2005

Central Minnesota

SALARY SURVEY

06 - 023

















MINNESOTA
DEPARTMENT
OF
EMPLOYMENT
AND
ECONOMIC
DEVELOPMENT

LABOR MARKET INFORMATION OFFICE

IN COOPERATION WITH THE

UNITED STATES
DEPARTMENT
OF LABOR



S

A product of the
Occupational Employment
Statistics (OES) Wage Survey

March 2006

| Occupational Title | Me | dian Wa | ge | Occupational Title | | tle Median | | age |
|---|--------------------|---------|--------|--|----------|------------|-------|-----|
| | Central | State | US | | Central | State | US | |
| Architecture & Engineering | | | | Merchandise Displayers and Window Trimmers | \$13.80 | 13.36 | 10.95 | |
| Architects, Except Landscape and Naval | \$37.26 | 29.04 | 30.19 | Multi-Media Artists and Animators | • | | 24.52 | |
| Architectural and Civil Drafters | \$17.65 | 20.93 | 19.57 | Photographers | = | | 13.07 | |
| Civil Engineering Technicians | \$21.05 | 22.91 | 18.99 | Producers and Directors | · | | 25.76 | |
| Civil Engineers | \$30.78 | 31.29 | 32.07 | Public Relations Specialists | , | | 21.81 | |
| Electrical and Electronic Engineering Technicians | \$23.77 | 21.91 | 23.16 | Technical Writers | • | | 26.73 | |
| Electrical Engineers | \$32.54 | 35.93 | 35.76 | Writers and Authors | \$25.90 | 22.56 | 22.34 | |
| Electronics Engineers, Except Computer | \$29.30 | 35.63 | 37.74 | Building & Grounds Cleaning & Maintena | nce | | | |
| Environmental Engineers | \$36.64 | 32.65 | 33.23 | First-Line Supervisors/Managers of Housekeeping and | ¢14 94 | 15.23 | 14.76 | |
| - | \$30.04 | 33.43 | 31.60 | Janitorial Workers | Ψ1 1.5 1 | 13.23 | 11.70 | |
| Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | · | | | First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers | \$19.59 | 19.22 | 17.59 | |
| Industrial Engineering Technicians | \$17.31 | 21.51 | 22.40 | Grounds Maintenance Workers, All Other | \$13.29 | 10.66 | 9.92 | |
| Industrial Engineers | \$25.87 | 32.97 | 32.47 | Janitors and Cleaners, Except Maids and Housekeeping | \$10.07 | 10.38 | 9.39 | |
| Materials Engineers | \$32.74 | 33.05 | 33.70 | Cleaners | φ10.07 | 10.50 | 5.55 | |
| Mechanical Drafters | \$20.56 | 21.78 | 21.37 | Landscaping and Groundskeeping Workers | \$11.43 | 11.55 | 10.14 | |
| Mechanical Engineers | \$30.48 | 31.07 | 33.03 | Maids and Housekeeping Cleaners | \$9.21 | 9.07 | 8.35 | |
| Surveying and Mapping Technicians | \$15.07 | 18.79 | 15.24 | Tree Trimmers and Pruners | \$15.29 | 18.92 | 13.19 | |
| Surveyors | \$22.52 | 24.03 | 21.61 | Business & Financial Operations | · | | | |
| Arts, Design, Entertainment, Sports, & M | 4edia | | | Dubiness & I manda. Operations | | | | |
| Art Divoctors | \$27.99 | 31.62 | 31.32 | Accountants and Auditors | \$23.17 | 24.84 | 25.22 | |
| Art Directors | \$27.99 \$10.85 | 20.16 | 16.28 | All Other Business Operations and Human Resources | \$20.06 | 22.60 | 26.47 | |
| Audio and Video Equipment Technicians | , | | | Specialists | 420.02 | 20 54 | 24 52 | |
| Coaches and Scouts | \$27,069 | 28,841 | 26,500 | Appraisers and Assessors of Real Estate | \$30.03 | 28.51 | 21.52 | |
| Commercial and Industrial Designers | \$14.88 | 23.80 | 25.68 | Budget Analysts | \$24.83 | 27.43 | 28.10 | |
| Editors | \$17.52 | 21.07 | 21.92 | Claims Adjusters, Examiners, and Investigators | \$26.60 | 20.43 | 22.68 | |
| Fine Artists, Including Painters, Sculptors, and Illustrators | \$7.04 | 21.04 | 20.27 | Compensation, Benefits, and Job Analysis Specialists | \$18.50 | 23.60 | 23.94 | |
| Floral Designers | \$10.55 | 11.11 | 10.21 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$21.14 | 25.82 | 23.85 | |
| Graphic Designers | \$15.26 | 19.61 | 18.64 | Cost Estimators | \$23.81 | 25.41 | 25.02 | |
| Interior Designers | \$16.30 | 21.66 | 20.38 | Credit Analysts | \$17.92 | 25.85 | 23.98 | |
| Interpreters and Translators | \$20.03 | 18.76 | 17.15 | Emergency Management Specialists | \$29.55 | 28.53 | 22.45 | |
| Media and Communication Workers, All Other | \$65.94 | 20.87 | 20.49 | Employment, Recruitment, and Placement Specialists | \$18.52 | 21.74 | 20.24 | |

Note: For explanation of wage symbols, see the Methodology section on page 11.

