

SALARY SURVEY



Security Guards	Computer Support Specialists	Registered Nurses	Carpenters	Human Resources Managers	Accountants and Auditors
\$16.52/hr.	\$29.21/hr.	\$34.04/hr.	\$28.68/hr.	\$59.07/hr.	\$38.52/hr.
\$11.13/hr.	\$19.70/hr.	\$25.16/hr.	\$19.16/hr.	\$36.09/hr.	\$23.83/hr.
\$8.10/hr.	\$13.08/hr.	\$18.83/hr.	\$12.07/hr.	\$23.52/hr.	\$16.43/hr.



CENTRAL
PLANNING REGION

A product of the
**Occupational Employment
 Statistics (OES) Wage Survey**

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Architecture & Engineering				Art Directors	\$29.70	33.30	34.09
Architects, Except Landscape and Naval	\$30.55	31.95	32.11	Audio and Video Equipment Technicians	\$11.67	17.28	17.44
Architectural and Civil Drafters	\$19.33	22.77	21.00	Broadcast Technicians	\$19.11	16.40	15.36
Cartographers and Photogrammetrists	\$18.20	24.64	24.15	Coaches and Scouts	\$28,891	24,157	28,062
Civil Engineering Technicians	\$21.93	23.96	20.30	Commercial and Industrial Designers	\$21.19	35.74	27.31
Civil Engineers	\$33.53	34.10	34.34	Editors	\$18.64	22.33	23.52
Computer Hardware Engineers	\$36.04	42.70	44.30	Floral Designers	\$9.43	11.28	10.86
Drafters, All Other	\$19.90	21.63	21.55	Graphic Designers	\$14.69	19.64	19.97
Electrical and Electronic Engineering Technicians	\$23.07	22.89	25.35	Interior Designers	\$17.94	22.07	21.16
Electrical and Electronics Drafters	\$21.04	23.59	23.44	Interpreters and Translators	\$17.88	20.16	17.81
Electrical Engineers	\$40.01	37.47	38.01	Media and Communication Equipment Workers, All Other	\$20.95	17.62	26.06
Electronics Engineers, Except Computer	\$28.73	36.23	40.58	Media and Communication Workers, All Other	\$14.59	20.92	21.31
Engineering Technicians, Except Drafters, All Other	\$20.14	26.04	27.16	Merchandise Displayers and Window Trimmers	\$12.97	13.36	11.92
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$34.96	35.29	33.18	Multi-Media Artists and Animators	\$21.61	19.13	25.71
Industrial Engineering Technicians	\$19.55	21.87	23.44	Musicians and Singers	\$21.41	22.64	20.54
Industrial Engineers	\$29.26	35.13	34.35	Photographers	\$15.85	19.66	13.10
Landscape Architects	\$24.96	27.65	27.60	Producers and Directors	\$22.20	26.19	28.19
Mechanical Drafters	\$21.02	22.99	21.88	Public Relations Specialists	\$22.38	24.66	23.70
Mechanical Engineers	\$30.55	32.47	34.97	Radio and Television Announcers	\$11.63	11.58	12.17
Surveying and Mapping Technicians	\$19.89	22.15	16.19	Reporters and Correspondents	\$15.01	17.81	16.75
Surveyors	\$24.75	28.35	24.18	Technical Writers	\$29.89	28.36	29.06
Arts, Design, Entertainment, Sports, & Media				Writers and Authors	\$22.42	23.49	24.34

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Building & Grounds Cleaning & Maintenance				Financial Specialists, All Other	\$23.78	26.41	26.64
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$16.90	16.43	15.63	Human Resources, Training, and Labor Relations Specialists, All Other	\$21.16	25.21	25.94
First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$17.97	19.96	18.64	Loan Officers	\$26.57	28.54	25.69
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$10.65	11.05	9.96	Management Analysts	\$33.45	35.10	33.78
Landscaping and Groundskeeping Workers	\$11.39	11.61	10.62	Meeting and Convention Planners	\$17.30	20.91	20.93
Maids and Housekeeping Cleaners	\$10.16	9.76	8.78	Purchasing Agents and Buyers, Farm Products	\$20.88	27.32	23.22
Tree Trimmers and Pruners	\$17.87	18.45	14.12	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$22.09	25.56	25.18
Business & Financial Operations				Tax Preparers	\$13.04	14.26	13.57
Accountants and Auditors	\$25.26	26.55	27.11	Training and Development Specialists	\$22.08	26.75	23.73
All Other Business Operations and Human Resources Specialists	\$20.10	22.95	27.62	Wholesale and Retail Buyers, Except Farm Products	\$25.77	25.30	22.15
Appraisers and Assessors of Real Estate	\$21.39	23.22	22.07	Community & Social Services			
Budget Analysts	\$27.64	27.20	30.48	Child, Family, and School Social Workers	\$22.60	23.97	18.76
Claims Adjusters, Examiners, and Investigators	\$25.33	21.45	25.15	Clergy	\$22.50	18.32	19.86
Compensation, Benefits, and Job Analysis Specialists	\$20.48	23.74	24.93	Community and Social Service Specialists, All Other	\$18.95	18.23	17.63
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$23.38	26.02	23.35	Educational, Vocational, and School Counselors	\$18.83	20.58	23.79
Cost Estimators	\$25.66	27.49	26.27	Health Educators	\$18.73	21.52	20.69
Credit Analysts	\$20.69	26.36	25.98	Marriage and Family Therapists	\$25.92	24.14	21.64
Emergency Management Specialists	\$27.19	27.20	23.53	Medical and Public Health Social Workers	\$21.31	22.50	21.54
Employment, Recruitment, and Placement Specialists	\$19.05	22.34	21.06	Mental Health and Substance Abuse Social Workers	\$22.33	23.57	17.72
Financial Analysts	\$29.46	32.73	33.05	Mental Health Counselors	\$18.92	18.96	17.21
				Probation Officers and Correctional Treatment Specialists	\$22.83	28.52	21.27

