

DOER

Department of Employee Relations



State of Minnesota:

Opening Worlds of Possibilities!

- Commissioner
- Diversity
- Communications
- Government Relations
- Administrative Services
- Labor Relations/ Total Compensation
- Strategic Staffing
- Information Systems
- SEMA4/WARE

200 Centennial Office Building
658 Cedar Street
St. Paul, MN 55155-1603
651.297.1184
TTY651.282.2699
www.doer.state.mn.us

DATE: July 11, 2003

TO: Representative Jim Knoblach
Senator Richard Cohen

CC: Charlie Weaver, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Cal R. Ludeman
Commissioner *Cal R. Ludeman*

RE: **Report of Exceptions from the Hiring Freeze**

As required by Laws of 2002, Chapter 220, Article 10, Section 38, Subdivision 2, the following exceptions have been granted from the hiring freeze enacted March 1, 2002. This report reflects adjusted totals based on the additional exceptions to the hiring freeze passed by the Legislature. This report may also be found by selecting the link on the Governor's webpage <http://www.governor.state.mn.us>.

If you have any questions or comments, please let me know.

Job Classification	Number of Exceptions
Accounting Officer Senior	1
Agricultural Technician	46
Appraiser	1
Appraiser Senior	2
Architect 2	3
Area Terminal Produce Inspector	1
Arts Education Teacher 2	2
Arts Education Teacher 6	3
Arts School Residence Coordinator	1
Assistant Commissioner Children, Families, & Learning	1
Assistant Commissioner Commerce	1

Assistant Commissioner Health	1
Assistant Commissioner Human Services	1
Assistant Commissioner Trade & Economic Development	1
Assistant to the Commissioner	2
Automobile Driver	1
Bacteriologist 2	1
Buildings & Grounds Worker	30
Business Advisor	1
Business & Community Development Representative	1
Central Services Administrative Specialist Intermediate	1
Commissioner-Children Families & Learning	1
Commissioner-Commerce	1
Commissioner-Corrections	1
Commissioner-Employee Relations	1
Commissioner-Finance	1
Commissioner-Health	1
Commissioner-Human Rights	1
Commissioner-Human Services	1
Commissioner-Labor & Industry	1
Commissioner-Mediation Services	1
Commissioner-Natural Resources	1
Commissioner-Pollution Control	1
Commissioner-Public Utilities	1
Commissioner-Revenue	1
Commissioner-Trade & Economic Development	1
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	4
Deaf & Hard of Hearing Program Advisor	1
Deputy Commissioner Commerce	1
Deputy Commissioner Corrections	1
Deputy Commissioner Human Rights	1
Deputy Commissioner Labor & Industry	1
Deputy Commissioner Natural Resources	1
Deputy Commissioner Pollution Control	1
Deputy State Fire Marshal	2
Director Communications & Media Relations	1
Director Governmental Relations Unclassified	2
Education Director Finance Reform & Accountability	2
Emergency Manage Center Duty Officer	1
Emergency Medical Technician	4
Engineer 1 Graduate	1
Examination Monitor 3	21
Executive Secretary Teaching Board	1
Executive 2	1
Executive Aide	2
Executive Assistant	2

Executive Budget Officer	1
Fingerprint Technician	1
Food Inspector 1	4
Food Service Worker	1
General Maintenance Worker	4
Governor	1
Governor's Staff-Managerial	5
Governor's Staff-Professional	17
Governor's Staff-Support	15
Health Program Manager Senior	1
Human Rights Enforcement Officer 1	1
Human Services Technician	12
Income Maintenance Program Consultant	1
Information Systems Application Manager	1
Information Technology Specialist 1	2
Information Technology Specialist 2	1
Information Technology Specialist 3	5
Information Technology Specialist 4	8
Information Technology Specialist 5	8
Interpretive Naturalist 1	13
Laborer General	28
Lease Specialist	1
Licensed Practical Nurse 2	1
Life Guard	18
Lieutenant Governor	1
Management Analyst 3	1
Management Analyst Supervisor 3	1
NR Forest Fire Response Lead	1
NR Forest Support Dispatcher	1
NR Forestry Specialist	1
NR Mine Interpreter	4
NR Specialist Intermediate Ecological Services	1
NR Technician (Wildlife)	1
NR Worker	83
Office & Administrative Specialist	16
Office & Administrative Specialist Intermediate	7
Office & Administrative Specialist Principal	1
Office & Administrative Specialist Senior	1
Office Specialist	129
Parks Worker	40
Pharmacist	1
Physical Therapy Assistant	1
Planner Principal State	1
Plant Health Specialist 1	4
Project Analyst	1
Project Consultant Senior	3

Project Specialist	1
Project Team Leader	1
Registered Nurse	6
Rehabilitation Counselor	2
Research Analyst	1
Research Scientist 1	1
Research Scientist 2	1
Research Scientist 3	1
Revenue Collections Officer 1	3
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Director	1
Revenue Operations Assistant Director	1
Revenue Special Investigator 1	2
Revenue Tax Specialist	31
Revenue Tax Specialist Senior	2
Security Guard	13
Senior Executive Officer	2
Sign Language Interpreter Specialist	2
Special Education Program Assistant	10
Special Teacher: BA/BS + License	4
Special Teacher: BA/BS + License + 15 credits	2
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: BA/BS + License + 45 credits	1
Special Teacher: MA/MS/5year + License	2
Special Teacher: MA/MS + License + 15 graduate credits	1
Special Teacher: MA/MS + License + 30 graduate credits	1
State Programs Administrator Coordinator	2
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Principal	3
State Programs Administrator Senior	3
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Executive Budget Officer	2
Veterans Assistant Coordinator	1
Veterans Claims Representative	1
Zoo Keeper	1
TOTAL	736



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DATE: July 9, 2003

TO: Representative Jim Knoblach
Senator Richard Cohen

CC: Charlie Weaver, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Cal R. Ludeman
Commissioner

RE: **Report of Exceptions from the Hiring Freeze**

As required by Laws of 2002, Chapter 220, Article 10, Section 38, Subdivision 2, the following exceptions have been granted from the hiring freeze enacted March 1, 2002. This report reflects adjusted totals based on the additional exceptions to the hiring freeze passed by the Legislature. This report may also be found by selecting the link on the Governor's webpage <http://www.governor.state.mn.us>.

