Minnesota State Retirement System Elective State Officers Retirement Fund

Actuarial Valuation and Review as of July 1, 2006

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November 28, 2006

Mr. Dave Bergstrom Minnesota State Retirement System Elective State Officers Retirement Fund 60 Empire Drive, Suite 300 St. Paul, Minnesota 55103

Dear Mr. Bergstrom:

We are pleased to submit this Actuarial Valuation and Review as of July 1, 2006. It summarizes the actuarial data used in the valuation, establishes the funding requirements for fiscal 2007 and analyzes the preceding year's experience.

The census and financial information on which our calculations were based was prepared by the Minnesota State Retirement Fund. That assistance is gratefully acknowledged. The actuarial calculations were completed under our supervision.

This actuarial valuation has been completed in accordance with generally accepted actuarial principles and practices. To the best of our knowledge, the information supplied in this actuarial valuation is complete and accurate. Further, in our opinion, the assumptions used in the valuation are consistent with those in the statute, and reasonably represent the experience of the plan.

Sincerely,

THE SEGAL COMPANY

By:

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cc: Legislative Commission on Pensions and Retirement (3 copies)

Minnesota Legislative Reference Library (6 copies)

Minnesota Department of Finance (2 copies)

SECTION 1

VALUATION SUMMARY

Purpose......i Significant Issues in Valuation Year ...ii Summary of Key Valuation Results .. iii

SECTION 2

VALUATION RESULTS

A.	Participant Data1
В.	Financial Information3
C.	Information Required by the GASB 4

SECTION 3

SUPPLEMENTAL INFORMATION

EXHIBIT A
Table of Plan Coverage5
EXHIBIT B Reconciliation of Participant Data6
EXHIBIT C Summary Statement of Income and Expense on an Market Value Basis for year ended June 30, 2006
EXHIBIT D Table of Financial Information for Year Ended June 30, 2006
EXHIBIT E Development of the Fund through June 30, 2006
EXHIBIT F Development of Unfunded/(Overfunded) Actuarial Accrued Liability for Year Ended June 30, 2006
EXHIBIT G Definitions of Pension Terms

SECTION 4

REPORTING INFORMATION

EXHIBIT I Summary of Actuarial Valuation Results13
EXHIBIT II Actuarial Balance Sheet15
EXHIBIT III Supplementary Information Required by the GASB – Schedule of Employer Contributions
EXHIBIT IV Supplementary Information Required by the GASB – Schedule of Funding Progress
EXHIBIT V Determination of Contribution Sufficiency18
EXHIBIT VI Supplementary Information Required by the GASB19
EXHIBIT VII Actuarial Assumptions and Actuarial Cost Method20
EXHIBIT VIII Summary of Plan Provisions

Purpose

This report has been prepared by The Segal Company to present a valuation of the Minnesota State Retirement System as of July 1, 2006. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits. The contribution requirements presented in this report are based on:

- > Applicable Minnesota Statutes;
- > The data as provided and confirmed by the MSRS staff;
- > The benefit provisions of the Pension Plan, as administered by the Legislative Commission on Pensions and Retirement;
- > The characteristics of inactive vested participants, retired participants, and beneficiaries as of July 1, 2006, provided by the Fund:
- > The assets of the Fund as of June 30, 2006, provided by the Fund;
- > Economic assumptions regarding investment earnings; and
- > Other actuarial assumptions regarding employee terminations, retirement, death, etc.

Significant Issues in Valuation Year

The following key findings were the result of this actuarial valuation:

- > The statutory contribution under Chapter 352C is equal to \$0 compared to the required contribution under Chapter 356 of \$477,221. Therefore, the contribution deficiency is expected to be \$477,221. A contribution deficiency in any year will lead to an increased deficiency in all future years.
- > The actuarial accrued liability funded ratio based on the actuarial value of assets over the actuarial accrued liability as of July 1, 2006 is 5.22% compared to 5.03% as of July 1, 2005. This ratio is a measure of funding status, and its history is a measure of funding progress, and is the ratio required to be reported under GASB 25.
- > There were no changes in plan provisions, actuarial assumptions or actuarial cost methods since the prior valuation.

