

Minneapolis Employees Retirement Fund

*Actuarial Valuation and Review
as of July 1, 2007*

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October 3, 2007

*Ms. Judith M. Johnson
Executive Director
Chief Investment Officer
800 Baker Building
706 2nd Avenue South
Minneapolis, Minnesota, 55402*

Dear Ms. Johnson:

We are pleased to submit this Actuarial Valuation and Review as of July 1, 2007. It summarizes the actuarial data used in the valuation, establishes the funding requirements for fiscal 2007 and analyzes the preceding year's experience.

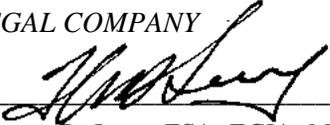
The census information on which our calculations were based was prepared by the Fund and the financial information was provided by the Fund. That assistance is gratefully acknowledged. The actuarial calculations were completed under our supervision.

This actuarial valuation has been completed in accordance with generally accepted actuarial principles and practices. To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate.

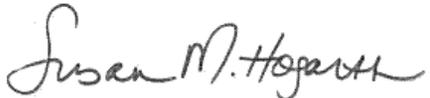
We look forward to reviewing this report at your next meeting and to answering any questions.

Sincerely,

THE SEGAL COMPANY

By: 
Thomas D. Levy, FSA, FCIA, MAAA, EA
Senior Vice President and Chief Actuary


Andre Latia, FSA, MAAA, EA
Senior Vice President and Consulting Actuary


Susan M. Hogarth, MAAA, EA
Consulting Actuary

*cc: Legislative Commission on Pensions and Retirement
Minnesota Department of Finance*

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SECTION 1: Valuation Summary for the Minneapolis Employees Retirement Fund

Purpose

This report has been prepared by The Segal Company to present a valuation of the Minneapolis Employees Retirement Fund as of July 1, 2007. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits. The contribution requirements presented in this report are based on:

- Section 356.215 of the Minnesota Statutes;
- The benefit provisions of the Retirement Fund, as administered by the Legislative Commission on Pensions and Retirement;
- The characteristics of covered active members, inactive vested members, retired participants and beneficiaries as of July 1, 2007, provided by the Fund;
- The assets of the Fund as of June 30, 2007, provided by the Fund;
- Economic assumptions regarding future salary increases and investment earnings; and
- Other actuarial assumptions, regarding employee terminations, retirement, death, etc.

SECTION 1: Valuation Summary for the Minneapolis Employees Retirement Fund

Significant Issues in Valuation Year

The following key findings were the result of this actuarial valuation:

- The statutory contribution rate under Chapter 422A is equal to 108.69% of payroll compared to the required contribution rate under Chapter 356 of 187.33% of payroll. Therefore, the contribution deficiency is \$12,467,718. Each year that there is a contribution deficiency leads to an increased deficiency in all future years.
- The number of active plan participants continues to rapidly decline, since the plan is closed to new participants and current active participants are approaching retirement age. There were 705 active participants as of July 1, 2003, 552 as of July 1, 2004, 462 as of July 1, 2005, 335 as of July 1, 2006, and 266 as of July 1, 2007.
- There were no changes in plan provisions or actuarial assumptions since the prior valuation.
- The only change in actuarial cost methods since the prior valuation was a modification to the asset valuation method, effective with the July 1, 2007 valuation. Assets allocated to the Retirement Benefit Fund (RBF) must equal the Market Value of Assets on the valuation date. This change resulted in a decrease to the Actuarial Value of Assets and increase to the Unfunded Actuarial Accrued Liability of \$110,339,307. The Supplemental Contribution increased by \$12,467,718, which directly impacted the Contribution Deficiency resulting in a total deficiency of 78.64% of payroll.
- The funded ratio based on the actuarial value of assets, under the new asset valuation method, over the actuarial accrued liability as of July 1, 2007 is 85.90%, compared to 92.13% as of July 1, 2006. The funded ratio based on this calculation under the old asset valuation method would have increased to 92.75% as of July 1, 2007, hence the decrease in the funded ratio from 92.75% to 85.90% is entirely attributable to the asset valuation method change. This ratio is a measure of funding status, and its history is a measure of funding progress.
- The total actuarial loss is \$7.7 million, a \$4.9 million loss from investments and a loss of \$2.8 million from other experience. The loss from other experience is primarily due to post-retirement mortality, with actual death experience not matching expected death occurrence. Also, a loss due to age and service retirements occurred due to retirement not always occurring at the assumed age of 61. Losses will continue to occur until the experience and assumptions match.

SECTION 1: Valuation Summary for the Minneapolis Employees Retirement Fund

Summary of Key Valuation Results

	2007	2006
Contributions (% of payroll) for plan year beginning July 1:		
Statutory – Chapter 422A	108.69%	95.32%
Required – Chapter 356	187.33%	95.33%
Funding elements for plan year beginning July 1:		
Normal cost	\$2,834,810	\$3,526,072
Market value of assets	1,398,395,188	1,494,046,146
Actuarial value of assets	1,383,741,762	1,490,280,063
Actuarial accrued liability*	1,610,881,229	1,617,653,312
Unfunded/(overfunded) actuarial accrued liability	227,139,467	127,373,249
GASB 25/27 for plan year ending June 30:		
Annual required contributions	\$14,822,842	\$13,954,637
Funded ratio	85.90%	92.13%
Covered actual payroll	\$17,295,702	\$21,668,671
Demographic data for plan year beginning July 1:		
Number of retired participants and beneficiaries	4,771	4,882
Number of vested former members	156	172
Number of active members	266	335
Total projected payroll	\$15,855,833	\$19,530,474
Average actual pay	57,315	56,058
Average projected pay**	59,608	58,300

* Increases under 1998 and 1999 legislation are not included in this liability, because these costs are excluded from state - provided funding.

** Pay projected by the assumed salary scale.

SECTION 2: Valuation Results for the Minneapolis Employees Retirement Fund

A. MEMBER DATA

The Actuarial Valuation and Review considers the number and demographic characteristics of covered members, including active members, vested terminated members, retired participants and beneficiaries.

This section presents a summary of significant statistical data on these member groups.

More detailed information for this valuation year and the preceding valuation can be found in Section 3, Exhibits A, B, and C.

A historical perspective of how the member population has changed over the past six valuations can be seen in this chart.

CHART 1
Member Population: 2002 – 2007

Year Ended June 30	Active Members	Vested Terminated Members*	Retired Participants and Beneficiaries	Ratio of Non-Actives to Actives
2002	836	200	5,021	6.25
2003	705	189	4,960	7.30
2004	552	181	4,981	9.35
2005	462	174	4,908	11.00
2006	335	172	4,882	15.09
2007	266	156	4,771	18.52

**Excludes terminated members due a refund of employee contributions*

SECTION 2: Valuation Results for the Minneapolis Employees Retirement Fund

Active Members

Plan costs are affected by the age, years of service and pay of active members. In this year's valuation, there were 266 active members with an average age of 57.3, average years of service of 32.2 years and average projected pay of \$59,608. The 335 active members in the prior valuation had an average age of 56.5, average service of 31.1 years and average projected pay of \$58,300.

Inactive Members

In this year's valuation, there were 156 members with a vested right to a deferred or immediate vested benefit.

These graphs show a distribution of active members by age and by years of service.

