

2005

Minnesota

SALARY SURVEY

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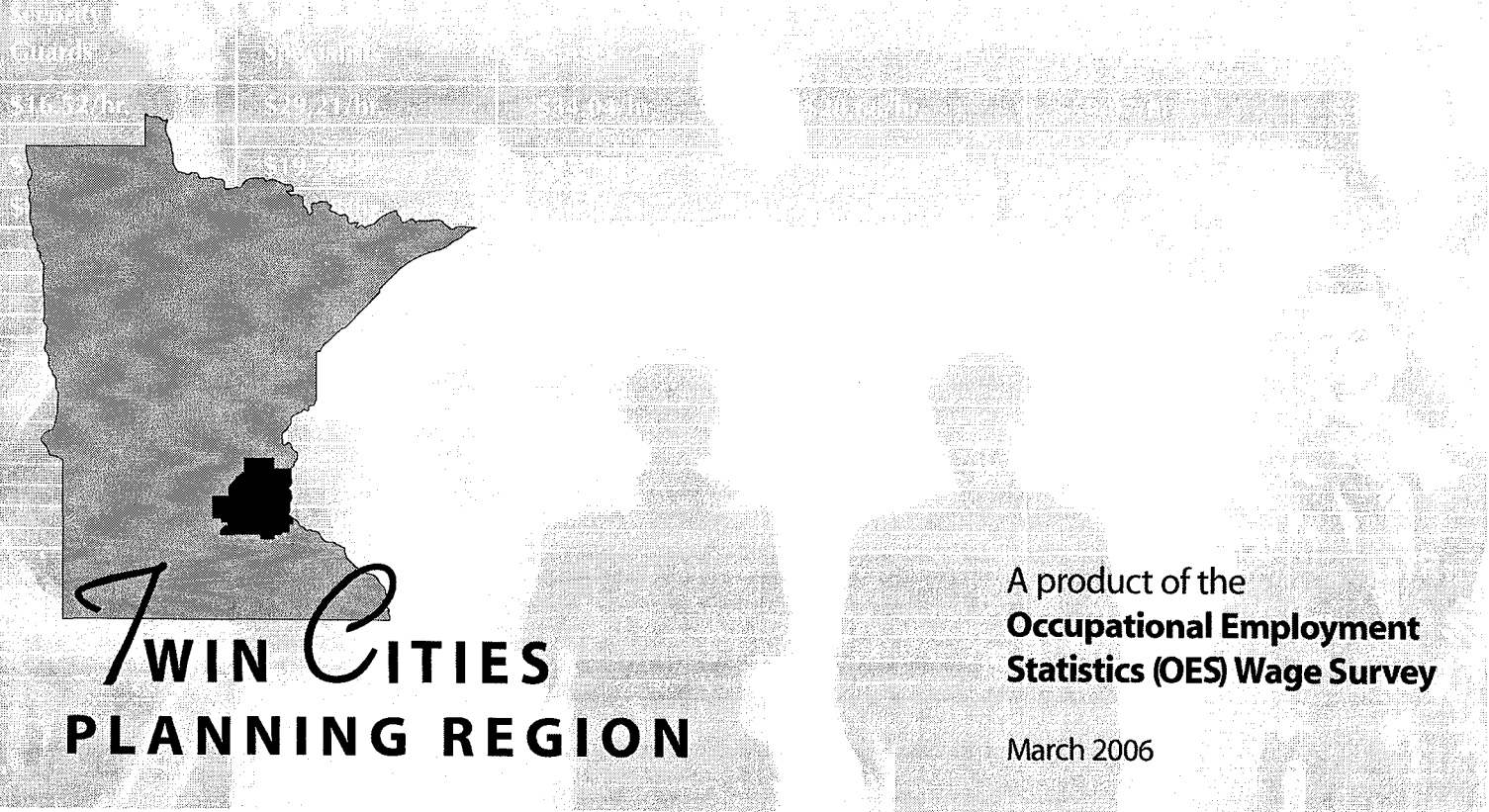