2005 Minnesota Salary Survey Central Planning Region

| Occupational Title | Me | dian Wa | ge | Occupational Title | Median V | | age |
|---|----------------|---------|-------|---|----------|--|-------|
| | Central | State | US | | Central | 18.04 20.98 39.44 29.44 21.10 32.08 33.19 29.28 32.31 24.13 24.70 19.79 23.69 22.26 25.73 19.00 29.45 29.35 28.71 27.22 | US |
| Financial Analysts | \$28.54 | 31.73 | 30.85 | Computer Software Engineers, Systems Software | \$32.40 | 39.44 | 39.87 |
| Financial Specialists, All Other | \$20.25 | 23.99 | 24.71 | Computer Specialists, All Other | \$22.94 | 29.44 | 29.14 |
| Loan Counselors | \$19.51 | 18.35 | 17.11 | Computer Support Specialists | \$18.23 | 21.10 | 19.97 |
| Loan Officers | \$20.40 | 25.51 | 24.16 | Computer Systems Analysts | \$28.59 | 32.08 | 33.17 |
| Management Analysts | \$33.34 | 32.14 | 31.73 | Database Administrators | \$28.00 | 33.19 | 30.44 |
| Meeting and Convention Planners | \$14.39 | 20.35 | 19.81 | Network and Computer Systems Administrators | \$23.50 | 29.28 | 29.05 |
| Purchasing Agents and Buyers, Farm Products | \$17.60 | 28.43 | 21.94 | Network Systems and Data Communications Analysts | \$26.02 | 32.31 | 30.10 |
| Purchasing Agents, Except Wholesale, Retail, and Farm | \$21.15 | 24.08 | 23.77 | Operations Research Analysts | \$27.00 | 24.13 | 29.60 |
| Products | | | | Construction & Extraction | | | |
| Tax Examiners, Collectors, and Revenue Agents | \$26.27 | 25.70 | 21.62 | D. Indoor and Discharge and | #30.0¢ | 24.70 | 20.64 |
| Tax Preparers | \$13.14 | 19.29 | 12.84 | Brickmasons and Blockmasons | \$20.86 | | 20.64 |
| Training and Development Specialists | \$21.54 | 24.43 | 22.29 | Carpenters | \$17.12 | | 17.32 |
| Wholesale and Retail Buyers, Except Farm Products | \$23.03 | 23.60 | 20.73 | Carpet Installers | \$15.29 | | 16.45 |
| Community & Social Services | | | | Cement Masons and Concrete Finishers | \$22.33 | | 15.44 |
| Child, Family, and School Social Workers | \$20.53 | 21.91 | 17.20 | Construction and Building Inspectors | \$17.84 | | 21.59 |
| | \$20.33 | 19.39 | 18.61 | Construction Laborers | \$16.66 | | 12.41 |
| Clergy | • | 19.73 | 15.09 | Drywall and Ceiling Tile Installers | \$24.81 | | 17.09 |
| Directors, Religious Activities and Education | \$12.78 | 17.59 | 22.68 | Electricians | \$28.85 | 29.35 | 20.81 |
| Educational, Vocational, and School Counselors | \$18.78 | | | Elevator Installers and Repairers | \$25.30 | 28.71 | 29.20 |
| Health Educators | \$19.41 | 20.68 | 19.49 | First-Line Supervisors/Managers of Construction Trades | \$25.39 | 27.22 | 25.12 |
| Marriage and Family Therapists | \$17.81 | 19.01 | 19.87 | and Extraction Workers | 412.21 | 12.05 | 10.21 |
| Medical and Public Health Social Workers | \$19.92 | 20.37 | 20.03 | Helpers, Construction Trades, All Other | \$13.21 | | 10.31 |
| Mental Health and Substance Abuse Social Workers | \$20.70 | 21.10 | 16.86 | HelpersCarpenters | \$10.36 | | 10.69 |
| Mental Health Counselors | \$18.47 | 18.34 | 16.41 | HelpersElectricians | \$10.31 | | 11.60 |
| Probation Officers and Correctional Treatment Specialists | \$22.15 | 25.10 | 19.53 | HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters | \$12.24 | 12.24 | 11.16 |
| Rehabilitation Counselors | \$17.95 | 16.44 | 13.71 | HelpersRoofers | \$11.89 | 13.92 | 10.12 |
| Social and Human Service Assistants | \$12.85 | 12.48 | 12.15 | Highway Maintenance Workers | \$18.64 | 17.51 | 14.77 |
| Substance Abuse and Behavioral Disorder Counselors | \$21.21 | 19.42 | 16.04 | Operating Engineers and Other Construction Equipment Operators | \$19.40 | 22.81 | 17.57 |
| Computer & Mathematical | | | | Painters, Construction and Maintenance | \$18.16 | 18.04 | 15.04 |
| Computer Programmers | \$25.17 | 31.99 | 30.95 | Paving, Surfacing, and Tamping Equipment Operators | \$18.41 | | 14.89 |
| Computer Software Engineers, Applications | \$30.70 | 37.38 | 37.50 | Pipelayers | \$22.89 | 22.64 | 14.02 |
| Note: For explanation of wage symbols, see the Methodology se | ection on page | 11 | | • | | | |

Note: For explanation of wage symbols, see the Methodology section on page 11.

