GREGOR ISD-4 MCLEOD WEST ISD-2887 MEDFORD ISD-763 MEEKER-WRIGHT COUNTY SPECIAL EDUCATION COOP **MELROSE ISD-740** MENAHGA ISD-821 MID STATE EDUCATION ISD-6979 MIDWEST SPEC EDUC COOP 398 MILACA ISD-912 MILROY ISD-635 MINNEAPOLIS SPECIAL ISD-1 **MINNEOTA ISD-414** MINNESOTA RIVER VALLEY ISD-6018 MINNESOTA RIVERLAND TECH COLLEGE MINNESOTA VALLEY COOP CENTER MINNESOTA VALLEY EDUCATIONAL DISTRICT **MINNETONKA ISD-276** MINNEWASKA AREA ISD-2149 **MONTEVIDEO ISD-129** MONTICELLO ISD-882 MOORHEAD ISD-152 **MOOSE LAKE ISD-97** MORA ISD-332 MORRIS ISD-769 MOUNDS VIEW ISD-621

MOUNTAIN LAKE ISD-173 NASHWAUK-KEEWATIN ISD-319 NETT LAKE ISD-707 NEVIS ISD-308 **NEW LONDON-SPICER ISD-345 NEW PRAGUE ISD-721** NEW ULM ISD-88 **NEW YORK MILLS ISD-553** NICOLLET ISD-507 NORTH BRANCH ISD-138 NORTH CENTRAL SERVICE COOPERATIVE 5 NORTH CENTRAL TECH COLLEGE ISD-6047 NORTH COUNTRY VOCATIONAL COOP CENTER NORTH ST PAUL-MAPLEWOOD ISD-622 NORTHEAST EDUC COOP SERVICE UNIT NORTHEAST EDUC DIST-6033 NORTHEAST METRO INTERMEDIATE ISD-916 NORTHFIELD ISD-659 NORTHLAND LEARNING CENTER NORTHWEST REGIONAL INTERDISTRICT NORTHWEST SERVICE COOPERATIVE NORWOOD ISD-108 **OGILVIE ISD-333 OKLEE ISD-627 ONAMIA ISD-480** ORONO ISD - 278 **ORTONVILLE ISD-62 OSAKIS ISD-213 OSSEO ISD-279 OWATONNA ISD-761** PARK RAPIDS ISD-309 PARKERS PRAIRIEISD-547 PAYNESVILLE ISD-741 PELICAN RAPID ISD-548 PEQUOT LAKES ISD-186 PERHAM ISD-549 PETERSON-RUSHFORD ISD-239 PIERZ ISD-484 PILLAGER ISD-116 PINE CITY ISD-578 PINE ISLAND ISD-255 PINE POINT EXP SCH 25 PINE TO PRAIRIE COOP CENTER PIPESTONE-JASPER ISD-2689 PLAINVIEW-ELGIN-MILLVILLE SCHOOLS PLUMMER ISD-628 **PRINCETON ISD-477** PRINSBURG-COMMON ISD-815 PRIOR LAKE ISD-719 PROCTOR ISD-704 **RANDOLPH ISD-195** RED LAKE FALLS AREA SPEC EDUC COOP **RED LAKE FALLS ISD-630 RED LAKE ISD-38** RED RIVER VALLEY VOCATIONAL COOP CTNR **RED WING ISD - 256 REDROCK CENTRAL ISD-2884 REDWOOD FALLS ISD-2897** REGION I REMER ISD-118 **RENVILLE COUNTY WEST DIST. 2890** RESOURCE TRAINING AND SOLUTIONS RICHFIELD ISD - 280 **RIVER BEND ISD-6049 ROBBINSDALE ISD-281 ROCHESTER ISD-535**

ROCKFORD ISD-883 ROOT RIVER EDUC DIST 6042 ROSEAU ISD-682 ROSEMOUNT ISD - 196 ROSEVILLE ISD-623 ROTHSAY ISD-850 ROUND LAKE ISD-516 ROYALTON ISD-485 RTR PUBLIC SCHOOLS RUNESTONE AREA EDUCATION DIST 6014 RUSH CITY ISD-139 SARTELL ISD-748 SAUK CENTRE ISD-743 SAUK CENTRE WEST EDUCATION ISD-6026 SAUK RAPIDS ISD-47 SEBEKA ISD-820 SHAKOPEE ISD - 720 SHETEK COOPERATIVE VOCATIONAL CENTER SIBLEY EAST ISD-2310 SLAYTON-CHANDLER-LAKE WILSON ISD-2169 **SLEEPY EYE ISD-84** SOUTH CENTRAL SERVICE COOPERATIVE SOUTH KOOCHICHING COUNTY ISD-363 SOUTH ST PAUL SPECIAL ISD -6 SOUTH WASHINGTON COUNTY ISD-833 SOUTHEAST SERVICE COOPERATIVE SOUTHLAND ISD-500 SPRING GROVE ISD-297 SPRING LAKE PARK ISD - 16 SPRINGFIELD ISD-85 ST. ANTHONY ISD -282 ST. CHARLES ISD-858 ST. CLAIR ISD-75 ST. CLOUD ISD-742 ST. FRANCIS ISD - 15 ST. JAMES ISD-840 ST. LOUIS COUNTY ISD 2142 ST. LOUIS PARK ISD-283 ST. MICHAEL-ALBERTVILLE ISD-885 ST. PAUL ISD-625 ST. PETER ISD-508 STAPLES/MOTLEY ISD-2170 STATE COMMUNITY COLLEGES STEPHEN/ARGYLE ISD-2856 STEWARTVILLE ISD-534 STILLWATER ISD-834 SW & W CENTRAL EDUC SERVICE SWANVILLE ISD-486 TEAM ACADEMY **THIEF RIVER FALLS ISD-564** TIES TRACY ISD-417 **TRI-COUNTY SCHOOLS ISD-2358 TRUMAN ISD-458** TWIN VALLEY/GARY ISD-2215 **UNDERWOOD ISD-550 UPSALA ISD-487** VALLEY & LAKES ISD-6001 VERNDALE ISD-818 VIKING COOPERATIVE CENTER #945 VIRGINIA ISD-706 WABASHA-KELLOGG ISD-811 WABASSO ISD-640