MINNESOTA
DEPARTMENT
OF
EMPLOYMENT
AND
ECONOMIC
DEVELOPMENT

LABOR MARKET
INFORMATION
OFFICE

IN COOPERATION
WITH THE

UNITED STATES
DEPARTMENT
OF LABOR



TWIN CITIES
PLANNING REGION

A product of the
**Occupational Employment
Statistics (OES) Wage Survey**

March 2006

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Architecture & Engineering				Arts, Design, Entertainment, Sports, & Media			
Aerospace Engineers	\$35.87	32.97	40.47	Art Directors	\$32.20	31.62	31.32
Architects, Except Landscape and Naval	\$29.42	29.04	30.19	Audio and Video Equipment Technicians	\$22.09	20.16	16.28
Architectural and Civil Drafters	\$22.04	20.93	19.57	Broadcast Technicians	\$18.94	17.57	14.31
Biomedical Engineers	\$36.71	36.68	34.65	Camera Operators, Television, Video, and Motion Picture	\$22.25	19.09	19.11
Cartographers and Photogrammetrists	\$25.46	23.82	22.78	Choreographers	\$19.31	18.57	17.06
Chemical Engineers	\$35.02	34.19	37.59	Coaches and Scouts	\$31,439	28,841	26,500
Civil Engineering Technicians	\$23.02	22.91	18.99	Commercial and Industrial Designers	\$23.68	23.80	25.68
Civil Engineers	\$31.94	31.29	32.07	Dancers	\$13.99	13.99	8.80
Computer Hardware Engineers	\$38.12	38.82	40.66	Editors	\$21.59	21.07	21.92
Electrical and Electronic Engineering Technicians	\$22.60	21.91	23.16	Film and Video Editors	\$26.52	25.60	21.98
Electrical and Electronics Drafters	\$24.50	23.05	21.70	Fine Artists, Including Painters, Sculptors, and Illustrators	\$21.67	21.04	20.27
Electrical Engineers	\$37.30	35.93	35.76	Floral Designers	\$11.64	11.11	10.21
Electronics Engineers, Except Computer	\$36.62	35.63	37.74	Graphic Designers	\$20.97	19.61	18.64
Environmental Engineering Technicians	\$27.28	23.69	19.64	Interior Designers	\$22.49	21.66	20.38
Environmental Engineers	\$33.86	32.65	33.23	Interpreters and Translators	\$19.33	18.76	17.15
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$33.79	33.43	31.60	Media and Communication Equipment Workers, All Other	\$15.83	15.72	21.28
Industrial Engineering Technicians	\$23.25	21.51	22.40	Media and Communication Workers, All Other	\$20.76	20.87	20.49
Industrial Engineers	\$34.47	32.97	32.47	Merchandise Displayers and Window Trimmers	\$13.75	13.36	10.95
Landscape Architects	\$33.57	33.06	26.67	Multi-Media Artists and Animators	\$22.36	20.86	24.52
Materials Engineers	\$33.94	33.05	33.70	Music Directors and Composers	\$24.24	23.96	17.10
Mechanical Drafters	\$23.32	21.78	21.37	Photographers	\$19.07	17.32	13.07
Mechanical Engineering Technicians	\$22.66	21.94	21.64	Producers and Directors	\$23.35	22.12	25.76
Mechanical Engineers	\$32.20	31.07	33.03	Public Relations Specialists	\$22.76	22.64	21.81
Surveying and Mapping Technicians	\$21.90	18.79	15.24	Set and Exhibit Designers	\$19.81	19.81	17.63
Surveyors	\$25.75	24.03	21.61				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Sound Engineering Technicians	\$23.84	22.14	19.35	Emergency Management Specialists	\$36.75	28.53	22.45
Technical Writers	\$27.94	27.21	26.73	Employment, Recruitment, and Placement Specialists	\$23.06	21.74	20.24
Umpires, Referees, and Other Sports Officials	\$33,820	33,389	22,208	Financial Analysts	\$31.74	31.73	30.85
Writers and Authors	\$23.84	22.56	22.34	Financial Examiners	\$33.07	32.52	29.72
Building & Grounds Cleaning & Maintenance				Financial Specialists, All Other	\$24.40	23.99	24.71
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$15.72	15.23	14.76	Insurance Appraisers, Auto Damage	\$24.93	24.29	23.55
First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$19.94	19.22	17.59	Insurance Underwriters	\$27.01	26.17	24.33
Grounds Maintenance Workers, All Other	\$13.28	10.66	9.92	Loan Counselors	\$19.13	18.35	17.11
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$10.56	10.38	9.39	Loan Officers	\$28.17	25.51	24.16
Landscaping and Groundskeeping Workers	\$12.43	11.55	10.14	Management Analysts	\$32.40	32.14	31.73
Maids and Housekeeping Cleaners	\$9.73	9.07	8.35	Meeting and Convention Planners	\$21.65	20.35	19.81
Pest Control Workers	\$18.92	15.99	13.13	Personal Financial Advisors	\$25.24	25.52	30.70
Tree Trimmers and Pruners	\$20.34	18.92	13.19	Purchasing Agents and Buyers, Farm Products	\$30.98	28.43	21.94
Business & Financial Operations				Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$25.06	24.08	23.77
Accountants and Auditors	\$25.64	24.84	25.22	Tax Examiners, Collectors, and Revenue Agents	\$26.50	25.70	21.62
Agents and Business Managers of Artists, Performers, and Athletes	\$19.43	19.61	27.10	Tax Preparers	\$21.47	19.29	12.84
All Other Business Operations and Human Resources Specialists	\$23.87	22.60	26.47	Training and Development Specialists	\$25.28	24.43	22.29
Appraisers and Assessors of Real Estate	\$33.57	28.51	21.52	Wholesale and Retail Buyers, Except Farm Products	\$24.45	23.60	20.73
Budget Analysts	\$28.65	27.43	28.10	Community & Social Services			
Claims Adjusters, Examiners, and Investigators	\$21.16	20.43	22.68	Child, Family, and School Social Workers	\$23.96	21.91	17.20
Compensation, Benefits, and Job Analysis Specialists	\$24.32	23.60	23.94	Clergy	\$19.16	19.39	18.61
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$26.51	25.82	23.85	Directors, Religious Activities and Education	\$22.08	19.73	15.09
Cost Estimators	\$27.00	25.41	25.02	Educational, Vocational, and School Counselors	\$18.36	17.59	22.68
Credit Analysts	\$26.34	25.85	23.98	Health Educators	\$22.14	20.68	19.49
				Marriage and Family Therapists	\$18.83	19.01	19.87
				Medical and Public Health Social Workers	\$21.11	20.37	20.03
				Mental Health and Substance Abuse Social Workers	\$21.48	21.10	16.86

