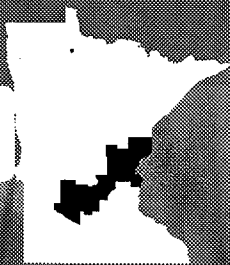


CENTRAL REGION

05 - 0641



Minnesota Job Vacancy Survey Regional Spotlight

Labor Market Information Office

Minnesota Department of
Employment and Economic
Development

October 2005

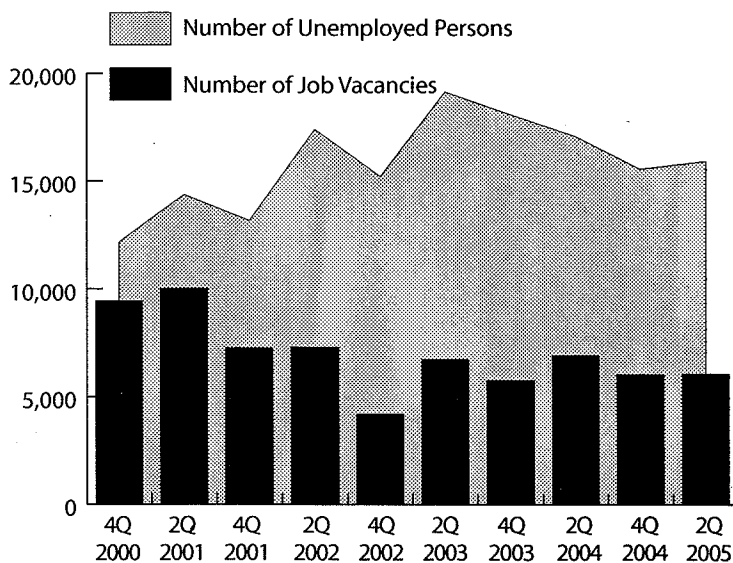
Minnesota jobseekers are competing for fewer employment opportunities compared to last year.

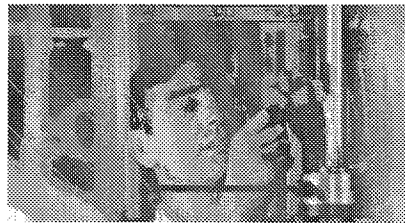
Job vacancies fell 9.9 percent year over year, but remain on a positive trend since fourth quarter 2004. There were an estimated 58,839 job vacancies in the state—or 5.0 job vacancies for every 10 unemployed people.

The *Minnesota Job Vacancy Survey* provides an important gauge of labor market activity because it provides estimates of the number of job vacancies for which firms are actively hiring; this is a leading indicator of employment. During second quarter 2005, the Minnesota Department of Employment and Economic Development (DEED) surveyed a representative sample of employers from all major industries and regions in the state.

The Central region has a job vacancy level of 6,080—or 2.6 job vacancies for every 100 filled jobs. This is lower than the area unemployment rate during the same quarter. In fact, there are 3.2 job vacancies for every 10 unemployed workers in this region.

Job Vacancies in the Central Region, 2000-2005





- Job vacancies in the Central region are down 12.0 percent from one year prior, but up slightly (0.7 percent) from six months prior.
- Job vacancies in Region 7W - Central (3,830) make up the majority of openings in the Central Planning Region.
- Job vacancies in production fell the most since second quarter 2004 while openings increased significantly in installation, maintenance & repair; and transportation & material moving occupations.

**Job Vacancies by Region:
What Workers are in Demand?**

Region 6E - Southwest Central, the largest number of job vacancies are found in these sectors:

- Food & Beverage Serving Workers, 120 job vacancies
- Retail Sales Workers, 60 job vacancies
- Engineers, 50 job vacancies
- Metal Workers & Plastic Workers, 50 job vacancies
- Primary, Secondary, & Special Education School Teachers, 40 job vacancies

In Region 7E - East Central, the largest number of job vacancies are found in these sectors:

- Food & Beverage Serving Workers, 140 job vacancies
- Entertainment Attendants & Related Workers, 130 job vacancies

- Health Diagnosing & Treating Practitioners, 90 job vacancies
- Primary, Secondary, & Special Education School Teachers, 60 job vacancies

In Region 7W - Central, the largest number of job vacancies are found in these sectors:

- Other Installation, Maintenance, & Repair Occupations, 320 job vacancies
- Motor Vehicle Operators, 270 job vacancies
- Other Personal Care & Service Workers, 240 job vacancies
- Food & Beverage Serving Workers, 210 job vacancies
- Retail Sales Workers, 200 job vacancies

