SALARY SURVEY

















Security Guards
\$8.10/hr.





\$28.68/hr. \$19.16/hr. \$12.07/hr.

Human Resources
Managers
\$59.07/hr.
\$36.09/hr.

Accountants and Auditors \$38.52/hr. \$23.85/hr.

SOUTHEAST PLANNING REGION A product of the

Occupational Employment

Statistics (OES) Wage Survey

Occupational Title	Me	edian Wa	ige	Occupational Title	N	ledian W	/age
	Southeast	State	US	S	outheast	State	US
Architecture & Engineering				Interior Designers	\$18.69	22.07	21.16
				Interpreters and Translators	\$18.63	20.16	17.81
Architects, Except Landscape and Naval	\$33.56	31.95	32.11	Media and Communication Equipment Workers, All Other	er \$13.79	17.62	26.06
Architectural and Civil Drafters	\$18.91	22.77	21.00	Media and Communication Workers, All Other	\$20.94	20.92	21.31
Civil Engineering Technicians	\$24.79	23.96	20.30	Merchandise Displayers and Window Trimmers	\$12.12	13.36	11.92
Civil Engineers	\$33.45	34.10	34.34	Photographers	\$17.63	19.66	13.10
Electrical and Electronic Engineering Technicians	\$20.31	22.89	25.35	Producers and Directors	\$22.46	26.19	28.19
Electrical and Electronics Drafters	\$21.11	23.59	23.44	Public Relations Specialists	\$27.71	24.66	23.70
Electrical Engineers	\$38.95	37.47	38.01	Radio and Television Announcers	\$14.21	11.58	12.17
Engineers, All Other	\$39.32	41.28	40.88	Reporters and Correspondents	\$13.31	17.81	16.75
Environmental Engineers	\$34.81	35.31	35.02	Technical Writers	\$26.75	28.36	29.06
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$33.18	35.29	33.18	Writers and Authors	\$23.04	23.49	24.34
Industrial Engineering Technicians	\$17.02	21.87	23.44	Building & Grounds Cleaning & Maintena	ance		
Industrial Engineers	\$33.15	35.13	34.35	Building Cleaning Workers, All Other	\$10.50	14.72	12.54
Materials Engineers	\$36.84	35.45	37.04	First-Line Supervisors/Managers of Housekeeping and	\$17.27	16.43	15.63
Mechanical Drafters	\$19.10	22.99	21.88	Janitorial Workers	¥		
Mechanical Engineering Technicians	\$23.62	23.67	22.95	First-Line Supervisors/Managers of Landscaping, Lawn	\$21.86	19.96	18.64
Mechanical Engineers	\$33.30	32.47	34.97	Service, and Groundskeeping Workers			
Surveying and Mapping Technicians	\$22.41	22.15	16.19	Grounds Maintenance Workers, All Other	\$14.86	11.75	10.21
Surveyors	\$28.30	28.35	24.18	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$11.85	11.05	9.96
Arts, Design, Entertainment, Sports, 8	& Media			Landscaping and Groundskeeping Workers	\$11.54	11.61	10.62
Athletes and Sports Competitors	\$63,912	95,098	42,754	Maids and Housekeeping Cleaners	\$9.01	9.76	8.78
Audio and Video Equipment Technicians	\$15.12	17.28	17.44	Tree Trimmers and Pruners	\$16.08	18.45	14.12
Broadcast News Analysts	\$65.88	21.50	23.39	Business & Financial Operations			
Broadcast Technicians	\$13.92	16.40	15.36	Accountants and Auditors	\$23.89	26.55	27.11
Coaches and Scouts	\$20,446	24,157	28,062	All Other Pusiness Operations and Human Resources			
Commercial and Industrial Designers	\$25.46	35.74	27.31	All Other Business Operations and Human Resources Specialists	\$21.13	22.95	27.62
Editors	\$23.25	22.33	23.52	Appraisers and Assessors of Real Estate	\$22.59	23.22	22.07
Fine Artists, Including Painters, Sculptors, and Illustrators	\$22.26	21.13	21.01	Claims Adjusters, Examiners, and Investigators	\$23.09	21.45	25.15
Floral Designers	\$9.51	11.28	10.86	Compensation, Benefits, and Job Analysis Specialists	\$21.99	23.74	24.93
Graphic Designers	\$17.34	19.64	19.97				
Note: For explanation of wage symbols, see the Methodology							