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Mental Health Counselors	\$18.19	18.34	16.41	Drywall and Ceiling Tile Installers	\$31.32	29.45	17.09
Probation Officers and Correctional Treatment Specialists	\$28.42	25.10	19.53	Earth Drillers, Except Oil and Gas	\$18.27	17.64	16.54
Rehabilitation Counselors	\$16.38	16.44	13.71	Electricians	\$31.75	29.35	20.81
Social and Human Service Assistants	\$13.16	12.48	12.15	Elevator Installers and Repairers	\$28.54	28.71	29.20
Substance Abuse and Behavioral Disorder Counselors	\$19.37	19.42	16.04	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$29.14	27.22	25.12
Computer & Mathematical				Floor Layers, Except Carpet, Wood, and Hard Tiles	\$25.40	21.56	16.45
Actuaries	\$42.76	41.67	38.72	Floor Sanders and Finishers	\$23.61	20.79	13.03
Computer Programmers	\$33.06	31.99	30.95	Glaziers	\$17.75	17.30	16.02
Computer Software Engineers, Applications	\$37.70	37.38	37.50	Hazardous Materials Removal Workers	\$24.88	24.59	16.27
Computer Software Engineers, Systems Software	\$39.21	39.44	39.87	Helpers, Construction Trades, All Other	\$11.19	12.85	10.31
Computer Specialists, All Other	\$30.74	29.44	29.14	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$15.51	14.95	12.20
Computer Support Specialists	\$21.83	21.10	19.97	Helpers--Carpenters	\$13.34	10.72	10.69
Computer Systems Analysts	\$32.72	32.08	33.17	Helpers--Electricians	\$18.32	15.33	11.60
Database Administrators	\$34.21	33.19	30.44	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$14.16	13.13	10.33
Mathematical Technicians	\$23.12	21.93	18.66	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$12.05	12.24	11.16
Network and Computer Systems Administrators	\$30.76	29.28	29.05	Helpers--Roofers	\$16.05	13.92	10.12
Network Systems and Data Communications Analysts	\$32.92	32.31	30.10	Highway Maintenance Workers	\$19.98	17.51	14.77
Operations Research Analysts	\$23.74	24.13	29.60	Operating Engineers and Other Construction Equipment Operators	\$25.92	22.81	17.57
Statisticians	\$28.03	28.33	29.46	Painters, Construction and Maintenance	\$18.15	18.04	15.04
Construction & Extraction				Paperhangers	\$26.43	25.91	16.09
Brickmasons and Blockmasons	\$25.78	24.70	20.64	Paving, Surfacing, and Tamping Equipment Operators	\$22.45	20.98	14.89
Carpenters	\$21.90	19.79	17.32	Pile-Driver Operators	\$26.89	26.09	22.24
Carpet Installers	\$26.73	23.69	16.45	Pipelayers	\$23.10	22.64	14.02
Cement Masons and Concrete Finishers	\$23.48	22.26	15.44	Plasterers and Stucco Masons	\$29.73	26.76	16.28
Construction and Building Inspectors	\$27.62	25.73	21.59				
Construction Laborers	\$23.34	19.00	12.41				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Plumbers, Pipefitters, and Steamfitters	\$29.55	26.72	20.63	Foreign Language and Literature Teachers, Postsecondary	\$50,117	50,834	50,201
Reinforcing Iron and Rebar Workers	\$26.02	25.72	17.03	Geography Teachers, Postsecondary	\$56,894	54,749	58,632
Roofers	\$25.22	21.40	15.43	History Teachers, Postsecondary	\$50,972	49,935	55,505
Septic Tank Servicers and Sewer Pipe Cleaners	\$21.05	17.89	14.84	Instructional Coordinators	\$29.86	27.99	24.60
Sheet Metal Workers	\$25.14	23.58	17.72	Kindergarten Teachers, Except Special Education	\$47,538	44,845	42,975
Structural Iron and Steel Workers	\$32.79	32.41	20.90	Law Teachers, Postsecondary	\$100,750	98,838	90,958
Tapers	\$23.67	23.25	19.28	Librarians	\$23.44	23.21	23.07
Terrazzo Workers and Finishers	\$29.50	26.76	14.24	Library Technicians	\$17.41	16.68	12.49
Tile and Marble Setters	\$24.50	23.91	17.82	Mathematical Science Teachers, Postsecondary	\$54,131	51,294	54,422
Education, Training, & Library				Middle School Teachers, Except Special and Vocational Education	\$40,447	41,616	45,152
Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$23.64	21.42	19.52	Nursing Instructors and Teachers, Postsecondary	\$63,330	54,830	53,880
Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$56,531	53,665	56,885	Philosophy and Religion Teachers, Postsecondary	\$51,794	49,128	53,737
Art, Drama, and Music Teachers, Postsecondary	\$48,194	46,828	50,834	Physics Teachers, Postsecondary	\$71,853	57,385	66,716
Audio-Visual Collections Specialists	\$26.46	24.80	19.31	Political Science Teachers, Postsecondary	\$74,488	67,605	60,840
Biological Science Teachers, Postsecondary	\$53,063	48,085	65,153	Postsecondary Teachers, All Other	\$51,253	26.28	28.96
Business Teachers, Postsecondary	\$49,464	49,669	59,511	Preschool Teachers, Except Special Education	\$13.11	12.64	10.59
Chemistry Teachers, Postsecondary	\$57,727	51,264	58,601	Psychology Teachers, Postsecondary	\$54,025	51,621	56,977
Communications Teachers, Postsecondary	\$49,828	47,574	51,723	Recreation and Fitness Studies Teachers, Postsecondary	\$50,046	49,598	46,399
Computer Science Teachers, Postsecondary	\$52,708	51,979	54,697	Secondary School Teachers, Except Special and Vocational Education	\$47,176	45,806	47,135
Economics Teachers, Postsecondary	\$84,225	69,435	69,547	Self-Enrichment Education Teachers	\$18.27	17.89	15.49
Education Teachers, Postsecondary	\$54,940	52,510	51,519	Social Work Teachers, Postsecondary	\$55,927	55,157	53,308
Elementary School Teachers, Except Special Education	\$46,568	45,407	44,621	Sociology Teachers, Postsecondary	\$51,110	50,242	55,801
English Language and Literature Teachers, Postsecondary	\$51,042	51,437	49,996	Special Education Teachers, Middle School	\$48,118	46,246	45,990
Environmental Science Teachers, Postsecondary	\$76,868	52,715	62,843	Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$49,002	46,879	45,305
Farm and Home Management Advisors	\$23.68	22.28	20.28	Special Education Teachers, Secondary School	\$51,836	47,870	47,319