WACONIA ISD 110 WADENA ISD-2155 WARREN ISD-2176 WARROAD ISD-690 WASECA COUNTY COOPERATIVE CENTER WASECA ISD-829 WASIOJA EDUCATION TECHNOLOGY COOPERATIVE WATERTOWN MAYER ISD-111 WATERVILLE-ELYSIAN-MORRISTOWN ISD-2143 WAUBUN ISD-435 WAYZATA ISD-284 WEST CENTRAL AREA SCHOOLS ISD 2342 WEST METRO EDUCATION PROGRAM WEST ST PAUL ISD-197 WESTBROOK WALNUT GROVE SCHOOLS ISD 2898 WESTONKA ISD - 277 WHEATON ISD-803 WHITE BEAR LAKE ISD-624 WILLMAR ISD-347 WILLOW RIVER ISD-577 WIN-E-MAC ISD-2609 WINDOM ISD-177 WINONA ISD-861 WORTHINGTON ISD-518 WRENSHALL ISD-100 WRIGHT TECHNICAL CENTER ISD-966 ZUMBRO ISD-6012

CHARTER SCHOOLS

ACADEMIA CESAR CHAVEZ CHARTER SCHOOL ACADEMY BIOSCIENCE ACHIEVE LANGUAGE ACADEMY ADAM ABDUL ACADEMY AGRICULTURAL & FOOD SCIENCES ACADEMY ARTECH ASCENSION ACADEMY ASPEN ACADEMY AUGSBURG ACADEMY FOR HEALTH CAREERS AURORA CHARTER SCHOOL AVALON SCHOOL BEACON ACADEMY BEST ACADEMY BIRCH GROVE COMMUNITY SCHOOL BLUESKY CHARTER SCHOOL **BLUFFVIEW MONTESSORI ISD-4001** BRIGHT WATER ELEMENTARY CHARTER SCHOOL **CEDAR-RIVERSIDE COMMUNITY ISD-4004 CENTRAL MINNESOTA DEAF SCHOOL ISD-4022** CHIRON CHARTER SCHOOL - 4096 ACADEMY CHARTER SCHOOL ISD-4000 COLOGNE CHARTER SCHOOL COLONEL CHARLES YOUNG MILITARY ACADEMY COMMUNITY PEACE ACADEMY ISD - 4015 COMMUNITY PEACE ACADEMY ISD-4015 COMMUNITY SCHOOL EXCELLENCE CONCORDIA CREATIVE LEARNING ACADEMY CONTINUUM ACADEMY CROSSLAKE COMMUNITY SCHOOL CYBER VILLAGE ACADEMY ISD-4025 CYGNUS ACADEMY

