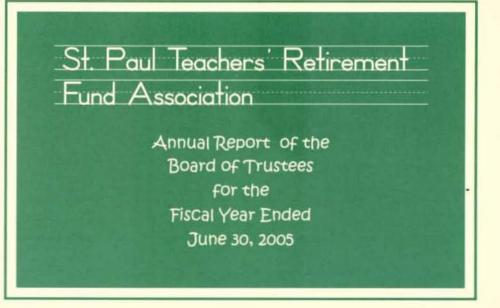
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# **Mission Statement**

#### The Mission of St. Paul Teachers' Retirement Fund Association is to:

- Provide our members and their beneficiaries with retirement, survivor and disability benefits as specified in law and the Association Articles and Bylaws.
- Assist our members in planning a secure retirement by providing friendly, high quality, consumer oriented service, pre-retirement education and information in a professional and cost effective manner.
- Prudently invest the assets of the fund to provide the optimum return while preserving principal by controlling the portfolio risk.

# St. Paul Teachers' Retirement Fund Association

## **Board of Trustees**



**Feryle W. Borgeson** President

Mike McCollor Trustee





**John R. Kunz** Vice President

Erma E. McGuire Trustee

**Al Oertwig** Ex-Officio Trustee





Eugene R. Waschbusch Secretary-Treasurer

Carol J. Adams

Trustee

James Paddock

Trustee





Matthew Bogenschultz Trustee

**Chong Thao** Trustee





Carol J. Adams W. Matthew Bogenschultz Mike McCollor Erma E. McGuire

TRUSTEES & OFFICERS Al Oertwig Feryle V ultz James Paddock John R Chong Thao Eugene

Feryle W. Borgeson...... President John R. Kunz...... Vice President Eugene R. Waschbusch..... Secretary-Treasurer Phillip Kapler...... Executive Director 1619 Dayton Avenue, Room 309 Saint Paul, MN 55104-6206 Phone (651) 642-2550 Fax (651) 642-2553

#### Members of the Association :

The Board of Trustees of the St. Paul Teachers' Retirement Fund Association (SPTRFA) submits herewith the Annual Financial Report for the fiscal year ended June 30, 2005, in accordance with the provisions of Minnesota Statutes 356.20.

This is the complete Annual Report of the Board of Trustees, a copy of which is mailed to each school building or other location where members work. A summary version of this report has been sent to each member. The complete Annual Report will be provided to anyone making such a request.

#### **CONSULTANTS**

The financial statements of the Association were audited by the Office of the State Auditor. The Actuarial Valuation was provided by the Segal Company. Sections of this Report, are drawn from the audit report and actuarial valuation, and are so labeled. Copies of the full reports may be obtained by contacting the SPTRFA.

Special consulting actuarial work was performed by Gabriel, Roeder and Smith. Legal services were performed by the firm of Oppenheimer, Wolfe & Donnelly, LLP, our Legal Counsel. Callan Associates is the Investment Consultant for the Association.

#### **REVENUES**

The reserves required to finance benefits come from employee and employer contributions, state aid and investment gains. During fiscal year 2004-05, total contributions were \$37,419,710. Net investment income including unrealized market appreciation for the same period was \$99,424,132.

#### EXPENSES

Benefits to retirees, disabilitants and survivors paid in this fiscal year totaled \$72,448,201. Refunds to members who left the Association totaled \$1,072,293. Administrative expenses were \$558,573.

#### **INVESTMENTS**

Investment performance for the year was very positive, as the total fund return for the twelve months ending June 30, 2005 was 11.8% net of fees; 3.3% more than our actuarial 8.5% target. Strong performance by active domestic and international equity managers helped to place the SPTRFA among the top 4% of funds in the Callan Public Fund Universe for the year.

Total returns exceeded our composite benchmark by 1.6%. Net assets held in trust on June 30, 2005 were \$934,667,364; a gain of \$62,764,775 over the same figure from the previous year.

#### **FUNDING**

As of July 1, 2005, the funding ratio stood at 70%, down from the 72% funded ratio of one year earlier. The change is attributable to several factors: (1) The asset value used to calculate the funded ratio gives greater weight to investment returns in bad years (2000-03) and less weight to more recent and very positive years. (2) In 2004-05, the school district laid off staff and held vacancies as part of an overall budget management strategy, which resulted in lower contributions to the pension fund. (3) Statutory contribution levels are insufficient to meet liabilities accruing, and previously unfunded costs.

Future improvement in the funded ratio will depend on a number of factors, such as demographic changes and investment performance. Since 2003, the number of benefit recipients has increased by over 250, whereas the number of active members has remained nearly constant. Investment performance has been very favorable, but the existence of a persistent contribution deficiency indicates that some form of supplemental revenue will be required in order to fully fund plan liabilities over any reasonable amortization term.

#### LEGISLATION

The 2005 Omnibus Pension Bill, HF-44, (Smith/Murphy) was passed in the 11th hour of the Special Session. The bill was signed by the Governor on July 25th, 2005. Provisions affecting the SPTRFA were generally administrative in nature: (1) Service purchases for strike periods are now allowed for all public employees. (2) The sunset date for purchases of prior military service was extended to May 16, 2007. (3) Published bylaws must be updated by June 30, 2006, and within six months of any future amendments. (4) Itemization of certain administrative costs were mandated in our annual financial report (incorporated herein).

#### MEMBERSHIP & RETIREMENTS

The SPTRFA covers 4,349 active instructors and licensed administrators for the Saint Paul Public Schools and Saint Paul College. The number of retirees, disabilitants, and survivors receiving benefits was 2,505. New retirements totaled 192 during the year, while 58 retired members and survivors passed away. The average new retiree monthly benefit for those whose teaching careers in Saint Paul range from 25 to 30 years, was \$2,888.

#### POST-RETIREMENT BENEFIT ADJUSTMENT

All members receiving a benefit payment for at least 18 months on January 1, 2006, received a permanent 2.0% increase in their monthly benefit. There was no addition for excess investment earnings payable in 2006 because the five-year annualized rate of return on fund investments as of June 30, 2005 was below the statutory 8.5% threshold.

On behalf of the members of the Board of Trustees we wish to express our gratitude to the Association staff, Saint Paul Public Schools, and to others who have helped assure our successful operation. As the SPTRFA enters its 97<sup>th</sup> year of operation, we pledge to continue to administer the affairs of this Association with the utmost diligence and efficiency.

#### Respectfully submitted,

ngeson Gym

Eugene R. Waschbusch Secretary-Treasurer

Phillip G. Kapler Executive Director

		Active, Retired, Survivors & Beneficiaries	eneficiaries		
-	BOARD	D OF TRUSTEES			
Fery <sup>j</sup> John Euge	Feryle W. Borgeson, President John R. Kunz, Vice President Eugene R. Waschbusch, Secretary-Treasurer	Carol J. Adams Matthew Bogenschultz asurer Mike McCollor		Erma E. McGuire Al Oertwig James Paddock Chong Thao	
	Board Committees: Execut	Board Committees: Executive, Annuities, Investments, Refunds, Personnel	nds, Personnel		
		<b>ADMINISTRATION</b>			
	Phillip G. Kapler, Executive Director James A. Callaway, Assistant Direct Christine MacDonald, Benefits & Inf	Phillip G. Kapler, Executive Director James A. Callaway, Assistant Director Christine MacDonald, Benefits & Information Technology	chnology		
	Jo Groth, Retired Member Clerk Nancy Langer, Active Member Clerk Tamera Zielinski, Information Clerk	1ember Clerk ve Member Clerk nformation Clerk			
BENEFITS	OPERATIONS	PROFESSIONAL TECHNICAL SERVICES	AL SERVICES	GOVERNMENTAL RELATIONS	CLATIONS
<i>и</i>	Business Administration Accounting/Reporting Investment Mgmt & Reporting Payroll Budget Administration Publications Information Systems	Legal Counsel, <i>Oppenheimer, Wolff &amp; Dornelly</i> Dornelly Actuary, <i>Gabriel, Roeder, Smith &amp; Company</i> Medical Advisor, <i>Dr. Ronald Vessey M.D.</i> Medical Advisor, <i>Dr. David Johnson M.D</i> Investment Consultant, <i>Callan Associates</i> Investment Managers, <i>(Various)</i>	Wolff & tih & Company /essey M.D. ihnson M.D un Associates us)	Minnesota State Auditor Legislative Commission on Pensions & Retirement Minnesota Dept. of Revenue Minnesota Dept. of Finance Minnesota Campaign Finance Public Disclosure Board U.S. Department of the Treasury	or 1 on t venue aance d rinance & d e Treasury

### St. Paul Teachers' Retirement Fund Association

#### **Professional Listing**

(as of June 30, 2005)

#### Actuaries

Segal Company Gabriel, Roeder, Smith & Company

#### Auditor

Office of the State Auditor

#### **Investment Counsel**

Advantus Capital Management Alliance Capital Barclays Global Investors Barrow, Hanley, Mewhinney & Strauss, Inc. The Boston Company Asset Management Capital Guardian International, Inc. The Clifton Group Dimensional Fund Advisors, Inc. Fifth Third Asset Management JPMorgan Asset Management Morgan Stanley Asset Management RWI Ventures UBS Realty Investors, LLC Voyageur Asset Management Wellington Management Company, LLP

### **Investment Consultant**

Callan Associates

**Legal Counsel** Oppenheimer, Wolff & Donnelly, LLP

# **Financial Section**



# **STATE OF MINNESOTA** OFFICE OF THE STATE AUDITOR

SUITE 500 525 PARK STREET SAINT PAUL, MN 55103-2139

(651) 296-2551 (Voice) (651) 296-4755 (Fax) state.auditor@state.mn.us (E-mail) 1-800-627-3529 (Relay Service)

#### **INDEPENDENT AUDITOR'S REPORT**

Board of Trustees St. Paul Teachers' Retirement Fund Association

We have audited the basic financial statements of the St. Paul Teachers' Retirement Fund Association as of and for the year ended June 30, 2005, as listed in the table of contents. These basic financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these basic financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall basic financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the plan net assets of the St. Paul Teachers' Retirement Fund Association as of June 30, 2005, and the changes in plan net assets for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The Management's Discussion and Analysis and other required supplementary information referred to in the table of contents are not required parts of the basic financial statements but are required by the Governmental Accounting Standards Board. We have applied certain limited procedures to this information, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

PATRICIA ANDERSON STATE AUDITOR

End of Fieldwork: December 30, 2005

Mreg

GREG HIERLINGER, CPA DEPUTY STATE AUDITOR

#### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2005 (Unaudited)

This section summarizes key information drawn from more detailed sections elsewhere in this report. It includes a brief overview of the financial performance and actuarial status of the St. Paul Teachers' Retirement Fund Association (hereinafter "SPTRFA," "Association," or "Fund") for the fiscal year ended June 30, 2005.

The following principle schedules are referenced throughout:

- (1) Fund basic financial statements
  - (a) Statement of Plan Net Assets
  - (b) Statement of Changes in Plan Net Assets
- (2) Notes to the financial statements
- (3) Required supplementary schedules of contributions and funding progress

#### ORGANIZATIONAL STRUCTURE

The SPTRFA is a non-profit organization formed in 1909, incorporated under Minn. Stat. ch. 317A. At the direction and oversight of a ten-member Board of Trustees, Association staff manage two tax-qualified, defined benefit pension programs covering licensed personnel for a single employer, Independent School District (ISD) No. 625, central administrative body for public schools within the City of Saint Paul.

*Basic Plan* members do not participate in Social Security through their employment with ISD No. 625. The *Coordinated Plan*, commenced in 1978, provides retirement benefits for members who do participate in Social Security.

Under state law, payroll contributions to the Fund are a direct operating obligation of the school district and members. However, the Association is not a component unit of St. Paul Public Schools; neither are the Fund's assets or liabilities included in District financial statements.

#### **INVESTMENT PERFORMANCE**

Contributions provide the initial capital base of any retirement plan, as a lake or pond is often the origin point for a river. However, most of the water that ultimately flows out to sea comes not from the headwaters; rather, its source is the many tributaries on the long and winding voyage toward the sea.

Retirement funds operate in similar fashion. For every dollar ultimately paid out in benefits, about 30 cents will come from employee and employer contributions. Typically, about 70 cents will come from investment earnings on those contributions over time. Clearly, the adequacy of benefits and the long-term health of the Fund rely heavily on the efficient and prudent investment of contributions from members, employers, and taxpayers. In this regard, the Association has performed very well in recent years.

Our statutory, actuarial assumed return is 8.5 percent per year; an *absolute standard* of investment performance. Over any five-year window, annualized returns below this absolute target will cause unfunded liabilities to increase. Excess returns add to the actuarial balance sheet and reduce the unfunded liabilities of the plan, *ceteris paribus*. It is also important to measure how assets are performing in comparison to other public pension funds and to how the assets might have performed if passively invested in index-matching portfolios. To assess *relative* investment performance, we compare returns to those of similar pension funds and the composite benchmark return that would have occurred if the assets had been indexed to matching asset class targets selected by the trustees.

#### **Comparison of Annualized Returns (%)**

	1-Year	3-Year	5-Year
Actual performance (net of fees)	11.8	11.1	4.9
Benchmark	10.2	11.1	3.7
Actuarial target	8.5	8.5	8.5
Actual versus benchmark	+ 1.6	-	+ 1.2
Actual versus actuarial target	+ 3.3	+ 2.6	- 3.6

The 2005 total Fund return (net of fees) rose to 11.8 percent, or about 1.6 percent more than the absolute actuarial target needed to offset "normal cost," or the annual rate of liability accumulation. This is very positive news, especially on the heels of a 19.7 percent return in 2004. It would be good to see a few more years of such excess returns, as the three years preceding these witnessed the worst period of consecutive returns to the broad equity markets since the Great Depression. Despite the gains of recent years, the drag of those down market years is manifested in the five-year return relative to the actuarial target of 8.5 percent, and our current funding ratio reflects continued drag from the more adverse markets of 2001, 2002, and 2003.

When *relative returns* are considered, our performance was equally positive. Data from Callan Associates, our general investment consultant, indicate that on a net-of-fees basis, the Association beat its composite benchmark by 1.6 percent over the fiscal year. In the world of

(Unaudited)

institutional investing, that is a *wide* margin of relative gain. On a five-year basis, the Fund outperformed the composite by 1.1 percent; again, a significant positive spread. Among all plans included in the Callan Public Funds Universe, our overall performance in 2004-05 ranked in the top three percent, which attests to superior strategic placement of assets by the trustees and strong performance from active managers under contract.

This is a good time to remind ourselves of the standard mutual fund prospectus disclaimer: "Past performance is no guarantee of future returns."

Recent absolute gains may be hard to repeat over the next few years. Most experts forecast domestic equity markets returns to hover in the mid-single digit range for the rest of this decade. The Fund has 47 percent of its assets in U.S. equities. If the forecasters are proven correct, total Fund returns below the absolute 8.5 percent target are nearly assured.

Our asset allocation was another contributor to excess performance, with a large allocation to international equities (25 percent) and an overweight to small cap and value-style equity markets. The value style tilt of the portfolio will be corrected through rebalancing transactions. The assets invested in international equities reflect a long-term allocation that the Trustees and their consultant consider a sound, long-term allocation. In certain shorter-term market environments, that strategy may not add to performance as well as it has in recent years.

Regarding future *relative* performance, our stated goal is to consistently exceed the median public fund total return. That goal is both reasonable and attainable. Any presumption, however, that we can indefinitely sustain top-decile relative performance could only be child to a reckless and unbridled form of hubris.

The reader might well ask at this point, "So, what's the bottom line?" Well, it so happens that our financial statements actually provide a "bottom line," and what follows is a discussion of the summary statistics drawn from those schedules.

#### SUMMARY INFORMATION FROM THE FUND FINANCIAL STATEMENTS

The next two tables summarize data found later in this report. Detailed information can be found in schedules with corresponding names under the Financial Section of this annual report.

#### Plan Net Assets (In Thousands of Dollars)

	Jun	e 30	
	 2005		2004
Assets			
Cash	\$ 3,179	\$	8,929
Receivables	8,313		4,394
Investments at fair value	933,728		860,404
Securities lending collateral	101,596		79,012
Capital assets, less depreciation	 33		36
Total Assets	\$ 1,046,849	\$	952,775
Liabilities			
Accounts payable	\$ 737	\$	772
Securities purchases payable	9,849		1,053
Variation margins payable	-		35
Securities lending collateral	 101,596		79,012
Total Liabilities	\$ 112,182	\$	80,872
Net Assets Held in Trust for Pension Benefits	\$ 934,667	\$	871,903

#### Changes in Plan Net Assets (In Thousands of Dollars)

	Year Ende	d June 3	30
	 2005		2004
Additions			
Employer and employee contributions	\$ 34,021	\$	34,686
State of Minnesota amortization aids	3,398		3,393
Investment activity, less management fees	99,268		145,367
Net securities lending income	 156		213
Total Additions	\$ 136,843	\$	183,659
Deductions			
Benefits, withdrawals, and refunds	\$ 73,520	\$	68,880
Administrative expenses	 559		516
Total Deductions	\$ 74,079	\$	69,396
Net Increase (Decrease)	\$ 62,764	\$	114,263
Net Assets in Trust for Benefits - Beginning of the Year	 871,903		757,640
Net Assets in Trust for Benefits - End of the Year	\$ 934,667	\$	871,903

(Unaudited)

Two important observations can be drawn from the Statement of Changes in Plan Net Assets:

- Investment had a very positive effect on the Fund's bottom line, generating approximately \$99 million in additional assets; and
- (2) the SPTRFA manages a mature defined benefit program, for which annual benefit expenditures typically exceed payroll contributions by a significant amount.

These two facts underscore the importance of a sound investment management program. Annual benefit expenditures are about double the level of annual contributions. This is not unusual for a fund such as that administered by the SPTRFA. However, this relationship exposes a certain structural erosion to the asset base. Any year in which the targeted absolute return of 8.5 percent is missed amplifies the effect of this structural budgetary imbalance. The long-term required rate of return then, all else remaining the same, must *exceed* the assumed return by some percentage factor. While we do not know with any precision what that "excess return" is, it most certainly grows by some marginal increment any time the Fund falls short of the actuarial target return.

Administrative costs, as can be seen above, are a small part of program expenditures. The Board of Trustees nevertheless must be diligent to monitor and control those costs, since any dollar spent to administer the program affects the total assets available to pay benefits. In a recent report by the Office of the State Auditor<sup>1</sup>, the Association's operating expenditures ranked very low compared to other public plans in the state when measured on a per-member basis. Investment expenses, as a percent of assets, were above average, due in part to a relatively larger allocation to active asset management.

#### Notes to the Basic Financial Statements

The notes provide supplementary information essential to fully understand the data provided in the basic financial statements. Below is a brief description of the notes, listed in numerical order:

- (1) Describes accounting policies applied in the development of the basic financial statements.
- (2) Provides a description of the plans administered by the SPTRFA, including coverage, classes of membership, and benefits.
- (3) Describes the laws and policies governing the deposit and investment of Association assets and also describes other common risks, including concentrations of credit risk, interest rate risk, and foreign currency risk.
- (4) Explains the securities lending program which the SPTRFA participates in through its custodian, the Bank of New York. By state law, securities on loan must be at least 100 percent collateralized at all times.