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Teacher Assistants	\$21,343	20,943	20,246	Food Preparation Workers	\$10.03	9.57	8.30
Vocational Education Teachers, Middle School	\$50,942	46,767	44,856	Food Servers, Nonrestaurant	\$9.45	9.51	8.26
Vocational Education Teachers, Postsecondary	\$21.82	22.19	20.23	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$8.46	8.14	7.72
Vocational Education Teachers, Secondary School	\$50,092	46,246	47,676	Waiters and Waitresses	\$6.72	6.67	6.93
Farming, Fishing, & Forestry				Healthcare Practitioners & Technical			
Agricultural Inspectors	\$21.09	17.90	15.42	Anesthesiologists	>\$70.00	>70.00	>70.00
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$10.49	10.00	8.03	Athletic Trainers	\$33,645	36,138	34,329
Farmworkers, Farm and Ranch Animals	\$12.25	9.81	8.61	Audiologists	\$27.29	25.36	26.06
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$29.93	20.32	17.72	Cardiovascular Technologists and Technicians	\$19.10	19.58	19.39
Graders and Sorters, Agricultural Products	\$13.44	12.44	8.23	Chiropractors	\$29.38	36.55	33.38
Food Preparation & Serving-Related				Dental Hygienists	\$29.47	27.60	29.16
Bartenders	\$8.44	8.04	7.67	Diagnostic Medical Sonographers	\$28.84	28.42	26.36
Chefs and Head Cooks	\$18.29	17.29	15.42	Dietetic Technicians	\$16.88	15.96	11.48
Combined Food Preparation and Serving Workers, Including Fast Food	\$7.80	7.56	7.24	Dietitians and Nutritionists	\$23.17	22.70	21.80
Cooks, Fast Food	\$8.51	8.15	7.25	Emergency Medical Technicians and Paramedics	\$17.72	13.28	12.59
Cooks, Institution and Cafeteria	\$12.52	11.60	9.49	Family and General Practitioners	\$68.14	68.86	66.91
Cooks, Restaurant	\$10.63	10.05	9.68	Internists, General	\$66.64	69.17	>70.00
Cooks, Short Order	\$10.20	9.33	8.45	Licensed Practical and Licensed Vocational Nurses	\$18.41	16.86	17.03
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$8.48	8.24	7.77	Medical and Clinical Laboratory Technicians	\$17.56	17.50	15.44
Dining Room and Cafeteria Attendants and Bartender Helpers	\$7.33	7.13	7.33	Medical and Clinical Laboratory Technologists	\$24.11	23.89	22.95
Dishwashers	\$8.78	7.89	7.57	Medical Records and Health Information Technicians	\$14.75	14.07	12.83
First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$13.29	12.22	12.64	Nuclear Medicine Technologists	\$30.95	30.69	28.52
Food Preparation and Serving Related Workers, All Other	\$7.81	7.59	8.48	Obstetricians and Gynecologists	>\$70.00	>70.00	>70.00
				Occupational Therapists	\$24.90	25.07	27.34
				Opticians, Dispensing	\$16.48	15.36	14.07
				Optometrists	\$58.20	54.83	43.38
				Orthotists and Prosthetists	\$21.91	21.75	25.89

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Pediatricians, General	>\$70.00	>70.00	66.55	Occupational Therapist Aides	\$12.11	11.91	11.80
Pharmacists	\$46.03	45.59	42.83	Occupational Therapist Assistants	\$17.53	16.73	18.93
Pharmacy Technicians	\$13.97	13.16	11.88	Pharmacy Aides	\$9.98	10.14	9.33
Physical Therapists	\$27.78	27.85	30.25	Physical Therapist Aides	\$13.34	12.37	10.50
Physician Assistants	\$36.65	35.89	34.02	Physical Therapist Assistants	\$16.93	16.54	18.79
Physicians and Surgeons, All Other	>\$70.00	>70.00	68.58	Psychiatric Aides	\$12.06	11.98	11.23
Podiatrists	\$65.35	64.08	47.81	Veterinary Assistants and Laboratory Animal Caretakers	\$8.53	8.79	9.42
Psychiatrists	>\$70.00	>70.00	>70.00	Installation, Maintenance, & Repair			
Radiologic Technologists and Technicians	\$24.81	23.89	21.98	Automotive Body and Related Repairers	\$20.92	18.63	17.15
Recreational Therapists	\$17.78	18.24	16.31	Automotive Glass Installers and Repairers	\$21.66	20.11	14.17
Registered Nurses	\$29.82	28.50	26.36	Automotive Service Technicians and Mechanics	\$17.08	15.64	16.07
Respiratory Therapists	\$25.07	24.70	21.71	Avionics Technicians	\$23.86	23.45	22.54
Respiratory Therapy Technicians	\$19.63	19.55	18.40	Bus and Truck Mechanics and Diesel Engine Specialists	\$20.37	18.67	17.81
Speech-Language Pathologists	\$25.99	24.78	26.43	Camera and Photographic Equipment Repairers	\$16.89	15.50	16.28
Surgeons	>\$70.00	>70.00	>70.00	Coin, Vending, and Amusement Machine Servicers and Repairers	\$18.51	17.74	13.81
Surgical Technologists	\$20.51	20.03	16.92	Computer, Automated Teller, and Office Machine Repairers	\$17.22	16.70	17.58
Veterinarians	\$33.54	31.19	33.55	Control and Valve Installers and Repairers, Except Mechanical Door	\$24.13	24.06	21.73
Veterinary Technologists and Technicians	\$15.39	14.06	12.46	Electric Motor, Power Tool, and Related Repairers	\$16.56	14.81	16.24
Healthcare Support				Electrical and Electronics Installers and Repairers, Transportation Equipment	\$20.76	22.82	20.44
Dental Assistants	\$19.62	17.34	14.25	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$21.63	21.75	21.28
Healthcare Support Workers, All Other	\$14.14	13.49	12.57	Electrical Power-Line Installers and Repairers	\$29.65	26.46	24.49
Home Health Aides	\$11.26	10.47	9.11	Electronic Equipment Installers and Repairers, Motor Vehicles	\$9.96	10.67	13.28
Massage Therapists	\$25.01	23.24	15.86	Electronic Home Entertainment Equipment Installers and Repairers	\$16.65	16.38	13.81
Medical Assistants	\$14.34	13.71	12.29				
Medical Equipment Preparers	\$14.87	13.98	12.06				
Medical Transcriptionists	\$16.05	15.20	14.10				
Nursing Aides, Orderlies, and Attendants	\$13.14	11.76	10.42				