| Occupational Title | Median Wage | | | Occupational Title | Median Wage | | | |
|--|---------------|--------|--------|--|---------------|--------|--------|--|
| | Central | State | US | | Central | State | US | |
| Plasterers and Stucco Masons | \$23.99 | 26.76 | 16.28 | Preschool Teachers, Except Special Education | \$11.19 | 12.64 | 10.59 | |
| Plumbers, Pipefitters, and Steamfitters | \$21.29 | 26.72 | 20.63 | Psychology Teachers, Postsecondary | \$44,353 | 51,621 | 56,977 | |
| Roofers | \$18.36 | 21.40 | 15.43 | Recreation and Fitness Studies Teachers, Postsecondary | \$43,117 | 49,598 | 46,399 | |
| Sheet Metal Workers | \$24.49 | 23.58 | 17.72 | Secondary School Teachers, Except Special and | \$45,024 | 45,806 | 47,135 | |
| Tapers | \$25.03 | 23.25 | 19.28 | Vocational Education | +42.25 | 477.00 | 45.40 | |
| Education, Training, & Library | | | | Self-Enrichment Education Teachers | \$13.25 | 17.89 | 15.49 | |
| Adult Literacy Developing Education and CED Topohous | ¢17.60 | 21.42 | 19.52 | Sociology Teachers, Postsecondary | \$43,841 | 50,242 | 55,801 | |
| Adult Literacy, Remedial Education, and GED Teachers and Instructors | \$17.68 | 21.42 | 19.52 | Special Education Teachers, Middle School | \$44,391 | 46,246 | 45,990 | |
| Art, Drama, and Music Teachers, Postsecondary | \$43,531 | 46,828 | 50,834 | Special Education Teachers, Preschool, Kindergarten, and Elementary School | \$44,369 | 46,879 | 45,305 | |
| Audio-Visual Collections Specialists | \$24.45 | 24.80 | 19.31 | Special Education Teachers, Secondary School | \$44,851 | 47,870 | 47,319 | |
| Biological Science Teachers, Postsecondary | \$42,435 | 48,085 | 65,153 | Teacher Assistants | \$20,428 | 20,943 | 20,246 | |
| Business Teachers, Postsecondary | \$49,439 | 49,669 | 59,511 | Vocational Education Teachers, Middle School | \$53,449 | 46,767 | 44,856 | |
| Chemistry Teachers, Postsecondary | \$42,397 | 51,264 | 58,601 | Vocational Education Teachers, Postsecondary | \$20.71 | 22.19 | 20.23 | |
| Communications Teachers, Postsecondary | \$44,247 | 47,574 | 51,723 | Vocational Education Teachers, Secondary School | \$48,908 | 46,246 | 47,676 | |
| Computer Science Teachers, Postsecondary | \$44,977 | 51,979 | 54,697 | Farming, Fishing, & Forestry | | - | · | |
| Economics Teachers, Postsecondary | \$52,070 | 69,435 | 69,547 | | | | | |
| Education Teachers, Postsecondary | \$43,335 | 52,510 | 51,519 | Agricultural Equipment Operators | \$11.69 | 12.21 | 9.32 | |
| Elementary School Teachers, Except Special Education | \$46,148 | 45,407 | 44,621 | Agricultural Inspectors | \$18.70 | 17.90 | 15.42 | |
| English Language and Literature Teachers, Postsecondary | \$51,198 | 51,437 | 49,996 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$8.88 | 10.00 | 8.03 | |
| Geography Teachers, Postsecondary | \$44,362 | 54,749 | 58,632 | Farmworkers, Farm and Ranch Animals | \$8.45 | 9.81 | 8.61 | |
| History Teachers, Postsecondary | \$51,167 | 49,935 | 55,505 | First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers | \$19.87 | 20.32 | 17.72 | |
| Instructional Coordinators | \$25.39 | 27.99 | 24.60 | Graders and Sorters, Agricultural Products | \$11.41 | 12.44 | 8.23 | |
| Kindergarten Teachers, Except Special Education | \$43,086 | 44,845 | 42,975 | · - | 411.11 | 12,77 | 0.23 | |
| Librarians | \$23.38 | 23.21 | 23.07 | Food Preparation & Serving-Related | | | | |
| Library Technicians | \$16.77 | 16.68 | 12.49 | Bartenders | \$7.14 | 8.04 | 7.67 | |
| Mathematical Science Teachers, Postsecondary | \$46,447 | 51,294 | 54,422 | Chefs and Head Cooks | \$14.71 | 17.29 | 15.42 | |
| Middle School Teachers, Except Special and Vocational Education | \$42,486 | 41,616 | 45,152 | Combined Food Preparation and Serving Workers, Including Fast Food | \$7.76 | 7.56 | 7.24 | |
| Nursing Instructors and Teachers, Postsecondary | \$48,932 | 54,830 | 53,880 | Cooks, Fast Food | \$8.23 | 8.15 | 7.25 | |
| Philosophy and Religion Teachers, Postsecondary | \$44,198 | 49,128 | 53,737 | Cooks, Institution and Cafeteria | \$12.06 | 11.60 | 9.49 | |
| Postsecondary Teachers, All Other | \$57,391 | 26.28 | 28.96 | Cooks, Restaurant | \$9.75 | 10.05 | 9.68 | |
| Note: For explanation of wage symbols, see the Methodology se | ction on page | e 11. | | | | | | |