CHART 2
Distribution of Active Members by Age as of June 30, 2007

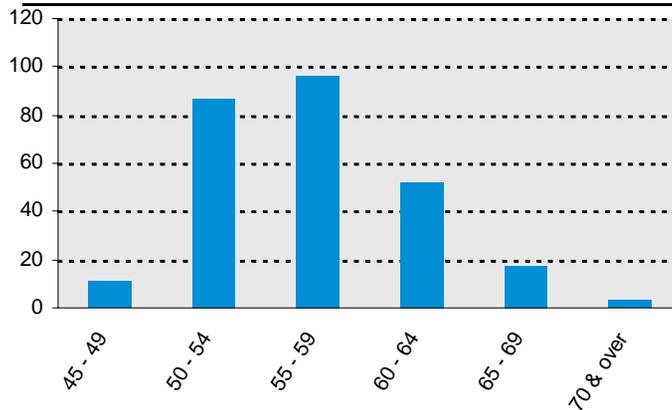
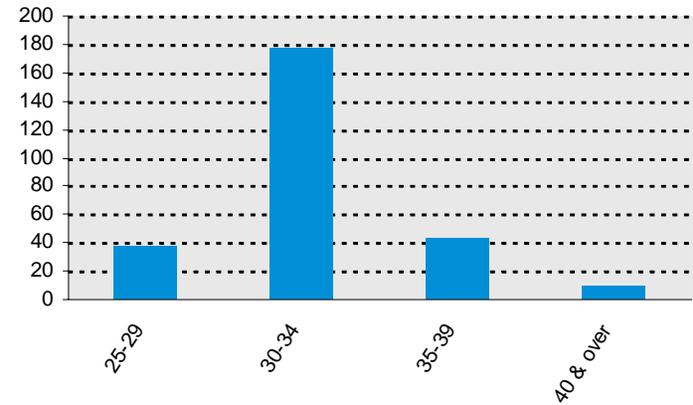


CHART 3
Distribution of Active Members by Years of Service as of June 30, 2007



SECTION 2: Valuation Results for the Minneapolis Employees Retirement Fund

Retired Participants and Beneficiaries

As of June 30, 2007, 3,828 retired participants and 943 beneficiaries were receiving total monthly benefits of \$12,336,744. For comparison, in the previous valuation, there were 3,908 retired participants and 974 beneficiaries receiving monthly benefits of \$12,123,503.

These graphs show a distribution of the current retired participants and beneficiaries based on their monthly amount and age, by type of pension.

- Survivor
- Disability
- Service

CHART 4
Distribution of Retired Participants and Beneficiaries by Type and by Monthly Amount as of June 30, 2007

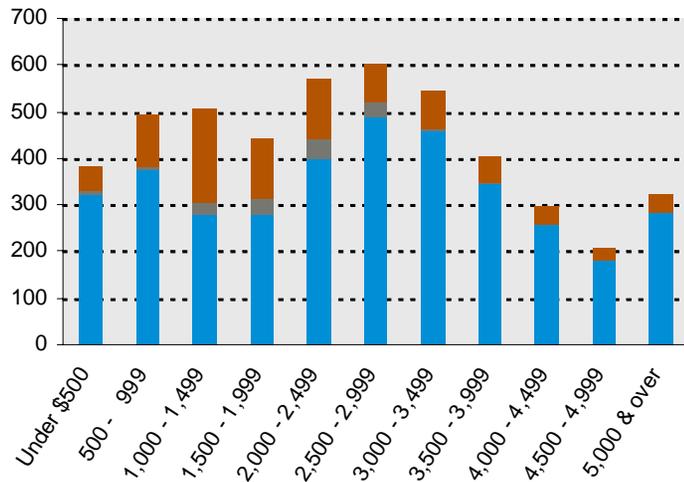
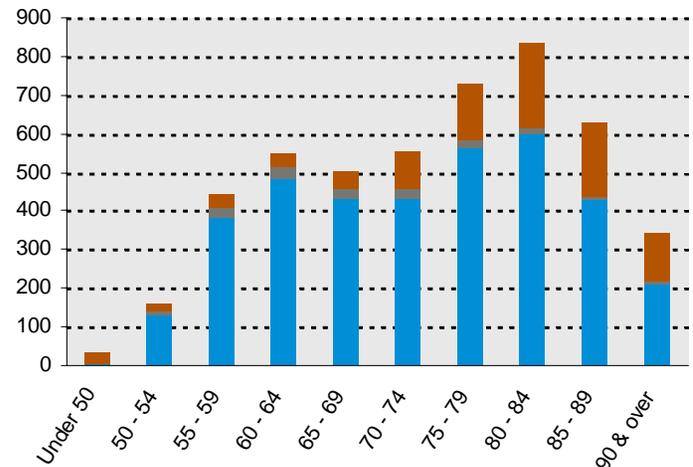


CHART 5
Distribution of Retired Participants and Beneficiaries by Type and by Age as of June 30, 2007



SECTION 2: Valuation Results for the Minneapolis Employees Retirement Fund

B. FINANCIAL INFORMATION

It is desirable to have level and predictable plan costs from one year to the next. For this reason, Minnesota Statutes require an asset valuation method that gradually adjusts to market value. Under this valuation method, the full value of market fluctuations is not recognized in a single year and, as a result, the asset value and the plan costs are more stable. The amount of the adjustment to recognize market value is treated as income, which may be positive or negative. Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets has no immediate effect on the actuarial value.

Both the actuarial value and market value of assets are representations of the Fund's financial status. As investment gains and losses are gradually taken into account, the actuarial value of assets tracks the market

value of assets. The actuarial asset value is significant because the Fund's liabilities are compared to these assets to determine what portion, if any, remains unfunded. Amortization of the unfunded actuarial accrued liability is an important element in determining the contribution requirement.

Effective with the July 1, 2007 valuation, the Asset Valuation Method was changed such that assets allocated to the Retirement Benefit Fund (RBF) must equal the Market Value of Assets on the valuation date. The next page summarizes the determination of the Actuarial Value of Assets for the Year Ended June 30, 2007, before and after this method change.

SECTION 2: Valuation Results for the Minneapolis Employees Retirement Fund

The chart shows the determination of the actuarial value of assets as of the valuation date, before the asset valuation method change.

CHART 6A

Determination of Actuarial Value of Assets for the Year Ended June 30, 2007 – Before Asset Valuation Method Change

	Original Amount	% Not Recognized	
1. Market value of assets available for benefits			\$1,508,734,495
2. Calculation of unrecognized return			
(a) Year ended June 30, 2007*	\$13,067,161	80%	\$10,453,729
(b) Year ended June 30, 2006	3,355,740	60%	2,013,444
(c) Year ended June 30, 2005	2,927,077	40%	1,170,831
(d) Year ended June 30, 2004	5,077,112	20%	<u>1,015,422</u>
(e) Total unrecognized return			\$14,653,426
3. Actuarial value of assets: (1) – (2e)			<u>\$1,494,081,069</u>

*For derivation, see Section 3, Exhibit D

The chart shows the determination of the actuarial value of assets as of the valuation date, after the asset valuation method change .

CHART 6B

Determination of Actuarial Value of Assets for the Year Ended June 30, 2007 – After Asset Valuation Method Change

	Original Amount	% Not Recognized	
1. Market value of assets available for benefits			\$1,398,395,188
2. Calculation of unrecognized return			
(f) Year ended June 30, 2007*	\$13,067,161	80%	\$10,453,729
(g) Year ended June 30, 2006	3,355,740	60%	2,013,444
(h) Year ended June 30, 2005	2,927,077	40%	1,170,831
(i) Year ended June 30, 2004	5,077,112	20%	<u>1,015,422</u>
(j) Total unrecognized return			\$14,653,426
3. Actuarial value of assets: (1) – (2e)			<u>\$1,383,741,762</u>

*For derivation, see Section 3, Exhibit D

SECTION 2: Valuation Results for the Minneapolis Employees Retirement Fund

C. ACTUARIAL EXPERIENCE

To calculate the required contribution, assumptions are made about future events that affect the amount and timing of benefits to be paid and assets to be accumulated. Each year actual experience is measured against the assumptions. If overall experience is more favorable than anticipated (an actuarial gain), the contribution requirement will decrease from the previous year. On the other hand, the contribution requirement will increase if overall actuarial experience is less favorable than expected (an actuarial loss).

Taking account of experience gains or losses in one year without making a change in assumptions reflects the belief that the single year's experience was a short-term

development and that, over the long term, experience will return to the original assumptions. For contribution requirements to remain stable, assumptions should approximate experience.

If assumptions are changed, the contribution requirement is adjusted to take into account a change in experience anticipated for all future years.