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Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Farm Equipment Mechanics	\$18.11	15.79	13.88	Telecommunications Line Installers and Repairers	\$19.72	18.38	20.97
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$26.45	25.14	25.13	Tire Repairers and Changers	\$10.75	10.52	10.24
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$21.74	20.43	18.07	Watch Repairers	\$16.53	15.43	14.60
Helpers--Installation, Maintenance, and Repair Workers	\$12.56	11.00	10.45	Legal			
Home Appliance Repairers	\$20.82	17.96	15.96	Administrative Law Judges, Adjudicators, and Hearing Officers	\$41.48	41.64	33.77
Industrial Machinery Mechanics	\$21.54	20.60	19.37	Arbitrators, Mediators, and Conciliators	\$32.88	32.64	26.38
Installation, Maintenance, and Repair Workers, All Other	\$16.31	16.08	16.62	Law Clerks	\$18.91	18.99	16.98
Locksmiths and Safe Repairers	\$15.22	14.35	15.07	Lawyers	\$52.16	48.43	47.86
Maintenance and Repair Workers, General	\$18.13	17.04	15.24	Paralegals and Legal Assistants	\$23.14	22.02	19.88
Maintenance Workers, Machinery	\$19.34	16.45	16.32	Title Examiners, Abstractors, and Searchers	\$24.53	19.22	17.09
Manufactured Building and Mobile Home Installers	\$15.55	12.67	11.70	Life, Physical, & Social Science			
Mechanical Door Repairers	\$18.78	18.50	15.55	Anthropologists and Archeologists	\$28.30	27.54	21.92
Medical Equipment Repairers	\$19.86	20.85	19.01	Atmospheric and Space Scientists	\$32.47	32.57	35.11
Millwrights	\$26.12	24.24	21.77	Biochemists and Biophysicists	\$25.25	25.18	33.76
Mobile Heavy Equipment Mechanics, Except Engines	\$22.65	21.86	19.03	Biological Technicians	\$15.55	16.81	16.87
Motorboat Mechanics	\$17.60	15.99	15.63	Chemical Technicians	\$18.85	18.78	18.98
Motorcycle Mechanics	\$16.91	16.49	14.33	Chemists	\$33.30	32.43	28.05
Musical Instrument Repairers and Tuners	\$15.48	13.68	14.06	Clinical, Counseling, and School Psychologists	\$29.33	28.26	27.70
Outdoor Power Equipment and Other Small Engine Mechanics	\$16.10	12.61	12.61	Conservation Scientists	\$27.22	26.46	25.71
Precision Instrument and Equipment Repairers, All Other	\$18.08	17.89	21.99	Economists	\$26.79	25.64	35.56
Radio Mechanics	\$26.48	26.24	18.11	Environmental Science and Protection Technicians, Including Health	\$16.64	16.66	17.44
Recreational Vehicle Service Technicians	\$16.52	15.33	14.38	Environmental Scientists and Specialists, Including Health	\$25.53	24.86	25.53
Security and Fire Alarm Systems Installers	\$24.40	21.29	17.08	Epidemiologists	\$30.79	30.75	25.81
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$25.96	25.57	24.77	Forensic Science Technicians	\$19.80	19.73	21.82
				Forest and Conservation Technicians	\$13.81	16.19	16.34

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Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Foresters	\$29.92	25.39	23.98	Food Service Managers	\$20.07	18.52	19.95
Geological and Petroleum Technicians	\$20.03	19.21	20.50	Funeral Directors	\$25.07	25.09	22.89
Geoscientists, Except Hydrologists and Geographers	\$26.61	25.62	34.48	General and Operations Managers	\$44.59	39.89	38.98
Hydrologists	\$31.36	30.93	29.91	Industrial Production Managers	\$40.55	36.84	36.42
Industrial-Organizational Psychologists	\$34.43	34.43	36.39	Legislators	\$13,619	14,004	18,911
Life Scientists, All Other	\$28.72	26.09	27.83	Lodging Managers	\$24.79	18.20	19.22
Market Research Analysts	\$28.88	28.35	28.08	Managers, All Other	\$45.14	42.82	38.50
Materials Scientists	\$38.09	37.49	34.59	Marketing Managers	\$53.37	52.11	44.46
Medical Scientists, Except Epidemiologists	\$24.25	25.04	29.60	Medical and Health Services Managers	\$37.80	35.52	33.58
Microbiologists	\$24.06	23.49	27.16	Natural Sciences Managers	\$45.48	43.43	44.27
Physicists	\$44.56	45.28	42.99	Postmasters and Mail Superintendents	\$27.53	24.48	24.83
Social Scientists and Related Workers, All Other	\$29.85	29.78	30.27	Property, Real Estate, and Community Association Managers	\$21.48	20.63	20.41
Survey Researchers	\$17.08	17.05	13.72	Public Relations Managers	\$40.46	40.00	36.35
Urban and Regional Planners	\$28.45	27.35	26.83	Purchasing Managers	\$41.93	40.12	36.51
Zoologists and Wildlife Biologists	\$22.20	24.42	24.90	Sales Managers	\$51.08	48.39	42.26
Management				Social and Community Service Managers	\$25.70	25.50	23.76
Administrative Services Managers	\$36.46	35.04	30.61	Transportation, Storage, and Distribution Managers	\$37.73	36.36	33.08
Advertising and Promotions Managers	\$44.10	42.92	32.71	Office & Administrative Support			
Chief Executives	>\$70.00	>70.00	69.69	Bill and Account Collectors	\$16.42	15.39	13.69
Computer and Information Systems Managers	\$49.27	48.19	46.39	Billing and Posting Clerks and Machine Operators	\$15.86	14.94	13.50
Construction Managers	\$38.40	34.79	34.78	Bookkeeping, Accounting, and Auditing Clerks	\$16.34	15.19	14.30
Education Administrators, Elementary and Secondary School	\$89,964	83,595	76,266	Brokerage Clerks	\$17.03	16.74	17.34
Education Administrators, Postsecondary	\$42.32	41.47	34.10	Cargo and Freight Agents	\$18.80	19.34	17.47
Education Administrators, Preschool and Child Care Center/Program	\$17.16	17.29	17.74	Communications Equipment Operators, All Other	\$13.77	14.77	15.28
Engineering Managers	\$51.66	49.94	48.66	Computer Operators	\$16.82	16.19	15.53
Financial Managers	\$47.09	44.91	41.17	Correspondence Clerks	\$15.30	15.32	13.71
				Couriers and Messengers	\$15.01	13.69	10.15

