

minnesota zoo 2006 annual report





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connecting people, animals and the natural world...





# the year in numbers\*

Guests	. 992,406
Member households	33,303
Total number of Web sessions	1,215,461
Education programs participants	. 314,004
Zoomobile participants	45,447
Volunteers	1,133
Volunteers hours	87,266

Animal species	. 447
Individual animals	2,351**
Births at the Zoo	. 194
Species Survival Plans	24
Acreage	. 485
Permanent employees	. 216
Total operating expense\$16.4 n	nillion

\*July 1, 2005, through June 30, 2006 \*\*Does not include insect colonies



The Minnesota Zoo is an institutional member of the World Association of Zoos and Aquariums

The Minnesota Zoo is an accredited institution of the Association of Zoos and Aquariums

# the year in review

The Board of Directors, Trustees, and staff of the Minnesota Zoo and Minnesota Zoo Foundation wish to extend our thanks to the community and the State of Minnesota for a year of success and forward momentum.



Minnesota's largest environmental education provider, the Zoo welcomed nearly a million guests in FY 2006, many of whom came specifically to see the Zoo's special seasonal exhibit, *Africa: Summer on the Savanna*. For the first time in its history, many of the great "storybook" African animals graced the Zoo's rolling hillsides. The three-month exhibit featured giraffe, zebra, ostrich, gazelle, and wildebeest, living together as they do in Africa, and provided unique opportunities for visitor interaction. Never before had any American zoo attempted such an exhibition on a temporary basis—the imagination and hard work of our talented staff paid handsome dividends, as our guests responded with great enthusiasm.

Bringing the charismatic, visitor-pleasing animals of "Africa" to Minnesota is one of 23 major goals outlined in the Zoo's newly-adopted Strategic Plan, which articulates a vision of becoming one of America's top zoos. All of the Zoo's programs and activities are now measured against the Strategic Plan. This year, a number of important steps were taken toward attaining the vision, including:

- Final plans were completed and ground was broken for a major new exhibition—*Russia's Grizzly Coast*—set to open in the summer of 2008.
- Work began on a total renovation of the Zoo's *Minnesota Trail*, which when it re-opens in the summer of 2007—will include new exhibits of wolves, raccoons, and coyotes, while immersing our guests in a brand new"north woods lodge" environment.
- The State Legislature appropriated \$15 million of capital bond funding to support these and other building and repair projects at the Zoo. This augments the \$30.6 million that the Legislature appropriated in 2005.
- With attendance, earned revenues and contributions all growing modestly, the Zoo was able to restore a number of important staff positions, extend the operating season of the Wells Fargo Family Farm and provide greater outreach service through our Zoomobile program. More than 150,000 people participated in Zoo Education programs, on site and off.
- Our conservation grants program continued to grow, and major initiatives focused on protecting endangered large cats in China and Russia were advanced during the year.
- The Minnesota Zoo Foundation welcomed a new Executive Director, Melissa Parker Lindsay, who brings to the Zoo a wealth of leadership experience in non-profit management and fundraising, and a passion for environmental protection.

The future of our Zoo is bright. While the past few years have been focused on efforts to formulate and advance plans for the future, the results will soon become apparent. Great changes are in store for the Minnesota Zoo, and we are grateful for your support as we strive for excellence in all that we do.

> *Lee Ehmke* Director/CEO, Minnesota Zoo

*Todd Watchmaker* Chair, Minnesota Zoo Board

Susan Palombo Chair, Minnesota Zoo Foundation

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# great aspirations

The Minnesota Zoo aspires to be more than just a place where guests see animals. We want to create experiences and connections with wildlife that can't be found elsewhere. This year, wonderful things began—from a unique exhibit of African animals to the start of construction of Russia's Grizzly Coast, a groundbreaking exhibit featuring some of the world's most charismatic animals.

### Africa: Summer on the Savanna

No zoo has tried it before—20 African animals, five different species, in one six-acre, temporary exhibit. But in 2006, that's exactly what the Minnesota Zoo did. Although a permanent Africa Trail is envisioned in our Master Plan, weather and funding have kept us from exhibiting the larger African animals that many people expect to see. We decided to bring Africa to Minnesota during the summer months when most of our guests visit.