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Rehabilitation Counselors	\$19.89	17.46	14.62	Construction Laborers	\$16.49	19.18	13.13
Religious Workers, All Other	\$15.88	14.89	12.18	Drywall and Ceiling Tile Installers	\$18.33	30.46	18.03
Social and Human Service Assistants	\$14.07	12.82	12.81	Electricians	\$21.47	29.67	21.75
Social Workers, All Other	\$26.15	23.10	21.81	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$27.89	29.44	26.85
Substance Abuse and Behavioral Disorder Counselors	\$21.57	19.77	17.03	Helpers, Construction Trades, All Other	\$8.64	10.65	11.35
Computer & Mathematical				Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$16.19	15.42	12.64
Computer Programmers	\$26.92	31.70	32.80	Helpers--Carpenters	\$10.81	11.26	11.50
Computer Software Engineers, Applications	\$31.03	38.67	39.94	Helpers--Electricians	\$9.15	11.29	11.85
Computer Software Engineers, Systems Software	\$35.70	42.22	42.73	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$11.14	13.83	11.93
Computer Specialists, All Other	\$26.54	31.53	34.33	Helpers--Roofers	\$13.73	15.69	10.85
Computer Support Specialists	\$20.16	21.76	20.76	Highway Maintenance Workers	\$20.07	19.71	15.74
Computer Systems Analysts	\$29.81	34.28	34.92	Operating Engineers and Other Construction Equipment Operators	\$21.05	24.07	18.40
Database Administrators	\$33.29	33.55	32.37	Painters, Construction and Maintenance	\$16.40	18.27	15.56
Network and Computer Systems Administrators	\$25.28	30.89	31.10	Paving, Surfacing, and Tamping Equipment Operators	\$21.54	22.64	15.61
Network Systems and Data Communications Analysts	\$30.32	35.59	32.34	Pipelayers	\$22.14	24.85	15.12
Operations Research Analysts	\$24.97	29.24	32.36	Plumbers, Pipefitters, and Steamfitters	\$20.32	28.98	21.33
Construction & Extraction				Roofers	\$21.79	23.99	16.09
Brickmasons and Blockmasons	\$19.56	26.79	21.43	Sheet Metal Workers	\$24.44	25.85	18.63
Carpenters	\$17.20	20.48	18.22	Structural Iron and Steel Workers	\$21.84	30.22	20.18
Carpet Installers	\$15.02	23.08	17.24	Tapers	\$26.99	28.05	20.59
Cement Masons and Concrete Finishers	\$23.43	22.74	16.28	Tile and Marble Setters	\$19.96	21.97	18.25
Construction and Building Inspectors	\$21.25	27.10	23.22				
Construction and Related Workers, All Other	\$12.97	15.13	15.20				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Education, Training, & Library				Mathematical Science Teachers, Postsecondary	\$48,387	52,938	58,748
Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$16.58	18.53	21.98	Middle School Teachers, Except Special and Vocational Education	\$48,370	45,847	48,210
Art, Drama, and Music Teachers, Postsecondary	\$45,774	51,740	55,353	Nursing Instructors and Teachers, Postsecondary	\$54,722	60,716	57,561
Audio-Visual Collections Specialists	\$27.02	27.05	20.29	Philosophy and Religion Teachers, Postsecondary	\$44,701	51,022	57,144
Biological Science Teachers, Postsecondary	\$46,262	50,699	72,065	Physics Teachers, Postsecondary	\$49,841	59,029	70,983
Business Teachers, Postsecondary	\$52,821	51,740	64,600	Political Science Teachers, Postsecondary	\$58,062	65,818	64,371
Chemistry Teachers, Postsecondary	\$46,319	51,032	63,746	Postsecondary Teachers, All Other	\$60,337	59,758	66,568
Communications Teachers, Postsecondary	\$46,935	49,730	55,301	Preschool Teachers, Except Special Education	\$13.18	14.07	11.36
Computer Science Teachers, Postsecondary	\$48,351	56,853	59,997	Psychology Teachers, Postsecondary	\$46,494	53,271	61,091
Economics Teachers, Postsecondary	\$55,131	68,942	74,814	Recreation and Fitness Studies Teachers, Postsecondary	\$46,898	50,824	51,303
Education Teachers, Postsecondary	\$46,628	55,041	54,978	Secondary School Teachers, Except Special and Vocational Education	\$47,026	46,950	49,710
Education, Training, and Library Workers, All Other	\$19.04	22.53	16.10	Self-Enrichment Education Teachers	\$12.01	19.47	16.74
Elementary School Teachers, Except Special Education	\$49,426	47,211	47,450	Social Work Teachers, Postsecondary	\$56,234	54,229	56,582
English Language and Literature Teachers, Postsecondary	\$52,431	53,437	53,864	Sociology Teachers, Postsecondary	\$47,379	53,094	58,956
Foreign Language and Literature Teachers, Postsecondary	\$44,830	49,522	54,041	Special Education Teachers, Middle School	\$46,603	49,512	49,616
Geography Teachers, Postsecondary	\$49,715	58,290	61,434	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$46,818	49,585	48,273
History Teachers, Postsecondary	\$45,053	54,073	59,758	Special Education Teachers, Secondary School	\$48,800	51,240	50,324
Instructional Coordinators	\$28.00	29.30	26.43	Teacher Assistants	\$24,929	23,814	21,596
Kindergarten Teachers, Except Special Education	\$47,250	46,471	45,378	Teachers & Instructors, All Other	\$53,069	38,537	29,842
Librarians	\$25.52	25.31	24.56	Vocational Education Teachers, Middle School	\$46,289	51,521	46,065
Library Technicians	\$17.20	17.00	13.30	Vocational Education Teachers, Postsecondary	\$21.69	26.76	21.98
				Vocational Education Teachers, Secondary School	\$51,928	48,189	50,699

