This document is made available electronically by the Minnesota Legislative Reference Library as part of an ongoing digital archiving project. http://www.leg.state.mn.us/lrl/lrl.asp

#### Bloomington Fire Department Relief Association ACTUARIAL VALUATION REPORT

January 1, 2006

HD 7116 .F52 856a 2006

# Bloomington Fire Department Relief Association Table of Contents

#### REPORT HIGHLIGHTS

#### **COMMENTARY**

Purpose		2
Report Highlig	ghts	2
Actuarial Bala	tion nce Sheet <b>QEGETV</b> E	2
Actuarial Cost	Method	3
Sources of Ac	tuarial Gains and Losses	3
Contribution S	Sufficiency	3
GASB Disclos	sure Information. LEGISLATIVE REFERENCE LIBRARY	3
Changes in Ac	ctuarial Assumptions. STATE OFFICE BUILDING an Provisions ST. PAUL, MN 55156	4
Changes in Pla	an Provisions	4
ASSET INFORM	IATION	
Table 1 -	Accounting Balance Sheet	5
Table 2 -	Changes in Assets Available for Benefits	
MEMBERSHIP	DATA	
Table 3A -	Active Members	7
Table 3B -	Deferred Vested Members	7
Table 4 -	Service Retired Members	8
Table 5 -	Disability Members	8
Table 6 -	Survivor Members	8
Table 7 -	Reconciliation of Members	9
FUNDING STAT	rus	
Table 8 -	Actuarial Balance Sheet	10
Table 9 -	Determination of Unfunded Actuarial Accrued Liability (UAAL) and	
	Supplemental Contribution Rate	
Table 10 -	Changes in Unfunded Actuarial Accrued Liability (UAAL)	
Table 11 -	Determination of Contribution Sufficiency	13
ACTUARIAL AS	SSUMPTIONS	
Table 12 -	Summary of Actuarial Assumptions and Methods	14
PLAN PROVISI	ONS .	
Table 13 -	Summary of Plan Provisions	18

## Bloomington Fire Department Relief Association Table of Contents (continued)

GASB DISCL	OSURE	
		20
Table 14 -	Schedule of Funding Progress	21
Table 15 -	Schedule of Employer Contributions	

## Bloomington Fire Department Relief Association Report Highlights

•		uary 1, 2005 Valuation		uary 1, 2006 Valuation
<ul> <li>A. CONTRIBUTIONS % OF PAYROLL (Table 11)</li> <li>1. Statutory Contributions - Chapter 354A</li> <li>2. Required Contributions - Chapter 356</li> <li>3. Sufficiency / (Deficiency)</li> </ul>		0.78% 16.16% (15.38%)		0.71% 4.15% (3.44%)
<ul> <li>B. FUNDING RATIOS</li> <li>1. Accrued Benefit Funding Ratio</li> <li>a. Current Assets (Table 1)</li> <li>b. Current Benefit Obligations (Table 8)</li> <li>c. Funding Ratio</li> </ul>	\$	101,341,890 90,687,111 111.75%	\$	105,139,140 86,737,533 121.22%
<ul><li>2. Accrued Liability Funding Ratio</li><li>a. Current Assets (Table 1)</li><li>b. Actuarial Accrued Liability (Table 9)</li></ul>	\$	101,341,890 88,034,799 115.12%	\$	105,139,140 84,681,811 124.16%
<ul> <li>c. Funding Ratio</li> <li>3. Projected Benefit Funding Ratio (Table 8)</li> <li>a. Current and Expected Future Assets</li> <li>b. Current and Expected Future Benefit Obligations</li> <li>c. Funding Ratio</li> </ul>	\$	129,198,602 115,891,511 111.48%	\$	128,504,309 108,046,980 118.93%
C. PLAN PARTICIPANTS				
<ol> <li>Active Members</li> <li>a. Number (Table 3)</li> <li>b. Projected Annual Earnings</li> <li>c. Average Annual Earnings (Actual dollars)</li> <li>d. Average Age</li> </ol>	\$	134 8,517,612 63,564 37.9	\$ \$	132 9,465,706 71,710 38.4
e. Average Age  f. Additional Members on Leave of Absence		10.0		10.3
<ul><li>2. Others</li><li>a. Service Retirements (Table 4)</li><li>b. Disability Retirements (Table 5)</li></ul>		125 8		126 9
<ul><li>c. Survivors (Table 6)</li><li>d. Deferred Retirements (Table 7)</li></ul>		14 8		14 8
e. Terminated Other Non-Vested (Table 7) f. Total	<del></del>	155		157

S.

to/eg

# Bloomington Fire Department Relief Association Commentary

#### Purpose

The purpose of this valuation is to determine the financial status of the Plan. To achieve this purpose, an actuarial valuation is made at the beginning of each fiscal year as required by Section 356 of Minnesota Statutes.