It was an undertaking that required major renovation of one of the exhibit areas on the outdoor Northern Trail. The landscape and terrain were cleared, leveled and re-planted. A viewing deck and guest area were built. Water and electricity were brought to new buildings that served both as quarantine and holding areas for the temporary occupants. Zoo staff worked diligently to transform an Asian steppe into an African savanna.

*Africa: Summer on the Savanna* featured reticulated giraffe, Grevy's zebra, wildebeest, Grant's gazelle, and ostrich. The magnificent scene provided a glimpse of Africa from May 27 through September 4. The experience was enhanced with African music and cultural artifacts around the exhibit viewing deck. Guests lined up for the popular giraffe feedings, receiving an eye-to-eye encounter with a giraffe and a close-up of its amazing blue-black tongue. The excitement of Africa in Minnesota was evident on the face of every child, including some of the adult-sized ones!



# The Future Begins Today

With strong support from the State of Minnesota, our Strategic Plan vision is well on its way to being achieved. Both 2005 and 2006 legislative sessions provided funding to the Zoo for building new exhibits and for much-needed renovations. The best news is the groundbreaking of *Russia's Grizzly Coast*, our largest project since the opening of Discovery Bay in 1997 and the most significant since the Zoo opened in 1978. This major exhibit, set to open in 2008, will feature grizzly bears, sea otters, wild boar, and Amur leopards. The Zoo has been working behind-the-scenes designing and planning this exhibit, and now construction has begun.

On June 22, the Zoo held a groundbreaking ceremony led by Zoo Director/CEO Lee Ehmke with special guests Governor Tim Pawlenty, Senator Jim Metzen, and Representative Dennis Ozment. After celebratory speeches, community leaders, young and old, "broke ground" at the construction site and placed hand-prints in cement which will be used as the foundation for the new exhibit.

Although it will be two years before guests can get eye-to-eye with a grizzly bear or delight in the playful antics of sea otters, the Zoo has begun the acquisition process for animals. Working with wildlife officials from Alaska and the Pacific Northwest, we will acquire orphan bears and sea otters for our new exhibit. *Russia's Grizzly Coast* will be located adjacent to the Zoo's Central Plaza, near *Meerkats of the Kalahari* and the monorail station.



# our vision

The Minnesota Zoo has set the bar high—it is our aspiration to become one of North America's top ten zoos within the next ten years.

The Zoo's Strategic Plan sets out a renewed mission statement, articulates our core values, and challenges the institution to achieve our vision—to create a zoo that embodies excellence in all that we do.

# our mission

To connect people, animals and the natural world

# our values

stewardship, leadership, integrity, discovery, service and diversity



# 2006 Ulysses S. Seal Conservation Grant Program Projects

- 1. Coastal ecology, Bahamas
- 2. Bukhara deer habitat rehabilitation, Tajikistan
- 3. Survey of jaguar and giant otter, Brazil
- 4. Grevy's zebra research, Kenya
- 5. Researching disease trends in sea otters, Alaska
- 6. Peregrine falcon monitoring, U.S. Midwest
- 7. Amur leopard conservation, Russia
- 8. Red-ruffed lemur project, Madagascar
- 9. Leatherback sea turtles, Trinidad
- 10. Hornbill Family Adoption Program, Thailand
- 11. Pallas Cat Conservation Project, Mongolia
- 12. Malayan sun bears and bearded pigs, Borneo
- 13. Reintroduced Asian wild horses, China
- 14. Cloud forest bird research, Ecuador
- 15. Restoration of the Mexican gray wolf, Arizona
- 16. Village biodiversity and community education, Fiji
- 17. Golden lion tamarin protection, Brazil
- 18. Turtle Survival Alliance, India
- 19. Cheetahs, leopards and brown hyenas, Zimbabwe
- 20. Grevy's zebra livestock competition, Kenya
- 21. Pallas cat community education, Mongolia

# conservation

At the Minnesota Zoo, everything that we do links to the preservation of wildlife—from how and why we exhibit animals to direct involvement in local, national and international conservation programs. The Minnesota Zoo participates in 24 Species Survival Plans and showcases more than 50 species considered threatened or endangered. In addition, many Zoo staff champion and participate in field conservation projects worldwide.