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Farming, Fishing, & Forestry				Food Preparation and Serving Related Workers, All Other	\$10.61	8.73	8.89
Agricultural Equipment Operators	\$12.72	13.38	10.04	Food Preparation Workers	\$9.21	9.86	8.70
Agricultural Inspectors	\$19.15	20.39	18.91	Food Servers, Nonrestaurant	\$9.68	10.23	9.04
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$10.01	10.92	8.21	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$7.89	8.41	8.09
Farmworkers, Farm and Ranch Animals	\$9.61	10.39	9.47	Waiters and Waitresses	\$7.33	7.56	7.42
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$21.65	21.24	18.74	Healthcare Practitioners & Technical			
Graders and Sorters, Agricultural Products	\$9.99	14.16	8.54	Athletic Trainers	\$36,823	38,079	38,068
Food Preparation & Serving-Related				Audiologists	\$33.76	29.36	28.59
Bartenders	\$8.48	9.03	8.17	Chiropractors	\$40.23	37.65	32.65
Chefs and Head Cooks	\$17.78	17.79	17.17	Dental Hygienists	\$33.93	32.69	31.44
Combined Food Preparation and Serving Workers, Including Fast Food	\$8.11	8.06	7.53	Dentists, General	>\$80.00	69.43	66.15
Cooks, All Other	\$9.16	10.18	10.80	Diagnostic Medical Sonographers	\$32.88	31.53	28.61
Cooks, Fast Food	\$8.85	8.39	7.70	Dietetic Technicians	\$18.64	16.75	12.04
Cooks, Institution and Cafeteria	\$12.67	12.52	10.20	Dietitians and Nutritionists	\$24.57	24.99	23.52
Cooks, Restaurant	\$9.84	10.51	10.17	Emergency Medical Technicians and Paramedics	\$12.55	13.73	13.55
Cooks, Short Order	\$8.96	9.21	8.93	Family and General Practitioners	\$72.04	72.82	>80.00
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$7.35	8.11	8.07	Healthcare Practitioners and Technical Workers, All Other	\$21.03	23.01	18.63
Dining Room and Cafeteria Attendants and Bartender Helpers	\$7.21	7.78	7.65	Internists, General	>\$80.00	>80.00	>80.00
Dishwashers	\$7.44	8.11	7.87	Licensed Practical and Licensed Vocational Nurses	\$17.38	18.16	18.29
First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$12.35	12.65	13.48	Medical and Clinical Laboratory Technicians	\$18.52	18.90	16.44
				Medical and Clinical Laboratory Technologists	\$26.89	25.46	24.89