| Occupational Title | Me | dian Wa | ge | Occupational Title | Me | | n Wage | |
|---|----------|---------|--------|---|----------------------|------------------|-----------------|--|
| | Central | State | US | | Central | State | US | |
| Cooks, Short Order | \$7.94 | 9.33 | 8.45 | Pediatricians, General | \$67.87 | >70.00 | 66.55 | |
| Counter Attendants, Cafeteria, Food Concession, and | \$7.53 | 8.24 | 7.77 | Pharmacists | \$45.80 | 45.59 | 42.83 | |
| Coffee Shop | | | | Pharmacy Technicians | \$12.40 | 13.16 | 11.88 | |
| Dining Room and Cafeteria Attendants and Bartender Helpers | \$6.75 | 7.13 | 7.33 | Physical Therapists | \$27.89 | 27.85 | 30.25 | |
| Dishwashers | \$7.23 | 7.89 | 7.57 | Physician Assistants | \$35.34 | 35.89 | 34.02 | |
| First-Line Supervisors/Managers of Food Preparation and Serving Workers | \$11.67 | 12.22 | 12.64 | Physicians and Surgeons, All Other Psychiatrists | >\$70.00 >\$70.00 | >70.00 >70.00 | 68.58 >70.00 | |
| Food Preparation and Serving Related Workers, All | \$9.83 | 7.59 | 8.48 | Radiologic Technologists and Technicians | \$24.15 | 23.89 | 21.98 | |
| Other | | | | Recreational Therapists | \$21.88 | 18.24 | 16.31 | |
| Food Preparation Workers | \$9.08 | 9.57 | 8.30 | Registered Nurses | \$28.09 | 28.50 | 26.36 | |
| Food Servers, Nonrestaurant | \$9.62 | 9.51 | 8.26 | Respiratory Therapists | \$24.98 | 24.70 | 21.71 | |
| Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$7.44 | 8.14 | 7.72 | Respiratory Therapy Technicians | \$19.30 | 19.55 | 18.40 | |
| Waiters and Waitresses | \$6.53 | 6.67 | 6.93 | Speech-Language Pathologists | \$21.97 | 24.78 | 26.43 | |
| Healthcare Practitioners & Technical | , - | | | Surgeons | >\$70.00 | >70.00 | >70.00 | |
| | | | | Surgical Technologists | \$19.58 | 20.03 | 16.92 | |
| Athletic Trainers | \$36,814 | 36,138 | 34,329 | Veterinarians | \$26.23 | 31.19 | 33.55 | |
| Chiropractors | \$41.95 | 36.55 | 33.38 | Veterinary Technologists and Technicians | \$13.16 | 14.06 | 12.46 | |
| Dental Hygienists | \$27.36 | 27.60 | 29.16 | Healthcare Support | | | | |
| Diagnostic Medical Sonographers | \$29.78 | 28.42 | 26.36 | Dental Assistants | \$12.17 | 17.34 | 14.25 | |
| Dietitians and Nutritionists | \$21.16 | 22.70 | 21.80 | Healthcare Support Workers, All Other | \$11.88 | 13.49 | 12.57 | |
| Emergency Medical Technicians and Paramedics | \$11.93 | 13.28 | 12.59 | Home Health Aides | \$10.40 | 10.47 | 9.11 | |
| Family and General Practitioners | >\$70.00 | 68.86 | 66.91 | Massage Therapists | \$14.11 | 23.24 | 15.86 | |
| Internists, General | >\$70.00 | 69.17 | >70.00 | Medical Assistants | \$13.26 | 13.71 | 12.29 | |
| Licensed Practical and Licensed Vocational Nurses | \$16.54 | 16.86 | 17.03 | Medical Equipment Preparers | \$12.95 | 13.98 | 12.06 | |
| Medical and Clinical Laboratory Technicians | \$17.27 | 17.50 | 15.44 | Medical Equipment Preparers Medical Transcriptionists | \$14.48 | 15.20 | 14.10 | |
| Medical and Clinical Laboratory Technologists | \$24.84 | 23.89 | 22.95 | Nursing Aides, Orderlies, and Attendants | · | | | |
| Medical Records and Health Information Technicians | \$14.38 | 14.07 | 12.83 | | \$10.90 | 11.76 | 10.42 | |
| Obstetricians and Gynecologists | >\$70.00 | >70.00 | >70.00 | Occupational Therapist Assistants | \$15.02 | 16.73 | 18.93 | |
| Occupational Therapists | \$24.84 | 25.07 | 27.34 | Pharmacy Aides | \$8.68 | 10.14 | 9.33 | |
| Opticians, Dispensing | \$13.83 | 15.36 | 14.07 | Physical Therapist Acides | \$12.10 | 12.37 | 10.50 | |
| Optometrists | \$35.51 | 54.83 | 43.38 | Physical Therapist Assistants Veterinary Assistants and Laboratory Animal Caretakers | \$14.52 \$12.30 | 16.54 8.79 | 18.79 9.42 | |

Note: For explanation of wage symbols, see the Methodology section on page 11.

| Occupational Title | Median Wage | | | Occupational Title | Median Wage | | | |
|--|---------------------|-------|-------|---|---------------------|-------|-------|--|
| | Central | State | US | | Central | State | US | |
| Installation, Maintenance, & Repair | | | | Motorcycle Mechanics | \$17.30 | 16.49 | 14.33 | |
| , , , | +20.14 | 40.63 | 1715 | Outdoor Power Equipment and Other Small Engine | \$12.72 | 12.61 | 12.61 | |
| Automotive Body and Related Repairers | \$20.14 | 18.63 | 17.15 | Mechanics | | | | |
| Automotive Glass Installers and Repairers | \$19.90 | 20.11 | 14.17 | Recreational Vehicle Service Technicians | \$16.81 | 15.33 | 14.38 | |
| Automotive Service Technicians and Mechanics | \$14.56 | 15.64 | 16.07 | Security and Fire Alarm Systems Installers | \$17.77 | 21.29 | 17.08 | |
| Bus and Truck Mechanics and Diesel Engine Specialists | \$16.27 | 18.67 | 17.81 | Telecommunications Equipment Installers and | \$21.3 4 | 25.57 | 24.77 | |
| Computer, Automated Teller, and Office Machine Repairers | \$14.20 | 16.70 | 17.58 | Repairers, Except Line Installers Telecommunications Line Installers and Repairers | \$15.71 | 18.38 | 20.97 | |
| Control and Valve Installers and Repairers, Except | \$25.09 | 24.06 | 21.73 | Tire Repairers and Changers | \$8.89 | 10.52 | 10.24 | |
| Mechanical Door | | | | Legal | | | | |
| Electric Motor, Power Tool, and Related Repairers | \$13. 44 | 14.81 | 16.24 | _ | | | | |
| Electrical and Electronics Repairers, Commercial and | \$14.00 | 21.75 | 21.28 | Law Clerks | \$19.37 | 18.99 | 16.98 | |
| Industrial Equipment | #22.24 | 20.71 | 26.88 | Lawyers | \$34.70 | 48.43 | 47.86 | |
| Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | \$32.34 | 29.71 | 20.00 | Paralegals and Legal Assistants | \$17.78 | 22.02 | 19.88 | |
| Electrical Power-Line Installers and Repairers | \$26.37 | 26.46 | 24.49 | Title Examiners, Abstractors, and Searchers | \$13.37 | 19.22 | 17.09 | |
| Electronic Home Entertainment Equipment Installers | \$14.28 | 16.38 | 13.81 | Life, Physical, & Social Science | | | | |
| and Repairers | | | | Agricultural and Food Science Technicians | \$15.72 | 16.62 | 15.05 | |
| Farm Equipment Mechanics | \$14.64 | 15.79 | 13.88 | Biological Technicians | \$17 . 22 | 16.81 | 16.87 | |
| First-Line Supervisors/Managers of Mechanics, Installers, and Repairers | \$24.06 | 25.14 | 25.13 | Chemical Technicians | \$22.44 | 18.78 | 18.98 | |
| Heating, Air Conditioning, and Refrigeration Mechanics | \$23.08 | 20.43 | 18.07 | Chemists | \$29.51 | 32.43 | 28.05 | |
| and Installers | φ25.00 | | 20107 | Clinical, Counseling, and School Psychologists | \$29.25 | 28.26 | 27.70 | |
| HelpersInstallation, Maintenance, and Repair Workers | \$11.71 | 11.00 | 10.45 | Conservation Scientists | \$24.72 | 26.46 | 25.71 | |
| Home Appliance Repairers | \$17.37 | 17.96 | 15.96 | Economists | \$19.51 | 25.64 | 35.56 | |
| Industrial Machinery Mechanics | \$19.58 | 20.60 | 19.37 | Environmental Science and Protection Technicians, | \$23.75 | 16.66 | 17.44 | |
| Installation, Maintenance, and Repair Workers, All | \$16.44 | 16.08 | 16.62 | Including Health | | | | |
| Other | | | | Environmental Scientists and Specialists, Including | \$25.70 | 24.86 | 25.53 | |
| Maintenance and Repair Workers, General | \$16.34 | 17.04 | 15.24 | Health | 440.00 | | 46.54 | |
| Maintenance Workers, Machinery | \$14.86 | 16.45 | 16.32 | Forest and Conservation Technicians | \$13.22 | 16.19 | 16.34 | |
| Manufactured Building and Mobile Home Installers | \$12.60 | 12.67 | 11.70 | Foresters | \$24.08 | 25.39 | 23.98 | |
| Millwrights | \$26.48 | 24.24 | 21.77 | Hydrologists | \$26.85 | 30.93 | 29.91 | |
| Mobile Heavy Equipment Mechanics, Except Engines | \$20.39 | 21.86 | 19.03 | Market Research Analysts | \$24.65 | 28.35 | 28.08 | |
| Motorboat Mechanics | \$16.39 | 15.99 | 15.63 | Social Scientists and Related Workers, All Other | \$27.32 | 29.78 | 30.27 | |
| | | | | Urban and Regional Planners | \$25.16 | 27.35 | 26.83 | |