# **Beyond Our Fences**

Established in 2001, the Ulysses S. Seal Conservation Grant Program supports a wide variety of conservation efforts around the world. All are championed by Zoo staff and in some cases involve hands-on conservation work in remote locations. In 2006, the program distributed \$36,050 to support 26 *in-situ* conservation projects. These grants supported work in 16 countries on four continents.





## Protecting South China Tigers

The story of the South China tiger is among the most compelling, if tragic, conservation stories in Asia. As recently as the early 1950s the South China tiger was reported to number more than 4,000 in the wild, but large-scale government "anti-pest" campaigns have virtually extirpated the species. The Minnesota Zoo was invited by the State Forestry Administration of China (SFA) to discuss the urgent need to explore options for the recovery of this critically-endangered species.

There is a three-stage approach to this dramatic conservation challenge that needs to be viewed with a 20-year horizon. The first stage, which included conducting a rapid habitat suitability assessment of potential South China tiger recovery zones, is complete. Two potential sites were found. Currently in the second stage, the Minnesota Zoo is working with SFA, other government agencies, Chinese university collaborators, and Chinese and international experts from the World Conservation Union Reintroduction and Cat Specialist Groups, to formulate a plan to reintroduce South China tigers into the wild. The third stage will include implementation of a recovery program.

### Thinking Green

In addition to many conservation projects, the Minnesota Zoo consistently seeks to improve recycling and waste management. As participants in the Minnesota State Government Resource Recovery Program, we have a 75 percent recycling recovery rate. This means that three-fourths of the Zoo's total waste is recycled—which is 15 percent above the state agency goal of 60 percent. Items that we recycle include paper, beverage cans, glass, plastic, metal, batteries, fluorescents, solvent, oil, tires, compost, construction materials, wood waste, aluminum, antifreeze, and paint.

### Saving Energy

When you are dealing with a live animal collection, even small fluctuations in temperature could result in sickness or even death. Engineers at the Zoo have taken steps to update heating and cooling systems, life support, power supplies, and more—providing energy and cost savings while ensuring that operating systems perform as efficiently as possible.





# the non-traditional classroom

The Minnesota Zoo offers a variety of learning opportunities for school-age children. From preschool through high school, the Minnesota Zoo connected with many students.

PROGRAM PARTICIPANTS
Career Days166
Earthfest
Fall/Winter Camps58
Family Zoo Adventures313
Home School Days
K-12 Classes
Language Days6,009 Japanese, French, Spanish and German
Math Days1,438
Mentor Program118
Monorail161,641
Preschool
School Field Trips101,438
School Overnights1,908
Summer Zoo Camp2,242
Wild Wonders Preschool55
Zoo Safari
Zoomobile

# education and outreach

Educational programs at the Minnesota Zoo include experiential learning and interactive experiences that bring participants face-to-face with our animal collection. Spending very little time in formal classrooms, children explore animals from around the world, visit behind-the-scenes with animal care and veterinary staff, and gain a better understanding of our important role in conservation. We strive to instill awe and to provide tangible interactions with wildlife for all ages.

# Learning for All

More than just K–12 education, the Zoo provides a variety of community programs for families and students of all ages. These programs include Family Zoo Adventures, overnight experiences, Dolphin Encounters, as well as special activities like Career Day, Scout programs, and an evening program called Sunset on the Savanna.





# Bringing the Classroom to You

Zoomobile travels from Austin to Warroad and everywhere in between! Using live animals, biological artifacts, theater techniques, story telling and audience participation, this outreach program creates a dynamic, personal, and fun environmental experience for all ages. This year, Zoomobile had an increase in revenue and programming. Interpretive naturalists traveled 32,634 miles and served 45,447 people throughout Minnesota, western Wisconsin and northern Iowa.

#### Volunteers

Zoo volunteers provide interpretive programs throughout the Zoo with live animals, touchable artifacts, and fun facts about our animal collection. They also help guests in many other ways like getting on and off the Monorail, finding a seat at the Dolphin Stadium, or comforting a lost child. This year, 1,133 volunteers provided 87,266 hours of service to enhance the Zoo experience.