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Assistant Commissioner Children, Families, & Learning	1
Assistant Commissioner Commerce	1

Assistant Commissioner Health	1
Assistant Commissioner Human Services	1
Assistant Commissioner Trade & Economic Development	1
Assistant to the Commissioner	2
Automobile Driver	1
Bacteriologist 2	1
Buildings & Grounds Worker	30
Business Advisor	1
Business & Community Development Representative	1
Central Services Administrative Specialist Intermediate	1
Commissioner-Children Families & Learning	1
Commissioner-Commerce	1
Commissioner-Corrections	1
Commissioner-Employee Relations	1
Commissioner-Finance	1
Commissioner-Health	1
Commissioner-Human Rights	1
Commissioner-Human Services	1
Commissioner-Labor & Industry	1
Commissioner-Mediation Services	1
Commissioner-Natural Resources	1
Commissioner-Pollution Control	1
Commissioner-Public Utilities	1
Commissioner-Revenue	1
Commissioner-Trade & Economic Development	1
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	4
Deaf & Hard of Hearing Program Advisor	1
Deputy Commissioner Commerce	1
Deputy Commissioner Corrections	1
Deputy Commissioner Human Rights	1
Deputy Commissioner Labor & Industry	1
Deputy Commissioner Natural Resources	1
Deputy Commissioner Pollution Control	1
Deputy State Fire Marshal	2
Director Communications & Media Relations	1
Director Governmental Relations Unclassified	2
Education Director Finance Reform & Accountability	2
Emergency Manage Center Duty Officer	1
Emergency Medical Technician	4
Engineer 1 Graduate	1
Examination Monitor 3	21
Executive Secretary Teaching Board	1
Executive 2	1
Executive Aide	2
Executive Assistant	2

Executive Budget Officer	1
Fingerprint Technician	1
Food Inspector 1	4
Food Service Worker	1
General Maintenance Worker	4
Governor	1
Governor's Staff-Managerial	5
Governor's Staff-Professional	17
Governor's Staff-Support	15
Health Program Manager Senior	1
Human Rights Enforcement Officer 1	1
Human Services Technician	12
Income Maintenance Program Consultant	1
Information Systems Application Manager	1
Information Technology Specialist 1	2
Information Technology Specialist 2	1
Information Technology Specialist 3	5
Information Technology Specialist 4	8
Information Technology Specialist 5	8
Interpretive Naturalist 1	13
Laborer General	28
Lease Specialist	1
Licensed Practical Nurse 2	1
Life Guard	18
Lieutenant Governor	1
Management Analyst 3	1
Management Analyst Supervisor 3	1
NR Forest Fire Response Lead	1
NR Forest Support Dispatcher	1
NR Forestry Specialist	1
NR Mine Interpreter	4
NR Specialist Intermediate Ecological Services	1
NR Technician (Wildlife)	1
NR Worker	83
Office & Administrative Specialist	16
Office & Administrative Specialist Intermediate	7
Office & Administrative Specialist Principal	1
Office & Administrative Specialist Senior	1
Office Specialist	129
Parks Worker	40
Pharmacist	1
Physical Therapy Assistant	1
Planner Principal State	1
Plant Health Specialist 1	4
Project Analyst	1
Project Consultant Senior	3

Project Specialist	1
Project Team Leader	1
Registered Nurse	6
Rehabilitation Counselor	2
Research Analyst	1
Research Scientist 1	1
Research Scientist 2	1
Research Scientist 3	1
Revenue Collections Officer 1	3
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Director	1
Revenue Operations Assistant Director	1
Revenue Special Investigator 1	2
Revenue Tax Specialist	31
Revenue Tax Specialist Senior	2
Security Guard	13
Senior Executive Officer	2
Sign Language Interpreter Specialist	2
Special Education Program Assistant	10
Special Teacher: BA/BS + License	4
Special Teacher: BA/BS + License + 15 credits	2
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: BA/BS + License + 45 credits	1
Special Teacher: MA/MS/5year + License	2
Special Teacher: MA/MS + License + 15 graduate credits	1
Special Teacher: MA/MS + License + 30 graduate credits	1
State Programs Administrator Coordinator	2
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Principal	3
State Programs Administrator Senior	3
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Executive Budget Officer	2
Veterans Assistant Coordinator	1
Veterans Claims Representative	1
Zoo Keeper	1
TOTAL	736

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DATE: June 2, 2003

TO: Representative Jim Knoblach
Senator Richard Cohen

CC: Charlie Weaver, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Cal R. Ludeman
Commissioner 

RE: **Report of Exceptions from the Hiring Freeze**

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Job Classification	Number of Exceptions
Accounting Officer Senior	1
Agricultural Technician	32
Appraiser	1
Appraiser Senior	2
Architect 2	3
Area Terminal Produce Inspector	1
Arts Education Teacher 2	2
Arts Education Teacher 6	3
Arts School Residence Coordinator	1
Assistant Commissioner Children, Families, & Learning	1
Assistant Commissioner Commerce	1
Assistant Commissioner Health	1

Assistant Commissioner Human Services	1
Assistant Commissioner Trade & Economic Development	1
Assistant To Commissioner	1
Automobile Driver	1
Bacteriologist 2	1
Buildings & Grounds Worker	26
Business Advisor	1
Business Community Development Representative	1
Central Services Administrative Specialist Intermediate	1
Commissioner-Children Families & Learning	1
Commissioner-Commerce	1
Commissioner-Corrections	1
Commissioner-Employee Relation	1
Commissioner-Finance	1
Commissioner-Health	1
Commissioner-Human Rights	1
Commissioner-Human Services	1
Commissioner-Labor & Industry	1
Commissioner-Mediation Service	1
Commissioner-Natural Resources	1
Commissioner-Pollution Control	1
Commissioner-Public Utilities	1
Commissioner-Revenue	1
Commissioner-Trade & Economic Development	1
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	4
Deaf & Hard of Hearing Program Advisor	1
Deputy Commissioner Commerce	1
Deputy Commissioner Corrections	1
Deputy Commissioner Human Rights	1
Deputy Commissioner Labor & Industry	1
Deputy Commissioner Natural Resource	1
Deputy Commissioner Pollution Control	1
Deputy State Fire Marshal	2
Director Communications & Media Relations	1
Director Governmental Relations Unclassified	2
Education Director Finance Reform & Accountability	1
Emergency Manage Center Duty Officer	1
Emergency Medical Technician	4
Engineer 1 Graduate	1
Examination Monitor 3	20
Executive Secretary Teaching Board	1
Executive 2	1
Executive Aide	1
Executive Assistant	2
Executive Budget Officer	1

Fingerprint Technician	1
Food Inspector 1	4
Food Service Worker	1
General Maintenance Worker	4
Governor	1
Governors Staff-Managerial	5
Governors Staff-Professional	17
Governors Staff-Support	13
Health Program Manager Senior	1
Human Rights Enforcement Officer 1	1
Human Services Technician	9
Income Maintenance Program Consultant	1
Information System Application Manager	1
Information Technology Spec 1	2
Information Technology Spec 2	1
Information Technology Spec 3	5
Information Technology Spec 4	8
Information Technology Spec 5	8
Interpret Naturalist 1	7
Laborer General	26
Lease Specialist	1
Life Guard	6
Lieutenant Governor	1
Management Analyst 3	1
Management Analyst Supervisor 3	1
NR Forest Fire Response Lead	1
NR Forest Support Dispatcher	1
NR Forestry Specialist	1
NR Mine Interpreter	4
NR Spec Intermediate Ecological Services	1
NR Tech (Wildlife)	1
NR Worker	58
Office & Admin Specialist	16
Office & Admin Specialist Intermediate	7
Office & Admin Specialist Principal	1
Office & Admin Specialist Senior	1
Office Specialist	124
Parks Worker	29
Pharmacist	1
Physical Therapy Assistant	1
Planner Principal State	1
Plant Health Specialist 1	3
Project Analyst	1
Project Consultant Senior	3
Project Specialist	1
Project Team Leader	1

