Produced by: Rehabilitation Services Department of Employment & Economic Development <sup>st</sup> National Bank Building 332 Minnesota Street, Ste E200 Saint Paul, MN 55101-1351

As required by Minnesota Statute 268.A.13, subdivision 2

This November 2004 addendum updates the data contained in chapter V of a report originally produced in December, 2000 and updated in December 2002 and 2004. Copies of these documents can be accessed at the DEED website at:

http://www.deed.state.mn.us/rehab/ee/reports/spmi2000.pdf http://www.deed.state.mn.us/rehab/ee/reports/2002update.pdf http://www.deed.state.mn.us/rehab/ee/reports/2004update.pdf

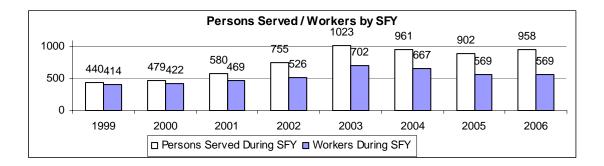
December, 2006

Contact: Claire Courtney, 651-296-0219, claire.courtney@state.mn.us

## Extended Employment-SMI Outcome Measures for SFY2006

DEED-RS and MDHS-MHD wanted to compare data across and between the projects in order to increase cost effectiveness and efficiency. Therefore, in 1998, a comprehensive electronic provider reporting system was developed to track demographic and employment outcome data. The data is both evolutionary and longitudinal. This system is more comprehensive and detailed than prior aggregate reporting requirements for the VR funded grants, and it is the first database of its kind in the country.

Electronic reporting by providers into this system began in state fiscal year 1999. From 1999-2006, a total of 3,019 persons with serious mental illness received a variety of employment supports through these providers The EE SPMI Provider Reporting System provides data on individual demographics, job types, wages, and types and amount of supports provided. In state fiscal year 2006, 569 persons worked 204,398 hours and earned \$1,749,394 at an average hourly wage of \$8.67 in wages, while 960 persons received individualized employment support services necessary for them to obtain or maintain their employment. Twenty-six projects provided EE-SMI services in SFY 2006. A list of the 2006 projects can be found at the end of this updated chapter.



## **Recent Trends**

Downward trends in total numbers of persons served since SFY 2003 can be attributed to funding cuts to the base funding of the EE SMI program in SFY 2004.

In SFY 2005 and 2006, eight projects completed their VR funded grant cycle (4 years) and transitioned from that grant funding to the EE-SMI program. The funding in the EE-SMI program for these eight projects was "one-time" funding and is not currently in the base budget for this program. Unless this time limited funding is moved into the base funding for the EE SMI program, the funding for these projects will end on 7-1-07.

The overall number of projects has remained stable, despite the transition of eight projects into the EE-SMI program because a number of projects, especially in greater Minnesota, merged projects and service delivery areas to deal with budget cuts in this program and cuts to local funding.

Historically, the VR program has served as the main source of referrals to projects. However, in SFY 2005 and 2006, an increasing number of persons were referred directly to projects by other sources, essentially bypassing the VR program, because of the VR program's waiting list and inability to fund

new VR plans. This increased the number of persons who received services to help them find jobs who did not have any work hours reported during the same time period.

## **Statewide Services**

Table 2 reflects the number of persons with serious mental illness by county, compared to the numbers served in SFY 2006. These numbers only reflect the number of persons served by the Coordinated Employability Projects funded by the EE SMI Program. The prevalence of persons with SMI is estimated at 5.4% of the population by the State Mental Health Division. The national estimate of unemployment within the population of persons with SMI is 85%.

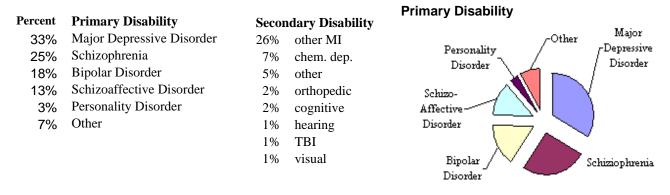
In addition to the people served in the SMI Program, the DEED-RS Extended Employment Basic Program provided partial funding for employment supports for an additional 2,132 persons with a primary disability of mental illness.