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Court, Municipal, and License Clerks	\$16.95	17.04	14.27	Postal Service Clerks	\$24.50	24.28	23.76
Credit Authorizers, Checkers, and Clerks	\$18.95	18.68	14.20	Postal Service Mail Carriers	\$23.19	22.53	22.60
Customer Service Representatives	\$15.82	15.08	13.40	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$21.37	21.06	20.97
Data Entry Keyers	\$13.14	12.51	11.55	Procurement Clerks	\$14.59	13.47	15.51
Desktop Publishers	\$20.24	17.20	16.02	Production, Planning, and Expediting Clerks	\$20.40	19.11	18.18
Dispatchers, Except Police, Fire, and Ambulance	\$17.07	16.66	15.33	Proofreaders and Copy Markers	\$16.88	14.46	12.42
Eligibility Interviewers, Government Programs	\$18.81	18.21	16.44	Receptionists and Information Clerks	\$12.33	11.79	10.84
Executive Secretaries and Administrative Assistants	\$18.88	18.30	17.51	Secretaries, Except Legal, Medical, and Executive	\$16.33	15.81	13.03
File Clerks	\$12.02	11.58	10.43	Shipping, Receiving, and Traffic Clerks	\$14.42	13.67	12.22
First-Line Supervisors/Managers of Office and Administrative Support Workers	\$22.24	21.10	20.61	Statistical Assistants	\$15.94	17.28	14.34
Hotel, Motel, and Resort Desk Clerks	\$10.12	8.78	8.75	Stock Clerks and Order Fillers	\$11.22	10.53	9.90
Human Resources Assistants, Except Payroll and Timekeeping	\$16.99	16.38	15.85	Switchboard Operators, Including Answering Service	\$12.19	11.71	10.76
Insurance Claims and Policy Processing Clerks	\$15.57	14.80	14.70	Telephone Operators	\$16.26	14.40	14.16
Interviewers, Except Eligibility and Loan	\$12.55	12.44	12.00	Tellers	\$10.92	10.46	10.42
Legal Secretaries	\$22.92	21.33	18.41	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$16.23	13.52	12.12
Library Assistants, Clerical	\$12.24	10.89	10.37	Word Processors and Typists	\$15.23	14.73	14.08
Loan Interviewers and Clerks	\$15.96	15.22	14.47	Personal Care & Service			
Mail Clerks and Mail Machine Operators, Except Postal Service	\$11.97	11.77	11.14	Amusement and Recreation Attendants	\$8.65	7.98	7.68
Medical Secretaries	\$15.38	14.89	13.32	Baggage Porters and Bellhops	\$8.57	8.50	8.88
Meter Readers, Utilities	\$23.52	20.94	14.64	Barbers	\$13.26	13.30	10.74
New Accounts Clerks	\$15.17	14.61	13.28	Child Care Workers	\$8.37	8.30	8.33
Office Clerks, General	\$13.35	12.48	11.32	Concierges	\$10.15	10.03	11.55
Office Machine Operators, Except Computer	\$12.02	12.11	11.56	Costume Attendants	\$14.86	13.89	12.30
Order Clerks	\$15.05	13.90	12.46	First-Line Supervisors/Managers of Personal Service Workers	\$15.65	14.73	15.18
Payroll and Timekeeping Clerks	\$17.89	16.56	15.26	Fitness Trainers and Aerobics Instructors	\$11.87	10.92	12.80
Police, Fire, and Ambulance Dispatchers	\$20.25	17.88	14.47				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Funeral Attendants	\$10.60	10.15	9.54	Chemical Equipment Operators and Tenders	\$16.48	15.94	19.14
Gaming and Sports Book Writers and Runners	\$9.46	9.37	9.20	Chemical Plant and System Operators	\$19.53	20.02	22.44
Gaming Supervisors	\$13.64	12.67	20.18	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$15.76	13.49	11.38
Hairdressers, Hairstylists, and Cosmetologists	\$13.03	12.28	10.06	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$18.29	16.65	13.05
Locker Room, Coatroom, and Dressing Room Attendants	\$8.61	8.50	8.71	Coil Winders, Tapers, and Finishers	\$14.48	14.51	12.54
Makeup Artists, Theatrical and Performance	\$29.00	21.10	16.03	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$19.39	17.18	15.16
Manicurists and Pedicurists	\$9.25	9.25	8.91	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$21.05	16.46	13.45
Motion Picture Projectionists	\$7.48	6.99	8.44	Cutting and Slicing Machine Setters, Operators, and Tenders	\$17.48	15.50	13.35
Nonfarm Animal Caretakers	\$9.64	9.26	8.67	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.52	14.66	12.77
Personal and Home Care Aides	\$10.32	10.22	8.36	Dental Laboratory Technicians	\$20.32	19.36	15.60
Personal Care and Service Workers, All Other	\$8.81	9.21	8.94	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$18.68	16.71	14.10
Recreation Workers	\$11.13	10.39	9.77	Electrical and Electronic Equipment Assemblers	\$14.37	13.03	12.24
Shampooers	\$7.47	7.47	7.47	Electromechanical Equipment Assemblers	\$16.83	15.59	13.19
Skin Care Specialists	\$15.26	14.24	11.95	Engine and Other Machine Assemblers	\$18.54	14.85	17.39
Tour Guides and Escorts	\$11.98	10.28	9.47	Etchers and Engravers	\$13.45	13.04	12.08
Transportation Attendants, Except Flight Attendants and Baggage Porters	\$10.86	10.90	9.40	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.96	14.29	13.53
Travel Guides	\$12.94	12.79	13.79	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$13.60	14.62	13.82
Ushers, Lobby Attendants, and Ticket Takers	\$6.73	6.66	7.51	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$15.91	14.44	13.56
Production				Fabric and Apparel Patternmakers	\$14.99	14.48	15.07
Assemblers and Fabricators, All Other	\$12.19	12.08	12.38	First-Line Supervisors/Managers of Production and Operating Workers	\$24.33	22.48	22.28
Bakers	\$12.85	11.84	10.60	Food Batchmakers	\$14.22	13.14	11.00
Bindery Workers	\$14.65	13.50	11.84				
Bookbinders	\$15.77	11.87	14.13				
Butchers and Meat Cutters	\$21.33	17.56	12.98				
Cabinetmakers and Bench Carpenters	\$16.30	15.22	12.65				
Cementing and Gluing Machine Operators and Tenders	\$13.67	14.53	11.95				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Food Cooking Machine Operators and Tenders	\$12.43	11.71	10.41	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.68	13.71	12.16
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.20	14.95	13.74	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$18.18	16.73	14.66
Foundry Mold and Coremakers	\$16.88	15.22	14.00	Numerical Tool and Process Control Programmers	\$22.01	21.14	20.23
Furniture Finishers	\$16.24	13.64	11.80	Ophthalmic Laboratory Technicians	\$14.07	12.75	11.71
Grinding and Polishing Workers, Hand	\$15.99	14.73	11.53	Packaging and Filling Machine Operators and Tenders	\$12.68	12.49	11.13
Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, &Tenders, Metal & Plastic	\$16.35	14.86	13.56	Painters, Transportation Equipment	\$22.02	16.71	17.04
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$14.39	14.22	14.64	Painting, Coating, and Decorating Workers	\$10.66	10.69	11.07
Helpers--Production Workers	\$11.35	11.26	9.95	Paper Goods Machine Setters, Operators, and Tenders	\$16.47	16.65	15.29
Inspectors, Testers, Sorters, Samplers, and Weighers	\$16.64	15.61	14.10	Patternmakers, Metal and Plastic	\$17.94	17.98	18.51
Jewelers and Precious Stone and Metal Workers	\$19.59	18.73	13.74	Patternmakers, Wood	\$20.92	21.37	14.80
Job Printers	\$20.52	18.43	15.64	Photographic Process Workers	\$14.51	14.13	10.02
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$18.64	16.67	15.64	Photographic Processing Machine Operators	\$12.43	11.09	9.53
Laundry and Dry-Cleaning Workers	\$11.65	10.96	8.54	Plant and System Operators, All Other	\$19.40	18.23	21.06
Lay-Out Workers, Metal and Plastic	\$17.08	15.68	16.18	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.65	14.87	13.21
Machinists	\$20.20	19.00	16.80	Pourers and Casters, Metal	\$16.97	16.34	14.27
Meat, Poultry, and Fish Cutters and Trimmers	\$13.77	10.45	9.58	Power Distributors and Dispatchers	\$30.60	26.92	28.63
Medical Appliance Technicians	\$16.89	17.45	14.03	Power Plant Operators	\$31.18	28.78	25.88
Metal Workers and Plastic Workers, All Other	\$17.89	14.80	17.19	Prepress Technicians and Workers	\$22.22	19.25	15.98
Metal-Refining Furnace Operators and Tenders	\$17.00	16.37	16.19	Pressers, Textile, Garment, and Related Materials	\$10.76	10.42	8.56
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$18.78	17.16	15.50	Printing Machine Operators	\$18.28	17.49	14.97
Mixing and Blending Machine Setters, Operators, and Tenders	\$17.13	16.16	14.03	Production Workers, All Other	\$14.97	13.44	11.21
Model Makers, Metal and Plastic	\$22.90	21.87	22.06	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.94	15.36	14.77
Molders, Shapers, and Casters, Except Metal and Plastic	\$15.13	15.42	11.53	Sawing Machine Setters, Operators, and Tenders, Wood	\$14.06	13.63	11.37
				Semiconductor Processors	\$15.62	15.62	14.74