Second Quarter 2005 Job Vacancies and Median Wages by Region

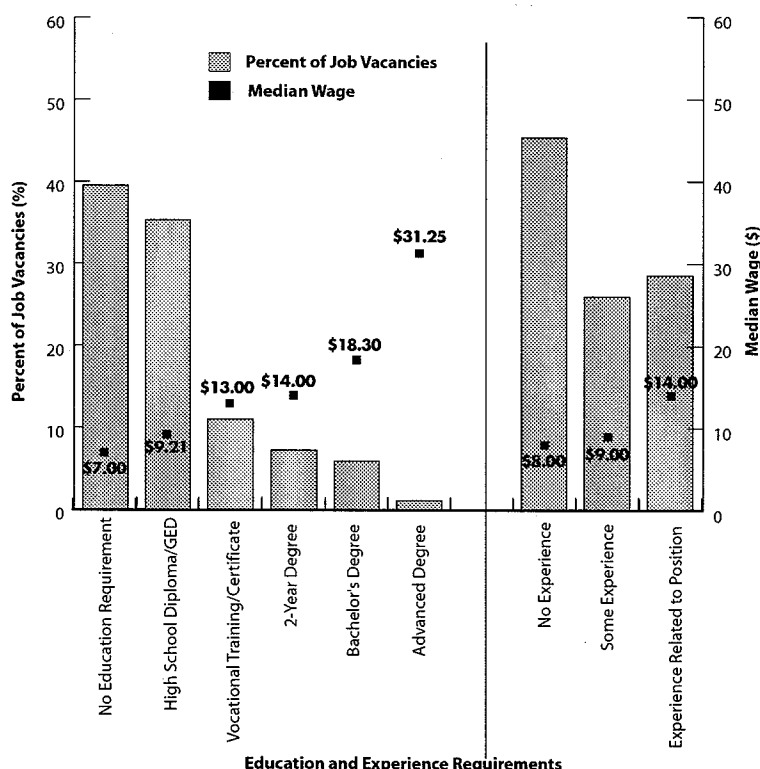
Major Occupational Group	Minnesota			Central Planning Region			Region 6E Southwest Central			Region 7E East Central			Region 7W Central		
	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)
Food Preparation & Serving Related	6,799	3.2%	\$6.50	793	3.6%	\$6.00	130	3.1%	\$6.00	233	5.0%	\$5.50	430	3.3%	\$6.25
Sales & Related	6,483	2.3%	\$9.62	352	1.4%	\$6.50	65	1.3%	\$6.25	28	0.6%	\$6.00	259	1.5%	\$6.50
Office & Administrative Support	5,204	1.2%	\$10.00	445	1.3%	\$8.30	73	1.1%	\$6.50	95	1.5%	\$10.00	277	1.3%	\$8.26
Healthcare Support	5,005	6.8%	\$10.00	290	3.5%	\$9.21	38	1.8%	\$10.00	72	3.2%	\$9.71	180	4.7%	\$9.21
Production	4,292	1.9%	\$11.00	481	1.8%	\$10.00	142	1.9%	\$11.00	126	3.5%	\$10.00	213	1.3%	\$10.00
Healthcare Practitioners & Technical	4,253	3.1%	\$18.00	330	2.5%	\$17.00	28	0.9%	\$14.42	135	4.1%	\$16.44	167	2.5%	\$18.54
Construction & Extraction	3,506	3.1%	\$12.02	297	2.5%	\$9.00	5	0.2%	\$12.71	63	2.6%	\$6.00	229	3.0%	\$10.00
Transportation & Material Handling	3,044	1.8%	\$10.00	789	4.1%	\$10.00	63	1.7%	\$11.50	270	10.0%	\$10.00	456	3.6%	\$13.00
Business & Financial Operations	2,777	2.0%	\$25.00	108	1.3%	\$14.42	45	2.7%	\$14.42	29	2.0%	\$18.00	34	0.7%	\$13.67
Building, Grounds Cleaning & Maintenance	2,393	3.1%	\$8.30	401	5.9%	\$8.00	19	1.3%	\$8.00	11	0.7%	\$6.00	371	9.6%	\$8.00
Education, Training & Library	2,357	1.6%	\$18.38	244	1.4%	\$10.00	51	1.7%	\$8.00	61	1.6%	\$10.00	132	1.3%	\$18.21
Personal Care & Service	2,168	2.9%	\$8.00	658	12.8%	\$7.00	NR	NR	NR	192	13.8%	\$6.00	464	16.0%	\$7.00
Management	2,058	1.7%	\$26.44	61	0.7%	\$14.42	36	2.0%	\$14.42	NR	NR	NR	23	0.4%	\$32.69
Installation, Maintenance & Repair	1,987	2.1%	\$14.56	387	4.2%	\$16.00	40	1.9%	\$11.00	0	0.0%	NA	347	6.2%	\$16.00
Architecture & Engineering	1,915	3.5%	\$21.63	91	2.7%	\$21.63	79	6.9%	\$13.00	NR	NR	NR	10	0.6%	\$16.83
Computer & Mathematical	1,516	2.2%	\$20.19	33	1.1%	\$14.55	NR	NR	NR	NR	NR	NR	22	1.1%	\$14.23
Art, Design, Entertainment & Media	902	2.8%	\$15.38	10	0.6%	\$21.00	5	1.7%	\$21.00	0	0.0%	NA	5	0.4%	\$21.63
Life, Physical & Social Science	687	2.6%	\$14.99	63	4.5%	\$16.83	NR	NR	NR	NR	NR	NR	14	2.0%	\$19.85
Community & Social Services	596	1.3%	\$12.00	40	0.9%	\$14.70	NR	NR	NR	NR	NR	NR	31	1.4%	\$14.00
Protective Service	415	0.9%	\$11.00	67	1.7%	\$15.44	NR	NR	NR	NR	NR	NR	62	3.2%	\$15.44
Farming, Fishing & Forestry	414	NA	\$9.00	141	2%	\$8	0	0.0%	NA	NR	NR	NR	NR	NR	NR
Legal	68	0.4%	\$23.84	NR	NR	NR	0	0.0%	NA	0	0.0%	NA	NR	NR	NR
Total Job Vacancies	58,839	2.3%	\$10.00	6,083	2.6%	\$9.50	838	1.7%	\$9.62	1,416	3.1%	\$10.00	3,829	2.7%	\$9.21

