



Photo by Pete Crouser

MINNESOTA ZOO

2008 ANNUAL REPORT



MINNESOTA ZOO

ASSOCIATION
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AQUARIUMS

The Minnesota Zoo is an accredited institution of the
Association of Zoos and Aquariums.



The Minnesota Zoo is an institutional member of the
Alliance of Marine Mammal Parks and Aquariums.



The Minnesota Zoo is an institutional member of the
World Association of Zoos and Aquariums.






Fiscal Year 2008 Highlights

July 1, 2007– June 30, 2008

Three fisher kits were born at the Minnesota Zoo—the first since 1999. The Zoo is one of only four AZA-accredited zoos to exhibit fishers and the only one to produce offspring in the last three years.

- ◆ More than 1.1 million guests visited the Minnesota Zoo in 2008, the Zoo's best year since 1999. Monthly attendance in June, with the opening of *Russia's Grizzly Coast*, was the second highest in the Zoo's history.
- ◆ Minnesota Zoo memberships are at an all-time high of 36,538 households, representing more than 150,000 individuals.
- ◆ Our new exhibit, *Russia's Grizzly Coast*, features a state-of-the-art Education Event Center—the Zoo's first "green" building.
- ◆ Our long-standing and popular Zoomobile outreach program delivered 585 programs in Minnesota, Iowa, and Wisconsin, reaching 48,820 people.
- ◆ More than 600 guests attended the 2008 Beastly Ball "The Great Bear Affair." The event raised more than \$500,000 in support of the Minnesota Zoo and wildlife around the world.
- ◆ The Minnesota Zoo obtained permission to work with two national nature reserves in China to develop a long-term plan to restore habitat, prey species, and eventually South China tigers.
- ◆ The Minnesota Zoo received gifts and pledges totaling more than \$2.7 million in support of the Zoo's 2005 Strategic Plan. The Cargill Foundation and the Medtronic Foundation both made pledges of \$1 million each—the largest corporate gifts given to the Minnesota Zoo since 1997.
- ◆ The Minnesota Zoo supported conservation efforts in the Russian Far East including projects for Amur leopards, Amur tigers, Blakiston's fish owls, and brown bears.
- ◆ A new evening event, Fish First, featured local executive chefs and raised consumer awareness about the importance of buying seafood from sustainable sources.
- ◆ The Minnesota Zoo welcomed two litters of Asian small-clawed otters—the first otters born at the Zoo in 13 years.
- ◆ The International Association of Amusement Parks and Attractions (IAAPA) awarded the Minnesota Zoo two Brass Ring Awards for its marketing efforts in seasonal event marketing and radio advertising.
- ◆ A leader in tiger conservation, the Zoo has coordinated the Tiger Species Survival Plan (SSP) since 1987. During the past year, 13 Amur, three Sumatran, and six Malayan tiger cubs were born in SSP-participating zoos.
- ◆ Zoo Camp saw record attendance in 2008. More than 2,700 children, ages 4-18, visited the Minnesota Zoo for this popular summer camp.



Multi-sensory exhibits provide guests a direct experience with animals and their habitats—introducing them to exotic species, educating them about conservation issues, and encouraging them to become involved. Amazing animals and meaningful encounters make the Minnesota Zoo one of the top zoos in the country.



The Minnesota Zoo inspires, engages, and empowers guests to act on behalf of wildlife and wild lands. In 2008, we created award-winning exhibits that connect guests with the beauty and mystery of the natural world and its inhabitants. Our interpretive naturalists ignited passion in the hearts of children to care about animals and nature. Our conservation efforts made progress toward protecting endangered species and preserving critical ecosystems. We are changing the way people think about their relationships to the natural world.



Directors' Message

Dear Friends:

The Minnesota Zoo's mission **to connect people, animals and the natural world** was fulfilled as never before when we opened *Russia's Grizzly Coast* in June 2008. This \$24 million state-of-the-art exhibit immerses Zoo guests in the landscapes of the Russian Far East and introduces them to some of the world's most charismatic wild animals. It's that kind of multi-sensory experience that helps foster a strong connection to wildlife and wild places.

The opening of *Russia's Grizzly Coast*, coupled with the July 2007 debut of the completely renovated Medtronic Minnesota Trail, helped make fiscal year 2008 one of the Zoo's most successful ever. We experienced our highest attendance in nine years, a record-breaking number of memberships, and a 90% increase in contributed income over the previous year.

We are particularly grateful for two \$1 million gifts: from Medtronic Foundation for the Medtronic Minnesota Trail and from Cargill Foundation for a new Environmental Learning Center, a major component of a new Zoo entry and Visitor Center complex, scheduled to open in 2012. And, of course, we thank the State of Minnesota for the capital funding which made both *Russia's Grizzly Coast* and the Medtronic Minnesota Trail possible. It's an investment with high returns: a 2008 study revealed that the Zoo now has a state-wide economic impact of more than \$95 million annually.

We continued our commitment to serving a diverse constituency, thanks in part to the Weesner Yellow Bus Fund. This innovative grant program provides free bus transportation to schools in which at least 25 percent of the student population is eligible for the free and reduced school lunch program. In fiscal year 2008, the Fund provided transportation support for 52 schools whose students came to the Minnesota Zoo for

field trips. Our Zoo Safari program continued to provide an all-expenses paid day at the Zoo for thousands of public school students from a growing number of Minnesota school districts, all supported by generous corporate and individual donors.

Empowering the next generation to care for our world's wildlife and wild places is critical to our mission—and to the world! This past year, thanks to a \$500,000 grant from the National Science Foundation, the Minnesota Zoo developed WolfQuest, a free, on-line interactive video game inviting players to assume the role of a wolf living in Yellowstone National Park. Since its launch in December 2007, more than 440,000 people from 232 countries have learned about wolf ecology by playing the game. Hands-on learning creates connections and inspires people of all ages to take action on behalf of our world's wildlife.

Working to achieve our mission takes the dedication of Zoo staff, many of whom are national and international leaders in animal programs and conservation. In fiscal year 2008, our director of conservation was assured by the Chinese government that the ecological restoration of two adjacent nature preserves in southern China was now one of their highest conservation priorities, and that the ultimate goal of reintroducing critically-endangered South China tigers to those wilderness areas can begin soon. The Zoo also funded 15 other grant-supported conservation projects in 10 countries this past year.

We thank our donors and members, our Zoo volunteers and staff, trustees of the Minnesota Zoo Board and Minnesota Zoo Foundation Board, the State of Minnesota, and our growing number of guests for their numerous contributions in 2008. You make our work possible, and we are honored to have you as partners in our continuing efforts to connect people, animals and the natural world.