#### Report highlights

The financial status of the Plan can be measured by three different funding ratios:

The Accrued Benefit Funding Ratio is a measure of current funding status and, when viewed over a period of years, presents a view of the funding progress. It is based upon benefits that have been earned by service to the valuation date. This year's ratio is 121.22%. The corresponding ratio for the prior year was 111.75%.

The Accrued Liability Funding Ratio is also a measure of funding status and funding progress. It is based on the actuarial cost method that has historically been used by the State. For 2006 the ratio is 124.16%, which is an increase from the 2005 value of 115.12%.

The *Projected Benefit Funding Ratio* is a measure of the adequacy or deficiency in the contribution level. This year's ratio of 118.93% shows that the current statutory contributions are sufficient in the long run.

#### Asset information (Tables 1 and 2)

The actuarial value of assets is determined as the market value of the Special Fund as of December 31, 2005 less liabilities payable as of December 31, 2005. The calculation of the actuarial value of assets is shown in Table 1 on lines F.1 to F.2.

The term "Actuarial Value of Assets" is used to indicate that the value was determined for use in this actuarial valuation. Since Minnesota Statutes refer to this value as "Current Assets", the latter phrase will be used in the remainder of this report.

#### Actuarial balance sheet (Table 8)

An actuarial balance sheet provides a method for evaluating current and future levels of funding. The current benefit obligation used to measure current funding level is calculated as follows:

For active members - salary and service are projected to retirement to determine benefits for each member and the ratio of credited service to total service establishes the portion of the projected benefit to be used in calculating the current funding level.

For non-active members - the discounted value of benefits.

#### Commentary (continued)

#### Actuarial cost method (Table 9)

The approach used by the State of Minnesota to determine contribution sufficiency is the "Entry Age Normal" actuarial cost method. The primary characteristic of this method is that it allocates costs as a level of percentage of payroll.

A comparison of this actuarial method (Table 9) to the actuarial balance sheet (Table 8) illustrates the two techniques for allocating liabilities of active members to past and future. As noted in the prior section, the balance sheet allocates benefits and the corresponding liabilities, on the basis of service. The method used in Table 9 allocates liabilities so that the cost each year will be a constant percentage of payroll. Both approaches, however, calculate the value of all future benefits the same way (see line F of Table 8 and line A6, column 1, of Table 9).

An unfunded actuarial accrued liability, line B3, is computed under the entry age normal actuarial cost method by comparing the liabilities allocated to past service (actuarial accrued liability) to the current assets.

For the first plan year in which current assets are less than the actuarial accrued liability, an initial base is established equal to the initial unfunded actuarial accrued liability (UAAL) and is amortized as a level dollar amount over 20 years. For subsequent years in which the UAAL exceeds \$0, bases will be established for actuarial gains and losses, assumption changes, and plan amendments to be amortized over 20 years as a level dollar amount from the date of the establishment of the base and will be incorporated into the required contribution development. The amortization period was changed in 2005 from a level dollar amortization amount of the UAAL to December 31, 2010.

If, however, current assets exceed the actuarial accrued liability, a supplemental credit equal to 10% of the excess is used to offset the normal cost and expense determination of the required contribution. In addition, all previously unamortized bases that existed at the beginning of the plan year prior to the attainment of current assets exceeding actuarial accrued liabilities shall be considered fully amortized at the end of that prior plan year.

#### Sources of actuarial gains and losses (Table 10)

The assumptions used in making the calculations using the entry age normal actuarial cost method are based on long-term expectations. Each year, the actual experience will deviate from the long-term expectation. For an analysis of the major components of the actuarial gain or loss refer to Table 10.

#### Commentary (continued)

Contribution sufficiency (Table 11)

0.00

250

e2073

32.5

RES.

This report determines the adequacy of "Statutory Contributions" by comparing the statutory contributions to the "Required Contributions".

The required contributions, set forth in Chapter 356, consist of:

A normal cost based on the entry age normal actuarial cost method.

A supplemental contribution for amortizing any unfunded actuarial accrued liability (the Fund is allowed a credit toward required contributions equal to 10% of the unfunded actuarial accrued liability, if it is negative) as of the valuation date.

An allowance for expenses.

Table 11 shows the Fund has a current year contribution deficiency since the statutory contribution rate is 0.71% compared to the required contribution rate of 4.15%.