Occupational Title	Median Wag		ge	Occupational Title	Median Wage		
	Southeast	State	US		Southeast	State	US
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$24.98	26.02	23.35	Computer & Mathematical			
Cost Estimators	\$24.39	27.49	26.27	Computer Programmers	\$35.00	31.70	32.80
Credit Analysts	\$26.56	26.36	25.98	Computer Support Specialists	\$20.81	21.76	20.76
Emergency Management Specialists	\$28.00	27.20	23.53	Computer Systems Analysts	\$32.89	34.28	34.92
Employment, Recruitment, and Placement Specialists	\$22.00	22.34	21.06	Database Administrators	\$26.61	33.55	32.37
Financial Analysts	\$35.74	32.73	33.05	Network and Computer Systems Administrators	\$25.91	30.89	31.10
Financial Examiners	\$42.38	31.47	32.44	Network Systems and Data Communications Analysts	\$41.62	35.59	32.34
Human Resources, Training, and Labor Relations Specialists, All Other	\$23.10	25.21	25.94	Construction & Extraction			
Loan Counselors	\$17.83	21.45	17.77	Brickmasons and Blockmasons	\$20.05	26.79	21.43
Loan Officers	\$22.53	28.54	25.69	Carpenters	\$21.21	20.48	18.22
Management Analysts	\$31.84	35.10	33.78	Carpet Installers	\$20.45	23.08	17.24
Meeting and Convention Planners	\$20.39	20.91	20.93	Cement Masons and Concrete Finishers	\$20.90	22.74	16.28
Personal Financial Advisors	\$24.69	30.05	32.82	Construction and Building Inspectors	\$26.09	27.10	23.22
Purchasing Agents and Buyers, Farm Products	\$24.80	27.32	23.22	Construction Laborers	\$18.38	19.18	13.13
Purchasing Agents, Except Wholesale, Retail, and Farr Products	n \$23.61	25.56	25.18	Drywall and Ceiling Tile Installers	\$23.40	30.46	18.03
	¢22.07	24.75	22.72	Electricians	\$25.35	29.67	21.75
Training and Development Specialists	\$23.87	26.75	23.73	First-Line Supervisors/Managers of Construction Trad	es \$26.94	29.44	26.85
Wholesale and Retail Buyers, Except Farm Products	\$24.15	25.30	22.15	and Extraction Workers	#17.00	20.01	17.07
Community & Social Services				Glaziers	\$17.88	20.26	17.26
Child, Family, and School Social Workers	\$22.65	23.97	18.76	Hazardous Materials Removal Workers	\$26.78	26.73	17.67
Clergy	\$21.94	18.32	19.86	Helpers, Construction Trades, All Other	\$19.97	10.65	11.35
Community and Social Service Specialists, All Other	\$18.04	18.23	17.63	HelpersBrickmasons, Blockmasons, Stonemasons, a Tile and Marble Setters	nd \$17.75	15.42	12.64
Counselors, All Other	\$23.46	17.68	19.13	HelpersCarpenters	\$10.84	11.26	11.50
Educational, Vocational, and School Counselors	\$17.89	20.58	23.79	HelpersPipelayers, Plumbers, Pipefitters, and	\$19.29	13.83	11.93
Health Educators	\$22.82	21.52	20.69	Steamfitters			
Medical and Public Health Social Workers	\$23.16	22.50	21.54	Highway Maintenance Workers	\$17.36	19.71	15.74
Mental Health and Substance Abuse Social Workers	\$28.20	23.57	17.72	Insulation Workers, Floor, Ceiling, and Wall	\$15.80	18.22	15.22
Mental Health Counselors	\$18.41	18.96	17.21	Insulation Workers, Mechanical	\$20.14	33.28	18.40
Rehabilitation Counselors	\$15.32	17.46	14.62	Operating Engineers and Other Construction Equipme	ent \$22.16	24.07	18.40
Social and Human Service Assistants	\$12.17	12.82	12.81	Operators	¢1F 00	10.07	15 5/
Substance Abuse and Behavioral Disorder Counselors	\$20.33	19.77	17.03	Painters, Construction and Maintenance	\$15.90	18.27	15.56
Note: For explanation of wage symbols, see the Methodology s	section on page 1	11.					