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DAKOTA ACADEMY CHARTER SCHOOL DAKOTA AREA COMMUNITY SCHOOL DISCOVERY PUB SCHOOL FARIBAULT DUGSI ACADEMY CHARTER SCHOOL EAGLE RIDGE ACADEMY CHARTER SCHOOL EAST RANGE ACADEMY TECH & SCIENCE ECHO CHARTER SCHOOL ECI NOMPA WOONSPE CHARTER SCH ISD 4028 ECI NOMPA WOONSPE CHARTER SCH ISD-4028 ELOM INTERNATIONAL ACADEMY EMILY CHARTER ISD-4012 EMILY GREY ACCELERATED CHARTER SCHOOL EXCELL ACADEMY FACE TO FACE ACADEMY FAMILY ACADEMY CHARTER SCHOOL FORT SNELLING ACADEMY FOUR DIRECTIONS CHARTER SCHOOL FRASER ACADEMY FREDERICK DOUGLASS ACADEMY ISD-4010 FRIENDSHIP ACADEMY FINE ARTS GENERAL JOHN VESSEY LEADERSHIP ACADEMY GLACIAL HILLS ELEMENTARY GREAT EXPECTATIONS SCHOOL GREAT RIVER EDUCATION CENTER GREAT RIVER SCHOOL HARBOR INTERNATIONAL CHARTER SCHOOL HARVEST PREPARATORY ACADEMY HEART THE EARTH CENTER, AM INDIAN ED HIAWATHA LEADERSHIP ACADEMY HIGH SCHOOL FOR THE RECORDING ARTS HIGHER GROUND ACADEMY - 4027 HMONG ACADEMY CHARTER SCHOOL HOPE COMMUNITY ACADEMY JENNINGS EXPERIENTIAL HIGH SCHOOL KALEIDOSCOPE CHARTER SCHOOL KIPP STAND ACADEMY LA CRESCENT MONTESSORI ACADEMY LAKE SUPERIOR HIGH SCHOOL LAKES AREA CHARTER SCHOOL LAKES INTERNATIONAL LANGUAGE ACADEMY LAURA JEFFREY ACADEMY LEARNING ADVENTURES MIDDLE SCHOOL LEARNING FOR LEADERSHIP CS LIBERTY HIGH CHARTER SCHOOL LIGHTHOUSE ACADEMY NATIONS LINCOLN INTERNATIONAL CHARTER SCHOOL LIONSGATE ACADEMY LONG TIENG ACADEMY LOVEWORKS ACADEMY VISUAL & PERFORM ARTS MAIN ST SCHOOL PERFORMING ARTS MARTIN HUGHES CHARTER ISD-4040 MARY MCEVOY EARLY LITERACY ACADEMY MATH AND SCIENCE ACADEMY METRO DEAF SCHOOL INC. MEXICA MULTICULTURAL EDUCATION - 4060 MILROY CHARTER SCHOOL MINISINAAKWAANG LEADERSHIP ACADEMY MINNEAPOLIS ACADEMY MINNEAPOLIS PUBLIC SCHOOLS

MINNESOTA ACADEMY TECHNOLOGY MINNESOTA BUSINESS ACADEMY MINNESOTA INTERNATIONAL MIDDLE SCHOOL MINNESOTA INTERNSHIP CENTER MINNESOTA NORTH STAR ACADEMY MINNESOTA ONLINE HIGH SCHOOL MINNESOTA TRANSITIONS ISD-4017 NATIVE ARTS HIGH SCHOOL NEW CENTURY CHARTER SCHOOL NEW CHARTER SCHOOL NEW DISCOVERIES MONTESSORI ACADEMY **NEW HEIGHTS CHARTER ISD-4003** NEW MILLENNIUM CHARTER SCHOOL NEW SALEM ACADEMY **NEW SPIRIT CHARTER SCHOOL ISD-4029 NEW VISIONS CHARTER ISD-4011** NEW VOYAGE ACADEMY CHARTER SCHOOL NOBLE ACADEMY NORTH LAKES ACADEMY NORTH SHORE COMMUNITY SCHOOL NORTHWEST PASSAGE HIGH SCHOOL NOVA CLASSICAL ACADEMY NW SUB INTEGRATION SCHOOL DIST- 6078 **ODYSSEY CHARTER ISD-4030** PACT CHARTER ISD - 4008 PAIDEIA ACADEMY PARTNERSHIP ACADEMY PEAKS CHARTER DIST 4033 PEAKS CHARTER SCHOOL FARIBAULT PILLAGER AREA CHARTER SCHOOL PINE GROVE LEADERSHIP ACADEMY PRAIRIE CREEK COMMUNITY SCHOOL PRAIRIE SEEDS ACADEMY RECOVERY SCHOOL SOUTHERN MINNESOTA **RIDGEWAY COMMUNITY SCHOOL RIGHT STEP ACADEMY RIVER'S EDGE ACADEMY RIVERWAY LEARNING COMMUNITY** ROCHESTER CHARTER HIGH SCHOOL SCHOOLCRAFT LEARNING COMMUNITY SEVEN HILLS CLASSICAL ACADEMY SKILLS FOR TOMORROW HIGH SCHOOL ISD-4006 SKILLS FOR TOMORROW JR. HIGH ISD-4037 SOBRIETY HIGH SCHOOL EAST CAMPUS SOJOURNER TRUTH ACADEMY CHARTER SCHOOL SOUL ACADEMY SOUTHSIDE FAMILY CHARTER ISD 4162 SPECTRUM HIGH SCHOOL ST CROIX PREPARATORY ACADEMY ST PAUL CONSERVATORY PERFORMING ARTISTS STONEBRIDGE COMMUNITY SCHOOL STRIDE ACADEMY STUDIO ACADEMY SUCCESS ACADEMY ISD-4023 SUMMIT SCHOOL FOR THE ARTS ISD-4024 SWAN RIVER MONTESSORI CHARTER SCHOOL TAREK IBN ZIYAD ACADEMY THE DAVINCI ACADEMY ARTS AND SCIENCE TOIVOLA-MEADOWLANDS CHARTER ISD-4002 TREKNORTH HIGH SCHOOL TRIO WOLF CREEK DISTANCE LEARNING PROG TWIN CITIES ACADEMY TWIN CITIES ACADEMY HIGH SCHOOL