# Partners in Learning

The Minnesota Zoo has developed many corporate and community partnerships to expand the educational programs that we offer. The following collaborations were significant for 2006:

A grant from the Minnesota Agricultural Leadership Education Council allowed 455 students from four local elementary schools to attend a special Farm Festival education program at the Zoo. Through special exhibits and presentations, students learned about farming in Minnesota and how food and other farm products get from the farm to our tables.

The Minnesota Zoo partnered with the MacPhail Center for Music, enhancing and expanding musical classes for the summer of 2006. A new Musical World Zoo Camp exposes first and second graders to music and animals from around the globe.

A generous grant from the Best Buy Children's Foundation funded the creation of a new online Teacher Resource Center. Launched in September 2006, teachers are now better able to prepare their students for field trips using a variety of new resources including chaperone and student orientation videos, theme-based pre/post-visit activities, interactive Web challenges, a multimedia resource center, and teacher forums.

Working with Learner's Edge, a company that provides continuing education for teachers, the Minnesota Zoo expanded its teacher education programs for the summer of 2006. Programs included Camp Ed-Zoocation, focused on exposing teachers to the Zoo's educational offerings, and Uncovering the Oceans, an overnight program about water and ocean conservation. Over 50 local teachers participated in these programs.

The Minnesota Zoo was highlighted in a recent episode of PBS Kids' Dragonfly TV shown on public television channels around the country. The episode was filmed at the Zoo and focused on two students studying how animals react to different smells. Different scents were placed in the puma and Mexican wolf exhibits and the animals' (strong!) reactions were recorded.







# animal collection

The Minnesota Zoo takes great pride in exhibiting an animal collection that wows and amazes audiences, but also helps tell stories of conservation.

# Bringing Africa to Minnesota

This year, the Zoo took on the momentous task of obtaining 20 different African animals for a multi-species, temporary exhibit. The planning began a year before the exhibit opened and included various loan agreements, insurance policies, permits, and transportation arrangements. New holding areas and decisions regarding animal quarantine and health issues were considered. Zoo staff traveled to various zoos to learn more about African species. Finally, animals arrived and were introduced to each other. Zookeepers watched closely as 20 animals learned to share exhibit space. Mixing animals can be tricky, but our African species adjusted well and provided a view similar to what a guest would see on safari.



## Rare Komodo Dragons Come "Home"

Four juvenile Komodo monitors (or dragons) came "home" to the Minnesota Zoo. They are offspring of the Zoo's Komodo monitor, "Doni," a genetically-valuable male acquired by the Zoo in 1995. Doni was sent to the Toronto Zoo in 2001 and has sired seven offspring so far.

This was a momentous homecoming since the Minnesota Zoo has been working with the newly-formed Komodo monitor Species Survival Plan and the Toronto Zoo to successfully increase the captive population of this endangered species.

### Planning for the Future

Although it will be two years before *Russia's Grizzly Coast* opens, we have begun to obtain animals for this exciting new exhibit. One of the future "residents" is a male sea otter pup called "Capers," he was just two weeks old when he was spotted alone in Kachemak Bay, Alaska. His mother was found deceased of unknown causes. He was immediately taken to the Alaska SeaLife Center in Seward where he was cared for by rehabilitation staff. The young otter was transferred to the Shedd Aquarium in Chicago. Minnesota Zoo marine mammal staff are working with staff at Shedd Aquarium to care for and teach Capers to groom, eat and "be an otter."

We are also working with the State of Alaska Department of Fish and Game along with the United States Fish and Wildlife Service to locate additional sea otters as well as bear cubs. The plan is to rescue orphans from the wild now so that they have time to grow and mature before the exhibit opens in 2008. We hope to have three bears and three sea otters when we open *Russia's Grizzly Coast*.

### Welcome "The Edge!"

The Minnesota Zoo's *World of Birds Show* is a very popular attraction. This year, a young peregrine falcon named "The Edge" caught everybody's attention with his speed, grace, and athletic ability, including the NHL's Minnesota Wild hockey team.