<sup>&</sup>lt;sup>1</sup> "State of Minnesota, Office of the State Auditor, Large Public Pension Plan Investment Report, For the Year Ended December 31, 2004."

- (5) Describes how funds are accumulated through contributions.
- (6) Describes the risk management policies of the Association with respect to losses related to torts, loss of assets, injuries to employees, and natural disasters.

#### **Actuarial Valuation Summary**

The financial statements can tell the reader whether, on a certain date, a plan is solvent, or how certain critical financial variables are moving over narrow time frames. They do not, however, tell the reader whether current financing mechanisms are adequate to satisfy future liabilities associated with promised plan benefits over longer periods of time. Hence, an actuarial valuation is needed to supplement accounting-based measures of funded status, and an entire section of this report is dedicated to actuarial measures of the Fund's long-term fiscal health.

The July 1, 2005, valuation is a forecast and, as such, indicates the funded status of the defined benefit plans administered by the Association, provided that key assumptions driving the forecast results are valid. An experience study is conducted every four or five years in order to test whether important assumptions are consistent with real data over time. If the demographic and economic assumptions governing the valuation process are, in fact, relatively accurate, then policymakers may focus on those factors that may be directly influenced; namely, contribution rates and investment performance.

In 2002, the Fund adopted a number of changes to demographic, mortality, and salary progression assumptions to facilitate more accurate estimation of plan liabilities over time. No other changes have been solicited or adopted since. There were no changes to assumptions governing the valuation methodology or key valuation economic assumptions in the most recent year. Below are summary comparative statistics from the July 1, 2005, valuation:

	 2004	 2005		Change
Covered payroll	\$ 221,685,475	\$ 223,762,071	+	0.94%
Statutory contributions (Ch. 354A)	16.62%	16.49%	-	0.13%
Required (Ch. 356)	21.59%	23.78%	+	2.19%
Sufficiency/(Deficiency)	- 4.97%	- 7.29%	-	2.32%
Market value of assets	\$ 871,902,589	\$ 934,667,364	+	7.20%
Actuarial value of assets	\$ 898,859,732	\$ 905,292,514	+	0.72%
Actuarial accrued liability	\$ 1,251,460,084	\$ 1,299,831,584	+	3.87%
Unfunded liability	\$ 352,600,352	\$ 394,539,070	+	11.89%
Funded ratio	71.82%	69.65%	-	2.17%

#### Summary of 2005 Actuarial Valuation Plan Year Beginning July 1, 2005

The 2005 actuarial valuation reflects a slight deterioration in overall funded status compared to the previous year, despite significant excess investment gains of 3.3 percent (net of fees) in the most recent fiscal year. A decline in the funded ratio seems counterintuitive. It occurs because the actuary is required to "smooth out" the effect of investment gains and losses over a five-year

#### (Unaudited)

window, with each year allowed an additional 20 percent in the weighting formula. Hence, while investment gains for the most recent years have been very strong, less weight is given to those gains, while the relative weight for *negative* years (2001-03) *increased* relative to the previous year valuation. In time, the bad years will drop out of the current asset equation, and the funded ratio should reflect gains driven by more recent and more positive years.

Distortions introduced by the valuation methodology and the compression of the amortization target period to 15 years are factors that must be taken into consideration. They do not, however, completely overcome the serious deterioration in measured contribution adequacy in the last two valuations. Continuing to expect investment performance to offset the effects of a slowly growing payroll base and an erosion in the adequacy of the contribution stream does not seem wise. It will be necessary to supplement the plan by a significant amount in order to prevent further deterioration in the funded ratio due to insufficient contributions.

\* \* \* \* \*

Collectively, the schedules, accompanying notes, and discussions in this report provide comprehensive information as of June 30, 2005, regarding the benefit plans administered by the Association, the asset and liability structure of the Fund, the financial and actuarial status of the SPTRFA, and key policies and procedures of the Association.

Information compiled for this report is intended to conform with generally accepted accounting principles and Governmental Accounting Standards Board Statements 25, 28, 34, and 40. At all times, the objective has been to provide an accurate and balanced picture of the financial and actuarial condition of the retirement program established and administered on behalf of educators in St. Paul. Questions about the information in this report should be directed to:

Phillip Kapler, Executive Director St. Paul Teachers' Retirement Fund Association 1619 Dayton Avenue, Room 309 St. Paul, Minnesota 55104-6206

Phone:	(651) 642-2550
Facsimile:	(651) 642-2553
Website:	http://www.sptrfa.org
Email:	info@sptrfa.org

#### STATEMENT OF PLAN NET ASSETS JUNE 30, 2005

Assets		
Cash	\$	3,179,437
Receivables		
Employer and employee contributions	\$	1,891,723
Interest	Ψ	765,084
Dividends		209,530
Sales of securities		5,436,117
Other		10,886
Total receivables	\$	8,313,340
Investments, at fair value		
U.S. government securities	\$	26,531,474
TBAs		18,665,733
Corporate bonds		42,369,736
Corporate stocks		204,503,038
Commingled investment funds		
Pooled international equity trust		93,298,019
Government/credit bond index fund		82,135,856
Equity index fund		129,770,147
Extended equity index fund		49,325,110
Russell 2000 equity index fund		11,478,539
International emerging markets growth fund		41,219,677
Mutual fund		44,029,907
International corporate stock fund		96,767,387
Money market funds		13,171,966
Limited partnership		2,642,675
Real estate securities		77,819,036
Total investments, at fair value	\$	933,728,300
Invested securities lending collateral	\$	101,595,603
Furniture and fixtures (at cost, less accumulated		
depreciation of \$97,887)	\$	32,679
Total Assets	\$	1,046,849,359
Liabilities		
A	¢	777 264
Accounts payable Security purchases payable	\$	737,364 9,849,028
Security purchases payable Securities lending collateral		9,849,028
Securities fending conateral		101,393,003
Total Liabilities	\$	112,181,995
Net Assets Held in Trust for Pension Benefits (A Schedule		
of Funding Progress is Presented on Page 28.)	\$	934,667,364

The notes to the financial statements are an integral part of this statement.

#### STATEMENT OF CHANGES IN PLAN NET ASSETS FOR THE YEAR ENDED JUNE 30, 2005

Additions	
Contributions	
Employer	\$ 20,435,230
Members	13,586,719
Other sources	
State of Minnesota	 3,397,761
Total contributions	\$ 37,419,710
Investment income (loss)	
From investing activity	
Net appreciation (depreciation) in fair value of investments	\$ 91,055,139
Interest	4,836,461
Dividends	3,523,864
Other	 3,275,157
Total investing activity income (loss)	\$ 102,690,621
Less: investing activity expense	
External	(3,255,902)
Internal	 (166,508)
Total Less: investing activity expense	\$ (3,422,410)
Net income (loss) from investing activity	\$ 99,268,211
From securities lending activity	
Securities lending income	\$ 2,198,847
Less: securities lending expense	
Borrower rebates	\$ (1,976,965)
Management fees	 (65,961)
Total securities lending expense	\$ (2,042,926)
Net income from securities lending activity	\$ 155,921
Net investment income (loss)	\$ 99,424,132
Total Additions	\$ 136,843,842

The notes to the financial statements are an integral part of this statement.

#### STATEMENT OF CHANGES IN PLAN NET ASSETS FOR THE YEAR ENDED JUNE 30, 2005

Deductions	
Benefits to participants	
Retirement	\$ 65,125,102
Disability	1,020,828
Survivor	6,243,438
Dependent children	58,833
Withdrawals and refunds	 1,072,293
Total benefits, withdrawals, and refunds	\$ 73,520,494
Administrative expenses	
Staff compensation	\$ 400,255
Professional services	60,002
Office lease and maintenance	40,727
Communication related expenses	14,719
Other expense	 42,870
Total administrative expenses	\$ 558,573
Total Deductions	\$ 74,079,067
Net Increase (Decrease)	\$ 62,764,775
Net Assets Held in Trust for Pension Benefits Beginning of Year	871,902,589
End of Year	\$ 934,667,364

The notes to the financial statements are an integral part of this statement.

# NOTES TO THE BASIC FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED JUNE 30, 2005

#### 1. <u>Summary of Significant Accounting Policies</u>

#### **Reporting Entity**

The St. Paul Teachers' Retirement Fund (Fund) is a single-employer defined benefit pension fund administered by the St. Paul Teachers' Retirement Fund Association (Association), pursuant to the Association's bylaws and Minn. Stat. chs. 354A and 356. The Fund's membership consists of eligible employees of Independent School District No. 625, St. Paul, employees formerly employed by Independent School District No. 625, charter schools, and the employees of the Association. The Association is governed by a ten-member Board of Trustees.

#### **Basis of Presentation**

The accompanying financial statements are presented in accordance with Governmental Accounting Standards Board (GASB) Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, and with Statement No. 34, *Basic Financial Statements-- and Management's Discussion and Analysis-for State and Local Governments*, as amended.

#### **Basis of Accounting**

The basis of accounting is the method by which additions and deductions to plan net assets are recognized in the accounts and reported in the financial statements. The Association uses the accrual basis of accounting. Under the accrual basis of accounting, additions are recognized when they are earned, and deductions are recognized when the liability is incurred.

#### Investments

Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on an exchange are valued at the last reported sales price at current exchange rates. Market values of investments in limited partnerships are determined by reference to published financial information of the partnership. Investments that do not have an established market are reported at estimated fair value.

#### 1. Summary of Significant Accounting Policies

#### Investments (Continued)

Net appreciation (depreciation) in fair value of investments includes net unrealized and realized gains and losses. Purchases and sales of securities are recorded on a trade-date basis.

The Association participates in a securities lending program. In accordance with GASB Statement No. 28, *Accounting and Financial Reporting for Securities Lending Transactions*, investments lent under the program are reported as assets on the balance sheet, and collateral received on those investments is reported as an asset and a liability.

#### **Derivative Investments**

The Association may invest in futures contracts using a static asset allocation investment strategy.

Upon entering into a futures contract, each party is required to deposit with the broker an amount, referred to as the initial margin, equal to a percentage of the purchase price indicated by the futures contract. In lieu of a cash initial margin, certain investments are held for the broker as collateral. Subsequent deposits, referred to as variation margins, are received or paid each day by each party equal to the daily fluctuations in the fair value of the contract. These amounts are recorded by each party as unrealized gains or losses. When a contract is closed, each party records a realized gain or loss equal to the difference between the value of the contract at the time it was opened and the value at the time it was closed.

Futures contracts involve, to varying degrees, credit and market risks. The Association may enter into contracts only on exchanges or boards of trade where the exchange or board of trade acts as the counterparty to the transactions. Thus, credit risk on such transactions is limited to the failure of the exchange or board of trade. Losses in value may arise from changes in the value of the underlying instruments or if there is an illiquid secondary market for the contracts.

The Association invests in TBA, or "to-be-announced," mortgage-backed securities. TBA mortgage-backed securities transactions are a basic mechanism for trading federal agency mortgage pass-through securities on a delayed delivery and settlement basis. They do not represent a separate type or class of mortgage-backed securities. A TBA transaction is a purchase or sale of mortgage pass-through securities with settlement agreed upon for some future date. The purchase of pass-throughs on a TBA basis creates a long position in the underlying security on the trade date with associated market risk in the position. The securities

#### 1. Summary of Significant Accounting Policies

#### Derivative Investments (Continued)

to be delivered are described in general detail at the time of trade but are not specifically identified until shortly prior to settlement. TBA transactions may involve newly-issued or existing agency mortgage pass-throughs.

#### Investment Income

Interest income is recognized when earned on an accrual basis. Dividend income is recorded on the ex-dividend date.

#### **Contributions**

Member employee contributions are recognized when withheld or when paid directly by the member employee. Employer contributions are recognized as a percentage of covered payroll as earned. Direct state-aid and state amortization aid are recognized pursuant to state statute.

#### **Benefits and Refunds**

Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

#### Furniture and Fixtures

Furniture and fixtures are carried at cost, less accumulated depreciation. Depreciation has been provided using the straight-line method over estimated useful lives of five years.

#### 2. Description of Plans

The following brief description of the plans is provided for general information purposes only. Participants should refer to the plan agreements for more complete information.

The plans are not subject to the provisions of the Employee Retirement Income Security Act of 1974.

#### 2. Description of Plans (Continued)

#### General

The Association was created to provide retirement and other specified benefits for its members. The Association maintains two defined benefit pension plans covering teachers in the St. Paul public school system.

Effective July 1, 1978, the Association established a plan, coordinated with Social Security, in accordance with Minnesota statutes (the Coordinated Plan). Teachers who become members of the Association subsequent to June 30, 1978, automatically become members of the Coordinated Plan. Members' contributions and benefits under the Coordinated Plan have been adjusted to reflect contributions to and benefits from Social Security. Teachers who were members of the Association prior to July 1, 1978, are generally covered under the Basic Plan, which provides all retirement benefits for its members.

#### Membership

At June 30, 2005, the Association's membership consisted of:

Retirees and beneficiaries currently receiving benefits	2,505
Terminated employees entitled to but not yet receiving benefits	1,368
Terminated, non-vested	1,687
Current active plan members (including members on leave)	4,349
Total Membership	9,909

#### Pension Benefits

Members who satisfy required length-of-service and minimum age requirements are entitled to annual pension benefits equal to a certain percentage of final average salary (as defined in each plan) multiplied by the number of years of accredited service.

#### **Disability Benefits**

Active members who become totally and permanently disabled and satisfy required length-of-service requirements are entitled to receive annual disability benefits as calculated under each plan.

#### 2. Description of Plans (Continued)

#### Other Benefits

Limited service pensions, deferred pensions, survivor benefits, and family benefits are available to qualifying members and their survivors.

#### 3. Deposits and Investments

A. Deposits

#### Authority

Minn. Stat. § 356A.06 authorizes the Association to deposit its cash in financial institutions designated by the Board of Trustees.

#### Custodial Credit Risk

The custodial credit risk for deposits of the Association describes the potential for partial or total loss of cash or near-cash holdings in the event of a depository failure. Minnesota statutes require that assets held in depository accounts be insured by the Federal Deposit Insurance Corporation (FDIC), or exclusively pledged collateral of 110 percent of the uninsured amount on deposit. Balances in the Associations' checking account at US Bank can vary dramatically over short periods of time, as this account holds short-term deposits and transfers necessary to meet not only general operating expenses, but large monthly benefit payments totaling \$6.7 million or more per month. Association deposits at US Bank are fully collateralized by pledged U.S. Treasury or federal agency notes on deposit with the Federal Reserve Bank.

Deposits with the Bank of New York consist primarily of net earnings on loaned securities. Rarely would this account exceed \$100,000, the FDIC limit, as balances are regularly drawn down below \$25,000 in order to pay bank, investment consultant, and certain other investment manager fees. Balances are swept daily and included in the Bank of New York Short-Term Collective Trust, where they are invested in a commingled pool, consisting of U.S. Treasury, other governmental, and high-grade short-term corporate bonds. The Association's deposits at June 30, 2005, are completely protected and, therefore, there is no custodial credit risk for deposits.

#### 3. Deposits and Investments (Continued)

#### B. Investments

#### Authority

The Association's investments are authorized by state law and its own investment policy. Permissible investments include, but are not limited to: government and corporate bonds, foreign and domestic common stock, real property, venture capital investments, and notes.

#### Custodial Credit Risk

Custodial credit risk for investments is generally defined as an assessment of the potential that loaned securities of the Association may be insufficiently collateralized, or that a counterparty to any loan of Association securities might be either undercollateralized or fail to deliver loaned securities in time to satisfy current security trading needs.

According to Association policy, all securities purchased by the Association are held by a third-party safekeeping agent appointed as a custodian who is also the lending agent/counterparty. The securities lending agreement in place between the Association and its custodian is also consistent with this policy.

The Association has no custodial credit risk for investments at June 30, 2005, other than that related to the invested securities lending collateral, as described in Note 4.

#### Interest Rate Risk

Interest rate risk for investments consists of assessing the potential for adverse effects on the market value of debt securities held as a result of interest rate changes.

The Association participates in fixed income markets through both "active" and "passive" or indexed investment manager accounts, as listed below.

Mandate	Management Firm	M	Market Value	
Active	Voyageur Asset Management	\$	93,657,672	
Indexed	Barclays Global Investors	\$	82,135,856	

The Association has, relative to peers, a small allocation to fixed income assets as part of its investment policy. At June 30, 2005, the targeted allocation was 19 percent of total Fund assets. The actual share of total Fund assets was 18.8 percent.

#### 3. Deposits and Investments

#### B. Investments

#### Interest Rate Risk (Continued)

The active fixed portfolio has a shorter overall weighted duration than the Lehman Aggregate Index benchmark. All else being equal, this would be expected to reduce the account's risk to adverse effects from rising interest rates.

The index account manager, Barclays Global Investors (BGI), has as part of its mandate, the explicit objective of matching, as closely as possible, the overall weighted direction of the Lehman Government/Credit Bond Index. Here, the fixed income strategy is indifferent to changes in the near-term changes in rates of interest.

The following table shows weighted overall durations of each investment account and the associated benchmark as of June 30, 2005:

Account	Average Duration in Years	Average Duration of Benchmark
Voyageur Asset Management	4.79	4.91
Barclays Global Investors	5.20	5.21

Liquidity needs of the Association are not a factor in the structure of the fixed income, or any other asset class in which the Fund participates. The allocation of assets and the structure of investment accounts are optimized relative to long-term investment objectives and capital asset pricing models. The Association attempts to match asset allocations to policy targets and draws down accounts to meet short-term liquidity needs by targeting accounts that are, relative to targets, overfunded. This, in effect, rules out considerations about changes to interest rates, security duration, or portfolio term structures.

#### Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Minn. Stat. § 356A.06, subd. 7, limits fixed income holdings to investment grade securities. Government-issued debt securities, while broadly defined in law, must be backed by the full faith and credit of the issuing domestic government or agency, with principal and interest payable in U.S. dollars.

#### 3. Deposits and Investments

#### B. Investments

#### Credit Risk (Continued)

Corporate fixed securities are limited to those either issued by companies domiciled in the United States or the Dominion of Canada. In all cases, securities must be rated among the top four categories of a nationally recognized rating agency.

The following table provides the range of security types and credit ratings (where applicable) to the holdings of the Association's one active fixed income portfolio manager.