TWIN CITIES GERMAN IMMERSION SCHOOL TWIN CITIES INTERNATIONAL ELEMENTARY UBAH MEDICAL ACADEMY URBAN ACADEMY CHARTER SCHOOL VERITAS ACADEMY VILLAGE SCHOOL NORTHFIELD ISD-4021 VOYAGEURS EXPEDITIONARY HIGH SCHOOL WATERSHED HIGH SCHOOL WAYNEWOOD SCHOOL HOPE WILLIAM MCGEE INSTITUTE TECH WOODSON INSTITUTE FOR EXCELLENCE WORLD LEARNER CHARTER ISD-4016 WORTHINGTON AREA LANGUAGE ACADEMY YANKTON COUNTRY SCHOOL YING HUA ACADEMY

HOSPITALS/NURSING HOMES

ADAMS HEALTH CARE CENTER ADRIAN HOSPITAL AND NURSING HOME APPLETON MUNICIPAL HOSPITAL BATTLE LAKE NURSING HOME BELTRAMI COUNTY NURSING HOME BELTRAMI COUNTY NURSING SERVICE BELVIEW PARKVIEW HOME BERTHA HOSPITAL BRIDGES MEDICAL CENTER CANNON FALLS COMMUNITY HOSPITAL CANNON FALLS MED CENTER - MAYO HEALTH CHIPPEWA COUNTY HOSPITAL CLARA CARE CENTER CLARKFIELD CARE CENTER CLEARWATER COUNTY HOSPITAL CLEARWATER COUNTY NURSING SERVICE COOK COUNTY HOSPITAL CORNERSTONE NURSING & REHAB CENTER COTTONWOOD-JACKSON HEALTH SERVICE DODGE COUNTY FAIRVIEW NURSING HOME DOUGLAS COUNTY HOSPITAL ELLSWORTH PARKVIEW MANOR NURSING FAIRWAY VIEW SENIOR COMMUNITY FERTILE FAIR MEADOW NURSING HOME GLENCOE REGIONAL HEALTH CENTER **GLENHAVEN** GRAND MEADOW MANOR NURSING HOME GRAND VILLAGE GRANITE FALLS HOSPITAL AND MANOR GRANT COUNTY HOSPITAL HAYFIELD FIELD CREST CARE CENTER HENNEPIN COUNTY MEDICAL CENTER HENNEPIN HEALTHCARE SYSTEM HUTCHINSON AREA HEALTH CARE ITASCA COUNTY MEDICAL CENTER JACKSON MUNICIPAL HOSPITAL JANESVILLE NURSING HOME KANABEC COUNTY HOSPITAL KARLSTAD CLINIC KARLSTAD NURSING CENTER KITTSON COUNTY NURSING HOME LAKE COUNTY SUNRISE HOME LAKE HOSPITAL AND NURSING HOME LAKE NURSING HOME LAKEFIELD COLONIAL NURSING HOME LAKEFIELD MUNICIPAL CLINIC

LAKEFIELD MUNICIPAL HOSPITAL LAKEVIEW HOME LAMBERTON VALLEY VIEW MANOR LITTLEFORK MEDICAL CENTER MABEL GREEN LEA MANOR MAHNOMEN COUNTY HOSPITAL MAHNOMEN HEALTH CENTER JPB MEEKER COUNTY HOSPITAL MELROSE MUNICIPAL HOSPITAL MENAHGA NURSING HOME METROPOLITAN VISITING NURSE ASSOCIATION MULTI COUNTY NURSING SERVICE MURRAY COUNTY MEMORIAL HOSPITAL NEW RICHLAND CARE CENTER NEW YORK MILLS NURSING HOME NORTHFIELD HOSPITAL OAK TERRACE HEALTH CARE CENTER OAK TERRACE NURSING HOME ORTONVILLE HOSPITAL OWATONNA MUNICIPAL HOSPITAL PENNINGTON COUNTY OAKLAND PARK NURSING PENNINGTON-RED LAKE COUNTY NURSING SERVICE PAYNESVILLE AREA HEALTH CARE SYSTEM PELICAN VALLEY HEALTH CENTER PHEASANT COUNTRY HOME CARE PIPESTONE COUNTY MEDICAL CENTER PLAINVIEW HILLCREST NURSING HOME PRIME WEST HEALTH SYSTEM JPB REDWOOD AREA HOSPITAL **REGIONS HOSPITAL - MAIL STOP RENVILLE HEALTH SERVICES** RICE COUNTY DISTRICT 1 HOSPITAL **RIDGEVIEW MEDICAL CENTER** RUSH HOSPITAL SANFORD HOSPITAL LUVERNE SANFORD REGIONAL HOSPITAL WORTHINGTON SAUK CENTRE HOSPITAL SIBLEY MEDICAL CENTER SLEEPY EYE HOSPITAL SOUTH COUNTRY HEALTH ALLIANCE SPRINGFIELD HOSPITAL SPRINGFIELD MEDICAL CENTER ST PAUL RAMSEY CLINIC ST. PETER HOSPITAL & HCC SUNNYSIDE NURSING HOME SWIFT COUNTY BENSON HOSPITAL TRACY HOSPITAL TRIMONT HEALTH CARE CENTER ULEN VIKING MANOR VIRGINIA REGIONAL MEDICAL CENTER WARROAD HOSPITAL WASECA MEMORIAL HOSPITAL WEINER HOSPITAL, MARSHALL WELLS HOSPITAL WHEATON HOSPITAL WILLMAR RICE MEMORIAL HOSPITAL WINDOM AREA HOSPITAL WORTHINGTON HOSPITAL