Occupational Title	Me	edian Wa	ige	Occupational Title	Median Wage			
	Southeast	State	US		Southeast	State	US	
Paving, Surfacing, and Tamping Equipment Operators	\$26.27	22.64	15.61	History Teachers, Postsecondary	\$53,994	54,073	59,758	
Pipelayers	\$20.91	24.85	15.12	Instructional Coordinators	\$28.19	29.30	26.43	
Plasterers and Stucco Masons	\$25.18	28.27	17.30	Kindergarten Teachers, Except Special Education	\$44,718	46,471	45,378	
Plumbers, Pipefitters, and Steamfitters	\$26.73	28.98	21.33	Librarians	\$22.94	25.31	24.56	
Roofers	\$18.65	23.99	16.09	Library Technicians	\$17.07	17.00	13.30	
Septic Tank Servicers and Sewer Pipe Cleaners	\$20.10	19.48	15.67	Mathematical Science Teachers, Postsecondary	\$52,256	52,938	58,748	
Sheet Metal Workers	\$25.67	25.85	18.63	Middle School Teachers, Except Special and Vocational	\$45,018	45,847	48,210	
Stonemasons	\$20.01	21.23	17.93	Education				
Tile and Marble Setters	\$24.96	21.97	18.25	Philosophy and Religion Teachers, Postsecondary	\$53,648	51,022	57,144	
Education, Training, & Library				Physics Teachers, Postsecondary	\$57,598	59,029	70,983	
Education, Training, a Library				Political Science Teachers, Postsecondary	\$69,772	65,818	64,371	
Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$ \$17.27	18.53	21.98	Preschool Teachers, Except Special Education	\$14.28	14.07	11.36	
Area, Ethnic, and Cultural Studies Teachers,	\$64,670	56,113	58,706	Psychology Teachers, Postsecondary	\$52,347	53,271	61,091	
Postsecondary	\$04,070	50,113	36,700	Recreation and Fitness Studies Teachers, Postseconda	ry \$51,470	50,824	51,303	
Art, Drama, and Music Teachers, Postsecondary	\$51,021	51,740	55,353	Secondary School Teachers, Except Special and Vocational Education	\$42,688	46,950	49,710	
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	\$53,362	70,764	72,159	Self-Enrichment Education Teachers	\$19.22	19.47	16.74	
Audio-Visual Collections Specialists	\$26.31	27.05	20.29	Sociology Teachers, Postsecondary	\$52,127	53,094	58,956	
Biological Science Teachers, Postsecondary	\$53,216	50,699	72,065	Special Education Teachers, Middle School	\$46,864	49,512	49,616	
Business Teachers, Postsecondary	\$55,254	51,740	64,600	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$46,276	49,585	48,273	
Chemistry Teachers, Postsecondary	\$51,406	51,032	63,746	Special Education Teachers, Secondary School	\$49,575	51,240	50,324	
Communications Teachers, Postsecondary	\$48,013	49,730	55,301	Teacher Assistants	\$22,165	23,814	21,596	
Computer Science Teachers, Postsecondary	\$62,161	56,853	59,997	Teachers & Instructors, All Other	\$51,076	38,537	29,842	
Economics Teachers, Postsecondary	\$70,305	68,942	74,814	Vocational Education Teachers, Middle School	\$49,537	51,521	46,065	
Education Teachers, Postsecondary	\$48,367	55,041	54,978	Vocational Education Teachers, Postsecondary	\$28.20	26.76	21.98	
Elementary School Teachers, Except Special Education	\$45,727	47,211	47,450	Vocational Education Teachers, Secondary School	\$47,034	48,189	50,699	
Engineering Teachers, Postsecondary	\$57,125	74,585	79,833	•	ψ 1.7 (30)	.5,.5,	00/077	
English Language and Literature Teachers,	\$53,713	53,437	53,864	Farming, Fishing, & Forestry				
Postsecondary				Agricultural Equipment Operators	\$13.56	13.38	10.04	
Foreign Language and Literature Teachers, Postsecondary	\$55,402	49,522	54,041	Agricultural Inspectors	\$19.02	20.39	18.91	
Geography Teachers, Postsecondary	\$47,025	58,290	61,434	Agricultural Workers, All Other	\$11.61	9.28	11.15	
Health Specialties Teachers, Postsecondary		75,189		Farmworkers, Farm and Ranch Animals	\$10.64	10.39	9.47	

Note: For explanation of wage symbols, see the Methodology section on page 11.

First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers Food Preparation & Serving-Related	\$27.41 \$9.38	21.24	US 18.74	Dietetic Technicians	Southeast \$17.58	State	US
and Forestry Workers		21.24	10.74	Dictetic Technicians	\ I / \\	16.75	12.04
Food Preparation & Serving-Related	¢0 38			Dietitians and Nutritionists	\$17.55	24.99	23.52
	\$0.38			Emergency Medical Technicians and Paramedics	\$13.31	13.73	13.55
	¢0 38			Family and General Practitioners	\$72.57	72.82	>80.00
Bartenders		9.03	8.17	Health Technologists and Technicians, All Other	\$20.51	21.40	17.59
Chefs and Head Cooks	\$16.61	17.79	17.17	Healthcare Practitioners and Technical Workers, All	\$33.88	23.01	18.63
Combined Food Preparation and Serving Workers, Including Fast Food	\$7.52	8.06	7.53	Other			
Cooks, Fast Food	\$7.97	8.39	7.70	Internists, General		>80.00	
Cooks, Institution and Cafeteria	\$11.80	12.52	10.20	Licensed Practical and Licensed Vocational Nurses	\$17.86	18.16	18.29
Cooks, Restaurant	\$9.44	10.51	10.17	Medical and Clinical Laboratory Technicians	\$20.42	18.90	16.44
Cooks, Short Order	\$9.09	9.21	8.93	Medical and Clinical Laboratory Technologists	\$24.85	25.46	24.89
Counter Attendants, Cafeteria, Food Concession, and	\$8.02	8.11	8.07	Medical Records and Health Information Technicians	\$16.41	16.10	14.04
Coffee Shop				Nuclear Medicine Technologists	\$34.74	33.80	31.19
Dining Room and Cafeteria Attendants and Bartender	\$7.75	7.78	7.65	Occupational Health and Safety Specialists	\$28.36	30.31	29.05
Helpers Dishwashers	¢7 47	0 11	7.07	Occupational Therapists	\$28.85	28.00	30.27
	\$7.67	8.11	7.87	Opticians, Dispensing	\$14.98	16.06	15.17
First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$11.11	12.65	13.48	Optometrists	\$55.49	54.47	45.58
Food Preparation and Serving Related Workers, All Other	\$8.31	8.73	8.89	Pediatricians, General	>\$80.00	>80.00	69.15
Food Preparation Workers	\$9.03	9.86	8.70	Pharmacists	\$52.02	51.67	47.31
Food Servers, Nonrestaurant	\$10.34	10.23	9.04	Pharmacy Technicians	\$14.73	14.09	12.83
Hosts and Hostesses, Restaurant, Lounge, and Coffee	\$7.49	8.41	8.09	Physical Therapists	\$32.11	31.09	33.14
Shop	*****			Physician Assistants	\$41.91	39.62	37.54
Waiters and Waitresses	\$7.31	7.56	7.42	Psychiatrists	>\$80.00	>80.00	>80.00
Healthcare Practitioners & Technical				Recreational Therapists	\$17.55	18.54	17.51
rioditiodi o i raditionolo a rediffica				Registered Nurses	\$33.12	31.53	28.68
Anesthesiologists		>80.00		Speech-Language Pathologists	\$25.73	26.40	28.88
Athletic Trainers	\$40,474	38,079	38,068	Surgical Technologists	\$23.33	21.46	18.07
Audiologists	\$29.21	29.36	28.59	Therapists, All Other	\$23.73	28.66	21.15
Cardiovascular Technologists and Technicians	\$20.67	22.81	21.18	Veterinarians	\$35.17	34.60	36.04
Dental Hygienists	\$28.62	32.69	31.44	Veterinary Technologists and Technicians	\$13.71	14.07	13.41
Dentists, All Other Specialists	\$37.94	>80.00	45.66	Healthcare Support			
Dentists, General	>\$80.00	69.43	66.15	• •			
Diagnostic Medical Sonographers	\$30.36	31.53	28.61	Dental Assistants	\$17.92	18.66	15.10