GASB disclosure information (Tables 14 and 15)

Disclosure under GASB Statement No. 27 became effective beginning with 1997 fiscal year end. Required disclosure items are included in Tables 14 and 15.

Changes in actuarial assumptions

The interest rate assumption was changed from 5% to 6%. In addition, the salary scale and associated cost of living adjustment were changed from 3.5% to 4%. These changes occurred in 2005 and were legislated in the Minnesota Statutes Section 356. All other actuarial assumptions are the same as those used in the prior valuation. Table 12 contains a summary of all actuarial assumptions and methods. The effect of the change in the economic assumptions was a reduction in the UAAL of \$6,813,717 as shown in Table 10.

Changes in plan provisions

All plan provisions are the same as those used in the prior valuation. Table 13 contains a summary of current plan benefits.

# Bloomington Fire Department Relief Association Accounting Balance Sheet

#### January 1, 2006

÷ .	 Market Value		Cost Value <sup>1</sup>
A. ASSETS			
1. Cash, Equivalents, Short-Term Securities	\$ 4,521	\$	4,521
2. Investments			-
a. Fixed Income	-		-
b. Equity	-		-
c. Real Estate	-		-
3. Other Assets	 105,392,424		67,833,759
B. TOTAL ASSETS	\$ 105,396,945	\$	67,838,280
		=	
C. AMOUNTS CURRENTLY PAYABLE	\$ 257,805	\$	257,805
D. ASSETS AVAILABLE FOR BENEFITS			
1. Total Assets	\$ 105,139,140	\$	67,580,475
2. Unrestricted Fund Balance	-	Ì	-
3. Total Assets Available for Benefits	\$ 105,139,140	\$	67,580,475
E. TOTAL AMOUNTS CURRENTLY PAYABLE AND			
ASSETS AVAILABLE FOR BENEFITS	\$ 105,396,945	\$	67,838,280
E DETERMINATION OF ACTUARIAL MALLIE OF ACCETS			
F. DETERMINATION OF ACTUARIAL VALUE OF ASSETS  1. Market Value of Assets Available for Benefits (D.3)	\$ 105,139,140		
2. Actuarial Value of Assets (F.1)	\$ 105,139,140		

<sup>&</sup>lt;sup>1</sup> Actual cost value was not reported. Amounts have been estimated for purposes of this report.

# Bloomington Fire Department Relief Association Change In Assets Available for Benefits

December 31, 2005

÷.		Market Value	Cost Value
A. ASSETS AVAILABLE AT BEGINNING OF PERIOD	\$	101,341,890	\$ 62,344,577
B. OPERATING REVENUES			
1. Member Contributions	\$	-	\$ -
2. State of Minnesota Contributions		585,966	585,966
3. City of Bloomington Contributions		1,576,139	1,576,139
4. Investment Income		780,393	780,393
5. Investment Expenses		(85,845)	(85,845)
6. Net Realized Gain / (Loss) <sup>1</sup>		5,385,872	5,385,872
7. Other	,	-	-
8. Net Change in Unrealized Gain / (Loss) <sup>1</sup>		(1,438,648)	-
9. Total Operating Revenue	\$	6,803,877	\$ 8,242,525
C. OPERATING EXPENSES			
1. Service Retirements	\$	(2,941,783)	\$ (2,941,783)
2. Disability Benefits <sup>2</sup>		-	<u>.</u>
3. Survivor Benefits		-	-
4. Refunds		-	-
5. Administrative Expenses		(64,844)	(64,844)
6. Total Operating Expenses	\$	(3,006,627)	\$ (3,006,627)
D. OTHER CHANGES IN RESERVES	\$	257,805	\$ 257,805
E. ASSETS AND PAYABLES AT END OF PERIOD	\$	105,396,945	\$ 67,838,280

<sup>&</sup>lt;sup>1</sup> Actual breakdown between unrealized and realized gain was not provided to Milliman, Inc.; these numbers represent Milliman's best estimate of such split based upon the information which was provided by Union Bank and Trust and Sharyn North.