Registered Nurse	4
Rehabilitation Counselor	1
Research Analyst	1
Research Scientist 1	1
Research Scientist 2	1
Research Scientist 3	1
Revenue Collections Officer 1	3
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Director	1
Revenue Operations Assistant Director	1
Revenue Special Investigator 1	2
Revenue Tax Specialist	31
Revenue Tax Specialist Senior	2
Security Guard	13
Senior Executive Officer	2
Sign Language Interpreter Specialist	1
Special Education Program Assistant	8
Special Teacher: BA/BS + License	3
Special Teacher: BA/BS + License + 15 credits	2
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: BA/BS + License + 45 credits	1
Special Teacher: MA/MS/5yr + License	1
Special Teacher: MA/MS/5yr + License + 15 grad credits	1
Special Teacher: MA/MS/5yr + License + 30 grad credits	1
State Program Admin Coordinator	2
State Program Admin Intermediate	1
State Program Admin Manager	1
State Program Admin Principal	3
State Program Admin Senior	3
Strategic Planning Spec	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Exec Budget Officer	2
Veterans Assistant Coordinator	1
Veterans Claims Representative	1
Zoo Keeper	1
TOTAL	638



- Commissioner
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200 Centennial Office Building
 658 Cedar Street
 St. Paul, MN 55155-1603
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 www.doer.state.mn.us

DATE: May 6, 2003

TO: Representative Jim Knoblach
 Senator Richard Cohen

CC: Charlie Weaver, Chief of Staff
 Governor's Office

Roberta Lafleur
 Legislative Reference Library

FROM: Cal R. Ludeman
 Commissioner *Cal R. Ludeman*

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Appraiser	1
Appraiser Senior	2
Architect 2	3
Area Terminal Produce Inspector	1
Arts Education Teacher 2	2
Arts Education Teacher 6	3
Arts School Residence Coordinator	1
Assistant Commissioner, Children, Families, & Learning	1
Assistant Commissioner Commerce	1
Assistant Commissioner Hum Services	1
Assistant Commissioner Trade & Economic Development	1

Assistant To Commissioner	1
Automobile Driver	1
Bacteriologist 2	1
Buildings & Grounds Worker	24
Business Advisor	1
Business Community Development Representative	1
Central Services Administrative Specialist Intermediate	1
Commissioner-Children, Families & Learning	1
Commissioner-Commerce	1
Commissioner-Corrections	1
Commissioner-Employee Relation	1
Commissioner-Finance	1
Commissioner-Health	1
Commissioner-Human Rights	1
Commissioner-Human Services	1
Commissioner-Labor & Industry	1
Commissioner-Mediation Service	1
Commissioner-Natural Resources	1
Commissioner-Pollution Control	1
Commissioner-Public Utilities	1
Commissioner-Revenue	1
Commissioner-Trade & Economic Development	1
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	4
Deaf & Hard of Hearing Program Advisor	1
Deputy Commissioner Commerce	1
Deputy Commissioner Corrections	1
Deputy Commissioner Human Rights	1
Deputy Commissioner Labor & Industry	1
Deputy Commissioner Natural Resource	1
Deputy Commissioner Pollution Control	1
Deputy State Fire Marshal	2
Dir Commissioner & Media Relations	1
Dir Governmental Relations Unclassified	2
Education Director Finance Reform & Accountability	1
Emergency Manage Center Duty Officer	1
Emergency Medical Technician	4
Engineer 1 Graduate	1
Examination Monitor 3	19
Executive Secretary Teaching Board	1
Executive 2	1
Executive Aide	1
Executive Asst	2
Executive Budget Officer	1
Fingerprint Technician	1
Food Inspector 1	4
Food Service Worker	1
General Maintenance Worker	2
Governor	1
Governors Staff-Managerial	5

Governors Staff-Professional	17
Governors Staff-Support	12
Health Program Manager Senior	1
Human Rights Enforcement Officer 1	1
Human Services Technician	7
Income Maintenance Program Consultant	1
Information Systems Application Manager	1
Information Technology Spec 1	2
Information Technology Spec 2	1
Information Technology Spec 3	4
Information Technology Spec 4	8
Information Technology Spec 5	8
Interpret Naturalist 1	7
Laborer General	26
Lease Specialist	1
Life Guard	6
Lieutenant Governor	1
Management Analyst 3	1
Management Analyst Supervisor 3	1
NR Forest Fire Response Lead	1
NR Forest Support Dispatcher	1
NR Forestry Specialist	1
NR Mine Interpreter	4
NR Specialist Intermediate Ecological Services	1
NR Tech (Wildlife)	1
NR Worker	56
Office & Administrative Specialist	16
Office & Administrative Specialist Intermediate	7
Office & Administrative Specialist Principal	1
Office & Administrative Specialist Senior	1
Office Specialist	123
Parks Worker	28
Pharmacist	1
Physical Therapy Assistant	1
Planner Principal State	1
Plant Health Specialist 1	3
Project Analyst	1
Project Consultant Senior	3
Project Specialist	1
Project Team Leader	1
Registered Nurse	3
Research Analyst	1
Research Scientist 1	1
Research Scientist 2	1
Research Scientist 3	1
Revenue Collections Officer 1	3
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Dir	1
Revenue Operations Asst Director	1

Revenue Special Invest 1	2
Revenue Tax Specialist	29
Revenue Tax Specialist Senior	2
Security Guard	13
Senior Executive Officer	2
Sign Language Interpreter Specialist	1
Special Education Program Assistant	7
Special Teacher: BA/BS + License	3
Special Teacher: BA/BS + License+15 credits	1
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: BA/BS + License + 45 credits	1
Special Teacher: MA/MS/5year + License	1
Special Teacher: MA/MS + License +15 graduate credits	1
Special Teacher: MA/MS + License + 30 graduate credits	1
State Programs Administrator Coordinator	2
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Principal	3
State Programs Administrator Senior	3
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Executive Budget Officer	2
Veterans Assistant Coordinator	1
Veterans Claims Representative	1
Zoo Keeper	1
TOTAL	618



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DATE: April 1, 2003

TO: Representative Jim Knoblach
 Senator Richard Cohen

CC: Charlie Weaver, Chief of Staff
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FROM: Cal R. Ludeman
 Commissioner *Cal R. Ludeman*