		50115 111			county						
County	2003 Census	Est. SMI	EESMI All Years	EESMI SFY06	'06 EE Basic	County	2003 Census	Est. SMI	EESMI All Years		'06 EE Basic
Minnesota	a 5,059,375	273,206	3,019	958	2,132	Mahnomen	5,113	276	2	0	
Aitki	n 15,782	852	0	0	5	Marshall	9,997	540	10	0	2
Anoka	a 314,074	16,960	123	47	46	Martin	21,221	1,146	30	0	8
Becke	r 31,174	1,683	19	5		Meeker	23,205	1,253	38	5	14
Beltram	i 41,797	2,257	35	19	17	Mille Lacs	24,317	1,313	9	0	17
Bento	n 36,925	1,994	21	2	6	Morrison	32,589	1,760	18	0	8
Big Stone	e 5,653	305	0	0		Mower	38,823	2,096	0	0	56
<b>Blue Eartl</b>	n 57,306	3,095	72	17	102	Murray	8,981	485	5	1	
Brown	<b>n</b> 26,505	1,431	21	11	47	Nicollet	30,733	1,660	27	6	33
Carlton	<b>n</b> 33,044	1,784	. 7	0	2	Nobles	20,621	1,114	16	3	22
Carve	r 78,960	4,264	· 0	0	41	Norman	7,191	388	0	0	
Cas	s 28,205	1,523	1	0	3	Olmsted	131,384	7,095	24	0	95
Chippewa	a 12,808	692	8	0		Otter Tail	58,847	3,178	147	66	10
Chisage	<b>46,165</b>	2,493	128	27	9	Pennington	13,636	736	10	10	20
Clay	y 51,983	2,807	147	42	22	Pine	27,746	1,498	6	1	
Clearwate	r 8,424	455	2	0		Pipestone	9,681	523	4	0	35
Cool	<b>x</b> 5,282	285	8	0		Polk	30,905	1,669	55	8	1
Cottonwood	<b>1</b> 12,019	649	9	5	7	Pope	11,252	608	1	0	110
Crow Wing	g 58,430	3,155	32	4	48	Ramsey	506,355	27,343	587	151	2
Dakota	a 373,311	20,159	158	56	40	Red Lake	4,319	233	1	1	5
Dodg	e 18,931	1,022	1	0	5	Redwood	16,231	876	15	6	7
Dougla			19	10	18	Renville		910	12		6
Faribaul			1	0	2	Rice	59,667	3,222	66	25	6
Fillmor	e 21,314	1,151	1	1	2	Rock	9,614		11	0	20
Freebori	· · · · ·	1,726	0	0	25	Roseau	,		0		122
Goodhu		2,439		0	56	St Louis	,		222		61
Gran	· · · · ·	337		0	2	Scott			1		16
Hennepi				75	415	Sherburne			31		1
Houston				13	10	Sibley	,		12		47
Hubbaro		,		0	1	Stearns			184		51
Isant	,			0	22	Steele			1	0	_
Itasca	· · · ·	2,390		5	20	Stevens	,		31		2
Jackson				2	3	Swift	,		8		6
Kanabe		857		0	13	Todd			0		0
Kandiyoh				27	51	Traverse			2		8
Kittson				0	1.5	Wabasha			0		28
Koochichin	-			14	15	Wadena			0		8
Lac qui Parle				0	1	Waseca			0		9
Lak				13	0	Washington			49		2
Lake of the Wood		237	0	0	9	Watonwan	11,621	628	9	2	
Le Sueu		1,445	34	14	5	Wilkin	6,945	375	1	0	120
Lincolı	n 6,159	333	12	1		Winona	49,482	2,672	25	25	62
Lyon	<b>n</b> 24,819	1,340	92	38	23	Wright	102,529	5,537	113		1
McLeoo	<b>i</b> 35,864	1,937	0	4	18	Yellow Medicine	10,677	577	9	2	1

## **Demographic Characteristics**

## Primary Disability – SFY 2006

The primary disability of the persons receiving employment supports are: Major Depression, Schizophrenia, Bipolar Disorder, and other thought disorders.