SECTION 1: Valuation Summary for the Elective State Officers Retirement Fund

Summary of Key Valuation Results

	2006	2005
Contributions (\$ amount) for plan year beginning July 1:		
Statutory – Chapter 352C	\$0	\$0
Required – Chapter 356	477,221	464,671
Sufficiency/(Deficiency)	-477,221	-464,671
Funding elements for plan year beginning July 1:		
Normal cost	\$0	\$0
Market value of assets	207,099	204,297
Actuarial value of assets (AVA)	207,099	204,297
Actuarial accrued liability (AAL)	3,969,766	4,065,308
Unfunded/(overfunded) actuarial accrued liability	3,762,667	3,861,011
Funded ratios:		
Accrued Benefit Funded Ratio	5.22%	5.03%
Current assets (AVA)	\$207,099	\$204,297
Current benefit obligations	3,969,766	4,065,308
Projected Benefit Funded Ratio	5.22%	5.03%
Current and expected future assets	\$207,099	\$204,297
Current and expected future benefit obligations (Present Value of Benefits)	3,969,766	4,065,308
GASB 25/27 for plan year beginning July 1:		
Annual required contributions	\$477,221	\$464,671
Accrued Liability Funded Ratio (AVA/AAL)	5.22%	5.03%
Covered actual payroll	\$0	\$0
Demographic data for plan year beginning July 1:		
Number of retired participants and beneficiaries	15	15
Number of vested terminated participants	1	1
Number of other non-vested terminated members	0	0
Number of active participants	0	0

A. PARTICIPANT DATA

The Actuarial Valuation and Review considers the number and demographic characteristics of covered participants, including vested terminated participants, retired participants, and beneficiaries. This section presents a summary of significant statistical data on these participant groups.

More detailed information for this valuation year and the preceding valuation can be found in Section 3, Exhibits A and B.

A historical perspective of how the participant population has changed over the past five valuations can be seen in this chart.

CHART 1
Participant Population: 2001 – 2006

Year Ended June 30	Active Participants	Vested Terminated Participants	Retired Participants and Beneficiaries	Ratio of Non-Actives to Actives
2001	0	4	13	N/A
2002	0	4	13	N/A
2004	0	3	13	N/A
2005	0	1	15	N/A
2006	0	1	15	N/A

Active Participants

There were no active participants in this year's valuation or the previous valuation.

Inactive Participants

In this year's valuation, there was 1 participant with a vested right to a deferred or immediate vested benefit.

Retired Participants and Beneficiaries

As of June 30, 2006, 11 retired participants and 4 beneficiaries were receiving average monthly benefits of \$2,300. For comparison, in the previous valuation, there were 11 retired participants and 4 beneficiaries receiving average monthly benefits of \$2,245.

B. FINANCIAL INFORMATION

The actuarial value of assets is equal to the market value of assets. The only assets of this plan are non-segregated member contributions. These assets are shown on an "as reported" basis. Asset smoothing would not be appropriate due to the fact that the plan covers only inactive participants.

The chart shows the determination of the actuarial value of assets as of the valuation date.

CHART 2 Determination of Actuarial Value of Assets for Year Ended June 30, 2006

1.	Actuarial value of assets (market value of assets)	\$207,099
2.	Market value of assets	207,099
3.	Actuarial value as percent of market value	100.0%

C. INFORMATION REQUIRED BY THE GASB

Governmental Accounting Standards Board (GASB) reporting information provides standardized information for comparative purposes of governmental pension plans. This information allows a reader of the financial statements to compare the funding status of one governmental plan to another on relatively equal terms.

Critical information to GASB is the historical comparison of the GASB required contribution to the actual contributions. This comparison demonstrates whether a plan is being funded within the range of the GASB reporting requirements.

The other critical piece of information regarding the Plan's financial status is the funded ratio. This ratio compares the actuarial value of assets to the actuarial accrued liabilities of the plan as calculated under GASB. High ratios indicate a well-funded plan with assets sufficient to pay most benefits. Lower ratios may indicate recent changes to benefit structures, funding of the plan below actuarial requirements, poor asset performance, or a variety of other factors.

GASB requires that the actuarial value of assets be used to determine the funded ratio, as shown in Section 4, Exhibit IV.