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Commissioner-Labor & Industry	1
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Commissioner-Pollution Control	1
Commissioner-Public Utilities	1
Commissioner-Revenue	1
Commissioner-Trade & Economic Development	1
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Customer Services Specialist	3
Deaf & Hard of Hearing Program Advisor	1
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Deputy Commissioner Labor & Industry	1
Deputy Commissioner Natural Resource	1
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Human Services Technician	7
Income Maintenance Program Consultant	1
Information Systems Application Manager	1
Information Technology Specialist 1	2
Information Technology Specialist 2	1
Information Technology Specialist 3	4
Information Technology Specialist 4	7
Information Technology Specialist 5	8
Interpretive Naturalist 1	7
Laborer General	23
Lease Specialist	1
Life Guard	6
Lieutenant Governor	1
Management Analyst 3	1
Management Analyst Supervisor 3	1
NR Forest Fire Response Lead	1
NR Forest Support Dispatcher	1
NR Forestry Specialist	1
NR Mine Interpreter	4
NR Specialist Intermediate Ecological Services	1
NR Technician (Wildlife)	1
NR Worker	56
Office & Administrative Specialist	14
Office & Administrative Specialist Intermediate	7
Office & Administrative Specialist Principal	1
Office & Administrative Specialist Senior	1
Office Specialist	107
Parks Worker	28
Pharmacist	1
Physical Therapy Assistant	1
Planner Principal State	1
Plant Health Specialist 1	3
Project Analyst	1
Project Consultant Senior	3
Project Specialist	1
Project Team Leader	1
Registered Nurse	3
Research Analyst	1
Research Scientist 1	1
Research Scientist 2	1

Research Scientist 3	1
Revenue Collections Officer 1	3
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Director	1
Revenue Operations Assistant Director	1
Revenue Special Investigator 1	2
Revenue Tax Specialist	29
Revenue Tax Specialist Senior	2
Security Guard	13
Senior Executive Officer	2
Sign Language Interpreter Specialist	1
Special Education Program Assistant	7
Special Teacher: BA/BS + License	3
Special Teacher: BA/BS + License + 15 credits	1
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: BA/BS + License + 45 credits	1
Special Teacher: MA/MS/5 year + License	1
Special Teacher: MA/MS + License + 15 graduate credits	1
Special Teacher: MA/MS + License + 30 graduate credits	1
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Principal	3
State Programs Administrator Senior	3
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Executive Budget Officer	2
Veterans Asst Coordinator	1
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DATE: March 1, 2003

TO: Representative Jim Knoblach
 Senator Richard Cohen

CC: Charlie Weaver, Chief of Staff
 Governor's Office

Roberta Lafleur
 Legislative Reference Library

FROM: Cal R. Ludeman 
 Commissioner

RE: **Report of Exceptions from the Hiring Freeze**

As required by Laws of 2002, Chapter 220, Article 10, Section 38, Subdivision 2, the following exceptions have been granted from the hiring freeze enacted March 1, 2002. This report reflects adjusted totals based on the additional exceptions to the hiring freeze passed by the Legislature. This report may also be found by selecting the link on the Governor's webpage <http://www.governor.state.mn.us>.

If you have any questions or comments, please let me know.

Job Classification	Number of Exceptions
Accounting Officer Senior	1
Agricultural Technician	32
Appraiser	1
Appraiser Senior	2
Architect 2	3
Area Terminal Produce Inspector	1
Arts Education Teacher 2	2
Arts Education Teacher 6	3
Arts School Residence Coordinator	1
Assistant Commissioner Children, Families, and Learning	1
Assistant Commissioner Commerce	1
Assistant Commissioner Human Services	1

Assistant To Commissioner	1
Automobile Driver	1
Bacteriologist 2	1
Buildings & Grounds Worker	24
Business Advisor	1
Business & Community Development Representative	1
Central Services Administrative Specialist Intermediate	1
Commissioner-Children, Families & Learning	1
Commissioner-Commerce	1
Commissioner-Corrections	1
Commissioner-Employee Relation	1
Commissioner-Finance	1
Commissioner-Health	1
Commissioner-Human Rights	1
Commissioner-Human Services	1
Commissioner-Labor & Industry	1
Commissioner-Mediation Service	1
Commissioner-Natural Resources	1
Commissioner-Pollution Control	1
Commissioner-Public Utilities	1
Commissioner-Revenue	1
Commissioner-Trade & Economic Development	1
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	3
Deaf & Hard of Hearing Program Advisor	1
Deputy Commissioner Commerce	1
Deputy Commissioner Human Rights	1
Deputy Commissioner Labor & Industry	1
Deputy Commissioner Natural Resource	1
Deputy Commissioner Pollution Control	1
Deputy State Fire Marshal	2
Director Communications & Media Relations	1
Director Governmental Relations Unclassified	2
Emergency Management Center Duty Officer	1
Emergency Medical Technician	4
Engineer 1 Graduate	1
Examination Monitor 3	18
Executive Secretary Teaching Board	1
Executive 2	1
Executive Aide	1
Executive Assistant	2
Executive Budget Officer	1
Food Inspector 1	4
General Maintenance Worker	1
Governor	1
Governors Staff-Managerial	5

Governors Staff-Professional	17
Governors Staff-Support	12
Health Program Manager Senior	1
Human Rights Enforcement Officer 1	1
Human Services Technician	6
Income Maintenance Program Consultant	1
Information Systems Application Manager	1
Information Technology Specialist 1	2
Information Technology Specialist 2	1
Information Technology Specialist 3	4
Information Technology Specialist 4	7
Information Technology Specialist 5	8
Interpretive Naturalist 1	7
Laborer General	18
Lease Specialist	1
Life Guard	6
Lieutenant Governor	1
Management Analyst 3	1
Management Analyst Supervisor 3	1
NR Forest Support Dispatcher	1
NR Forestry Specialist	1
NR Mine Interpreter	4
NR Specialist Intermediate Ecological Services	1
NR Technician (Wildlife)	1
NR Worker	56
Office & Admin Specialist	14
Office & Admin Specialist Intermediate	7
Office & Admin Specialist Principal	1
Office & Admin Specialist Senior	1
Office Specialist	76
Parks Worker	29
Pharmacist	1
Physical Therapy Assistant	1
Planner Principal State	1
Plant Health Specialist 1	3
Project Analyst	1
Project Consultant Senior	2
Project Specialist	1
Project Team Leader	1
Registered Nurse	1
Research Scientist 1	1
Research Scientist 2	1
Revenue Collections Officer 1	3
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Director	1

Revenue Operations Assistant Director	1
Revenue Special Invest 1	2
Revenue Tax Specialist	29
Revenue Tax Specialist Senior	2
Security Guard	13
Senior Executive Officer	2
Sign Language Interpreter Spec	1
Special Education Program Asst	5
Special Teacher: BA/BS + License	3
Special Teacher: BA/BS + License + 15 credits	1
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: MA/MA/5year + License	1
Special Teacher: MA/MS + License + 15graduate credits	1
Special Teacher: MA/MS + License + 30 graduate credits	1
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Principal	3
State Programs Administrator Senior	3
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Executive Budget Officer	2
Veterans Assistant Coordinator	1
Veterinarian	1
Zoo Keeper	1
TOTAL	541



- Commissioner
- Diversity
- Communications
- Government Relations
- Administrative Services
- Labor Relations/ Total Compensation
- Strategic Staffing
- Information Systems
- SEMA4/WARE

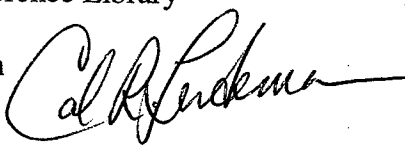
200 Centennial Office Building
 658 Cedar Street
 St. Paul, MN 55155-1603
 651.297.1184
 TTY651.282.2699
 www.doer.state.mn.us

DATE: February 1, 2003

TO: Representative Jim Knoblach
 Senator Richard Cohen

CC: Charlie Weaver, Chief of Staff
 Governor's Office

Roberta Lafleur
 Legislative Reference Library

FROM: Cal R. Ludeman 
 Commissioner

RE: **Report of Exceptions from the Hiring Freeze**

As required by Laws of 2002, Chapter 220, Article 10, Section 38, Subdivision 2, the following exceptions have been granted from the hiring freeze enacted March 1, 2002. This report reflects adjusted totals based on the additional exceptions to the hiring freeze passed by the Legislature. This report may also be found by selecting the link on the Governor's webpage <http://www.governor.state.mn.us>.

