

FISCAL-YEAR 2007



---

**PROMPT FIRST ACTION REPORT ON  
WORKERS' COMPENSATION CLAIMS**

---

**IN THE WORKERS' COMPENSATION SYSTEM**

Workers' Compensation Division  
Minnesota Department of Labor and Industry  
443 Lafayette Road N.  
St. Paul, MN 55155

December 2007

The total estimated cost of publishing this report is \$3,000.

Additional copies of this report are available by calling the Workers' Compensation Division at (651) 284-5030 or toll-free at 1-800-342-5354.

Information in this report can be obtained in alternative formats by calling the department at 1-800-342-5354 or TTY/(651) 297-4198.

Visit the DLI Web site at  
[www.doli.state.mn.us](http://www.doli.state.mn.us)



## **Table of contents**

Introduction .....	1
Department actions upon receipt of the data .....	1
Explanation of the Prompt First Action Report table .....	1
Conclusion .....	2

### [Prompt First Action Report table](#)

#### Appendices

Appendix A: *First Report of Injury* form

Appendix B: *Notice of Insurer's Primary Liability Determination* form

Appendix C: Sample letter to insurers



## Introduction

The 1995 Minnesota Legislature passed Minnesota Statutes §176.223 that states in part that the Minnesota Department of Labor and Industry "... shall publish an annual report providing data on the promptness of all insurers and self-insurers in making first payments on a claim for injury. The report shall identify all insurers and self-insurers and state the percentage of first payments made within 14 days from the last date worked for each of the insurers and self-insurers. The report shall also list the total number of claims and the number of claims paid within the 14-day standard." Because the insurer's responsibility for promptness lies also with the denial of a claim, the *Prompt First Action Report on Workers' Compensation Claims* combines data related to the promptness of first payments and denials.

Minnesota Statutes §176.231, Subdivision 1, states "Where ... injury occurs which wholly or partly incapacitates the injured worker from performing labor or service for more than three calendar days, the employer shall report the injury to the insurer on a form prescribed by the commissioner within ten days from its occurrence. An insurer and self-insured employer shall report the injury to the commissioner no later than 14 days from its occurrence."

## Department actions upon receipt of the data

The Department of Labor and Industry evaluates data submitted on the *First Report of Injury* and the *Notice of Insurer's Primary Liability Determination* forms to determine whether the first payment or denial of benefits is timely. The *First Report of Injury* form is used to report work-related injuries and illnesses to the department. The *Notice of Insurer's Primary Liability Determination* form is used by the insurer to report the acceptance or denial of the claim, to communicate information about the payment of benefits and to clarify or change information previously submitted on the *First Report of Injury*.

If, during the evaluation, the data is inconclusive, a letter asking for the missing or incomplete data is sent to the insurer (see Appendix C). A list of claims, where the first actions were believed to be untimely, is sent to each insurer quarterly. A review period of approximately 30 days is allowed to refute the accuracy of the department's data.

## Explanation of Prompt First Action Report table

The Prompt First Action Report table identifies insurance companies and self-insured employers that filed lost-time claims during the previous five state-fiscal-years (July 1 through June 30) and the number and percentage of those claims that were paid or denied within the statutory 14-day deadline. This report includes claims received during each fiscal-year with claimed lost time beyond the three-calendar-day waiting period. These claims do not include asbestosis and other litigated claims in which the lost-time determination is inconclusive at the time this report is published.

## **Conclusion**

In fiscal-year 2007, 88 percent of the 26,873 lost-time claims had a timely first action. This is an increase from fiscal-year 2006, where 87.1 percent of the 28,714 lost-time claims had a timely first action.

The most significant factor for the .9 percent increase is due to changes in the Minnesota Assigned Risk Plan. There was a large decrease in the number of claims and a large increase in the timeliness of the claims. In fiscal-year 2006, there were 1,474 claims with 1,131 timely (76.7 percent). In fiscal-year 2007, there were 1,133 claims with 935 timely (82.5 percent). The Assigned Risk Plan accounts for almost all of the improvement in insurance company claims, which went from 85.5 percent in 2006 to 86.2 percent in 2007.

The department's Workers' Compensation Division anticipates increased use of technology, electronic data exchange and early intervention will continue to improve the overall first action timeliness.

## Prompt First Action Report table for fiscal-year 2007

<b>Company name</b>	<b>Fiscal year</b>	<b>Number of lost time claims</b>	<b>* Number with timely action</b>	<b>* Percentage with timely action</b>
<b>Insurance companies</b>	<b>2007</b>	<b>19,269</b>	<b>16,616</b>	<b>86.2%</b>
	<b>2006</b>	<b>20,747</b>	<b>17,733</b>	<b>85.5%</b>
	<b>2005</b>	<b>21,332</b>	<b>17,837</b>	<b>83.6%</b>
	<b>2004</b>	<b>21,812</b>	<b>18,357</b>	<b>84.2%</b>
	<b>2003</b>	<b>23,074</b>	<b>19,501</b>	<b>84.5%</b>
<b>Self-insured employers</b>	<b>2007</b>	<b>7,604</b>	<b>7,035</b>	<b>92.5%</b>
	<b>2006</b>	<b>7,967</b>	<b>7,284</b>	<b>91.4%</b>
	<b>2005</b>	<b>7,845</b>	<b>7,154</b>	<b>91.2%</b>
	<b>2004</b>	<b>7,959</b>	<b>7,221</b>	<b>90.7%</b>
	<b>2003</b>	<b>7,780</b>	<b>7,143</b>	<b>91.8%</b>
<b>All companies</b>	<b>2007</b>	<b>26,873</b>	<b>23,651</b>	<b>88.0%</b>
	<b>2006</b>	<b>28,714</b>	<b>25,017</b>	<b>87.1%</b>
	<b>2005</b>	<b>29,177</b>	<b>24,991</b>	<b>85.7%</b>
	<b>2004</b>	<b>29,771</b>	<b>25,578</b>	<b>85.9%</b>
	<b>2003</b>	<b>30,854</b>	<b>26,644</b>	<b>86.4%</b>

<b>Insurance companies</b>				
Accident Fund Insurance Company of America (part of Accident Fund Group)	2007	80	63	78.8%
	2006	13	9	69.2%
	2005	11	10	90.9%
	2004	8	3	37.5%
	2003	9	8	88.9%
Ace USA Group	2007	1,064	912	85.7%
	2006	1,157	978	84.5%
	2005	840	686	81.7%
	2004	714	556	77.9%
	2003	579	490	84.6%
ACIG Insurance Company (part of American Contractors Insurance Group)	2007	9	8	88.9%
	2006	13	13	100.0%
	2005	16	14	87.5%
	2004	7	7	100.0%
	2003	13	11	84.6%
Acuity Group	2007	232	209	90.1%
	2006	319	287	90.0%
	2005	283	241	85.2%
	2004	262	226	86.3%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2003	197	152	77.2%
Alea Group	2007	9	8	88.9%
	2006	77	62	80.5%
	2005	90	71	78.9%
	2004	40	39	97.5%
	2003	2	1	50.0%
Allied Group (part of Nationwide Group)	2007	3	1	33.3%
	2006	8	3	37.5%
	2005	9	4	44.4%
	2004	23	19	82.6%
	2003	23	15	65.2%
American Alternative Insurance Corporation (part of Munich RE America Corporation Group)	2007	3	3	100.0%
	2006	2	1	50.0%
	2005	0	0	N/A
	2004	0	0	N/A
	2003	1	0	0.0%
American Family Insurance Group	2007	103	95	92.2%
	2006	149	127	85.2%
	2005	137	110	80.3%
	2004	153	116	75.8%
	2003	150	102	68.0%
American Hardware Group (part of Motorists Insurance Group)	2007	0	0	N/A
	2006	2	2	100.0%
	2005	3	3	100.0%
	2004	4	4	100.0%
	2003	2	2	100.0%
American International Group	2007	1,950	1,657	85.0%
	2006	2,043	1,755	85.9%
	2005	1,972	1,649	83.6%
	2004	1,900	1,601	84.3%
	2003	1,701	1,443	84.8%
American Interstate Insurance Company (part of Amerisafe Insurance Group)	2007	193	161	83.4%
	2006	183	155	84.7%
	2005	153	130	85.0%
	2004	112	96	85.7%
	2003	120	86	71.7%
American Safety Insurance Group	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	1	1	100.0%
	2003	N/A	N/A	N/A
Amerisure Companies	2007	1	1	100.0%
	2006	2	2	100.0%
	2005	2	2	100.0%



Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2004	5	5	100.0%
	2003	3	3	100.0%
AmTrust Group	2007	54	44	81.5%
	2006	7	6	85.7%
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
AON Corporation Group	2007	67	58	86.6%
	2006	105	81	77.1%
	2005	115	96	83.5%
	2004	322	272	84.5%
	2003	613	534	87.1%
APCapital Group	2007	0	0	N/A
	2006	4	2	50.0%
	2005	38	29	76.3%
	2004	258	195	75.6%
	2003	568	519	91.4%
Arch Insurance Group	2007	36	31	86.1%
	2006	20	20	100.0%
	2005	21	18	85.7%
	2004	41	28	68.3%
	2003	99	90	90.9%
Argonaut Group	2007	26	24	92.3%
	2006	48	40	83.3%
	2005	61	42	68.9%
	2004	19	13	68.4%
	2003	32	19	59.4%
Arrowpoint Capital Group (formerly Royal & Sun Alliance Insurance Group)	2007	2	2	100.0%
	2006	6	5	83.3%
	2005	45	31	68.9%
	2004	412	316	76.7%
	2003	585	481	82.2%
Atlantic Mutual Companies	2007	1	0	0.0%
	2006	6	5	83.3%
	2005	38	24	63.2%
	2004	68	50	73.5%
	2003	83	61	73.5%
Auto-Owners Insurance Group	2007	377	298	79.0%
	2006	402	313	77.9%
	2005	392	294	75.0%
	2004	357	240	67.2%
	2003	397	268	67.5%
Baldwin & Lyons Group	2007	14	8	57.1%
	2006	7	6	85.7%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2005	9	7	77.8%
	2004	11	6	54.5%
	2003	7	5	71.4%
BancInsure Incorporated	2007	2	2	100.0%
	2006	1	1	100.0%
	2005	3	2	66.7%
	2004	2	1	50.0%
	2003	1	1	100.0%
Benchmark Insurance Company	2007	41	31	75.6%
	2006	82	69	84.1%
	2005	93	82	88.2%
	2004	2	2	100.0%
	2003	N/A	N/A	N/A
Berkshire Hathaway Insurance Group	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	3	2	66.7%
Bituminous Insurance Companies (part of Old Republic General Insurance Group)	2007	15	14	93.3%
	2006	21	18	85.7%
	2005	42	38	90.5%
	2004	19	17	89.5%
	2003	21	18	85.7%
Chubb Group of Insurance Companies	2007	257	218	84.8%
	2006	287	243	84.7%
	2005	339	268	79.1%
	2004	308	236	76.6%
	2003	281	207	73.7%
Church Mutual Insurance Company	2007	34	31	91.2%
	2006	50	46	92.0%
	2005	35	31	88.6%
	2004	36	25	69.4%
	2003	19	9	47.4%
Cincinnati Insurance Companies (part of Cincinnati Financial Corporation)	2007	108	87	80.6%
	2006	71	54	76.1%
	2005	85	69	81.2%
	2004	105	84	80.0%
	2003	117	96	82.1%
Clarendon Insurance Group (part of HDI U S Group)	2007	1	1	100.0%
	2006	0	0	N/A
	2005	0	0	N/A
	2004	6	2	33.3%
	2003	9	6	66.7%
CNA Insurance Companies	2007	449	395	88.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2006	500	431	86.2%
	2005	539	463	85.9%
	2004	506	420	83.0%
	2003	636	536	84.3%
Continental Indemnity Company (part of Berkshire Hathaway Insurance Group)	2007	22	21	95.5%
	2006	N/A	N/A	N/A
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Continental Western Insurance Group (part of W R Berkley Group)	2007	106	87	82.1%
	2006	127	107	84.3%
	2005	104	87	83.7%
	2004	126	95	75.4%
	2003	118	93	78.8%
Cooperative Mutual Insurance Company	2007	1	1	100.0%
	2006	N/A	N/A	N/A
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Credit General Insurance Company (declared insolvent as of 11/15/2000 - part of PRS Insurance Group Incorporated)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	2	1	50.0%
Crum & Forster Insurance Group (part of Fairfax Financial USA Group)	2007	44	43	97.7%
	2006	38	33	86.8%
	2005	44	41	93.2%
	2004	55	54	98.2%
	2003	89	80	89.9%
Cuna Mutual Group	2007	2	1	50.0%
	2006	5	5	100.0%
	2005	11	9	81.8%
	2004	8	8	100.0%
	2003	6	4	66.7%
DaimlerChrysler Group	2007	0	0	N/A
	2006	1	1	100.0%
	2005	0	0	N/A
	2004	1	1	100.0%
	2003	1	1	100.0%
Dakota Truck Underwriters (part of Dakota Group)	2007	237	212	89.5%
	2006	262	232	88.5%
	2005	230	197	85.7%
	2004	258	205	79.5%
	2003	177	149	84.2%

<b>Company name</b>	<b>Fiscal year</b>	<b>Number of lost time claims</b>	<b>* Number with timely action</b>	<b>* Percentage with timely action</b>
Delos Insurance Company	2007	1	1	100.0%
	2006	N/A	N/A	N/A
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Dodson Group (declared insolvent as of 8/18/2004)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	7	3	42.9%
	2003	57	42	73.7%
Electric Insurance Group	2007	16	12	75.0%
	2006	15	14	93.3%
	2005	8	7	87.5%
	2004	10	8	80.0%
	2003	12	11	91.7%
EMC Insurance Companies	2007	97	87	89.7%
	2006	131	108	82.4%
	2005	124	98	79.0%
	2004	91	76	83.5%
	2003	108	96	88.9%
Employers Insurance Company of Wausau (part of Liberty Mutual Insurance Companies)	2007	636	536	84.3%
	2006	632	541	85.6%
	2005	629	522	83.0%
	2004	465	390	83.9%
	2003	432	351	81.3%
Everest Reinsurance Group	2007	28	22	78.6%
	2006	54	51	94.4%
	2005	33	30	90.9%
	2004	2	2	100.0%
	2003	0	0	N/A
Farm Bureau Mutual Group	2007	157	143	91.1%
	2006	148	132	89.2%
	2005	186	156	83.9%
	2004	440	370	84.1%
	2003	573	506	88.3%
Farmers Insurance Group	2007	45	38	84.4%
	2006	85	64	75.3%
	2005	148	125	84.5%
	2004	246	223	90.7%
	2003	234	199	85.0%
Federated Mutual Group	2007	362	343	94.8%
	2006	369	347	94.0%
	2005	372	347	93.3%
	2004	409	381	93.2%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2003	505	481	95.2%
Federated Rural Electric Insurance Exchange	2007	13	10	76.9%
	2006	15	14	93.3%
	2005	14	12	85.7%
	2004	12	11	91.7%
	2003	24	19	79.2%
Firemans Fund Insurance Companies (part of Allianz of America Incorporated)	2007	43	31	72.1%
	2006	53	47	88.7%
	2005	72	59	81.9%
	2004	39	35	89.7%
	2003	96	70	72.9%
First Nonprofit Insurance Company	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	1	1	100.0%
Florists Mutual Group	2007	23	13	56.5%
	2006	21	15	71.4%
	2005	20	15	75.0%
	2004	31	25	80.6%
	2003	35	29	82.9%
Fremont Compensation Group (declared insolvent as of 7/2/2003 - part of Fremont General Group)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	2	1	50.0%
General Casualty Companies (part of QBE Americas Group)	2007	493	445	90.3%
	2006	549	501	91.3%
	2005	543	494	91.0%
	2004	578	507	87.7%
	2003	580	519	89.5%
Great American Insurance Companies (part of Great American P & C Insurance Group)	2007	10	7	70.0%
	2006	20	14	70.0%
	2005	15	5	33.3%
	2004	13	7	53.8%
	2003	8	5	62.5%
Great West Casualty Company (part of Old Republic General Insurance Group)	2007	50	48	96.0%
	2006	64	56	87.5%
	2005	99	83	83.8%
	2004	131	121	92.4%
	2003	116	106	91.4%
Grinnell Mutual Group	2007	157	140	89.2%
	2006	160	143	89.4%
	2005	184	132	71.7%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2004	185	163	88.1%
	2003	202	179	88.6%
GuideOne Insurance	2007	16	11	68.8%
	2006	13	10	76.9%
	2005	25	17	68.0%
	2004	27	20	74.1%
	2003	31	24	77.4%
Gulf Insurance Group (part of Travelers Insurance Companies)	2007	0	0	N/A
	2006	0	0	N/A
	2005	3	3	100.0%
	2004	7	6	85.7%
	2003	24	18	75.0%
Hanover Insurance Group	2007	9	6	66.7%
	2006	2	2	100.0%
	2005	2	1	50.0%
	2004	7	7	100.0%
	2003	10	7	70.0%
Harleysville Insurance	2007	29	24	82.8%
	2006	29	20	69.0%
	2005	32	24	75.0%
	2004	40	34	85.0%
	2003	68	54	79.4%
Hartford Insurance Group	2007	562	430	76.5%
	2006	596	454	76.2%
	2005	446	323	72.4%
	2004	305	228	74.8%
	2003	372	284	76.3%
Hawkeye-Security Insurance (part of Liberty Mutual Insurance Companies)	2007	199	175	87.9%
	2006	133	124	93.2%
	2005	98	89	90.8%
	2004	75	66	88.0%
	2003	58	48	82.8%
Health Care Insurance Reciprocal	2007	156	145	92.9%
	2006	166	152	91.6%
	2005	189	170	89.9%
	2004	281	256	91.1%
	2003	279	243	87.1%
Highlands Insurance Company	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	2	2	100.0%
	2003	8	4	50.0%
Indiana Lumbermens Mutual Insurance Company	2007	3	3	100.0%
	2006	3	3	100.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2005	15	11	73.3%
	2004	24	21	87.5%
	2003	41	34	82.9%
Integrity Mutual Insurance Company (part of Grange Mutual Casualty Group)	2007	69	64	92.8%
	2006	96	85	88.5%
	2005	80	60	75.0%
	2004	110	86	78.2%
	2003	103	76	73.8%
Kemper Insurance Companies	2007	0	0	N/A
	2006	7	4	57.1%
	2005	16	15	93.8%
	2004	113	89	78.8%
	2003	832	697	83.8%
Legion Insurance Group (declared insolvent as of 7/25/2003)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	8	6	75.0%
Liberty Mutual Insurance (part of Liberty Mutual Insurance Companies)	2007	1,139	999	87.7%
	2006	1,333	1,144	85.8%
	2005	1,373	1,154	84.0%
	2004	1,475	1,337	90.6%
	2003	1,525	1,333	87.4%
Lumbermens Underwriting Alliance	2007	46	39	84.8%
	2006	64	49	76.6%
	2005	64	55	85.9%
	2004	66	59	89.4%
	2003	111	102	91.9%
MADA Insurance Exchange	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	1	1	100.0%
Meadowbrook Insurance Group	2007	64	53	82.8%
	2006	56	42	75.0%
	2005	68	50	73.5%
	2004	40	27	67.5%
	2003	10	7	70.0%
Medical Assurance Company Incorporated (part of ProAssurance Group)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	7	6	85.7%
MHA Insurance Company	2007	54	47	87.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2006	30	26	86.7%
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Michigan Millers Mutual Insurance Company	2007	18	15	83.3%
	2006	18	5	27.8%
	2005	19	9	47.4%
	2004	16	5	31.3%
	2003	8	4	50.0%
Midwest Employers Casualty Company (part of W R Berkley Group)	2007	28	27	96.4%
	2006	22	14	63.6%
	2005	0	0	N/A
	2004	0	0	N/A
	2003	0	0	N/A
Midwest Insurance Company	2007	5	5	100.0%
	2006	N/A	N/A	N/A
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Milwaukee Insurance Group (part of Unitrin Incorporated)	2007	33	29	87.9%
	2006	27	24	88.9%
	2005	24	16	66.7%
	2004	12	9	75.0%
	2003	12	8	66.7%
Minnesota Assigned Risk Plan	2007	1,134	936	82.5%
	2006	1,474	1,131	76.7%
	2005	1,797	1,364	75.9%
	2004	1,921	1,493	77.7%
	2003	1,677	1,306	77.9%
Mitsui Sumitomo Insurance Group	2007	0	0	N/A
	2006	1	0	0.0%
	2005	2	2	100.0%
	2004	1	1	100.0%
	2003	1	1	100.0%
National American Insurance Company	2007	3	2	66.7%
	2006	1	0	0.0%
	2005	0	0	N/A
	2004	1	1	100.0%
	2003	5	5	100.0%
National Farmers Union Casualty Group (merged into OneBeacon Insurance Group in 2004 - part of White Mountains Insurance Group)	2007	0	0	N/A
	2006	N/A	N/A	N/A
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	42	40	95.2%