SECTION 3: Supplemental Information for the Elective State Officers Retirement Fund

EXHIBIT A Table of Plan Coverage

	Year Ended	Year Ended June 30		
Category	2006	2005	— Change From Prior Valuation	
Active participants in valuation	0	0	0.0%	
Vested terminated participants	1	1	0.0%	
Retired participants:				
Number in pay status	11	11	0.0%	
Average age	71.6	70.6	N/A	
Average monthly benefit	\$2,483	\$2,424	2.4%	
Disabled participants	0	0	0.0%	
Beneficiaries in pay status	4	4	0.0%	

SECTION 3: Supplemental Information for the Elective State Officers Retirement Fund

EXHIBIT B Reconciliation of Participant Data

	Active Participants	Vested Former Participants	Disableds	Retired Participants	Beneficiaries	Total
Number as of July 1, 2005	0	1	0	11	4	16
Retirements	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Number as of July 1, 2006	0	1	0	11	4	16

EXHIBIT C
Summary Statement of Income and Expenses on a Market Value Basis for Year Ended June 30, 2006

			Non-MPRIF Assets	MPRIF Reserve	Market Value
A.	Assets	Available at Beginning of Period	\$204,297	\$0	\$204,297
В.	Opera	ting Revenues:			
	1.	Member Contributions	\$0	\$0	\$0
	2.	Employer Contributions	0	0	0
	3.	MPRIF Income	0	0	0
	4.	Net Investment Income	0	0	0
	5.	Other	416,638	0	416,638
	6.	Total Additions	\$416,638	\$0	\$416,638
C.	Opera	ting Expenses:			
	1.	Benefits	\$409,095	\$0	\$409,095
	2.	Refunds	0	0	0
	3.	Administrative Expenses	4,741	0	4,741
	4.	Other	0	0	0
	5.	Total Operating Expenses	\$413,836	\$0	\$413,836
D.	Other	Changes in Reserves:			
	1.	Annuities Awarded	\$0	\$0	\$0
	2.	Mortality Gain/(Loss)	0	0	0
	3.	Change in MPRIF Assumptions	0	0	0
	4.	Total Other Changes	\$0	\$0	\$0
E.	Assets	Available at End of Period	\$207,099	\$0	\$207,099

EXHIBIT D

Table of Financial Information for Year Ended June 30, 2006

	Market Value	Cost Value
Assets in Trust		
Cash, Equivalents, Short Term Securities	\$0	\$0
Fixed Income	0	0
Equity	0	0
Real Estate	0	0
Equity in MPRIF	0	0
Other	<u>211,540</u>	211,540
Total Assets in Trust	\$211,540	\$211,540
Assets Receivable	<u>\$300</u>	\$300
Total Assets	\$211,840	\$211,840
Amounts Currently Payable	\$4,741	\$4,741
Assets Available for Benefits		
MPRIF Reserves	\$0	\$0
Member Reserves	35,563	35,563
Other non-MPRIF Reserves	<u>171,536</u>	<u>171,536</u>
Net Assets at Market/Cost Value	<u>\$207,099</u>	<u>\$207,099</u>

EXHIBIT E

Development of the Fund Through June 30, 2006

Year Ended June 30	General Fund Revenues	Employee Contributions	Net Investment Return*	Administrative Expenses	Benefit Payments	Actuarial Value of Assets at End of Year
2002	\$354,000	\$0	\$0	\$1,000	\$353,000	\$201,000
2004	384,060	0	0	731	380,763	203,566
2005	394,561	0	0	2,802	391,028	204,297
2006	416,638	0	0	4,741	409,095	207,099

^{*} Net Investment Return on an Actuarial Value of Assets Basis and net of investment fees.

EXHIBIT F

Development of Unfunded/(Overfunded) Actuarial Accrued Liability for Year Ended June 30, 2006

1. Unfunded/(Overfunded) actuarial accrued liability as of the prior valuation date	\$3,861,011
2. Changes due to passage of time and actuarial experience	<u>-98,344</u>
3. Unfunded/(Overfunded) actuarial accrued liability at end of year	<u>\$3,762,667</u>

EXHIBIT G

Definitions of Pension Terms

The following list defines certain technical terms for the convenience of the reader:

Assumptions or Actuarial Assumptions:

The estimates on which the cost of the Plan is calculated including:

- (a) <u>Investment return</u> the rate of investment yield that the Plan will earn over the long-term future;
- (b) <u>Mortality rates</u> the death rates of employees and pensioners; life expectancy is based on these rates;
- (c) <u>Retirement rates</u> the rate or probability of retirement at a given age;
- (d) <u>Turnover rates</u> the rates at which employees of various ages are expected to leave employment for reasons other than death, disability, or retirement.