If you have any questions or comments, please let me know.

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Agricultural Technician	32
Architect 2	3
Area Terminal Produce Inspector	1
Arts Education Teacher 2	2
Arts Education Teacher 6	3
Arts School Residence Coordinator	1
Assistant Commissioner Children, Families, & Learning	1
Assistant Commissioner Commerce	1
Assistant To Commissioner	1
Automobile Driver	1
Bacteriologist 2	1

Buildings & Grounds Worker	24
Business Advisor	1
Business Community Development Representative	1
Central Services Administrative Specialist Intermediate	1
Commissioner-Children, Families & Learning	1
Commissioner-Commerce	1
Commissioner-Corrections	1
Commissioner-Employee Relations	1
Commissioner-Finance	1
Commissioner-Human Services	1
Commissioner-Labor & Industry	1
Commissioner-Natural Resources	1
Commissioner-Pollution Control	1
Commissioner-Public Utilities	1
Commissioner-Revenue	1
Commissioner-Trade & Econ Dev	1
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	3
Deaf & Hard Hear Program Advisor	1
Deputy Commissioner Commerce	1
Deputy Commissioner Labor & Industry	1
Deputy Commissioner Natural Resources	1
Deputy State Fire Marshal	2
Director Communications & Media Relations	1
Director Governmental Relations Unclassified	2
Education Specialist 2	1
Emergency Manage Center Duty Officer	1
Emergency Medical Technician	2
Engineer 1 Graduate	1
Examination Monitor 3	18
Executive Secretary Teaching Board	1
Executive Assistant	2
Executive Budget Officer	1
Food Inspector 1	3
General Maintenance Worker	1
Governor	1
Governors Staff-Managerial	5
Governors Staff-Professional	16
Governors Staff-Support	11
Health Program Manager Senior	1
Human Rights Enforcement Officer 1	1
Human Services Technician	5
Income Maintenance Program Consultant	1
Information Systems Application Manager	1
Information Technology Specialist 1	2

Information Technology Specialist 2	1
Information Technology Specialist 3	4
Information Technology Specialist 4	7
Information Technology Specialist 5	8
Interpretive Naturalist 1	7
Laborer General	17
Lease Specialist	1
Life Guard	6
Lieutenant Governor	1
Management Analyst Supervisor 3	1
NR Forestry Specialist	1
NR Mine Interpreter	4
NR Specialist Intermediate Ecological Services	1
NR Technician (Wildlife)	1
NR Worker	56
Office & Administrative Specialist	12
Office & Administrative Specialist Intermediate	7
Office & Administrative Specialist Principal	1
Office & Administrative Specialist Senior	1
Office Specialist	55
Parks Worker	27
Pharmacist	1
Physical Therapy Assistant	1
Planner	1
Planner Principal State	1
Plant Health Specialist 1	3
Project Analyst	1
Project Consultant Senior	2
Project Specialist	1
Project Team Leader	1
Registered Nurse	1
Research Scientist 1	1
Research Scientist 2	1
Revenue Collections Officer 1	3
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Director	1
Revenue Operations Assistant Director	1
Revenue Special Investigator 1	2
Revenue Tax Specialist	29
Revenue Tax Specialist Senior	2
Security Guard	13
Senior Executive Officer	2
Sign Language Interpreter Specialist	1
Special Education Program Assistant	4
Special Teacher: BS/BS + License	3

Special Teacher: BA/BS + License + 15 credits	1
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: MA/MS/5years + License	1
Special Teacher: MA/MS + License +15 graduate credits	1
Special Teacher: MA/MS +License + 30 graduate credits	1
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Principal	3
State Programs Administrator Senior	3
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Exec Budget Officer	2
Veterans Asst Coordinator	1
Veterinarian	1
Zoo Keeper	1
TOTAL	497



- Commissioner
- Diversity
- Communications
- Government Relations
- Administrative Services
- Labor Relations/
Total Compensation
- Strategic Staffing
- Information Systems
- SEMA4/WARE

200 Centennial Office Building
658 Cedar Street
St. Paul, MN 55155-1603
651.297.1184
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www.doer.state.mn.us

DATE: December 31, 2002

TO: Representative David Bishop
Senator Doug Johnson

CC: Steven Bosacker, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Ann Schluter *Ann Schluter*
Acting Commissioner

RE: Report of Exceptions from the Hiring Freeze

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If you have any questions or comments, please let me know.

Job Classification	Number of Exceptions
Agricultural Technician	32
Architect 2	3
Area Terminal Produce Inspector	1
Arts Education Teacher 2	1
Arts Education Teacher 6	3
Assistant Commissioner Commerce	1
Automobile Driver	1
Bacteriologist 2	1

Buildings & Grounds Worker	24
Business Advisor	1
Business & Community Development Representative	1
Central Services Administrative Specialist Intermediate	1
Commissioner-Public Utilities	1
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	2
Deaf & Hard of Hearing Program Advisor	1
Deputy State Fire Marshal	2
Education Specialist 2	1
Emergency Manage Center Duty Officer	1
Emergency Medical Technician	2
Examination Monitor 3	18
Executive Secretary Teaching Board	1
Executive Assistant	1
Executive Budget Officer	1
Food Inspector 1	3
General Maintenance Worker	1
Governors Staff-Managerial	1
Governors Staff-Support	3
Health Program Manager Senior	1
Human Rights Enforcement Officer 1	1
Human Services Technician	4
Income Maintenance Program Consultant	1
Information Systems Application Mgr	1
Information Technology Spec 1	2
Information Technology Spec 2	1
Information Technology Spec 3	3
Information Technology Spec 4	6
Information Technology Spec 5	8
Interpretive Naturalist 1	6
Laborer General	15
Life Guard	6
NR Forestry Specialist	1
NR Mine Interpreter	4
NR Specialist Intermediate Ecological Services	1
NR Technician (Wildlife)	1
NR Worker	56
Office & Administrative Specialist	12
Office & Administrative Specialist Intermediate	5
Office & Administrative Specialist Principal	1
Office & Administrative Specialist Senior	1
Office Specialist	46
Parks Worker	27
Pharmacist	1