The total loss is \$7,685,625, of which a loss of \$4,908,970 is from investments and a loss of \$2,776,655 from all other sources. The net experience variation from individual sources other than investments was (0.17%) of the actuarial accrued liability. A discussion of the major components of the actuarial experience is on the following page.

CHART 7

Actuarial Experience for Year Ended June 30, 2007

This chart provides a summary of the actuarial experience during the past year.

1. Net (loss) from investments	-\$4,908,970
2. Net (loss) from other experience*	<u>-2,776,655</u>
3. Net experience (loss): (1) + (2)	-\$7,685,625

* Details in Chart 8

SECTION 2: Valuation Results for the Minneapolis Employees Retirement Fund

Other Experience

There are other differences between the expected and the actual experience that appear when the new valuation is compared with the projections from the previous valuation. These include:

- retirement experience (earlier or later than expected),
- mortality (more or fewer deaths than expected),
- cost-of-living adjustments different than assumed, and
- salary increases different than assumed.

The net loss from this other experience for the year ended June 30, 2007 amounted to \$2,776,655, which is (0.17%) of the actuarial accrued liability.

A brief summary of the demographic gain/(loss) experience of the Fund for the year ended June 30, 2007 is shown in the chart below.

The chart shows elements of the experience gain/(loss) for the most recent year.

CHART 8

Experience Due to Changes in Demographics for Year ended June 30, 2007

1. Age and service retirements	-\$2,022,430
2. Post-retirement mortality*	-12,275,233
3. Salary increases less than assumed	1,569,524
4. Other items	<u>9,951,484</u>
5. Total	-\$2,776,655

* For the year ended June 30, 2007 the post-retirement mortality gain/(loss) has been actuarially determined as the liability change that occurs when mortality assumptions are not met.

SECTION 2: Valuation Results for the Minneapolis Employees Retirement Fund

D. INFORMATION REQUIRED BY THE GASB

Governmental Accounting Standards Board (GASB) reporting information provides standardized information for comparative purposes of governmental pension plans. This information allows a reader of the financial statements to compare the funding status of one governmental plan to another on relatively equal terms.

Critical information to GASB is the historical comparison of the GASB required contribution to the actual contributions. This comparison demonstrates whether a plan is being funded in accordance with the GASB actuarially required contributions. Section 4, Exhibit II presents a representation of this information for the Fund.

The other critical piece of information regarding the Fund's financial status is the funded ratio. This ratio compares the

actuarial value of assets to the actuarial accrued liabilities of the plan as calculated under GASB. High ratios indicate a well-funded plan with assets sufficient to pay most benefits. Lower ratios may indicate recent changes to benefit structures, funding of the plan below actuarial requirements, poor asset performance, or a variety of other changes.

GASB requires that the actuarial value of assets be used to determine the funded ratio, as shown in Section 4, Exhibit III.

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

EXHIBIT A

Table of Plan Coverage

Category	Year Ended June 30		Change From Prior Year
	2007	2006	
Active members in valuation:			
Number	266	335	-20.6%
Average age	57.3	56.5	N/A
Average service	32.2	31.1	N/A
Total projected payroll	\$15,855,833	\$19,530,474	-18.8%
Average projected pay	59,608	58,300	2.2%
Total active vested members	266	335	-20.6%
Vested terminated members	156	172	-9.3%
Retired participants:			
Number in pay status	3,665	3,736	-1.9%
Average age	73.1	72.9	N/A
Average monthly benefit	\$2,712	\$2,608	4.0%
Disabled members:			
Number in pay status	163	172	-5.2%
Average age	68.7	68.0	N/A
Average monthly benefit	\$2,019	\$1,949	3.6%
Beneficiaries in pay status	943	974	-3.2%

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

EXHIBIT B

**Members in Active Service as of June 30, 2007
By Age, Years of Service, and Average Projected Pay**

Age	Years of Service									
	Total	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & over
Under 25	--	--	--	--	--	--	--	--	--	--
25 - 29	--	--	--	--	--	--	--	--	--	--
30 - 34	--	--	--	--	--	--	--	--	--	--
35 - 39	--	--	--	--	--	--	--	--	--	--
40 - 44	--	--	--	--	--	--	--	--	--	--
45 - 49	11	--	--	--	--	--	3	8	--	--
50 - 54	\$55,556	--	--	--	--	--	\$69,687	\$50,257	--	--
55 - 59	87	--	--	--	--	--	13	70	4	--
60 - 64	58,306	--	--	--	--	--	54,653	59,149	\$55,422	--
65 - 69	96	--	--	--	--	--	17	56	23	-
70 & over	62,613	--	--	--	--	--	65,055	62,188	61,842	-
	52	--	--	--	--	--	4	32	10	6
	59,579	--	--	--	--	--	67,777	61,083	54,011	\$55,375
	17	--	--	--	--	--	-	9	5	3
	55,657	--	--	--	--	--	-	51,390	56,195	67,560
	3	--	--	--	--	--	--	2	1	-
	39,003	--	--	--	--	--	--	45,406	26,197	-
Total	266	--	--	--	--	--	37	177	43	9
	\$59,608	\$0	\$0	\$0	\$0	\$0	\$62,070	\$59,508	\$57,938	\$59,436

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

EXHIBIT C

Reconciliation of Member Data

	Active Members	Vested Former Members	Disableds	Retired Participants	Beneficiaries	Total
Number as of July 1, 2006	335	172	172	3,736	974	5,389
New members	0	N/A	N/A	N/A	N/A	0
Terminations – with vested rights	-1	1	0	0	0	0
Terminations – without vested rights	0	N/A	N/A	N/A	N/A	0
Retirements	-67	-18	N/A	85	N/A	0
New disabilities	0	0	0	N/A	N/A	0
Died with beneficiary	-1	0	-3	-41	46	1
Died without beneficiary	0	0	-6	-116	-68	-190
Estate -Expiry	0	0	0	0	-9	-9
Lump sum payoffs	0	-1	0	0	N/A	-1
Service buy back	<u>N/A</u>	<u>2</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>3</u>
Number as of July 1, 2007	266	156	163	3,665	943	5,193

Schedule of Retired Participants and Beneficiaries Added to and Removed from Rolls

Year Ended	Added to Rolls		Removed from Rolls		Cost of Living Adjustment	End of Year			
	Number	Annual Benefit	Number	Annual Benefit		Number	Annual Benefit	% Increase in Annual Benefit	Average Annual Benefit
06/30/2005	165	\$4,757,922	238	\$5,738,997	\$4,159,782	4,908	\$141,748,044	2.3%	\$28,881
06/30/2006	192	\$5,947,361	218	\$5,687,760	\$3,474,394	4,882	\$145,482,039	2.6%	\$29,800
06/30/2007	132	\$4,424,191	243	\$6,635,300	\$4,769,994	4,771	\$148,040,924	1.8%	\$31,029

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

EXHIBIT D

Summary Statement of Income and Expenses on an Market Value Basis for Year Ended June 30, 2007