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John Rowe

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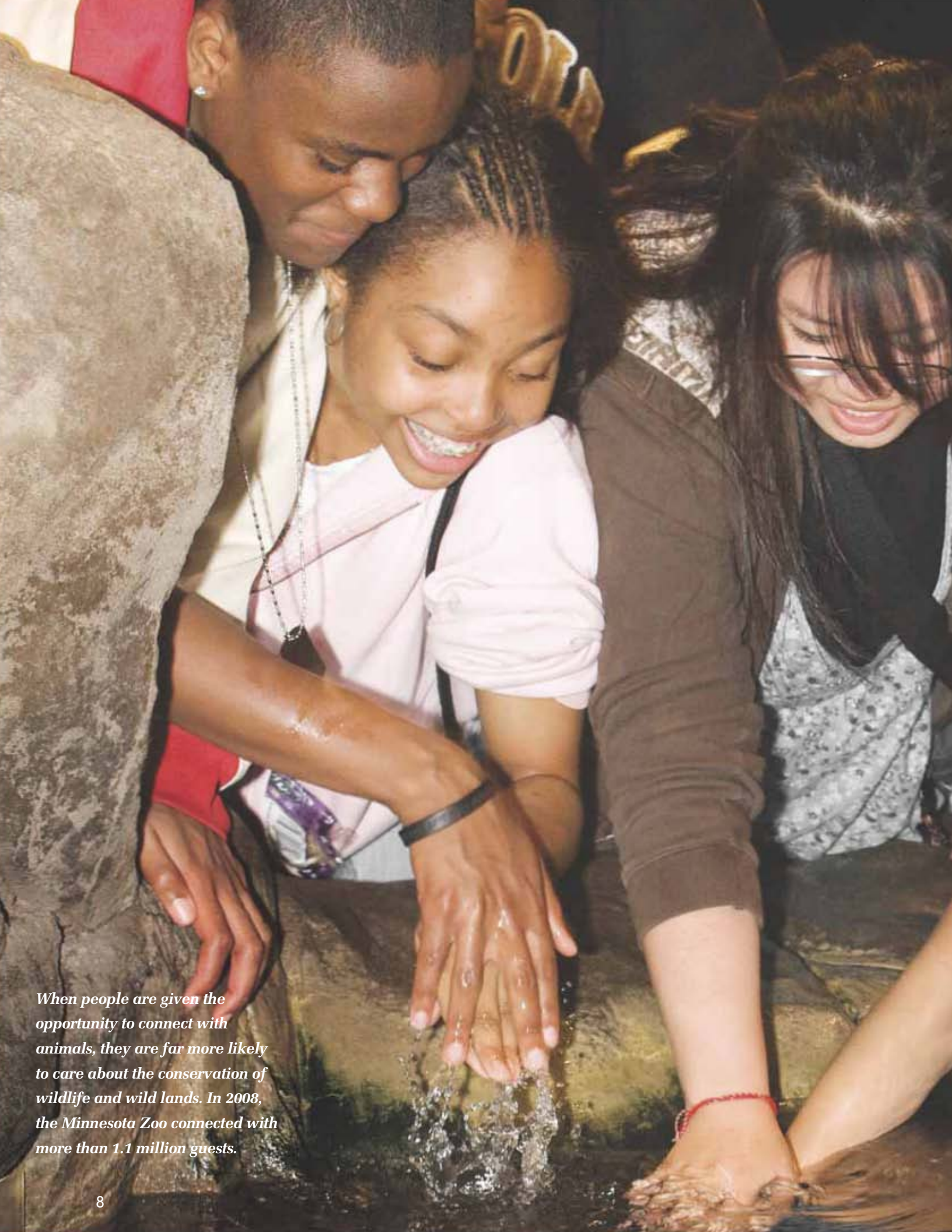
Executive Director
Minnesota Zoo Foundation

Russia's Grizzly Coast

EASTERN
SIBERIAN SEA

Российский берег бурого





When people are given the opportunity to connect with animals, they are far more likely to care about the conservation of wildlife and wild lands. In 2008, the Minnesota Zoo connected with more than 1.1 million guests.



Photo by Ryan Clausen

The Year in Numbers

July 1, 2007– June 30, 2008

Guests: 1,162,163

Member households: 36,538

Total number of Web sessions: 1,592,693

Education program participants: 326,279

Zoomobile participants: 48,820

Volunteers: 878

Volunteer hours: 86,197

Animal species: 449

Individual animals: 2,707*

Births at the Zoo: 247

Species Survival Plans: 23

Acreage: 485

Permanent employees: 237

Total operating expense: \$19.1 million

Contributed Income: \$7.7 million

* Does not include insect colonies



Bringing Russia to Minnesota

Journey to Russia's Far East, one of the last true wilderness areas of the world. Experience the sounds of crashing waves, a cacophony of sea birds, and playful sea otters along a rugged coastline. Visit a vast land where massive grizzly bears roam among steaming geysers and bubbling mud-pots. This little-known but extraordinary place is the inspiration for the Minnesota Zoo's new exhibit, *Russia's Grizzly Coast*.

Russia's Grizzly Coast is the most ambitious project in the history of the Zoo, and it is the first of its kind featuring the region, landscapes, and animal combinations of the Russian Far East. The \$24 million exhibit offers an amazing replication of Russia's distinctive coastal habitat and geological formations. It provides guests with an incredible view of sea otters at play above and below water, bears foraging for food and catching trout in a pool, and rare Amur leopards in close (yet safe) proximity to wild boars.

To recreate the rocky and rugged land of Russia's Far East, designers and artisans built artificial rockwork throughout the exhibit. Materials used include 49,000 pounds of rebar, more than 2,000 cubic yards of concrete, and 300 gallons of paint.



The making of a zoo exhibit is a wonderful blend of art, science, and engineering. Nearly 4,000 cubic yards of concrete were poured to create the foundations, large pools, and buildings, but most of the facilities and structures are concealed from the public eye. Instead, guests experience the incredible vision and talent of designers and artists who recreated the dramatic volcanic landscape of Russia's Kamchatka Peninsula. Elaborate rock formations, an eroded sandstone sea cave, a room-sized lava tube, and lush

plantings all transport guests to the Russian Far East wilderness.

The Minnesota Zoo's innovative *Russia's Grizzly Coast* exhibit delights and surprises, as it immerses guests in a land halfway around the world. Nowhere else can people experience the fascinating animal species of Russia's Pacific coast in a cutting-edge replication of their habitat, complete with its own amazing geological and horticultural features.



The Animals of Russia's Pacific Coast

The Minnesota Zoo's *Russia's Grizzly Coast* exhibit is home to some of the world's most charismatic—and threatened—wild animals: energetic sea otters, massive grizzly bears, sturdy wild boars, and sleek Amur leopards. Immersive exhibits and hands-on learning opportunities provide an experience like no other.

The journey begins with the rugged beauty of the north Pacific where playful sea otters swim among dramatic rock formations. Guests are amazed at their adept ability to manipulate objects for food and for play, and can view the antics of these endangered marine mammals from above and below water.

Next is a stunning volcanic area where steam vents, geysers, and mud-pots set the scene along a rocky hillside. Grizzly bears play and forage in a seemingly barrier-free landscape, perhaps even fishing for live trout in a deep pool. With only glass separating them, guests can get face-to-face with the great brown bears and learn about where they live, what they eat, and the threats to their survival in nature.

Emerging from the geysers, guests enter a place that is reminiscent of the forests of Minnesota. Heavily wooded, this southern tip of Russia is home to wild boars, the original ancestors of all pigs. A family of wild boars can be viewed from several vantages including an authentic Russian log cabin.

The dense woods also are home to two of the world's largest and most endangered cats: the Amur leopard and the Amur tiger. These cats are as rare as they are beautiful. The Amur region is at the same latitude as Minnesota, so these large felines are right at home in the snow and cold of winter.

The incredible animals of *Russia's Grizzly Coast* connect people with a vast and biologically-rich region of the world, providing one of the most engaging and memorable experiences the Zoo has ever offered.





The Minnesota Zoo coordinated with wildlife officials and conservation organizations in Alaska to rescue orphaned sea otters and grizzly bears for Russia's Grizzly Coast. Young animals that would have perished in the wild have found a new home at the Minnesota Zoo.

Conservation Connections

The plight of the Amur leopard, the world's most endangered wild cat, is very real, but there is hope. More than 300 Amur leopards live in zoos. Captive breeding and reintroduction programs offer the possibility of a successful future for these magnificent cats. The Minnesota Zoo is actively involved in efforts to save the Amur leopard and many other species of the Russian Far East.

In 2008, the Minnesota Zoo contributed \$23,000 to the Amur Leopard Conservation Support Programme (ALTA; amur-leopard.org), which works to save wild Amur leopards using a combination of anti-poaching efforts, fire control, education and media projects, population monitoring, and scientific research. The Zoo also received a genetically valuable female Amur leopard from Europe and is planning to find a mate for her. It is hoped that any resulting cubs will be candidates for reintroduction to the wild.



