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07 - 0301

DATE: August 3, 2005  
TO: Subcommittee on Employee Relations  
FROM: Cal R. Ludeman  
Commissioner  
RE: Report on Experimental Selection Projects

The Department of Employee Relations is required to submit an annual report on any experimental examination selection projects conducted under the authority of M.S. 43A.04, Subdivision 9. During Fiscal Year 2005, there were no selection experiments conducted under this statute.

The use of the experimental examination process was greatly reduced over the past several fiscal years as more vacancies were filled using the Multi-source Recruitment and Selection pilot. That pilot had incorporated many of the processes that had been explored in past years using the statutory experimental examination language. The provisions of that pilot were formally codified into statute in August, 2004 and have replaced the examination process as the method of filling vacancies in state service. The MMA experiment reported upon in the past continued in concept in the MMA bargaining agreement, but still had no appointments.

If you have any questions regarding this report, please contact Mary Jo Erickson, Agency Services Supervisor at (651) 297-4042.

CRL:MJE