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Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Medical Records and Health Information Technicians	\$16.65	16.10	14.04	Healthcare Support Workers, All Other	\$13.65	14.94	13.49
Obstetricians and Gynecologists	>\$80.00	>80.00	>80.00	Home Health Aides	\$10.89	10.99	9.71
Occupational Health and Safety Specialists	\$27.28	30.31	29.05	Massage Therapists	\$14.60	15.44	16.69
Occupational Therapists	\$27.58	28.00	30.27	Medical Assistants	\$14.57	14.70	13.14
Opticians, Dispensing	\$15.00	16.06	15.17	Medical Equipment Preparers	\$13.92	15.33	12.96
Optometrists	\$59.38	54.47	45.58	Medical Transcriptionists	\$15.47	16.46	14.97
Orthodontists	\$60.48	>80.00	>80.00	Nursing Aides, Orderlies, and Attendants	\$11.72	12.54	11.09
Pediatricians, General	>\$80.00	>80.00	69.15	Occupational Therapist Aides	\$13.53	13.78	12.51
Pharmacists	\$53.26	51.67	47.31	Occupational Therapist Assistants	\$15.18	18.19	21.02
Pharmacy Technicians	\$13.46	14.09	12.83	Pharmacy Aides	\$9.59	10.11	9.72
Physical Therapists	\$30.20	31.09	33.14	Physical Therapist Aides	\$12.39	12.90	11.03
Physician Assistants	\$38.42	39.62	37.54	Physical Therapist Assistants	\$16.46	18.80	20.67
Psychiatrists	>\$80.00	>80.00	>80.00	Veterinary Assistants and Laboratory Animal Caretakers	\$12.95	11.06	9.98
Radiologic Technologists and Technicians	\$25.95	25.94	24.12	Installation, Maintenance, & Repair			
Recreational Therapists	\$20.52	18.54	17.51	Aircraft Mechanics and Service Technicians	\$22.13	39.42	23.54
Registered Nurses	\$31.03	31.53	28.68	Automotive Body and Related Repairers	\$18.73	19.88	17.35
Respiratory Therapists	\$27.62	26.86	23.74	Automotive Glass Installers and Repairers	\$20.66	20.61	15.15
Speech-Language Pathologists	\$24.21	26.40	28.88	Automotive Service Technicians and Mechanics	\$15.40	17.13	16.66
Surgical Technologists	\$20.66	21.46	18.07	Bus and Truck Mechanics and Diesel Engine Specialists	\$18.69	19.42	18.57
Veterinarians	\$32.28	34.60	36.04	Computer, Automated Teller, and Office Machine Repairers	\$13.30	18.19	17.99
Veterinary Technologists and Technicians	\$12.84	14.07	13.41	Control and Valve Installers and Repairers, Except Mechanical Door	\$27.66	24.31	22.40
Healthcare Support				Electric Motor, Power Tool, and Related Repairers	\$7.49	18.28	16.20
Dental Assistants	\$14.02	18.66	15.10				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$13.96	22.75	22.28	Recreational Vehicle Service Technicians	\$14.98	16.79	15.54
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$23.89	29.07	28.31	Refractory Materials Repairers, Except Brickmasons	\$14.43	21.17	20.11
Electrical Power-Line Installers and Repairers	\$32.24	28.70	25.03	Riggers	\$21.03	21.48	19.33
Electronic Home Entertainment Equipment Installers and Repairers	\$16.22	16.59	14.79	Security and Fire Alarm Systems Installers	\$21.00	18.93	17.16
Farm Equipment Mechanics	\$16.53	16.75	14.52	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$23.09	25.62	25.86
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$26.63	26.85	26.57	Telecommunications Line Installers and Repairers	\$18.00	19.46	22.82
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$23.01	23.05	18.57	Tire Repairers and Changers	\$11.33	11.38	10.52
Helpers--Installation, Maintenance, and Repair Workers	\$12.13	11.38	10.98	Legal			
Home Appliance Repairers	\$18.47	22.15	16.70	Lawyers	\$36.40	50.69	51.29
Industrial Machinery Mechanics	\$21.33	21.47	20.25	Legal Support Workers, All Other	\$22.91	23.61	22.60
Installation, Maintenance, and Repair Workers, All Other	\$15.09	18.50	16.25	Paralegals and Legal Assistants	\$18.73	23.28	21.54
Maintenance and Repair Workers, General	\$16.74	17.80	15.73	Title Examiners, Abstractors, and Searchers	\$26.82	20.28	18.03
Maintenance Workers, Machinery	\$13.57	16.09	17.04	Life, Physical, & Social Science			
Manufactured Building and Mobile Home Installers	\$13.75	14.15	12.37	Agricultural and Food Science Technicians	\$16.52	17.87	15.89
Mechanical Door Repairers	\$13.09	17.27	15.59	Biological Technicians	\$18.00	21.08	17.88
Medical Equipment Repairers	\$14.79	24.42	20.01	Chemical Technicians	\$22.01	19.49	19.65
Mobile Heavy Equipment Mechanics, Except Engines	\$20.73	22.37	19.94	Chemists	\$34.49	30.02	29.97
Motorboat Mechanics	\$17.06	16.81	16.37	Clinical, Counseling, and School Psychologists	\$29.02	29.84	29.76
Motorcycle Mechanics	\$16.46	15.72	14.82	Conservation Scientists	\$24.56	27.51	27.52
Outdoor Power Equipment and Other Small Engine Mechanics	\$14.27	13.29	13.27	Environmental Science and Protection Technicians, Including Health	\$23.96	20.39	19.07
				Environmental Scientists and Specialists, Including Health	\$29.54	27.51	28.08