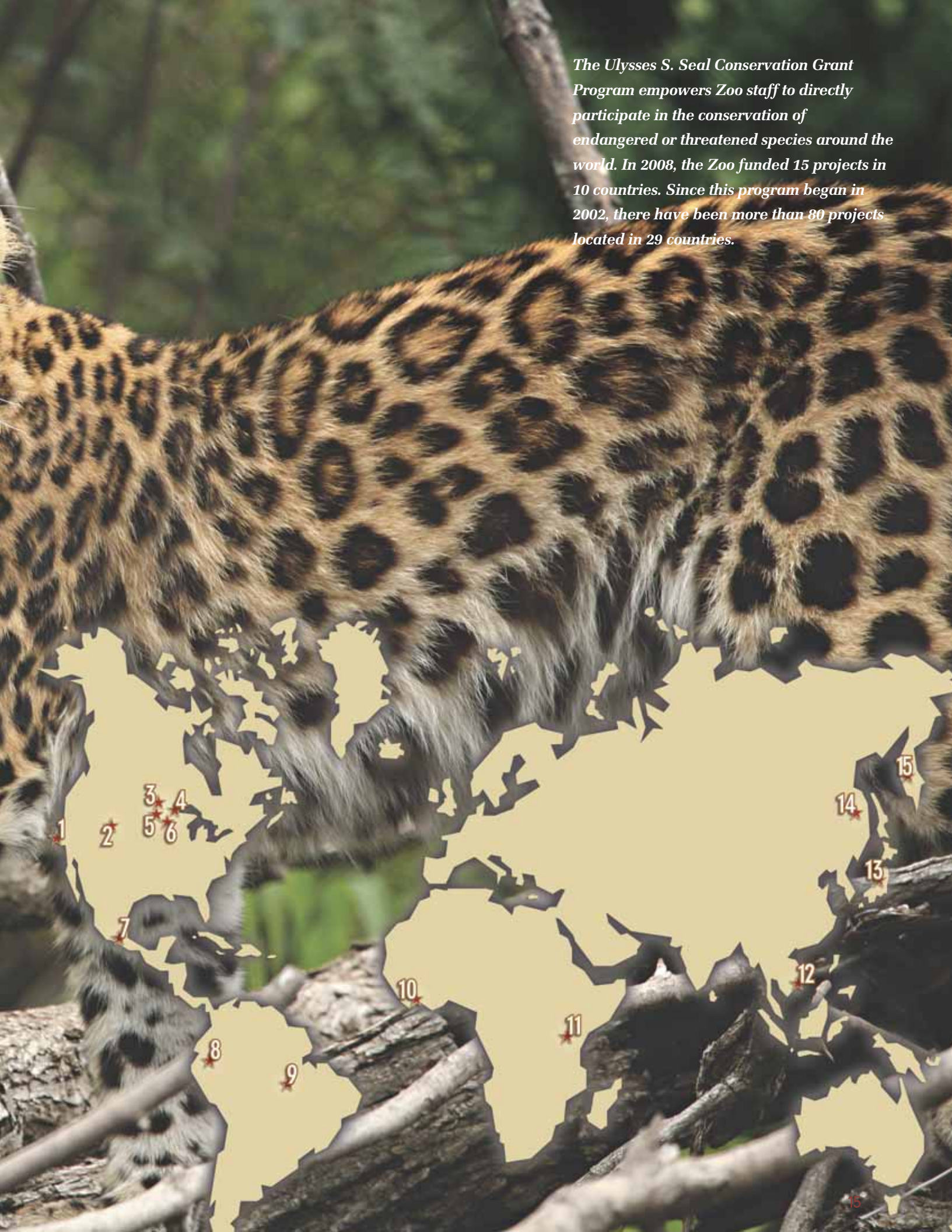
2008 ULYSSES S. SEAL CONSERVATION GRANT PROGRAM PROJECTS

1. White shark research and monitoring, U.S.
2. Brown bear greater Yellowstone ecosystem, Wyoming, U.S.
3. North American beaver disease screening, Canada
4. Canadian lynx field research, Great Lakes, U.S.
5. Bobcat tracking, Minnesota, U.S.
6. Peregrine falcon monitoring, Midwest, U.S.
7. Malayan Tapir International Symposium, Mexico
8. Cloud forest birds, Ecuador
9. Blue-throated macaw conservation, Bolivia
10. Environmental education, Ivory Coast
11. Giraffe research in the Serengeti, Tanzania
12. Hairy-nosed otter conservation, Vietnam
13. Japanese macaque field research, Japan
14. Blakiston's fish owl habitat research, Russian Far East
15. Brown bear ecology, Russian Far East



Photo by Bob Cole

The Ulysses S. Seal Conservation Grant Program empowers Zoo staff to directly participate in the conservation of endangered or threatened species around the world. In 2008, the Zoo funded 15 projects in 10 countries. Since this program began in 2002, there have been more than 80 projects located in 29 countries.



Field trips offer unique opportunities to spark interest in learning and promote academic achievement. In 2008, more than 6,700 students from 90 schools participated in Minnesota Zoo Safari.





Minnesota Zoo Safari

The Minnesota Zoo is a valuable education resource for teachers and students, providing a wide range of programs that connect classrooms to the living world. Minnesota Zoo Safari is a unique partnership between the Zoo, several Minnesota School Districts and community donors—allowing an individual or corporation to sponsor an entire grade of students from a school district to visit the Minnesota Zoo on a field trip.

Through the Minnesota Zoo Safari program, all participating students receive transportation to and from the Zoo, admission, a monorail tour of the Northern Trail led by an interpretive naturalist, and the choice of a Zoo naturalist-led conservation education class or guided tour—all free of charge to the students and the school district.

The program was initiated in 1999 by Bill and Nadine McGuire. The McGuires believe every child should have the opportunity to visit the Zoo and have encouraged companies and individuals to contribute to this effort. Other donors who have joined the McGuires over the years include The Confer Family, Flint Hills Resources, General Mills, Hormel Foods Corporation, and Malt-O-Meal. Now, nearly 10 years after it began, the program has grown to include students in St. Paul, Rochester, Mankato, Northfield, Austin, Faribault, and District 196 (Rosemount, Eagan, Apple Valley). In 2008, more than 6,700 students from 90 schools participated in Minnesota Zoo Safari.

Programming is designed to align with third or fifth grade science curriculum, including investigation of how living systems work together, basic needs to sustain life, variables that affect food chains, and habitat requirements. Trips to the Minnesota Zoo provide valuable and unique learning experiences that connect directly to classroom learning and provide lifelong memories.



WolfQuest: A New Breed of Video Game

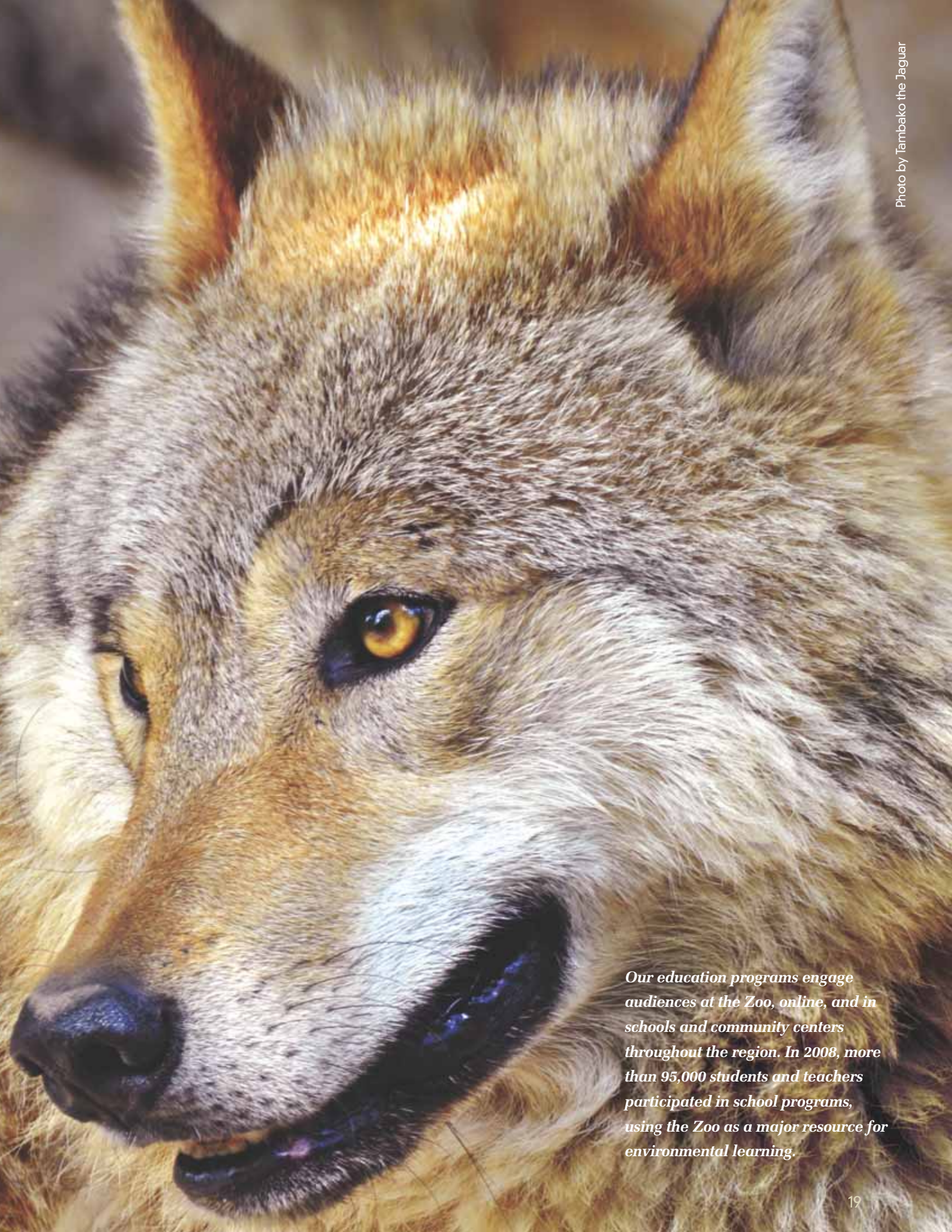
As electronic media increasingly influences the way we experience the world, the Minnesota Zoo is exploring new methods to engage technically-savvy students. The Zoo developed WolfQuest, a new interactive game that inspires people to learn, to connect, and to care about animals.