<sup>&</sup>lt;sup>2</sup> Included in Item (C.1)

#### **Bloomington Fire Department Relief Association**

TABLE 3A

## Active Members as of December 31, 2005

#### Participant Count

Age	<u>&lt;1</u>	1-4	<u>5-9</u>	10-14	15-19	20-24	25-29	<u>30+</u>	TOTAL
<24	-	1	2		-	-	-	-	3
25-29	-	1	8	-	-	-	-	-	9
30-34	-	4	20	8	-	-	-	-	32
35-39	-	1	13	12	14	1	-	-	41
40-44	-	2	6	5	13	-	-	-	26
45-49	-	-	2	3	5	3	-	1	14
50-54	-	-	-	-	7	-	-	-	7
55-59	-	_	-	-	· <b>-</b>	-	-	<b>-</b> '	-
60-64	-	-	-	-	-	-	-	-	-
65+		-	-	-	-	-	-	-	-
						•			
All	-	9	51	28	39	4	-	1	132

TABLE 3B

### Deferred Vested Members as of December 31, 2005

#### Participant Count

#### YEARS OF RETIREMENT

TEARS OF RETIREMENT									
Age	<u>≤1</u>	<u>1-4</u>	<u>5-9</u>	10-14	<u>15-19</u>	20-24	<u>25-29</u>	<u> 30</u> +	TOTAL
< 50	8	-	-	. <u>-</u>	-	-	-	-	8
50-54	-	-	-	-	-	· -	-	-	-
55-59	-	-	· <b>-</b>	-	_	-	•	-	-
60-64	-	-	-	-	-	-	-	-	-
65-69	-	-	-	-	-	-	-	-	-
70-74	-	-	-	-	-	<b>.</b>	-	-	-
75-79	-	-	- '		-	-	-	-	_
80-84	-	-	-	-		-	-	-	-
85+	-	-	-	-	<b>-</b> .	-	-	-	-
All	8	-	_	_	_	_	-	·	8

#### Bloomington Fire Department Relief Association

TABLE 4

#### Service Retired Members as of December 31, 2005

**Participant Count** 

YEARS OF RETIREMENT									
Age	<u>&lt;1</u>	1-4	<u>5-9</u>	10-14	15-19	20-24	25-29	<u>30+</u>	TOTAL
<50	-	-	• -	-	-	-	-	-	-
50-54	2	18	3	1	1	-	-	-	25
55-59	-	6	14	2	<u>.</u>	-	-	<b>-</b> `	22
60-64	-	-	3	27	-	-	-	-	30
65-69	-	-	1	-	21	-	2	2	26
70-74	-	-	-	-	1	7	3	2	13
75-79	-	-	-	-	-	-	2	-	2
80-84	-	-	-	-	-	-	2	1	3
85+	-	-	-	-	-	-	-	5	5
All	2	24	21	30	23	7	9	10	126

TABLE 5

#### Disabled Members as of December 31, 2005

**Participant Count** 

YEARS OF RETIREMENT									
Age	<u>≤1</u>	1-4	<u>5-9</u>	<u>10-14</u>	<u>15-19</u>	<u>20-24</u>	<u>25-29</u>	<u> 30+</u>	<u>TOTAL</u>
<50	1	3	1	1	-	-	-	-	6
50-54		1	1	-	-	-	-	-	2
55-59	-	1	-	-	-	-	-	-	1
60-64	-	-	-	•	-	-	-	-	-
65-69	-	-	-	-	-	-	-	-	-
70-74	-	-	-	-	-	-	-	-	-
75-79	-	-	-	-	-	-	-	-	-
80-84	-	-	-	-	-	-	-	-	-
85+	-	-	-	-	-	-	, <b>-</b>	-	-
All	1	5	2	· 1	-	•	-	_	9

TABLE 6

#### Survivor Members as of December 31, 2005

Participant Count

YEARS OF RETIREMENT									
Age	<u>&lt;1</u>	<u>1-4</u>	<u>5-9</u>	10-14	<u>15-19</u>	<u>20-24</u> ·	<u>25-29</u>	<u> 30+</u>	TOTAL
<50	-	-	-	-	-	-	-	-	_
50-54	-	-	-	-	-	-	-	-	-
55-59	-	1	1	-	-	-	-	-	2
60-64	-	-	-	-	-	-	-	-	**
65-69	-	1	1	-	1	-	-	, <b>-</b>	3
70-74	-	-	1	-	-	-	3	1	5
75-79	~	-	-	-	-	-	-	-	-
80-84	-	-	-	-	-	1	-	1	2
85+	-	-	-	-	-	-	-	2	2
All	-	2	3	-	1	1	3	4	14