## Gender

Slightly more men (54%) than women (46%) were served in SFY 2006, 2% more than prior years.

## Age Range

All of the individuals served by the projects are of working age with a range from 14-67 years, with an average 40 years old. Seventy-six percent are between the prime working years of 20-49. Individuals served in the 14-20 age range were primarily youth served in a project that targets "school to work transition" for youth with Serious Emotional Disturbance (SED).

Age Range (years)	14-20	21-29	30-39	40-49	50-59	60 and over
Percent	5%	13%	25%	39%	16%	2%

#### **Educational Achievement**

Of the individuals served over the last year, the majority, 87 percent, has achieved at least a high school education, and 38 percent have completed some level of post-secondary education.

less than HS	grad 189		
HS grad	411		
some college	e 268		
college grad	75		
grad work	35		
Average	Median	Range	Standard Deviation
12.7 years	12	3 to 24	2.1
12.7 years	12	5 10 24	2.1

## Public Assistance – SFY 2006

Twenty-four percent reported receiving Social Security Benefits based on disability. Thirty-three percent of the individuals reported that they were receiving Medical Assistance (Medicaid) benefits at the time they entered the projects. Although public assistance information updates were not required, there is a slight reduction in some types of public assistance which is likely minimized by this data.

	Job	% of		% of	
Туре	seeker s	served	Employed	served	
GA	54	6%	36	4%	GA= General Assistance
GAMC	32	3%	28	3%	GAMC= General Assistance Medical Care
MA	316	33%	316	33%	MA = Medical Assistance/Medicaid
TANF	24	3%	12	1%	
SSDI	225	24%	223	24%	TANF = Temporary Assistance to Needy Families/MFIP
SSI	158	17%	153	16%	SSDI = Social Security Disability Insurance (Not Needs Based
SSI & SSDI	55	6%	46	5%	SSI = Social Security Income (Needs based)

## Ethnicity & Race

The ethnicity & race of the individuals served in the projects continues to approximate the ethnicity of the state population overall.

- Race
- 89.6% White
- 5.5% Black
- 1.2% Hispanic
- 0.7% American Indian or Alaskan Native
- 0.9% Asian Pacific Islander
- 1.7% Other
- 0.3% Not Reported

## Hour and Wage Data

Participants worked a weekly average of 11 hours in SFY 2006 which includes many trial jobs of short duration. The median was 12.2 hours per week. More than half of the persons served are working over 12 hours per week while participating in the program. Participants worked 204,398 hours in SFY 2006, with an average hourly wage of \$8.67.

Hour and wage data in employment programs for persons with disabilities is confounded by perceived or real disincentives to work in public benefits programs. As a result, persons with SMI may choose to keep hours and wages below certain levels to retain eligibility for necessary public benefits and health insurance.

#### Hours Worked per Week - SFY 2006

Average	_	Range	Standard Deviation
	11.1	0.1 - 44.4	9.43

#### Total Workers, Hours, and Wages - SFY 2006

Workers	Hours	Total Wages	Wage/Hr
569	204,398	\$1,749,394	\$8.67

#### **Reasons for Ending Job Supports – SFY 2006**

This year, the reasons for ending job supports were not well reported by providers, reducing the reliability of the results. Of the 359 jobs no longer reported, 37 ended supports but were still working in the same job; 12 left a job with supports to take another job (either with or without supports), 21 transferred supports to the EE Basic program, 20 left because of psychiatric symptoms, 19 were fired, and 28 quit due to personal dissatisfaction with the job. Some persons had multiple jobs during the year. There were 280 new jobs started of 689 jobs held during this state fiscal year.