<b>Company name</b>	<b>Fiscal year</b>	<b>Number of lost time claims</b>	<b>* Number with timely action</b>	<b>* Percentage with timely action</b>
Nationwide Agribusiness (formerly Farmland Mutual Insurance Company - part of Nationwide Group)	2007	59	51	86.4%
	2006	63	52	82.5%
	2005	57	51	89.5%
	2004	54	47	87.0%
	2003	45	37	82.2%
North American Specialty Insurance Company (part of Swiss Re Group)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	1	1	100.0%
Ohio Casualty Group (part of Liberty Mutual Insurance Companies)	2007	8	7	87.5%
	2006	6	6	100.0%
	2005	21	17	81.0%
	2004	22	10	45.5%
	2003	26	12	46.2%
Old Republic Insurance Company (part of Old Republic General Insurance Group)	2007	531	468	88.1%
	2006	641	553	86.3%
	2005	742	652	87.9%
	2004	721	645	89.5%
	2003	710	632	89.0%
OneBeacon Insurance Group (includes National Farmers Union Casualty Group as of 2004 - part of White Mountains Insurance Group)	2007	20	8	40.0%
	2006	13	7	53.8%
	2005	2	1	50.0%
	2004	17	13	76.5%
	2003	33	25	75.8%
Penn Millers Insurance Company (part of Penn Millers Insurance Group)	2007	3	3	100.0%
	2006	3	1	33.3%
	2005	7	5	71.4%
	2004	1	0	0.0%
	2003	N/A	N/A	N/A
Pharmacists Mutual Insurance Company	2007	16	12	75.0%
	2006	24	21	87.5%
	2005	24	22	91.7%
	2004	24	17	70.8%
	2003	23	20	87.0%
PMA Capital Insurance Group	2007	23	21	91.3%
	2006	21	14	66.7%
	2005	12	11	91.7%
	2004	26	20	76.9%
	2003	3	2	66.7%
Preferred Professional Insurance Company	2007	0	0	N/A
	2006	3	3	100.0%
	2005	9	6	66.7%
	2004	5	5	100.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2003	13	9	69.2%
Providence Holdings Group	2007	5	1	20.0%
	2006	3	1	33.3%
	2005	0	0	N/A
	2004	0	0	N/A
	2003	0	0	N/A
RAM Mutual Insurance Company	2007	74	69	93.2%
	2006	78	69	88.5%
	2005	95	82	86.3%
	2004	86	75	87.2%
	2003	84	70	83.3%
Reliance Insurance Group (declared insolvent as of 10/3/2001)	2007	1	1	100.0%
	2006	0	0	N/A
	2005	2	2	100.0%
	2004	0	0	N/A
	2003	0	0	N/A
Riverport Insurance Company (part of W R Berkley Group)	2007	2	1	50.0%
	2006	N/A	N/A	N/A
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
RTW Group (formerly American Compensation Insurance Company)	2007	612	512	83.7%
	2006	663	536	80.8%
	2005	857	693	80.9%
	2004	767	681	88.8%
	2003	636	561	88.2%
Safeco Insurance Companies	2007	33	26	78.8%
	2006	45	33	73.3%
	2005	54	38	70.4%
	2004	57	45	78.9%
	2003	87	72	82.8%
Safety National Group	2007	4	1	25.0%
	2006	10	6	60.0%
	2005	8	5	62.5%
	2004	6	4	66.7%
	2003	0	0	N/A
Secura Insurance Companies	2007	174	148	85.1%
	2006	155	135	87.1%
	2005	105	80	76.2%
	2004	119	109	91.6%
	2003	84	75	89.3%
Selective Insurance Group	2007	101	71	70.3%
	2006	95	72	75.8%
	2005	92	64	69.6%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2004	67	47	70.1%
	2003	57	43	75.4%
Sentry Insurance Group	2007	708	666	94.1%
	2006	645	600	93.0%
	2005	699	633	90.6%
	2004	552	505	91.5%
	2003	445	406	91.2%
SFM Mutual Insurance Companies (formerly State Fund Mutual Companies)	2007	2,000	1,882	94.1%
	2006	2,101	1,979	94.2%
	2005	2,036	1,889	92.8%
	2004	2,016	1,871	92.8%
	2003	1,896	1,756	92.6%
Sompo Japan Insurance Company of America (part of Sompo Japan PC Group)	2007	0	0	N/A
	2006	1	1	100.0%
	2005	2	1	50.0%
	2004	0	0	N/A
	2003	3	2	66.7%
State Auto Insurance Companies	2007	29	17	58.6%
	2006	25	21	84.0%
	2005	48	39	81.3%
	2004	44	30	68.2%
	2003	70	41	58.6%
State Farm Group	2007	156	113	72.4%
	2006	165	128	77.6%
	2005	168	138	82.1%
	2004	171	145	84.8%
	2003	168	149	88.7%
Stockbridge Insurance Company(formerly Mutual Service Casualty Insurance Company - part of White Mountains Insurance Group)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	5	4	80.0%
Swiss Re America (formerly GE Global Insurance Group --- part of Swiss Re Group)	2007	79	67	84.8%
	2006	126	95	75.4%
	2005	107	85	79.4%
	2004	144	103	71.5%
	2003	100	76	76.0%
T H E Insurance Company	2007	0	0	N/A
	2006	1	1	100.0%
	2005	0	0	N/A
	2004	0	0	N/A
	2003	0	0	N/A
TIG Insurance Group (part of Fairfax Financial USA Group)	2007	0	0	N/A
	2006	0	0	N/A

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2005	0	0	N/A
	2004	6	4	66.7%
	2003	22	10	45.5%
Tokio Marine & Nichido Fire USB Group (formerly Tokio Marine & Fire Group)	2007	0	0	N/A
	2006	3	2	66.7%
	2005	1	1	100.0%
	2004	3	2	66.7%
	2003	5	4	80.0%
Transguard Insurance Company of America (part of IAT Insurance Group)	2007	3	2	66.7%
	2006	9	6	66.7%
	2005	2	1	50.0%
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Travelers Group (formerly St Paul Travelers - formerly St Paul Companies & Travelers Property Casualty prior to 2005)	2007	1,193	1,054	88.3%
	2006	1,254	1,073	85.6%
	2005	1,489	1,252	84.1%
	2004	1,609	1,376	85.5%
	2003	1,777	1,505	84.7%
United Fire & Casualty Group	2007	55	49	89.1%
	2006	36	26	72.2%
	2005	42	40	95.2%
	2004	57	47	82.5%
	2003	46	34	73.9%
United Wisconsin Insurance Company (d.b.a. United Heartland - part of Accident Fund Group)	2007	49	38	77.6%
	2006	29	24	82.8%
	2005	13	10	76.9%
	2004	7	6	85.7%
	2003	2	1	N/A
Universal Underwriters Insurance Company (part of Zurich Financial Services Group)	2007	5	1	20.0%
	2006	12	7	58.3%
	2005	25	14	56.0%
	2004	30	17	56.7%
	2003	26	18	69.2%
Utica National Insurance Group	2007	1	1	100.0%
	2006	1	1	100.0%
	2005	0	0	N/A
	2004	0	0	N/A
	2003	2	1	50.0%
Vanliner Insurance Company	2007	26	19	73.1%
	2006	42	34	81.0%
	2005	28	11	39.3%
	2004	18	9	50.0%
	2003	16	9	56.3%
West Bend Mutual Group	2007	236	204	86.4%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2006	186	159	85.5%
	2005	196	180	91.8%
	2004	125	105	84.0%
	2003	119	108	90.8%
Western National Insurance Group	2007	536	488	91.0%
	2006	554	504	91.0%
	2005	514	443	86.2%
	2004	444	367	82.7%
	2003	530	461	87.0%
Westfield Group	2007	108	97	89.8%
	2006	122	115	94.3%
	2005	112	90	80.4%
	2004	100	72	72.0%
	2003	103	76	73.8%
XL Capital Group	2007	31	28	90.3%
	2006	33	27	81.8%
	2005	11	9	81.8%
	2004	2	1	50.0%
	2003	3	3	100.0%
Zenith National Insurance Group	2007	0	0	N/A
	2006	2	1	50.0%
	2005	1	1	100.0%
	2004	7	5	71.4%
	2003	9	8	88.9%
Zurich North America (part of Zurich Financial Services Group)	2007	1,147	877	76.5%
	2006	1,172	972	82.9%
	2005	1,291	1,075	83.3%
	2004	1,174	962	81.9%
	2003	1,043	854	81.9%