The Zoo partnered with eduweb, a leading developer of online learning games, to develop an online program that merges the natural mystery and charisma of wolves with the compelling drama and action of video games. Funded by the National Science Foundation, Best Buy, and others, WolfQuest teaches wolf behavior and ecology through exciting 3D game-play and intense social interactions.

By carefully balancing fun and realism in the design of the game, the Minnesota Zoo has attracted an audience of increasingly sophisticated game-playing youth. Since the project launched on December 20, 2007, the WolfQuest website has had more than 440,000 unique visitors, including people from all 50 states and more than 200 countries.

One of the more exciting aspects of the project is the vibrant and thriving online forum. Along with helping players find solutions to technical problems, the forum is WolfQuest's most direct educational tool, allowing people to ask questions about wolves and to dialogue with other forum users about wolf issues.

The WolfQuest game and website represent a new model for informal science learning, creating a safe and engaging arena where youth can dialogue directly with researchers. Removing the formal barriers typically found between scientists and students, it allows youth to see science as approachable and interesting and provides direct role models for them to emulate.



Our education programs engage audiences at the Zoo, online, and in schools and community centers throughout the region. In 2008, more than 95,000 students and teachers participated in school programs, using the Zoo as a major resource for environmental learning.

Building Green


As an organization dedicated to conservation, the Minnesota Zoo has a special obligation to continually examine our operational activities to align with our educational messages about conservation. Best practices in environmental management allow us to invest more in animal care, conservation programs, and improving the guest's experience. Going "green" just makes sense.

One of the most visible examples of this commitment is the new, state-of-the-art, environmentally-friendly Education Event Center. It is the Zoo's first truly green building. The Center provides a dynamic and elegant space for education programs, meetings, and events with direct connections to parking areas and to the amazing animal experiences of *Russia's Grizzly Coast*. But more than this, the new facility utilizes many sustainable design strategies and operational principles to reduce energy use and minimize environmental impact.

A vegetated "green roof" and earth berms capture rainfall runoff and reduce heating and cooling requirements. A geothermal heat system allows the Zoo to harness the Earth's energy for temperature regulation. Skylights and operable windows reduce lighting requirements. Recycled products used throughout the building include wood, carpet, steel, paneling, glass, porcelain tiles, and non-toxic paints. Most products for the Center were manufactured within 500 miles of the project site to reduce transportation costs and fuel emissions.

The *Russia's Grizzly Coast* Education Event Center is a highly-visible demonstration of the Zoo's commitment to finding more environmentally-sound ways to keep guests and inhabitants comfortable. It sets a new standard for future Zoo buildings. As Minnesota's largest environmental education provider, we think this is essential.





The Minnesota Zoo's Education Event Center demonstrates commitment to sustainable building strategies and green design. These efforts can substantially reduce the negative impacts associated with development and the built environment.

The Central Plaza features one-of-a-kind stainless steel sculptures created by artist Heath Satow. A special coating was adhered to the sculptures to give them a bronze look. All of the sculptures represent animals found on the Zoo's Northern Trail.



A Gathering Place

While parents watch from shaded benches and tables, children cool off under life-sized animal sculptures at the Zoo's new Splash Pad interactive water fountain. The tall trees spray a gentle mist from above as water squirts up from under playful toes. The fountain is just one of the new amenities, providing a unique gathering place for families and guests during their visit to the Zoo.

The redesigned Central Plaza is a lively, colorful, and fun outdoor meeting and activity area complete with shelter and shade structures, restrooms, and food service. Beautiful terraced gardens, interspersed with animal sculptures and intimate seating areas, slope gently towards the Main Lake. The Grizzly Coast Café offers a taste of Russia with ethnic dishes, and the Gift Shop features fun and unique souvenirs as well as seasonal necessities.



The Lakeside Terrace, a multi-use stage area, facilitates informal animal demonstrations, musical and dance performances, and program opportunities. Powerful sculptural gateways locate and frame the major pathways for exploring the rest of the Zoo's outdoor adventures: *Russia's Grizzly Coast*, the Northern Trail, and the Wells Fargo Family Farm.

Our new commons area provides a fun place for families to gather or take a break before exploring the rest of the Zoo. The Splash Pad seems to be a highlight for our younger guests—as many children arrive at the Zoo already dressed in their bathing suits. The Plaza is an example of how the Minnesota Zoo is committed to providing guests with the experiences and amenities they expect and deserve.

Considered national treasures by the Chinese, Sichuan takin are rare in North American zoos with only 50 found in 12 zoos throughout the U.S. The Minnesota Zoo has exhibited takin since 1992 and has been instrumental in breeding this endangered species.





Photo by Ryan Clausen

Arrivals and Births

Every arrival is a cause for celebration—an inspiring reason to further the cause of conservation and a magical way to connect with the animals at the Minnesota Zoo. Here are just a few of the significant arrivals from this past year.

Two Atlantic bottlenose dolphins*
Two American woodland caribou**
Three Amur leopards*
Three Bactrian camels**
Eleven black-necked stilts**
Five bleeding heart pigeons**
Two blue-crowned motmots*
One cotton-top tamarin*
Fifteen crested wood partridges**
Six cuttlefish*
Seven fairy bluebirds**
Three fishers**
Two Japanese macaques**
Three lake sturgeon*
One Linne's two-toed sloth*
Eight meerkats**
Two moose*
Two musk oxen**
One orange clownfish*
Eight Oriental small-clawed otters**
Two painted turtles*
Six Persian goitered gazelles**
One pudu*
Two pronghorns**
One Przewalski's wild horse**
Two reticulated giraffes*
One takin**
One three-banded armadillo**
Five Victoria crowned pigeons**
Eight weedy seadragons*
Two wild boars*
Eight wild boars**
Six yellow tangs*

*acquisition

**birth

Fiscal Year 2008 Donors. We extend our sincere thanks to the following individuals, foundations, corporations and organizations that made gifts to the Minnesota Zoo Foundation in FY2008 (July 1, 2007 – June 30, 2008). Due to space limitations, we are unable to list the more than 2,800 additional donors who made gifts to the Foundation in 2008. Your gifts make our work possible.

Every effort is made to ensure the accuracy of our records. If our report contains errors or omissions, please contact us at 952.431.9237 so that we may extend our apologies and correct our records.

Individuals, Private and Family Foundations

\$100,000+

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\$50,000 - \$99,999

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\$500 - \$999

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\$250 - \$499

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Derek and Elizabeth Benz
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Andre Best and Kayla Yang-Best
Michelle H. Biros
Susan Boren
Robert and Cheryl Bradford
Jake and Connie Brazier
Evelyn and Alison Broms
John and Joan Brooks
Donald and Beatris Brown
Blenda and Jim E. Bullard
Ronald and Martha Caldwell
Martin and Esther Capp Foundation
Thomas and Kara Carluccio
Gerald and Sarah Caruso
Cecil and Penny Chally
Kirsten Chapman
The Cliff Foundation
Jeffrey and Tara Cohn
Sandy and Doug Coleman
John and Kathryn Colwell Family Fund of the Minneapolis Foundation
Mary Sue Comfort
Rex and Scott Cooper
Robert M. Crone and Mary Cameron-Crone
Stewart and Lesley Crosby
The John R. Cross Fund of The Saint Paul Foundation
Nancy Cuno-Schmitz and Jeffery A. Schmitz
Darlene E. Davis
Martha Dayton and Thomas Nelson
Emil and Roy Dika
John and Alex Doty
Vera and Ross Ducept
John B. and Virginia G. Edgerton
John C. and Marlene R. Ellis
Gregg and Mary Jo Emfield
William and Sally Ericksen