Actively Managed Fixed Income Securities Type, Rating, Relative Shares June 30, 2005

Fixed Income Security Type	Rating (Standard and Poors)	Amount	Amount/ Subtotal	Percent (%)
Asset Backed Securities	A- AAA	\$ 461,881 12,262,509	 Suboun	(/0)
Subtotal		 12,202,007	\$ 12,724,390	16
Collateralized Mortgage Obligations	AAA Federal/Unrated	\$ 4,187,615 8,083,647		
Subtotal			12,271,262	15
Corporate Bonds	AA+ AA A+ A- A BBB+ BBB BBB-	\$ 522,495 536,602 1,963,071 3,147,641 2,566,141 4,164,107 3,833,812 1,412,059		
Subtotal		 <u> </u>	18,145,928	22
U.S. Government Bonds U.S. Government Agencies Government National Mortgage Association Federal Home Loan Mortgage Corporation Federal National Mortgage Association	AAA AAA Federal/Unrated Federal/Unrated Federal/Unrated	\$ 11,789,883 330,563 564,130 2,894,453 17,278,115		
Subtotal			32,857,145	41
Miscellaneous Other Fixed Income Preferred Stock	AAA BBB+		800,000 429,510	1 1
Private Placements	AAA BBB+	\$ 753,603 332,287		
Subtotal			1,085,889	1
State and Local Obligations	AA+ AAA AA	\$ 134,621 1,992,556 415,905		
Subtotal		 ,	 2,543,082	3
Total			\$ 80,857,206	100

#### 3. Deposits and Investments

#### B. Investments (Continued)

#### Concentration of Credit Risk

Concentration of credit risk relates to the adequacy of policy and practice in limiting the risk of loss due to insufficient diversification of holdings and could be measured on the basis of holdings from several aspects, such as asset class, region, sector, industry, or company size. The Investment Policy of the Association incorporates the Modern Portfolio Theory approach to capital market pricing, which holds that risk is inevitable for the institutional investor, but it can be reasonably estimated from historical return dispersion patterns and "budgeted" in allocating assets in a manner most likely to earn a targeted long-term rate of return on the overall portfolio.

A good investment policy defines what types of risks will be assumed, how they will be managed, and that each incremental addition to portfolio risk should carry a corresponding and proportional opportunity for gain. The Association's policy is that the standard deviation of quarterly returns should not exceed 120 percent of the same measure for the asset category benchmark. Minn. Stat. § 356A.06, subd. 7, specifies that equity investment holdings may not exceed 5 percent of the outstanding shares of any one corporation. Association policy also limits exposure to any one company's securities at 1.5 percent of the total portfolio. Further, no more than 15 percent of the Fund assets may be invested in any one sector, and the maximum allocation to any single active investment manager is 12.5 percent of the total Fund.

The following tables indicate these risk control policies were reflected in portfolio holdings as of June 30, 2005.

	Investment Manager - Account	Security or Asset	Ν	farket Value	Total Fund (%)
1.	Voyageur - Fixed Income	U.S. Treasury Bonds	\$	3,921,823	0.4%
2.	Barrow Hanley - Large Cap Value	WellPoint, Inc.		2,952,736	0.3
3.	Voyageur - Fixed Income	U.S. Treasury Bonds		2,880,825	0.3
4.	Voyageur - Fixed Income	Fed. Nat. Mtg. Assn.		2,837,249	0.3
5.	Barrow Hanley - Large Cap Value	ConocoPhillips		2,657,533	0.3
6.	Barrow Hanley - Large Cap Value	Occidental Petroleum		2,484,839	0.3
7.	Voyageur - Fixed Income	U.S. Treasury Bonds		2,301,432	0.2
8.	Barrow Hanley - Large Cap Value	Nokia Corp. ADR		2,033,408	0.2
9.	Barrow Hanley - Large Cap Value	BP plc ADR		2,021,112	0.2
10.	Barrow Hanley - Large Cap Value	Allstate Corporation		2,007,600	0.2
	Total for Group		\$	26,098,557	2.7%

#### Top Ten Holdings - Percent of Assets as of June 30, 2005

Percent of

#### 3. Deposits and Investments

#### B. Investments

#### Concentration of Credit Risk (Continued)

Investment Manager - Account	Total Assets Under Management (Market Value)	Percent of Total (%)
Bank of New York - Cash Flow	\$ 42,895	-
Alliance Capital - Large Cap Growth	30,345,505	3.3
Barrow Hanley - Large Cap Value	65,084,459	7.0
Fifth Third Advisors - Large Cap	33,031,380	3.6
Wellington - Sm/Mid Cap Growth	40,907,484	4.4
Boston Company - Small Value	36,972,610	4.0
Voyageur - Fixed Income	93,657,672	10.1
Barclays - Govt/Credit Bond Index Fd	82,135,856	8.8
Barclays - Russell 2000 Equity Index	11,478,539	1.2
Barclays - Equity Index Fund	129,770,147	14.0
Barclays - Extended Equity Market Fd	49,325,110	5.3
Dimensional Fund Advisors	44,029,907	4.7
Morgan Stanley - Intl. Equity	93,298,019	10.1
Capital Intl Emerging Mkts Gr	41,219,677	4.4
RWI Group	2,642,675	0.2
Turin Networks	1,634,260	0.2
UBS Realty Investors	63,584,244	6.9
Advantus	14,362,177	1.5
JP Morgan - International	96,767,387	10.4
Total Assets by Investment Account	\$ 930,290,003	100.0

Assets by Investment Account as of June 30, 2005

The total assets under management at market value are classified as follows on Exhibit 1.

Receivables		
Interest	\$	765,084
Dividends		209,530
Sales of securities		5,436,117
Investments		933,728,300
Less: securities purchases payable		(9,849,028)
Total Assets Under Management, Market Value	\$	930,290,003

#### 3. Deposits and Investments

#### B. <u>Investments</u> (Continued)

#### Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates of foreign currencies relative to the U.S. dollar adversely affect the fair value of an investment or a deposit.

As the U.S. share of global economic output continues to diminish, and the returns to broad U.S. equity markets continue to deliver among the lowest of those for major developed and developing markets globally, it becomes increasingly difficult for any institutional investing entity to justify a fiduciary posture on investments that does not include a significant international component.

However, because the liabilities of any public pension plan are due and payable in U.S. dollars, it is an inescapable fact that ultimately, all foreign holdings must be converted into U.S. dollar liquidity at some point. Owning securities and currencies of other countries, therefore, adds another level and type of risk, which occurs with each movement in the rate of exchange between the U.S. dollar and the relevant currency of trade.

As of June 30, 2005, the Investment Policy of the Association included a dedication of 25 percent of the total Fund as the international equity component of the total portfolio. International positions are held in pooled or commingled investment funds, which render the exposure to foreign currencies to a derivative risk, as the Fund's interest is limited in all cases to a unit valuation expressed in U.S. dollars. The actual allocation was \$231 million, or 24.8 percent of total invested assets. This allocation resulted in derivative exposures to international markets as detailed in the following chart.

#### 3. Deposits and Investments

#### B. Investments

#### Foreign Currency Risk (Continued)

#### Assets Held in Non-U.S. Securities/by Currency June 30, 2005

Currency	Debt	Equity	Total
Argentine Peso	\$ 164,879	\$ 412,197	\$ 577,076
Australian Dollar	-	1,754,846	1,754,846
Brazilian Real	82,439	6,105,058	6,187,497
British Pound Sterling	_	52,135,231	52,135,231
Canadian Dollar	-	805,577	805,577
Chilean Peso	-	329,757	329,757
Chinese Yuan	-	1,525,128	1,525,128
Columbian Peso	41,220	206,098	247,318
Croatian Kuna	-	41,220	41,220
Czech Koruna	-	123,659	123,659
Egyptian Pound	-	453,416	453,416
European Union Euro	-	62,945,931	62,945,931
Hong Kong Dollar	-	3,895,823	3,895,823
Hungarian Forint	-	247,318	247,318
Indian Rupee	-	4,245,627	4,245,627
Indonesian Rupiah	-	1,112,931	1,112,931
Israeli Shekel	-	1,236,590	1,236,590
Japanese Yen	-	36,369,114	36,369,114
Korean Won	-	9,935,165	9,935,165
Malaysian Ringitt	-	2,060,984	2,060,984
Mexican Peso	-	3,519,017	3,519,017
New Zealand Dollar	-	737,054	737,054
Peruvian Nuero Sol	-	82,439	82,439
Philippine Peso	41,220	206,098	247,318
Polish Zloty	-	164,879	164,879
Russian Rouble	41,220	761,307	802,527
Singapore Dollar	-	554,359	554,359
South African Rand	-	2,844,158	2,844,158
Swedish Krona	-	2,501,662	2,501,662
Swiss Franc	-	19,271,010	19,271,010
Taiwan Dollar	-	5,878,655	5,878,655
Thai Baht	-	453,416	453,416
Turkish Lira	41,220	865,613	906,833
Venezuelan Bolivar	-	82,439	82,439
Vietnam Dong		41,220	41,220
Total Securities	\$ 412,198	\$ 223,904,996	\$ 224,317,194

#### 4. Securities Lending

The Association participates in a securities lending program. On June 30, 2005, 11 percent of its U.S. government securities, corporate bonds, and corporate stocks were loaned out.

Minn. Stat. § 356A.06, subd. 7, permits the Association to enter into securities lending transactions. These are loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future. Loans may be made only to pre-approved borrowers. Qualifications of borrowers and the fiscal status of such entities are monitored on a continuing basis. The Association's securities custodian is the agent in lending the Association's securities for collateral of at least 102 percent of the market value of loaned securities. Loaned investments are marked to market daily. If the collateral provided by the borrower falls below 100 percent of the market value of the loaned investment, the borrower is required to provide additional collateral to bring the collateral to 102 percent of the current market value. Collateral may be provided in securities or cash.

In the event of failure by the borrowing party to deliver the securities at all, the Association should be at least 100 percent collateralized in order to recover the market value equivalent of securities not returned.

The Association's contract with the Bank of New York also specifies that the custodian will indemnify the Association for any "fails," or loss of securities by failure of borrowers to return securities.

As of June 30, 2005, the fair value of cash collateral received was \$101,595,603, which is included in the Statement of Plan Net Assets both as an asset and offsetting liability. Of the cash collateral, \$62,961,084 was invested in corporate obligations; \$20,599,338 was invested in certificates of deposit; and \$18,035,181 was invested in repurchase agreements, which have an average weighted maturity of 27 days. The Association has no credit risk exposure to borrowers because the amounts the Association owes borrowers exceed amounts borrowers owe the Association. The contract with the trust company requires the trust company to indemnify the Association if borrowers fail to return the loaned securities, requiring delivery of collateral up to the market value of the loaned securities to the Association. All securities loans may be terminated on demand by either the Association or the borrower.

#### 5. Contributions

#### Funding

Benefit and contribution provisions are established by state law and may be amended only by the State of Minnesota Legislature.

Minn. Stat. § 354A.12 sets the rate for employee and employer contributions expressed as a percentage of annual covered payroll. The requirement to reach full funding by the year 2021 is set in Minn. Stat. § 356.215, subd. 11. As part of the annual actuarial valuation, the actuary determines the sufficiency or deficiency of the statutory contribution rates toward meeting the required full funding deadline. The actuary compares the actual contribution rate to a "required" contribution rate. The required contribution rate consists of: (a) normal costs based on entry age normal cost methods, (b) a supplemental contribution for amortizing any unfunded actuarial accrued liability by the required date for full funding, and (c) an allowance for administrative expenses. At June 30, 2005, the difference between the statutory and actuarially required contributions is a deficiency of 7.29 percent of payroll.

#### Employer and Employee Contributions

For the fiscal year ended June 30, 2005, the contribution rates required by statute were as follows:

	Percentage of M	Percentage of Members' Salaries		
		Coordinated		
	Basic Plan	Plan		
Employee contribution	8.00%	5.50%		
Employer contribution	11.64%	8.34%		

#### Other Contributions

Minn. Stat. § 354A.12 requires the state to annually provide the Association with direct aid until it reaches the same funded status as the Minnesota Teachers' Retirement Association (TRA). The direct state-aid contribution was \$2,967,000 for fiscal year 2005.

Minn. Stat. § 423A.02, subd. 3, requires the state to annually provide certain aid to the Association until it is fully funded. The state amortization aid contribution was \$430,761 for fiscal year 2005. Beginning in fiscal year 1998, the School District must make an additional annual contribution to the Association in order for the Association to continue receiving state amortization aid. The School District contributed \$800,000 for fiscal year 2005.

#### 5. Contributions

#### Other Contributions (Continued)

Statutes also require active and retired members of the Association to provide contributions for the relative difference (per member) between the administrative expenses incurred by the Association and the state TRA. No additional contributions were required in fiscal year 2005.

#### Reserve

At June 30, 2005, \$11,909,300 of the net assets is considered reserved as it represents the amount of state amortization aid which, pursuant to legislation, must be separately accounted for and may not be used in determining post-retirement benefit increases. This is considered to be fully funded.

#### 6. Risk Management

The Association is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; and natural disasters. To cover its liabilities, the Association purchases commercial insurance. There were no significant reductions in insurance coverage from coverage in the prior year. The amount of settlements did not exceed insurance coverage for each of the past three fiscal years.

Schedule 1

Actuarial Valuation Date	V	ctuarial Value of an Assets (a)	Liab	Actuarial Accrued ility (AAL) - Entry Age (b)	-	Unfunded AAL (UAAL) (b-a)	Funded Ratio (%) (a/b)	(	Annual Covered Payroll (c)	UAAL as a Percentage of Covered Payroll (%) ((b-a)/c)
2000	\$	801,823	\$	998,253	\$	196,430	80.32	\$	187,950	104.51
2001		869,045		1,060,931		191,886	81.91		202,915	94.56
2002		899,572		1,141,300		241,728	78.82		201,456	119.99
2003		898,760		1,189,361		290,601	75.57		205,655	141.31
2004		898,860		1,251,460		352,600	71.82		221,685	159.05
2005		905,293		1,299,832		394,539	69.65		223,762	176.32

#### SCHEDULE OF FUNDING PROGRESS (IN THOUSANDS OF DOLLARS)

(Unaudited)

#### ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION ST. PAUL, MINNESOTA

Schedule 2

#### SCHEDULE OF CONTRIBUTIONS FROM THE EMPLOYER AND OTHER CONTRIBUTING ENTITIES (IN THOUSANDS OF DOLLARS)

Fiscal Year	Re	Annual equired tributions	nployer tributions	Employer Percentage Contributed (%)	State tributions	State Percentage Contributed (%)
2000	\$	20,814	\$ 19,049	91.52	\$ 3,573	17.17
2001		20,444	19,996	97.81	3,573	17.48
2002		17,382	20,958	120.58	3,258	18.74
2003		23,948	19,986	83.46	3,384	14.13
2004		30,828	20,378	66.10	3,393	11.01
2005		34,724	20,435	58.85	3,398	9.79

Note:

The annual required contributions are actuarially determined. The employer and state are required by statute to make contributions, all of which have been made.

(Unaudited)

#### NOTES TO SCHEDULE 1 AND SCHEDULE 2 AS OF AND FOR THE YEAR ENDED JUNE 30, 2005 (Unaudited)

#### Actuarial Methods and Assumptions

The actuarial accrued liability is determined as part of an annual actuarial valuation on July 1. Significant methods and assumptions are as follows:

- The most recent actuarial valuation date is July 1, 2005.
- Actuarial cost is determined using the Entry Age Normal Actuarial Cost Method.
- The amortization method assumes a level percentage of payroll each year is used to pay the unfunded actuarial accrued liability.
- The amortization period is determined each year by the legislatively-appointed actuary.
- The remaining amortization period at July 1, 2005, is 16 years.
- The actuarial value of assets is determined using market value, adjusted for amortization obligations receivable at the end of each fiscal year, less a percentage of the unrecognized asset return determined at the close of each of the four preceding fiscal years. Unrecognized asset return is the difference between actual net return on market value of assets and the asset return expected during that fiscal year (based on the assumed interest rate employed in the July 1 actuarial valuation of the fiscal year).
- Actuarial Assumptions:
  - Investment rate of return is 8.5 percent.
  - Inflation and projected salary increases are based on a ten-year select and ultimate rate table with rates ranging from 5.0 to 6.9 percent.
  - Two percent annual post-retirement adjustment.
  - Pre-retirement mortality assumptions are based on the 1983 Group Annuity Mortality Table with rates set back seven years for males and five years for females.

#### Actuarial Methods and Assumptions (Continued)

- Post-retirement mortality assumptions are based on the 1983 Group Annuity Mortality Table with rates set back three years for males and one year for females.
- Post-disability mortality assumptions are based on the 1977 Railroad Retirement Board Mortality Table for Disabled Annuitants.

#### Significant Plan Provision and Actuarial Methods and Assumption Changes

#### <u>2000</u>

- Asset valuation method changed to employ a more effective asset-smoothing technique which is market-value based and which eliminates artificial bias related to manager style (effective July 1, 2000).

#### 2001

- The annual lump sum benefits payable to pre-1974 retirees will be paid as monthly installments (effective January 1, 2002).

#### 2002

#### The following actuarial assumptions changed:

Assumptions	Prior	Revised		
Salary increases	Merit table that ranges from 7.25% at age 20 down to 5.25% at age 70	Ten-year select and ultimate table. During the select period, 0.3% x (10-T) where T is completed years of service is added to the ultimate rate. Ultimate table ranges from 6.9% at age 20 down to 5.0% at age 60 and over.		
Male Pre-Retirement Mortality	1983 GAM (Male - 5)	1983 GAM (Male - 7)		
Female Pre-Retirement Mortality	1983 GAM (Female - 3)	1983 GAM (Female - 5)		
Separation Decrement	Graded rates	Select and ultimate table. Ultimate rates are generally lower than prior rates.		

(Unaudited)

#### Significant Plan Provision and Actuarial Methods and Assumption Changes

#### 2002 (Continued)

Assumptions	Prior	Revised
Disability Decrement	Graded rates	Graded rates. Revised rates are lower than prior rates.
Form of Annuity Selected - Male	85% married 15% elect 50% J&S option 50% elect 100% J&S option	85% married 10% elect 50% J&S option 45% elect 100% J&S option
Form of Annuity Selected - Female	60% married 10% elect 50% J&S option 10% elect 100% J&S option	60% married 10% elect 50% J&S option 10% elect 100% J&S option
Combined Service Annuity Load Factor	None assumed	7.0% load on liabilities for active members and 30% load on liabilities for former members.

The following plan provisions changed:

- Effective July 1, 2002, 359 charter school teachers are no longer covered by this Fund. Active charter school teachers retain their rights to benefits earned in this Fund through June 30, 2002, as if they were former members with a termination of employment on June 30, 2002. They may not, however, draw a refund of contributions as long as they remain employed by the same school they were employed with on June 30, 2002. Effective July 1, 2002, these 359 charter school members were transferred to the Minnesota Teachers' Retirement Association.
- An administrative expense assessment otherwise payable under law will not be assessed if the administrative expenses of the Fund do not exceed the July 1, 2001, administrative expense amount adjusted for inflation.
- While not a formal change in provisions, a change in the expected amount of state-aid has occurred with the Fund. Since the Duluth Teachers' Retirement Fund accrued liability funding ratio exceeded the Minnesota Teachers' Retirement Fund accrued liability funding ratio as of July 1, 2001, the state-aid normally provided to Duluth shall be re-allocated to the other first class city teachers' funds. This results in a marginal increase in the amount of state-aid for this Fund.