MISCELLANEOUS

ACHIEVE SERVICES INCORPORATED **AFSCME COUNCIL 5 AFSCME COUNCIL 65** AGASSIZ VALLEY VOCATIONAL CENTER AITKIN COUNTY SWCD ALEXANDRIA LAKE AREA SANITARY DISTRICT ANOKA COUNTY SWCD AREA II MINNESOTA RIVER BASIN PRODUCTS ARROWHEAD LIBRARY SYSTEM ARROWHEAD REGIONAL COMPUTER CONSORTIUM ARROWHEAD REGIONAL CORRECTIONS ARROWHEAD REGIONAL DEVELOPMENT COMMISSION ASSOCIATION MINNESOTA COUNTIES BATTLE LAKE AREA LANDFILL ASSOCIATION BATTLE LAKE MOTOR PATROL ASSOCIATION BECKER COUNTY SWCD BECKER-CLAY COUNTY SPECIAL EDUCATION BELLE CREEK WATERSHED DISTRICT BELTRAMI COUNTY SWCD BELTRAMI SWCD BEMIDJI AREA JOINT PLANNING BOARD BEMIDJI-BELTRAMI AIRPORTS COMMISSION BENEDICTINE LIVING COMMUNITY, ST. PETER BENTON COUNTY SWCD BIG STONE COUNTY SWCD BLUE EARTH COUNTY SWCD BLUE EARTH RIVER BASIN INITIATIVE BOARD PUBLIC DEFENDERS BOIS DE SIOUX WATERSHED DISTRICT BOVEY COLERAINE TREATMENT PLANT COMMISSION BRAHAM MORA AND PINE BRAHAM-MILACA JOINT POWERS BD BREITUNG/TOWER WASTE WATER BOARD BROWN COUNTY SWCD **BROWN-NICOLLET COUNTY** BURNS-HOMER-PLEASANT SWCD CALLAWAY OGEMA POLICE DEPARTMENT JPB CAPITOL REGION WATERSHED DISTRICT CARLTON COUNTY SWCD CARNELIAN-MARINE WATERSHED DISTRICT CARVER COUNTY SWCD CASS COUNTY SWCD CCLNS JOINT POWERS BOARD #3 CEDAR RIVER EDUCATION SERVICE COOP CEDAR RIVER WATERSHED DISTRICT CENTENNIAL LAKES POLICE DEPT. CENTRAL LAKE REGION SANITARY DISTRICT CENTRAL MINNESOTA COOPERATIVE CENTER CENTRAL MINNESOTA LIBRARIES CENTRAL MINNESOTA REGIONAL DEVELOPMENT **CENTRAL MINNESOTA SWCD - CLUSTER 5** CENTRAL ST. CROIX VALLEY CABLE CHIPPEWA COUNTY SWCD CHISAGO COUNTY SWCD CHISAGO LAKES JOINT SEWAGE TREATMENT COMMISSION CLAY COUNTY SWCD

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CLAY COUNTY VOCATIONAL CENTER CLEARWATER COUNTY SWCD CLEARWATER HEALTH SERVICES CLEARWATER RIVER WATERSHED DISTRICT COMFORT LAKE FOREST LAKE WD COMMUNITY ACTION MINNEAPOLIS COOK COUNTY HOSPITAL AMBULANCE COOK COUNTY SWCD COOK COUNTY/GRAND MARAIS JOINT EDA COON CREEK WATERSHED DISTRICT COTTONWOOD COUNTY SWCD COTTONWOOD RIVER VOCATIONAL CENTER **CROOKSTON HOUSING &** ECONOMIC DEVELOPMENT AUTHORITY CROSSLAKE TELEPHONE CROW RIVER RECREATION DEPARTMENT CROW RIVER SPECIAL EDUCATION COOP CROW WING COUNTY SWCD DAKOTA COMMUNICATIONS CENTER DAKOTA COUNTY SWCD DELAVIN-EASTON PUBLIC SAFETY DEPARTMENT OF MILITARY AFFAIRS DODGE COUNTY SWCD DOUGLAS COUNTY SWCD DOVER-EYOTA ST. CHARLES SANITARY DISTRICT DULUTH AIRPORT AUTHORITY EAST CENTRAL COOPERATIVE CENTER EAST CENTRAL REGIONAL DEVELOPMENT COMMISSION EAST CENTRAL REGIONAL LIBRARY EAST OTTER TAIL COUNTY SWCD EAST POLK COUNTY SWCD EAST RANGE JOINT POWERS BOARD EAST RANGE SECONDARY TECHNICAL CENTER EDUCATION MINNESOTA EFSD JOINT RECREATION BOARD ELKO NEW MARKET WASTE WATER UTILITY BOARD ELLENDALE AMBULANCE SERVICE EVELETH ECONOMIC DEVELOPMENT AUTHORITY EVELETH VIRGINIA AIRPORT AUTHORITY EXCELSIOR FIRE DISTRICT FAIR OAKS LODGE FARIBAULT COUNTY SWCD FARWELL KENSINGTON SANITARY DISTRICT FILLMORE CO SOIL & WATER CONSERVATION FOREST LAKE CABLE COMMISSION FREEBORN COUNTY SWCD GARRISON KATHIO SEWER DISTRICT GLACIAL RIDGE COOPERATIVE CENTER GLENWOOD JOINT POWER SCH DIST GOODHUE COUNTY SWCD GOVERNMENT TRAINING SERVICES GRANT COUNTY SWCD GREAT RIVER REGIONAL LIBRARY GREENWAY JOINT RECREATION ASSOCIATION GROVE ECONOMIC DEVELOPMENT AUTHORITY DEPARTMENT HARMONY AMBULANCE SERVICE HAWLEY AREA EMS JPB HEADWATER NUTRITION PROJECT HEADWATERS REGIONAL DEVELOPMENT COMM HENNEPIN SOIL & WATER CONSERVATION DIST HENNING AMBULANCE SERVICE HERITAGE LIVING CENTER (PARK RAPIDS)