	Non-RBF Assets	RBF Reserve	Market Value
A. Assets available at beginning of year (BOY)	\$142,995,794	\$1,351,050,352	\$1,494,046,146
B. Operating Revenues:			
1. Member Contributions	\$1,665,151	\$0	\$1,665,151
2. Employer Contributions	19,545,176	0	19,545,176
3. State Contribution	9,000,000	0	9,000,000
4. Net Investment Income	21,107,787	0	21,107,787
5. RBF Income	<u>0</u>	<u>111,231,830</u>	<u>111,231,830</u>
6. Total Operating Revenue	\$51,318,114	\$111,231,830	\$162,549,944
C. Operating Expenses:			
1. Service Retirements	\$0	\$136,739,611	\$136,739,611
2. Disability Benefits	6,001,129	0	6,001,129
3. Survivor Benefits	4,290,031	0	4,290,031
4. Refunds	165,542	0	165,542
5. Administrative Expenses	665,282	0	665,282
6. Other (Employer Contribution on cash settlement)	<u>0</u>	<u>0</u>	<u>0</u>
7. Total Operating Expenses	\$11,121,984	\$136,739,611	\$147,861,595
D. Other Changes in Reserves:			
1. Annuities Awarded	-\$37,059,064	\$37,059,064	\$0
2. RBF Transfer of Reserves*	-7,314,447	7,314,447	0
3. Change in RBF Asset Valuation Method	<u>0</u>	<u>-110,339,307</u>	<u>-110,339,307</u>
4. Total Other Changes	-\$44,373,511	-\$65,965,796	-\$110,339,307
E. Assets available at end of year (EOY)	\$138,818,413	\$1,259,576,775	\$1,398,395,188
F. Determination of Current Year Unrecognized Asset Return			
1. Average Balance:			
(a) Non-RBF Assets Available at BOY: (A)		\$142,955,794	
(b) Non-RBF Assets Available at EOY**: (E) – (D.2)		146,132,860	
(c) Average Balance [(a) + (b) – Net Investment Income] / 2		134,010,434	
2. Expected Return: 6.00% x (F.1.c.)		8,040,626	
3. Actual Return: (B.4)		<u>21,107,787</u>	
4. Current Year Unrecognized Asset Return: (F.3) – (F.2)		\$13,067,161	

* Labeled as Mortality Gain/(Loss) in the Standards for Actuarial Work established by the State of Minnesota Legislative Commission on Pensions and Retirement

** Before adjustment for RBF Transfer of Reserves

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

EXHIBIT E

Table of Financial Information for Year Ended June 30, 2007

	Market Value
Cash, Equivalents, Short-Term Securities	\$12,153,812
Investments:	
Fixed Income	0
Equity	0
Other Assets	0
Equity in Retirement Benefit Fund (RBF)	<u>1,259,576,775</u>
Total Assets in Trust	\$1,271,730,587
Assets Receivable	
Receivable assets per financial statement	\$13,419,706
RBF Transfer of Reserves*:	
Equity in RBF	\$1,369,916,082
Expected Reserve Cumulative Total	<u>1,362,601,635</u>
Total RBF Transfer of Reserves*	<u>-7,314,447</u>
Total Assets Receivable	\$6,105,259
Total Assets	\$1,277,835,846
Amounts Currently Payable	\$60,892
Assets Available for Benefits	
Deposit Accumulation:	
Deposit Accumulation Reserve	\$25,512,625
RBF Transfer of Reserves*	<u>-7,314,447</u>
Total Deposit Accumulation	\$18,198,178
Disability Benefits	\$68,706,699
RBF Reserves	1,259,576,775
Survivor Benefits	<u>51,913,536</u>
Net Assets at Market/Cost Value	<u>\$1,398,395,188</u>
Net Assets at Actuarial Value	<u>\$1,383,741,762</u>

* Labeled as Mortality Gain/(Loss) in the Standards for Actuarial Work established by the State of Minnesota Legislative Commission on Pensions and Retirement

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

EXHIBIT F

Development of the Fund Through June 30, 2007

Year Ended June 30	Employer Contributions	Employee Contributions	State Contributions	Net Investment Return*	Change in Asset Method	Administrative Expenses	Benefit Payments	Actuarial Value of Assets at End of Year
1998	--	--	--	--	--	--	--	\$1,207,065,000
1999	\$14,722,996	\$6,937,655	\$7,032,750	\$189,050,787	--	\$858,663	\$96,290,525	1,327,660,000
2000	13,013,923	6,069,060	3,085,000	174,870,360	--	742,134	107,465,209	1,416,491,000
2001	11,233,852	5,368,087	3,224,000	192,612,050	--	699,869	121,070,120	1,507,159,000
2002	12,260,956	4,779,661	4,510,000	143,429,981	--	748,180	131,170,418	1,540,221,000
2003	29,057,000	4,167,000	11,142,000	70,337,030	--	737,000	134,766,030	1,519,421,000
2004	38,366,010	3,342,960	7,093,000	83,699,126	--	717,952	137,815,281	1,513,388,863
2005	11,330,442	3,086,571	8,064,635	95,338,700	--	731,566	140,764,560	1,489,713,085
2006	35,953,244	2,312,034	9,000,000	98,582,438	--	792,843	144,487,895	1,490,280,063
2007	19,545,176	1,665,151	9,000,000	121,452,274	-\$110,339,307	665,282	147,196,313	1,383,741,762

* Net of investment fees

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

EXHIBIT G

Development of Unfunded/(Overfunded) Actuarial Accrued Liability for Year Ended June 30, 2007

1. Unfunded/(Overfunded) actuarial accrued liability at beginning of year		\$127,373,249
2. Normal cost at beginning of year including expenses		4,920,309
3. Total contributions		30,210,327
4. Interest		
(a) For whole year on (1) + (2)	\$7,937,613	
(b) For half year on (3)	<u>906,310</u>	
(c) Total interest: (4a) – (4b)		<u>7,031,304</u>
5. Expected unfunded/(overfunded) actuarial accrued liability: (1) + (2) – (3) + (4)		\$109,114,535
6. Changes due to (gain)/loss from:		
(a) Investments		\$4,908,970
(b) Other items		<u>2,776,655</u>
(c) Total changes due to (gain)/loss		<u>\$7,685,625</u>
7. Changes due to plan provisions		0
8. Changes due to change in asset method		<u>110,339,307</u>
9. Unfunded/(Overfunded) actuarial accrued liability at end of year		<u>\$227,139,467</u>

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

EXHIBIT H

Definitions of Pension Terms

The following list defines certain technical terms for the convenience of the reader:

Assumptions or Actuarial

Assumptions:

The estimates on which the cost of the Fund is calculated including:

- (a) Investment return — the rate of investment yield that the Fund will earn over the long-term future;
- (b) Mortality rates — the death rates of employees and pensioners; life expectancy is based on these rates;
- (c) Retirement rates — the rate or probability of retirement at a given age;
- (d) Turnover rates — the rates at which employees of various ages are expected to leave employment for reasons other than death, disability, or retirement.

Normal Cost:

The amount of contributions required to fund the benefit allocated to the current year of service.

Actuarial Accrued Liability

For Actives:

The equivalent of the accumulated normal costs allocated to the years before the valuation date.

Actuarial Accrued Liability

For Pensioners:

The single sum value of lifetime benefits to existing pensioners. This sum takes account of life expectancies appropriate to the ages of the pensioners and the interest that the sum is expected to earn before it is entirely paid out in benefits.

Unfunded Actuarial Accrued

Liability:

The extent to which the actuarial accrued liability of the Fund exceeds the assets of the Fund. There is a wide range of approaches to paying off the unfunded actuarial accrued liability, from meeting the interest accrual only to amortizing it over a specific period of time.

SECTION 3: Supplemental Information for the Minneapolis Employees Retirement Fund

Amortization of the Unfunded

Actuarial Accrued Liability

/Supplemental Contribution:

Payments made over a period of years equal in value to the Fund's unfunded actuarial accrued liability.