Note: For explanation of wage symbols, see the Methodology section on page 11.

Occupational Title	Me	dian Wa	ge	Occupational Title	Median Wage			
	Southeast	State	US		Southeast	State	US	
Home Health Aides	\$10.67	10.99	9.71	Maintenance and Repair Workers, General	\$16.52	17.80	15.73	
Massage Therapists	\$14.50	15.44	16.69	Maintenance Workers, Machinery	\$15.39	16.09	17.04	
Medical Assistants	\$14.51	14.70	13.14	Mechanical Door Repairers	\$17.89	17.27	15.59	
Nursing Aides, Orderlies, and Attendants	\$11.75	12.54	11.09	Millwrights	\$15.42	25.67	22.50	
Occupational Therapist Assistants	\$18.34	18.19	21.02	Mobile Heavy Equipment Mechanics, Except Engines	\$22.85	22.37	19.94	
Pharmacy Aides	\$12.07	10.11	9.72	Motorboat Mechanics	\$17.40	16.81	16.37	
Physical Therapist Aides	\$12.97	12.90	11.03	Motorcycle Mechanics	\$16.51	15.72	14.82	
Physical Therapist Assistants	\$18.91	18.80	20.67	Outdoor Power Equipment and Other Small Engine Mechanics	\$11.39	13.29	13.27	
Installation, Maintenance, & Repair				Precision Instrument and Equipment Repairers, All Oth	ner \$22.57	22.22	22.80	
Aircraft Mechanics and Service Technicians	\$19.17	39.42	23.54	Recreational Vehicle Service Technicians	\$14.25	16.79	15.54	
Automotive Body and Related Repairers	\$17.07	19.88	17.35	Security and Fire Alarm Systems Installers	\$17.45	18.93	17.16	
Automotive Service Technicians and Mechanics	\$16.47	17.13	16.66	Telecommunications Equipment Installers and	\$24.94	25.62	25.86	
Bus and Truck Mechanics and Diesel Engine Specialist	s \$16.67	19.42	18.57	Repairers, Except Line Installers	447.04	10.44	00.00	
Coin, Vending, and Amusement Machine Servicers and Repairers	\$18.08	16.67	14.15	Telecommunications Line Installers and Repairers Tire Repairers and Changers	\$17.04 \$11.60	19.46 11.38	22.82 10.52	
Computer, Automated Teller, and Office Machine Repairers	\$14.69	18.19	17.99	Legal				
Control and Valve Installers and Repairers, Except Mechanical Door	\$17.12	24.31	22.40	Lawyers Legal Support Workers, All Other	\$34.66 \$24.64	50.69 23.61	51.29 22.60	
Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$20.09	22.75	22.28	Paralegals and Legal Assistants	\$19.37	23.28	21.54	
Electrical Power-Line Installers and Repairers	\$28.96	28.70	25.03	Title Examiners, Abstractors, and Searchers	\$18.11	20.28	18.03	
Electronic Equipment Installers and Repairers, Motor Vehicles	\$12.11	14.36	13.92	Life, Physical, & Social Science				
Electronic Home Entertainment Equipment Installers and Repairers	\$14.62	16.59	14.79	Agricultural and Food Science Technicians Chemical Technicians	\$16.15 \$19.86	17.87 19.49	15.89 19.65	
Farm Equipment Mechanics	\$16.39	16.75	14.52	Chemists	\$30.12	30.02	29.97	
First-Line Supervisors/Managers of Mechanics,	\$25.26	26.85	26.57	Clinical, Counseling, and School Psychologists	\$27.82	29.84	29.76	
Installers, and Repairers				Conservation Scientists	\$29.66	27.51	27.52	
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$ \$22.47	23.05	18.57	Environmental Science and Protection Technicians, Including Health	\$21.80	20.39	19.07	
HelpersInstallation, Maintenance, and Repair Worker	s \$10.50	11.38	10.98	Environmental Scientists and Specialists, Including	\$29.16	27.51	28.08	
Industrial Machinery Mechanics	\$19.41	21.47	20.25	Health				
Installation, Maintenance, and Repair Workers, All Oth	er \$15.99	18.50	16.25	Food Scientists and Technologists	\$30.33	34.57	26.94	