Self-insured employers				
A E Goetze Company (no longer self-insured as of 10/15/1996)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	2	2	100.0%
	2003	0	0	N/A
ABF Freight System Incorporated	2007	9	7	77.8%
	2006	7	7	100.0%
	2005	6	6	100.0%
	2004	11	9	81.8%
	2003	9	9	100.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
Access Insurance Association	2007	54	43	79.6%
	2006	74	67	90.5%
	2005	46	45	97.8%
	2004	53	53	100.0%
	2003	42	41	97.6%
ADC Telecommunications Incorporated	2007	7	7	100.0%
	2006	6	6	100.0%
	2005	5	5	100.0%
	2004	5	5	100.0%
	2003	16	15	93.8%
AG Processing Incorporated	2007	1	1	100.0%
	2006	1	0	0.0%
	2005	3	3	100.0%
	2004	1	1	100.0%
	2003	0	0	N/A
Allete (legally incorporated as Minnesota Power Incorporated)	2007	17	17	100.0%
	2006	16	16	100.0%
	2005	23	23	100.0%
	2004	16	16	100.0%
	2003	14	14	100.0%
Allina Health System	2007	296	268	90.5%
	2006	298	270	90.6%
	2005	310	294	94.8%
	2004	307	289	94.1%
	2003	339	327	96.5%
American Crystal Sugar Company	2007	11	10	90.9%
	2006	10	7	70.0%
	2005	6	6	100.0%
	2004	8	6	75.0%
	2003	20	20	100.0%
Amherst H Wilder Foundation	2007	5	5	100.0%
	2006	2	1	50.0%
	2005	18	17	94.4%
	2004	8	8	100.0%
	2003	11	9	81.8%
Anderson Trucking Service Incorporated (new self-insured as of 3/15/2005)	2007	6	6	100.0%
	2006	5	5	100.0%
	2005	2	2	100.0%
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Anoka County	2007	17	15	88.2%
	2006	10	10	100.0%
	2005	12	12	100.0%
	2004	12	11	91.7%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2003	10	10	100.0%
Archdiocese of St Paul & Minneapolis	2007	20	20	100.0%
	2006	31	30	96.8%
	2005	32	29	90.6%
	2004	27	23	85.2%
	2003	38	34	89.5%
Archer Daniels Midland Company	2007	3	3	100.0%
	2006	7	7	100.0%
	2005	3	1	33.3%
	2004	0	0	N/A
	2003	4	4	100.0%
Arctic Cat Incorporated	2007	29	29	100.0%
	2006	26	26	100.0%
	2005	31	31	100.0%
	2004	24	23	95.8%
	2003	23	22	95.7%
AT & T Corporation (no longer self-insured as of 11/19/2005)	2007	0	0	N/A
	2006	0	0	N/A
	2005	3	3	100.0%
	2004	6	4	66.7%
	2003	6	6	100.0%
Benedictine Group Self-Insurance Association	2007	70	63	90.0%
	2006	79	71	89.9%
	2005	63	55	87.3%
	2004	41	37	90.2%
	2003	50	46	92.0%
Bermo Incorporated	2007	7	6	85.7%
	2006	16	16	100.0%
	2005	14	11	78.6%
	2004	9	7	77.8%
	2003	6	6	100.0%
Blandin Paper Company	2007	15	14	93.3%
	2006	6	4	66.7%
	2005	12	11	91.7%
	2004	14	14	100.0%
	2003	38	37	97.4%
Blue Cross Blue Shield of Minnesota	2007	25	24	96.0%
	2006	20	19	95.0%
	2005	38	35	92.1%
	2004	39	38	97.4%
	2003	41	40	97.6%
Brunswick Corporation	2007	2	1	50.0%
	2006	1	1	100.0%
	2005	2	2	100.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2004	9	8	88.9%
	2003	10	9	90.0%
Builders & Contractors Workers Compensation Fund	2007	73	66	90.4%
	2006	74	65	87.8%
	2005	59	55	93.2%
	2004	87	77	88.5%
	2003	87	74	85.1%
Bureau of Engraving Incorporated	2007	1	1	100.0%
	2006	1	1	100.0%
	2005	0	0	N/A
	2004	1	1	100.0%
	2003	2	2	100.0%
Care Providers Workers Compensation Fund (new self-insured as of 12/16/2004)	2007	22	17	77.3%
	2006	20	19	95.0%
	2005	9	9	100.0%
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Cargill Incorporated (no longer self-insured as of 5/31/2007)	2007	5	5	100.0%
	2006	13	12	92.3%
	2005	16	15	93.8%
	2004	18	12	66.7%
	2003	18	18	100.0%
Carl Bolander & Sons Company	2007	2	2	100.0%
	2006	2	2	100.0%
	2005	4	4	100.0%
	2004	4	4	100.0%
	2003	5	4	80.0%
Carleton College	2007	10	10	100.0%
	2006	12	11	91.7%
	2005	8	8	100.0%
	2004	14	11	78.6%
	2003	5	5	100.0%
Certainteed Corporation (no longer self-insured as of 10/1/2002)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	5	5	100.0%
Children's Hospital & Clinics of Minnesota (formerly Children's Health Care)	2007	30	28	93.3%
	2006	37	33	89.2%
	2005	28	24	85.7%
	2004	37	35	94.6%
	2003	30	28	93.3%
CHS Incorporated	2007	16	15	93.8%
	2006	22	20	90.9%



Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2005	29	23	79.3%
	2004	33	29	87.9%
	2003	22	19	86.4%
City of Bloomington	2007	13	13	100.0%
	2006	16	16	100.0%
	2005	10	10	100.0%
	2004	13	13	100.0%
	2003	15	15	100.0%
City of Duluth	2007	20	19	95.0%
	2006	22	19	86.4%
	2005	15	14	93.3%
	2004	17	12	70.6%
	2003	12	10	83.3%
City of Eagan	2007	9	9	100.0%
	2006	4	4	100.0%
	2005	4	4	100.0%
	2004	2	2	100.0%
	2003	4	4	100.0%
City of Faribault	2007	2	2	100.0%
	2006	2	2	100.0%
	2005	3	3	100.0%
	2004	3	3	100.0%
	2003	3	3	100.0%
City of Minneapolis	2007	140	136	97.1%
	2006	160	155	96.9%
	2005	152	152	100.0%
	2004	151	149	98.7%
	2003	161	160	99.4%
City of Plymouth	2007	5	5	100.0%
	2006	8	8	100.0%
	2005	4	4	100.0%
	2004	3	3	100.0%
	2003	11	11	100.0%
City of Richfield	2007	4	4	100.0%
	2006	7	6	85.7%
	2005	10	9	90.0%
	2004	6	4	66.7%
	2003	5	5	100.0%
City of Rochester	2007	25	25	100.0%
	2006	25	25	100.0%
	2005	24	24	100.0%
	2004	24	24	100.0%
	2003	28	28	100.0%
City of Roseville	2007	3	3	100.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2006	4	4	100.0%
	2005	7	5	71.4%
	2004	6	6	100.0%
	2003	4	4	100.0%
City of St Louis Park (self-insured as part of the League of Minnesota Cities Insurance Trust as of 12/1/2003)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	5	4	80.0%
	2003	9	8	88.9%
City of St Paul	2007	113	112	99.1%
	2006	105	101	96.2%
	2005	111	76	68.5%
	2004	60	38	63.3%
	2003	64	57	89.1%
Coca-Cola Enterprises Incorporated	2007	48	39	81.3%
	2006	39	35	89.7%
	2005	56	48	85.7%
	2004	73	57	78.1%
	2003	92	72	78.3%
Cold Spring Granite Company	2007	10	10	100.0%
	2006	8	8	100.0%
	2005	6	6	100.0%
	2004	5	4	80.0%
	2003	3	3	100.0%
Collectively Bargained Contractors Workers Compensation Fund (new self-insured as of 4/14/2006)	2007	7	5	71.4%
	2006	1	1	100.0%
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Conagra Foods Incorporated	2007	11	11	100.0%
	2006	18	17	94.4%
	2005	33	29	87.9%
	2004	40	31	77.5%
	2003	58	48	82.8%
Construction Services Group Self-Insurance Association	2007	13	12	92.3%
	2006	16	15	93.8%
	2005	11	11	100.0%
	2004	17	16	94.1%
	2003	19	17	89.5%
Covenant Retirement Communities (an affiliate of Covenant Ministries of Benevolence)	2007	1	1	100.0%
	2006	8	6	75.0%
	2005	7	6	85.7%
	2004	5	5	100.0%
	2003	13	11	84.6%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
Crystal Cabinet Works Incorporated	2007	12	11	91.7%
	2006	13	11	84.6%
	2005	9	7	77.8%
	2004	14	14	100.0%
	2003	10	10	100.0%
Cummins Incorporated (formerly Cummins Engine Company Incorporated)	2007	6	6	100.0%
	2006	14	12	85.7%
	2005	13	11	84.6%
	2004	12	10	83.3%
	2003	11	9	81.8%
Dairy Farmers of America Incorporated	2007	5	5	100.0%
	2006	3	2	66.7%
	2005	7	4	57.1%
	2004	5	5	100.0%
	2003	4	4	100.0%
Dakota County	2007	15	14	93.3%
	2006	10	10	100.0%
	2005	13	13	100.0%
	2004	12	12	100.0%
	2003	13	13	100.0%
Dana Corporation	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	3	3	100.0%
Deltak LLC (a subsidiary of Global Power Equipment Group Incorporated)	2007	6	6	100.0%
	2006	4	4	100.0%
	2005	4	4	100.0%
	2004	4	4	100.0%
	2003	7	7	100.0%
Diocese of Winona	2007	10	9	90.0%
	2006	1	1	100.0%
	2005	6	4	66.7%
	2004	4	4	100.0%
	2003	5	4	80.0%
Ecowater Systems Incorporated (a subsidiary of Marmon Industrial LLC)	2007	7	7	100.0%
	2006	9	9	100.0%
	2005	8	7	87.5%
	2004	9	8	88.9%
	2003	16	12	75.0%
Ecumen Group Self-Insurance Association (no longer self-insured as of 1/1/2006 - formerly Board of Social Ministry Group Self- Insurance Association)	2007	1	1	100.0%
	2006	28	27	96.4%
	2005	59	58	98.3%
	2004	60	57	95.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2003	59	58	98.3%
EEP Workers Compensation Fund	2007	27	25	92.6%
	2006	37	35	94.6%
	2005	31	28	90.3%
	2004	33	31	93.9%
	2003	43	40	93.0%
Elim Care Incorporated (new self-insured as of 1/1/2004)	2007	30	27	90.0%
	2006	21	19	90.5%
	2005	36	34	94.4%
	2004	8	8	100.0%
	2003	N/A	N/A	N/A
Fabcon Incorporated	2007	3	3	100.0%
	2006	4	4	100.0%
	2005	11	11	100.0%
	2004	6	4	66.7%
	2003	4	4	100.0%
Fairmont Foods of Minnesota Incorporated	2007	4	4	100.0%
	2006	13	13	100.0%
	2005	9	9	100.0%
	2004	6	6	100.0%
	2003	12	12	100.0%
Fairview Health Services	2007	300	272	90.7%
	2006	311	261	83.9%
	2005	195	178	91.3%
	2004	205	188	91.7%
	2003	162	152	93.8%
Fairview Red Wing Health Services	2007	8	7	87.5%
	2006	13	12	92.3%
	2005	18	16	88.9%
	2004	18	17	94.4%
	2003	11	9	81.8%
Farmers Union Industries LLC (new self-insured as of 12/15/2006)	2007	7	6	85.7%
	2006	N/A	N/A	N/A
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
FedEx Corporation	2007	46	42	91.3%
	2006	57	51	89.5%
	2005	39	33	84.6%
	2004	63	61	96.8%
	2003	68	62	91.2%
FedEx Freight East Incorporated (new self-insured as of 6/1/2005)	2007	23	20	87.0%
	2006	42	42	100.0%
	2005	2	2	100.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Ford Motor Company	2007	25	21	84.0%
	2006	30	28	93.3%
	2005	43	35	81.4%
	2004	84	83	98.8%
	2003	95	79	83.2%
Forest Products Commercial Self-Insurance Group (new self-insured as of 1/1/2003)	2007	100	85	85.0%
	2006	74	58	78.4%
	2005	60	54	90.0%
	2004	30	29	96.7%
	2003	12	12	100.0%
Frandsen Corporation (formerly Plastech Corporation)	2007	8	8	100.0%
	2006	4	4	100.0%
	2005	8	8	100.0%
	2004	5	5	100.0%
	2003	5	4	80.0%
Georgia-Pacific Corporation (no longer self-insured as of 12/19/2005)	2007	0	0	N/A
	2006	0	0	N/A
	2005	2	2	100.0%
	2004	5	5	100.0%
	2003	5	5	100.0%
GFI America Incorporated (no longer self-insured as of 12/1/2005)	2007	0	0	N/A
	2006	3	3	100.0%
	2005	7	7	100.0%
	2004	5	4	80.0%
	2003	7	7	100.0%
Gillette Children's Specialty Healthcare	2007	7	6	85.7%
	2006	4	4	100.0%
	2005	6	6	100.0%
	2004	9	9	100.0%
	2003	6	5	83.3%
Gopher Resource Corporation	2007	5	5	100.0%
	2006	6	6	100.0%
	2005	1	1	100.0%
	2004	5	5	100.0%
	2003	4	4	100.0%
Graco Incorporated	2007	12	10	83.3%
	2006	11	5	45.5%
	2005	19	18	94.7%
	2004	18	17	94.4%
	2003	7	7	100.0%
Grand Itasca Clinic & Hospital (a new self-insured as of 7/1/2004)	2007	4	4	100.0%
	2006	9	7	77.8%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2005	5	4	80.0%
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Greater Minnesota Self-Insurance Fund (a new self-insured as of 9/1/2005)	2007	16	15	93.8%
	2006	17	13	76.5%
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Grede - St Cloud Incorporated (a subsidiary of Grede Foundries Incorporated)	2007	3	2	66.7%
	2006	6	6	100.0%
	2005	4	3	75.0%
	2004	7	7	100.0%
	2003	4	3	75.0%
Hancock Concrete Products Company Incorporated	2007	5	5	100.0%
	2006	6	6	100.0%
	2005	6	6	100.0%
	2004	6	5	83.3%
	2003	2	2	100.0%
Health Care Group Self-Insurance Association of Minnesota (no longer self-insured as of 1/1/2002)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	1	1	100.0%
	2003	2	2	100.0%
Health Care Select Group Self-Insurance Fund (new self-insured as of 9/1/2004)	2007	27	24	88.9%
	2006	18	16	88.9%
	2005	6	6	100.0%
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
HealthEast	2007	104	95	91.3%
	2006	85	72	84.7%
	2005	101	85	84.2%
	2004	133	127	95.5%
	2003	138	124	89.9%
HealthPartners Incorporated	2007	30	26	86.7%
	2006	27	26	96.3%
	2005	28	24	85.7%
	2004	29	21	72.4%
	2003	19	13	68.4%
Hennepin County	2007	110	105	95.5%
	2006	119	116	97.5%
	2005	125	107	85.6%
	2004	120	104	86.7%
	2003	123	118	95.9%
Honeywell International Incorporated	2007	28	27	96.4%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2006	35	34	97.1%
	2005	46	42	91.3%
	2004	53	48	90.6%
	2003	61	60	98.4%
Hormel Foods Corporation	2007	116	109	94.0%
	2006	88	79	89.8%
	2005	104	90	86.5%
	2004	130	112	86.2%
	2003	117	105	89.7%
HPI-Ramsey	2007	43	40	93.0%
	2006	43	41	95.3%
	2005	62	62	100.0%
	2004	72	68	94.4%
	2003	62	57	91.9%
Hutchinson Technology Incorporated	2007	10	10	100.0%
	2006	20	20	100.0%
	2005	7	6	85.7%
	2004	16	15	93.8%
	2003	15	9	60.0%
International Paper Company	2007	7	6	85.7%
	2006	6	5	83.3%
	2005	6	6	100.0%
	2004	7	6	85.7%
	2003	5	5	100.0%
Interstate Power & Light Company (a subsidiary of Alliant Energy Corporation)	2007	2	2	100.0%
	2006	1	1	100.0%
	2005	1	1	100.0%
	2004	1	1	100.0%
	2003	1	1	100.0%
ISD 11 - Anoka Hennepin	2007	24	23	95.8%
	2006	21	20	95.2%
	2005	16	16	100.0%
	2004	23	23	100.0%
	2003	25	25	100.0%
ISD 535 - Rochester	2007	26	26	100.0%
	2006	17	17	100.0%
	2005	16	16	100.0%
	2004	23	19	82.6%
	2003	16	16	100.0%
ISD 625 - St Paul	2007	75	68	90.7%
	2006	76	66	86.8%
	2005	77	64	83.1%
	2004	98	97	99.0%
	2003	89	82	92.1%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
Ispat Inland Mining Company (an affiliate of Ispat Inland Incorporated - no longer self-insured as of 6/1/2004)	2007	0	0	N/A
	2006	1	1	100.0%
	2005	0	0	N/A
	2004	9	8	88.9%
	2003	19	19	100.0%
Itasca County	2007	7	7	100.0%
	2006	7	7	100.0%
	2005	7	7	100.0%
	2004	7	7	100.0%
	2003	5	5	100.0%
Jacobs Trading LLC (no longer self-insured as of 9/1/2004 - new self-insured as of 3/9/2004)	2007	0	0	N/A
	2006	0	0	N/A
	2005	2	1	50.0%
	2004	1	1	100.0%
	2003	N/A	N/A	N/A
Kmart Corporation (no longer self-insured as of 6/1/2002)	2007	0	0	N/A
	2006	1	1	100.0%
	2005	0	0	N/A
	2004	0	0	N/A
	2003	5	5	100.0%
Knife River Corporation - North Central (formerly Bauerly Brothers Incorporated)	2007	6	6	100.0%
	2006	17	15	88.2%
	2005	21	19	90.5%
	2004	26	21	80.8%
	2003	21	20	95.2%
Knight Transportation Inc (a new self-insured as of 6/5/2006)	2007	1	1	100.0%
	2006	N/A	N/A	N/A
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Labor Ready Midwest Incorporated	2007	21	19	90.5%
	2006	27	25	92.6%
	2005	27	26	96.3%
	2004	25	14	56.0%
	2003	27	25	92.6%
Lamb Weston/RDO Frozen (a new self-insured as of 10/15/2004)	2007	6	6	100.0%
	2006	4	4	100.0%
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Land O' Lakes Incorporated	2007	4	4	100.0%
	2006	9	8	88.9%
	2005	7	6	85.7%
	2004	11	9	81.8%



Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2003	19	16	84.2%
League of Minnesota Cities Insurance Trust	2007	525	496	94.5%
	2006	495	448	90.5%
	2005	567	528	93.1%
	2004	530	491	92.6%
	2003	525	488	93.0%
Life-Science Innovations LLC (formerly Willmar Poultry Company Incorporated)	2007	15	15	100.0%
	2006	9	8	88.9%
	2005	5	5	100.0%
	2004	9	9	100.0%
	2003	5	5	100.0%
Limited Brands Incorporated (no longer self-insured as of 2/1/2007)	2007	1	1	100.0%
	2006	1	0	0.0%
	2005	4	4	100.0%
	2004	6	6	100.0%
	2003	3	3	100.0%
Louisiana-Pacific Corporation	2007	1	1	100.0%
	2006	0	0	N/A
	2005	0	0	N/A
	2004	4	2	50.0%
	2003	2	2	100.0%
Lunda Construction Company	2007	3	3	100.0%
	2006	5	4	80.0%
	2005	2	2	100.0%
	2004	0	0	N/A
	2003	1	1	100.0%
Lupient Group Self Insurance Fund	2007	15	14	93.3%
	2006	7	6	85.7%
	2005	11	8	72.7%
	2004	12	12	100.0%
	2003	3	3	100.0%
Lutheran Social Service of Minnesota	2007	15	15	100.0%
	2006	12	8	66.7%
	2005	22	17	77.3%
	2004	20	14	70.0%
	2003	11	9	81.8%
Macys Incorporated (formerly Federated Department Stores Incorporated - formerly The May Department Stores Company - new self-insured as of 7/31/2004)	2007	56	29	51.8%
	2006	41	26	63.4%
	2005	55	43	78.2%
	2004	68	59	86.8%
	2003	N/A	N/A	N/A
Marvin Lumber & Cedar Company	2007	26	26	100.0%
	2006	20	19	95.0%
	2005	21	19	90.5%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2004	20	19	95.0%
	2003	23	22	95.7%
Mayo Clinic (formerly Mayo Foundation)	2007	404	390	96.5%
	2006	382	380	99.5%
	2005	406	406	100.0%
	2004	338	338	100.0%
	2003	371	371	100.0%
Medtronic Incorporated	2007	22	21	95.5%
	2006	27	25	92.6%
	2005	16	16	100.0%
	2004	18	17	94.4%
	2003	25	23	92.0%
Metal-Matic Incorporated	2007	12	12	100.0%
	2006	18	18	100.0%
	2005	9	9	100.0%
	2004	13	11	84.6%
	2003	14	14	100.0%
Metropolitan Airports Commission	2007	11	10	90.9%
	2006	16	13	81.3%
	2005	14	13	92.9%
	2004	10	10	100.0%
	2003	12	10	83.3%
Metropolitan Council	2007	166	148	89.2%
	2006	212	198	93.4%
	2005	205	186	90.7%
	2004	205	180	87.8%
	2003	188	165	87.8%
Midwest Safety Group Self-Insurance Association	2007	57	55	96.5%
	2006	65	58	89.2%
	2005	45	41	91.1%
	2004	48	47	97.9%
	2003	52	52	100.0%
Minneapolis Park & Recreation Board	2007	35	29	82.9%
	2006	58	50	86.2%
	2005	53	40	75.5%
	2004	71	39	54.9%
	2003	57	53	93.0%
Minnesota Association of Townships	2007	3	3	100.0%
	2006	11	11	100.0%
	2005	7	7	100.0%
	2004	7	5	71.4%
	2003	7	6	85.7%
Minnesota Counties Insurance Trust	2007	266	231	86.8%
	2006	291	262	90.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2005	293	262	89.4%
	2004	293	257	87.7%
	2003	312	285	91.3%
Minnesota Health Care Association	2007	71	65	91.5%
	2006	108	104	96.3%
	2005	129	112	86.8%
	2004	137	118	86.1%
	2003	126	113	89.7%
Minnesota Manufacturers Group Self-Insurance Association	2007	13	13	100.0%
	2006	15	14	93.3%
	2005	15	14	93.3%
	2004	18	17	94.4%
	2003	22	22	100.0%
Minnesota Masonic Homes	2007	5	4	80.0%
	2006	7	7	100.0%
	2005	8	7	87.5%
	2004	5	5	100.0%
	2003	4	0	0.0%
Minnesota Nonprofit Employers Workers Compensation Fund	2007	191	181	94.8%
	2006	229	210	91.7%
	2005	221	210	95.0%
	2004	214	208	97.2%
	2003	244	215	88.1%
Minnesota Rural Electric Workers' Compensation Trust	2007	27	26	96.3%
	2006	52	51	98.1%
	2005	35	35	100.0%
	2004	46	46	100.0%
	2003	23	23	100.0%
Minnesota School Boards Association	2007	534	520	97.4%
	2006	635	617	97.2%
	2005	709	658	92.8%
	2004	769	731	95.1%
	2003	744	693	93.1%
Minnesota Soft Drink Group Self-Insurance Association (formerly Minnesota Soft Drink Association)	2007	34	27	79.4%
	2006	35	28	80.0%
	2005	41	40	97.6%
	2004	42	40	95.2%
	2003	52	47	90.4%
National Steel Pellet Company (self-insured as part of United States Steel Corporation as of 6/14/2003)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	1	1	100.0%
	2003	21	20	95.2%
Nordstrom Incorporated	2007	2	2	100.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2006	7	7	100.0%
	2005	5	5	100.0%
	2004	7	4	57.1%
	2003	6	4	66.7%
North Central Group Self-Insurance Association	2007	24	22	91.7%
	2006	41	37	90.2%
	2005	38	37	97.4%
	2004	30	28	93.3%
Northern Tool & Equipment Company Incorporated	2007	13	12	92.3%
	2006	11	11	100.0%
	2005	7	7	100.0%
	2004	4	4	100.0%
Northwest Medical Center	2007	6	6	100.0%
	2006	10	10	100.0%
	2005	10	8	80.0%
	2004	11	9	81.8%
OfficeMax Incorporated (formerly Boise Cascade Corporation)	2007	10	9	90.0%
	2006	8	5	62.5%
	2005	14	14	100.0%
	2004	23	22	95.7%
Olmsted County	2007	5	5	100.0%
	2006	11	11	100.0%
	2005	7	7	100.0%
	2004	7	7	100.0%
Otter Tail Corporation	2007	3	3	100.0%
	2006	5	5	100.0%
	2005	2	2	100.0%
	2004	1	1	100.0%
Park Nicollet Health Services	2007	53	53	100.0%
	2006	52	44	84.6%
	2005	58	57	98.3%
	2004	63	61	96.8%
Parker Hannifin Corporation	2007	9	9	100.0%
	2006	13	13	100.0%
	2005	4	3	75.0%
	2004	9	7	77.8%
	2003	19	11	57.9%

<b>Company name</b>	<b>Fiscal year</b>	<b>Number of lost time claims</b>	<b>* Number with timely action</b>	<b>* Percentage with timely action</b>
Polaris Industries Incorporated	2007	18	18	100.0%
	2006	16	16	100.0%
	2005	32	32	100.0%
	2004	29	29	100.0%
	2003	27	26	96.3%
Potlatch Corporation	2007	0	0	N/A
	2006	3	3	100.0%
	2005	9	9	100.0%
	2004	25	24	96.0%
	2003	28	27	96.4%
Presbyterian Homes & Services	2007	32	32	100.0%
	2006	30	28	93.3%
	2005	24	24	100.0%
	2004	27	24	88.9%
	2003	21	19	90.5%
Procter & Gamble Company	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	1	0	0.0%
	2003	2	1	50.0%
Quadrangle Group Self-Insurance Association	2007	71	60	84.5%
	2006	78	74	94.9%
	2005	62	51	82.3%
	2004	73	68	93.2%
	2003	63	59	93.7%
R D Offutt Company	2007	12	11	91.7%
	2006	10	8	80.0%
	2005	14	12	85.7%
	2004	11	10	90.9%
	2003	1	1	100.0%
Ramsey County	2007	53	53	100.0%
	2006	51	51	100.0%
	2005	49	48	98.0%
	2004	61	61	100.0%
	2003	48	48	100.0%
Range Regional Health Services	2007	10	9	90.0%
	2006	6	6	100.0%
	2005	14	14	100.0%
	2004	9	9	100.0%
	2003	15	14	93.3%
RCI Minnesota	2007	27	26	96.3%
	2006	29	24	82.8%
	2005	24	22	91.7%
	2004	29	29	100.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2003	35	33	94.3%
Red Wing Shoe Company Incorporated	2007	10	10	100.0%
	2006	25	23	92.0%
	2005	31	25	80.6%
	2004	26	19	73.1%
	2003	37	32	86.5%
Ridgeview Medical Center	2007	19	18	94.7%
	2006	21	21	100.0%
	2005	23	23	100.0%
	2004	28	24	85.7%
	2003	12	12	100.0%
Riverview Healthcare Association	2007	9	8	88.9%
	2006	6	6	100.0%
	2005	15	12	80.0%
	2004	15	12	80.0%
	2003	6	6	100.0%
Rosemount Aerospace Incorporated (a subsidiary of Goodrich Corporation)	2007	6	5	83.3%
	2006	4	4	100.0%
	2005	0	0	N/A
	2004	1	1	100.0%
	2003	2	2	100.0%
Rosemount Incorporated (a subsidiary of Emerson Electric Company)	2007	8	8	100.0%
	2006	7	7	100.0%
	2005	6	6	100.0%
	2004	13	10	76.9%
	2003	7	7	100.0%
Ryder Truck Rental Incorporated	2007	1	1	100.0%
	2006	3	2	66.7%
	2005	7	4	57.1%
	2004	0	0	N/A
	2003	0	0	N/A
St Louis County	2007	46	45	97.8%
	2006	33	33	100.0%
	2005	45	45	100.0%
	2004	52	51	98.1%
	2003	53	53	100.0%
St Mary's/Duluth Clinic Health System	2007	80	74	92.5%
	2006	79	70	88.6%
	2005	115	105	91.3%
	2004	121	100	82.6%
	2003	110	96	87.3%
Scherer Brothers Lumber Company	2007	14	14	100.0%
	2006	17	14	82.4%
	2005	10	8	80.0%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2004	10	9	90.0%
	2003	12	12	100.0%
Shafer Contracting Company Incorporated	2007	9	9	100.0%
	2006	9	9	100.0%
	2005	7	7	100.0%
	2004	3	3	100.0%
	2003	3	3	100.0%
Sherwin Williams Company	2007	1	1	100.0%
	2006	1	1	100.0%
	2005	0	0	N/A
	2004	3	1	33.3%
	2003	1	0	0.0%
Smead Manufacturing Company	2007	24	24	100.0%
	2006	30	30	100.0%
	2005	26	25	96.2%
	2004	40	39	97.5%
	2003	23	18	78.3%
Southern Minnesota Beet Sugar Cooperative	2007	18	17	94.4%
	2006	13	13	100.0%
	2005	19	18	94.7%
	2004	6	6	100.0%
	2003	16	16	100.0%
Special School District #1	2007	69	65	94.2%
	2006	69	67	97.1%
	2005	96	90	93.8%
	2004	79	71	89.9%
	2003	97	92	94.8%
SSI Workers Compensation Fund (new self-insured as of 1/1/2005)	2007	33	29	87.9%
	2006	29	25	86.2%
	2005	10	9	90.0%
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Stan Koch & Sons Trucking Incorporated	2007	21	18	85.7%
	2006	24	20	83.3%
	2005	16	14	87.5%
	2004	24	22	91.7%
	2003	31	30	96.8%
State of Minnesota	2007	591	532	90.0%
	2006	631	536	84.9%
	2005	578	507	87.7%
	2004	644	549	85.2%
	2003	594	525	88.4%
Suburban Hennepin Regional Park District	2007	8	8	100.0%
	2006	12	11	91.7%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2005	5	4	80.0%
	2004	6	6	100.0%
	2003	9	8	88.9%
Supermarket Group Self-Insurance Association	2007	19	18	94.7%
	2006	20	20	100.0%
	2005	35	32	91.4%
	2004	37	33	89.2%
	2003	50	43	86.0%
Target Corporation	2007	251	237	94.4%
	2006	182	160	87.9%
	2005	177	141	79.7%
	2004	248	201	81.0%
	2003	267	229	85.8%
The Boldt Company	2007	6	6	100.0%
	2006	2	2	100.0%
	2005	3	3	100.0%
	2004	4	4	100.0%
	2003	4	4	100.0%
The Builders Group	2007	471	436	92.6%
	2006	473	428	90.5%
	2005	356	327	91.9%
	2004	185	172	93.0%
	2003	89	81	91.0%
The Davey Tree Expert Company	2007	1	0	0.0%
	2006	0	0	N/A
	2005	1	1	100.0%
	2004	0	0	N/A
	2003	0	0	N/A
The Work Connection Incorporated (new self-insured as of 12/31/2004)	2007	62	58	93.5%
	2006	61	53	86.9%
	2005	25	25	100.0%
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Thro Company (was no longer self-insured as of 6/1/1999 - became self-insured again as of 6/1/2003 - no longer self-insured again as of 7/1/2007)	2007	4	4	100.0%
	2006	12	11	91.7%
	2005	11	10	90.9%
	2004	11	10	90.9%
	2003	0	0	N/A
Toro Company	2007	8	6	75.0%
	2006	13	13	100.0%
	2005	21	21	100.0%
	2004	15	15	100.0%
	2003	23	23	100.0%
Trifac Workers' Compensation Fund	2007	225	196	87.1%



Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
	2006	219	202	92.2%
	2005	177	159	89.8%
	2004	133	118	88.7%
	2003	79	72	91.1%
U S West Communications Incorporated (n.k.a. Qwest Corporation - no longer self-insured as of 6/12/1998)	2007	0	0	N/A
	2006	0	0	N/A
	2005	0	0	N/A
	2004	0	0	N/A
	2003	2	2	100.0%
UMI Company Incorporated (formerly Upper Midwest Industries Incorporated - no longer self-insured as of 1/1/2005)	2007	0	0	N/A
	2006	0	0	N/A
	2005	4	3	75.0%
	2004	3	3	100.0%
	2003	6	6	100.0%
United States Steel Corporation	2007	18	18	100.0%
	2006	12	12	100.0%
	2005	13	13	100.0%
	2004	16	16	100.0%
	2003	26	26	100.0%
University of Minnesota	2007	73	65	89.0%
	2006	87	76	87.4%
	2005	85	72	84.7%
	2004	130	117	90.0%
	2003	142	129	90.8%
University of St Thomas	2007	7	7	100.0%
	2006	7	7	100.0%
	2005	7	6	85.7%
	2004	8	5	62.5%
	2003	6	5	83.3%
Up North Plastics Incorporated (an affiliate of Poly-America L P)	2007	3	3	100.0%
	2006	2	2	100.0%
	2005	2	2	100.0%
	2004	3	3	100.0%
	2003	4	4	100.0%
Upper Lakes Foods Incorporated	2007	16	16	100.0%
	2006	23	21	91.3%
	2005	19	19	100.0%
	2004	19	18	94.7%
	2003	20	20	100.0%
USF Holland Incorporated (a subsidiary of USF Corporation)	2007	15	15	100.0%
	2006	19	18	94.7%
	2005	26	22	84.6%
	2004	17	15	88.2%
	2003	17	14	82.4%

Company name	Fiscal year	Number of lost time claims	* Number with timely action	* Percentage with timely action
Virginia Regional Medical Center	2007	15	15	100.0%
	2006	12	12	100.0%
	2005	20	19	95.0%
	2004	27	26	96.3%
	2003	19	19	100.0%
Wayne Transports Incorporated	2007	17	15	88.2%
	2006	8	8	100.0%
	2005	11	11	100.0%
	2004	5	4	80.0%
	2003	5	4	80.0%
Wells Concrete Products Company	2007	11	11	100.0%
	2006	11	11	100.0%
	2005	12	12	100.0%
	2004	16	15	93.8%
	2003	12	11	91.7%
Wendy's International Incorporated (new self-insured as of 9/1/2005)	2007	1	0	0.0%
	2006	1	1	100.0%
	2005	N/A	N/A	N/A
	2004	N/A	N/A	N/A
	2003	N/A	N/A	N/A
Weyerhaeuser Company	2007	2	2	100.0%
	2006	5	5	100.0%
	2005	7	5	71.4%
	2004	2	2	100.0%
	2003	9	6	66.7%
White Castle System Incorporated	2007	3	3	100.0%
	2006	3	1	33.3%
	2005	6	5	83.3%
	2004	5	4	80.0%
	2003	6	4	66.7%
Winona Health	2007	16	16	100.0%
	2006	10	8	80.0%
	2005	13	10	76.9%
	2004	15	13	86.7%
	2003	17	16	94.1%
Xcel Energy Incorporated (no longer self-insured as of 8/1/2001)	2007	0	0	N/A
	2006	4	4	100.0%
	2005	4	4	100.0%
	2004	6	6	100.0%
	2003	5	4	80.0%
Yellow Transportation Incorporated (a subsidiary of YRC Worldwide Incorporated)	2007	18	18	100.0%
	2006	25	24	96.0%
	2005	20	19	95.0%
	2004	25	25	100.0%

<b>Company name</b>	<b>Fiscal year</b>	<b>Number of lost time claims</b>	<b>* Number with timely action</b>	<b>* Percentage with timely action</b>
	2003	33	32	97.0%

\* The promptness with which insurers make first payments and deny claims can depend on how promptly the employer files the *First Report of Injury* form with them. This report does not make a distinction between first actions that were untimely due to the actions of the employer versus the insurer. All untimely actions, regardless of responsible party, are subtracted from the overall number of claims to arrive at the number and percentage of timely first actions.

# First Report of Injury

See Instructions on Reverse Side  
 PRINT or TYPE your responses.  
 Enter dates in MM/DD/YYYY format.



DO NOT USE THIS SPACE

1. EMPLOYEE SOCIAL SECURITY #		2. OSHA Case #	
3. DATE OF CLAIMED INJURY		4. Time of injury <input type="checkbox"/> am <input type="checkbox"/> pm	5. Time employee began work on date of injury <input type="checkbox"/> am <input type="checkbox"/> pm
6. EMPLOYEE Name (last, first, middle)		7. Gender <input type="checkbox"/> M <input type="checkbox"/> F	8. Marital Status <input type="checkbox"/> Married <input type="checkbox"/> Unmarried
9. Home Address		10. Home phone #	11. Date of birth
City	State	Zip Code	12. Occupation
13. Regular department		14. Date hired	
15. Average weekly wage	16. Rate per hour	17. Hours per day	18. Days per week
19. Employment Status		<input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Seasonal <input type="checkbox"/> Volunteer	
20. Weekly value of:	Meals	Lodging	2 <sup>nd</sup> Income
21. Apprentice		<input type="checkbox"/> Yes <input type="checkbox"/> No	
22. Tell us how the injury occurred and what the employee was doing before the incident (give details). Examples: "Worker was driving lift truck with a pallet of boxes when the truck tipped, pinning worker's left leg under drive shaft." "Worker developed soreness in left wrist over time from daily computer key entry."			
23. What was the injury or illness (include the part(s) of body)? Examples: chemical burn left hand, broken left leg, carpal tunnel syndrome in left wrist.		24. What tools, equipment, machines, objects, or substances were involved? Examples: chlorine, hand sprayer, pallet lift truck, computer keyboard.	
25. Did injury occur on employer's premises? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, indicate name and address of place of occurrence		26. Date of first day of any lost time	27. Employer paid for lost time on day of injury (DOI) <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> No lost time on DOI
		28. Date employer notified of injury	29. Date employer notified of lost time
		30. Return to work date	31. Date of death
32. TREATING PHYSICIAN (name, address, and phone)		33. HOSPITAL/CLINIC (name and address) (if any)	
		34. Emergency Room Visit <input type="checkbox"/> Yes <input type="checkbox"/> No	
		35. Overnight in-patient <input type="checkbox"/> Yes <input type="checkbox"/> No	
36. EMPLOYER Legal name		37. EMPLOYER DBA name (if different)	
38. Mailing address		39. Employer FEIN	40. Unemployment ID#
City	State	Zip Code	41. Employer's contact name and phone #
42. Physical address (if different)		43. Witness (name and phone)	
City	State	Zip Code	44. NAICS code
		45. Date form completed	
46. INSURER name		51. CLAIMS ADMIN COMPANY (CA) name (check one) <input type="checkbox"/> Insurer <input type="checkbox"/> TPA	
47. Insured legal name		52. CA address	
48. Policy # or self-insured certificate #		City	State    Zip Code
49. Insurer FEIN	50. Date insurer received notice	53. CA FEIN	54. Claim #

## GENERAL INSTRUCTIONS TO THE EMPLOYER

**Filing this form is not an admission of liability.** You must report a claim to your insurer whenever anyone believes that a work-related injury or illness that requires medical care or lost time from work has occurred. If the claimed injury wholly or partially incapacitates the employee for more than **three** calendar days, the claim must be made on this form and reported to your insurer within **ten** days. Your insurer may require you to file it sooner. Failure to file within the **ten** days may result in penalties. Self-insured employers have 14 days to file this form with the Department of Labor and Industry (Department). It is important to file this form quickly to allow your insurer time to investigate the claim. **Your insurer will forward a copy of this form** to the Department, if necessary.

If the claim involves death or serious injury (including injuries that later result in death), you must notify the Department and your insurer within 48 hours of the occurrence. The claim can be reported initially to the Department by telephone (651-284-5041), fax (651-284-5731), or personal notice. The initial notice must be followed by the filing of this form within **seven** days of the occurrence.

Employers are required to complete this form. Each piece of information is needed to determine liability and entitlement to benefits. Failure to complete the form may result in delayed processing and possible penalties. You must file this form with your insurer, and give a copy to the employee and the employee's local union office. You are required to provide the employee with a copy of the Employee Information Sheet, which is available on the Department's web site at [www.doli.state.mn.us](http://www.doli.state.mn.us). Employees are not responsible for completing this form.

### SEND REPORT TO INSURER IMMEDIATELY – DO NOT WAIT FOR DOCTOR'S REPORT

#### SPECIFIC INSTRUCTIONS FOR COMPLETING THIS FORM

- Item 2: OSHA Case #. Fill in the case number from the OSHA 300 log. This form contains all items required by the OSHA form 301.
- Items 15-20: Fill in all the wage information. If the employee does not work a regularly scheduled work week, attach a 26 week wage statement so your insurer can calculate the appropriate average weekly wage.
- Items 22-24: Be as specific as possible in describing: the events causing the injury; the nature of the injury (cut, sprain, burn, etc.), and the part(s) of body injured (back, arm, etc.); and the tools, equipment, machines, objects or substances involved.
- Item 26: Fill in the first day the employee lost any time from work (including time lost for medical treatment), even if you paid the employee for the lost time.
- Item 27: Check the appropriate box to indicate if there was lost time on the date of injury and whether you paid for that lost time.
- Item 28: Fill in the date you first became aware of the injury or illness.
- Item 29: Fill in the date you became aware that the lost time indicated in Item 26 was related to the claimed injury.
- Item 30: Leave the box blank if the employee has not returned to work by the time you file this form. If the employee has returned to work, fill in the date and notify your insurer if the employee misses time due to this injury after that date.
- Item 39: Fill in your Federal Employment ID number (FEIN). For information on this number, see [www.firstgov.gov](http://www.firstgov.gov) and click on Employer ID Number under Business.
- Items 40 and 44: Fill in your Unemployment ID number and North American Industry Classification System (NAICS) code which are both assigned by the Minnesota Unemployment Insurance Program (651-296-6141).
- Items 46-54: Your insurer or claims administrator will complete this information.