Persons	Percent	Reason
209	37%	Not Reported
37	10%	Left program; kept same job
28	8%	Quit due to personal dissatisfaction with job
21	6%	Transferred to EE Basic Program within same community rehab. program/facility
20	6%	Unable to continue work due to interference of psychiatric symptoms
18	5%	Person is competitively employed-no longer requires support services
19	5%	Fired by employer
14	4%	Person chooses to discontinue receiving services from program
12	3%	Quit to take another job with another employer
8	2%	Transferred to another employment Provider/Program
7	2%	End of seasonal or temporary job
6	2%	Promotion/Transfer to another position with same employer
6	2%	Lay off
5	1.4%	Psychiatric symptoms interfere with ability to work
5	1.4%	Physical illness or injury
5	1.4%	Person moved out of program service area
4	1.1%	Quit due to social or interpersonal conflicts in work environment
4	1.1%	Moved from area
2	0.6%	Psychiatric hospitalization
2	0.6%	Ongoing Physical Illness/Injury
1	0.3%	Quit to attend post-secondary education or training
1	0.3%	Psychiatric hospitalization
359		

## **Reasons for Exiting the SMI Program**

Reasons were reported for 279 persons who left the SMI program during SFY 2006; of these 48 were competitively employed and no longer required supports; another 112 chose to discontinue supports and some of these were employed but ongoing information was not available; another 30 transferred supports to EE Basic and 21 transferred to another rehabilitation provider. Interference of psychiatric symptoms was responsible for 38 persons leaving the program and six were reported hospitalized.

Reason for Exiting the SMI Program	Persons	%
Person chooses to discontinue receiving services from program	112	38%
Person is competitively employed-no longer requires support services	48	16%
Psychiatric symptoms interfere with ability to work	38	13%
Transferred to EE Basic Program	30	10%
Person moved out of program service area	27	9%
Transferred to another employment Provider/Program	21	7%
Ongoing Physical Illness/Injury	7	2%
Psychiatric hospitalization	6	2%
Person is pursuing post-secondary education	5	2%
Retired	1	0.3%
Loss of funding	1	0.3%
Death	1	0.3%
	279	

## Job Tenure

Job retention (tenure) varies across projects but is comparable to rates for persons without disabilities in entry levels jobs. This data is longitudinal, and the projects have placed an emphasis on helping people advance in employment. Consistent with this philosophy to help consumers retain and upgrade their employment 2,019 workers held 3,772 jobs over the last seven years. Some of these jobs may have been sequential or simultaneous. Most workers were not served for the entire six years. The average number of jobs held by all workers during the last six years was 1.9. The average length of time all workers had been employed was 55.7 weeks.

## Number of Jobs - 1999 through 2006

	U					Jobs in 2006 701		
Length of Jobs Held - 1999 through 2006								

8				
Average job length – weeks	min	median	max	stdev
59.1	4.4	21.4	430.4	71.733

## **Occupational Data - SFY 2006**

The occupational data below shows a wide variety of occupations. Consistent with national data on the employment of persons with severe disabilities, many individuals are choosing service occupations and clerical and sales positions which are readily available to entry level workers or workers who have had interrupted or extremely limited work histories.

Occupational Category (D.O.T.)	# Jobs	% of Jobs	Wages	% Wages	Hours Worked	%
Professional, Managerial	31	4%	\$160,440	9%	8,334	4%
Technical	14	2%	\$60,003	3%	5,219	3%
Clerical and Sales	118	17%	\$411,608	24%	43,635	22%
Service Occupations	345	50%	\$807,029	47%	107,499	53%
Agricultural Workers	36	5%	\$65,530	4%	9,120	5%
Processing Occupations	13	2%	\$22,886	1%	3,153	2%
Machine Trades	7	1%	\$27,953	2%	3,039	2%
Benchwork Occupations	35	5%	\$43,394	3%	6,019	3%
Structural Work	12	2%	\$34,868	2%	3,825	2%
Miscellaneous	53	8%	\$97,526	6%	12,597	6%

## Hours and Wages by Work Model - SFY 2006

The Coordinated Employability Projects offer four different models of employment. Individualized single site employment with supports provides significantly higher wages and work hours.