Normal Cost:

The amount of contributions required to fund the benefit allocated to the current year of service.

Actuarial Accrued Liability For Actives:

The equivalent of the accumulated normal costs allocated to the years before the valuation date.

Actuarial Accrued Liability For Pensioners:

The single sum value of lifetime benefits to existing pensioners. This sum takes account of life expectancies appropriate to the ages of the pensioners and the interest that the sum is expected to earn before it is entirely paid out in benefits.

Unfunded Actuarial Accrued Liability:

The extent to which the actuarial accrued liability of the Plan exceeds the assets of the Plan. There is a wide range of approaches to paying off the unfunded actuarial accrued liability, from meeting the interest accrual only to amortizing it over a specific period of time.

Amortization of the Unfunded

Actuarial Accrued Liability: Payments made over a period of years equal in value to the Plan's unfunded actuarial

accrued liability.

Investment Return: The rate of earnings of the Plan from its investments, including interest, dividends and

capital gain and loss adjustments, computed as a percentage of the average value of the fund. For actuarial purposes, the investment return often reflects a smoothing of the capital gains and losses to avoid significant swings in the value of assets from one

year to the next.

Accrued Benefit Funded Ratio: A current year funded status that measures the percent of benefits covered by Current

Assets. This ratio is based on benefits earned to the valuation date (accrued service) and includes future salary increases to retirement. The liability for these benefits is defined as the Current Benefit Obligations. The Accrued Benefit Funded Ratio is calculated as the Actuarial Value of Assets (Current Assets) divided by the Current

Benefit Obligations.

Projected Benefit Funded Ratio: A projected funded status that measures contribution sufficiency/deficiency, which is

based on a present value of all plan benefits for the lifetime of all plan members. The liability for these benefits is defined as the Current and Expected Future Benefit Obligations, or Present Value of Benefits. The Current and Expected Future Assets are determined as the sum of the Actuarial Value of Assets (Current Assets), the Present Value of Expected Future Statutory Supplemental Contributions and the Present Value of Future Normal Costs. The Projected Benefit Funded Ratio is calculated as the Current and Expected Future Assets divided by the Current and Expected Future Benefit Obligations. If the ratio is equal to or more than 100%, there

is a contribution sufficiency, and if it is less than 100% there is a contribution

deficiency.

EXHIBIT I	
Summary of Actuarial Valuation Results	
The valuation was made with respect to the following data supplied to us:	
1. Retired participants as of the valuation date (including 4 beneficiaries in pay status)	15
2. Participants inactive during year ended June 30, 2006 with vested rights	1
3. Participants active during the year ended June 30, 2006	0
The actuarial factors as of the valuation date are as follows:	
1. Normal cost	\$0
2. Present value of future benefits	3,969,766
3. Present value of future normal costs	0
4. Actuarial accrued liability	3,969,766
Retired participants and beneficiaries \$3,716,2	270
Inactive participants with vested rights 253,4	196
Participants due refunds	0
Active participants	0
5. Actuarial value of assets (\$207,099 at market value)	\$207,099
5. Unfunded actuarial accrued liability	\$3,762,667

SECTION 4: Reporting Information for the Elective State Officers Retirement Fund

EXHIBIT I (continued)

Summary of Actuarial Valuation Results

			Actuarial Present Value of Projected Benefits	Actuarial Present Value of Future Normal Costs	Actuarial Accrued Liability
A.	Dete	rmination of Actuarial Accrued Liability			
	1.	Active members:	\$0	\$0	\$0
	2.	Vested terminated members	253,496	0	253,496
	3.	Other non-vested terminated members	0	0	0
	4.	Annuitants in MPRIF	0	0	0
	5.	Annuitants not in MPRIF	<u>3,716,270</u>	<u>0</u>	3,716,270
	6.	Total	\$3,969,766	\$0	\$3,969,766
В.	Dete	rmination of Unfunded Actuarial Accrued Liability			
	1.	Actuarial accrued liability			\$3,969,766
	2.	Actuarial value of assets			207,099
	3.	Unfunded actuarial accrued liability: $(B.1) - (B.2)$			\$3,762,667
C.	Dete	rmination of Supplemental Contribution Amount			
	1.	Current unfunded actuarial accrued liability to be amortized by June 30, 2017			\$3,762,667
	2.	Supplemental contribution amount			\$476,221