| Occupational Title | Median Wage | | | Occupational Title | Median Wage | | | |
|--|------------------|----------------|----------------|---|-------------|-------|-------|--|
| | Central | State | US | | Central | State | US | |
| Zoologists and Wildlife Biologists | \$26.30 | 24.42 | 24.90 | Office & Administrative Support | | | | |
| Management | | v | | Bill and Account Collectors | \$11.72 | 15.39 | 13.69 | |
| Administrative Services Managers | \$31.20 | 35.04 | 30.61 | Billing and Posting Clerks and Machine Operators | \$13.47 | 14.94 | 13.50 | |
| Advertising and Promotions Managers | \$32.49 | 42.92 | 32.71 | Bookkeeping, Accounting, and Auditing Clerks | \$13.40 | 15.19 | 14.30 | |
| Chief Executives | \$46 . 43 | >70.00 | 69.69 | Brokerage Clerks | \$14.30 | 16.74 | 17.34 | |
| Computer and Information Systems Managers | \$37.50 | 48.19 | 46.39 | Cargo and Freight Agents | \$16.07 | 19.34 | 17.47 | |
| Construction Managers | \$29.36 | 34.79 | 34.78 | Computer Operators | \$13.82 | 16.19 | 15.53 | |
| Education Administrators, Elementary and Secondary | \$80,923 | 83,595 | 76,266 | Couriers and Messengers | \$10.88 | 13.69 | 10.15 | |
| School | | | | Court, Municipal, and License Clerks | \$15.16 | 17.04 | 14.27 | |
| Education Administrators, Postsecondary | \$36.87 | 41.47 | 34.10 | Credit Authorizers, Checkers, and Clerks | \$13.63 | 18.68 | 14.20 | |
| Education Administrators, Preschool and Child Care | \$17.19 | 17.29 | 17.74 | Customer Service Representatives | \$13.10 | 15.08 | 13.40 | |
| Center/Program | 420.70 | 40.04 | 40.66 | Data Entry Keyers | \$10.86 | 12.51 | 11.55 | |
| Engineering Managers | \$39.79 | 49.94 | 48.66 | Desktop Publishers | \$18.73 | 17.20 | 16.02 | |
| Financial Managers | \$38.73 | 44.91 | 41.17 | Dispatchers, Except Police, Fire, and Ambulance | \$14.92 | 16.66 | 15.33 | |
| Food Service Managers | \$16.27 | 18.52 | 19.95 | Eligibility Interviewers, Government Programs | \$16.50 | 18.21 | 16.44 | |
| Funeral Directors | \$21.40 | 25.09 | 22.89 | Executive Secretaries and Administrative Assistants | \$16.54 | 18.30 | 17.51 | |
| General and Operations Managers | \$33.03 | 39.89 | 38.98 | File Clerks | \$9.96 | 11.58 | 10.43 | |
| Industrial Production Managers | \$31.11 | 36.84 | 36.42 | First-Line Supervisors/Managers of Office and | \$17.93 | 21.10 | 20.61 | |
| Legislators | \$20,423 | 14,004 | 18,911 | Administrative Support Workers | , | | | |
| Lodging Managers | \$15.73 | 18.20 | 19.22 | Hotel, Motel, and Resort Desk Clerks | \$7.55 | 8.78 | 8.75 | |
| Managers, All Other | \$33.83 | 42.82 | 38.50 | Human Resources Assistants, Except Payroll and | \$15.14 | 16.38 | 15.85 | |
| Marketing Managers | \$40.25 | 52.11 | 44.46 | Timekeeping | | | | |
| Medical and Health Services Managers | \$34.76 | 35.52 | 33.58 | Insurance Claims and Policy Processing Clerks | \$10.81 | 14.80 | 14.70 | |
| Natural Sciences Managers | \$34.70 | 43.43 | 44.27 | Interviewers, Except Eligibility and Loan | \$12.68 | 12.44 | 12.00 | |
| Postmasters and Mail Superintendents | \$25.85 | 24.48 | 24.83 | Legal Secretaries | \$13.64 | 21.33 | 18.41 | |
| Property, Real Estate, and Community Association | \$17.50 | 20.63 | 20.41 | Library Assistants, Clerical | \$8.39 | 10.89 | 10.37 | |
| Managers Public Relations Managers | \$33.92 | 40.00 | 36.35 | Loan Interviewers and Clerks | \$12.51 | 15.22 | 14.47 | |
| Purchasing Managers Purchasing Managers | \$35.16 | 40.00 40.12 | 36.51 | Medical Secretaries | \$13.86 | 14.89 | 13.32 | |
| | • | | 36.51 42.26 | Meter Readers, Utilities | \$21.20 | 20.94 | 14.64 | |
| Sales Managers Social and Community Service Managers | \$38.56 | 48.39 | | New Accounts Clerks | \$12.16 | 14.61 | 13.28 | |
| , | \$26.44 | 25.50 | 23.76 | Office Clerks, General | \$11.43 | 12.48 | 11.32 | |
| Transportation, Storage, and Distribution Managers Note: For explanation of wage symbols, see the Methodology s | \$29.98 | 36.36 | 33.08 | Office Machine Operators, Except Computer | \$11.91 | 12.11 | 11.56 | |