Work Model (duplicated counts)	# of Workers	% of Workers	Total Work Hours	Total Wages	Average Hourly Wage
SE Individual	524	92%	171,545.30	\$1,501,320.72	\$8.75
SE Work Crew or Enclave	97	17%	21,603.07	\$162,851.73	\$7.54
CE Individual	58	10%	8,833.95	\$67,903.71	\$7.69
CE Work Crew or Enclave	11	2%	2,415.25	\$17,317.71	\$7.17

## **Support Services Data**

On average, each person received 4.26 hours per month of employment support, counseling, and/or job coaching. Employment support services include both on and off-the-job supports, such as helping design job accommodations, managing interpersonal relationships, job skill training, regular observation/supervision on the work site, supportive counseling, coordination with supervisors or other mental health professionals, money management, and assistance with benefits. There is a great diversity of service needs.

Average Hours of			
Service per Month	Median	Range	Standard Deviation
4.26	3.11	.21 – 47.58	4.92

## **Types of Support Services – SFY 2006**

Most employment support services are provided at job sites. Some workers choose to receive much of their support services away from the job. During the last two years, the proportion of job placement / job development services have increased.

Support Service	Hours	%	Persons	%
Job Coaching at the work site	10,617	41%	266	11%
Facilitation of natural supports	411	2%	107	5%
Supportive Counseling - off the work site	3,419	13%	481	21%
Coordination of support services	1,677	6%	327	14%
Job development or job placement for the individual off site	7,490	29%	654	28%
Training in IL Skills/Money Mgmt/Social Skills, off site	96	0.4%	54	2%
Other Service	114	0.4%	60	3%
Staff Travel	2,060	8.0%	377	16%

## Hours of Service by Work Model - SFY 2006

When comparing types of work model, and the ratio of work hours to employment support service hours shows that significantly more hours are worked per hour of support services provided in the individual supported employment work model.

Work Model	Hours of	% of	Total	% of Work	Ratio of Work
	Service	Services	Work Hours	Hours	Hours/Services
SE Individual	17,055	66%	171,545	84%	10.1
SE Work Crew or Enclave	6,598	26%	21,603	11%	3.3
CE Individual	1,858	7%	8,834	4%	4.8
CE Work Crew or Enclave	354	1%	2,415	1%	6.8

## DEPARTMENT OF EMPLOYMENT & ECONOMIC DEVELOPMENT-REHABILITATION SERVICES COORDINATED EMPLOYABILITY PROJECTS-EE SMI FUNDED SFY 2006 (Note:Contact Persons may have changed)