EX	HIBI	T II				
Ac	tuari	ial Bala	nce Sheet			
A.	Cur	rent Ass	ets			\$207,099
B.	Exp	ected Fu	nture Assets			
	1.	Prese	nt Value of Expected Future Statutory Supplemental Contributions			\$0
	2.	Prese	nt Value of Future Normal Costs			<u>0</u>
	3.	Total	Expected Future Assets			\$0
C.	Tota	al Currei	nt and Expected Future Assets			\$207,099
D.	Cur	rent Ben	efit Obligations	Non-Vested	Vested	<u>Total</u>
	1.	Bene	fit recipients:			
		(a)	Retirement annuities	\$0	\$3,086,293	\$3,086,293
		(b)	Disability benefits	0	0	0
		(c)	Beneficiaries	0	629,977	629,977
	2.	Veste	ed terminated members	0	253,496	253,496
	3.	Other	non-vested terminated members	0	0	0
	4.	Activ	re members	<u>0</u>	<u>0</u>	<u>0</u>
	5.	Total	Current Benefit Obligations	\$0	\$3,969,766	\$3,969,766
E.	Exp	ected Fu	nture Benefit Obligations			<u>\$0</u>
F.			nt and Expected Future Benefit Obligations -			\$3,969,766
C			ue of Benefits: (D.5 + E)			
G.			funded Actuarial Liability (D.5 - A)			\$3,762,667
Η.	Cur	Current and Future Unfunded Actuarial Liability (F - C) \$3,762,667				

EXHIBIT III

Supplementary Information Required by the GASB – Schedule of Employer Contributions

Year Ended June 30	Actuarially Required Contribution Amount ⁽¹⁾ (a)	Actual Covered Payroll (b)	Actual Member Contributions (c)	Annual Required Contributions ⁽²⁾ [(a) x (b)] - (c) = (d)	Actual Employer Contributions ⁽³⁾ (e)	Percentage Contributed (e) / (d)
1991	34.84%	\$422,000	\$38,000	\$109,000	\$40,000	36.70%
1992	33.28%	378,000	34,000	92,000	111,000	120.65%
1993	36.23%	500,000	45,000	136,000	88,000	64.71%
1994	38.64%	411,000	37,000	122,000	164,000	134.43%
1995	42.00%	422,000	38,000	139,000	165,000	118.71%
1996	43.58%	456,000	41,000	158,000	151,000	95.57%
1997	43.49%	467,000	42,000	161,000	167,000	103.73%
1998	51.07%	461,000	42,000	193,000	175,000	90.67%
1999	51.66%	291,000	26,000	124,000	40,000	32.26%
2000	\$321,000	0	0	321,000	306,000	95.33%
2001	340,000	0	0	340,000	330,000	97.06%
2002	371,000	0	0	371,000	354,000	95.42%
2003	412,000 ⁽⁴⁾	0	0	412,000	371,294	90.12%
2004	412,000 ⁽⁵⁾	0	0	412,000	382,679	92.88%
2005	436,594	0	0	436,594	394,561	90.37%
2006	464,671	0	0	464,671	416,638	89.66%
2007	477,221					

⁽¹⁾ Shown as a percent of payroll for years before 2000.

⁽²⁾ For years after 1999, the annual required contribution is the dollar amount shown in (a).

⁽³⁾ Includes contributions from other sources (if applicable).

⁽⁴⁾ Actuarially Required Contribution Rate prior to change in Actuarial Assumptions is \$389,000.

Actuarially Required Contribution Rate is equal to prior year's rate since an actuarial valuation was not completed as of July 1, 2003.