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$15.83	14.83	16.75	First-Line Supervisors/Managers of Correctional Officers	\$30.83	26.48	23.61
Sewers, Hand	\$11.24	9.56	9.45	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$31.49	25.72	29.36
Sewing Machine Operators	\$11.41	10.70	8.87	First-Line Supervisors/Managers of Police and Detectives	\$33.86	31.69	31.94
Shoe and Leather Workers and Repairers	\$10.42	10.40	9.75	First-Line Supervisors/Managers of Protective Service Workers, Except Police, Fire and Corrections	\$19.86	19.81	19.37
Stationary Engineers and Boiler Operators	\$23.70	22.07	21.74	Police and Sheriff's Patrol Officers	\$25.67	23.46	22.40
Structural Metal Fabricators and Fitters	\$18.40	16.52	14.80	Private Detectives and Investigators	\$18.07	17.00	15.97
Tailors, Dressmakers, and Custom Sewers	\$13.94	13.56	11.34	Protective Service Workers, All Other	\$13.86	14.07	14.06
Team Assemblers	\$13.62	13.09	11.73	Security Guards	\$11.72	11.50	10.09
Textile Cutting Machine Setters, Operators, and Tenders	\$12.60	11.63	10.46	Sales & Related			
Textile, Apparel, and Furnishings Workers, All Other	\$11.11	13.24	10.97	Advertising Sales Agents	\$23.21	20.15	20.67
Timing Device Assemblers, Adjusters, and Calibrators	\$13.82	13.77	13.99	Cashiers	\$8.98	8.40	8.08
Tool and Die Makers	\$23.86	22.15	21.36	Counter and Rental Clerks	\$9.21	8.66	9.20
Tool Grinders, Filers, and Sharpeners	\$17.45	15.98	15.00	Demonstrators and Product Promoters	\$10.22	10.02	10.23
Upholsterers	\$13.68	12.63	12.64	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	\$16.18	11.13	10.81
Water and Liquid Waste Treatment Plant and System Operators	\$20.37	19.70	17.17	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$36.86	34.51	30.10
Welders, Cutters, Solderers, and Brazers	\$20.08	17.48	15.16	First-Line Supervisors/Managers of Retail Sales Workers	\$16.33	15.61	16.18
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$18.00	15.92	15.11	Gaming Change Persons and Booth Cashiers	\$9.96	9.66	10.11
Woodworkers, All Other	\$14.89	11.62	10.51	Insurance Sales Agents	\$29.75	23.67	20.99
Protective Service				Models	\$18.67	17.59	10.48
Animal Control Workers	\$16.31	13.65	13.15	Parts Salespersons	\$15.22	14.21	12.91
Correctional Officers and Jailers	\$19.62	18.81	16.54	Real Estate Brokers	\$30.18	30.57	28.44
Crossing Guards	\$9.40	8.93	9.69	Real Estate Sales Agents	\$19.91	19.19	18.45
Detectives and Criminal Investigators	\$30.91	29.01	26.78	Retail Salespersons	\$9.77	9.48	9.38
Fire Fighters	\$12.04	10.85	19.01	Sales and Related Workers, All Other	\$19.08	18.02	16.22
Fire Inspectors and Investigators	\$26.86	26.39	22.99				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Sales Engineers	\$34.82	33.96	35.74	Industrial Truck and Tractor Operators	\$16.35	15.21	13.24
Sales Representatives, Services, All Other	\$27.30	25.94	23.57	Laborers and Freight, Stock, and Material Movers, Hand	\$12.79	11.86	10.01
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$26.62	25.35	23.01	Machine Feeders and Offbearers	\$12.54	12.75	10.98
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$32.71	32.31	29.66	Motor Vehicle Operators, All Other	\$8.56	8.59	10.18
Securities, Commodities, and Financial Services Sales Agents	\$32.00	31.10	32.56	Packers and Packagers, Hand	\$10.04	9.40	8.48
Telemarketers	\$11.52	10.50	10.22	Parking Lot Attendants	\$8.73	8.80	8.33
Travel Agents	\$15.44	14.96	14.00	Refuse and Recyclable Material Collectors	\$17.02	16.41	13.25
Transportation & Material Moving				Service Station Attendants	\$9.88	9.67	8.52
Air Traffic Controllers	\$60.11	58.39	50.30	Tank Car, Truck, and Ship Loaders	\$22.14	14.13	16.08
Airfield Operations Specialists	\$18.71	18.54	18.49	Taxi Drivers and Chauffeurs	\$10.92	10.38	9.79
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$11.82	10.62	9.51	Transportation Inspectors	\$39.33	26.34	23.55
Bus Drivers, School	\$13.60	13.15	11.71	Transportation Workers, All Other	\$13.02	12.48	15.76
Captains, Mates, and Pilots of Water Vessels	\$19.95	16.89	24.65	Truck Drivers, Heavy and Tractor-Trailer	\$19.82	18.11	16.76
Cleaners of Vehicles and Equipment	\$10.61	9.91	8.66	Truck Drivers, Light or Delivery Services	\$13.89	12.93	12.09
Commercial Pilots	\$79,227	53,154	56,578				
Conveyor Operators and Tenders	\$13.49	13.64	12.97				
Crane and Tower Operators	\$26.13	24.28	19.00				
Driver/Sales Workers	\$13.30	12.70	10.06				
Excavating and Loading Machine and Dragline Operators	\$24.93	23.10	15.88				
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$21.69	20.02	18.99				
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$23.27	21.38	22.67				
Gas Compressor and Gas Pumping Station Operators	\$22.84	21.09	22.02				
Hoist and Winch Operators	\$23.20	21.29	16.18				