| Occupational Title | Median Wage | | | Occupational Title | Median Wage | | |
|---|-------------|-------|-------|--|-------------|--|-------|
| | Central | State | US | | Central | 10.22 9.21 10.39 15.36 14.24 10.28 12.08 11.84 17.56 15.22 14.53 15.94 16.65 17.18 16.46 15.50 14.66 | US |
| Order Clerks | \$11.42 | 13.90 | 12.46 | Personal and Home Care Aides | \$9.96 | 10.22 | 8.36 |
| Payroll and Timekeeping Clerks | \$15.01 | 16.56 | 15.26 | Personal Care and Service Workers, All Other | \$12.69 | 9.21 | 8.94 |
| Police, Fire, and Ambulance Dispatchers | \$16.80 | 17.88 | 14.47 | Recreation Workers | \$10.56 | 10.39 | 9.77 |
| Postal Service Clerks | \$24.14 | 24.28 | 23.76 | Residential Advisors | \$13.93 | 15.36 | 10.70 |
| Postal Service Mail Carriers | \$19.63 | 22.53 | 22.60 | Skin Care Specialists | \$12.11 | 14.24 | 11.95 |
| Postal Service Mail Sorters, Processors, and Processing Machine Operators | \$21.31 | 21.06 | 20.97 | Tour Guides and Escorts Production | \$12.18 | 10.28 | 9.47 |
| Procurement Clerks | \$13.20 | 13.47 | 15.51 | Fiduction | | | |
| Production, Planning, and Expediting Clerks | \$17.24 | 19.11 | 18.18 | Assemblers and Fabricators, All Other | \$11.30 | 12.08 | 12.38 |
| Proofreaders and Copy Markers | \$14.52 | 14.46 | 12.42 | Bakers | \$10.28 | 11.84 | 10.60 |
| Receptionists and Information Clerks | \$11.75 | 11.79 | 10.84 | Butchers and Meat Cutters | \$16.07 | 17.56 | 12.98 |
| Secretaries, Except Legal, Medical, and Executive | \$14.67 | 15.81 | 13.03 | Cabinetmakers and Bench Carpenters | \$15.28 | 15.22 | 12.6 |
| Shipping, Receiving, and Traffic Clerks | \$12.94 | 13.67 | 12.22 | Cementing and Gluing Machine Operators and Tenders | \$15.25 | 14.53 | 11.9 |
| Stock Clerks and Order Fillers | \$9.69 | 10.53 | 9.90 | Chemical Equipment Operators and Tenders | \$14.65 | 15.94 | 19.1 |
| Switchboard Operators, Including Answering Service | \$11.21 | 11.71 | 10.76 | Coating, Painting, and Spraying Machine Setters, | \$16.71 | 16.65 | 13.0 |
| Tellers | \$10.12 | 10.46 | 10.42 | Operators, and Tenders | ±16.00 | 47.40 | 45.4 |
| Weighers, Measurers, Checkers, and Samplers, Recordkeeping | \$13.14 | 13.52 | 12.12 | Computer-Controlled Machine Tool Operators, Metal and Plastic | \$16.08 | | 15.10 |
| Word Processors and Typists | \$13.47 | 14.73 | 14.08 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | \$16.09 | 16.46 | 13.4 |
| Personal Care & Service | | | | Cutting and Slicing Machine Setters, Operators, and Tenders | \$15.45 | 15.50 | 13.3 |
| Amusement and Recreation Attendants | \$7.21 | 7.98 | 7.68 | Cutting, Punching, and Press Machine Setters, | \$13.52 | 14.66 | 12.7 |
| Baggage Porters and Bellhops | \$8.40 | 8.50 | 8.88 | Operators, and Tenders, Metal and Plastic | | | |
| Child Care Workers | \$8.35 | 8.30 | 8.33 | Dental Laboratory Technicians | \$19.46 | 19.36 | 15.6 |
| First-Line Supervisors/Managers of Personal Service Workers | \$13.21 | 14.73 | 15.18 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$13.51 | 16.71 | 14.1 |
| Fitness Trainers and Aerobics Instructors | \$8.92 | 10.92 | 12.80 | Etchers and Engravers | \$11.43 | 13.04 | 12.0 |
| Funeral Attendants | \$10.35 | 10.15 | 9.54 | Extruding and Drawing Machine Setters, Operators, | \$14.86 | 14.29 | 13.5 |
| Gaming and Sports Book Writers and Runners | \$9.67 | 9.37 | 9.20 | and Tenders, Metal and Plastic | | | |
| Gaming Supervisors | \$10.90 | 12.67 | 20.18 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | \$17.66 | 14.44 | 13.5 |
| Hairdressers, Hairstylists, and Cosmetologists | \$11.10 | 12.28 | 10.06 | First-Line Supervisors/Managers of Production and | \$21.65 | 22.48 | 22.2 |
| Manicurists and Pedicurists | \$8.73 | 9.25 | 8.91 | Operating Workers | Ψ21.03 | 22,70 | ~~. L |
| Nonfarm Animal Caretakers | \$6.75 | 9.26 | 8.67 | | | | |

Note: For explanation of wage symbols, see the Methodology section on page 11.