EXHIBIT IV

Supplementary Information Required by the GASB – Schedule of Funding Progress

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b) – (a)	Funded Ratio (a) / (b)	Actual Covered Payroll (Previous FY) (c)	UAAL as a Percentage of Covered Payroll [(b) – (a)] / (c)
07/01/1991	\$308,000	\$2,249,000	\$1,941,000	13.69%	\$422,000	459.95%
07/01/1992	334,000	2,380,000	2,046,000	14.03%	378,000	541.27%
07/01/1993	322,000	2,689,000	2,367,000	11.97%	500,000	473.40%
07/01/1994	361,000	2,848,000	2,487,000	12.68%	411,000	605.11%
07/01/1995	378,000	2,948,000	2,570,000	12.82%	422,000	609.00%
07/01/1996	412,000	2,983,000	2,571,000	13.81%	456,000	563.82%
07/01/1997	456,000	3,214,000	2,758,000	14.19%	467,000	590.58%
07/01/1998	500,000	3,369,000	2,869,000	14.84%	461,000	622.34%
07/01/1999	198,000	3,373,000	3,175,000	5.87%	291,000	1,091.07%
07/01/2000	199,000	3,535,000	3,336,000	5.63%	0	N/A
07/01/2001	201,000	3,775,000	3,574,000	5.32%	0	N/A
07/01/2002	201,000	4,075,000	3,874,000	4.93%	0	N/A
07/01/2003*						
07/01/2004	203,566	4,001,787	3,798,221	5.09%	0	N/A
07/01/2005	204,297	4,065,308	3,861,011	5.03%	0	N/A
07/01/2006	207,099	3,969,766	3,762,667	5.22%	0	N/A

^{*} An actuarial valuation was not completed as of July 1, 2003.

EXHIBIT V Determination of Contribution Sufficiency

Α.	A. Statutory Contributions – Chapter 352C Ju	
1.	Member Contributions	\$0
2.	Employer Contributions	<u>0</u>
3.	Total	<u>\$0</u>
В.	Required Contributions – Chapter 356	
1.	Normal Cost	\$0
2.	Amortization of Supplemental Contribution UAAL	476,221
3.	Allowance for Expenses	<u>1,000</u>
4.	Total	<u>\$477,221</u>
C.	Contribution Sufficiency (Deficiency) (A.3 – B.4)	-\$477,221

EXHIBIT VI

Supplementary Information Required by the GASB

Valuation date	July 1, 2006
Actuarial cost method	Entry Age Normal
	, .
Amortization method	Level dollar
Remaining amortization period	11 years remaining as of July 1, 2006
Asset valuation method	Market Value of assets
Actuarial assumptions:	
Investment rate of return:	
Pre-retirement	8.50% per annum
Post-retirement	8.50% per annum (payment of earnings on retired reserves in excess of 6% accounted for by using a 6% post-retirement assumption.)
Plan membership:	
Retired participants and beneficiaries receiving benefits	15
Terminated participants entitled to, but not yet receiving benefits	1
Active participants	<u>0</u>
Total	16

EXHIBIT VII

Actuarial Assumptions and Actuarial Cost Method

Net Investment Return:			
Pre-Retirement:	Pre-Retirement: 8.50% per annum.		
Post-Retirement:	8.50% per	annum.	
Benefit Increases After Retirement:	6.00% post	f earnings on retired reserves in excess of 6.00% accounted for by using a t-retirement assumption. For those not yet in pay status, a 5.00% post-discount rate is used to account for the one-time adjustment applicable at	
Mortality Rates:			
Healthy Pre-Retirement:	Male -	1983 Group Annuity Mortality Table for males set back 4 years.	
	Female -	1983 Group Annuity Mortality Table for females set back 2 years.	
Healthy Post-Retirement:	Male -	1983 Group Annuity Mortality Table for males.	
	Female -	1983 Group Annuity Mortality Table for females.	
Disabled:	Male -	N/A	
	Female -	N/A	
Retirement Age:	Age 62 or	if over age 62, one year from valuation date.	
Allowance for Combined Service Annuity:	Liabilities for former members are increased by 30.00% to account for the effect of some participants having eligibility for a Combined Service Annuity.		
Expenses:	\$1,000 per year.		
Return of Contributions:	All employees withdrawing after eight years of service were assumed to leave their contributions on deposit and receive a deferred annuitant benefit.		