(Unaudited)

# **Actuarial Section**

*Junuary* 0, 2000

Mr. Phillip Kapler St. Paul Teachers' Retirement Fund Association 1619 Dayton Avenue, Room 309 Saint Paul, MN 55104-6206

Dear Mr. Kapler:

We are pleased to submit this Actuarial Valuation and Review as of July 1, 2005. It summarizes the actuarial data used in the valuation, establishes the funding requirements for fiscal 2006 and analyzes the preceding year's experience.

The census information on which our calculations were based was prepared by the Fund and the financial information was provided by the Fund. That assistance is gratefully acknowledged. The actuarial calculations were completed under our supervision.

This actuarial valuation has been completed in accordance with generally accepted actuarial principles and practices. To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Further, in our opinion the assumptions used in the valuation are consistent with those in the statute, and reasonably represent the experience of the plan.

We look forward to reviewing this report at your next meeting and to answering any questions. Sincerely,

Sincereiy,

THE SEGAL COMPANY By: Leslie L. Thompson / say

Leslie L. Thompson, FSA, MAAA, EA Senior Vice President and Consulting Actuary

Susan M. Hogarth, EA, MAAA Consulting Actuary

cc: Legislative Commission on Pensions and Retirement (3 copies) Minnesota Legislative Reference Library (6 copies) Minnesota Department of Finance (2 copies) Office of the State Auditor (2 copies)

Summary of Key Valuation Results				
	2005	2004		
Contributions (% of payroll) for plan year beginning	July 1:			
Statutory – Chapter 354A	16.49%	16.62%		
Required – Chapter 356	23.78%	21.59%		
Sufficiency/(Deficiency)	-7.29%	-4.97%		
Funding elements for plan year beginning July 1:				
Normal cost	\$21,035,503	\$21,479,177		
Market value of assets	934,667,364	871,902,590		
Actuarial value of assets (AVA)	905,292,514	898,859,732		
Actuarial accrued liability (AAL)	1,299,831,584	1,251,460,084		
Unfunded/(Overfunded) actuarial accrued liability	394,539,070	352,600,352		
Funded ratios:				
Accrued Benefit Funded Ratio	72.49%	74.90%		
Current assets (AVA)	\$905,292,514	\$898,859,732		
Current benefit obligations	1,248,867,191	1,200,070,893		
Projected Benefit Funded Ratio	85.68%	88.95%		
Current and expected future assets	\$1,296,405,105	\$1,304,887,865		
Current and expected future benefit obligations	1,513,025,533	1,467,063,988		
(Present Value of Benefits)	,- ,- ,,	, . , , ,		
GASB 25/27 for plan year beginning January 1:				
Annual required employer contributions	\$34,723,512	\$30,827,547		
Accrued Liability Funded Ratio (AVA/AAL)	69.65%	71.82%		
Covered actual payroll	\$223,762,071	\$221,685,475		
Demographic data for plan year beginning July 1:				
Number of pensioners and beneficiaries	2,505	2,361		
Number of vested terminated members	1,368	1,261		
Number of other non-vested terminated members	1,687	1,664		
Number of active members	4,206	4,435		
Number of members on leave of absence*	143	133		
Total projected payroll**	\$227,818,794	\$230,777,730		
Average annual payroll (projected dollars)**	52,834	50,521		

## **Summary of Key Valuation Results**

\* Members on leave of absence treated as active members

\*\* Includes members on leave of absence for 2005

## FINANCIAL INFORMATION

It is desirable to have level and predictable plan costs from one year to the next. For this reason, the Minnesota Statutes require an asset valuation method that gradually adjusts to market value. Under this valuation method, the full value of market fluctuations is not recognized in a single year and, as a result, the asset value and the plan costs are more stable. The amount of the adjustment to recognize market value is treated as income, which may be positive or negative. Realized and unrealized gains and losses are treated equally and, therefore, the sale of assets has no immediate effect on the actuarial value.

Both the actuarial value and market value of assets are representations of the Fund's financial status. As investment gains and losses are gradually taken into account, the actuarial value of assets tracks the market value of assets. The actuarial asset value is significant because the Fund's liabilities are compared to these assets to determine what portion, if any, remains unfunded. Amortization of the unfunded actuarial accrued liability is an important element in determining the contribution requirement.

1.	Market value of assets available for be	enefits		\$934,667,364
		Original Amount	% Not Recognized	
2.	Calculation of unrecognized return			
	(a) Year ended June 30, 2005	\$26,860,009	80%	\$21,488,007
	(b) Year ended June 30, 2004	82,512,072	60%	\$49,507,243
	(c) Year ended June 30, 2003	-56,015,000	40%	-22,406,000
	(d) Year ended June 30, 2002	-96,072,000	20%	-19,214,400
	(e) Total unrecognized return			\$29,374,850
3.	Actuarial value of assets: (1) - (2e) ("Current Assets")			<u>\$905,292,514</u>

#### **Determination of Actuarial Value of Assets for Year Ended June 30, 2005**

The chart shows the determination of the actuarial value of assets as of the valuation date.

	Market Value	Cost Value
Assets		
Cash, equivalents, short-term securities	\$3,222,352	\$3,222,352
Investments:		
Fixed income	\$175,791,428	\$142,018,413
Equity	675,900,771	492,383,305
Real estate	77,946,421	71,165,393
Alternative	3,716,409	4,296,097
Other assets*	<u>1,925,171</u>	<u>1,925,171</u>
Total assets	\$938,502,552	\$715,010,731
Amounts currently payable	\$767,224	\$767,224
Assets available for benefits		
Member reserves	\$126,493,255	\$126,493,255
Employer reserves	808,174,109	584,682,288
Total assets available for benefits	\$934,667,364	\$711,175,543
Total amounts currently payable and assets available for benefits	<u>\$935,434,588</u>	<u>\$711,942,767</u>
Net assets at Market/Cost value	<u>\$935,434,588</u>	<u>\$711,942,767</u>
* Other Assets:		
Accounts Receivable:		
Employer contribution	\$1,392,196	
Employee contribution	68,766	
Commission recapture	5,827	
MN amortization match	430,761	
RWI management fee	-5,058	
Total accounts receivable	\$1,892,492	
Fixed assets	32,679	
Total other assets	\$1,925,171	

# Accounting Balance Sheet for Year Ended June 30, 2005

			Market Value	Cost Value
A.	Asse	s available at beginning of period	\$871,902,590	\$674,865,993
B.	Oper	ating revenues		
	1.	Member contributions	\$13,586,719	\$13,586,719
	2.	Employer contributions	20,435,230	20,435,230
	3.	Supplemental contributions	3,397,761	3,397,761
	4.	Investment income	11,635,482	11,635,482
	5.	Investment expenses	-3,266,489	-3,266,489
	6.	Net realized gain/(loss)	64,589,914	64,589,914
	7.	Other	-	-
	8.	Net change in unrealized gain/(loss)	26,455,224	
	9.	Total operating revenues	\$136,833,841	\$110,378,617
C.	Oper	ating expenses:		
	1.	Service retirements	\$65,125,102	\$65,125,102
	2.	Disability benefits	1,020,828	1,020,828
	3.	Survivor benefits	6,292,271	6,292,271
	4.	Refunds	1,072,293	1,072,293
	5.	Administrative expenses	558,573	558,573
	6.	Total operating expenses	\$74,069,067	\$74,069,067
D.	Chan	ge in accounting method	-	-
E.	Asse	s available at end of period	\$934,667,364	\$711,175,543
F.	Deter	mination of current year gross asset return		
	1.	Average balance:		
		(a) Assets available at BOY: (A)		\$871,902,590
		(b) Assets available at EOY: (E)		934,667,364
		(c) Average balance $[(a) + (b) - Net Investment Inves$	nent Income] / 2	853,577,912
		[Net Investment Income: $(B.4) + (B.5) + (B.5)$	(B.6) + (B.7) + (B.8)	
	2.	Expected return: 8.50% x (F.1)		\$72,554,122
	3.	Actual return: $(B.4) + (B.5) + (B.6) + (B.7) + (B.6)$	8.8)	99,414,131
	4.	Current year gross asset return: (F.3) – (F.2)		\$26,860,009

# Change in Assets Available for Benefits for Year Ended June 30, 2005

	Actuarial Balance Sheet					
A.	Current	Assets			\$905,292,514	
B. C.	Expecte 1. Pre 2. Pre 3. Tot	\$177,918,642 <u>213,193,949</u> \$391,112,591 \$1,296,405,105				
D.		urrent and Expected Future Assets Benefit Obligations	<u>Non-Vested</u>	Vested	<u>Total</u>	
	(a) (b) (c) 2. Ves 3. Oth 4. Act (a) (b) (c) (d)	nefit recipients: Retirement annuities Disability benefits Beneficiaries sted terminated members ner non-vested terminated members tive members: Retirement benefits Disability benefits Death benefits Withdrawal benefits cal Current Benefit Obligations	- - - - - - - - - - - - - - - - - - -	\$740,274,642 9,528,616 54,776,735 34,621,243 2,274,788 \$379,474,517 6,684,006 6,519,142 <u>11,951,670</u> \$1,246,105,359	\$740,274,642 9,528,616 54,776,735 34,621,243 2,274,788 \$381,525,483 6,760,852 6,589,825 <u>12,515,007</u> \$1,248,867,191	
E.		d Future Benefit Obligations	\$2,701,632	\$1,240,105,555	<u>\$264,158,342</u>	
F.		urrent and Expected Future Benefit O Value of Benefits: (D.5 + E)	bligations –		\$1,513,025,533	
G.		Unfunded Actuarial Liability (D.5 -A			\$343,574,677	
H.	Current	and Future Unfunded Actuarial Liabi	lity (F - C)		\$216,620,428	

# A store stal Dalamaa Sh

				Actuarial Present Value of Projected Benefits	Actuarial Present Value of Future Normal Costs	Actuarial Accrued Liability
۱.	De	termi	nation of Actuarial Accrued L	iability		
	1.	Acti	ve members:			
		(a)	Retirement benefits	\$624,645,287	\$182,496,450	\$442,148,837
		(b)	Disability benefits	12,149,573	5,496,048	6,653,525
		(c)	Death benefits	11,942,321	5,035,881	6,906,440
		(d)	Withdrawal benefits	22,812,328	20,165,570	2,646,758
		(e)	Total	\$671,549,509	\$213,193,949	\$458,355,560
	2.	Ves	ted terminated members	\$34,621,243	-	\$34,621,243
	3.		er non-vested terminated nbers	2,274,788	-	2,274,788
	4.	Ann	uitants	804,579,993		<u>804,579,993</u>
	5.	Tota	1	\$1,513,025,533	\$213,193,949	\$1,299,831,584
8.	De	termi	nation of Unfunded Actuarial	Accrued Liability		
	1.	Actu	uarial Accrued Liability			\$1,299,831,584
	2.	Actu	uarial Value of Assets			905,292,514
	3.	Unf	unded Actuarial Accrued Liab	ility: (1) – (2)		\$394,539,070
2.	De	termi	nation of Supplemental Contri	bution Rate		
	1.		ent value of future payrolls the une 30, 2021	rough the amortization	date	\$2,759,104,494
	2.	Sum	plemental contribution rate: (B	(C 1)		14.3

**Summary of Actuarial Valuation Results** 

## Development of Unfunded/(Overfunded) Actuarial Accrued Liability for Year Ended June 30, 2005

1.	Unfunded/(Overfunded) actuarial accrued liability at beginning of year		\$352,600,352
2.	Normal cost at beginning of year, including expenses		22,037,750
3.	Total contributions		37,419,710
4.	Interest		
	(a) For whole year on $(1) + (2)$	\$31,844,239	
	(b) For half year on (3)	<u>1,590,338</u>	
	(c) Total interest: $(4a) - (4b)$		30,253,901
5.	Expected unfunded/(overfunded) actuarial accrued liability		\$367,472,293
6.	Changes due to (gain)/loss from:		
	(a) Investments	\$31,763,341	
	(b) Demographics*	-4,696,564	
	(c) Total changes due to (gain)/loss		<u>\$27,066,777</u>
7.	Unfunded/(Overfunded) actuarial accrued liability at end of year		<u>\$394,539,070</u>

\* Includes (gain)/loss due to age/service retirements, disability, mortality (pre and post-retirement), withdrawal and salary increases.

		July 1, 2	July 1, 2005			
A.	Statutory Contributions – Chapter 354A	Percent of Payroll	Dollar Amount			
	1. Employee contributions	5.73%	\$13,059,350			
	2. Employer contributions	8.65	19,698,785			
	3. Supplemental contributions					
	(a) 1996 Legislation	0.81	1,850,000			
	(b) 1997 Legislation	1.30	2,953,000			
	4. Administrative expense assessment	<u> </u>				
	5. Total	<u>16.49%</u>	<u>\$37,561,135</u>			
B.	<b>Required Contributions – Chapter 356</b>					
	1. Normal Cost:					
	(a) Retirement	8.00%	\$18,218,956			
	(b) Disability	0.23	521,572			
	(c) Death	0.21	470,649			
	(d) Withdrawal	<u>0.80</u>	1,824,326			
	(e) Total	<u>9.24%</u>	<u>\$21,035,503</u>			
	2. Supplemental contribution amortization	14.30%	\$32,578,088			
	3. Allowance for administrative expenses	0.24	546,765			
	4. Total	<u>23.78%</u>	\$54,160,356			
с.	Contribution Sufficiency / (Deficiency): (A.5) – (B.4)	-7.29%	-\$16,599,221			
Pro	ojected annual payroll for fiscal year beginn	ing on the valuation date	\$227,818,794			

# **Determination of Contribution Sufficiency – Total**

Mortality Rates:			
- Healthy Pre-Retiremer	nt:		
,	Male:	1983 Group Annui	ty Mortality Table for males set back 7 years
	Female:	1983 Group Annui	ty Mortality Table for females set back 5 years
Healthy Post-Retireme	ent:		
	Male:	1983 Group Annui	ty Mortality Table for males set back 3 years
	Female:	1983 Group Annui	ty Mortality Table for females set back 1 year
Disability:			
	Male:	1977 Railroad Ret	rement Board Mortality Table for Disabled Lives
	Female:	1977 Railroad Ret	rement Board Mortality Table for Disabled Lives
Salary Increases:		increased to current according to the ul	r prior fiscal year, with new hires annualized, it fiscal year and annually for each future year timate rate table below. During a ten-year select 0-T) where T is completed years of service is ate rate.
			Ultimate Rate of Annual
		Age	Salary Increases
		Less than 22	6.90%
		25	6.75
		20	6 50
		30 35	6.50 6.25
		35	6.25
		35 40	6.25 6.00
		35 40 45	6.25 6.00 5.75
		35 40	6.25 6.00

Retirement Age:						
Active Members:	Active members are assumed to retire according to the graded rates shown in the rate table. Rates are applied beginning at the participant's first early retirement age.					
Deferred Members:		e assumed to retire at age 60. Coordinated members are tt age 63. If over the assumed retirement age, one year e.				
Other Non-Vested Members:	Return of contribu	tions is assumed to occur immediately.				
Unknown Data for Members:	consistency With a audited this data, a the accuracy of the	ticipant data has been reviewed for reasonableness and lata submitted for prior valuations. We have not nd the results of this valuation may change based on e underlying data. In cases where submitted data was lete, the following assumptions were applied:				
	Date of Birth:	July 1, 1960				
	Sex:	Male				
	Deferred Benefit:	Calculate estimate using service at termination date. Salary at termination is estimated based on assumed termination date if not available.				
Percent Married:		bers and 60% of female members are assumed to be nembers are assumed to have two children.				
Age of Spouse:	Female four years	younger than male.				
Net Investment Return:						
Pre-Retirement:	8.50% per annum					
Post-Retirement:	8.50% per annum					
Administrative Expenses:	Prior year administrative expenses (excluding investment expenses) expressed as a percentage of prior year payroll.					
Allowance for Combined Service Annuity:	7.00% load on liab liabilities for forme	ilities for active members and 30.00% load on er members.				
Return of Contributions:	were assumed to ta	hdrawing after becoming eligible for a deferred benefit the the larger of their contributions accumulated with e of their deferred benefit.				

Special Consideration:	Additional post retirement benefit increase is accounted for by increasing the reserve value for all service retirements, disability retirements and survivors eligible for the increase by an amount that equals the excess of the five year time weighted total rate of return over the assumed interest rate of 8.50% multiplied by the quantity of one minus the rate of contribution deficiency.				
Benefit Increases After Retirement (COLA):	2.00% per annum.				
Optional Benefit Forms:	Married members assumed to elect the following forms of benefit:				
		Males	<u>Females</u>		
	Life Annuity Option	45%	80%		
	50% J&S Option	10%	10%		
	100% J&S Option	45%	10%		
Asset Valuation Method:	Market Value, adjusted for amortization obligations receivable at the end of each fiscal year, less a percentage of the Unrecognized Asset Return determined at the close of each of the four preceding fiscal years. Unrecognized Asset Return is the difference between actual net return on Market Value of Assets and the asset return expected during the fiscal year (based on the assumed interest rate employed in the July 1 Actuarial Valuation of the fiscal year).				
Actuarial Cost Method:	Entry Age Normal Cost Method. Entry age is the age at the time the participant commenced employment. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are expressed as a level percentage of payroll, with Normal Cost determined as if the current benefit accrual rate had always been in effect.				
Payment on the Unfunded Actuarial Accrued Liability:	The Unfunded Actuarial Accre percentage of payroll each yea assuming payroll increases of	r to the statutory	amortization date		

Supplemental Contributions:	The St. Paul School District and the State of Minnesota are scheduled to make the following supplemental contributions to the plan.						
1996 Legislation:	Supplemental contributions according to the following schedule:						
	Year	State	School				
	06/30/03+	\$1,050,000	\$800,000				
1997 Legislation:	Annual supplement	al contributions of \$2,9	953,000 made on October 1.				
Changes in Actuarial Assumptions and Cost Methods:	There have been no changes made to the actuarial assumptions and cost methods since the prior valuation.						

# **Investment Section**

# St. Paul Teachers' Retirement Fund Association Investment Returns For the Period Ended June 30, 2005

	Assets Under Management (Market Value)	Investment Performance
Domestic Equity	\$ 440,945,121	10.98%
Alliance Capital	30,345,505	3.80
Barclays Global Investors—S & P 500 Index	129,770,127	6.38
Barclays Global Investors—Russell 2000 Index	11,478,539	9.51
Barclays Global Investors—Extended Market Index	49,325,110	13.86
Barrow, Hanley, Mewhinney & Strauss, Inc.	65,084,459	21.46
The Boston Company Asset Management	36,972,610	6.38
Dimensional Fund Advisors, Inc.	44,029,907	16.10
Fifth Third Asset Management	33,031,380	7.57
Wellington Management Company, LLP	40,907,484	13.75
International Equity	\$ 231,285,086	1 <b>7.36</b> %
Capital International, Inc.—Emerging Market (Net	41,219,677	34.34
JPMorgan Asset Management—EAFE *	96,767,386	(0.54)
Morgan Stanley Asset Management	93,298,023	13.44
Fixed Income	;	
Fixed Income	\$ 175,793,528	7.34%
Barclays Global Investors—Government/Corp Index	82,135,856	7.30
Voyageur Asset Management	93,657,672	7.29
Real Estate	\$ 77,946,421	7.67%
Advantus *	14,362,177	13.11
UBS Realty Advisors LLC—RESA *	63,584,244	6.52
Alternative	\$ 4,276,935	(8.67%)
RWI Group	2,642,675	(8.67)
Turin Network +	1,634,260	0.00
Cash	\$ 3,221,832	7.0%
In-House Cash & Cash Equivalents	3,221,832	
Total Fund	\$ 933,468,923	12.09%

\* Management for less than one year

+ Direct equity investment – not publicly traded security: Market = Cost

\*\* note: values in (parenthesis) are negative.