Physical Therapy Assistant	1
Planner Principal State	1
Plant Health Specialist 1	3
Project Analyst	1
Project Consultant Senior	2
Project Specialist	1
Project Team Leader	1
Registered Nurse	1
Research Scientist 1	1
Research Scientist 2	1
Revenue Collections Officer 1	3
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Director	1
Revenue Operations Assistant Director	1
Revenue Special Investigator1	1
Revenue Tax Specialist	27
Revenue Tax Specialist Senior	2
Security Guard	13
Special Education Program Assistant	4
Special Teacher: BA/BS + License	2
Special Teacher: BA/BS + License + 15 credits	1
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: MA/MS/5year + License	1
Special Teacher: MA/MS + License + 15graduate credits	1
Special Teacher: MA/MS + License + 30graduate credits	1
State Program Administrator Intermediate	1
State Program Administrator Manager	1
State Program Administrator Principal	2
State Program Administrator Senior	3
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Exec Budget Officer	2
Veterinarian	1
Zoo Keeper	1
TOTAL	413



- Commissioner
- Diversity
- Communications
- Government Relations
- Administrative Services
- Labor Relations/
Total Compensation
- Strategic Staffing
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- SEMA4/WARE

200 Centennial Office Building
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St. Paul, MN 55155-1603
651.297.1184
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DATE: December 1, 2002

TO: Representative David Bishop
Senator Doug Johnson

CC: Steven Bosacker, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Ann Schluter *Ann Schluter*
Acting Commissioner

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Agricultural Technician	32
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Arts Education Teacher 2	1
Arts Education Teacher 6	3
Asst Commissioner Commerce	1
Automobile Driver	1
Bacteriologist 2	1
Buildings & Grounds Worker	24
Business Advisor	1
Central Services Administrative Specialist Intermediate	1
Commissioner-Public Utilities	1
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	4
Deputy State Fire Marshal	2

Emergency Manage Center Duty Officer	1
Emergency Medical Technician	2
Environmental Analyst 1	1
Environmental Analyst 2	1
Environmental Health Supervisor	1
Examination Monitor 3	18
Executive Director Veterinary Medicine Board	1
Executive Secretary Podiatry Board	1
Executive Secretary Teaching Board	1
Executive Assistant	1
Executive Budget Officer	1
Food Inspector 1	3
General Maintenance Worker	1
Governors Staff-Managerial	1
Governors Staff-Support	3
Health Program Manager Senior	1
Health Program Representative Senior	1
HESO Professional 3	1
Human Rights Enforcement Officer 1	1
Human Services Technician	4
Hydrologist 2	1
Income Maintenance Program Consultant	1
Information Systems Application Manager	1
Information Technology Specialist 2	1
Information Technology Specialist 3	3
Information Technology Specialist 4	6
Information Technology Specialist 5	7
Interpret Naturalist 1	6
Investigation Supervisor	1
Laborer General	15
Life Guard	6
NR Forestry Specialist	1
NR Mine Interpreter	3
NR Specialist Intermediate Ecological Services	1
NR Technician (Wildlife)	1
NR Worker	56
Nursing Education Specialist	1
Office & Administrative Specialist	13
Office & Administrative Specialist Intermediate	5
Office & Administrative Specialist Principal	1
Office & Administrative Specialist Senior	1
Office Specialist	47
Parks Worker	27
Pharmacist	1
Physical Therapy Assistant	1
Planner Principal State	2

Plant Health Specialist 1	3
Project Analyst	1
Project Consultant Senior	1
Project Specialist	1
Project Team Leader	1
Public Health Sanitarian 2	2
Radiation Specialist 1	1
Registered Nurse	1
Research Analysis Specialist Senior	1
Research Scientist 1	1
Research Scientist 2	2
Revenue Collections Officer 1	4
Revenue Collections Officer 2	5
Revenue Examiner 1	2
Revenue MN Collections Enterprise Assistant Director	1
Revenue Operations Assistant Dir	1
Revenue Special Investigator 1	1
Revenue Tax Specialist	26
Revenue Tax Specialist Senior	2
Security Guard	9
Special Education Program Assistant	4
Special Teacher: BA/BS + License	2
Special Teacher: BA/BS + License + 15 credits	1
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: MA/MS/5 year + License	1
Special Teacher: MA/MS + License + 15graduate credits	1
Special Teacher: MA/MS + License + 30 graduate credits	1
State Programs Administrator Intermediate	1
State Programs Administrator Principal	1
State Programs Administrator Senior	3
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Executive Budget Officer	2
Zoo Keeper	1
Total	419



- Commissioner
- Diversity
- Communications
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DATE: November 1, 2002

TO: Representative David Bishop
 Senator Doug Johnson

CC: Steven Bosacker, Chief of Staff
 Governor's Office

Roberta Lafleur
 Legislative Reference Library

FROM: Ann Schluter
 Acting Commissioner *Ann Schluter*

RE: Report of Exceptions from the Hiring Freeze

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Agricultural Technician	32
Architect 2	3
Area Terminal Produce Inspector	1
Arts Education Teacher 2	1
Arts Education Teacher 6	3
Automobile Driver	1
Bacteriologist 2	1
Buildings and Grounds Worker	24
Business Advisor	1
Central Services Administrative Specialist Intermediate	1
Corrections Program Therapist 3	3
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	3

Job Classification	Number of Exceptions
Deputy State Fire Marshal	1
Emergency Management Center Duty Officer	1
Emergency Medical Technician	2
Environmental Analyst 1	1
Environmental Health Supervisor	1
Examination Monitor 3	15
Executive Director Veterinary Medicine Board	1
Executive Secretary Podiatry Board	1
Executive Secretary Teaching Board	1
Executive Assistant	1
Food Inspector 1	3
General Maintenance Worker	1
Governor's Staff-Managerial	1
Governor's Staff-Support	3
Health Program Representative Senior	1
HESO Professional 3	1
Human Rights Enforcement Officer 1	1
Human Services Technician	2
Hydrologist 2	1
Income Maintenance Program Consultant	1
Information Systems Application Manager	1
Information Technology Specialist 2	1
Information Technology Specialist 3	2
Information Technology Specialist 4	6
Information Technology Specialist 5	7
Interpretive Naturalist 1	7
Investigation Supervisor	1
Laborer General	15
Life Guard	6
Natural Resources Forestry Specialist	1
Natural Resources Mine Interpreter	3
Natural Resources Technician (Wildlife)	1
Natural Resources Worker	56
Nursing Education Specialist	1
Office and Administrative Specialist	11
Office and Administrative Specialist Intermediate	2
Office and Administrative Specialist Principal	1
Office and Administrative Specialist Senior	1
Office Specialist	47
Parks Worker	27
Pharmacist	1
Physical Therapy Assistant	1

Job Classification	Number of Exceptions
Planner Principal State	1
Plant Health Specialist 1	3
Project Analyst	1
Project Consultant Senior	1
Project Specialist	1
Project Team Leader	1
Public Health Sanitarian 2	1
Radiation Specialist 1	1
Registered Nurse	1
Research Analysis Spec Senior	1
Research Scientist 2	2
Revenue Collections Officer 1	3
Revenue Collections Officer 2	4
Revenue MN Collections Enterprise Assistant Director	1
Revenue Special Investigator 1	1
Revenue Tax Specialist	26
Revenue Tax Specialist Senior	2
Security Guard	7
Special Education Program Assistant	3
Special Teacher: BA/BS+License	2
Special Teacher: BA/BS+License+15 credits	1
Special Teacher: BA/BS+License+30 credits	1
Special Teacher: MA/MS/5year+License	1
Special Teacher: MA/MS+License+15graduate credits	1
Special Teacher: MA/MS+License+30graduate credits	1
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Principal	1
State Programs Administrator Senior	2
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Trainee-Exec Budget Officer	2
Zoo Keeper	1
TOTAL	393



Department of Employee Relations

State of Minnesota:

Opening Worlds of Possibilities!