2005 Minnesota Salary Survey Central Planning Region

| Occupational Title | Me | dian Wag | je | Occupational Title | | age | |
|---|---------|----------|-------|---|---------|-------|-------|
| | Central | State | US | | Central | State | US |
| Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | \$10.95 | 13.17 | 11.65 | Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | \$10.61 | 14.87 | 13.21 |
| Food Batchmakers | \$13.01 | 13.14 | 11.00 | Power Distributors and Dispatchers | \$24.78 | 26.92 | 28.63 |
| Food Cooking Machine Operators and Tenders | \$12.19 | 11.71 | 10.41 | Power Plant Operators | \$30.00 | 28.78 | 25.88 |
| Furniture Finishers | \$12.65 | 13.64 | 11.80 | Prepress Technicians and Workers | \$11.59 | 19.25 | 15.98 |
| Gas Plant Operators | \$19.99 | 21.60 | 25.24 | Printing Machine Operators | \$18.61 | 17.49 | 14.97 |
| Grinding and Polishing Workers, Hand | \$15.86 | 14.73 | 11.53 | Production Workers, All Other | \$13.03 | 13.44 | 11.21 |
| Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, &Tenders, Metal & Plastic | \$13.21 | 14.86 | 13.56 | Sawing Machine Setters, Operators, and Tenders, Wood | | | 11.37 |
| Heat Treating Equipment Setters, Operators, and | \$19.05 | 14.22 | 14.64 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | \$13.98 | 14.83 | 16.75 |
| Tenders, Metal and Plastic | 412.27 | 11.26 | 0.05 | Sewing Machine Operators | \$10.03 | 10.70 | 8.87 |
| HelpersProduction Workers | \$12.27 | 11.26 | 9.95 | Stationary Engineers and Boiler Operators | \$23.34 | 22.07 | 21.74 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | \$14.47 | 15.61 | 14.10 | Structural Metal Fabricators and Fitters | \$13.79 | 16.52 | 14.80 |
| Jewelers and Precious Stone and Metal Workers | \$13.78 | 18.73 | 13.74 | Tailors, Dressmakers, and Custom Sewers | \$10.56 | 13.56 | 11.34 |
| Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$15.64 | 16.67 | 15.64 | Team Assemblers | \$13.44 | 13.09 | 11.73 |
| Laundry and Dry-Cleaning Workers | \$10.09 | 10.96 | 8.54 | Textile, Apparel, and Furnishings Workers, All Other | \$18.49 | 13.24 | 10.97 |
| Lay-Out Workers, Metal and Plastic | \$13.89 | 15.68 | 16.18 | Tool and Die Makers | \$21.58 | 22.15 | 21.36 |
| Machinists | \$19.03 | 19.00 | 16.80 | Tool Grinders, Filers, and Sharpeners | \$17.08 | 15.98 | 15.00 |
| Mixing and Blending Machine Setters, Operators, and | \$15.04 | 16.16 | 14.03 | Upholsterers | \$11.14 | 12.63 | 12.64 |
| Tenders | | | | Water and Liquid Waste Treatment Plant and System Operators | \$20.31 | 19.70 | 17.17 |
| Molders, Shapers, and Casters, Except Metal and Plastic | \$15.08 | 15.42 | 11.53 | Welders, Cutters, Solderers, and Brazers | \$16.06 | 17.48 | 15.16 |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | \$12.66 | 13.71 | 12.16 | Welding, Soldering, and Brazing Machine Setters, | \$13.20 | 15.92 | 15.11 |
| Multiple Machine Tool Setters, Operators, and Tenders, | \$17.53 | 16.73 | 14.66 | Operators, and Tenders | | | |
| Metal and Plastic | #10.00 | 24.44 | 20.22 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | \$11.35 | 12.46 | 11.30 |
| Numerical Tool and Process Control Programmers | \$19.98 | 21.14 | 20.23 | Protective Service | | | |
| Ophthalmic Laboratory Technicians | \$11.04 | 12.75 | 11.71 | | | | |
| Packaging and Filling Machine Operators and Tenders | \$11.05 | 12.49 | 11.13 | Animal Control Workers | \$9.89 | 13.65 | 13.15 |
| Painters, Transportation Equipment | \$16.49 | 16.71 | 17.04 | Bailiffs | \$10.86 | 12.25 | 16.56 |
| Painting, Coating, and Decorating Workers | \$11.03 | 10.69 | 11.07 | Correctional Officers and Jailers | \$18.10 | 18.81 | 16.54 |
| Paper Goods Machine Setters, Operators, and Tenders | \$15.96 | 16.65 | 15.29 | Crossing Guards | \$9.73 | 8.93 | 9.69 |
| Photographic Process Workers | \$8.42 | 14.13 | 10.02 | Detectives and Criminal Investigators | \$25.69 | 29.01 | 26.78 |
| Photographic Processing Machine Operators Note: For explanation of wage symbols, see the Methodology see | \$8.54 | 11.09 | 9.53 | | | | |