	PROJECTS	CONTACT & ADDRESS	PHONE FAX E-MAIL	COUNTIES	RS FIELD OFFICE	VR GRANT CYCLE	2006 Grant
1	Sher-Wright Employability Program	Christian McCalla Functional Industries, Inc. Box 336 Buffalo, MN 55313	Phone 763/682-4336, ext 14 Fax 763/682-9692 cmccalla@functionalindustries.org	Sherburne Wright	Monticello	1/92-12/95	\$43,855
2	Guild Employment Services I	Peggy Darmody Guild Incorporated 1740 Livingston Ave. W. St. Paul, MN 55118	Phone 651-457-2248, ext 12 Fax 651-455-4344 pdarmody@guildincorporated.org	Dakota	Burnsville West St Paul	VR Grant 6/01-6/05 SPMI RFP 03 10/02	\$41,549
3	Guild Employment Services II	Peggy Darmody Guild Incorporated 1740 Livingston Ave. W. St. Paul, MN 55118	Phone 651-457-2248, ext 12 Fax 651-455-4344 pdarmody@guildincorporated.org	Dakota Ramsey	Burnsville West St Paul	6/01-6/05	\$47,966
4	Cook-Lake Employability Project 1	Sam Gangi Human Development Center 629 First Ave Two Harbors, Mn 55616	Phone 218/834-5520 Fax 218/834-4264 sgangi@hdchrc.com	Cook Lake	Duluth	1/97-12/00	\$35,382
5	HDC Employment Connection	Brad Gustafson Human Development Center 1406 E. Second St Duluth, MN 55805	Phone 218/728-3931 Fax 218/728-3063 brad.gustason@hdchrc.org	Carlton S. St Louis	Duluth Moose Lake	7/94-6/98	\$66,707
6	Long Term Supports Project (formerly TIP)	Becky Bazzarre Lifetrack Resources 709 University Ave W St. Paul, MN 55104-4804	Phone 651/265-2387 Fax 651/227-0621 beckyb@lifetrackresources.org	Ramsey	St. Paul Downtown St. Paul Midway	1/93-12/96	\$59,715
7	Washington-Ramsey Employability Project 1	Becky Bazzarre Lifetrack Resources 709 University Ave W St. Paul, MN 55104-4804	Phone 651/265-2387 Fax 651/227-0621 beckyb@lifetrackresources.org	Ramsey Washington	N. St. Paul Roseville St. Paul Downtown	1/97-12/00	\$74,000
8	New Horizons	Kathy Durenberger MRCI, Inc. 15 Map Dr., PO Box 328 Mankato, MN 56002-0328	Phone 507/386-5673 Fax 507/345-5991 durenbgr@mrci.info	Blue Earth	Mankato St. Peter	1/93-12/96	\$35,214

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9	Project Opportunity	Mike Dempster MRCI, Inc -TAC 414 Industrial Lane Worthington, MN 56187-3107	Phone 507/376-3168 Fax 507/372-4360 tacmike@frontiernet.net	Cottonwood Jackson Nobles Rock	Worthington	7/94-6/98	\$40,411
	Southern Minnesota Employment Project	Brian Benshoof MRCI, Inc. 15 Map Drive, PO Box 328 Mankato, MN 56002-0328	Phone 507/386-5600 Fax 507/345-5991 brianben@mrci.info	Brown Faribault LeSueur Martin Nicollet Rice Sibley Watonwan	St. Peter Mankato Fairmont Faribault Albert Lea	7/98-6/02	\$66,628
4	North Central Job Wrap	Jeff Molnar Occupational Development Ctr 502 Beltrami Ave Bemidji, MN 56619	Phone 218/751-6001 (Jeff) 218/751-5538 (Project) Fax 218/759-1984 jmolnar@odcmn.com	Beltrami Clearwater Hubbard Lake of the Woods N. Cass	Bemidji Park Rapids	7/98-6/02	\$50,263
	Northland Range Employability Project - Job Junction	Julie Kline Occupational Development Ctr 1200 E 25th St Hibbing, MN 55746	Phone 218/263-8303 Fax 218/263-6338 jkline@odcmn.com	Itasca Koochiching N. St. Louis	Grand Rapids Hibbing International Falls Virginia	7/94-6/98	\$44,052
2	Northwest Employability Project - Job Shop	Susie Olson Occupational Development Ctr 245 - 5th Ave SW Crookston, MN 56716	Phone 218/281-3326 Fax 218/281-2115 solson@odcmn.com	Kittson Mahnomen Marshall Norman Polk Red Lake	Bemidji Crookston	7/94-6/98	\$21,407
3	Northwest Job Connection	Kari Brenna Occupational Development Ctr 1520 Highway 32 S, PO Box 730 Thief River Falls, MN 56701	Phone 218/681-6830 Fax 218/681-7635 kbrenna@odcmn.com	Pennington Roseau	Roseau Thief River Falls	6/01-6/05	\$45,682
5	Prairie Partners (in collaboration with Prairie Community Waivered Services)	Lynette Holtberg Productive Alternatives 302 S Kenwood St Alexandria, MN 56308	Phone 320/763-4101 Fax 320/763-5741 lynetteh@paiff.org	Douglas Grant Pope Stevens Traverse	Alexandria Fergus Falls	7/98-6/02	\$48,278
6	Region V Employability Project	Colleen Schommer Productive Alternatives 8175 Industrial Park Road Baxter, MN 56425	Phone 218/825-8148 Fax 218/825-8362 colleens@paiff.org	Aitkin Crow Wing	Brainerd	7/94-6/98	\$32,242