# **Bloomington Fire Department Relief Association**

#### TABLE 7

## Reconciliation of Members

		Term	inated
đ		Deferred	Other
	. Actives	Retirement	Non-Vested
A. ON JANUARY 1, 2005	134	8	
A. ON JANUARY 1, 2003  B. ADDITIONS	6	3	
C. DELETIONS			
1 Service Retirement	(1)	(3)	
2 Disability	(1)		
3 Death – Survivor			
4 Death – Other			
5 Terminated – Deferred	(3)		
6 Terminated – Befored			
7 Terminated - Other Non-Vested	(3)		
8 Leave of Absence			
9 Returned as Active			
- AND THOU AND ITS			
	5	8	
Vested	127	-	
Non-Vested E. TOTAL ON JANUARY 1, 2006	132	8	
E. TOTAL ON JANUARY 1, 2006			
	Reci	pients	
	Retirement		
	Annuitants	Disabled	Survivors
A. ON JANUARY 1, 2005	125	8	14
B. ADDITIONS	4	1	2
C. DELETIONS			
1 Service Retirement			
2 Death	(3)		(2)
3 Annuity Expired			
4 Returned as Active			
D. DATA ADJUSTMENTS			
E. TOTAL ON JANUARY 1, 2006	126	9	14

# Bloomington Fire Department Relief Association Actuarial Balance Sheet

January 1, 2006

A. CURRENT ASSETS (Table 1; Line F.2)		٠			\$	105,139,140
B. EXPECTED FUTURE ASSETS						
Present Value of Expected Future Statutory Supple	eme	ntal Contribu	tion	S	\$	_
2. Present Value of Future Normal Costs						23,365,169
3. Total Expected Future Assets						23,365,169
C. TOTAL CURRENT AND EXPECTED FUTURE AS	SET	`S			\$	128,504,309
D. CURRENT BENEFIT OBLIGATIONS	j	Non-Vested		Vested		Total
Benefit Recipients						
a. Retirement Annuities			\$	47,546,441	\$	47,546,441
b. Disability Benefits				3,446,498		3,446,498
c. Surviving Spouse and Child Benefits				2,760,181		2,760,181
2. Deferred Retirements				3,599,500		3,599,500
3. Former Members Without Vested Rights				-		-
4. Active Members						
a. Retirement Annuities	\$	22,540,512		2,278,853		24,819,365
b. Disability Benefits		3,436,140		-		3,436,140
c. Surviving Spouse and Child Benefits		693,296		-		693,296
d. Deferred Retirements		410,558		25,554		436,112
e. Refund Liability Due to Death or Withdrawal						<u>.</u>
5. Total Current Benefit Obligations	\$	27,080,506	\$	59,657,027	\$_	86,737,533
E. EXPECTED FUTURE BENEFIT OBLIGATIONS					\$	21,309,447
F. TOTAL CURRENT AND EXPECTED FUTURE BE	NEF	TT.OBLIGAT	TO.	NS	\$	108,046,980
G. CURRENT UNFUNDED ACTUARIAL LIABILITY	(D.:	5 - A)			\$	(18,401,607)
H. CURRENT AND FUTURE UNFUNDED ACTUARIAL LIABILITY (F - C)						(20,457,329)

# Bloomington Fire Department Relief Association Determination of Unfunded Actuarial Accrued Liability (UAAL) and Supplemental Contribution Rate

January 1, 2006

	Ac	tuarial Present Value of Projected Benefits	Pı	Actuarial resent Value of Future formal Costs		Actuarial Accrued Liability
A. DETERMINATION OF ACTUARIAL ACCRUED LIABILITY (AAL)  1. Active Members						
a. Retirement Benefits	\$		\$	17,232,422	\$	23,952,817
<ul><li>b. Disability Benefits</li><li>c. Surviving Spouse and Child Benefits</li></ul>		7,358,416 1,484,887		4,827,272 1,014,800		2,531,144 470,087
d. Deferred Retirements		665,818		290,675		375,143
e. Refund Liability Due to Death or Withdrawal		-		-		
f. Total	\$	50,694,360	\$	23,365,169	\$	27,329,191
2. Deferred Retirements	\$	3,599,500			\$	3,599,500
3. Former Members Without Vested Rights		-				-
4. Annuitants in MPRIF		-				-
5. Annuitants Not in MPRIF		53,753,120				53,753,120
6. Total	\$	108,046,980	\$	23,365,169	\$	84,681,811
<ul> <li>B. DETERMINATION OF UNFUNDED ACTUARIAN ACCRUED LIABILITY (UAAL)</li> <li>1. Actuarial Accrued Liability (A.6)</li> <li>2. Current Assets (Table 1; Line F.2)</li> </ul>	L					84,681,811 105,139,140
3. Unfunded Actuarial Accrued Liability (B.1 - B.2)	)				\$	(20,457,329)
C. DETERMINATION OF SUPPLEMENTAL CONTR						
1. Level Dollar Amortization Factor to December 3						N/A
2. Supplemental Contribution (B.3 / C.1), but not le		an U			ø	N/A
3. Supplemental Credit for Surplus Assets (10% * E		fthe Velveti	D-	401	\$	(2,045,733)
4. Projected Annual Payroll for Fiscal Year Beginni	ng o	or the valuation	ıра	uc.		9,465,706
5. Supplemental Contribution Rate (C.3 / C.4)						(21.61%)