Diane and Ronald Erickson
Norma and Katelyn Evans
Mark and Shannon Evenstad
Kathy and Bill Farley
Pat and Laurie Farrell
Martin and Kelli Fleischhacker
James and Christine Ford
Rebecca and Michael Foreman
Ann D. and Robert D. Furst
Matt Gallivan
James and Joan Gardner
Troy and Melissa Gaul
Roxanne Givens
George and Kathleen Gossman
Richard and Pat Goter
Andy and Monica Graham
Amy and Julie Gudmestad
Robert and Sharon Halva
Darwin and Rhonda Hammons
Jule and Betsy Hannaford
Jack and Joan Hansen
Dr. and Mrs. Robert G. Hauser
Keith and Beth Heaton
Roberta W. Hedge
Matthew W. Heile
Joel and Deb Hendrickson
Peter and Georgene Herlofsky
Jeffrey T. Higgins
John J. Hoch and Susan Herzberg
Richard and Meredith Howell
James and Judith Huddleston
Hod Irvine III Family
Jonathan and Vicki Jacobson
Randy and Rane Jacobus
Jamie and Amy Johnson
Michael and Elizabeth Johnson
Alan R. and Judith E. Johnston
Keith and Karen Kaestner
Victoria Kalina Marvin
Cheryl Kedrowski and Victor Barocas
Lynette Kepp
Jeff and Ruth Klepfer
Thomas Knickelbine and Heidi Chen
Rob and Michelle Knight
Karen K. Knott
Ted and Marjorie Kolderie
David and Ann Koppe
Shari and David Krueger
Tom and Jeanne Krzmarzick
William C. and Diane O. Kuhlmann
Edward and Pat Kuklock
Robert and Terresa Laird
Lori Lauber
Ralph and Annette Lawton
Jennifer L. and Jeffrey B. Little
Amy and Scott Loveless
Richard and Juanita Luis
Michael and Jennifer Mand
Tom and Rebecca Mattison
McCarthy Farms
Mr. and Mrs. James L. McLaughlin
Peter and Catherine Meier
Dale and Carol Molback
Jim and Carol Moller
Deborah and Michael Monasco
R. Kathleen Morris
William Mullin and Chouhei Min Mullin
Robert and Heather Newman
Suzanne and Gregory Niemi
John and Joan Nolan
Gerald Brown and Jane Nolting-Brown
David and Billie Novy
Timothy and Gayle Ober
Deb Olson

Jeremy and Rachel Olson
Victoria and Gregory Olson
Peggy O. and Scott R. Oppenheimer
Ahmad and Ruth L. Orandi
Christine and Craig Orthmann
Christopher Parish
Bruce A. and Susan S. Paulson
Erin, Jon, and Hailey Penne
Frank and Patricia Pesta
Manny and Laura Peterson
Dr. Julien V. and Charlotte Petit
Susan and Andrew Pieper
Tad and Cindy Piper
Ryan and Andrea Poppinga
Mark Price and Julie Brown Price
Randall Propp and Randy Nelson
Lisa S. and Tim J. Quady
Howard and Jodi Rankin
Matthew Reed
Jack and Marilyn Rhatigan
Shannon Rhatigan
Kevin and Nancy Rhein
Kathleen Rice
Willis and Jo Ann Rich
Donald and Dorothy Richardson
David Ridley and Elvia Moreta
Jerome and Anne Rossi
Cheryl and Michael Rost
William and Diana Rouse
Charles and Priscilla Ruemping
Mark and Nancy Rustad
The Saint Paul Foundation
Cathy Schnapp
Denny and Pam Schulstad
Shawn and Kathy Scovill
Andrew and Julianne Scrivener
Kevin and Lindsey Shields
Tom and Sharon Simpson
Doug and Dana Sitzman
Stephen and Cynthia Slocum
Arthur Smith and Marcia Thoen
Dale L. and Jan Smith
Jim and Joanne Smith
The Harriet and Edson Spencer Foundation
Joe and Georgianna Stibal
LeeAnn and Robert Stickler
Anne and Denis Stoddard
Angela Stoffregen
Rob and Amy Stolpestad
Kari L. Storey
David Sullivan
The Alfred E. and Margaret I. Syring Fund of the Saint Paul Foundation
Michael and Paula Szczygiel
Tim and Naomi Tatarek
Therese, Gordon, Gracie, and Josh Tennesen Weil
Michael and Allison Thompson
Neal and Deanna Thompson
Leslie Torstenson
Timothy and Elizabeth Traff
Andrew and Corinna Troth
Hugh and Tyndall
Louise and Renee Vai
Thomas and Rose Wahl
Britta H. Walker and Adam Taylor
Nancy and David Warner
Diana and William P. Weller
Lorraine Westley
Michael and Michelle Wood
Dean and Bambi Wuebker
Arno Wuenschmann
Dorothy A. Wulf
Christine Wyman



Ecolab

Since their first gift in June of 1983, Ecolab has contributed more than \$500,000 to the Minnesota Zoo. Their latest commitment provides major support for the new Russia's Grizzly Coast Ecolab Conservation Science Cabin as well as ongoing support for the Zoo's education programs.

Medtronic Foundation

An outstanding commitment from Medtronic Foundation in 2008 provides major support for the significantly renovated and updated Medtronic Minnesota Trail, celebrating the state's animals and their environment. Said David Etzwiler, Executive Director of the Medtronic Foundation, "the Minnesota Zoo is not only a great place to experience wildlife from all around the world, it's a living, breathing, educational resource for families and schools from all over the state. By supporting programs that help provide access to all students, we hope to introduce young Minnesotans to the science of living things."

Larson Family

Chris, Angie, Hannah, and Leo Larson love the Zoo. They have been members since 2003, joined the Friends of the Minnesota Zoo giving society in 2005, and have steadily increased their commitment. Chris says, "it's my favorite place to bring the kids!" Annual Fund donors, like the Larson Family, are vital to the Zoo and its mission.

Corporations, Organizations, and Government

\$100,000+

Cargill Foundation
Flint Hills Resources
General Mills Foundation
Hormel Foods Corporation
Medtronic Foundation
National Science Foundation

\$50,000–\$99,999

Midwest Coca-Cola Bottling Company
Midwest Dairy Association
Piper Jaffray Companies

\$25,000–\$49,999

Aveda Corporation
Ecolab Foundation
Wells Fargo Foundation Minnesota and Wells Fargo Bank Minnesota

\$10,000–\$24,999

Best Buy Children's Foundation
Emerson Process Management, Rosemount, Inc.
Faegre & Benson LLP
John Deere Company
KPMG LLP
Malt-O-Meal Company
Mayo Clinic
Minneapolis Portfolio Management Group (MPMG)
M. A. Mortenson Company
Ryland Homes
Service Systems Associates
TCF Bank
U.S. Bancorp
Waste Management

\$5,000–\$9,999

Acton Marketing
Advantage Rent A Car
Allianz Life Insurance Co.
Briggs and Morgan, P.A.
Chuck & Don's Pet Food Outlet
Dakota Electric Association
Dorsey & Whitney LLP
Dougherty & Company LLC
The Fredrikson & Byron Foundation
Gray Plant Mooty Foundation
Great Clips IMAX Theatre
Japs Olson Company

Qwest

Red Wing Shoe Company Foundation
Sit Investment Associates Foundation
Target Corporation
Tiffany & Co.
Treasure Island Resort & Casino
U.S. Fish and Wildlife Service
The Valspar Foundation

\$2,500–\$4,999

Andersen Corporate Foundation
Associated Bank
Burson-Marsteller
Inver Grove Heights Animal Hospital
Kerker & Associates Inc.
Larkin Hoffman Daly & Lindgren Ltd.
McGrann Shea Anderson Carnival Straughn & Lamb, Chartered
Messerli & Kramer P.A.
Northwest Airlines
OCI Companies
PCL Construction Services
Right Management Consultants
Securian Financial Group
Solutran
Travelers
UnitedHealth Group

\$1,000–\$2,499

Audubon Commission
Blank Park Zoo
Buffalo Zoo
Classic Escapes
Dallas Zoo
Damon Farber Associates
Farmington Eagles - Fraternal Order of Eagles
Land O'Lakes Inc.
Leonard, Street & Deinard Foundation
Luther Westside Volkswagen
North Heron Lake Game Producers Association Inc.
Park Nicollet
Piragis Northwoods Company
St. Minnesomeplace Parrot Head Club
Wal-Mart Stores, Inc.
The Wine Market, LLC
Xcel Energy Foundation

Memorial and Honorary Gifts

Gifts in Honor

In honor of Zachary Bahar's 5th birthday
Paul, Kristina and Lauryn Bloom
Lauren Kaplan
DeeDee Long
Jessica Paul
Joanie and Stephen Thompson
Sherryl Volkert
David and Pamela Weinstein