The Edge started his life as part of a breeding project at Stillwater High School and then came to the Minnesota Zoo to be trained as the "new performer" in the show. The nine-month-old falcon quickly outgrew his training facility and we needed to find a much larger area to continue training. The Minnesota Wild heard about The Edge and offered the space needed. For several months, The Legendary Roy Wilkins Auditorium, with its 52 feet of vertical space, enabled Bird Show trainers to train and practice with him. He debuted in the *World of Birds Show* in June 2006, flying so fast over the heads of guests that they hardly knew he was there...except for the whir of wings and the breeze that ruffled their hair!



# exciting arrivals in 2006!

Two agouti Two Amur tigers Three Bactrian camels Three epulette sharks One fiddler ray Three fishing cats Seven Grant's gazelle Five Grevy's zebra Two Japanese macaques Four keel-billed toucans Four Komodo monitors Three meerkats One musk ox Two peregrine falcons **Eight pronghorn** Two reticulated giraffe Two river otters One takin Two tamanduas Five wildebeest



# guests and community

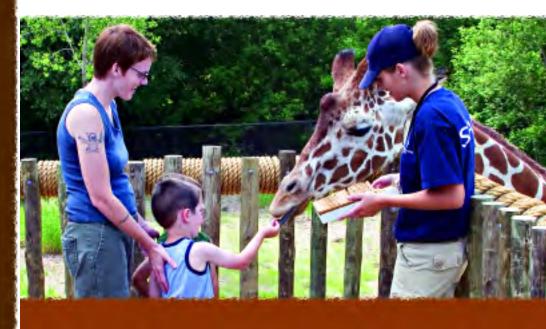
Nearly one million guests visited the Minnesota Zoo this past year. They shared the excitement of Africa, the ambiance of Music in the Zoo, and the thrill of the Dolphin and Bird Shows. Many of these guests were old friends—members of the Zoo who have supported our mission for years. Some were visiting us for the first time. And others came to the Zoo through some of the wonderful collaborations with community organizations. Whatever the connection, we welcome guests of all ages to explore the wonderful world of animals.

#### **Giraffe Encounters**

Our guests have been asking for African animals for years, so the excitement of finally seeing these animals was palpable. The exhibit was designed with the guest in mind, providing several views of the six-acre area, including a special observation deck. Giraffe encounters were one of the highlights of the African experience. Guests were able to purchase "crackers" to hand-feed a giraffe, getting an eye-to-eye unforgettable experience.

#### Africa Visits Minnesota

How do you generate excitement with limited dollars and a temporary exhibit? You hire an award-winning advertising agency, known for eye-catching creative and unique "guerrilla" marketing tactics. Zoo staff worked with Kerker to develop a clever campaign that celebrated our summer exhibit while also informing people that these African animals were only visiting Minnesota. The TV commercials had everyone tapping their feet and whistling along as giraffe, zebra, ostrich, and oryx visited the typical sights of Minnesota, creating quite a buzz for our summer exhibit.





# Music in the Zoo

You just can't beat an outdoor concert, especially in an intimate setting with the lush backdrop of the Minnesota Zoo. The Weesner Family Amphitheater welcomed 29,000 guests who enjoyed their favorite artists, including the BoDeans, Dave Koz and Big Bad Voodoo Daddy. Sue McLean and Associates produced 24 concerts at the Zoo this summer. Proceeds raised from Music in the Zoo support the Zoo and conservation programs worldwide.

# Enhancing the Guest Experience

Our success depends upon the impressions and opinions of our guests. To obtain and measure this information, we have implemented several market and guest research tools. We now participate in the "Mystery Shopper" program, which provides evaluation of our facility. For the third year in a row, we administered a guest survey, asking for input on exhibits, shows, cleanliness, food, vendors and the overall Zoo experience. This, combined with other market research and event evaluations, will help us to provide experiences that meet and exceed our guests' expectations.

# **Celebrating Our Members**

We couldn't do it without our members. The number of member households reached 33,303 this year, resulting in revenue of \$2,391,757. Members support the Zoo by attending special events and concerts, participating in our education programs, purchasing items at the Zoo, and contributing to the Zoo's annual fund.