## Bloomington Fire Department Relief Association Changes in Unfunded Actuarial Accrued Liability (UAAL)

# December 31, 2005

A. UAAL AT BEGINNING OF YEAR	\$	(13,307,091)
B. CHANGE DUE TO INTEREST REQUIREMENTS AND CURRENT RATE OF		
FUNDING	\$	2,706,784
1. Normal Cost and Expenses	Ψ	(2,162,105)
2. Contributions		(584,068)
3. Interest	\$	(39,389)
4. Total		
C. EXPECTED UAAL AT END OF YEAR (A + B.4)	\$	(13,346,480)
D. INCREASE / (DECREASE) DUE TO ACTUARIAL LOSSES / (GAINS) BECAUSE OF EXPERIENCE DEVIATIONS FROM EXPECTED		
BECAUSE OF EXPERIENCE DEVIATIONS TAXABLE DEVIATIONS	\$	_
1. Age and Service Retirements <sup>1</sup>		<del>-</del>
2. Disability Retirements <sup>1</sup>		-
3. Death-in-Service Benefits <sup>1</sup>		_
4. Withdrawal <sup>1</sup>		10,333
5. Salary Increases		
6. Contribution Income <sup>2</sup>		404,209
7. Investment Income		(57,584)
8. Mortality of Annuitants		(654,090)
9. Other Items	\$	(297,132)
10. Total		
E. UAAL AT END OF YEAR BEFORE PLAN AMENDMENTS AND CHANGES IN ACTUARIAL ASSUMPTIONS ( $C+D.10$ )	\$	(13,643,612)
F. CHANGE IN UAAL DUE TO PLAN AMENDMENTS		
G. CHANGE IN UAAL DUE TO CHANGES IN ACTUARIAL ASSUMPTIONS		(6,813,717)
H. UAAL AT END OF YEAR $(E + F + G)$	\$	(20,457,329)
<sup>1</sup> Included in Item D.9.		
<sup>2</sup> Included in Item D.7.		

# Bloomington Fire Department Relief Association Determination of Contribution Sufficiency

January 1, 2006

£ .	Percent of Payroll	Do	llar Amount
A. STATUTORY CONTRIBUTIONS - CHAPTER 354  1. Employee Contributions 2. State of Minnesota Contributions 3. City of Bloomington Contributions 4. Administrative Expense 5. Total	- - - 0.71% 0.71%	\$	67,114 67,114
B. REQUIRED CONTRIBUTIONS - CHAPTER 356  1. Normal Cost  a. Retirement Benefits b. Disability Benefits c. Surviving Spouse and Child Benefits d. Deferred Retirements e. Refund Liability Due to Death or Withdrawal f. Total  2. Supplemental Contribution Amortization 3. Allowance for Administrative Expenses 4. Total	18.50% 5.18% 1.10% 0.27% - 25.05% (21.61%) 0.71% 4.15%	\$	1,751,107 489,946 103,704 25,163 - 2,369,920 (2,045,539) 67,114 391,495
C. CONTRIBUTION SUFFICIENCY / (DEFICIENCY) (A.5 - B.4)	(3.44%)		(324,381)
Projected Annual Payroll for Fiscal Year Beginning on the Valuation D	ate:	\$	9,465,706

## **Bloomington Fire Department Relief Association** Summary of Actuarial Assumptions and Methods

Interest:

6.00% per annum (changed from 5.00%).

Mortality:

Pre-retirement:

Male -

1971 Group Annuity Mortality Table, without

margins, projected to 1976 by Scale E.

Female -

1971 Group Annuity Mortality Table, without

margins, projected to 1976 by Scale E set back

7 years.

Post-retirement:

Male -

same as above.

same as above. Female -

Post-disability:

Male -

same as above.

Female -

same as above.

Retirement age:

Members are assumed to retire after attaining age 50 and completing 20

years of service.

Separation:

Graded rates shown in the rate table.

Disability:

Graded rates shown in the rate table.

Social Security:

N/A

Salary increases:

4.0% per annum (changed from 3.5%).

COLA increases:

4.0% per annum (changed from 3.5%).

Actuarial cost method:

Entry age normal cost method with normal costs expressed as a level percentage of earnings from each member's date of joining the

Association to the member's assumed retirement age.

Asset valuation method:

Market value. Trusteed funds are reported by Union Bank and Trust

Company. The Plan's accountant reported cash and checking accounts.

Employee contributions:

None.