Investment Return:

The rate of earnings of the Fund from its investments, including interest, dividends and capital gain and loss adjustments, computed as a percentage of the average value of the fund. For actuarial purposes, the investment return often reflects a smoothing of the capital gains and losses to avoid significant swings in the value of assets from one year to the next.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

EXHIBIT IA

Summary of Actuarial Valuation Results (Before Asset Valuation Method Change)

The valuation was made with respect to the following data supplied to us:

1. Retired participants as of the valuation date (including 943 beneficiaries in pay status)	4,771
2. Members inactive during year ended June 30, 2007 with vested rights	156
3. Members active during the year ended June 30, 2007	266
Fully vested	266

The actuarial factors as of the valuation date are as follows:

1. Normal cost	\$2,834,810
2. Actuarial accrued liability	1,610,881,229
Annuitants in RBF	\$1,369,916,082
Annuitants not in RBF – Disability Benefits	61,349,179
Annuitants not in RBF – Survivor Benefits*	36,086,809
Inactive members with vested rights	16,084,069
Active members	127,445,090
3. Actuarial value of assets (\$1,508,734,495 at market value as reported by the Fund)	1,494,081,069
4. Unfunded/(Overfunded) actuarial accrued liability	\$116,800,160

The determination of the supplemental contribution rate is as follows:

1. Present value of \$1.00 per year paid monthly through the amortization date of June 30, 2020 (13 years remaining)	8.85
2. Supplemental contribution: (UAAL / 8.85)	\$13,197,758

* Increases under 1998 and 1999 legislation are not included in this liability, because these costs are excluded from state - provided funding.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

EXHIBIT IB

Summary of Actuarial Valuation Results (After Asset Valuation Method Change)

The valuation was made with respect to the following data supplied to us:

1. Retired participants as of the valuation date (including 943 beneficiaries in pay status)	4,771
2. Members inactive during year ended June 30, 2007 with vested rights	156
3. Members active during the year ended June 30, 2007	266
Fully vested	266

The actuarial factors as of the valuation date are as follows:

1. Normal cost	\$2,834,810
2. Actuarial accrued liability	1,610,881,229
Annuitants in RBF	\$1,369,916,082
Annuitants not in RBF – Disability Benefits	61,349,179
Annuitants not in RBF – Survivor Benefits*	36,086,809
Inactive members with vested rights	16,084,069
Active members	127,445,090
3. Actuarial value of assets (\$1,398,395,188 at market value as reported by the Fund)	1,383,741,762
4. Unfunded/(Overfunded) actuarial accrued liability	\$227,139,467

The determination of the supplemental contribution rate is as follows:

1. Present value of \$1.00 per year paid monthly through the amortization date of June 30, 2020 (13 years remaining)	8.85
2. Supplemental contribution: (UAAL / 8.85)	\$25,665,476

* Increases under 1998 and 1999 legislation are not included in this liability, because these costs are excluded from state - provided funding.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

EXHIBIT II

Supplementary Information Required by the GASB – Schedule of Employer Contributions

Plan Year Ended June 30	Actuarially Required Contribution Rate (a)	Actual Covered Payroll (b)	Actual Member Contributions (c)	Annual Required Contributions [(a) x (b)] – (c) = (d)	Actual Employer Contributions* (e)	Percentage Contributed (e) / (d)
1991	39.15%	\$89,240,000	\$9,073,000	\$25,864,000	\$27,716,000	107.16%
1992	43.78%	88,706,000	9,024,000	29,811,000	25,387,000	85.16%
1993	44.57%	85,768,000	8,724,000	29,503,000	30,441,000	103.18%
1994	44.37%	82,819,000	8,582,000	28,165,000	30,668,000	108.89%
1995	46.21%	80,239,000	8,083,000	28,995,000	29,720,000	102.50%
1996	44.48%	72,458,000	7,691,000	24,538,000	30,750,000	125.31%
1997	45.74%	70,538,000	7,345,000	24,919,000	29,642,000	118.95%
1998	42.41%	67,434,000	6,785,000	21,814,000	26,183,000	120.03%
1999	36.80%	64,075,000	6,938,000	16,641,000	23,279,000	139.89%
2000	34.65%	54,223,000	6,069,000	12,719,000	16,662,000	131.00%
2001	36.85%	46,812,000	5,368,000	11,882,000	17,621,000	148.30%
2002	41.78%	43,461,000	4,780,000	13,378,000	21,158,000	158.16%
2003	46.64%	40,537,000	4,167,000	14,739,000	40,199,000	272.73%
2004	52.49%	33,266,242	3,342,960	14,118,490	45,459,010	321.98%
2005	63.92%	27,479,148	3,086,571	14,478,100	19,395,077	133.96%
2006	75.07%	21,668,671	2,312,034	13,954,637	44,953,244	322.14%
2007	95.33%	17,295,702	1,665,151	14,822,842	28,545,176	192.58%

* Includes amortization obligations not yet paid.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

EXHIBIT III

Supplementary Information Required by the GASB – Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded/ (Overfunded) AAL (UAAL) (b) – (a)	Funded Ratio (a) / (b)	Actual Covered Payroll (Previous FY) (c)	UAAL as a Percentage of Covered Payroll [(b) – (a)] / (c)
07/01/1991	\$823,957,000	\$1,119,876,000	\$295,919,000	73.58%	\$89,240,000	331.60%
07/01/1992	838,094,000	1,129,421,000	291,327,000	74.21%	88,706,000	328.42%
07/01/1993	888,587,000	1,172,908,000	284,321,000	75.76%	85,768,000	331.50%
07/01/1994	909,342,000	1,207,396,000	298,054,000	75.31%	82,819,000	359.89%
07/01/1995	964,886,000	1,230,966,000	266,080,000	78.38%	80,239,000	331.61%
07/01/1996	1,018,540,000	1,266,324,000	247,784,000	80.43%	72,458,000	341.97%
07/01/1997	1,081,106,000*	1,283,763,000	202,657,000	84.21%	70,538,000	287.30%
07/01/1998	1,207,065,000*	1,350,683,000	143,618,000	89.37%	67,434,000	212.97%
07/01/1999	1,327,660,000*	1,434,147,000	106,487,000	92.57%	64,075,000	166.19%
07/01/2000	1,416,491,000*	1,515,963,000	99,471,000	93.44%	54,223,000	183.45%
07/01/2001	1,507,159,000*	1,615,972,000	108,813,000	93.27%	46,812,000	232.45%
07/01/2002	1,540,221,000*	1,667,871,000	127,650,000	92.35%	43,461,000	293.71%
07/01/2003	1,519,421,000*	1,645,921,000	126,500,000	92.31%	40,537,000	312.06%
07/01/2004	1,513,388,863*	1,643,139,996	129,751,133	92.10%	33,266,242	390.04%
07/01/2005	1,489,713,085	1,624,354,645	134,641,560	91.71%	27,479,148	489.98%
07/01/2006	1,490,280,063	1,617,653,312	127,373,249	92.13%	21,668,671	587.82%
07/01/2006	1,383,741,762	1,610,881,229	227,139,467	85.90%	17,295,702	1,313.27%

* Includes amortization obligations not yet paid.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Exhibit IVA

Determination of Contribution Sufficiency (Before Asset Valuation Method Change)

	July 1, 2007	
	Percent of Payroll	Dollar Amount
A. Statutory Contributions – Chapter 422A		
1. Employee Contributions: 9.75% for 2007	9.75%	\$1,545,944
2. Employer Contributions: See Formula*	41.07%	6,512,695
3. Employer Contributions**: Exhibit VI	1.91%	303,395
4. State Contributions: Exhibit V	<u>55.96%</u>	<u>8,872,822</u>
5. Total	<u>108.69%</u>	<u>\$17,234,856</u>
B. Required Contributions – Chapter 356		
1. Normal Cost:		
(a) Retirement	9.93%	\$1,574,847
(b) Disability	3.87%	613,729
(c) Surviving spouse and child beneficiary	0.90%	142,709
(d) Withdrawal	2.06%	326,374
(e) Refund due to death or withdrawal	<u>1.12%</u>	<u>177,151</u>
(f) Total	17.88%	\$2,834,810
2. Supplemental Contribution Amortization***: Exhibit IA	83.24%	13,197,758
3. Supplemental Contribution Amortization**: Exhibit VI	1.91%	303,395
4. Allowance for Administrative Expenses:	4.36%	691,893
• 2007 Administrative Expenses (\$665,282) loaded by 4.00%		
5. Contribution Amortization for 1992 Investment Expenses	<u>1.31%</u>	<u>207,000</u>
6. Total	<u>108.70%</u>	<u>\$17,234,856</u>
C. Contribution Sufficiency / (Deficiency) (A.5 – B.6)		
1. Projected annual payroll for fiscal year beginning on the valuation date	-0.01%	\$15,855,833

* As a percent of payroll:

17.88%	Normal cost, plus
4.36%	Allowance for administrative expenses, plus
1.31%	Contribution amortization for 1992 investment expense, plus
<u>(9.75%)</u>	Employee contributions
13.80%	Employer normal cost, plus
2.68%	Supplemental contribution, plus
<u>24.59%</u>	\$3,900,000 supplemental contribution
41.07%	Total employer contributions, adjusted for rounding

** Increases under 1998 and 1999 legislation are included in this line item.

*** Increases under 1998 and 1999 legislation are not included in this line item.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Exhibit IVB

Determination of Contribution Sufficiency (After Asset Valuation Method Change)

July 1, 2007		
A. Statutory Contributions – Chapter 422A	Percent of Payroll	Dollar Amount
1. Employee Contributions: 9.75% for 2007	9.75%	\$1,545,944
2. Employer Contributions: See Formula*	41.07%	6,512,695
3. Employer Contributions**: Exhibit VI	1.91%	303,395
4. State Contributions: Exhibit V	<u>55.96%</u>	<u>8,872,822</u>
5. Total	<u>108.69%</u>	<u>\$17,234,856</u>
B. Required Contributions – Chapter 356	Percent of Payroll	Dollar Amount
1. Normal Cost:		
(a) Retirement	9.93%	\$1,574,847
(b) Disability	3.87%	613,729
(c) Surviving spouse and child beneficiary	0.90%	142,709
(d) Withdrawal	2.06%	326,374
(e) Refund due to death or withdrawal	<u>1.12%</u>	<u>177,151</u>
(f) Total	17.88%	\$2,834,810
2. Supplemental Contribution Amortization***: Exhibit IB	161.87%	25,665,476
3. Supplemental Contribution Amortization**: Exhibit VI	1.91%	303,395
4. Allowance for Administrative Expenses:	4.36%	691,893
• 2007 Administrative Expenses (\$665,282) loaded by 4.00%		
5. Contribution Amortization for 1992 Investment Expenses	<u>1.31%</u>	<u>207,000</u>
6. Total	<u>187.33%</u>	<u>\$29,702,574</u>
C. Contribution Sufficiency / (Deficiency) (A.5 – B.6)	-78.64%	
1. Projected annual payroll for fiscal year beginning on the valuation date		\$15,855,833

* As a percent of payroll:

17.88%	Normal cost, plus
4.36%	Allowance for administrative expenses, plus
1.31%	Contribution amortization for 1992 investment expense, plus
<u>(9.75%)</u>	Employee contributions
13.80%	Employer normal cost, plus
2.68%	Supplemental contribution, plus
<u>24.59%</u>	\$3,900,000 supplemental contribution
41.07%	Total employer contributions, adjusted for rounding

** Increases under 1998 and 1999 legislation are included in this line item.

*** Increases under 1998 and 1999 legislation are not included in this line item.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Exhibit V

Allocation of Supplemental Contribution*

Employer	Active Fund Accrued Liability	July 1, 2007			
		Current Assets		Unfunded Actuarial Liability	
		Employee	Employer	Dollar Amount	% of Total UAL
MnSCU	\$0	\$0	-\$80,438	\$80,438	0.07%
City of MPLS	94,616,420	37,443,767	-32,015,167	89,187,820	76.36%
SSD1	<u>27,736,107</u>	<u>10,997,219</u>	<u>-7,063,915</u>	<u>23,802,803</u>	<u>20.38%</u>
Subtotal	\$122,352,527	\$48,440,986	-\$39,159,520	\$113,071,061	96.81%
Airport	<u>\$5,092,563</u>	<u>\$1,953,718</u>	<u>-\$590,255</u>	<u>\$3,729,100</u>	<u>3.19%</u>
Grand Total	<u>\$127,445,090</u>	<u>\$50,394,704</u>	<u>-\$39,749,775</u>	<u>\$116,800,161</u>	<u>100.00%</u>

Employer	2.68% of Payroll	Total Employer Contribution \$3,900,000	Allocation of Remaining Employer Contribution	\$1,000,000 Hypothetical Contribution Credit	Excess over State Contribution Cap \$9,000,000	Total Employer Portion	Total State Portion	Total Supplemental Contribution
MnSCU	\$0	\$2,730	\$173	\$23	\$0	\$2,926	\$6,312	\$9,238
City of MPLS	315,697	2,978,040	-239,765	25,162	0	3,079,134	6,998,675	10,077,809
SSD1	<u>90,743</u>	<u>794,820</u>	<u>-70,410</u>	<u>6,715</u>	<u>0</u>	<u>821,868</u>	<u>1,867,835</u>	<u>2,689,703</u>
Subtotal	\$406,440	\$3,775,590	-\$310,002	\$31,900	\$0	\$3,903,928	\$8,872,822	\$12,776,750
Airport	<u>\$18,496</u>	<u>\$124,410</u>	<u>\$310,002</u>	<u>-\$31,900</u>	<u>\$0</u>	<u>\$421,008</u>	<u>\$0</u>	<u>\$421,008</u>
Grand Total	<u>\$424,936</u>	<u>\$3,900,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,324,936</u>	<u>\$8,872,822</u>	<u>\$13,197,758</u>

Increases under 1998 and 1999 legislation are not included in this exhibit. Effective with the June 30, 2000 fiscal year, increases to non-RBF short service survivor benefits are paid in a one-time lump sum payment by each affected local employer. The billable amounts are shown in Exhibit VI of this report.

**See Exhibit X for details in the allocation.*

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Exhibit VI

Increase in Unfunded Accrued Liability due to Benefit Improvement

Employer	July 1, 1998 Short Service Survivor Benefit	January 1, 2008 Short Service Survivor COLA	Total
MnSCU	\$0	\$0	\$0
City of MPLS	1,053,412	113,100	1,166,512
SSD1	300,536	34,423	334,959
Airport	<u>12,603</u>	<u>1,459</u>	<u>14,062</u>
Grand Total	<u>\$1,366,551</u>	<u>\$148,982</u>	<u>\$1,515,533</u>

Increases under 1998 and 1999 legislation are shown in this exhibit.

Effective with the June 30, 2000 fiscal year, increases to non-RBF short service survivor benefits are paid in a one-time lump sum payment by each affected local employer. Increase in unfunded accrued liability is shown above.

Fiscal Year 2007 Annual Payment by Local Employer

Employer	July 1, 1998 Short Service Survivor Benefit	January 1, 2008 Short Service Survivor COLA	Total
MnSCU	\$0	\$0	\$0
City of MPLS	119,030	113,100	232,130
SSD1	33,959	34,423	68,362
Airport	<u>1,424</u>	<u>1,459</u>	<u>2,883</u>
Grand Total	<u>\$154,413</u>	<u>\$148,982</u>	<u>\$303,395</u>

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Exhibit VII

Total Employer Contribution Amounts for Fiscal Year 2007

July 1, 2007

Employer	Normal Cost % of Payroll	Supplemental Contribution		Short Service Survivor		Total
		% of Payroll	Fixed \$ Amount*	Additional Benefit Fixed \$ Amount	01/01/2008 COLA Fixed \$ Amount	
MnSCU	\$0	\$0	\$2,926	\$0	\$0	\$2,926
City of MPLS	1,625,604	315,697	2,763,437	119,030	113,100	4,936,868
SSD1	467,258	90,743	731,125	33,959	34,423	1,357,508
Airport	<u>95,243</u>	<u>18,496</u>	<u>402,512</u>	<u>1,424</u>	<u>1,459</u>	<u>519,134</u>
Grand Total	<u>\$2,188,105</u>	<u>\$424,936</u>	<u>\$3,900,000</u>	<u>\$154,413</u>	<u>\$148,982</u>	<u>\$6,816,436</u>

Employer	Payroll	Normal Cost % of Payroll	Supplemental Contribution		Short Service Survivor		Total
			% of Payroll	Fixed \$ Amount	Additional Benefit Fixed \$ Amount	01/01/2008 COLA Fixed \$ Amount	
MnSCU	\$0	13.80%	2.68%	0.00%	0.00%	0.00%	16.48%
City of MPLS	11,779,740	13.80%	2.68%	23.46%	1.01%	0.96%	41.91%
SSD1	3,385,926	13.80%	2.68%	21.59%	1.00%	1.02%	40.09%
Airport	<u>690,167</u>	13.80%	2.68%	58.32%	0.21%	0.21%	75.22%
Grand Total	<u>\$15,855,833</u>	<u>13.80%</u>	<u>2.68%</u>	<u>24.60%</u>	<u>0.97%</u>	<u>0.94%</u>	<u>42.99%</u>

*Includes the excess of \$9,000,000 state contribution cap.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

EXHIBIT VIII

Supplementary Information Required by the GASB

Valuation date	July 1, 2007
Actuarial cost method	Entry Age Normal
Amortization method	Level dollar
Remaining amortization period	13 years remaining as of July 1, 2007
Asset valuation method	RBF Reserve: Market Value Non-RBF Assets: Market Value, adjusted for amortization obligations receivable at the end of each fiscal year, less a percentage of the Unrecognized Asset Return determined at the close of each of the four preceding fiscal years. Unrecognized Asset Return is the difference between actual net return on Market Value of Assets and the asset return expected during that fiscal year (based on the assumed interest rate employed in the July 1 Actuarial Valuation of the fiscal year).