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	Central	State	US		Central	State	US
Food Scientists and Technologists	\$28.88	34.57	26.94	General and Operations Managers	\$33.12	42.03	42.29
Forest and Conservation Technicians	\$15.87	16.95	15.45	Human Resources Managers, All Other	\$36.47	45.45	43.92
Market Research Analysts	\$27.31	31.03	29.45	Industrial Production Managers	\$32.91	39.12	38.55
Microbiologists	\$22.30	24.91	29.02	Legislators	\$14,831	14,679	16,166
Physicists	\$49.95	47.26	47.18	Lodging Managers	\$17.21	19.27	21.01
Social Scientists and Related Workers, All Other	\$29.78	29.59	32.50	Managers, All Other	\$36.88	44.87	40.94
Urban and Regional Planners	\$26.38	28.53	28.34	Marketing Managers	\$46.28	53.78	48.99
Management				Medical and Health Services Managers	\$38.67	38.87	36.40
Administrative Services Managers	\$31.31	36.87	33.59	Natural Sciences Managers	\$38.66	49.15	49.66
Advertising and Promotions Managers	\$38.12	47.09	36.25	Postmasters and Mail Superintendents	\$28.65	27.55	27.69
Chief Executives	\$52.99	>80.00	>80.00	Property, Real Estate, and Community Association Managers	\$17.21	22.77	21.38
Compensation and Benefits Managers	\$36.08	50.12	37.10	Public Relations Managers	\$33.84	44.51	40.79
Computer and Information Systems Managers	\$42.73	51.35	50.42	Purchasing Managers	\$37.43	44.10	40.49
Construction Managers	\$33.72	39.59	36.57	Sales Managers	\$43.17	51.06	45.44
Education Administrators, All Other	\$28.98	30.23	33.06	Social and Community Service Managers	\$29.75	28.15	25.84
Education Administrators, Elementary and Secondary School	\$85,766	88,044	80,250	Training and Development Managers	\$34.49	49.37	39.83
Education Administrators, Postsecondary	\$34.91	36.82	36.72	Transportation, Storage, and Distribution Managers	\$33.96	39.73	36.27
Education Administrators, Preschool and Child Care Center/Program	\$18.79	19.72	18.74	Office & Administrative Support			
Engineering Managers	\$45.27	50.30	52.33	Bill and Account Collectors	\$12.11	14.99	14.45
Financial Managers	\$42.69	49.14	45.15	Billing and Posting Clerks and Machine Operators	\$14.52	15.65	14.35
Food Service Managers	\$18.16	19.16	21.35	Bookkeeping, Accounting, and Auditing Clerks	\$14.10	15.92	15.19
Funeral Directors	\$27.67	26.02	24.63	Brokerage Clerks	\$15.34	19.88	18.10