## **St. Paul Teachers' Retirement Fund Association Holdings by Asset Class, Security Type and Issuer**

as of June 30, 2005

Asset Class / Security Type / Issuer	Shares / <u>Units</u>	<u>Cost</u>	<u>M</u>	arket Value	Market + <u>Accruals</u>
Alternatives					
RWI Group - Venture Capital LP	-	\$ 2,306,362	\$	2,642,675	\$ 2,642,675
Turin Networks - Series F Pref Restricted	2,208,459	1,634,260		1,634,260	1,634,260
Subtotal - Alternatives - Venture Priv Equity	2,208,459	\$ 3,940,622	\$	4,276,935	\$ 4,276,935
Cash or Equivalents					
Imprest Cash	-	\$ 500	\$	500	\$ 500
U.S. Bank Interest Bearing Checking Acct	-	\$ 3,178,937	\$	3,178,937	\$ 3,178,937
Custodian Short Term Investment Pool	12,955,072	12,955,072		12,955,072	12,989,057
U.S. Dollars - Transactions in Process	(4,412,908)	 (4,412,908)		(4,412,908)	 (4,412,908)
Subtotal - Cash or Equivalents	8,542,163	\$ 11,721,600	\$	11,721,600	\$ 11,755,585
Domestic Equity Securities					
Advance Amer Cash Advance Centers	32,400	\$ 506,768	\$	518,400	\$ 518,400
Affiliated Computer Svcs Class A	7,900	390,766		403,690	403,690
Agere Sys Inc	13,370	178,004		160,440	160,440
Air Products And Chemicals	8,000	492,717		482,400	484,960
Alcon Inc	6,235	365,681		681,797	681,797
Allegheny Technologies	6,700	123,300		147,802	147,802
Allstate Corporation	47,500	1,724,089		2,838,125	2,853,325
Alpha Nat Resources	7,640	168,920		182,443	182,443
Altera Corporation	8,200	190,370		162,524	162,524
Altria Group	30,700	1,112,997		1,985,062	2,007,473
AMBEC Financial Group	6,700	386,536		467,392	467,392
American Electric Power	33,300	1,316,391		1,227,771	1,227,771
American International Group	27,420	1,650,312		1,593,102	1,593,102
American Pwr Conversion	33,300	509,173		785,547	785,547
American Standard Companies	11,000	272,645		461,120	461,120
Amgen Inc	12,160	703,739		735,194	735,194
Apache Corporation	10,000	332,490		646,000	646,000
Apogee Enterprises	20,000	234,345		307,400	307,400
Apple Computer	25,770	819,722		948,594	948,594
Arch Coal	6,600	234,801		359,502	359,502
Ariba Inc	7,800	74,852		45,240	45,240
Art Technology Group	71,000	183,538		74,550	74,550
Associated Banc Corp	20,000	549,784		673,200	673,200
Atmel Corp	243,200	973,336		576,384	576,384
Avaya Inc	49,200	546,768		409,344	409,344
Avon Products Inc	18,380	566,594		695,683	695,683
Axcelis Technologies Inc	58,300	522,270		399,938	399,938
Bank Amer Corp	23,644	721,120		1,078,403	1,078,403
Baxter Intl Inc	60,500	1,751,910		2,244,550	2,244,550

Asset Class / Security Type / Issuer	Shares / <u>Units</u>	<u>Cost</u>	<u>Market Value</u>	Market + <u>Accruals</u>
BE Aerospace Inc	11,800	103,529	184,434	184,434
Bearingpoint Inc	43,600	297,742	319,588	319,588
Benchmark Electrs	12,300	427,333	374,166	374,166
Big Lots Inc	27,200	322,763	360,128	360,128
Biomet Inc	15,000	574,206	519,600	519,600
Biovail Corp	55,700	1,033,154	864,464	864,464
Bombay Company	7,700	52,018	43,890	43,890
Bookham Inc	42,310	545,954	134,123	134,123
Borland Software Corp	27,000	164,775	185,220	185,220
BP Plc - Sponsored ADR	32,400	1,618,012	2,021,112	2,021,112
Bristol Myers Squibb	41,300	1,556,777	1,031,674	1,043,238
Bristol West Holdings	4,300	67,415	78,690	78,690
Broadcom CorporationClass A	19,970	643,532	709,135	709,135
Brooks Automation Inc	29,900	508,041	444,015	444,015
Brunswick Corporation	10,000	394,983	433,200	433,200
Burlington Northern Santa Fe	38,100	1,159,085	1,793,748	1,800,225
Burlington Res	7,000	398,890	386,680	386,680
C D W Corp	10,700	653,147	610,863	610,863
C H Robinson Worldwide	10,000	338,145	582,000	583,500
Caci International Inc, Class A	4,500	242,600	284,220	284,220
Calpine Corp	98,800	645,876	335,920	335,920
Career Ed Corp	52,800	1,831,998	1,933,008	1,933,008
Caremark Rx	10,000	442,026	445,200	445,200
Carnival Cruise Lines	34,150	1,066,585	1,862,883	1,862,883
Cash America International	16,100	285,068	323,932	323,932
Cbrl Group Inc	16,300	635,865	633,418	633,418
Celgene Corp	14,200	410,608	578,934	578,934
Cephalon Inc	39,200	1,846,960	1,560,552	1,560,552
Charles River Laboratories Intl	16,200	755,185	781,650	781,650
Chemtura Corp	4,200	60,267	59,430	59,430
Chesapeake Energy Corp	91,200	1,000,082	2,079,360	2,083,920
Chevron Corporation	14,900	499,867	833,208	833,208
Chicos Fas Inc	20,400	388,548	699,312	699,312
Christopher + Banks	27,900	498,429	509,454	510,434
CIGNA Corp	7,200	599,885	770,616	770,796
Citadel Broadcasting	23,800	380,226	272,510	272,510
Citigroup Inc	49,070	2,155,180	2,268,506	2,268,506
Coach Inc	17,400	458,838	584,118	584,118
Cognizant Technology Solutions Class A	10,600	430,640	499,578	499,578
Colgate Palmolive	3,100	165,355	154,721	154,721
Comstock Homebuilding Companies	6,800	169,625	164,696	164,696
Conagra Foods Inc	41,000	982,434	949,560	949,560
Conexant Sys Inc	130,700	323,207	210,427	210,427
Conocophillips	56,226	1,701,292	3,232,433	3,232,433
Continental Airls Inc Class B	21,500	255,248	285,520	285,520
Cooper Companies Inc New	10,500	584,419	639,030	639,327
Corinthian Colleges Inc	25,500	349,081	325,635	325,635
Corning Inc	33,820	388,248	562,088	562,088

Asset Class / Security Type / Issuer	Shares/ <u>Units</u>	Cost	<u>Market Value</u>	Market + <u>Accruals</u>
COSI Inc	14,200	89,460	97,696	97,696
Cost Plus Inc Calif	21,500	608,854	536,210	536,210
Coventry Health Care	18,300	868,486	1,294,725	1,294,725
Cray Inc	78,000	250,088	96,720	96,720
Creative Technology Ltd	16,300	248,073	105,298	105,298
Crompton Corp	20,100	305,766	284,415	284,415
Cumulus Media Inc Class A	33,200	503,861	391,096	391,096
Cypress Semiconductor Corp	48,800	562,672	614,392	614,392
D R Horton Inc	24,366	337,727	916,405	916,405
Dade Behring Holdings Inc	8,000	499,174	520,080	520,080
Dean Foods Co New	17,600	540,503	620,224	620,224
Deere & Company	6,000	438,055	392,940	394,800
Dell Inc	27,950	834,956	1,104,305	1,104,305
Dendrite Intl Inc	22,600	358,376	311,880	311,880
Diagnostic Products Corp	13,400	528,454	634,222	634,222
Dobson Communications	271,400	795,621	1,156,164	1,156,164
Dollar General Corp	65,800	982,506	1,339,688	1,342,649
Dollar Tree Stores	44,900	1,179,394	1,077,600	1,077,600
Doral Financial Corp	6,100	97,151	100,894	100,894
DST Systems Inc	8,400	361,242	393,120	393,120
Duke Energy Corp	42,900	834,546	1,275,417	1,275,417
E Trade Financial Corp	114,200	1,170,862	1,597,658	1,597,658
Ebay Inc	29,300	1,025,663	967,193	967,193
Edwards Lifesciences Corp	9,600	226,243	412,992	412,992
EGL Inc	22,900	399,869	465,328	465,328
Electronic Arts	17,160	776,846	971,428	971,428
Eli Lilly & Co	5,300	313,952	295,263	295,263
EMC Corporation(Mass)	23,700	325,399	324,927	324,927
Emerson Electric Company	15,200	907,829	951,976	951,976
Emmis Communication	17,600	330,534	310,992	310,992
Encana Corp	30,200	372,862	1,195,618	1,195,618
Engineered Support Systems	14,350	477,809	514,161	514,419
Enterasys Networks Inc	176,400	381,159	158,760	158,760
Entergy Corporation	25,600	958,668	1,934,080	1,934,080
Entravision Communications	8,400	67,330	65,436	65,436
Enzon Pharmaceuticals	37,100	498,630	240,408	240,408
Equity Office Properties	20,800	578,040	688,480	698,880
Exelon Corp	15,000	479,242	769,950	769,950
Fairchild Semiconductor Intl	36,800	596,807	542,800	542,800
Fastenal Company	21,000	1,020,970	1,286,460	1,286,460
Federal Signal Corp	12,700	195,368	198,120	198,996
First Marblehead Corp	5,300	199,461	185,818	185,818
Fiserv Inc Com	13,000	478,166	558,350	558,350
Fisher Scientific Intl	16,600	724,167	1,077,340	1,077,340
Fleetwood Enterprises Inc	34,800	322,866	353,220	353,220
Fortune Brands Inc	8,000	495,114	710,400	710,400
Foundry Networks Inc	23,700	241,174	204,531	204,531
Franklin Res Inc	5,080	302,034	391,058	391,566

Asset Class / Security Type / Issuer	Shares / <u>Units</u>	<u>Cost</u>	<u>Market Value</u>	Market + <u>Accruals</u>
Gallagher Arthur J & Co	16,900	515,596	458,497	463,229
Gannett Co Inc	17,300	1,387,072	1,230,549	1,234,545
Garmin Ltd	13,400	619,800	572,850	572,850
Gateway Inc	31,900	185,449	105,270	105,270
Genentech	11,810	747,019	948,107	948,107
General Electric	44,070	1,534,410	1,527,026	1,536,721
General Mills Inc	9,000	430,422	421,110	421,110
Gilead Sciences Inc	23,060	793,248	1,014,409	1,014,409
Global Inds Ltd	36,000	235,228	306,000	306,000
Goldman Sachs Group	9,010	962,408	919,200	919,200
Google Inc	4,820	930,271	1,417,803	1,417,803
Graco Inc	8,400	256,201	286,188	286,188
Graftech Intl Ltd	51,000	412,138	219,300	219,300
Grant Prideco Inc	25,400	575,744	671,830	671,830
Great Lakes Chemical Corporation	8,500	225,775	267,495	267,495
H B Fuller Co	10,000	341,953	340,600	340,600
Halliburton Company	14,000	556,975	669,480	669,480
Harrahs Entmt Inc	10,600	631,582	763,942	763,942
Hartford Finl Svcs Group Inc	22,300	1,410,726	1,667,594	1,674,061
Health Net Inc	20,700	637,849	789,912	789,912
Home Depot Inc	12,000	485,382	466,800	466,800
Honeywell Intl Inc	33,200	1,141,997	1,216,116	1,216,116
IDEX Corporation	12,000	487,206	463,320	463,320
Imperial Tob Group Plc Sponsored ADR	35,700	846,873	1,942,437	1,942,437
Indymac Bancorp Inc	11,300	465,959	460,249	460,249
Input/Output Inc	19,200	121,902	120,576	120,576
Interface Inc Class A	16,200	122,146	130,410	130,410
International Rectifier Corp	11,000	475,541	524,920	524,920
Intertape Polymer Group Inc	20,400	177,607	207,876	207,876
Ipass Inc	36,400	239,082	220,584	220,584
Itt Edl Svcs Incorporated	23,200	941,518	1,239,344	1,239,344
ITT Inds Inc	5,000	402,790	488,150	489,230
IVAX Corporation	51,500	894,474	1,107,250	1,107,250
J Jill Group Inc	22,400	311,232	308,000	308,000
Joy Global Inc	15,000	434,959	503,850	503,850
Juniper Networks Inc	35,300	895,624	888,854	888,854
Key Energy Services	61,100	591,049	739,310	739,310
Kinetic Concepts Inc	4,200	247,295	252,000	252,000
King Pharmaceuticals Inc	7,900	86,436	82,318	82,318
Knight Cap Group	26,500	274,727	201,930	201,930
Labranche & Company	20,500	173,258	129,150	129,150
Lam Resh Corporation	19,400	471,938	561,436	561,436
Legg Mason	7,150	315,836	744,387	745,384
Linens N Things	4,300	109,338	101,738	101,738
Lone Star Tech Inc	4,900	143,454	222,950	222,950
Lowes Companies	14,080	657,715	819,738	819,738
LT X CorporationCom	83,900	741,752	416,144	416,144
Lyondell Chemical Company	18,800	239,653	496,696	496,696