Actuarial assumptions:

Investment rate of return:	
Pre-retirement	6.00% per annum
Post-retirement	5.00% per annum
Projected salary increases	4.00% per annum

Plan membership:

Retired participants and beneficiaries receiving benefits	4,771
Terminated members entitled to, but not yet receiving benefits	156
Active members	<u>266</u>
Total	5,193

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

EXHIBIT IX

Actuarial Assumptions and Actuarial Cost Method

Mortality Rates:

Healthy: Average of male and female rates of 1986 Projected Experience Table with a 1-year age setback

Disabled: Average of male and female rates of 1986 Projected Experience Table with a 1-year age setback

Mortality & Disability Rates before Retirement:

Shown below for selected ages.

Age	Rate%		
	Mortality	Withdrawal	Disability
20	0.10	21.00	0.21
25	0.08	11.00	0.21
30	0.09	5.00	0.23
35	0.11	1.50	0.30
40	0.14	1.00	0.41
45	0.19	1.00	0.61
50	0.30	1.00	0.93
55	0.47	1.00	1.60
60	0.79	1.00	0
65	1.40	0	0
70	2.41	0	0

Retirement Rates:

100% at age 61.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Interest:	Pre-Retirement - 6.00% per annum Post-Retirement - 5.00% per annum						
Salary Increases:	Total reported pay for prior calendar year increased 1.98% (half year of 4.00%, compounded) to prior fiscal year and 4.00% annually for each future year.						
Administrative Expenses:	Prior year administrative expenses (excluding investment expenses) increased by 4.00% expressed as a percentage of projected annual payroll.						
Investment Expenses:	Investment expenses for the fiscal year ending June 30, 1992 are being amortized as follows: <table border="1" data-bbox="955 706 1669 828"> <thead> <tr> <th><u>Beginning Balance</u></th> <th><u>Annual Payment</u></th> <th><u>Years Remaining</u></th> </tr> </thead> <tbody> <tr> <td>\$2,849,000</td> <td>\$207,000</td> <td>13</td> </tr> </tbody> </table>	<u>Beginning Balance</u>	<u>Annual Payment</u>	<u>Years Remaining</u>	\$2,849,000	\$207,000	13
<u>Beginning Balance</u>	<u>Annual Payment</u>	<u>Years Remaining</u>					
\$2,849,000	\$207,000	13					
Allowance for Combined Service Annuity:	Liabilities for active members are increased by 0.2% and liabilities for former members (not in payment status) are increased by 30.0% to account for the effect of some participants having eligibility for a Combined Service Annuity.						
Return of Contributions:	All members withdrawing after becoming eligible for a deferred benefit were assumed to take the larger of their contributions accumulated with interest or the value of their deferred benefit.						
Unknown Data For Participants:	Same as those exhibited by participants with similar known characteristics.						
Percent Married:	67% of active members are assumed to be married.						
Age of Spouse:	Females are assumed to be three years younger than males.						
Benefit Increases After Retirement:	Payment of increases based on the excess of Retirement Benefit Fund earnings over 5.00% is accounted for by using a 5.00% post-retirement interest assumption.						

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Asset Valuation Method:	<p>RBF Reserve: Market Value</p> <p>Non-RBF Assets: Market Value, adjusted for amortization obligations receivable at the end of each fiscal year, less a percentage of the Unrecognized Asset Return determined at the close of each of the four preceding fiscal years. Unrecognized Asset Return is the difference between actual net return on Market Value of Assets and the asset return expected during that fiscal year (based on the assumed interest rate employed in the July 1 Actuarial Valuation of the fiscal year).</p>
Actuarial Cost Method:	<p>Entry Age Normal Actuarial Cost Method. Entry Age is the age at the time the participant commenced employment. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are expressed as a level percentage of payroll, with Normal Cost determined as if the current benefit accrual rate had always been in effect.</p>
Payment on the Unfunded Actuarial Accrued Liability:	<p>A level dollar amount each year to the statutory amortization date, adjusted for timing of expected receipt. Employers are assumed to contribute 73% of billed contribution amounts on a monthly basis during the plan year. The remaining 27% of contributions are assumed to be deferred to payment in subsequent plan years.</p>
Changes in Actuarial Assumptions and Actuarial Cost Methods:	<p>There have been no changes in the actuarial assumptions since the last valuation.</p> <p>The only change in actuarial cost methods since the last valuation was a modification to the asset valuation, effective with the July 1, 2007 valuation. Assets allocated to the Retirement Benefit Fund (RBF) must equal the Market Value of Assets as of the valuation date.</p>

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

EXHIBIT X

Summary of Plan Provisions

This summary of provisions reflects the interpretation of applicable Statutes by the Commission Actuary for purposes of preparing this valuation. This interpretation is not intended to create or rescind any benefit rights in conflict with any Minnesota Statutes.

Plan Year: July 1 through June 30

Employee Rule:

An employee of the City of Minneapolis, the Metropolitan Airports Commission, the Met Council/Environmental Services, the Municipal Employees Retirement Fund, and Special School District No. 1 if covered prior to July 1, 1978. New employees are covered by the Public Employees Retirement Association (PERA) Plan.

Effective July 1, 1992, licensed peace officers and firefighters who are employed by the Metropolitan Airports Commission and covered by the Minneapolis Employees Retirement Fund will receive the greater of retirement, disability, or survivor benefits computed under:

- (a) the Minneapolis Employees Retirement Fund; or
 - (b) the Public Employees Retirement Association (PERA) Police & Fire Plan.
-

Average Salary:

Salary Considered

All amounts of salary, wages, or compensation.

Average Salary

Average of the five highest calendar years of Salary out of the last ten calendar years.

Allowable Service:

Service during which member contributions are made. Allowable Service may also include certain leaves of absence, military service, and service prior to becoming a member. Allowable Service also includes time on duty disability provided that the member returns to active service if the disability ceases.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Contributions:

<i>Member</i>	9.25% of Salary into the deposit accumulation fund and 0.50% of Salary (subject to annual adjustment) into the survivor benefit fund.
<i>Employer</i>	Any excess of normal cost plus administrative expenses over the required member contributions of 9.75% of Salary. The unfunded actuarial liability is funded partially by payments each year of 2.68% of Salary plus \$3,900,000 from all Employers. The Metropolitan Airports Commission and the Met Council / Environmental Services pay any remaining required contributions allocated to them. The State Contribution for the Minnesota State Colleges and Universities, the City of Minneapolis/Hennepin County, and the Minneapolis Special School District No. 1 is determined as the lesser of the remaining payments required or \$9,000,000. If the value of the remaining payments is larger than \$11,910,000, the excess is reallocated to the employers. If the value of the remaining payments is less than \$11,910,000, no additional payment is required.