- Commissioner
- Diversity
- Communications
- Government Relations
- Administrative Services
- Labor Relations/ Total Compensation
- Strategic Staffing
- Information Systems
- SEMA4/WARE

200 Centennial Office Building
 658 Cedar Street
 St. Paul, MN 55155-1603
 651.297.1184
 TTY651.282.2699
 www.doer.state.mn.us

DATE: October 1, 2002

TO: Representative David Bishop
Senator Doug Johnson

cc: Steven Bosacker, Chief of Staff
Governor's Office

Roberta Lafleur, Legislative Reference Library

FROM: Ann Schluter, Acting Commissioner

RE: **Report of Exceptions from the Hiring Freeze**

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Job Classification

Number of Exceptions

Agricultural Technician	32
Architect 2	3
Area Terminal Produce Inspector	1
Arts Education Teacher 2	1
Arts Education Teacher 6	3
Automobile Driver	1
Bacteriologist 2	1
Buildings and Grounds Worker	24
Crime Victims Ombudsman Investigator	1
Customer Services Specialist	1
Deputy State Fire Marshal	1
Emergency Management Center Duty Officer	1
Emergency Medical Technician	2
Environmental Analyst 1	1
Examination Monitor 3	14
Executive Director Veterinary Medicine Board	1
Executive Secretary Podiatry Board	1
Executive Secretary Teaching Board	1
Executive Assistant	1
Food Inspector 1	3
General Maintenance Worker	1
Governors Staff-Managerial	1

Governors Staff-Support	3
Health Program Representative Senior	1
Human Services Technician	2
Income Maintenance Program Consultant	1
Information Systems Applications Manager	1
Information Technology Specialist 4	4
Information Technology Specialist 5	7
Interpretive Naturalist 1	6
Investigation Supervisor	1
Laborer General	15
Life Guard	6
Natural Resources Mine Interpreter	3
Natural Resources Tech (Wildlife)	1
Natural Resources Worker	56
Office and Administrative Specialist	8
Office and Administrative Specialist Intermediate	1
Office and Administrative Specialist Principal	1
Office Specialist	46
Parks Worker	26
Pharmacist	1
Physical Therapy Assistant	1
Plant Health Specialist 1	3
Project Consultant Senior	1
Project Team Leader	1
Public Health Sanitarian 2	1
Registered Nurse	1
Research Analysis Specialist Senior	1
Research Scientist 2	2
Revenue Collections Officer 1	3
Revenue Collections Officer 2	4
Revenue MN Collections Enterprise Assistant Director	1
Revenue Tax Specialist	20
Revenue Tax Specialist Senior	1
Security Guard	3
Special Education Program Assistant	1
Special Teacher: BA/BS + License	1
Special Teacher: BA/BS + License + 15 credits	1
Special Teacher: BA/BS + License + 30 credits	1
Special Teacher: MA/MS/5year + License	1
Special Teacher: MA/MS + License + 15 graduate credits	1
Special Teacher: MA/MS + License +30graduate credits	1
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Principal	1
State Programs Administrator Senior	1
Strategic Planning Specialist	1
Trainee-Crime Victim Ombudsman Investigator	1
Zoo Keeper	1
TOTAL	343



- Commissioner
- Diversity
- Communications
- Government Relations
- Administrative Services
- Labor Relations/
Total Compensation
- Strategic Staffing
- Information Systems
- SEMA4/WARE

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658 Cedar Street
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DATE: September 1, 2002

TO: Representative David Bishop
Senator Doug Johnson

CC: Steven Bosacker, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Julien C. Carter *Julien Carter*
Commissioner

RE: Report of Exceptions from the Hiring Freeze

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Area Terminal Produce Inspector	1
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Arts Education Teacher 6	1
Automobile Driver	1
Bacteriologist 2	1
Buildings and Grounds Worker	23
Customer Services Specialist	1
Deputy State Fire Marshal	1
Emergency Manage Center Duty Officer	1
Emergency Medical Technician	2

Environmental Analyst 1	1
Examination Monitor 3	14
Executive Director Veterinary Medicine Board	1
Executive Secretary Podiatry Board	1
Executive Secretary Teaching Board	1
Food Inspector 1	3
General Maintenance Worker	1
Governors Staff-Managerial	1
Health Program Representative Senior	1
Human Services Technician	2
Information Systems Applications Manager	1
Information Technology Specialist 4	3
Information Technology Specialist 5	6
Interpretive Naturalist 1	6
Investigation Supervisor	1
Laborer General	15
Life Guard	6
Natural Resources Mine Interpreter	3
Natural Resources Technician (Wildlife)	1
Natural Resources Worker	55
Office & Administrative Specialist	5
Office & Administrative Specialist Intermediate	1
Office Specialist	45
Parks Worker	25
Physical Therapy Assistant	1
Plant Health Specialist 1	3
Project Consultant Senior	1
Project Team Leader	1
Research Analysis Specialist Senior	1
Research Scientist 2	1
Revenue Collections Officer 2	4
Revenue MN Collections Enterprise Assistant Director	1
Revenue Tax Specialist	24
Revenue Tax Specialist Senior	1
Security Guard	3
Special Teacher:BA/BS+Lic+15	1
Special Teacher:BA/BS+Lic+30	1
Special Teacher:MA/MS/5yr+Lic	1
Special Teacher:MA/MS+Lic+15 credits	1
Special Teacher:MA/MS+Lic+30 credits	1
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Senior	1
Strategic Planning Specialist	1
TOTAL	317



Department of Employee Relations

State of Minnesota:

Opening Worlds of Possibilities!

- | | |
|--|---|
| <input type="checkbox"/> Commissioner | <input type="checkbox"/> Labor Relations/
Total Compensation |
| <input type="checkbox"/> Diversity | <input type="checkbox"/> Strategic Staffing |
| <input type="checkbox"/> Communications | <input type="checkbox"/> Information Systems |
| <input type="checkbox"/> Government Relations | <input type="checkbox"/> SEMA4/WARE |
| <input type="checkbox"/> Administrative Services | |

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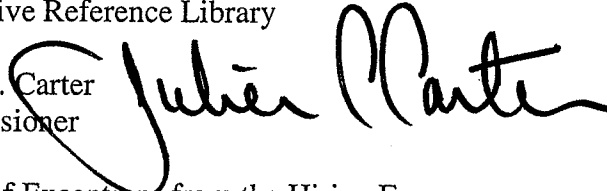
DATE: August 1, 2002

TO: Representative David Bishop
Senator Doug Johnson

CC: Steven Bosacker, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Julien C. Carter
Commissioner



RE: Report of Exceptions from the Hiring Freeze

As required by Laws of 20021m Chapter 220, Article 10, Section 38, Subdivision 2, the following exceptions have been granted from the hiring freeze enacted March 1, 2002. This report reflects adjusted totals based on the additional exceptions to the hiring freeze passed by the Legislature. This report may also be found by selecting the link on the Governor's webpage <http://www.governor.state.mn.us>.