Manugistics Group Inc         57,100         295,742         101,638         101,638           Marval Enterprises         7,700         1558,442         725,660         725,660           Marvel Enterprises         7,700         15440         339,260         587,338           Massey Energy Corporation         10,100         287,518         380,972         381,376           Matece Inc         10,200         99,364         89,760         89,760           Mattee Inc         70,900         1,264,650         1,297,470         1227,448           Maverick Tube Corp         14,600         477,032         435,080         435,080           Mattor Technology Inc         17,800         140,398         122,7448         122,7448           Maverick Tube Corp         60,800         318,591         316,160         435,080           Mattor Corp         84,660         1,94,516         2,206,858         2,219,424           McDoata Corporation Class B         800         8,055         2,276,60         725,408           McData Corporation Fic         18,000         95,5389         725,660         725,408           Merzill Lynch & Companies         6,250         336,294         333,813         343,813           Merzill Ly	<u>Asset Class / Security Type / Issuer</u>	Shares / <u>Units</u>	<u>Cost</u>	<u>Market Value</u>	Market + <u>Accruals</u>
Marshall & Ilsley Čorp         17,000         558,442         755,650           Marvel Enterprises         7,300         144,081         143,956           Marvel Enterprises         7,300         144,081         143,956           Marvel Enchology Group         15,440         359,250         557,338         587,338           Massey Energy Corporation         10,000         29,744         89,760         89,760           Mattel Inc         70,000         1,246,650         1,297,470         1,227,470           Mattson Technology Inc         17,800         440,398         127,448         435,080         435,080           Maxtor Corp         60,800         318,591         316,160         316,161           MINA Corp         84,560         1,934,516         2240,658         2219,424           MCData Corp         72,300         482,410         289,200         289,200           MCData Corporation         15,000         39,3192         507,060         510,300           Metronic Inc         14,000         595,389         725,060         726,408           Metrini Lynch & Companies Inc         8,500         74,902         122,910         122,910           MEChas Stores Inc         24,300         446,698	Manugistics Group Inc	57,100	295,742	101,638	101,638
Marvel Enterprises         7,300         14,49,81         143,956         143,956           Marvel Technology Group         15,440         359,260         587,338         587,338           Mastec Inc         10,200         99,364         89,760         89,760           Mattel Inc         70,900         1,264,650         1,297,470         1,297,470           Mattson Technology Inc         17,800         140,398         127,448         127,448           Maverick Tube Corp         60,800         318,591         316,160         316,160           MBNA Corp         60,800         318,591         316,160         316,160           MCData Corporation         15,000         443,032         416,250         416,250           MCData Corp         72,200         482,410         289,200         289,200           MCData Corporation Chars B         800         8,055         2,976         2,976           MDU Resources Group Inc         18,000         93,312         307,006         510,300           Medrinic Inc         13,000         464,698         1,005,291         1,005,291           Mitchaels Stores Inc         24,300         444,698         1,005,291         1,005,291           Mitchaels Stores Inc		17,000	558,442	755,650	755,650
Marvell Technology Group         15,440         389,260         \$87,333         \$87,333           Massey Energy Corporation         10,100         287,518         \$89,760         \$89,760           Matted Inc         70,900         1,224,650         1,227,470         1,227,470           Matted Inc         70,800         140,398         127,448         127,448           Maverick Tube Corp         140,600         318,591         316,160         316,160           MBNA Corp         60,800         318,591         316,160         316,160           MBNA Corp         60,800         318,591         316,160         316,160           MEDonalds Corporation         15,000         483,012         248,230         289,200           MCData CorporationClass B         800         8,055         2,976         2,276           MDU Resources Group Inc         18,000         93,192         507,660         510,300           Medrinolic Inc         14,000         95,589         725,606         724,902           MCIData Corporation Wis         10,700         65,390         697,854         697,854           MCIData Corporation Wis         10,700         65,659         409,0290         400,920           MGIDT Investinent Corporat		7,300	144,081	143,956	
Massey Energy Corporation         10,100         287,518         380,972         381,376           Maste Inc         10,000         9,9,44         89,760         89,760           Mattel Inc         70,900         1,224,650         1,227,470         1,227,470           Mattson Technology Inc         17,800         140,398         127,448         127,448           Maverick Tube Corp         60,000         318,591         316,160         316,160           MBNA Corp         84,360         1,934,516         2,206,858         2,219,424           McDotat Corporation         15,000         443,012         446,250         446,250           MCData CorporationClass B         800         8,055         2,976         2,976           MDU Resources Group Inc         18,000         933,122         507,060         726,408           Merrill Lynch & Companies         6,250         336,294         343,813         343,813           Metris Companies Inc         24,300         464,698         1,005,291         1,005,291           Micresoft         29,300         843,486         727,812         727,812           Mitre Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics </td <td>-</td> <td>15,440</td> <td>359,260</td> <td></td> <td></td>	-	15,440	359,260		
Maste Inc         10,200         99,364         89,760         89,760           Mattel Inc         70,000         1,264,650         1.297,470         1.297,470           Mattson Technology Inc         17,780         146,050         127,448         127,448           Maverick Tube Corp         60,800         318,591         316,160         316,160           MRNA Corp         60,800         318,591         316,160         316,250           MCData Corporation         15,000         443,032         416,250         416,250           MCData CorporationClass B         800         8,055         2,976         2,976           MDU Resources Group Inc         18,000         393,192         507,060         510,300           Mettronic Inc         14,000         595,389         725,606         726,408           Mettris Companies         6,250         336,294         433,813         343,813           Metris Companies Inc         24,300         444,989         440,982         400,920           MGIC Investment Corporation Wis         10,700         653,966         675,821         672,812           Mitcrosoft         29,300         843,486         727,812         727,812           Mitcrosoft         13,000 <td></td> <td>10,100</td> <td>287,518</td> <td>380,972</td> <td>381,376</td>		10,100	287,518	380,972	381,376
Mattel Inc         70,900         1.264,650         1.297,470         1.297,470           Mattson Technology Inc         17,800         140,398         127,448         127,448           Maverick Tube Corp         14,600         470,302         125,304         435,080           Maxtor Corp         60,800         318,591         316,160         316,160           MBNA Corp         84,360         1.934,516         2,306,888         2,219,424           McDonalds Corporation         15,000         463,032         416,250         416,250           MCData Corp antion Class B         800         8,055         2,976         2,976           MDU Resources Group Inc         18,000         393,192         507,060         510,300           Metrill Lynch & Companies         6,250         336,294         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         105,291           Microsoft         29,300         844,669         1,005,291         1005,291           Microsoft         29,300         843,486         727,812         727,812           Milter Herman Inc         13,000         446,698         10,030         461,040           Nabors Industries Ltd		10,200			
Mattson Technology Inc         17,800         140,398         127,448         127,448           Maverick Tube Corp         14,600         477,032         435,080         435,080           Mastor Corp         60,800         318,516         2,206,858         2,219,424           McDonalds Corporation         15,000         483,032         416,250         416,250           MCData Corp         72,300         482,410         289,200         289,200           MCData CorporationClass B         800         8,055         2,976         2,976           MDU Resources Group Inc         18,000         393,192         507,060         510,300           Metrini Lynch & Companies         6,250         36,294         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         122,910           MGIC Investment Corporation Wis         10,700         653,960         697,854         697,854           Michaels Stores Inc         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         465,659         400,920         400,920           Mabors Industries Ltd         14,200         70,5449         860,804         860,804	Mattel Inc		1,264,650	1,297,470	
Maverick Tube Corp         14,600         477,032         435,080         435,080           Maxtor Corp         60,800         318,591         316,160         316,160           MBNA Corp         44,360         1,934,516         2,219,482         2,219,482           McData Corporation         15,000         463,032         416,250         416,250           MCData CorporationClass B         800         805         2,976         2,976           MDU Resources Group Inc         14,000         595,389         725,060         725,060           Merrill Lynch & Companies         6,550         346,294         122,910         122,910           MGIC Investment Corporation Wis         10,700         653,960         697,854         697,854           Microsoft         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         166,030         161,040         164,040           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Infl Corporation New         18,200         643,126         524,00         582,400           NDC He	Mattson Technology Inc				127,448
Maxtor Corp         60,800         318,591         316,160         316,160           MBNA Corp         84,360         1,934,516         2.206,858         2.219,424           McDonalds Corporation         15,000         463,032         446,250         416,250           MCData Corp         72,300         482,110         289,200         289,200           MCData CorporationClass B         800         8.055         2.976         2.976           MDU Resources Group Inc         18,000         393,192         507,060         510,300           Metrionic Inc         14,000         593,389         725,060         726,408           Merrill Lynch & Companies         6,250         336,294         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         122,910           MiCrosoft         29,300         843,486         1,005,291         1,005,291           Microsoft         29,300         446,698         1,005,291         1,005,291           Miler Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Mabors Industries Ltd         14		14,600			
MBNA Corp         84,360         1,934,516         2,206,858         2,219,424           McDonalds Corporation         15,000         463,032         416,250         416,250           MCData Corp         72,300         482,410         289,200         289,200           MCData CorporationClass B         800         8055         2,976         2,976           MDU Resources Group Inc         18,000         393,192         507,060         510,300           Mettrin Lynch & Companies         6,250         336,294         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         122,910           MGIC Investment Corporation Wis         10,700         653,860         697,854         697,854           Microsoft         29,300         443,486         727,812         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Nabors Industries Ltd         14,200         705,449         860,804         80,804           Natrist Intl Corporation New         18,200         684,126         582,400         582,400	-				
McDonalds Corporation         15,000         463,032         416,250         416,250           MCData Corp         72,300         482,410         289,200         289,200           MCData CorporationClass B         8000         8,055         2,976         2,976           MDU Resources Group Inc         18,000         395,192         507,060         510,300           Medtronic Inc         14,000         595,389         725,060         726,408           Merrill Lynch & Companies         6,250         336,294         343,813         343,813           Mtris Companies Inc         24,300         464,698         1,005,291         1,005,291           Michaels Stores Inc         24,300         464,698         1,005,291         1,005,291           Microsoft         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Nabors Industries Ltd         14,200         754,449         860,804         800,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NFTY	-	84,360			
MCData Corp         72,300         482,410         289,200           MCData CorporationClass B         800         8,055         2,976         2,976           MDU Resources Group Inc         18,000         393,192         507,060         510,300           Metrionic Inc         14,000         595,589         725,060         725,040           Merrill Lynch & Companies         6,250         336,294         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         122,910           MGIC Investment Corporation Wis         10,700         653,960         697,854         697,854           Microsoft         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         406,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         644,126         582,400         582,400           NDC Health Corp         21,800         343,673         391,746         391,246           NDC Health Corp	-	15,000			
MCData CorporationClass B         800         8,055         2,976         2,976           MDU Resources Group Inc         18,000         393,192         507,060         510,300           Medtronic Inc         14,000         595,389         725,060         726,408           Merrill Lynch & Companies         6,250         336,224         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         122,910           MCIC Investment Corporation Wis         10,700         653,960         697,854         697,854           Microsoft         29,300         843,846         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NDC Health Corp         21,800         343,673         391,746         391,246           NDC Health Corp         21,800         484,650         484,650         484,650           NobC	-				
MDU Resources Group Inc         18,000         393,192         507,060         510,300           Medtronic Inc         14,000         595,389         725,060         726,408           Merrill Lynch & Companies         6,250         336,294         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         122,910           MGIC Investment Corporation Wis         10,700         653,960         697,854         697,854           Michaels Stores Inc         24,300         446,698         1,005,291         1,005,291         1,005,291           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Motorola         37,000         635,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         481,26         582,400         582,400           NDC Health Corp         21,800         343,673         391,746         391,746           Nottwork Appliance Inc         12,000         488,838         615,100         651,100 </td <td>-</td> <td></td> <td></td> <td></td> <td></td>	-				
Medtronic Inc         14,000         595,389         725,060         726,408           Merrill Lynch & Companies         6,250         336,294         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         122,910           MGIC Investment Corporation Wis         10,000         653,960         697,854         697,854           Michaels Stores Inc         24,300         4464,698         1,005,291         1,005,291           Microsoft         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Motorola         37,000         645,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         6484,126         582,400         582,400           NEX Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Nokia Corporation		18,000			
Merrill Lynch & Companies         6,250         336,294         343,813         343,813           Metris Companies Inc         8,500         74,902         122,910         122,910           MGIC Investment Corporation Wis         10,700         653,960         697,854         697,854           Microsoft         29,300         843,486         727,812         727,812           Milcrosoft         29,300         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Motorola         37,000         635,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NDC Health Corp         14,000         542,755         491,680         491,680           NDC Health Corp         12,000         343,673         391,746         317,746           Network Appliance Inc         12,000         343,673         391,746         343,680           Noble Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408	-				
Metris Companies Inc         8,500         74,902         122,910         122,910           MGIC Investment Corporation Wis         10,700         653,960         697,854         697,854           Michaels Stores Inc         24,300         464,698         1,005,291         1,005,291           Microsoft         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Motorola         37,000         635,668         675,620         677,100           Nabors Industries Ltd         14,200         708,449         860,804         860,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NEC Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Network Appliance Inc         12,000         348,673         391,746         394,04           Noble Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408           <		6,250	336,294		
MGIC Investment Corporation Wis         10,700         653,960         697,854         697,854           Michaels Stores Inc         24,300         464,698         1,005,291         1,005,291           Microsoft         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Motorola         37,000         635,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NCR Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Network Appliance Inc         12,000         392,810         339,240         394,920           Nokia Corporation         10,000         488,838         615,100         614,100           Nokia Corporation         10,000         488,838         65,010         62,010           Orkia Corporation <td></td> <td></td> <td></td> <td></td> <td></td>					
Michaels Stores Inc         24,300         464,698         1,005,291         1,005,291           Microsoft         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Motorola         37,000         635,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NBTY Incorporated         7,000         166,978         181,580         181,580           NDC Health Corp         14,000         343,673         391,746         391,746           Network Appliance Inc         12,000         392,810         339,240         339,240           Nextel Communications Class A         15,000         488,838         615,100         615,100           Nokia Corporation ADR - A Shares         122,200         1,929,72         2,033,408         2,033,408           Northern Trust Corporation         24,000         443,707         626,010         626,010         62			653,960		
Microsoft         29,300         843,486         727,812         727,812           Miller Herman Inc         13,000         405,659         400,920         400,920           Mobility Electronics         17,600         156,030         161,040         161,040           Motorola         37,000         636,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NBTY Incorporated         7,000         166,978         181,580         181,580           NCR Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Network Appliance Inc         12,000         392,810         339,240         339,240           Noble Corporation         10,000         488,838         615,100         615,100           Nokia Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408           Northern Trust Corporation         21,000         343,707         626,010         626,010           OCricenta	-				
Miller Herman Inc         13,000         405,659         400,920           Mobility Electronics         17,600         156,030         161,040           Motorola         37,000         635,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         686,675,520         582,400         582,400           NBTY Incorporated         7,000         166,978         181,580         181,580           NCR Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Network Appliance Inc         12,000         392,810         339,240         339,240           Noble Corporation         10,000         488,838         615,100         615,100           Nokia Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408           Northern Trust Corporation         14,000         488,838         615,100         626,010           NUCO2 Incorporated         2,700         632,59         69,309         69,309           Orkeilty Automotive Inc         13,000 <td></td> <td></td> <td>843,486</td> <td></td> <td></td>			843,486		
Mobility Electronics         17,600         156,030         161,040         161,040           Motorola         37,000         635,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         6684,126         582,400         S82,400           NBTY Incorporated         7,000         166,978         181,580         181,580           NCR Corp         14,000         542,755         491,680         491,680           NDC Health Corp         12,000         392,810         339,240         339,240           Network Appliance Inc         12,000         342,673         391,746         484,650           Noble Corporation         10,000         488,838         615,100         615,100           Nokia Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408           Northern Trust Corporation         14,000         491,004         638,260         641,200           NUCO2 Incorporated         2,700         65259         69,309         69,309           O'Reilly Automotive Inc         21,000         343,707         626,010         626,010 <t< td=""><td>Miller Herman Inc</td><td></td><td></td><td></td><td></td></t<>	Miller Herman Inc				
Motorola         37,000         635,668         675,620         677,100           Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NBTY Incorporated         7,000         166,978         181,580         181,580           NCR Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Network Appliance Inc         12,000         392,810         339,240         339,240           Noble Corporation         10,000         488,838         615,100         615,100           Noble Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408           Northern Trust Corporation         14,000         491,004         638,260         641,200           NUCO2 Incorporated         2,700         65,259         69,309         69,309           O'Reilly Automotive Inc         21,000         343,707         626,010         626,010           Occidental Petroleum Corporation         12,000         800,776         939,360         939,360 <tr< td=""><td></td><td></td><td></td><td></td><td></td></tr<>					
Nabors Industries Ltd         14,200         705,449         860,804         860,804           Navistar Intl Corporation New         18,200         684,126         582,400         582,400           NBTY Incorporated         7,000         166,978         181,580         181,580           NCR Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Network Appliance Inc         12,000         392,810         339,240         339,240           Nextel Communications Class A         15,000         408,150         484,650         484,650           Noble Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408           Northern Trust Corporation         14,000         491,004         638,260         641,200           NUCO2 Incorporated         2,700         65,259         69,309         69,309           O'Reilly Automotive Inc         21,000         343,707         626,010         626,010           Occidental Petroleum Corporated         20,700         749,740         878,301         878,301           Oshkosh Truck Corporation         12,000         800,776         939,360         93	-				
Navistar Intl Corporation New         18,200         684,126         582,400           NBTY Incorporated         7,000         166,978         181,580         181,580           NCR Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Network Appliance Inc         12,000         392,810         339,240         339,240           Nextel Communications Class A         15,000         408,150         484,650         484,650           Noble Corporation         10,000         488,838         615,100         615,100           Nokia Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408           Northern Trust Corporation         14,000         491,004         638,260         641,200           NUCO2 Incorporated         2,700         65,259         69,309         69,309           O'Reilly Automotive Inc         21,000         343,707         626,010         626,010           Occidental Petroleum Corporation         32,300         691,013         2,484,839         2,494,852           Odyssey Healthcare Inc         13,000         167,173         187,460         187,460 <t< td=""><td>Nabors Industries Ltd</td><td>14,200</td><td>705,449</td><td></td><td></td></t<>	Nabors Industries Ltd	14,200	705,449		
NBTY Incorporated         7,000         166,978         181,580         181,580           NCR Corp         14,000         542,755         491,680         491,680           NDC Health Corp         21,800         343,673         391,746         391,746           Network Appliance Inc         12,000         392,810         339,240         339,240           Nextel Communications Class A         15,000         408,150         484,650         484,650           Noble Corporation ADR - A Shares         122,200         1,929,072         2,033,408         2,033,408           Northern Trust Corporation         14,000         491,004         638,260         641,200           NUCO2 Incorporated         2,700         65,259         69,309         69,309           O'Reilly Automotive Inc         21,000         343,707         626,010         626,010           Occidental Petroleum Corporation         32,300         691,013         2,484,839         2,494,852           Odyssey Healthcare Inc         13,000         167,173         187,460         187,460           Oshkosh Truck Corporation         12,000         800,776         939,360         939,360           Oshkosh Truck Corporation         12,000         80,776         939,360         9	Navistar Intl Corporation New	18,200			
NCR Corp14,000542,755491,680491,680NDC Health Corp21,800343,673391,746391,746Network Appliance Inc12,000392,810339,240339,240Nextel Communications Class A15,000408,150484,650484,650Noble Corporation10,000488,838615,100615,100Nokia Corporation ADR - A Shares122,2001,929,0722,033,4082,033,408Northern Trust Corporation14,000491,004638,260641,200NUCO2 Incorporated2,70065,25969,30969,309O'Reilly Automotive Inc21,000343,707626,010626,010Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,	-				
NDC Health Corp21,800343,673391,746391,746Network Appliance Inc12,000392,810339,240339,240Nextel Communications Class A15,000408,150484,650484,650Noble Corporation10,000488,838615,100615,100Nokia Corporation ADR - A Shares122,2001,929,0722,033,4082,033,408Northern Trust Corporation14,000491,004638,260641,200NUCO2 Incorporated2,70065,25969,30969,309O'Reilly Automotive Inc21,000343,707626,010626,010Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	-	14,000	542,755		
Nextel Communications Class A15,000408,150484,650484,650Noble Corporation10,000488,838615,100615,100Nokia Corporation ADR - A Shares122,2001,929,0722,033,4082,033,408Northern Trust Corporation14,000491,004638,260641,200NUCO2 Incorporated2,70065,25969,30969,309O'Reilly Automotive Inc21,000343,707626,010626,010Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	-	21,800	343,673	391,746	391,746
Nextel Communications Class A15,000408,150484,650484,650Noble Corporation10,000488,838615,100615,100Nokia Corporation ADR - A Shares122,2001,929,0722,033,4082,033,408Northern Trust Corporation14,000491,004638,260641,200NUCO2 Incorporated2,70065,25969,30969,309O'Reilly Automotive Inc21,000343,707626,010626,010Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	Network Appliance Inc	12,000	392,810	339,240	339,240
Nokia Corporation ADR - A Shares122,2001,929,0722,033,4082,033,408Northern Trust Corporation14,000491,004638,260641,200NUCO2 Incorporated2,70065,25969,30969,309O'Reilly Automotive Inc21,000343,707626,010626,010Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944		15,000	408,150	484,650	484,650
Nokia Corporation ADR - A Shares122,2001,929,0722,033,4082,033,408Northern Trust Corporation14,000491,004638,260641,200NUCO2 Incorporated2,70065,25969,30969,309O'Reilly Automotive Inc21,000343,707626,010626,010Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	Noble Corporation	10,000	488,838	615,100	615,100
NUCO2 Incorporated2,70065,25969,30969,309O'Reilly Automotive Inc21,000343,707626,010626,010Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944		122,200	1,929,072	2,033,408	2,033,408
O'Reilly Automotive Inc21,000343,707626,010626,010Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	Northern Trust Corporation	14,000	491,004	638,260	641,200
Occidental Petroleum Corporation32,300691,0132,484,8392,494,852Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	NUCO2 Incorporated	2,700	65,259	69,309	69,309
Odyssey Healthcare Inc13,000167,173187,460187,460Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	O'Reilly Automotive Inc	21,000	343,707	626,010	626,010
Omnicare Incorporated20,700749,740878,301878,301Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	Occidental Petroleum Corporation	32,300	691,013	2,484,839	2,494,852
Oshkosh Truck Corporation12,000800,776939,360939,360Pacific Sunwear California33,650657,250773,614773,614Palmone Incorporated3,80085,831113,126113,126Par Pharmaceutical Companies7,000238,812222,670222,670Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	Odyssey Healthcare Inc	13,000	167,173	187,460	187,460
Pacific Sunwear California       33,650       657,250       773,614       773,614         Palmone Incorporated       3,800       85,831       113,126       113,126         Par Pharmaceutical Companies       7,000       238,812       222,670       222,670         Parker Hannifin Corporation       4,400       298,093       272,844       272,844         Pepsico Inc       10,000       547,552       539,300       539,300         Performance Food Group       12,200       335,175       368,562       368,562         PETCO Animal Supplies       19,200       584,250       562,944       562,944	Omnicare Incorporated	20,700	749,740	878,301	878,301
Palmone Incorporated       3,800       85,831       113,126       113,126         Par Pharmaceutical Companies       7,000       238,812       222,670       222,670         Parker Hannifin Corporation       4,400       298,093       272,844       272,844         Pepsico Inc       10,000       547,552       539,300       539,300         Performance Food Group       12,200       335,175       368,562       368,562         PETCO Animal Supplies       19,200       584,250       562,944       562,944	Oshkosh Truck Corporation	12,000	800,776	939,360	939,360
Par Pharmaceutical Companies         7,000         238,812         222,670         222,670           Parker Hannifin Corporation         4,400         298,093         272,844         272,844           Pepsico Inc         10,000         547,552         539,300         539,300           Performance Food Group         12,200         335,175         368,562         368,562           PETCO Animal Supplies         19,200         584,250         562,944         562,944	Pacific Sunwear California	33,650	657,250	773,614	773,614
Parker Hannifin Corporation4,400298,093272,844272,844Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	Palmone Incorporated	3,800	85,831	113,126	113,126
Pepsico Inc10,000547,552539,300539,300Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	Par Pharmaceutical Companies	7,000	238,812	222,670	222,670
Performance Food Group12,200335,175368,562368,562PETCO Animal Supplies19,200584,250562,944562,944	Parker Hannifin Corporation	4,400	298,093	272,844	272,844
PETCO Animal Supplies         19,200         584,250         562,944         562,944	Pepsico Inc	10,000	547,552	539,300	539,300
	Performance Food Group	12,200	335,175	368,562	368,562
Pfizer Incorporated         72,100         2,111,278         1,988,518         1,988,518	PETCO Animal Supplies	19,200	584,250	562,944	562,944
	Pfizer Incorporated	72,100	2,111,278	1,988,518	1,988,518