#### INSTRUCTIONS TO THE INSURER/CLAIMS ADMINISTRATOR/SELF-INSURED EMPLOYER

The following data elements must be completed on this form prior to filing with the Department of Labor and Industry: employee's name and social security number; date of injury; and the names of the employer and insurer. If any of this information is missing, the First Report will be rejected and returned to you (per Minn. Stat. § 176.275). Providing the name of the third party administrator does not meet the statutory requirement to provide the name of the insurer. NOTE: If the claim does not involve lost time beyond the waiting period or potential PPD, the form does **NOT** need to be filed with the Department.

- Item 46: Fill in the name of the insurance company. If the employer is self-insured, indicate the name of the licensed or public self-insured company or group.
- Items 47-48: Fill in the legal name of the employer who purchased the policy from the insurer (named in Item 46) and the policy number. If the employer is licensed to self-insure, fill in the certificate number.
- Item 49: Fill in the insurer's Federal Employment ID number (FEIN) number.
- Item 51: Fill in the name and address of the company administering the claim (either the insurer or third party administrator). Be sure to mark either the "Insurer" or "TPA" box.
- Item 53-54: Fill in the claims administrator's FEIN and claim number.

***This material can be made available in different forms, such as large print, Braille or on a tape. To request, call (651) 284-5030 or 1-800-342-5354 (DIAL-DLI)/Voice or TDD (651) 297-4198.***

**ANY PERSON WHO, WITH INTENT TO DEFRAUD, RECEIVES WORKERS' COMPENSATION BENEFITS TO WHICH THE PERSON IS NOT ENTITLED BY KNOWINGLY MISREPRESENTING, MISSTATING, OR FAILING TO DISCLOSE ANY MATERIAL FACT IS GUILTY OF THEFT AND SHALL BE SENTENCED PURSUANT TO SECTION 609.52, SUBDIVISION 3.**

# Notice of Insurer's Primary Liability Determination

See instructions on reverse side.  
Enter dates in MM/DD/YYYY format.



DO NOT USE THIS SPACE

**Amended**

SOCIAL SECURITY NUMBER	DATE OF INJURY	DATE OF DEATH (if applicable)
EMPLOYEE		
EMPLOYER		
INSURER/SELF-INSURER/TPA		
INSURER CLAIM NUMBER		

First date of lost time	Date employer notified of this lost time	Initial date of return to work	Average weekly wage at date of injury
-------------------------	--	--------------------------------	---------------------------------------

If the initial return to work was followed by a new period of lost time, complete the following information:

First date of new period of lost time: \_\_\_\_\_ Date employer notified of this lost time: \_\_\_\_\_

**1. Your claim is ACCEPTED and wage loss benefits will be paid.**

Benefit type: <input type="checkbox"/> Temporary Total (TTD) <input type="checkbox"/> Temporary Partial (TPD) <input type="checkbox"/> Permanent Total (PTD) <input type="checkbox"/> Dependency (DEP)			
Date of payment	Amount of payment	Time period covered with this payment Date from _____ Date through _____	Compensation rate
Any ongoing payments will be made on _____ (day of week) at _____ (weekly, biweekly, etc.) intervals.			

Check all that apply	<input type="checkbox"/> Full wage continuation by the employer under M.S. § 176.221, subd. 9. <input type="checkbox"/> TPD payment made according to the wage loss verification received by the insurer on _____ (date). <input type="checkbox"/> Fatality with dependents. Payment is being made according to dependent information, which must be <b>ATTACHED</b> . <input type="checkbox"/> Fatality with no dependents. Payment is being made to the estate or the Special Compensation Fund.
----------------------	---

**2. Your claim is ACCEPTED. However, wage loss benefits will not be paid at this time for the following reason:**

Check only one	<input type="checkbox"/> A. Injury did not cause lost time from work beyond the three calendar day waiting period. If employee's work schedule is not Monday through Friday, explain: _____ <input type="checkbox"/> B. Verification of reduced wages for TPD has not been received from the employee or employer. <input type="checkbox"/> C. Other reason (include legal and factual basis): <div style="border: 1px solid black; height: 40px; width: 100%; margin-top: 5px;"></div>
----------------	--

**3. Primary liability is DENIED** for the claimed work related  injury and/or  death. (Check one or both)

Reason for denial (include legal and factual basis):

NAME OF THE PERSON MAKING THIS DETERMINATION (print)	PHONE NUMBER	EXTENSION	DATE SERVED (must be completed)
--	--------------	-----------	---------------------------------

## INSTRUCTIONS TO EMPLOYEE/HEIRS AND DEPENDENTS

### PLEASE KEEP A COPY OF THIS NOTICE FOR YOUR RECORDS

#### General Information

This liability determination is the opinion of the insurer. If the claim has been denied, this opinion may not be final. If you have questions about any of the information on this form, you should first contact the person making this determination (see name and phone number on the front side of this form). If you still have questions, contact the Department of Labor and Industry (DLI), Workers' Compensation Division's Benefit Management and Resolution Unit at the office nearest you (listed below). For the hearing impaired, please call our Telecommunication Device for the Deaf (TDD) at (651) 297-4198. If there are problems with your claim, there are several options available to resolve them informally.

Minnesota Department of Labor and Industry  
5 North Third Avenue West, Suite 400  
Duluth, MN 55802-1614  
Telephone: (218) 733-7810  
1-800-365-4584

Minnesota Department of Labor and Industry  
443 Lafayette Road North  
St. Paul, MN 55155-4301  
Telephone: (651) 284-5030  
1-800-342-5354

#### Time Limitations

If the injury claim has been denied, you may lose your right to benefits if you do not commence legal proceedings within three years after your employer/insurer filed a written report of your claimed injury with DLI, not to exceed six years after the date of the claimed injury. If you have an occupational disease, you have three years to begin legal proceedings from the date you learned that the cause of the disease might be work related and the disease first caused disability.

If the death claim has been denied, you may lose your right to benefits if you do not commence legal proceedings within three years after the employer/insurer filed the written notice of death with DLI, except that:

- 1) For claims where the employer/insurer did not pay benefits for the injury, commencement of legal proceedings cannot exceed six years from the **date of injury** resulting in the death.
- 2) For claims where the employer/insurer did pay benefits for the injury, commencement of legal proceedings cannot exceed six years from the **date of death**.

In very rare circumstances, there may be exceptions to the time limits noted above.

#### Vocational Rehabilitation

If the insurer is denying primary liability for your claim and you disagree, cannot return to your former employment, and would like vocational rehabilitation assistance, contact DLI, Vocational Rehabilitation Unit at (651) 284-5038.

#### Instructions to Insurer/Claims Administrator

1. If the claim is a fatality with dependents and payment is being made, attach dependent information.
2. The reason for a denial must be clear and specific, and state a legal and factual basis in language which is easily understood. If the reason for a denial is based on medical information, attach medical reports or summary of any health care provider contacts that support your reason for denial.
3. This form may be filed more than once if your liability determination changes. (Examples: when you initially deny primary liability, but later accept liability; when you initially accept a claim and pay wage loss benefits, but later deny primary liability within 60 days pursuant to M.S. § 176.221, subd 1; when you accept liability, but are unable to pay TPD benefits until verification of wage loss is received, but later issue the first TPD check.)
4. If you file this form more than once, check the Amended box in the upper left-hand corner for each subsequent filing.
5. Do not use this form to reinstate benefits. Use the Notice of Benefit Reinstatement (NOBR) form.
6. If you indicate that the employer paid "full wage," you must also file a Notice of Intention to Discontinue (NOID) at the appropriate time showing the date of return to work or other reason for discontinuance and the payment data on the back of the form as required by M.S. § 176.221, subd. 9.
7. The date served must be completed each time you file this form.
8. The boxes (in the upper left-hand corner on the front of the form) containing claim identifying information must be fully completed each time you file the form. The boxes containing the dates of lost time, notice, and initial return to work, and the average weekly wage must also be completed, if applicable, each time you file the form, regardless of your liability determination.

***This material can be made available in different forms, such as large print, Braille or on a tape. To request, call (651) 284-5030 or 1-800-342-5354 (DIAL-DLI)/Voice or TDD (651) 297-4198.***

**ANY PERSON WHO, WITH INTENT TO DEFRAUD, RECEIVES WORKERS' COMPENSATION BENEFITS TO WHICH THE PERSON IS NOT ENTITLED BY KNOWINGLY MISREPRESENTING, MISSTATING, OR FAILING TO DISCLOSE ANY MATERIAL FACT IS GUILTY OF THEFT AND SHALL BE SENTENCED PURSUANT TO SECTION 609.52, SUBDIVISION 3.**

April 27, 2007



ATTN: WORKERS' COMP CLAIM MANAGER  
INSURER / TPA  
ADDRESS  
CITY STATE ZIPCODE

# Sample

Re: Employee Name / Employer Name  
SSN: 555-55-5555 D/I: 99/99/1999  
Your Claim #: Claim Number

On 4/20/2007, we received a Notice of Insurer's Primary Liability Determination (NOPLD) form regarding the above claim. We have reviewed the information provided on the NOPLD and First Report of Injury forms and have found that the following information is incomplete (as indicated by an "X"):

- The first day of lost time: \_\_\_\_\_
- The date the employer was notified of initial lost time: \_\_\_\_\_
- The date of return to work: \_\_\_\_\_
- The first day of the new period of lost time: \_\_\_\_\_
- The date the employer was notified of the new period of lost time: \_\_\_\_\_
- The average weekly wage: \_\_\_\_\_

Please complete the requested information in the space provided and return this letter as soon as possible. This information is necessary in order for us to determine the timeliness of your initial action and/or whether the lost time exceeded the waiting period on the claim. Thank you for your anticipated cooperation.

Sincerely,

Workers' Compensation Division  
State of Minnesota