SECTION 4: Reporting Information for the Elective State Officers Retirement Fund

Percent Married:	85% of members are assumed to be married.
Age of Spouse:	Females are assumed to be three years younger than males.
Eligible Children: Each member may have up to two dependent children depending on the rage. Assume first child born at member's age 28 and second child born age 31.	
Actuarial Cost Method:	Entry Age Normal Actuarial Cost Method. Entry Age is the age at the time the participant commenced employment. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are expressed as a level dollar amount with Normal Cost determined as if the current benefit accrual rate had always been in effect.
Asset Valuation Method: Only plan assets are non-segregated member contributions which theore to offset state costs. No market smoothing is applicable.	
Payment on the Unfunded Actuarial Accrued Liability:	A level dollar amount each year to the statutory amortization date.
Changes in Actuarial Assumptions and Actuarial Cost Methods:	There have been no changes in the actuarial assumptions or actuarial cost methods since the prior valuation.

EXHIBIT VIII

Summary of Plan Provisions

This summary of provisions reflects the interpretation of applicable Statutes for purposes of preparing this valuation. This interpretation is not intended to create or rescind any benefit rights in conflict with any Minnesota Statutes.

Plan Year:	July 1 through June 30.
Eligibility:	Employment as a "Constitutional Officer" as elected prior to July 1, 1997 and who elect to retain coverage under this plan (i.e., do not elect Social Security coverage).
Contributions:	
Member:	9.00% of salary.
Employer:	No specified statutory contribution rate. State must contribute an amount equal to the full annuity value at benefit commencement less accumulated member contributions.
Allowable Service:	Service while in an eligible position.
Salary:	Salary upon which Elective State Officers Retirement Plan contributions have been made.
Average Salary: Average of the five highest successive years of salary.	
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Retirement:

Normal Retirement Benefit:

Age/Service Requirement: Age 62 and eight years of Allowable Service.

Amount: 2.50% of Average Salary for each year of Allowable Service. For members who were

employed as of June 30, 1997 and are still employed on July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00%

to 6.00%.



Early Retirement Benefit:

Age/Service Requirement: Age 60 and eight years of Allowable Service.

Amount: Normal Retirement Benefit based on Allowable Service and Average Salary at

retirement date with reduction of 0.50% for each month the member is under age 62 at

time of retirement.

Form of Payment: Life annuity.

Benefit Increases: Adjusted by MSRS to provide same increases as MPRIF.

Disability: None.

Death:

Surviving Spouse Benefit:

Age/Service Requirement: Death while active or after retirement or with at least eight years of Allowable

Service.

Amount: Survivor's payment of 50% of the retirement benefit of the member assuming the

member had attained age 62 and had a minimum of eight years of Allowable Service. Benefit is paid for life. A former member's benefit is augmented the same as a Deferred Annuity to date of death before determining the portion payable to the

spouse.

If a member became deceased prior to July 1, 1997 and the beneficiary was not eligible to commence their survivor benefit as of July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00% to

6.00%.

Surviving Dependent Child Benefit:

Age/Service Requirement: Same as spouse's benefit.

Amount: Benefit for first child is 25% of the retirement benefit (computed as for surviving

spouse) with 12.50% for each additional child. Maximum payable (including spouse) is 100.00% of the retirement benefit. Benefits cease when a child marries or attains

age 18 (22 if a full-time student).

If a member became deceased prior to July 1, 1997 and the beneficiary was not eligible to commence their survivor benefit as of July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00% to

6.00%.

Benefit Increases: Adjusted by MSRS to provide same increase as MPRIF.

Termination:

Refund of Contributions:

Eligibility: Termination of service.

Amount: Member's contributions with 5.00% interest compounded annually if termination

occurred before May 16, 1989 and 6.00% interest compounded annually if termination occurred on or after May 16, 1989. A deferred annuity may be elected in lieu of a

refund.

Deferred Benefit:

Eligibility: Eight years of Allowable Service.

Amount: Benefit computed under law in effect at termination and increased by the following

annual percentage:

(a) 0.00% before July 1, 1979;

(b) 5.00% from July 1, 1979 to January 1, 1981;

(c) 3.00% until age 55; and

(d) 5.00% thereafter until the annuity begins. Amount is payable as a normal or

early retirement.

If a member terminated employment prior to July 1, 1997 but was not eligible to commence their pension before July 1, 1997, an actuarial increase shall be made for the change in the post-retirement interest rates from 5.00% to 6.00%.

Changes in Plan Provisions:

There have been no changes to the plan provisions since the prior valuation.