City of Bloomington

contributions:

None

## Bloomington Fire Department Relief Association Summary of Actuarial Assumptions and Methods (continued)

State of Minnesota contributions:

S 750

ere e

2% of the Fire and Casualty premium paid by the City of Bloomington

Payment on the unfunded accrued liability:

Whenever the actuarial accrued liability initially exceeds current assets, the initial unfunded actuarial accrued liability (UAAL) is amortized as a level dollar amount over 20 years. Subsequent changes in the UAAL that results from actuarial gains and losses, assumption changes, and plan amendments will generate a base that shall be amortized as a level amount over 20 years from the date of the establishment of the base. Otherwise, 10% of the excess of current assets over the actuarial accrued liability is treated as a supplemental credit and any amortization bases that existed prior to the plan's current assets exceeding the actuarial accrued liabilities are considered fully amortized.

Administrative expenses:

Prior year administrative expenses (excluding investment expenses)

increased by 3.5%.

Family composition:

100% of members are assumed to be married. Female spouses are

assumed to be three years younger than male spouses.

Duty-related death benefits are increased by 10% for estimated

dependent child survivor benefit.

Form of payment:

75% Joint and survivor annuity, life annuity if single.

Duty assumption:

For purposes of valuing the disability and death benefits an assumption of 75% of the effected population is considered to be on-duty related and

25% non-duty related.

# Bloomington Fire Department Relief Association Summary of Actuarial Assumptions and Methods (continued)

Missing data:

The submitted participant data has been reviewed for reasonableness and consistency with data submitted for prior valuations. We have not audited this data, and the results of this valuation may change based on the accuracy of the underlying data. In cases where submitted data was missing or incomplete, the following assumptions were applied:

Date of birth:

Average age of participant group based

on prior year's valuation report.

Date of hire:

Current valuation date minus years of

service.

Years of service:

Years of service on last year's valuation

plus one year.

Sex:

Male.

Deferred benefit:

Equal to one-third of current year

average indexed earnings. Current rate

is \$1,776.00 / month.

Benchmark salary:

Each member is assumed to earn the

same as Bloomington policemen.

Estimated historical levels:

2006 66,072\*

2005 63,816

2004 61,920

<sup>\* -</sup> Estimated as union negotiations are in process as of the date of this valuation. Once the level is finalized, the results contained in this report may need to be adjusted.

### Bloomington Fire Department Relief Association Summary of Actuarial Assumptions and Methods (continued)

Separations Expressed as the Number of Occurrences per 10,000

	, <u>Dea</u>				The state of the s
Age	<u>Male</u>	<u>Female</u>	Withdrawal	<u>Disability</u>	Retirement
20	5	4	300	24	0
21	5	4	290	24	0
22	5	4	280	24	0
23	5	4	270	24	0
24	6	4	260	24	0
25	6	5	250	24	. 0
26	6	5	240	24	0
27	7	5	230	24	0
28	7	5	220	24	0
29	7	5	210	- 24	0
30	8	5	200	24	0
31	8	6	190	24	0
32	9	6	180	24	0
33	9	6	170	24	0
34	10	7	160	26	0
35	11	7	150	30	0
36	12	7	140	34	0
37	13	8	130	40	0
38	14	8	120	46	0
39	15	9	110	52	0
40	16	9	100	58	0
41	17	10	90	64	0
42	19	11	80	74	0
43	22	12	70	84	0
44	25	13	60	96	0
45	28	14	50	110	0
46	32	15	40	128	0
47	36	16	30	142	0
48	41	17	20	158	0
49	46	19	10	174	0
50	-	-	<del>-</del>	-	10,000

#### Bloomington Fire Department Relief Association Summary of Plan Provisions

#### **GENERAL**

Eligibility:

Members in good and regular standing of the Bloomington Fire Department Relief Association, and who have actively served as fire fighters in the Bloomington Fire Department for at least one month.

Membership dues:

None.

Index salary:

The average of the monthly salary for the preceding three years, including the current year of a patrol officer of the highest grade in the employ of the city of Bloomington.

Basic benefit:

One third of the index salary. All benefits under the plan increase each time a pay increase is granted to the Bloomington Police Department.

#### RETIREMENT

#### Normal retirement benefit:

Eligibility:

Age 50 with 20 years of service.

Amount:

Basic benefit

Form of payment:

75% Joint and survivor if married, life annuity if single.

#### Disability benefit:

Eligibility:

Inability to perform the duties of a firefighter.

Duty related amount:

Basic benefit is payable at time of disability. This benefit is payable during the period of disability. After attainment of age 50, no evidence of disability is required for the benefit to continue.