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Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Cargo and Freight Agents	\$22.49	20.55	18.45	Meter Readers, Utilities	\$24.62	19.83	15.08
Computer Operators	\$14.67	17.05	16.68	New Accounts Clerks	\$12.48	15.14	14.12
Couriers and Messengers	\$12.33	15.45	10.72	Office and Administrative Support Workers, All Other	\$12.23	14.73	13.53
Credit Authorizers, Checkers, and Clerks	\$15.89	18.54	14.90	Office Clerks, General	\$12.04	13.11	11.79
Customer Service Representatives	\$14.22	15.83	14.09	Office Machine Operators, Except Computer	\$12.75	12.58	12.21
Data Entry Keyers	\$11.32	13.14	12.28	Order Clerks	\$11.71	15.10	13.09
Desktop Publishers	\$12.02	18.46	16.97	Payroll and Timekeeping Clerks	\$15.97	17.24	16.12
Dispatchers, Except Police, Fire, and Ambulance	\$17.37	18.30	16.01	Police, Fire, and Ambulance Dispatchers	\$18.37	19.04	15.65
Eligibility Interviewers, Government Programs	\$17.33	19.67	18.67	Postal Service Clerks	\$21.84	22.14	22.28
Executive Secretaries and Administrative Assistants	\$17.50	19.36	18.51	Postal Service Mail Carriers	\$20.44	21.90	22.05
File Clerks	\$11.50	12.24	10.98	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$21.45	21.98	21.82
First-Line Supervisors/Managers of Office and Administrative Support Workers	\$18.98	21.90	21.64	Procurement Clerks	\$13.75	15.35	16.46
Hotel, Motel, and Resort Desk Clerks	\$8.55	9.10	9.19	Production, Planning, and Expediting Clerks	\$19.28	20.08	19.21
Human Resources Assistants, Except Payroll and Timekeeping	\$15.83	17.26	16.79	Proofreaders and Copy Markers	\$15.06	15.26	13.65
Information and Record Clerks, All Other	\$13.73	14.71	15.49	Receptionists and Information Clerks	\$12.23	12.61	11.39
Insurance Claims and Policy Processing Clerks	\$15.58	16.04	15.47	Secretaries, Except Legal, Medical, and Executive	\$15.44	16.87	13.65
Interviewers, Except Eligibility and Loan	\$14.18	13.13	13.07	Shipping, Receiving, and Traffic Clerks	\$13.35	14.46	12.96
Legal Secretaries	\$13.94	21.56	18.99	Stock Clerks and Order Fillers	\$10.03	10.61	10.17
Library Assistants, Clerical	\$8.81	10.79	10.76	Switchboard Operators, Including Answering Service	\$11.47	12.48	11.25
Loan Interviewers and Clerks	\$15.05	16.69	15.40	Tellers	\$10.68	11.05	11.01
Mail Clerks and Mail Machine Operators, Except Postal Service	\$14.44	12.69	11.84	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$13.07	14.96	12.62
Medical Secretaries	\$14.82	15.88	13.97	Word Processors and Typists	\$13.99	15.62	14.64