Asset Class / Security Type / Issuer	Shares / <u>Units</u>	<u>Cost</u>	<u>Market Value</u>	Market + <u>Accruals</u>
PHH Corporation	15,300	329,351	393,516	393,516
Phoenix Companies	14,700	186,573	174,930	177,282
Photon Dynamics	13,100	253,676	269,991	269,991
Plains Exploration & Production	16,800	402,674	596,904	596,904
PNC Financial Services Group	16,400	969,132	893,144	893,144
Polycom Inc	31,900	611,044	475,629	475,629
Polyone Corp	21,100	209,317	139,682	139,682
Precision Castparts Corporation	7,100	351,594	553,090	553,303
Procter & Gamble	15,300	810,021	807,075	807,075
Progressive Corporation Ohio	3,500	242,489	345,835	345,835
Proquest	12,600	340,100	413,154	413,154
Pulte Homes	9,200	567,952	775,100	775,580
PXRE Group Limited Bermuda	7,600	183,574	191,672	191,672
Qlogic Corporation	14,500	460,813	447,615	447,615
Qualcomm	25,890	934,525	854,629	854,629
Quanta Services Inc	15,800	96,131	139,040	139,040
Quidel Corp	77,100	439,218	399,378	399,378
Radioshack	8,200	206,423	189,994	189,994
Resources Connection	20,900	462,096	485,507	485,507
Rite Aid Corporation	89,200	323,624	372,856	372,856
Rockwell Automation	10,000	403,593	487,100	487,100
Ruby Tuesday	6,600	158,088	170,940	170,940
Safenet Incorporated	18,400	540,652	626,704	626,704
Sandisk Corporation	18,000	486,900	427,140	427,140
Sanmina-Scientifics	126,300	852,843	690,861	690,861
Savient Pharmaceuticals	64,800	270,354	285,768	285,768
Schering-Plough	59,500	1,692,401	1,134,070	1,134,070
Scripps EW Inc Class A	21,610	1,043,872	1,054,568	1,054,568
Shaw Group	21,300	285,031	458,163	458,163
Sherwin-Williams Company	15,000	675,555	706,350	706,350
Shuffle Master Inc	6,600	188,430	184,998	184,998
SLM Corp	39,400	1,247,052	2,001,520	2,001,520
Smurfit-Stone Container	14,600	164,750	148,482	148,482
Sovereign Bancorp	22,400	510,922	500,416	500,416
St Jude Medical	35,960	1,023,073	1,568,216	1,568,216
Standard Pac Corp	5,200	335,318	457,340	457,340
Stanley Works	39,300	1,212,181	1,789,722	1,789,722
Starbucks	8,250	371,767	426,195	426,195
Stericycle Incorporated	9,000	350,866	452,880	452,880
Swift Transportation Inc	6,700	112,010	156,043	156,043
Symbol Technologies	22,300	333,910	220,101	220,101
Synopsys Inc	11,100	206,794	185,037	185,037
Target Corporation	28,500	1,225,308	1,550,685	1,550,685
Tektronix Incorporated	9,400	247,667	218,738	218,738
Tellabs Incorporated	40,000	352,304	348,000	348,000
Tempur-Pedic International	12,900	300,317	286,122	286,122
Tetra Tech	21,400	304,287	289,542	289,542
Teva Pharmaceutical Inds - ADR	23,220	648,361	723,071	723,071

Asset Class / Security Type / Issuer	Shares/ <u>Units</u>	<u>Cost</u>	<u>Market Value</u>	Market + <u>Accruals</u>
Texas Instruments	21,200	556,046	595,084	595,084
Tidewater Incorporated	12,100	389,164	461,252	461,252
Timken Company	10,300	244,241	237,930	237,930
Toro	10,600	295,541	409,266	409,902
Triad Hospitals	12,100	371,438	661,144	661,144
Ubiquitel	85,200	452,776	695,232	695,232
United Health Group	34,760	797,871	1,812,386	1,812,386
United States Cellular	7,000	350,314	349,580	349,580
Urban Outfitters	7,100	311,541	402,499	402,499
US Bancorp Del	17,000	363,128	496,400	501,500
USI Holdings	12,000	141,231	154,560	154,560
UST Incorporated	43,700	1,097,891	1,995,342	1,995,342
Varian Semiconductor Equip Assoc	18,300	662,462	677,100	677,100
Veeco Instrs Incorporated	12,800	192,706	208,384	208,384
Verizon Communications	18,200	759,486	628,810	628,810
Vishay Intertechnology	8,300	113,127	98,521	98,521
Walgreen	15,000	453,992	689,850	689,850
Walter Industrials	11,100	439,892	446,220	446,220
Washington Mutual	39,500	1,263,453	1,607,255	1,607,255
Waste Connections	16,700	473,414	622,743	622,743
Waters Corporation	9,400	349,069	349,398	349,398
WCI Communities	17,800	583,772	570,134	570,134
Weatherford International Ltd, Bermuda	7,000	413,286	405,860	405,860
WebMD Corporation	45,900	372,611	471,393	471,393
WebMethods Inc	53,900	325,250	301,840	301,840
Wellpoint Incorporated	54,500	2,210,108	3,795,380	3,795,380
Wells Fargo	29,900	1,543,280	1,841,242	1,841,242
Wendys International	21,200	427,994	1,010,180	1,010,180
West Marine Incorporated	9,700	164,107	175,182	175,182
Whirlpool Corporation	6,000	432,146	420,660	420,660
Whole Foods Market	2,600	264,976	307,580	307,580
Winnebago Industries	4,300	133,611	140,825	141,126
William Wrigley Jr Company	11,700	665,372	805,428	805,428
Wyeth	15,500	605,678	689,750	689,750
XL Capital Ltd, Class A	19,600	1,474,568	1,458,632	1,458,632
XTO Energy Incorporated	17,033	434,910	578,952	579,803
Yahoo Inc	38,100	903,851	1,320,165	1,320,165
Yankee Candle	18,400	539,742	590,640	590,640
Yellow Roadway Corporation	10,900	386,378	553,720	553,720
York International Corporation	11,800	412,894	448,400	448,400
Zimmer Holdings	7,910	627,848	602,505	602,505
Zoll Medical	3,000	66,043	76,350	76,350
Zoran Corporation	43,300	550,162	575,457	575,457
Subtotal - Domestic Equity Securities	8,012,704	\$ 171,759,149	\$ 202,868,778	\$ 203,020,263
Domestic Equity Commingled Accounts				
BGI - Equity Index Fund	399,812	\$ 73,042,615	\$ 129,770,127	\$ 129,770,127

Asset Class / Security Type / Issuer	Shares/ <u>Units</u>	Cost	<u>Market Value</u>	Market + <u>Accruals</u>
BGI - Extended Equity Market Fund	306,772	29,423,315	49,325,110	49,325,110
BGI - Russell 2000 Equity Index Fund	645,079	8,058,537	11,478,539	11,478,539
Dimensional Fund Advisors	48,215	16,086,982	44,029,907	44,029,907
Subtotal - Domestic Equity Commingled	1,399,878	\$ 126,611,449	\$ 234,603,682	\$ 234,603,682
Fixed Income Securities				
Ace Ltd	215,000	\$ 214,966	\$ 220,943	\$ 224,168
Aetna U S Healthcare Inc Pfd	16,450	430,168	429,510	429,510
American Gen Fin Corp M/T/N	264,000	270,801	272,519	276,067
Anadarko Fin Co	333,000	366,417	370,000	373,746
Anderson Expl Ltd	402,000	438,120	439,804	447,794
Arizona Edl Ln Marketing Corp	900,000	900,000	900,000	901,997
Associated Bk N A Green Bay	451,000	451,000	451,126	453,588
Atlantic Richfield Co Deb	422,000	516,739	522,495	531,463
Banc Amer Fdg Corp	780,000	743,359	753,603	754,014
Banc Amer Mtg Secs Inc V/R	1,035,000	910,406	902,340	905,505
Bank Amer Corp	316,000	367,748	361,656	372,438
Belo Corp	97,000	109,896	105,404	106,697
Boston Scientific Corp	420,000	437,590	440,891	441,908
Brazos Tex Higher Ed Auth Inc Student Ln	900,000	900,000	900,000	900,169
Bunge Ltd Fin Corp	340,000	345,189	340,048	340,709
Cendant Corp	233,000	253,968	248,129	252,417
Chase Cap Ii	241,000	226,681	225,007	227,700
Chela Finl Usa Inc	300,000	300,000	301,230	301,494
Chela Finl Usa Inc Calif	600,000	600,000	600,000	600,528
Cit Group Inc M/T/N	168,000	188,074	183,900	185,825
College Ln Corp Tr I V/R	905,000	905,000	906,937	911,649
Conagra Inc	279,000	330,671	321,045	327,515
Constellation Energy Group Inc	220,000	233,853	227,654	231,146
Countrywide Home Lns Inc	295,000	293,788	284,504	287,749
Cwabs Inc	2,270,000	603,376	603,706	604,636
Cwalt Inc	2,848,000	2,579,211	2,569,125	2,579,778
Daimler Chrysler North America	218,000	218,602	214,660	215,322
Detroit Mich Ctfs Partn	360,000	360,479	360,691	361,919
DLJ Coml Mtg Corp	775,000	425,607	394,187	396,433
ERP Oper Ltd Partnership	257,000	281,659	286,306	291,319
Evangelical Lutheran Good	291,000	291,000	290,834	292,014
Fed Nat Mortgage Assn	300,000	356,186	330,563	336,415
Fed Natl Mortgage Assn Gtd	4,742,000	3,838,989	3,853,211	3,871,838
Fed Natl Mortgage Assn	570,000	529,388	535,815	537,715
Fed Natl Mortgage Assn Pool # 254764	4,410,000	2,761,496	2,837,249	2,849,988
Fed Natl Mortgage Assn Pool # 255538	1,245,000	1,198,715	1,247,348	1,252,820
Fed Natl Mortgage Assn Pool # 387285	690,000	684,645	690,462	692,988
Fed Natl Mortgage Assn Pool # 501210	896,160	107,816	117,201	117,812
Fed Natl Mortgage Assn Pool # 576329	400,000	9,779	8,509	8,562
Fed Natl Mortgage Assn Pool # 608780	4,185,000	705,107	718,273	721,745
Fed Natl Mortgage Assn Pool # 620407	1,911,688	423,078	422,308	424,778

Asset Class / Security Type / Issuer	Shares/ <u>Units</u>	<u>Cost</u>	<u>Market Value</u>	Market + <u>Accruals</u>
Fed Natl Mortgage Assn Pool # 625030	2,650,899	630,835	644,589	647,955
Fed Natl Mortgage Assn Pool # 641093	1,771,652	565,849	583,450	586,054
Fed Natl Mortgage Assn Pool # 658481	1,015,000	919,850	930,087	933,372
Fed Natl Mortgage Assn Pool # 708870	551,221	416,819	412,452	414,005
Fed Natl Mortgage Assn Pool # 724254	1,780,000	1,214,932	1,202,549	1,206,463
Fed Natl Mortgage Assn Pool # 725187	1,155,000	728,761	716,140	718,911
Fed Natl Mortgage Assn Pool # 735387	782,000	798,719	808,264	811,577
Fed Natl Mortgage Assn Pool # 747256	900,000	603,616	603,650	605,776
Fed Natl Mortgage Assn Pool # 760657	1,795,000	1,800,587	1,797,999	1,805,120
Fed Natl Mortgage Assn Pool # 760744	813,000	816,017	811,691	814,909
Fed Natl Mortgage Assn Pool # 760762	975,000	1,008,097	998,205	1,002,178
Fed Natl Mortgage Assn Pool # 800165	480,000	465,468	462,659	464,627
Fed Natl Mortgage Assn Pool # 810896	920,000	865,453	862,811	866,288
Fed Natl Mortgage Assn Pool # 580982	3,500,000	343,467	356,562	358,423
Fed Natl Mortgage Assn Pool # 575832	500,000	43,802	45,658	45,896
Fed Home Loan Mortg Corp Grp # E83737	1,400,000	181,291	186,722	187,693
Fed Home Loan Mortg Corp Grp # 1B2721	950,000	918,872	914,540	917,893
Fed Home Loan Mortg Corp Grp # C01050	3,070,001	65,464	70,770	71,183
Fed Home Loan Mortg Corp Grp # C01197	2,715,000	193,918	204,158	205,224
Fed Home Loan Mortg Corp Grp # C01598	600,060	483,624	497,371	499,440
Fed Home Loan Mortg Corp Grp # C41471	3,000,000	45,628	49,588	49,877
Fed Home Loan Mortg Corp Grp # C50907	1,300,000	35,592	37,293	37,510
Fed Home Loan Mortg Corp Grp # C79583	560,000	422,700	424,433	426,199
Fed Home Loan Mortg Corp Grp # E00469	2,449,075	161,464	170,888	171,778
Fed Home Loan Mortg Corp Grp # G00541	2,192,682	95,655	98,993	99,539
Fed Home Loan Mortg Corp Grp # G00853	2,387,999	119,445	123,777	124,461
Fed Home Loan Mortg Corp Grp # G10952	1,010,937	109,647	115,922	116,525
First Horizon Mtg Passthru Tr	1,020,000	959,233	949,448	953,750
FISERV Incorporated	445,000	443,497	438,766	442,523
Goldman Sachs Group	535,000	558,230	569,251	579,416
Govt Natl Mtge Assn Gtd Remic	1,735,000	1,749,139	1,773,526	1,780,372
Govt Natl Mtge Assn Gtd V/R	475,000	495,781	488,727	490,769
Govt Natl Mtge Assn Remic	805,000	821,100	822,369	825,677
Govt Natl Mtgee Assn Pool # 485453	1,299,131	105,662	111,214	111,790
Govt Natl Mtgee Assn Pool # 491145	2,483,000	271,796	282,698	284,161
Govt Natl Mtgee Assn Pool # 557300	700,939	59,957	63,114	63,441
Govt Natl Mtgee Assn Pool # 586151	620,000	537,624	564,130	566,460
Govt Natl Mtgee Assn Pool # 781176	3,338,512	277,378	287,206	288,785
Govt Natl Mtgee Assn Pool # 781231	887,739	76,587	79,255	79,691
HQI Transelec Chile S A	281,000	285,413	324,193	328,864
IDEX Corporation Sr Nt	262,000	277,086	276,431	283,236
Illinois Student Assistance	600,000	600,000	600,000	600,889
Illinois Student Assistance Commn	900,000	900,000	900,000	900,168
Indiana Bd Bk Rev	225,000	225,000	234,758	240,972
Indymac Mbs Inc	917,000	857,292	851,781	855,565
ING Cap Fdg Tr III Callable @100 12/31/10	531,000	599,376	628,178	628,303
International Flavors	464,000	483,174	472,389	476,213
J P Morgan Chase & Co	331,000	374,109	368,489	374,946

Asset Class / Security Type / Issuer	Shares / <u>Units</u>	<u>Cost</u>	<u>Market Value</u>	Market + <u>Accruals</u>
J P Morgan Mortgage Tr	440,000	371,352	369,123	370,595
Kansas City Power & Light Company	390,000	410,073	400,199	407,089
Kinder Morgan Energy Partners	371,000	418,184	420,169	427,952
Kroger Company	315,000	369,810	358,618	369,184
LB-UBS Commercial Mortgage Tr	435,000	437,149	430,180	431,236
Lennar Corporation	248,000	247,757	248,848	249,165
Los Angeles California Comm Redev Corp	415,000	414,793	415,905	415,905
Mcdonnell Douglas Corporation	348,000	443,836	450,576	459,059
Medical Univ S C Hospital Authority	715,000	715,000	744,394	764,026
Merrill Lynch Mortgage Investors Inc	1,645,000	1,206,847	1,208,941	1,209,663
MetLife Incorporated	467,000	510,233	507,171	509,555
Morgan Stanley	252,000	252,247	252,325	254,169
National City Corporation	362,000	389,831	380,810	389,482
NB Capital - Tr III V/R	363,000	352,198	341,481	344,347
News Amer Holdings Inc Sr Deb	235,000	257,819	284,446	287,512
Nomura Asset Acceptance Corp	578,000	468,023	469,321	469,606
North Fork Bancorporation Inc	680,000	691,925	688,656	701,501
Pemex Financial Ltd	412,000	454,965	461,881	466,635
PPG Industries Inc Nt	3,000	3,269	3,151	3,183
Principal Life Income Fundings M/T/N	555,000	553,829	536,602	541,042
Pulte Homes Inc	254,000	296,027	294,698	303,033
RBS Capital Tr III Preferred Securities	411,000	421,175	426,869	432,595
Realty Income Corporation	424,000	449,275	448,812	453,833
Residential Accredit Lns Inc	1,900,000	491,243	486,268	488,676
San Antonio Tex Convention Center	450,000	450,000	465,701	467,167
San Diego Metro Transit Dev Corp	135,000	135,000	134,621	135,101
SB PL # 507311	610,000	610,000	610,000	610,000
Sequoia Mortgage Tr 2004-1	785,000	665,351	666,497	666,995
Simon Property Group LP	410,000	474,934	473,050	487,260
Small Business Admin Gtd Dev	2,557,000	2,551,158	2,589,250	2,612,020
Small Business Admin Gtd Partnership	1,965,000	1,965,000	1,985,436	2,009,766
Sovereign Bk Fsb Wyoming Pa C/D	215,000	214,796	216,896	220,790
Sprint Capital Corp	323,000	372,908	368,892	379,222
Suntrust Bank Atlanta Ga M/T/N	250,000	279,720	275,760	279,744
Tele Communications Inc Deb	271,000	348,864	345,173	356,239
Thermo Electron Corp *PP*	330,000	329,979	332,287	333,845
Time Warner Entmt Co L P Sr Deb	293,000	345,230	374,628	381,853
Transamerica Cap III	241,000	281,722	291,851	294,199
Tucson Arizona Ctfs Partnership	185,000	185,397	187,013	191,109
U S Treasury Inflation Index N/B	1,365,000	1,359,668	1,451,757	1,464,756
U S Treasury Bonds	8,474,000	9,902,804	10,668,015	10,845,770
U S Treasury Notes	498,000	499,692	516,481	524,666
United States Treasury Notes	594,000	593,603	605,387	609,302
Unitrin Inc	194,000	194,210	193,511	195,087
Utah Board of Regents Stud Loan Rev	1,000,000	1,000,000	1,000,000	1,000,184
Valspar Corp	294,000	309,050	302,291	305,231
Verizon Md Inc	216,000	222,095	231,561	235,971
Wachovia Cap Tr II V/R	424,000	410,580	405,586	408,887