If you have any questions or comments, please let me know.

Job Classification	Number of Exceptions
Agricultural Technician	32
Architect 2	2
Area Terminal Produce Inspector	1
Automobile Driver	1
Bacteriologist 2	1
Buildings & Grounds Worker	22
Customer Services Specialist	1
Deputy State Fire Marshal	1
Emergency Medical Technician	2
Environmental Analyst 1	1
Examination Monitor 3	14
Executive Secretary Podiatry Board	1

Department of Employee Relations



State of Minnesota:

Opening Worlds of Possibilities!

- Commissioner
- Diversity
- Communications
- Government Relations
- Administrative Services
- Labor Relations/
Total Compensation
- Strategic Staffing
- Information Systems
- SEMA4/WARE

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Executive Secretary Teaching Board	1
Food Inspector 1	3
General Maintenance Worker	1
Governors Staff-Managerial	1
Human Services Technician	1
Information Systems Applications Mgr	1
Interpret Naturalist 1	6
Investigation Supervisor	1
Laborer General	15
Life Guard	5
Natural Resources Mine Interpreter	3
Natural Resources Technician (Wildlife)	1
Natural Resources Worker	52
Office & Administrative Specialist	4
Office Specialist	44
Parks Worker	23
Plant Health Specialist 1	2
Project Consultant Senior	1
Research Scientist 2	1
Revenue Tax Specialist	20
Special Teacher: BA/BS+License+30	1
State Programs Administrator Intermediate	1
State Programs Administrator Manager	1
State Programs Administrator Senior	1
TOTAL	269



- Commissioner
- Diversity
- Communications
- Government Relations
- Administrative Services
- Labor Relations
- Total Compensation
- Strategic Staffing
- Information Systems
- SEMA4/WARE

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DATE: July 1, 2002

TO: Representative David Bishop
 Senator Doug Johnson

CC: Steven Bosacker, Chief of Staff
 Governor's Office

Roberta Lafleur
 Legislative Reference Library

FROM: Julien C. Carter
 Commissioner *Julien C. Carter*

RE: Report of Exceptions from the Hiring Freeze

As required by Laws of 2002, Chapter 220, Article 10, Section 38, Subdivision 2, the following exceptions have been granted from the hiring freeze enacted March 1, 2002. This report reflects adjusted totals based on the additional exceptions to the hiring freeze passed by the Legislature. This report may also be found by selecting the link on the Governor's webpage <http://www.governor.state.mn.us>.

If you have any questions or comments, please let me know.

Job Classification

Number of Exceptions

Agricultural Technician	31
Area Terminal Produce Inspector	1
Automobile Driver	1
Bacteriologist 2	1
Buildings & Grounds Worker	21
Environmental Analyst 1	1
Examination Monitor 3	14
Executive Secretary Podiatry Board	1
Executive Secretary Teaching Board	1
Food Inspector 1	3
General Maintenance Worker	1
Human Services Technician	1
Information Systems Applications Manager	1
Interpretive Naturalist 1	2
Investigation Supervisor	1

Laborer General	14
Life Guard	3
Natural Resources Mine Interpreter	3
Natural Resources Worker	49
Office & Administrative Specialist	3
Office Specialist	43
Parks Worker	20
Plant Health Specialist 1	2
Research Scientist 2	1
State Program Admin Manager	1
State Program Admin Senior	1
TOTAL	221

Department of Employee Relations

State of Minnesota:
Employer of Choice

Department of Employee Relations

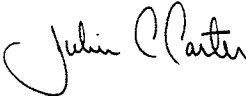
200 Centennial Office Building
658 Cedar Street
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www.doer.state.mn.us

DATE: June 1, 2002

TO: Representative David Bishop
Senator Doug Johnson

CC: Steven Bosacker, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Julien C. Carter
Commissioner 

RE: Report of Exceptions from the Hiring Freeze

As required by Laws of 2002, Chapter 220, Article 10, Section 38, Subdivision 2, the following exceptions have been granted from the hiring freeze enacted March 1, 2002. This report reflects adjusted totals based on the additional exceptions to the hiring freeze passed by the Legislature. This report may also be found by selecting the link on the Governor's webpage <http://www.governor.state.mn.us>.

If you have any questions or comments, please let me know.

<u>Job Classification</u>	<u>Number of Exceptions</u>
Agricultural Technician	4
Area Terminal Produce Inspector	1
Bacteriologist 2	1
Buildings & Grounds Worker	12
Corrections Agent	3
Environmental Analyst 1	1
Examination Monitor 3	2
Executive Secretary Teaching Board	1
Human Services Technician	1
Information Systems Applications Manager	1
Intern	6
Laborer General	11
Minnesota Conservation Corp (MCC) Worker	1
NR Worker	11
Office Specialist	36
Parks Worker	8
Plant Health Specialist 1	2
Research Scientist 2	1
Sentencing To Service Crew Leader	1
<u>State Program Administrator Senior</u>	<u>1</u>
Total	105

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Department of Employee Relations

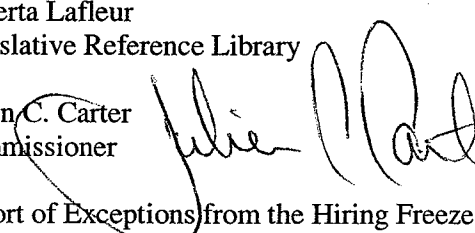
200 Centennial Office Building
658 Cedar Street
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651-297-1184
TTY 651-282-2699
www.doer.state.mn.us

DATE: April 4, 2002

TO: Representative David Bishop
Senator Doug Johnson

CC: Steven Bosacker, Chief of Staff
Governor's Office

Roberta Lafleur
Legislative Reference Library

FROM: Julien C. Carter
Commissioner 

RE: Report of Exceptions from the Hiring Freeze

As required by Laws of 2002, Chapter 220, Article 10, Section 38, Subdivision 2, the following exceptions have been granted from the hiring freeze enacted March 1, 2002. This report may also be found by selecting the link on the Governor's webpage <http://www.governor.state.mn.us>.

If you have any questions or comments, please let me know.

Job Classification	Number of Exceptions
Corrections Agent	1
Food Service Worker	1
Licensed Practical Nurse~1	2
Human Services Technician	14
Licensed Practical Nurse 2	1
Corrections Security Caseworker	1
Registered Nurse	3
Special Teacher	1
Sentencing To Service Crew Leader	1
Human Services Support Specialist	1
Trainee-Corrections Officer	1