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17	Central Minnesota Works 1	Amy Moog RISE, Inc 3400 -First St. North, Suite 105 St Cloud, MN 56303	Phone 320/656-5608 Fax 320/656-5617 amoog@rise.org	Benton Stearns	St. Cloud	1/97-12/00	\$44,578
18	Creating Access (in collaboration with Community Health Care Center and Hennepin County Day Treatment Center)	Sara Gerst RISE, Inc. 8406 Sunset Rd NE Spring Lake Park, MN 55432	Phone 763/786-8334 Fax 763/786-0008 sgerst@rise.org	Hennepin	Mpls Downtown Mpls North	6/01-6/05	\$57,864
19	Custom Futures	Sara Gerst RISE, Inc. 8406 Sunset Rd NE Spring Lake Park, MN 55432	Phone 763/786-8334 Fax 763/786-0008 sgerst@rise.org	Anoka	Blaine (Anoka Co)	7/98-6/02	\$28,964
20	Employment Innovations II	Mike Harper RISE, Inc. 13265 Sylvan Ave, PO Box 336 Lindstrom, MN 55045	Phone 651/257-2281 Fax 651/257-3861 mharper@rise.org	Chisago N. Washington	Cambridge N. St. Paul	7/94-6/98	\$44,578
21	Project Place	Jill Lothert Service Enterprises, Inc. 700 N 7th St, PO Box 94 Marshall, MN 56258	Phone 507/537-4844 & 507/532-5503 Fax 507/537-1094 project.place@service-enterprises.org	Lincoln Lyon Murray Redwood	Marshall Worthington	7/98-6/02	\$51,342
22	Employment Options Program (EOP)	Roxanne Condon Tasks Unlimited 2419 S Nicollet Ave Minneapolis, MN 55404	Phone 612/871-3320 x 2056 Fax 612/871-0432 rcondon@tasksunlimited.org	Hennepin	Hennepin South Mpls Downtown	1/93-12/96	\$59,120
23	Supported Coordinated Employability Project 1	Steve Brink Tran\$Em 810 4th Ave S. Ste 206 Moorhead, Mn 56560	Phone 218/233-7438 Fax 218/233-5665 transem@msn.com	Becker Clay Otter Tail Wilkin	Fergus Falls Moorhead	1/97-12/00	\$40,120
24	ACE (Accessing Community Employment)	Paulette Liestman West Central Industries 1300 - 22nd St SW Willmar, MN 56201	Phone 320/235-5310 Fax 320/235-5376 paulette@wciservices.org	Kandiyohi McLeod Meeker	Willmar	1/93-12/96	\$76,440
25	Tri-County/Western SMI Project(1 for Tri-County portion)	Dawn Hattelstad West Central Industries 1300 - 22nd St. SW Willmar, MN 56201	Phone 320/235-5310, ext 249 Fax 320/235-5376 dawn@wciservices.org	Chippewa Lac qui Parle Renville Swift Yellow Medicine	Marshall Willmar	1/97-12/00 (Tri-County) 7/98-6/02 (Western)	\$24,414
26	The Next Step (in collaboration with Ability Building Center)	Kristine Radloff Winona ORC 1053 Mark St Winona, MN 55987	Phone 507/452-1855 Fax 507-452-1857 kradloff@worind.org	Houston Winona	Winona	6/01-6/05	\$48,488