In honor of Julianne Bawek
William and Carol Sweasy

In honor of Bob and Betty Brantly
Frank and Jen Jirik
Frank and Sharon Jirik
Keith E. Maxwell

In honor of Heather Chorzempa
Martin and Janet Chorzempa

In honor of Gabe Cohn's birthday
Marc and Susan Cohn
Bruce and Elena Cooperman
Doug Fluke and Susan Hitchner
Dominic and Elizabeth Juelich
David and Amy Klaiman
Lindsay and Jerome Merkel
Dale and Linda McGarvy

In honor of Micah Cohn's birthday
Marc and Susan Cohn
Ellen Israel
Peter Lee and Jennifer Service
Dale and Linda McGarvy
Daniel and Rachel Pelc

In honor of Ellie Crosby
David and Nancy Bergerson

In honor of Grace, Gunnar, and Tor Evenstad
Mark and Shannon Evenstad

In honor of Betty Goodman
Shirley M. Rockwell

In honor of Andrew Haertzen
Mark and Cynthia Haertzen

In honor of Orris Haraldson's 82nd birthday
Joy Alizadeh

In honor of Lorraine Henjum
Mindy M. Henjum

In honor of Katie Jundt's 12th birthday
Manny and Elizabeth Villafana

In honor of Sara Klasky and Dave Schmidt
Kathleen McQuade

In honor of Dana Lindsay
Hod Irvine III Family

In honor of Peter Maritz and Charlene Jundt
Gerald and Sarah Caruso

In honor of A.J. Mazzucchi's 6th birthday
Steve Gherke
Brian and Kristie Kiecker
Matt and Heidi Mazzucchi
Darren and Angela Pickit
Scott and Lisa Reiland
James and Kimberly Shabaz
Kimberly Sperling
Dean and Michelle Zimmer

In honor of Leni and David Moore, Jr.
David D. and Vanessa J. Dayton
Abe Gurjal
Charlene Jundt
Alfred Moore
Jane C. and Géza Simon

To celebrate the marriage of Leni and David Moore, Jr.
Timothy and Deborah Moore
New York Community Trust

In honor of The Murphy Family
Scott and Debra Pajor

In honor of Mitch Reiersen
Donetta Johnson and Devonna Tombers

In honor of The Webb Family
Fadil Santosa and Jan Kleinman

To celebrate the marriage of Sonja Wickstrom and Eric Kilberg
Dale and Jeri Peterson
Richard Pike and Barbara Conti

In honor of The Wilson Children and Grandchildren
George and Catherine Wilson

In honor of Alex Young's 7th birthday
David and Ramona Aguilera
Tye and Kathryn Lewis
Thomas and Nadine Ottoson
David Young and Kimberly Russell

Gifts in Memory

In memory of William Berger
Jay and Bette Alferness

In memory of Matthew James Boenigk
David, Patricia, and Nicholas Boenigk
Matthew James Boenigk Foundation

In memory of Kevin Brooks
Fredric and Jeanne Johnson

Claudia Kroeck

In memory of Bob Dymit
Henry and Diane Benz

In memory of Frances P. Farnham
Mary Butler-Levine
Thomas and Michelle Carroll
Andrea Childers and Logan Farnham
Christopher Childers
Roger and Dorothy Childers
Donald and Rose Crannell
Jeffrey and Paula Dobos
Betty L. Goodman
Rae N. Harmon
Karen A. Humber
John and Marga Jaros
Claudette M. Johnson
Delmar and Deanna Klover
John and Marilyn Lading
William and Carole Malevich
Nancy Mate
Joseph and Judith Maurelli
Richard Meierotto
Grahame Murray
Ken and Marcia Nelson
Richard and Marcia Reinhart
Scott W. Stevenson and Margot A. Stevenson
Twin Cities Scottish Club
University of Minnesota
Veterinary Medical Center
Thursday Volunteers

In memory of Dr. Robert Gorlin
Marilyn A. Gorlin

In memory of Richard Hill
Ronald and Patricia Lang

In memory of Robert "Papa Bear" and Lucille "Mama Bear" Schmidt
Ann Burchardt
Kristina Clark and Bradley Rinsem
Dennis and Jean Fox
E.A. Ihns and P. Ihns
Glenn Patricia Iverson
Steve Iverson
Steve and Susie Jedlund
C.D. and Edith Knudson
Gary and Janice Schmidt
William and Wendy Schmidt
Franklin Sidell
Tim and Connie Skinner
Thomas Tuttle

In memory of Bill and Garnett Kirchner
Pomeroy Family Foundation

In memory of William Lammers
Caroline Lammers

In memory of Mary Lang
Fred and Joan Rogers
Howard and Gail Wold

In memory of Bruce Larson
Mary Larson

In memory of Florence Lewellen
Floyd Lewellen

In memory of Doodles
Christine M. McKnight

In memory of Elaine Sanderson
Kelly Deasy
Julia Hose
Richard Larch
Luther Westside Volkswagen
Marilyn McFarlane
Mark Sverkerson
Kenneth and Kimberly Toering

In memory of Arden Sperry
Richard and Nancy Nicholson

In memory of Bernie Stark
Anonymous
John and Elsie Dahlstrom
Steve and Susie Jedlund
Karl-Thomas Open

In memory of James Streater
Christine M. McKnight
Harold S. and Louise G. Streater

In memory of Bob Stubbs
Pat Koors

In memory of Josh Tennesen Weil
Bob and Susan Tennesen

In memory of Bart and Helen Trombley
Anonymous (multiple)
Henry and Diane Benz
Bryon and Linda Botz
Randy and Deborah Buntjer
Alf and Fern Eidsvoog
John and Julie Eidsvoog
Frances P. Farnham
Deb Gisselquist
Jane Ellen Gisselquist
Mary Jo Hayward
Karen A. Humber
John and Marga Jaros
Andrea Langworthy
Ken Nelson
Normann and Myrtle Storeygard
Robert and Dorthy Storeygard

In memory of Lowell Turner
David and Michelle Wayne

DONOR HIGHLIGHT 2008



Steve Kirchner

Steve Kirchner's father was instrumental in securing legislative approval for the creation of the Minnesota Zoo in 1977, and Steve and his wife Jan continue the "family tradition" through dedicated service on the Zoo Board and generous contributions. In addition to his strong personal commitment, Steve has recruited his family. Instead of exchanging gifts each Christmas, Steve's siblings take turns choosing a charity to support. This year, it was Steve's turn to choose. Naturally, he chose the Minnesota Zoo Foundation.

Gifts In Kind

The Minnesota Zoo would like to thank and acknowledge the following individuals, businesses, and groups for special contributions in the form of extraordinary time and expertise, or an extraordinary tangible gift.

3M Company
Best Buy Company, Inc.
The Bibelot Shop
Peter M. Boosalis
Cargill Salt Division
Dale Studios
Lars and Molly Erdahl
Rolf Erdahl and Carrie Vecchione
Great Clips IMAX Theatre
Hotel Ivy
Joffe MediCenter
John Deere Company
Ross E. Kramer, Messerli and Kramer
Melissa and Lynn Lindsay
Lone Oak Companies, Inc.
Maserati of Minneapolis
Minnesota Twins
R.F. Moeller Jeweler
The Museum of Russian Art
Northwest Airlines
Party America
REO Speedwagon
Janet A. Schumacher
Shakopee Mdewakanton Sioux Community
TCF Bank
Tiffany & Co.
Twin Cities Toyota Dealers
Veterinary Imaging Consulting, Inc.
The Wine Market

Matching Gifts

ADC Telecommunications
Adobe Systems Incorporated
Ameriprise Financial
Bank of America Foundation
Cargill Foundation
Faegre & Benson Foundation
General Mills Foundation
IBM Corporation
Kaplan Inc.
Piper Jaffray Companies
Red Wing Shoe Company Foundation
Securian Financial Group
Sensor Systems, Goodrich Corporation
Sit Investment Associates Foundation
Symantec
TCF Foundation
Thomson West
Thrivent Financial for Lutherans
Tiffany & Co.
The Toro Giving Program
Travelers
U.S. Bancorp Foundation
United Defense
Xcel Energy Foundation



The Great Bear Affair!