82 Public Employees Retirement Association HERON LAKE WATERSHED DISTRICT HIGH ISLAND CREEK WATERSHED DISTRICT HIGHLAND VOCATIONAL HUBBARD COUNTY SWCD HUDSON SANITARY LANDFILL AUTHORITY HUMAN SERVICES FARIBAULT & MARTIN CO HUTCHINSON AREA HEALTH CARE I 494 CORRIDOR COMMISSION IMPACK 6 JOINT POWERS BOARD INFINITY MINNESOTA'S DIGITAL ACADEMY INTERDISTRICT VOCATIONAL CENTER ISANTI COUNTY SWCD ITASCA COUNTY SWCD JEFFERS AMBULATORY JOINT POWERS WATER BOARD JOINT POWERS BOARD ZONE 10 KANABEC COUNTY ECONOMIC DEVELOPMENT COMMISSION KANABEC COUNTY SWCD KANDIYOHI AREA TRANSIT KAT KANDIYOHI COUNTY SWCD KANDIYOHI-WILLMAR ECONOMIC DEVELOPMENT KITCHIGAMI REGIONAL LIBRARY KITTSON COUNTY SWCD KITTSON-MARSHALL COUNTY RURAL WATER SYSTEM **KOOCHICHING COUNTY** DEVELOPMENT AUTHORITY KOOCHICHING COUNTY SWCD LAC QUI PARLE COUNTY SWCD LAC QUI PARLE/YELLOW BANK WATERSHED LAKE AMBULANCE SERVICE LAKE OF THE WOODS EDA LAKE OF THE WOODS SWCD LAKE AGASSIZ REGIONAL LIBRARY LAKE COUNTY SWCD LAKE JOHANNA FIRE DEPARTMENT LAKE MINNETONKA COMMUNICATION COMMISSION LAKE MINNETONKA CONSERVATION DISTRICT LAKES AREA RECREATION LAKES AREA POLICE LAKES COOPERATIVE CENTER LAKESIDE HEALTH CARE CENTER LAKEVILLE ARENAS LEAGUE MINNESOTA CITIES LEECH LAKE BAND OJIBWE LINCOLN COUNTY SWCD LITCHFIELD RESCUE SQUAD LITTLE FALLS-MORRISON COUNTY AIRPORT COMMISSION LOCAL 132 LOGIS LONG LAKE CONSERVATION CENTER LOWER MINNESOTA RIVER WATERSHED DISTRICT LOWER SIOUX COMMUNITY POLICE LOWER ST CROIX FIRE DEPARTMENT JPB LUVERNE ECONOMIC DEVELOPMENT AUTHORITY LYON COUNTY SWCD MAHNOMEN COUNTY SWCD MAPE MARSHALL COUNTY SWCD MARSHALL- POLK COUNTY RURAL WATER SYSTEM MARSHALL-BELTRAMI COUNTY SWCD