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Personal Care & Service				Cabinetmakers and Bench Carpenters	\$16.17	15.70	13.30
Amusement and Recreation Attendants	\$8.54	8.36	8.14	Cementing and Gluing Machine Operators and Tenders	\$14.08	14.20	12.39
Baggage Porters and Bellhops	\$9.00	9.54	9.18	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$16.90	16.25	13.21
Child Care Workers	\$8.77	9.14	8.81	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$16.84	16.92	15.59
First-Line Supervisors/Managers of Personal Service Workers	\$13.26	15.16	16.39	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$15.84	14.12	13.82
Fitness Trainers and Aerobics Instructors	\$9.46	11.70	12.95	Cutting and Slicing Machine Setters, Operators, and Tenders	\$15.84	15.68	13.75
Funeral Attendants	\$11.25	10.71	10.17	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.73	14.97	12.96
Gaming and Sports Book Writers and Runners	\$9.95	9.59	9.40	Dental Laboratory Technicians	\$20.29	19.52	16.04
Hairdressers, Hairstylists, and Cosmetologists	\$11.37	12.84	10.65	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$14.71	16.78	14.70
Manicurists and Pedicurists	\$10.74	9.85	9.59	Electrical and Electronic Equipment Assemblers	\$13.49	13.20	12.58
Motion Picture Projectionists	\$8.21	7.99	8.72	Etchers and Engravers	\$12.13	13.25	12.59
Nonfarm Animal Caretakers	\$7.52	8.60	9.06	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.94	15.13	13.90
Personal and Home Care Aides	\$10.63	10.94	8.88	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$18.15	16.18	13.64
Personal Care and Service Workers, All Other	\$11.73	11.00	9.48	Fiberglass Laminators and Fabricators	\$10.85	13.00	12.79
Recreation Workers	\$11.27	10.86	10.23	First-Line Supervisors/Managers of Production and Operating Workers	\$22.47	23.42	23.28
Residential Advisors	\$15.68	15.39	11.33	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$11.34	12.49	11.57
Skin Care Specialists	\$12.93	13.70	13.08	Food Batchmakers	\$11.71	14.49	11.37
Production				Food Cooking Machine Operators and Tenders	\$12.06	11.81	10.47
Assemblers and Fabricators, All Other	\$11.15	12.89	13.15				
Bakers	\$10.65	12.26	10.84				
Bindery Workers	\$14.56	14.20	12.58				
Butchers and Meat Cutters	\$15.82	17.21	13.26				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$18.23	19.05	14.93	Painters, Transportation Equipment	\$16.04	18.00	17.56
Furniture Finishers	\$12.54	13.73	12.31	Painting, Coating, and Decorating Workers	\$10.87	11.35	11.30
Grinding and Polishing Workers, Hand	\$14.60	14.19	11.75	Paper Goods Machine Setters, Operators, and Tenders	\$16.52	16.41	15.50
Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, &Tenders, Metal & Plastic	\$13.56	16.16	13.82	Photographic Processing Machine Operators	\$9.00	10.59	9.60
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$14.28	14.98	15.18	Plant and System Operators, All Other	\$25.90	21.12	22.78
Helpers--Production Workers	\$11.29	11.47	10.21	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.89	15.53	13.52
Inspectors, Testers, Sorters, Samplers, and Weighers	\$15.08	15.69	14.48	Prepress Technicians and Workers	\$17.73	18.95	16.39
Job Printers	\$17.63	18.90	15.95	Pressers, Textile, Garment, and Related Materials	\$10.00	10.92	8.76
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$16.11	17.31	15.83	Printing Machine Operators	\$19.88	18.39	15.25
Laundry and Dry-Cleaning Workers	\$10.54	11.52	8.78	Production Workers, All Other	\$13.57	13.55	12.25
Machinists	\$19.40	19.19	17.11	Sawing Machine Setters, Operators, and Tenders, Wood	\$13.94	13.77	11.95
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.87	17.17	15.54	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$14.93	14.87	17.21
Mixing and Blending Machine Setters, Operators, and Tenders	\$15.30	15.99	14.43	Sewing Machine Operators	\$10.70	11.43	9.25
Molders, Shapers, and Casters, Except Metal and Plastic	\$11.52	15.83	12.32	Stationary Engineers and Boiler Operators	\$23.30	23.23	22.65
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$12.77	13.89	12.58	Structural Metal Fabricators and Fitters	\$15.04	17.13	14.91
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$19.49	17.66	15.03	Tailors, Dressmakers, and Custom Sewers	\$11.19	13.75	11.27
Numerical Tool and Process Control Programmers	\$21.34	22.41	20.90	Team Assemblers	\$13.25	12.68	11.91
Ophthalmic Laboratory Technicians	\$11.97	13.12	12.53	Tool and Die Makers	\$22.34	22.82	21.79
Packaging and Filling Machine Operators and Tenders	\$11.73	12.39	11.32	Tool Grinders, Filers, and Sharpeners	\$17.38	16.13	15.08
				Upholsterers	\$10.39	11.94	13.40
				Water and Liquid Waste Treatment Plant and System Operators	\$20.22	20.76	17.75
				Welders, Cutters, Solderers, and Brazers	\$16.16	16.98	15.46

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$12.45	16.80	15.25	Demonstrators and Product Promoters	\$9.28	10.75	10.93
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$13.34	13.70	11.78	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$29.83	36.87	32.33
Protective Service				First-Line Supervisors/Managers of Retail Sales Workers	\$15.55	16.15	16.77
Animal Control Workers	\$10.47	15.00	13.95	Insurance Sales Agents	\$20.90	25.35	21.65
Bailiffs	\$12.93	12.93	17.10	Parts Salespersons	\$15.31	15.10	13.54
Correctional Officers and Jailers	\$18.71	19.17	17.87	Real Estate Brokers	\$17.29	36.46	30.01
Crossing Guards	\$10.08	9.69	10.53	Real Estate Sales Agents	\$12.59	15.70	19.63
Detectives and Criminal Investigators	\$27.40	30.13	29.12	Retail Salespersons	\$9.83	9.69	9.75
Fire Fighters	\$7.60	13.26	20.58	Sales and Related Workers, All Other	\$13.81	20.02	16.91
First-Line Supervisors/Managers of Correctional Officers	\$26.92	30.33	26.28	Sales Engineers	\$33.91	34.40	38.37
First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$27.69	26.16	31.43	Sales Representatives, Services, All Other	\$20.17	24.72	23.74
First-Line Supervisors/Managers of Police and Detectives	\$30.16	33.93	34.64	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$23.61	25.59	24.49
First-Line Supervisors/Managers of Protective Service Workers, Except Police, Fire and Corrections	\$21.06	22.17	20.78	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$33.25	36.22	31.81
Police and Sheriff's Patrol Officers	\$22.30	24.50	23.72	Securities, Commodities, and Financial Services Sales Agents	\$25.09	31.62	33.81
Protective Service Workers, All Other	\$15.21	15.58	13.45	Telemarketers	\$9.04	10.85	10.36
Security Guards	\$14.83	12.49	10.76	Travel Agents	\$10.90	16.50	14.42
Sales & Related				Transportation & Material Moving			
Advertising Sales Agents	\$18.05	20.89	21.10	Bus Drivers, School	\$15.08	14.15	12.26
Cashiers	\$8.19	8.64	8.30	Bus Drivers, Transit and Intercity	\$14.11	15.86	15.86
Counter and Rental Clerks	\$8.45	9.26	9.66	Cleaners of Vehicles and Equipment	\$9.83	10.31	8.92
				Commercial Pilots	\$31,133	42,689	59,070