Occupational Title	Median Wage			Occupational Title	Median Wage			
	Southeast	State	US		Southeast	State	US	
Forest and Conservation Technicians	\$18.23	16.95	15.45	Sales Managers	\$38.64	51.06	45.44	
Market Research Analysts	\$27.40	31.03	29.45	Social and Community Service Managers	\$29.51	28.15	25.84	
Soil and Plant Scientists	\$28.13	22.95	28.07	Training and Development Managers	\$48.53	49.37	39.83	
Urban and Regional Planners	\$27.71	28.53	28.34	Transportation, Storage, and Distribution Managers	\$32.46	39.73	36.27	
Management				Office & Administrative Support				
Administrative Services Managers	\$36.93	36.87	33.59	Bill and Account Collectors	\$15.55	14.99	14.45	
Chief Executives	\$64.27	>80.00	>80.00	Billing and Posting Clerks and Machine Operators	\$17.07	15.65	14.35	
Compensation and Benefits Managers	\$55.58	50.12	37.10	Bookkeeping, Accounting, and Auditing Clerks	\$14.94	15.92	15.19	
Computer and Information Systems Managers	\$55.03	51.35	50.42	Brokerage Clerks	\$15.33	19.88	18.10	
Construction Managers	\$28.44	39.59	36.57	Cargo and Freight Agents	\$17.87	20.55	18.45	
Education Administrators, All Other	\$31.40	30.23	33.06	Computer Operators	\$16.79	17.05	16.68	
Education Administrators, Elementary and Secondary	\$82,367	88,044	80,250	Correspondence Clerks	\$16.72	7.63	14.27	
School				Couriers and Messengers	\$15.46	15.45	10.72	
Education Administrators, Postsecondary	\$32.78	36.82	36.72	Credit Authorizers, Checkers, and Clerks	\$15.52	18.54	14.90	
Education Administrators, Preschool and Child Care Center/Program	\$19.60	19.72	18.74	Customer Service Representatives	\$15.04	15.83	14.09	
Engineering Managers	\$51.48	50.30	52.33	Data Entry Keyers	\$12.34	13.14	12.28	
Financial Managers	\$42.48	49.14	45.15	Desktop Publishers	\$14.04	18.46	16.97	
Food Service Managers	\$17.76	19.16	21.35	Dispatchers, Except Police, Fire, and Ambulance	\$17.86	18.30	16.01	
Funeral Directors	\$26.44	26.02	24.63	Eligibility Interviewers, Government Programs	\$19.74	19.67	18.67	
General and Operations Managers	\$33.63	42.03	42.29	Executive Secretaries and Administrative Assistants	\$18.16	19.36	18.51	
Human Resources Managers, All Other	\$42.98	45.45	43.92	File Clerks	\$12.43	12.24	10.98	
Industrial Production Managers	\$33.24	39.12	38.55	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$18.80	21.90	21.64	
Legislators	\$14,810	14,679	16,166	Hotel, Motel, and Resort Desk Clerks	\$8.64	9.10	9.19	
Lodging Managers	\$16.83	19.27	21.01	Human Resources Assistants, Except Payroll and	\$16.69	17.26	16.79	
Managers, All Other	\$38.56	44.87	40.94	Timekeeping				
Marketing Managers	\$46.89	53.78	48.99	Insurance Claims and Policy Processing Clerks	\$13.96	16.04	15.47	
Medical and Health Services Managers	\$40.09	38.87	36.40	Interviewers, Except Eligibility and Loan	\$12.95	13.13	13.07	
Postmasters and Mail Superintendents	\$27.25	27.55	27.69	Legal Secretaries	\$13.82	21.56	18.99	
Property, Real Estate, and Community Association Managers	\$18.35	22.77	21.38	Library Assistants, Clerical Loan Interviewers and Clerks	\$9.55 \$14.12	10.79	10.76 15.40	
Public Relations Managers	\$42.57	44.51	40.79		\$14.12 al \$12.57	16.69		
Purchasing Managers Note: For explanation of wage symbols, see the Methodology	\$36.32	44.10	40.49	Mail Clerks and Mail Machine Operators, Except Posta Service	II \$12.5/	12.69	11.84	

Note: For explanation of wage symbols, see the Methodology section on page 11.