MARTIN COUNTY SWCD MARTIN-FARIBAULT CO. PRAIRIELAND WASTE BOARD MC LEOD COUNTY SWCD MEEKER COUNTY SWCD METRO II METRO WASTE CONTROL COMMISSION METRONET METROPOLITAN AIRPORTS COMMISSION METROPOLITAN CABLE NETWORK METROPOLITAN COUNCIL METROPOLITAN COUNCIL TRANSIT OPS **METROPOLITAN ECSU REGION 11** METROPOLITAN LIBRARY SERVICE AGENCY METROPOLITAN MOSQUITO CONTROL DISTRICT METROPOLITAN SPORTS FACILITY COMMISSION METROPOLITAN VISITING NURSE ASSOCIATION MIDDLE FORK CROW RIVER W DISTRICT MIDDLE RIVER/SNAKE RIVER WD MID-MINNESOTA DEVELOPMENT COMMISSION MILLE LACS COUNTY SWCD MILLE LACS TRIBAL POLICE MINNEAPOLIS COMMUNITY DEVELOPMENT AGENCY MINNEAPOLIS EMPLOYEE RETIREMENT FUND MINNEAPOLIS YOUTH COOR BOARD MINNEHAHA CREEK WATERSHED DIST MINNESOTA ASSOCIATION URBAN COUNTIES MINNESOTA COUNTIES COMPUTER COOPERATIVE MINNESOTA COUNTIES INS TRUST MINNESOTA INTER-COUNTY ASSOCIATION MINNESOTA MUNICIPAL UTILITIES ASSOC MINNESOTA RIVER SOURCE JPB MINNESOTA RIVER SPEC EDUCATION COOP MINNESOTA STATE SHERIFFS ASSOCIATION MINNESOTA TEAMSTER PUBLIC & LAW #320 MINNESOTA VALLEY COOP MINNESOTA VALLEY REGIONAL LIBRARY MINNESOTA VALLEY TRANSIT AUTHORITY MISSISSIPPI WATERSHED MANAGEMENT ORGANIZATION MOOSE LAKE-WINDEMERE MORRISON COUNTY SWCD MOWER COUNTY SWCD NASHWAUK AMBULANCE SERVICE NICOLLET COUNTY SWCD NICOLLET COUNTY TRI- JOINT POWERS BD NINE MILE CREEK WATERSHED DISTRICT NOBLES COUNTY SWCD NOBLES SWCD NORMAN COUNTY SWCD NORMAN-MAHNOMEN PUBLIC HEALTH NORTH CENTRAL MINNESOTA SWCD JPB NORTH COUNTRY LIBRARY COOP NORTH COUNTRY LIBRARY COOPERATIVE NORTH FORK CROW RIVER WATERSHED DISTRICT NORTH KITTSON COUNTY RWS NORTH METRO MAYORS ASSOCIATION NORTH METRO TELECOMMUNICATIONS NORTH SHORE COLLABORATIVE JPB NORTH ST LOUIS SWCD NORTH STAR VOC COOP CENTER NORTH SUBURBAN ACCESS CHANNELS

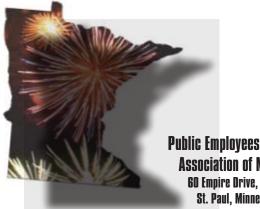
NORTH SUBURBAN CABLE COMMISSION NORTHEAST EDUC COOP SERVICE UNIT NORTHEAST MINNESOTA OFFICE JOB TRAINING NORTHERN DAKOTA COUNTY CABLE COMMISSION NORTHERN LIGHTS LIBRARY NETWORK NORTHERN MUNICIPAL POWER AGENCY NORTHWEST REGIONAL DEVELOPMENT COMMISSION NORTHWEST SUBURBAN CABLE COMMUNICATION COMMISSION NORTHWESTERN JUVENILE CENTER NW HENNEPIN HUMAN SERVICES COUNCIL OKEBENA-OCHEDA WATERSHED DISTRICT OLMSTED COUNTY SWCD OTTERTAIL COUNTY WATER MANAGMENT DIST PELICAN RIVER WATERSHED DISTRICT PENNINGTON COUNTY SWCD PINE COUNTY SWCD PINE ISLAND ECON DEVEL AUTHORITY PINE RIVER AREA SANITARY DISTRICT PIONEERLAND LIBRARY SYSTEM PIPESTONE COUNTY SWCD PLAINVIEW AMBULANCE SERVICE PLAINVIEW-ELGIN SANITARY DISTRICT PLUM CREEK LIBRARY SYSTEM POLICE DEPT. SHERBURN AND WELCOME POPE COUNTY SWCD PRAIRIE ISLAND INDIAN COMMUNITY PRAIRIE LAKES DETENTION CENTER PRAIRIE LAKES YOUTH PROGRAMS PRIOR LAKE-SPRING LAKE WD PUBLIC EMPLOYEES RETIREMENT ASSOC PUBLIC SAFETY DEPT AMBOY AND VERNON CENT QUAD CITY COOPERATIVE QUAD CITIES CABLE COMMISSION QUAD CITIES ECONOMIC **DEVELOPMENT AUTHOR** RAINBOW RIDER TRANSIT BOARD RAMSEY WASHINGTON METRO WATERSHED DISTRICT RAMSEY-WASHINGTON SUBURBAN CABLE COMMISSION RANGE ASSOCIATION OF MUNICIPALITIES RED LAKE COUNTY SWCD RED LAKE WATERSHED DISTRICT RED RIVER WATERSHED MANAGEMENT RED ROCK RURAL WATER SYSTEM RED WING ENVIRONMENTAL LEARNING CTR REDWOOD COUNTY SWCD REDWOOD-COTTONWOOD RIVERS CONTROL AREA REGION V DEVELOPMENT COMMISSION REGION IX DEVELOPMENT COMMISSION REMER AMBULANCE SERVICE RENVILLE COUNTY SWCD RICE COUNTY SWCD