More than 600 guests joined Honorary Chairs Ray and Susan Johnson and Beastly Ball Chairs Charlene Jundt and Peter Maritz for the 2008 Beastly Ball "The Great Bear Affair." The gala celebrated the 30th anniversary of the Zoo, the 20th anniversary of the Beastly Ball, and the opening of Russia's Grizzly Coast. The event raised more than \$500,000 in support of the Minnesota Zoo and wildlife around the world.

Highlights of this year's Ball include The Great Bear Affair Raffle for a Toyota Prius, donated by Twin Cities Toyota Dealers; the Tiffany Mine, where guests "dug" for diamonds and other precious jewels, courtesy of Tiffany & Co.; Fund-A-Need which supported conservation efforts for the Amur leopard; and the Russia's Grizzly Coast private label red and white wines, courtesy of The Wine Market.

The Dobrzynskis

Before celebrating Christmas with their family, the Dobrzynskis celebrate with the Minnesota Zoo's animals each Christmas Eve. Because Philip and Donna believe in connecting their children Rachel and Ryan with animals and the natural world, they enroll their children in Zoo Camp each summer, contribute to the Friends of the Minnesota Zoo program, and attend special donor events.

Fred C. and Katherine B. Andersen Foundation

The Fred C. and Katherine B. Andersen Foundation has been a loyal donor to the Minnesota Zoo's Annual Fund since 1991. The Annual Fund is a vital source of support that enables the Zoo to meet some of its most critical needs and touches virtually every aspect of the Zoo's operations.

2005 Strategic Plan Donors

The 2005 Strategic Plan articulates a set of goals to renovate existing exhibits and build new ones; create a new entryway and Visitor Center; launch innovative education programs in new and improved facilities; and expand our wildlife conservation activities both here at home and around the world.

We are honored to recognize the following individuals, foundations and corporations for their generous commitments in support of the 2005 Strategic Plan.

\$1 Million +

Cargill Foundation
Edward Dayton Family Fund
Medtronic Foundation

\$500,000–\$999,999

General Mills Foundation
Peter Maritz

\$250,000–\$499,999

Ellie and Tom Crosby
Ecolab

\$100,000–\$249,999

Faegre & Benson LLP
Harry and Patricia Haynsworth
Steve and Jan Kirchner
KPMG LLP
Michael M. Parish
Piper Jaffray Companies
TCF Bank
The Toro Company
Jim and Jan Zicarelli

\$50,000–\$99,999

Renee and Forrest Burke
Theodore J. and Alexandra S. Christianson
Ken and Linda Cutler
Lee C. Ehmke
Candace Hunter Lex
Leni and David Moore, Jr.
Roger and Michele Sit
The Watchmaker Family

\$25,000–\$49,999

Barbara and Joe Ali
Matt and Stacy Bogart
Kathleen Buchanan
Bill Busch
Kevin L. Crudden and Louise Segreto
Charlene Massey Jundt
Ross E. Kramer, Messerli & Kramer
James P. Mayer
Greg and DeLonne Miller
Susan Morisato and Tom Remec
Peter and Karla Myers
Phil and Cassy Ordway
Jeff and Mary Jo Pflaum
John and Julie Rowe

\$10,000–\$24,999

Judee Arnstein and Michael Lindsay
Nicholas Burke and Susan Slattery Burke
Bruce and Karen Cords
Mike and Lisa Doyle

Gary and JoAnn Fink
Jean and Woody Fountain
Ashish Gadnis/Forward Hindsight Inc.
Eric and Tammy Galler
John and Suzanne Gappa
Mark and Pam Greiner
Bruce E. and Terry L. Hutchins
Susie and Steve Jedlund
Joe and Cathy Kalkman
William and Sarah Kling
Dana Lindsay and Tim Pabst
Michael and Lisa McGinn
John and Susan Palombo
Chris Roberts and Ric Larson
Bruce and Patricia Schadow Fund of The Minneapolis Foundation
George and Linda Steiner
Joe C. and Amy Swedberg
Diane Tapper and Linda Botz
Jon and Donna Tremmel
Karel M. Weigel

\$5,000–\$9,999

David, Patricia, and Nicholas Boenigk
Jim and Michelle Boushee
Rick Brimacombe
David M. and Bridgette Davis
Doug and Tricia Dirks
Bill and Aimee Guidera
Scott Lambert
Jody and Mike Larimore
Susan and David Leckey
Laura McCarten
Haity and Jim McNerney
Rick and Jill Smith
Eric and Susan Walcher
Therese, Gordon, Gracie, and Josh Tennesen Weil

\$2,500–\$4,999

Rick Bawek
Will and Judy Branning
Jenny Engh
Piragis Northwoods Company

\$1,000–\$2,499

Roxanne Givens
Lois M. Mack
Sarah and Doug Psick
Willard C. Shull III

\$500–\$999

Sherry and Gerald Broecker
Robert M. Moore, Jr.
Willis and Jo Ann Rich

DONOR HIGHLIGHTS 2008



The Toro Company

Toro strengthened their commitment to the Zoo in 2008 with an amazing in-kind gift of nearly \$150,000 in services to design and install a complex irrigation system for Russia's Grizzly Coast. Toro employees also volunteered their time to help renovate Replay Park and remove buckthorn (an invasive species) from Zoo grounds. Toro's corporate goal "to beautify and preserve outdoor environments" carries through in their philanthropic support of organizations like the Minnesota Zoo.

Cargill Foundation

Cargill Foundation's strong and ongoing commitment to the Zoo continued this year with a gift in support of the new Cargill Environmental Learning Center, a major component of a planned new entry and visitor center. Mark Murphy, Executive Director of Cargill Foundation, states "we believe the Zoo's new Environmental Learning Center will be a valuable resource for students, teachers, and families throughout the state...the Zoo's strong conservation programs also make this gift a good fit for Cargill's longstanding commitment to environmental stewardship."

Marilyn Benson

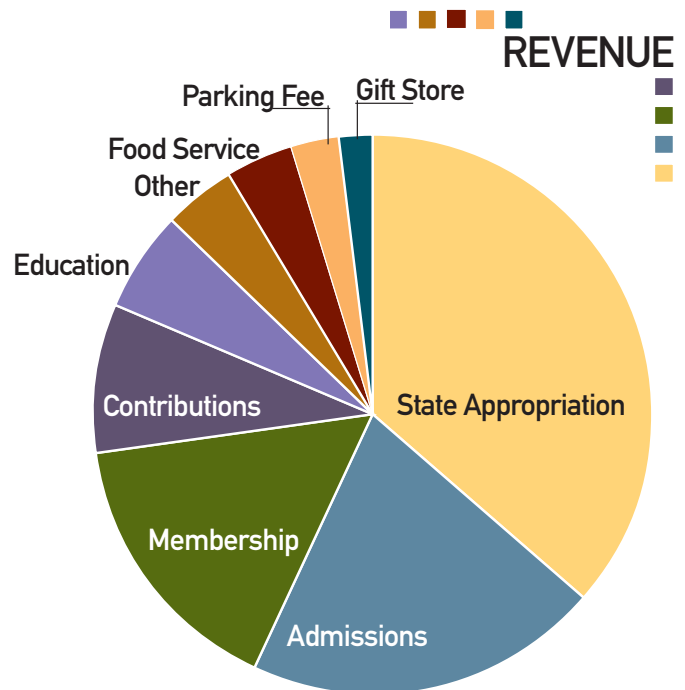
Marilyn Benson's commitment to the Zoo began when it opened 30 years ago, prompted by her love for animals and, as a teacher for 31 years, by her commitment to education. She has been involved on several levels: as an active member, a dedicated volunteer, and a generous donor. She has even included the Zoo in her will.