Non-duty related

amount:

The basic benefit is multiplied by 5% for each year of service up to the date of disability (maximum 20 years). This benefit is payable during the period of disability. After attainment of age 50, no evidence of disability is required for the benefit to continue.

Form of payment:

Same as for retirement.

#### **DEATH**

á j

Spouse's benefit

Duty-related amount:

75% of the basic benefit is payable for his or her remaining lifetime. Benefits cease on remarriage of the surviving spouse.

Non-duty related amount:

75% of the basic benefit multiplied by 5% for each year of service up to the date of death to a maximum of 20 years. This benefit is payable for his or her remaining lifetime. Benefits cease on remarriage of the surviving spouse.

Childrens' benefit:

Eligibility:

An active member who dies and leaves surviving children.

Amount:

12% of the basic benefit is payable to each surviving child until attainment of age 18 or marriage. The maximum benefit paid to all family members will not exceed 100% of the basic benefit.

Lump sum death benefit:

\$500 is payable on the death of any active or inactive member:

**TERMINATION** 

Eligibility:

20 years of service.

Amount:

The basic benefit is payable at age 50.

#### Bloomington Fire Department Relief Association Schedule of Funding Progress

January 1, 2006

Actuarial					Actual Covered	
Valuation	Actuarial Value of	Actuarial Accrued	Unfunded AAL	Funded	Payroll <sup>1</sup>	UAAL as % of
Date	Assets	Liability	(UAAL)	Ratio	(Previous FY)	Covered Payroll
	(A)	(B)	(B)-(A)	(A)/(B)	(C)	((B)-(A))/(C)
01/01/95	53,669,100	50,359,800	(3,309,300)	106.57%	6,563,700	(50.42%)
01/01/96	66,622,700	56,410,500	(10,212,200)	118.10%	6,945,936	(147.02%)
01/01/97	74,763,000	58,807,600	(15,955,400)	127.13%	6,620,388	(241.00%)
01/01/98	87,829,787	59,322,179	(28,507,608)	148.06%	7,122,960	(400.22%)
01/01/99	98,908,878	64,855,595	(34,053,283)	152.51%	7,523,040	(452.65%)
01/01/00	110,084,568	66,819,827	(43,264,741)	164.75%	7,197,420	(601.11%)
01/01/01	103,718,180	71,967,391	(31,750,789)	144.12%	8,262,000	(384.30%)
01/01/02	93,960,664	76,035,748	(17,924,916)	123.57%	9,329,280	(192.14%)
01/01/03	78,447,409	81,361,778	2,914,369	96.42%	9,172,896	31.77%
01/01/04	91,904,999	83,388,410	(8,516,589)	110.21%	8,792,640	(96.86%)
01/01/05	101,341,890	88,034,799	(13,307,091)	115.12%	8,517,612	(156.23%)
01/01/06	105,139,140	84,681,811	(20,457,329)	124.16%	9,465,706	(216.12%)

<sup>&</sup>lt;sup>1</sup>Imputed based on estimated Bloomington police officer earnings.

# Bloomington Fire Department Relief Association Schedule of Employer Contributions

January 1, 2006

Year Ended	Actuarially Required	Actual	• •	Annual		
December	Contribution	Covered	Actual Member	Required	Actual Employer	Percentage
31	Rate	Payroll <sup>1</sup>	Contributions	Contributions	Contributions <sup>2</sup>	Contributed
	(A)	(B)	( <u>C</u> )	[(A)*(B)]-(C)		
1995	22.82%	6,563,700	20,242	1,477,357	498,646	33.75%
1996	10.67%	6,945,936	20,573	720,327	1,599,062	221.99%
1997	1.80%	6,620,388	20,148	99,152	581,133	586.10%
1998	(6.35%)	7,122,960	20,592	(472,900)	568,433	(120.20%)
1999	(12.69%)	7,523,040	1	(954,674)	360,549	(37.77%)
2000	(26.55%)	7,197,420	-	(1,910,915)	370,100	(19.37%)
2001	(5.66%)	8,262,000	-	(467,629)	363,938	(77.83%)
2002	13.24%	9,329,280	-	1,235,197	411,764	33.34%
2003	37.46%	9,172,896	-	3,436,167	1,238,310	36.04%
2004	23.28%	8,792,640	-	2,046,927	3,611,846	176.45%
2005	16.16%	8,517,612	-	1,376,446	2,162,105	157.08%

<sup>&</sup>lt;sup>1</sup>Imputed based on estimated Bloomington police officer earnings.

<sup>&</sup>lt;sup>2</sup>Includes contributions from other sources (if applicable)