Normal Retirement Benefit:

<i>Age/Service Requirement</i>	Age 60 and 10 years of employment. Any age with 30 years of employment. Proportionate Retirement Annuity is available at age 65 and 1 year of Allowable Service. Retirement is mandatory at age 70.
<i>Amount</i>	2.00% of Average Salary for the first 10 years of Allowable Service plus 2.50% of Average Salary for each subsequent year of Allowable Service.

Two Dollar Bill and Annuity:

<i>Age/Service Requirement</i>	Age 55, 20 years of Allowable Service, and Allowable Service prior to June 28, 1973.
<i>Amount</i>	A pension based on the accumulation of annual installments of \$2.00 per month for each year of Allowable Service using 6.00% interest plus an annuity based on the net accumulated contributions of the member. The combined pension and annuity is increased by three 25% increases where each increase is limited to \$300 per year. Effective January 1, 2003, annual lump sum payment is divided by 12 and paid as monthly life annuity in the annuity form elected.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Disability Benefit:

<i>Age/Service Requirement</i>	Total and permanent disability before age 60 with 5 years of Allowable Service, or no Allowable Service if a work-related disability.
<i>Amount</i>	2.00% of Average Salary for the first 10 years of Disability Service plus 2.50% of Average Salary for each subsequent year of Disability Service. Disability Service is the greater of (a) or (b) where: (a) equals Allowable Service plus service projected to age 60, subject to a maximum of 22 years, and (b) equals Allowable Service. Benefit is reduced by Workers' Compensation benefits. Payments stop at age 60, or earlier if disability ceases or death occurs. Benefits may be reduced on resumption of partial employment.

Disability After Separation:

<i>Age/Service Requirement</i>	Total and permanent disability after electing to receive a retirement benefit but before age 60.
<i>Amount</i>	Actuarial equivalent of total credit to member's account.

Retirement After Disability:

<i>Age/Service Requirement</i>	Total and permanent disability after electing to receive a retirement benefit but before age 60. Employee is still disabled after age 60.
<i>Amount</i>	Benefit continues according to the option selected.

Pre-Retirement Survivor's Spouse Benefit:

<i>Age/Service Requirement</i>	Active member with 18 months of Allowable Service.
<i>Amount</i>	30% of Salary averaged over the last 6 months to the surviving spouse plus 10% of Salary averaged over the last 6 months to each surviving child. Maximum benefit is \$900 per month.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Pre-Retirement Survivor's Spouse Annuity:

Age/Service Requirement

Active member or former member who dies before retirement with 20 years of Allowable Service.

Amount

Actuarial equivalent of a single life annuity which would have been paid as a retirement benefit on the date of death without regard to eligibility age for retirement benefit. If there is no surviving spouse, the designated beneficiary may be a dependent child or dependent parent.

Refund of Accumulated City Contributions:

Age/Service Requirement

Active member or former member dies after 10 years of Allowable Service and prior to retirement.

Amount

Present value of the City's annual installments of \$60 or, in the case of a former member, the net accumulation of city deposits. This benefit is not payable if survivor's benefits are paid.

Lump Sum:

Age/Service/Requirement

Death prior to service or disability retirement without an eligible surviving beneficiary.

Amount

\$750 with less than 10 years of Allowable Service, or \$1,500 with 10 or more years of Allowable Service.

Refund of Member Contributions at Death:

Age/Service Requirement

Active member or former member dies before retirement.

Amount

The excess of the member's contributions (exclusive of the contributions to the survivor's account) plus interest to the date of death.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

Termination:

<i>Age/Service Requirement</i>	Three years of Allowable Service.
<i>Amount</i>	Benefit computed under law in effect at termination and increased by the following annual percentage: (a) 0.00% prior to July 1, 1971, and (b) 5.00% from July 1, 1971 to January 1, 1981, and (c) 3.00% thereafter until the annuity begins. Amount is payable at or after age 60.

Refund of Member's Contributions Upon Termination:

<i>Age/Service Requirement</i>	Termination of public service.
<i>Amount</i>	Member's contributions with interest.

Form of Payment: Life annuity.

Benefit Increases: Annual post-retirement benefit increases are granted in a manner similar to the statewide Minnesota Post-Retirement Investment Fund. The methodology incorporates one layer relating to the Consumer Price Index and a second layer relating to investment performance on a smoothed basis. Over the long term, the methodology is designed to provide increases based on the excess of fund earnings over 5.0%.

Changes in Plan Provisions: There have been no changes to the plan provisions since the last valuation.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

EXHIBIT XI

Allocation of State and Supplemental Contributions

State Contribution:

The State Contribution is limited to a maximum of \$9,000,000 for each fiscal year and is equal to the portion of the Supplemental Contribution, which is not allocated to the employers. The Allocation of Supplemental Contribution is explained below, regarding the calculation of the State Contribution.

The increase in unfunded accrued liability due to increases for short-term survivor benefits, either one-time adjustments or annual cost-of-living increases, is excluded from state-provided funding. The unfunded accrued liability amounts shown in Charts 7 and 8, and Exhibits G and I, do not include liability generated due to such increases until the date on which the funding for such increases is collected or becomes a collectable to the fund. Under law, billing is generated by the Fund as of the February 1 occurring during the fiscal year. Both assets and liabilities are then considered part of the general non-RBF fund.

Allocation of Supplemental Contribution:

The total Supplemental Contribution is allocated among the employers and the State using the following method.

1. Each employer's current assets is equal to the actuarial value of assets, which is allocated on the basis of the sum of the market value of assets and the employee assets for each employer respectively as provided by MERF.
2. The unfunded accrued liability (Dollar Amount) for each employer is calculated as the Active Fund accrued liability less current assets for the employee and employer, exclusive of any liability arising during the year due to 1998 or 1999 legislature as required by State statute. If, as of the valuation date, an employer's unfunded actuarial accrued liability is negative, the unfunded liability is deemed to be \$0. The percentage of the total unfunded accrued liability is allocated by each employer's unfunded accrued liability dollar amount.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

3. Each employer is charged 2.68% of payroll for the fiscal year.
4. The total employer contribution of \$3,900,000 is allocated among the employers based on the unfunded accrued liability percentage - UAL% (2. above).
5. The initial Supplemental Contribution is allocated to each employer based on the UAL%.
6. The initial Supplemental Contribution for the Metropolitan Airport Commission is calculated as 5. less 3. less 4. above.
7. The State Contribution for each employer is calculated as 5. less 3. less 4. above for the Minnesota State Colleges and Universities, City of Minneapolis/Hennepin County, and the Minneapolis Special School District No. 1, less 6. above. By law, these are the only employers eligible to receive State Contributions, and Metropolitan Airport Commission is not eligible.
8. The State Contribution is determined as the lesser of the amount determined in 7. above or the State Contribution cap which is currently \$9,000,000.
9. If the State Contribution (7. above) plus the Supplemental Contribution determined (6. above), is larger than \$11,910,000, the excess of the State Contribution over \$11,910,000 is reallocated among the employers. The excess will first be allocated on the basis of 6. above and then to the employers listed in 7. above based on their respective UAL%. If the State Contribution is less than \$11,910,000, no employer contribution is required under this item 9. The airport receives no allocation from the State.
10. The total employer contribution for each employer is determined as the initial Supplemental Contribution (5. above) less the total State Contribution (7. above).
11. A hypothetical contribution of \$1,000,000 is allocated among the employers based on the UAL%, which is used to reduce employer contributions only for the Metropolitan Airport Commission by law. This reduction is reallocated to the remaining employers.

SECTION 4: Reporting Information for the Minneapolis Employees Retirement Fund

12. The allocation of the remaining employer contribution for each employer is calculated as the initial Supplemental Contribution (5. above), less the State Contribution (7. above), less the sum of the preliminary employer contributions (3. plus 4. above), less the \$1,000,000 credit (11. above).
13. The total Supplemental Contribution is the sum of the total Employer Portion contribution (10. above) plus the total State Portion contribution (7. above).

Exhibit V shows the development of the employer cost for each employer prior to consideration of 1998 and 1999 short service survivor benefit increases. Total employer cost is summarized in Exhibit VII.

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