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Central	State	US		Central	State	US
Conveyor Operators and Tenders	\$14.08	13.82	13.45				
Crane and Tower Operators	\$22.23	23.14	19.29				
Driver/Sales Workers	\$9.82	10.77	10.27				
Excavating and Loading Machine and Dragline Operators	\$26.76	22.40	16.27				
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$20.41	20.50	19.55				
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$20.49	22.65	23.88				
Industrial Truck and Tractor Operators	\$14.75	15.76	13.47				
Laborers and Freight, Stock, and Material Movers, Hand	\$11.08	11.90	10.48				
Machine Feeders and Offbearers	\$12.20	13.75	11.18				
Packers and Packagers, Hand	\$9.05	10.04	8.71				
Refuse and Recyclable Material Collectors	\$17.73	15.94	14.32				
Service Station Attendants	\$10.45	10.12	8.77				
Taxi Drivers and Chauffeurs	\$11.68	10.85	10.05				
Truck Drivers, Heavy and Tractor-Trailer	\$17.14	18.47	17.32				
Truck Drivers, Light or Delivery Services	\$12.61	13.23	12.51				

Note: For explanation of wage symbols, see the Methodology section on page 15.

2007 Minnesota Occupational Wage Survey Methodology

Data in this brochure come from the semi annual Occupational Employment Statistics (OES) Wage Survey, which measures employment and wage rates for workers in non-farm establishments statewide. This brochure contains the publishable median wages for the Central Planning Region, Minnesota, and the U.S. compiled from data collected during November 2003, May and November 2004, May and November 2005, May 2006, and data adjusted to second quarter 2007 using the Employment Cost Index (ECI). This adjustment procedure is intended to provide a more current representation of the wage.

Counties within the Central Planning Region include Benton, Chisago, Isanti, Kandiyohi, Kanabec, McLeod, Meeker, Mille Lacs, Pine, Renville, Sherburne, Stearns, and Wright. The statewide response rate for the three years combined was 77.7 percent, 17,221 responses out of 22,176 establishments surveyed.

The semi annual OES survey is mailed to selected establishments to obtain data from every Metropolitan Statistical Area (MSA) and the balance of the state across all surveyed industries. The wages were then escalated to the second quarter of 2007 using ECI factors as published by the Bureau of Labor Statistics (BLS).

The survey is conducted by the Minnesota Department of Employment and Economic Development's (DEED) Labor Market Information office in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics (BLS). In addition to preparing and mailing the surveys, DEED staff makes follow-up phone calls to request data from non-respondents or to clarify data. Collected data are then used to calculate national, statewide, MSA, balance of state, and planning region estimates.

Data Notes:

Dash (- - -) indicates data did not meet confidentiality and/or reliability requirements.

>80.00 indicates a median wage greater than \$80.00 an hour.

>166,400 indicates a median wage greater than \$166,400 annually.

Occupations that do not report hourly wages (e.g., Teachers) have annual wages presented.

Where to Find Complete Minnesota Salary Survey Data

The Minnesota Salary Survey includes data for the State, its Metropolitan Statistical Areas (MSAs), the Balance of State, and the United States. Occupational employment, six wage estimates (a mean wage and the 10th, 25th, 50th, 75th, and 90th percentiles), and a description of the occupation and associated tasks are included for each occupation.

Visit <http://www.deed.state.mn.us/lmi/tools/oes/> to obtain the most current and complete data set.

For further information or analyst assistance call our Labor Market Information Helpline:

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Security Guards	Computer Support Specialists	Registered Nurses	Carpenters	Human Resources Managers	Accountants and Auditors
\$16.52/hr.	\$29.21/hr.	\$34.04/hr.	\$28.68/hr.	\$59.07/hr.	\$38.52/hr.
\$11.13/hr.	\$19.70/hr.	\$25.16/hr.	\$19.16/hr.	\$36.09/hr.	\$23.83/hr.
\$8.10/hr.	\$13.00/hr.	\$13.00/hr.	\$13.00/hr.	\$13.00/hr.	\$16.43/hr.