Asset Class / Security Type / Issuer	Shares/ <u>Units</u>	<u>Cost</u>	<u>M</u>	arket Value	Market + <u>Accruals</u>
Wamu Mtg Pass-Through Certificates	820,000	813,079		810,014	812,185
Weyerhaeuser Co Deb	216,000	254,273		246,409	251,809
Subtotal - Fixed Income Securities	131,914,145	\$ 86,518,544	\$	87,783,839	\$ 88,514,937
Fixed Commingled Accounts					
BGI - Govt/Credit Bond Index Fund	361,714	 49,626,036		82,135,856	 82,135,856
Subtotal - Fixed Commingled	361,714	\$ 49,626,036	\$	82,135,856	\$ 82,135,856
International Equity Commingled Accounts					
Capital Intl Emerging Mkts Growth Fund	525,091	\$ 30,149,295	\$	41,219,677	\$ 41,219,677
JPMorgan Fleming EAFE Plus	6,776,428	99,955,516		96,767,386	96,767,386
Morgan Stanley - Intl Equity Trust	656,603	 60,237,350		93,298,019	 93,298,019
Subtotal - International Equity Commingled	7,958,122	\$ 190,342,160	\$	231,285,083	\$ 231,285,083
Real Estate Securities					
Alexandria Real Estate	2,800	\$ 193,042	\$	205,660	\$ 207,564
American Campus Communities Inc	12,500	270,668		283,500	283,500
Archstone-Smith Tr	6,800	238,697		262,616	262,616
Arden Realty Incorporated	2,700	94,844		97,146	98,510
Avalonbay Communities Inc	3,900	273,085		315,120	317,889
Biomed Realty Tr Inc	14,073	298,871	335,641		338,712
Boardwalk Real Estate Invt Tr Unit	-	-		-	34
Boston Properties Inc	4,800	293,435		336,000	339,264
Brandywine Realty Tr	11,600	329,125		355,540	355,540
BRE Properties Inc	1,200	46,857		50,220	50,220
Brookfield Properties Corp	19,000	462,206		547,200	547,200
Camden Property Tr SBI	8,100	389,782		435,375	440,519
Capital Automotive Reit	1,400	46,750		53,438	53,438
Catellus Development Corp	5,700	163,127		186,960	188,499
Columbia Equity Tr Inc	4,700	70,500		72,145	72,145
Cousins Properties Inc Com	6,400	186,992		189,312	189,312
Developers Diversified Realty Corp	12,100	510,116		556,116	562,542
Diamondrock Hospitality Co	14,000	147,134		158,200	158,200
Education Realty Tr Inc	14,000	225,839		256,200	256,200
Equity One Inc	11,100	240,542		251,970	251,970
Equity Residential Properties Tr	11,700	397,870		430,794	435,854
Essex Property Tr	1,700	119,772		141,202	142,579
Extra Space Storage Inc	5,100	70,293		73,083	73,083
First Potomac Realty Tr	5,800	125,693		143,840	143,840
Forest City Enterprises Inc Class A	3,100	177,494		220,100	220,100
General Growth Properties Inc	14,900	509,806		612,241	612,241
Gramercy Cap Corp	6,100	123,191		149,206	151,341
Great Wolf Resorts Inc	400	7,795		8,176	8,176
Hersha Hospitality Tr	13,700	151,473		130,698	133,164
Hilton Hotels Corporation	24,000	540,826		572,400	572,400
Host Marriott Corp New	11,800	195,158		206,500	207,680

Asset Class / Security Type / Issuer	Shares/ <u>Units</u>	Cost	<u>Market Value</u>	Market + <u>Accruals</u>
Kimco Realty Corp	7,500	417,163	441,825	441,825
Kite Realty Group Tr	16,100	244,307	241,500	244,519
Liberty Property Trust	3,600	146,294	159,516	161,712
Maguire Properties Inc	5,600	141,219	158,704	160,944
Marriott International Inc Class A	2,500	156,533	170,550	170,813
Mills Corp	9,300	554,070	565,347	565,347
Newcastle Invt Corp	4,100	121,792	123,615	126,178
Northstar Realty Fin Corp	16,100	176,141	168,889	168,889
Pan Pac Retail Properties Inc	1,100	62,393	73,018	73,018
Prentiss Properties Tr	7,200	262,701	262,368	266,400
Prologis Sh Ben Int	19,500	802,769	784,680	784,680
Ps Business Pks Inc Calif	1,600	69,045	71,120	71,120
Public Storage Inc Com	2,900	166,687	183,425	183,425
Regency Ctrs Corp	2,600	133,588	148,720	148,720
Simon Property Group Inc New	11,200	692,797	811,888	811,888
Sovran Self Storage Inc Com	400	17,644	18,184	18,184
Spirit Fin Corp	18,100	220,224	212,675	212,675
Starwood Hotels & Resorts Worldwide	11,600	663,807	679,412	679,412
Strategic Hotel Cap Inc	11,500	179,014	207,000	209,530
Thomas Properties Group Inc	8,600	111,517	107,586	108,102
Trizec Properties Inc	9,100	184,750	187,187	188,867
United Dominion Realty Tr	14,428	334,138	346,993	346,993
Ventas Incorporated	8,000	207,289	241,600	241,600
Vornado Realty Tr	1,700	132,898	136,680	136,680
Winston Hotels Incorporated	8,500	\$ 97,144	\$ 95,710	\$ 96,985
Subtotal - Real Estate Securities	458,001	\$ 13,196,908	\$ 14,234,791	\$ 14,292,836
Real Estate Commingled				
UBS Realty Investors - Commingled	58,038,985	\$ 58,038,985	\$ 63,584,244	\$ 63,584,244
Subtotal - Real Estate - Commingled	58,038,985	58,038,985	63,584,244	63,584,244
Total Fund	218,894,171	<u>\$ 711,755,454</u>	\$ 932,494,809	<u>\$ 933,469,421</u>

# **Benefits Section**

# **Pre-Retirement Topics**

Allowable Service Credit	A full year's service credit equals 170 days worked. Partial years are calculated based on the ratio of days worked to 170 days. No more than one year of service credit is allowable during any fiscal year.
Definition of Salary	Minnesota Statutes Section 354A and the Association Articles and Bylaws define salary. Salary is the entire compensation upon which member contributions are required and made.
Refund of Contributions	In lieu of a monthly retirement benefit, a member who resigns from the place of their employment may apply for a refund of employee contributions, plus interest of 6% compounded annually. Coordinated Plan members have access to a refund of contributions at any age. Basic Plan members who are eligible for a pension may not take a refund of contributions.
Repaying a Refund of Contributions	A member who received a refund may reinstate previous Saint Paul service by repaying the amount refunded plus 8.5% interest compounded annually from the date the refund was taken. The repayment can only be made after the member has accumulated at least two years of allowable service since the last refund was taken.
Purchasing Service	Members may purchase prior military service during a "window period" scheduled to expire on May 16, 2007. The cost to purchase service is actuarially calculated. As of January 1, 2002, active members are allowed to use tax-sheltered money to purchase service credit in SPTRFA.
Beneficiary	A beneficiary is the person or persons designated to receive a refund of employee contributions plus interest, if applicable, upon the death of the member if no survivor or family benefit is payable. If no valid beneficiary designation form is on file for a member, any refund of contributions plus interest, if applicable, will be paid to the member's estate.
Marriage Dissolution	Minnesota Statutes Chapter 518 covers marriage dissolutions and requires that SPTRFA receive a copy of the petition and summons, as well as a copy of the affidavit of service before information will be released. In the event that the court orders that future pension benefits be divided, a formula for splitting the benefit should be put into the dissolution decree. All inquires are treated with attention to member confidentiality needs.

# **Retirement Topics**

Basic and Coordinated Plans	Basic Plan members are those hired prior to July 1, 1978, who do not contribute to Social Security. Basic Plan members are vested once they have five years of retirement service credit.
	Coordinated Plan members are those hired after June 30, 1978 and contribute both to SPTRFA and Social Security. Coordinated Plan members are vested once they have three years of retirement service credit.
Steps to Retirement	When planning to retire, members should contact SPTRFA to set up an appointment to apply for pension benefits. All inquiries are handled with requisite confidentiality.
	A member may apply for retirement benefits up to 90 days after the last date of employment provided that the member has not returned to employment. The retirement benefits would be retroactive to the first eligible retirement date after the termination of employment.
Deferred Pension	A deferred pension is available to members who terminate employment after they are vested. A deferred benefit may begin to be paid at age 55.
	The benefit is computed by applying the normal retirement formula at the time of termination. It will be augmented by 3% each year until the member is age 55 and augmented by 5% each year thereafter starting from the January 1 after age 55. This augmentation continues until the member chooses to begin receiving his/her monthly benefit. If the member begins to receive a benefit before normal retirement age, applicable discounts will apply.
Combined Service	The Combined Service Law provides for the combination of a member's service in all public funds in Minnesota to determine benefits at the time of retirement, as long as the member has at least one half year of retirement credit with each eligible retirement fund.
	The total credited years of service in all funds will be considered when determining eligibility for benefits. No consolidation of assets will occur. Instead, benefit payments will be made separately by each fund in which the member has credited service.

# **Retirement Topics, Continued**

Disat	oility Benefit	A disability benefit is payable to members who become totally and permanently disabled. Members must be vested to be eligible for a disability benefit. Members may not have more than 60 sick days remaining at the time of application for the benefit, and they must have used all sick days prior to beginning the benefit.
		A Basic Plan member's disability benefit is calculated to be 75% of the member's earnings for the last full year of service, less any benefits received from Workers' Compensation or Social Security.
		In the Coordinated Plan, the disability benefit is calculated as the unreduced pension benefit amount using the member's years of service and final average salary at the time of the disability, less any benefits received from Workers' Compensation. The member may also apply for a disability benefit from Social Security.
	e Plan rement ons	Basic Plan members receive a formula benefit payable for life. An automatic survivor benefit is based on the ages of the member and spouse at the time of retirement. The survivor benefit does not cause a reduction in the member's benefit.
	dinated Plan ement ons	At the time of retirement, Coordinated Plan members select one from the five benefit annuity options below:
C-1	No Refund	Monthly benefit payable for life to the member with no refund payable to a beneficiary.
C-2	Guaranteed Refund	Monthly benefit payable for life to the member that is reduced by use of actuarial tables to provide reduced benefit payments to the member and a guaranteed refund of the remaining balance plus interest to the designated beneficiary (or if none, their estate).
C-3	15-Year Certain	Monthly benefit reduced by use of actuarial tables to provide reduced benefit payments payable for life to the member with the guarantee that payments will be made for at least 15 years. If the member dies before receiving payments for the guaranteed 15 years, the designated beneficiary (or if none, their estate) will be paid the same monthly annuity for the remaining years of the guarantee.
C-4	100% Joint & Survivor	Monthly benefit payable for life to the member that is reduced by use of actuarial tables to provide the same monthly benefit amount payable to the survivor for life with no refund.
C-5	50% Joint & Survivor	Monthly benefit payable for life to the member that is reduced by use of actuarial tables to provide reduced payments for life to the member and 50% of the reduced amount payable to the survivor for life with no refund.
		If a Coordinated Member elects a joint and survivor option, and the spouse dies before the member, the member benefit will be increased to the C-1 amount.

# **Post-Retirement Topics**

Teaching After Retirement	Prior to age 65, if a retired member of SPTRFA is reemployed by Saint Paul Public Schools (SPPS) or by Saint Paul College (SPC), pension benefits may be affected. If earnings exceed the offset threshold set by the Social Security Administration, the following year's pension will be reduced by one dollar for every three dollars the member earns over the threshold. The amount of the reduction will be placed into a savings account for the retiree, earning 6% interest compounded annually. When the retiree has terminated service for one year or reaches age 65, whichever is later, the retiree will receive the amount in the savings account, including interest.
	Retired members can work for any other employer without losing pension benefits.
	After age 65, retired members can be reemployed by SPPS or SPC without an earnings limitation.
Period of Separation	A member of SPTRFA shall not be considered to be retired until there exists a complete and continuous separation from employment for a covered employer as a "Teacher" for a period of not less than 30 calendar days.
Post- Retirement Increase	The post-retirement increase is an annual guaranteed 2% compounding increase. An "excess investment earnings increase" will be paid in addition to the guaranteed 2% increase in years when SPTRFA's five year annualized rate of return exceeds 8.5%.
	Eligible members receive adjustments on January 1 <sup>st</sup> of each year. Members must be receiving a benefit for one full year at the end of SPTRFA's fiscal year (July 1 – June 30) to qualify for the next post-retirement increase.

## **Basic Plan - Summary of Tier Benefits**

Vested members of the Basic Plan are eligible to receive a lifetime monthly pension based on the member's Final Average Salary (**FAS**), Years of Service (**YOS**) and a Percentage Multiplier.

The following chart provides an overview of the Tier 1 and Tier 2 retirement benefits:

Normal	Minin	num	]
Benefit	Age	Service	<b>Computation of Annual Benefit</b>
Tier 1			
Unreduced	Rule of 90		
	60	25	FAS x YOS x 2.0%
Reduced	55	5	Reduced by 0.25% for each month a member's age is under 65.
	55	25	Reduced by 0.25% for each month a member's age is under 60.
Tier 2			
Unreduced	65	5	FAS x YOS x 2.5%
Reduced	55	5	Formula reduced by the use of actuarial tables.
Deferred R	etirement		

date of retirement.	5	5 5	Annual Benefit (see above). Augmented by 3% per year from date of resignation to age 55, then 5% per year starting from the January 1 after age 55 to date of retirement.
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<u>Formula Key:</u> FAS: Final Average Salary YOS: Years of Service 2.0% or 2.5%: Percentage Multiplier

## **Coordinated Plan - Summary of Tier Benefits**

Vested members of the Coordinated Plan are eligible to receive a lifetime monthly pension based on the member's Final Average Salary (**FAS**), Years of Service (**YOS**) and a Percentage Multiplier. Members first hired after June 30, 1989 are only eligible for Tier II benefits.

The following chart provides an overview of the Tier 1 and Tier 2 retirement benefits:

Normal	Minimum				
Benefit	Age	Service	Computation of Annual Benefit		
Tier 1					
Unreduced	Rule of 90 62 65	30 3	(FAS x First 10 YOS x 1.2%) + (FAS x YOS greater than 10 x 1.7%)		
Reduced	55	3	Reduced by a 0.25% discount for each month a member's age is under 65.		
	Any Age	30	Reduced by a 0.25% discount for each month a member's age is under 62.		

Tier 2

Unreduced	If first employed before July 1, 1989:					
	65	3	FAS x YOS x 1.7%			
	If first employed on or after July 1, 1989:					
	65-66	3	FAS x YOS x 1.7%			
Reduced	55	3	Reduced by the use of actuarial tables.			
	Any Age	30	Reduced by the use of actuarial tables.			

#### **Deferred Retirement**

55 Any Age	3 30	Annual Benefit (see above). Augmented by 3% per year from date of resignation to age 55, then 5% per year starting from the January 1 after age 55 to date of retirement
		date of retirement.

<u>Formula Key:</u> FAS: Final Average Salary YOS: Years of Service 1.2% or 1.7%: Percentage Multiplier

## **2006 Administrative Service Charge Test**

Each year a calculation must be performed to determine whether SPTRFA members are required to pay an "Administrative Service Charge" in addition to the regular member contributions to the retirement fund. This provision was added to law as part of a supplemental funding initiative approved by the Minnesota Legislature in 1993 (codified under Minn. Stat. § 354A.12).

The Administrative Service Charge applies if expenses increase at a rate higher than CPI *and* expenses as a percent of payroll are greater than the comparable expense return for the State of Minnesota Teachers Retirement Association (TRA).

Our administrative expenses for the fiscal year ending June 30, 2005 remained well below the trigger points set in State law. Therefore, no additional service charge applies.

# **Retirement History Record**

Fiscal Year Ending	Pensions Granted	Persons On Payroll	Benefits Paid (\$)	Fiscal Year Ending	Pensions Granted	Persons On Payroll	Benefits Paid (\$)
June 1910	15	13	\$ 4,860	December 1970	31	719	\$ 2,385,868
June 1931	8	125	69,024	December 1971	47	731	2,522,350
June 1932	8	130	72,961	December 1972	51	745	2,742,660
June 1933	2	126	74,190	December 1973	36	744	3,039,253
June 1934	6	127	74,120	December 1974	46	754	3,372,453
June 1935	9	131	74,001	December 1975	52	778	3,765,322
June 1936	14	135	75,864	December 1976	77	883	4,393,513
June 1937	19	151	80,747	December 1977	63	919	5,050,507
June 1938	17	160	89,709	December 1978	48	946	5,523,548
June 1939	11	161	93,184	December 1979	40	946	6,240,309
				December 1980	47	963	6,623,804
June 1939 to				December 1981	47	981	7,139,037
December 1939	0	158	23,870	December 1982	61	996	7,725,617
December 1940	71	222	170,685	December 1983	72	1,042	8,555,099
December 1941	35	246	210,257	December 1984	64	1,061	9,466,664
December 1942	27	266	234,217				
December 1943	38	286	253,031	January 1985 to			
December 1944	34	311	282,299	June 1985	59	1,103	5,324,727
December 1945	56	350	308,113	June 1986	66	1,134	11,267,144
December 1946	51	378	337,512	June 1987	117	1,191	12,478,180
December 1947	28	387	360,571	June 1988	70	1,210	14,690,455
December 1948	42	413	375,912	June 1989	67	1,236	15,506,957
December 1949	42	441	419,618	June 1990	67	1,270	17,382,410
December 1950	30	461	450,641	June 1991	80	1,309	18,811,677
December 1951	27	476	472,670	June 1992	83	1,357	20,509,335
December 1952	28	486	508,923	June 1993	120	1,426	22,763,806
December 1953	32	487	525,959	June 1994	92	1,469	25,044,494
December 1954	10	482	529,429	June 1995	113	1,539	26,792,534
December 1955	38	509	666,994	June 1996	119	1,595	29,446,215
December 1956	46	529	750,146	June 1997	179	1,720	32,056,967
December 1957	59	560	840,883	June 1998	129	1,789	37,852,099
December 1958	41	579	1,019,502	June 1999	114	1,861	41,724,751
December 1959	30	585	1,084,506	June 2000	144	1,964	47,121,179
December 1960	38	600	1,144,380	June 2001	130	2,050	53,851,893
December 1961	39	611	1,230,715	June 2002	127	2,136	58,738,724
December 1962	49	624	1,352,779	June 2003	126	2,248	63,357,052
December 1963	42	647	1,467,461	June 2004	141	2,361	67,941,921
December 1964	33	653	1,545,252	June 2005	192	2,505	72,448,201
December 1965	40	668	1,631,554				
December 1966	43	676	1,770,083				
December 1967	36	682	1,862,249				
December 1968	45	695	1,969,760				
December 1969	53	726	2,319,186				

# St. Paul Teachers' Retirement Fund Association

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