Occupational Title	Me	dian Wa	ge	Occupational Title	N	ledian W	/age
	Southeast	State	US		Southeast	State	US
Meter Readers, Utilities	\$22.17	19.83	15.08	Hairdressers, Hairstylists, and Cosmetologists	\$12.21	12.84	10.65
New Accounts Clerks	\$14.22	15.14	14.12	Locker Room, Coatroom, and Dressing Room Attendan	ts \$9.44	9.03	9.30
Office and Administrative Support Workers, All Other	\$14.39	14.73	13.53	Manicurists and Pedicurists	\$11.61	9.85	9.59
Office Clerks, General	\$12.32	13.11	11.79	Motion Picture Projectionists	\$9.14	7.99	8.72
Order Clerks	\$11.44	15.10	13.09	Nonfarm Animal Caretakers	\$8.15	8.60	9.06
Payroll and Timekeeping Clerks	\$15.73	17.24	16.12	Personal and Home Care Aides	\$10.62	10.94	8.88
Police, Fire, and Ambulance Dispatchers	\$19.22	19.04	15.65	Recreation Workers	\$10.88	10.86	10.23
Postal Service Clerks	\$21.22	22.14	22.28	Tour Guides and Escorts	\$8.55	11.85	10.21
Postal Service Mail Carriers	\$21.74	21.90	22.05	Ushers, Lobby Attendants, and Ticket Takers	\$7.03	8.08	7.94
Postal Service Mail Sorters, Processors, and Processin Machine Operators	g \$20.65	21.98	21.82	Production			
Procurement Clerks	\$14.65	15.35	16.46	Assemblers and Fabricators, All Other	\$12.31	12.89	13.15
Production, Planning, and Expediting Clerks	\$18.24	20.08	19.21	Bakers	\$11.21	12.26	10.84
Proofreaders and Copy Markers	\$11.86	15.26	13.65	Bindery Workers	\$13.70	14.20	12.58
Receptionists and Information Clerks	\$11.35	12.61	11.39	Butchers and Meat Cutters	\$15.27	17.21	13.26
Reservation and Transportation Ticket Agents and Travel Clerks	\$11.48	18.42	14.19	Cabinetmakers and Bench Carpenters	\$13.99	15.70	13.30
Secretaries, Except Legal, Medical, and Executive	\$16.63	16.87	13.65	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$14.57	16.25	13.21
Shipping, Receiving, and Traffic Clerks	\$13.20	14.46	12.96	Computer-Controlled Machine Tool Operators, Metal	\$15.84	16.92	15.59
Stock Clerks and Order Fillers	\$9.20	10.61	10.17	and Plastic			
Switchboard Operators, Including Answering Service	\$12.98	12.48	11.25	Cooling and Freezing Equipment Operators and Tender	s \$15.17	12.94	11.75
Tellers	\$11.17	11.05	11.01	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$14.85	14.12	13.82
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$15.33	14.96	12.62	Cutters and Trimmers, Hand	\$12.97	12.50	10.98
Word Processors and Typists	\$14.25	15.62	14.64	Cutting and Slicing Machine Setters, Operators, and Tenders	\$14.30	15.68	13.75
Personal Care & Service				Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.88	14.97	12.96
Amusement and Recreation Attendants	\$7.66	8.36	8.14	Dental Laboratory Technicians	\$21.19	19.52	16.04
Child Care Workers	\$8.46	9.14	8.81	Drilling and Boring Machine Tool Setters, Operators, ar		16.78	14.70
First-Line Supervisors/Managers of Personal Service Workers	\$13.45	15.16	16.39	Tenders, Metal and Plastic			
Fitness Trainers and Aerobics Instructors	\$8.81	11.70	12.95	Electrical and Electronic Equipment Assemblers	\$12.98	13.20	12.58
Funeral Attendants	\$15.73	10.71	10.17	Electromechanical Equipment Assemblers	\$12.86	14.49	13.56
Gaming and Sports Book Writers and Runners	\$10.08	9.59	9.40	Extruding and Drawing Machine Setters, Operators, an Tenders, Metal and Plastic	d \$14.64	15.13	13.90