# Fostering a Sense of Community

We are just one part of a much larger community, and we are proud to foster partnerships with many different organizations. For the second year in a row, the Courage Center hosted its annual "Walk and Roll" event at the Zoo and used the site as a vehicle drop-off for its "Cars for Courage" program. The Breast Cancer 3-Day Walk hosted opening ceremonies at the Zoo. Thousands of participants commenced their three-day, 70-mile journey by walking along the Northern Trail. Companies like Target and Toro provided hundreds of volunteers to assist with Zoo maintenance, while Dakota Electric rented the Zoo to celebrate its ninth annual Customer Appreciation Night. In 2006, the Zoo experienced a record year for wedding receptions and a significant increase in picnic and other Zoo rentals.



# events that wow!

Special events at the Minnesota Zoo provided guests with another year of fun, interactive activities focusing on a variety of animals and exhibits throughout the year. The popular Farm Babies event and Animals, Books, and Children Weekend both reported record attendance, and the opening weekend of Africa: Summer on the Savanna was rich in African folklore featuring music, dancers, and stilt-walker performances. Thank you to all our sponsors for their support of Zoo events.

# minnesota zoo foundation

The Minnesota Zoo Foundation is the fund-raising arm of the Minnesota Zoo, and gifts to the annual fund are a critical source of revenue. These contributions support animal care, special events, operational needs, onsite education, outreach programs, and conservation efforts worldwide. More than 2,200 corporations, foundations and individuals made gifts totaling nearly \$2.2 million to the Foundation. Thank you!





# 2006 Beastly Ball Committee

CHAIR Renee Burke

AUCTION CHAIR Susan Kielly

#### COMMITTEE

**Rick Brimacomb** Marie Brodmerkel Susan Slattery Burke Leni R. Darrow Kathleen Dodson-Smith Molly Erdahl **Kittie Fahey Beth Fairley** Julie Heupel Charlene M. Jundt Lori Lauber Peter E. Maritz Wendy Martin Michael J. McCoy Lisa McGinn **DeLonne Miller Richard Milteer** Susan Milteer Susan Grant Palombo **JoAnne** Pastel Mary Reed **Dave Schmidt Jill Smith** Carolyn Ziegler

# Beastly Ball 2006

Following the African theme, the 18th annual Beastly Ball was held on April 29. This annual black-tie event raised a record total of \$412,000 for the Minnesota Zoo. Thank you to the dedicated committee members and the chair Renee Burke. Kudos also to Auction Chair Susan Kielly for her role in helping to raise \$120,000 from the silent and live auctions.

# Ride n' Roar: Rally for Species Survival

Starting in the small Minnesota town of Faribault, more than 70 motorcyclists rode in the Zoo's Ride n' Roar. The Zoo partnered with Minnesota State Employees Union AFSCME for this first-ever event in which riders traveled on a two-hour journey to raise money for the Ulysses S. Seal Conservation Grant Program.

### Thank You Friends!

Friends of the Minnesota Zoo—members who make charitable gifts of \$150 or more—attended a variety of behind-the-scenes tours. Established in 2004, there are now more than 800 Friends members who receive special invitations to meet zookeepers, interact with Zoo Director Lee Ehmke and other senior staff, and get up-close and personal with a variety of zoo animals, including wolves, lemurs, and dolphins.

Thanks to all of our generous donors, the Foundation granted nearly \$850,000 to the Minnesota Zoo in cash and in-kind support. The Foundation also provided an additional \$159,000 to projects that support Zoo-related conservation and education efforts, including a historic initiative to reintroduce the South China tiger into its native habitat.



# minnesota zoological garden statement of revenue and expenses

For the year ending June 30, 2006, unaudited.

#### Revenues

State Appropriation	· · · · · • \$6,574,000
Admissions	
Membership	2,391,757
Contributions	827,142
Food Service	
Parking	575,946
Education	518,700
Monorail	
Gift Store	
Evening Events	
Concerts	
Zoomobile	
Other	576,253
Total Revenue	\$16,823,511

#### **Operating Expenses**

Salari	es & Fringe Benefits	•••• \$11,349,075
Suppl	lies and Materials	1,405,384
Purch	ased Services	1,264,022
Utiliti	ies	1,396,948
Other		978,280

Total Operating Expenses.....\$16,393,709

### Capital Disbursements Funded

#### from Operations

Equipment Purchases	\$108,072
Equipment Lease Purchase	. 81,869
Roof Repair Debt Service	. 46,137
Building Improvements	5,000

Total Capital Disbursements Funded from Operations ..... \$241,078

# minnesota zoo foundation statement of revenue and expenses

For the year ending June 30, 2006, unaudited.