2008 Minnesota Zoological Garden Financials

Statement of Revenue and Expenses for the
Fiscal Year Ending June 30, 2008, unaudited

Revenue

State Appropriation	\$7,137,000
Admissions	4,024,810
Membership	3,065,129
Contributions	1,719,676
Education	1,118,892
Other	827,486
Food Service	732,070
Parking	591,562
Gift Store	328,919
	\$19,545,544



Operating Expenses

Salaries & Fringe Benefits	\$13,117,240
Supplies and Materials	1,539,235
Utilities	1,389,759
Purchased Services	879,728
Other	1,867,034
	\$18,792,996

Capital Disbursements

Funded from Operations

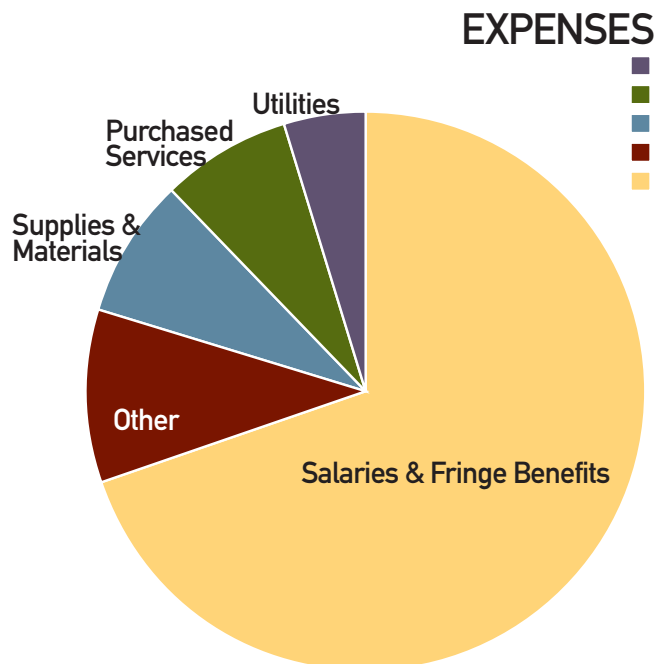
Equipment Purchases	\$182,397
Equipment Lease Purchase	69,236
Energy Improvement Debt	47,616
Roof Repair Debt Service	42,682
Building Improvements	8,713
	\$350,643

Total Operating Expenses and Capital Funded from Operations

\$19,143,639

Net Cash

\$401,905



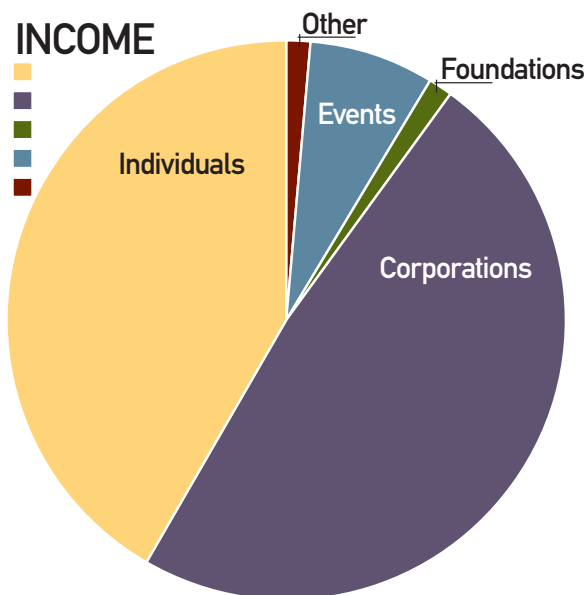


2008 Minnesota Zoo Foundation Financials

Statement of Income and Expenses for the
Fiscal Year Ending June 30, 2008, unaudited

Income

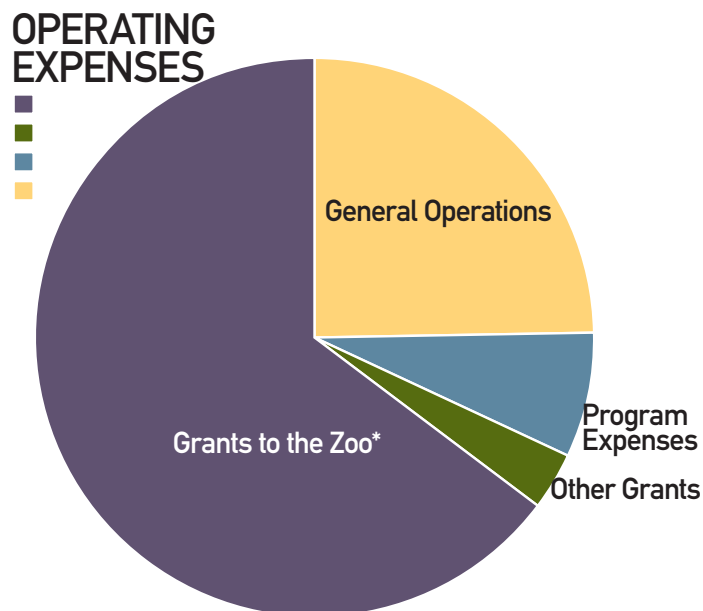
Individuals	\$3,219,873
Corporations	3,739,780
Foundations	100,101
Events	566,740
Other	111,947
	<hr/>
	\$7,738,441



Operating Expenses

Grants to the Zoo*	\$2,301,418
Other Grants	115,735
Program Expenses	259,525
General Operations	880,022
	<hr/>
	\$3,556,700

*includes in-kind donations





*More than 200
employees work
diligently to create
the Minnesota Zoo
experience. Thank
you for your
dedication and
making the Zoo
one of the best in
the country.*

MINNESOTA ZOO STAFF

Peg Adelmann
Erikka Anderson
Karla Anderson
Rhonda Andreen
Rick Andres
Don Appel
Judy Armstrong
Deb Arndt

Melissa Babich
Scott Barrie
Gene Barthel
Ralph Bauman
Lindsey Beach
Trent Beard
Jenny Beem
Sandy Belden
Ginny Bender
Ann Benusa
Jon Bernier
Jim Biesinger
Becky Bishop
Cindy Bjork-Groebner
Francis Blaha
Justine Bock-Jacobson
Steve Boyd-Smith
Connie Braziel
Tara Breckheimer
Shelly Brouwer
Roger Broz
Robin Budd
Karen Burdick
Wendy Buser

Chris Carlson
Kim Chmielewski
Patti Clark
Delaina Clemetson
Neil Cole
Christine Collins
Sheri White Commers
Beth Conant
Bruce Connolly
Rick Conrad
Donnie Crook
David Cruz

Carlos Damian
Pam DeCorsey
Dawn Devens
Ace Dilly
Melissa Dobmeier
Jessica Dodge

Ken Donovan
Becky Duchild
Amber Dunaway

Lucinda Edwards
Lee Ehmke
Jessica Eide
Laura Emmer
Lars Erdahl
Steve Estebo
Oran Evans

Mary Jo Fagre
Matt Feil
Tony Fisher
Sharon Foster
Heidi Franklin
Jason Frederick
Scot Freeman
Whitney Funfar
Diane Fusco

Mike Gardner
Ray Gehrke
Bryce Gerber
Sue Gergen
Becky Gervais
Bill Glenz
Laura Godfrey
Josh Golembeck
Lisa Gonzalez
Gina Goralski
Mel Grovenburg
Laura Gudim
Erik Gulsvig

Tara Harris
Rick Hawley
Kristi Heffron
Hayley Heidelberg
Eunice Heimann
Dick Heinrich
Randy Heinz
Becky Heller
Tom Hemish
Kevin Henderson
Ken Henne
Jeff Higgins
Tim Hill
Tony Hiltgen
Jennifer Holt
Gerry Holzer
Michelle Housenga
Ben Hubred
Karen Humber
Joan Hutter

Tim Ingram

Marvin Jeffries
Debbie Johnson
Kirk Johnson
Rebecca Johnson
Kelly Josephson
Tim Judy

Mike Karich
Adam Keniger
Julie Ketterling
Chris Kline
Michaela Kluever
Laurie Kokkeler
Michael Koslowski
Sandy Koslowski
Kalu Kothari
Tristi Kringle

Perry LaBelle
Jennifer Lacey
Jay Lagoon
Chris Lanphear
Julie Lanz-Gonsoski
Heather LaRock
Al LeFebvre
Ross Lehne
Randy Lembrick
Kelly Lessard
Rosalyn Lindberg-
Lakso
Julie Lindenmayer
Anita Litwitz
Janice Liukonen
Kam Livingston
Janet Long
Doug Ludemann

Lindsay Mackey
Allan Maguire
Jan Mainz
Caitlin Mansfield
Sara Mascari
Josh McCabe
Bill McElmury
Christine McKnight
Matt McLaughlin
Ray Messier
Deb Mikelson
Ernie Miller
Laurel Mochinski
Rebecca Montalbano

James Nelson
Mark Nelson

Christine Ness
Tom Ness
Lisa Northagen

Melanie Oerter
Bob Olbin
Ernie Opheim

Catherine Parker
Andy Payne
Dan Peterson
Jimmy Pichner
Sally Pieper
Mark Pierce
Doug Pohlen
Jen Pollard
Jenny Prom

Kim Quam

Laura Rand
Jim Rasmussen
Pat Rausch
Patty Raymond
Steven Ready
Chuck Reed
Maria Reedstrom
Jessica Reelfs
Heidi Rickert
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