Occupational Title	Me	dian Wa	ge	Occupational Title	Median Wage			
	Southeast	State	US		Southeast	State	US	
Extruding, Forming, Pressing, and Compacting Machine	e \$16.58	16.18	13.64	Paper Goods Machine Setters, Operators, and Tenders	\$13.73	16.41	15.50	
Setters, Operators, and Tenders				Photographic Process Workers	\$20.26	13.36	11.46	
Fiberglass Laminators and Fabricators	\$13.09	13.00	12.79	Photographic Processing Machine Operators	\$10.75	10.59	9.60	
First-Line Supervisors/Managers of Production and Operating Workers	\$21.85	23.42	23.28	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.65	15.53	13.52	
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$12.74	12.49	11.57	Pourers and Casters, Metal	\$14.83	16.39	14.56	
Food Batchmakers	\$16.09	14.49	11.37	Power Distributors and Dispatchers	\$35.63	33.13	30.80	
Food Cooking Machine Operators and Tenders	\$12.10	11.81	10.47	Power Plant Operators	\$28.21	28.95	27.07	
Furnace, Kiln, Oven, Drier, and Kettle Operators and	\$17.78	19.05	14.93	Prepress Technicians and Workers	\$16.78	18.95	16.39	
Tenders				Printing Machine Operators	\$15.55	18.39	15.25	
Furniture Finishers	\$11.94	13.73	12.31	Production Workers, All Other	\$14.38	13.55	12.25	
Grinding and Polishing Workers, Hand	\$12.18	14.19	11.75	Rolling Machine Setters, Operators, and Tenders, Metal	\$18.09	15.31	15.28	
Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, &Tenders, Metal & Plastic	\$12.89	16.16	13.82	and Plastic Sawing Machine Setters, Operators, and Tenders, Woo	d \$12.03	13.77	11.95	
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$14.09	14.98	15.18	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$16.82	14.87	17.21	
HelpersProduction Workers	\$11.27	11.47	10.21	Sewing Machine Operators	\$11.89	11.43	9.25	
Inspectors, Testers, Sorters, Samplers, and Weighers	\$12.81	15.69	14.48	Slaughterers and Meat Packers	\$12.05	12.25	10.68	
Lathe and Turning Machine Tool Setters, Operators, ar	nd \$22.82	17.31	15.83	Stationary Engineers and Boiler Operators	\$22.86	23.23	22.65	
Tenders, Metal and Plastic				Structural Metal Fabricators and Fitters	\$16.30	17.13	14.91	
Laundry and Dry-Cleaning Workers	\$10.64	11.52	8.78	Tailors, Dressmakers, and Custom Sewers	\$8.29	13.75	11.27	
Machinists	\$16.43	19.19	17.11	Team Assemblers	\$12.12	12.68	11.91	
Metal Workers and Plastic Workers, All Other	\$17.80	13.18	17.09	Tool and Die Makers	\$20.17	22.82	21.79	
Mixing and Blending Machine Setters, Operators, and Tenders	\$14.38	15.99	14.43	Upholsterers	\$11.34	11.94	13.40	
Model Makers, Metal and Plastic	\$19.32	23.83	20.70	Water and Liquid Waste Treatment Plant and System Operators	\$21.49	20.76	17.75	
Molders, Shapers, and Casters, Except Metal and Plast	ic \$15.11	15.83	12.32	Welders, Cutters, Solderers, and Brazers	\$16.22	16.98	15.46	
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.29	13.89	12.58	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$15.29	16.80	15.25	
Multiple Machine Tool Setters, Operators, and Tenders Metal and Plastic	, \$15.42	17.66	15.03	Woodworking Machine Setters, Operators, and Tenders Except Sawing	\$12.43	13.70	11.78	
Numerical Tool and Process Control Programmers	\$20.88	22.41	20.90					
Packaging and Filling Machine Operators and Tenders	\$13.79	12.39	11.32	Protective Service				
Painting, Coating, and Decorating Workers	\$12.21	11.35	11.30	Animal Control Workers	\$17.28	15.00	13.95	
Note: For explanation of wage symbols, see the Methodology s	ection on page 1	11.		Correctional Officers and Jailers	\$19.27	19.17	17.87	