#### Revenues

	Individuals	\$714,120
	Corporations	. 612,513
	Foundations	. 181,798
	Groups & Organizations	55,513
	Endowment	9,715
	Capital Campaign	94,722
	Events	. 412,005
	Investment/Other	18,163
	In-Kind	52,166
ōt	al Revenue\$2.	.150.715

# Expenses

Grants to the Zoo*	\$849,260
Other Grants	159,625
Program Expenses	273,630
Event Expenses	57,337
General Operations	481,545
Total Expense	. \$1,821,397
Surplus (Deficit)	. \$329,318

\*includes in-kind donations



# ninnesota zoo staff

Peggy Adelmann Erin Albrecht Anne-Marie Alden Andrew Allison Karla Anderson Rhonda Andreen **Richard Andres** Donald Appel Judy Armstrong Debora Arndt Melissa Babich **Eugene Barthel** Ralph Bauman Lindsey Beach Trent Beard Jennifer Beem Sandra Belden Virginia Bender Ann Benusa Jon Bernier James Biesinger Rebecca Bishop Cynthia Bjork-Groebner Francis Blaha Justine Bock-Jacobson Mary Bonnabeau Connie Braziel Tara Breckheimer Scott Broz Roger Broz Robin Budd

Karen Burdick Wendy Buser Christopher Carlson Martha Caron Kim Chmielewski Steven Christenson Patricia Clark Delaina Clemetson Neil Cole Cheryl Commers White Elisabeth Conant Bruce Connolly **Richard Conrad** Donald Crook David Cruz Carlos Damian Pamela DeCorsev Dawn Devens Ace Dillv Melissa Dobmeier Ken Donovan Rebecca Duchild Amber Dunaway Lucinda Edwards Lee Ehmke Laura Emmer Lars Erdahl Steve Estebo Oran Evans Mary Jo Fagre Jacaueline Fallon

Matthew Feil Anthony Fisher Sharon Foster Jason Frederick Scot Freeman Diane Fusco Michael Gardner Raymond Gehrke Bradford Geiszler Bryce Gerber Susan Gergen Rebecca Gervais Bill Glenz Laura Godfrey Joshua Golembeck Lisa Gonsalez Gina Goralski Melvin Grovenburg Laura Gudim Erik Gulsvig Lynne Haisting Krystyna Harrod Adele Hebl Eunice Heimann Randy Heinz Thomas Hemish Kevin Henderson Kenneth Henne Jeff Hiaains **Timothy Hill** Gerald Holzer

Ben Hubred Karen Humber Joan Hutter Timothy Inaram Marvin Jeffries Colleen Johnson Kirk Johnson **Gregory Jorgensen** Timothy Judy Julie Ketterling Christopher Kline Ann Koenke Michael Koslowski Sandra Koslowski Kalpana Kothari Tristi Krinale Donna Kulenkamp Perry LaBelle Jennifer Lacey Jay Lagoon **Christine Lanphear** Heather LaRock Albert LeFebvre Ross Lehne **Randy Lembrick** Kellv Lessard Anaela Lidke Anita Litwitz Janice Liukonen Kamarie Livingston Janet Long

Kelly Luikart Allan Maauire Janette Mainz William McElmurv Christine McKnight Matthew McLaughlin Raymond Messier Debra Mikelson Laurel Mochinski Rebecca Montalbano Patricia Natko James Nelson Mark Nelson Thomas Ness Robert Olbin John Olson Ernest Opheim Andrew Payne Christine Peterson Daniel Peterson Jimmy Pichner Sally Pieper **Douglas Pohlen** Jennifer Pollard John Prevost Lisa Price Jennifer Prom Kimberly Quam James Rasmussen Pat Rausch Patty Raymond