Note: For explanation of wage symbols, see the Methodology section on page 15.

2005 Minnesota Occupational Wage Survey Methodology

Data in this brochure come from the bi-annual Occupational Employment Statistics (OES) Wage Survey, which measures employment and wage rates for workers in non-farm establishments statewide. This brochure contains the publishable median wages from the Twin Cities Metro Planning Region, Minnesota, and the U.S. from the 2001 (not all data included), 2002, 2003, and 2004. Wages from 2001, 2002, 2003, and 2004 second quarter are updated to 2004 fourth quarter.

Counties within the Twin Cities Metro Planning Region include Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, and Washington. The statewide response rate for the four years combined was 77.5 percent (20,235 responses out of 26,114 establishments surveyed). In the Twin Cities alone, 8,521 firms were surveyed about their employment and wages.

The semi-annual OES survey is mailed to selected establishments to obtain data from every Metropolitan Statistical Area (MSA) and the rest (balance) of the state, across all surveyed industries. The wages were then escalated to the fourth quarter of 2005 using ECI factors as published by the Bureau of Labor Statistics (BLS). This escalating procedure is intended to provide a more current representation of the wage.

The survey is conducted by the Minnesota Department of Employment and Economic Development's (DEED) Labor Market Information office in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics (BLS). In addition to preparing and mailing the surveys, DEED staff makes follow-up phone calls to request data from non-respondents or to clarify data. Collected data are then used to calculate national, statewide, MSA, balance of state, and planning region estimates.

Data Notes:

Dash (- - -) indicates data did not meet confidentiality and/or reliability requirements.

>70.00 indicates a median wage greater than \$70.00 an hour.
>145,600 indicates a median wage greater than \$145,600 annually.

Occupations that do not report hourly wages (e.g. Teachers) have annual wages presented.

How to Obtain the Complete 2005 Minnesota Salary Survey

The 2005 Minnesota Salary Survey includes data for the State, its Metropolitan Statistical Areas (MSAs), the Balance of State and the United States. Occupational employment and six wage estimates (a mean wage and the 10th, 25th, 50th, 75th and 90th percentiles) are included for each occupation.

Visit <http://www.deed.state.mn.us/lmi/tools/oes/> to obtain the full data set.

For further information or analyst assistance, call our Labor Market Information Helpline:

Twin Cities Regional Analyst: 651.296.5347

Twin Cities Metropolitan Area Helpline: 651.282-2714

Toll-free Greater Minnesota: 1.888.234-1114

These data are also available in alternative formats such as large print, Braille, computer diskette or audio tape upon request.

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