| Occupational Title | Median Wage | | | Occupational Title | Median Wage | | | |
|---|-------------------|--------------|--------------|---|---------------------|-----------------|-----------------|--|
| | Central | State | US | | Central | State | US | |
| Fire Fighters | \$13.42 | 10.85 | 19.01 | Transportation & Material Moving | | | | |
| First-Line Supervisors/Managers of Correctional Officers | \$24.83 | 26.48 | 23.61 | Due Duiteure Cohool | 412.21 | 42.45 | 44 74 | |
| First-Line Supervisors/Managers of Police and Detectives | \$28.23 | 31.69 | 31.94 | Bus Drivers, School Bus Drivers, Transit and Intercity | \$13.31 \$14.19 | 13.15 16.79 | 11.71 15.17 | |
| First-Line Supervisors/Managers of Protective Service Workers, Except Police, Fire and Corrections | \$20.60 | 19.81 | 19.37 | Commercial Pilots Crane and Tower Operators | \$33,525 \$20.99 | 53,154 24.28 | 56,578 19.00 | |
| Police and Sheriff's Patrol Officers | \$20.64 | 23.46 | 22.40 | Driver/Sales Workers | \$10.76 | 12.70 | 10.06 | |
| Private Detectives and Investigators | \$13.48 | 17.00 | 15.97 | Excavating and Loading Machine and Dragline | \$21.43 | 23.10 | 15.88 | |
| Protective Service Workers, All Other | \$14.13 | 14.07 | 14.06 | Operators | Ψ21.13 | | 15.00 | |
| Security Guards | \$12.13 | 11.50 | 10.09 | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand | \$20.06 | 20.02 | 18.99 | |
| Sales & Related | #1C F4 | 20.45 | 20.67 | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | \$20.20 | 21.38 | 22.67 | |
| Advertising Sales Agents | \$16.54 | 20.15 | 20.67 | Industrial Truck and Tractor Operators | \$14.16 | 15.21 | 13.24 | |
| Cashiers | \$8.15 | 8.40 8.66 | 8.08 9.20 | Laborers and Freight, Stock, and Material Movers, Hand | \$11.89 | 11.86 | 10.0 | |
| Counter and Rental Clerks Demonstrators and Product Promoters | \$7.69 \$9.75 | 10.02 | 10.23 | Machine Feeders and Offbearers | \$11.79 | 12.75 | 10.9 | |
| | \$9.73 \$29.47 | 34.51 | 30.10 | Motor Vehicle Operators, All Other | \$9.71 | 8.59 | 10.1 | |
| First-Line Supervisors/Managers of Non-Retail Sales Workers | \$29.47 | 34.31 | 20.10 | Packers and Packagers, Hand | \$9.22 | 9.40 | 8.48 | |
| First-Line Supervisors/Managers of Retail Sales Workers | \$14.70 | 15.61 | 16.18 | Parking Lot Attendants | \$11.49 | 8.80 | 8.3 | |
| Insurance Sales Agents | \$20.19 | 23.67 | 20.99 | Refuse and Recyclable Material Collectors | \$16.34 | 16.41 | 13.2 | |
| Parts Salespersons | \$15.29 | 14.21 | 12.91 | Service Station Attendants | \$10.15 | 9.67 | 8.5 | |
| Real Estate Sales Agents | \$12.29 | 19.19 | 18.45 | Taxi Drivers and Chauffeurs | \$10.41 | 10.38 | 9.79 | |
| Retail Salespersons | \$9.65 | 9.48 | 9.38 | Truck Drivers, Heavy and Tractor-Trailer | \$16.29 | 18.11 | 16.70 | |
| Sales and Related Workers, All Other | \$16.21 | 18.02 | 16.22 | Truck Drivers, Light or Delivery Services | \$12.88 | 12.93 | 12.0 | |
| Sales Engineers | \$35.12 | 33.96 | 35.74 | | | | | |
| Sales Representatives, Services, All Other | \$21.95 | 25.94 | 23.57 | | | | | |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$23.98 | 25.35 | 23.01 | | | | | |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$25.64 | 32.31 | 29.66 | | | | | |
| Securities, Commodities, and Financial Services Sales Agents | \$30.80 | 31.10 | 32.56 | | | | | |
| Telemarketers | \$9.58 | 10.50 | 10.22 | | | | | |
| Travel Agents | \$12.92 | 14.96 | 14.00 | | | | | |

2005 Minnesota Occupational Wage Survey Methodology

Data in this brochure come from the bi-annual Occupational Employment Statistics (OES) Wage Survey, which measures employment and wage rates for workers in non-farm establishments statewide. This brochure contains the publishable median wages from the Central Planning Region, Minnesota, and the U.S. from the 2001 (not all data included), 2002, 2003, and 2004. Wages from 2001, 2002, 2003, and 2004 second quarter are updated to 2004 fourth quarter.

Counties within the Central Planning Region include Benton, Chisago, Isanti, Kandiyohi, Kanabec, McLeod, Meeker, Mille Lacs, Pine, Renville, Sherburne, Stearns, and Wright. The statewide response rate for the four years combined was 77.5 percent (20,235 responses out of 26,114 establishments surveyed). In the Central Planning Region alone, 2,461 firms were surveyed about their employment and wages.

The semi-annual OES survey is mailed to selected establishments to obtain data from every Metropolitan Statistical Area (MSA) and the rest (balance) of the state, across all surveyed industries. The wages were then escalated to the fourth quarter of 2005 using ECI factors as published by the Bureau of Labor Statistics (BLS). This escalating procedure is intended to provide a more current representation of the wage.

The survey is conducted by the Minnesota Department of Employment and Economic Development's (DEED) Labor Market Information office in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics (BLS). In addition to preparing and mailing the surveys, DEED staff makes follow-up phone calls to request data from non-respondents or to clarify data. Collected data are then used to calculate national, statewide, MSA, balance of state, and planning region estimates.

Data Notes:

Dash (- - -) indicates data did not meet confidentiality and/or reliability requirements.

>70.00 indicates a median wage greater than \$70.00 an hour. >145,600 indicates a median wage greater than \$145,600 annually.

Occupations that do not report hourly wages (e.g. Teachers) have annual wages presented.

How to Obtain the Complete 2005 Minnesota Salary Survey

The 2005 Minnesota Salary Survey includes data for the State, its Metropolitan Statistical Areas (MSAs), the Balance of State and the United States. Occupational employment and six wage estimates (a mean wage and the 10th, 25th, 50th, 75th and 90th percentiles) are included for each occupation.

Visit http://www.deed.state.mn.us/lmi/tools/oes/ to obtain the full data set.

For further information or analyst assistance, call our Labor Market Information Helpline:

Central Regional Analyst: 320.231.5174 (ext. 7535)
Twin Cities Metropolitan Area Helpline: 651.282.2714

Toll-free Greater Minnesota: 1.888.234.1114

These data are also available in alternative formats such as large print, Braille, computer diskette or audio tape upon request.

MINNESOTA DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT

LABOR MARKET INFORMATION OFFICE

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