Chris Read Steven Ready Maria Reedstrom Jessica Reelfs Heidi Rickert David Roberts Randall Roehrick **Claire Ross** John Ross Roger Roth Jeff Ruud Thomas Schiltz **Catherine Schlegel** Barbara-jean Schleicher Jolene Schmidt DeeDee Schoeberl Joel Schwichtenberg Vicki Sewich Robyn Sigmund David Silvester Sharon Snyder Melanie Sorensen Julie Speiker Grant Spickelmier Susan Spier **Brooks Steffen** Doualas Stender Bonnie Suiter Beniamin Sutton Fred Swengel Cheryl Tait

Alexandria Tasa Carol Taylor Matthew Thieding Kathleen Thom Kim Thomas Judy Thompson Ronald Tilson Dean Treangen Laura Trechsel Doreen Van Uden Larry Vorwerk Mark Wacker Ryan Walesch Dawn Walker Jill Wallin Jennifer Wara Melissa Warhol Dustin Weierke Ami Weisbrich Kenneth Weisenburger Teri Weitz Ryan Whitcomb Rebekka Gronforwhite Kevin Wier Michelle Willette Kellv Willis Kevin Willis Brent Wold Pamela Wuchko Ann Zimmermann-Hohn

ff lon 700 Bry Longley-Postema Elisabeth Hayes Melissa Lindsay

Melinda Conness

Tasslyn Magnusson

Shannon Rhatigan





# corporate & foundation contributions

### \$100,000+

Hormel Foods Corporation

#### \$50,000+

Digital River, Inc. Flint Hills Resources The Medtronic Foundation Midwest Coca-Cola Bottling Company U.S. Bank Donald Weesner Charitable Trust

#### \$25,000+

American Association of Zoo Keepers Best Buy Company, Inc. The Cargill Foundation The Carolyn Foundation Doug Jones Family Foundation KPMG LLP Wells Fargo Bank Minnesota

#### \$10,000+

ADC Telecommunications Ameriprise Financial Services, Inc. Ecolab Foundation Great Clips IMAX Theatre Mayo Clinic The Patchwork Charitable Foundation Rosemount, Inc. St. Paul Travelers Service Systems Associates Toro Giving Program Water Park of America and Grand Rios Indoor Water Park

### \$5,000+

Fred C. and Katherine B. Andersen Foundation Burson-Marsteller Dakota Electric Association Disney Worldwide Services, Inc. Dougherty Financial Group LLC John Deere Company K.A.H.R. Foundation LaSalle Bank Manley Companies Sue McLean & Associates Medtronic, Inc. The Meredith Fund of the Women's Foundation of Minnesota Messerli & Kramer P.A. Meyers Printing Companies, Inc. Thomas J. Petters Family Foundation PricewaterhouseCoopers LLP Treasure Island Resort & Casino The Valspar Foundation Xcel Energy Xcel Energy Foundation

#### \$2,500+

The Bayport Foundation of Andersen Corporation Bernstein Global Wealth Management Dorsey & Whitney Foundation Faegre & Benson Foundation The Fredrikson & Byron Foundation Levin Family Foundation Marshall Field's Mercer Human Resource Consulting Midwest Airlines The Margaret Rivers Fund Securian Financial Group Sterns & Associates, LLC Target Corporation The Tiger Foundation Totino's Pizza U.S. Bancorp Foundation The Whitney Foundation

# \$1,000+

Argall/Hibbs Foundation Baillon Family Foundation, Inc. The Sheldon V. & Carroll C. Brooks Foundation Buscher Foundation Curtis L. Carlson Family Foundation Dakota Electric Association Dallas Zoo The Dellwood Foundation, Inc. Terry Feldmann Imports, Inc. Fernbrook Elementary School General Mills Foundation Mary Livingston Griggs and Mary Griggs Burke Foundation Horton, Inc. The Hubbard Foundation IBM Corporation Matching Grants Program KERKER Larkin, Hoffman, Daly & Lindgren, Ltd. Minnesota Higher Education Services Offices – Get Ready! Program Organizational Concepts, Inc. Park Nicollet Foundation PCL Construction Services The Portico Group Rahr Foundation Terhuly Foundation, Inc. Weaver Lake Elementary Woodland Park Zoo

# individual contributions

### \$25,000+

Ellie and Tom Crosby Edward N. and Sherry Ann Dayton William W. and Nadine M. McGuire Family Foundation Peterson Sisters Charitable Trust Estate of George Weiss

#### \$10,000+

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