Occupational Title	Median Wage			Occupational Title	Median Wage			
	Southeast	State	US		Southeast	State	US	
Crossing Guards	\$10.16	9.69	10.53	Securities, Commodities, and Financial Services Sales	\$32.07	31.62	33.81	
Detectives and Criminal Investigators	\$26.84	30.13	29.12	Agents				
Fire Fighters	\$11.34	13.26	20.58	Telemarketers	\$10.55	10.85	10.36	
First-Line Supervisors/Managers of Correctional Officer	s \$32.20	30.33	26.28	Travel Agents	\$12.10	16.50	14.42	
First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$27.89	26.16	31.43	Transportation & Material Moving				
First-Line Supervisors/Managers of Police and Detective	es \$32.03	33.93	34.64	Bridge and Lock Tenders	\$24.80	22.83	19.28	
First-Line Supervisors/Managers of Protective Service	\$31.60	22.17	20.78	Bus Drivers, School	\$13.23	14.15	12.26	
Workers, Except Police, Fire and Corrections				Bus Drivers, Transit and Intercity	\$13.39	15.86	15.86	
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	re \$8.32	9.10	8.58	Cleaners of Vehicles and Equipment	\$10.06	10.31	8.92	
	¢22.00	24 50	23.72	Commercial Pilots	\$31,091	42,689	59,070	
Police and Sheriff's Patrol Officers	\$23.88	24.50		Conveyor Operators and Tenders	\$11.82	13.82	13.45	
Private Detectives and Investigators	\$13.38	16.11	16.87	Crane and Tower Operators	\$21.26	23.14	19.29	
Protective Service Workers, All Other	\$15.58	15.58	13.45	Driver/Sales Workers	\$12.14	10.77	10.27	
Security Guards	\$11.81	12.49	10.76	Excavating and Loading Machine and Dragline Operator	rs \$20.46	22.40	16.27	
Sales & Related				First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$17.51	20.50	19.55	
Advertising Sales Agents	\$14.14	20.89	21.10	First-Line Supervisors/Managers of Transportation and	\$22.27	22.65	23.88	
Cashiers	\$8.24	8.64	8.30	Material-Moving Machine and Vehicle Operators				
Counter and Rental Clerks	\$8.94	9.26	9.66	Industrial Truck and Tractor Operators	\$14.28	15.76	13.47	
First-Line Supervisors/Managers of Non-Retail Sales Workers	\$29.94	36.87	32.33	Laborers and Freight, Stock, and Material Movers, Han		11.90	10.48	
First-Line Supervisors/Managers of Retail Sales Worker	s \$14.98	16.15	16.77	Machine Feeders and Offbearers	\$13.18	13.75	11.18	
Insurance Sales Agents	\$18.77	25.35	21.65	Material Moving Workers, All Other	\$17.93	20.30	14.95	
Parts Salespersons	\$13.32	15.10	13.54	Motor Vehicle Operators, All Other	\$6.95	9.65	11.22	
Real Estate Sales Agents	\$13.32 \$14.74	15.70	19.63	Packers and Packagers, Hand	\$8.99	10.04	8.71	
-	\$14.74 \$9.41	9.69	9.75	Parking Lot Attendants	\$9.99	9.58	8.56	
Retail Salespersons				Refuse and Recyclable Material Collectors	\$14.32	15.94	14.32	
Sales and Related Workers, All Other	\$17.82	20.02	16.91	Service Station Attendants	\$9.75	10.12	8.77	
Sales Engineers	\$33.81	34.40	38.37	Taxi Drivers and Chauffeurs	\$10.02	10.85	10.05	
Sales Representatives, Services, All Other	\$22.84	24.72	23.74	Transportation Workers, All Other	\$10.87	14.73	14.91	
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$21.17	25.59	24.49	Truck Drivers, Heavy and Tractor-Trailer	\$17.42	18.47	17.32	
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$34.06	36.22	31.81	Truck Drivers, Light or Delivery Services	\$12.59	13.23	12.51	

2007 Minnesota Occupational Wage Survey Methodology

Data in this brochure come from the semi annual Occupational Employment Statistics (OES) Wage Survey, which measures employment and wage rates for workers in non-farm establishments statewide. This brochure contains the publishable median wages for the Southeast Planning Region, Minnesota, and the U.S. compiled from data collected during November 2003, May and November 2004, May and November 2005, May 2006, and data adjusted to second quarter 2007 using the Employment Cost Index (ECI). This adjustment procedure is intended to provide a more current representation of the wage.

Counties within the Southeast Planning Region include Dodge, Fillmore, Freeborn, Goodhue, Houston, Mower, Olmsted, Rice, Steele, Wabasha, and Winona. The statewide response rate for the three years combined was 77.7 percent, 17,221 responses out of 22,176 establishments surveyed.

The semi annual OES survey is mailed to selected establishments to obtain data from every Metropolitan Statistical Area (MSA) and the balance of the state across all surveyed industries. The wages were then escalated to the second quarter of 2007 using ECI factors as published by the Bureau of Labor Statistics (BLS).

The survey is conducted by the Minnesota Department of Employment and Economic Development's (DEED) Labor Market Information office in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics (BLS). In addition to preparing and mailing the surveys, DEED staff makes follow-up phone calls to request data from non-respondents or to clarify data. Collected data are then used to calculate national, statewide, MSA, balance of state, and planning region estimates.

Data Notes:

Dash (- - -) indicates data did not meet confidentiality and/or reliability requirements.

>80.00 indicates a median wage greater than \$80.00 an hour. >166,400 indicates a median wage greater than \$166,400 annually.

Occupations that do not report hourly wages (e.g., Teachers) have annual wages presented.

Where to Find Complete Minnesota Salary Survey Data

The Minnesota Salary Survey includes data for the State, its Metropolitan Statistical Areas (MSAs), the Balance of State, and the United States. Occupational employment, six wage estimates (a mean wage and the 10th, 25th, 50th, 75th, and 90th percentiles), and a description of the occupation and associated tasks are included for each occupation.

Visit http://www.deed.state.mn.us/lmi/tools/oes/ to obtain the most current and complete data set.

For further information or analyst assistance call our Labor Market Information Helpline:

Call 651.259.7384

Toll-free 1.888.234.1114

Email: <u>DEEDLMI@state.mn.us</u>

These data are also available in alternative formats such as large print, Braille, computer diskette, or audio tape upon request.

DEVELOPMENT OF EMPLOYMENT AND ECONOMIC ТИЗМТЯАЧЭ**О** АТОЅЭИИІ**М**

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