RICE CREEK WATERSHED DISTRICT RICE-STEELE CONSOLIDATED DISPATCH RICH PRAIRIE SEWER AND WATER DISTRICT RIVER RIDER TRANSIT SERVICE ROCK COUNTY RWS ROCK COUNTY SWCD ROSEAU COUNTY SWCD ROSEAU RIVER WATERSHED DISTRICT RUM RIVER COOP CNTR RUNESTONE COMMUNITY CENTER RUNESTONE COOPERATIVE CENTER RURAL CITIES ADMINISTRATION RUSH LAKE AREA SD SAND HILL RIVER WATERSHED DISTRICT SAUK CENTRE WD SCOTT COUNTY SWCD SCOTT JOINT PROSECUTION SE REGIONAL DEVELOPMENT COMMISSION SERPENT LAKE SANITARY SEWER DISTRICT SERVICE EMPLOYEES INTERNATIONAL UNION SERVICE EMPLOYEES LOCAL 63 SHELL ROCK RIVER WATERSHED DISTRICT SHERBURNE COUNTY SWCD SIBLEY COUNTY SWCD SLEEPY EYE AMBULANCE SERVICE SO WASHINGTON COUNTY CABLE COMMISSION SOIL & WATER CONSERVATION DIST TECH SERV SOLID WASTE AUTHORITY LAVELL SOUTH CENTRAL EMS JPB SOUTH CENTRAL MINNESOTA INTERLIBRARY EXC SOUTH EASTERN FARIBAULT COUNTY POLICE SOUTH LAKE MINNETONKA POLICE DEPT SOUTH METRO FIRE DISTRICT SOUTH ST. LOUIS COUNTY SOLID WASTE SOUTH ST. LOUIS COUNTY SWCD SOUTH TWO RIVER WATERSHED DISTRICT SOUTH WASHINGTON WATERSHED DISTRICT SOUTHEAST SWCD TECH SUPPORT JPB SOUTHERN MN MUNICIPAL POWER AGENCY SOUTHWEST TRANSIT SPICER EDA SPIRIT MOUNTAIN RECREATIONAL AUTHORITY SPRING GROVE AMBULANCE CORP SPRING LAKE PARK BLAINE MOUNDSVIEW FIRE SPRING LAKE PARK FIRE JPB ST CLOUD AREA PLAN ORGINIZATION ST CLOUD METRO TRANSIT COMMISSION ST LOUIS & LAKE COUNTY REGIONAL RAILROAD ST LOUIS COUNTY NORTHWOODS SOLID WASTE ST PAUL ARENA COMPANY ST PAUL PORT AUTHORITY ST. PAUL PUBLIC HOUSING AGENCY STATE SUPREME COURT JUDICIAL DISTRICT

STEARNS BENTON EMPLOYMENT TRAINING COUNCIL STEARNS COUNTY SWCD STEELE CO OWATONNA SCHOOLS COLLAB STEELE COUNTY SWCD STEVENS COUNTY SWCD STMA ARENA JPB SW MULTI-CO INTERLIB EXCHG SW REGIONAL DEVEL COMM SWIFT COUNTY SWCD THIRTY LAKES WATERSHED DISTRICT TODD COUNTY SWCD TRAILBLAZER JOINT POWERS BOARD TRAVERSE COUNTY SWCD TRAVERSE DES SIQUX REGIONAL LIBRARY TRI- BIOSOLIDS DISPOSAL AUTHORITY TURTLE CREEK WATERSHED DISTRICT TWO RIVERS WATERSHED DISTRICT UNIVERSITY OF MINNESOTA UNIVERSITY OF MINNESOTA POLICE OFFICERS UPPER MINNESOTA RIVER WD UPPER MINNESOTA VALLEY REGIONAL DEVELOPMENT COMMISSION UPPER SIOUX COMMUNITY UTILITIES PLUS VADNAIS LAKE AREA VIKING LIBRARY SYSTEM VIRGINIA ECOMOMIC DEVELOPMENT AUTHORITY WABASHA COUNTY SWCD WADENA COUNTY SWCD WADENA COUNTY TRANSIT WASECA COUNTY SWCD WASHINGTON SWCD WATONWAN COUNTY SWCD WEST CENTRAL AREA AGENCY ON AGING WEST CENTRAL MINNESOTA JPB WEST HENNEPIN COUNTY HUMAN SERVICES WEST HENNEPIN PUBLIC SAFETY DEPARTMENT WEST METRO FIRE-RESCUE DISTRICT WEST OTTERTAIL COUNTY SWCD WEST POLK COUNTY SWCD WESTERN LAKE SUPERIOR SANITARY DISTRICT WESTERN PLAINS LIBRARY SYSTEM WHITE BEAR LAKE CONSERVATION DISTRICT WHITE EARTH TRIBAL PUBLIC SAFETY WHITEWATER WATERSHED PROJECT JPB WILD RICE WATERSHED DISTRICT WILKIN COUNTY SWCD WINONA COUNTY SWCD WORTHINGTON CABLE 3 JOINT POWERS BOARD WRIGHT COUNTY SWCD WWWRRR YELLOW MEDICINE COUNTY SWCD YELLOW MEDICINE RIVER WD ZIMMERMAN LIVONIA FIRE DISTRICT

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Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 St. Paul, Minnesota 55103-2088