NA= Not Available
NR= Data are not reported due to failure to meet reliability standards.

Statewide, 37 percent of job vacancies require post-secondary education—that is, a vocational degree or certificate, two-year degree, bachelor's degree or advanced degree. Occupations that require a high school diploma or less tend to have higher turnover than those requiring post-secondary education.

- Overall, twenty-five percent of total job vacancies in Central's Economic Development Regions require education beyond a high school diploma.
- Twenty-nine percent require experience related to the position.
- The median wage for all job vacancies in the Central Planning Region is \$9.50 per hour.
- As education and experience requirements increase, so does the average wage offer.

Education and Experience Requirements and Median Wage Offers in the Central Region



This brochure is a summary of the latest job vacancy survey information for this region in Minnesota. The full report and a complete discussion of the *Minnesota Job Vacancy Survey* methodology are available on the Internet at www.deed.state.mn.us/lmi/publications/jobvacancy/

For more information about the job vacancy survey, please contact the LMI HelpLine at 651.282.2714 or toll free at 888.234.1114 or deed.lmi@state.mn.us

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NORTHEAST REGION



Minnesota Job Vacancy Survey Regional Spotlight

Labor Market Information Office

Minnesota Department of
Employment and Economic
Development

October 2005

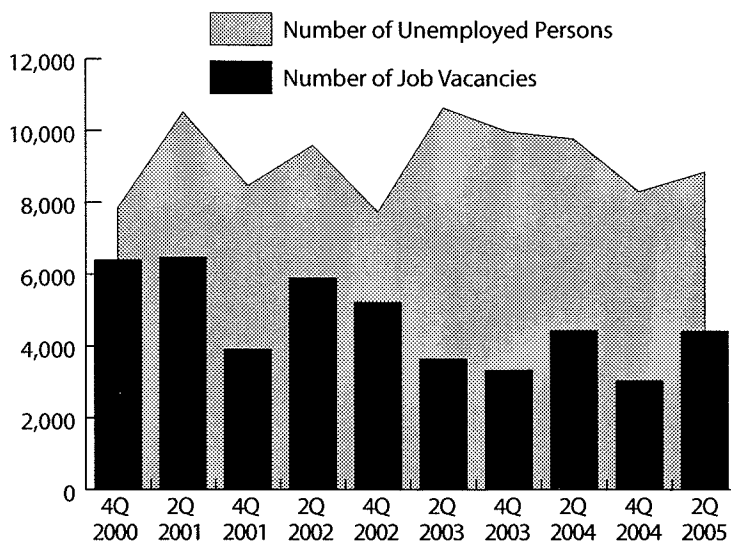
Minnesota jobseekers are competing for fewer employment opportunities compared to last year.

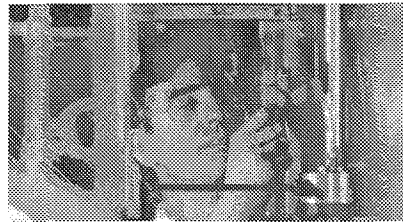
Job vacancies fell 9.9 percent year over year, but remain on a positive trend since fourth quarter 2004. There were an estimated 58,839 job vacancies in the state—or 5.0 job vacancies for every 10 unemployed people.

The *Minnesota Job Vacancy Survey* provides an important gauge of labor market activity because it provides estimates of the number of job vacancies for which firms are actively hiring; this is a leading indicator of employment. During second quarter 2005, the Minnesota Department of Employment and Economic Development (DEED) surveyed a representative sample of employers from all major industries and regions in the state.

The Northeast region has a job vacancy level of 4,420—or 3.3 job vacancies for every 100 filled jobs. This is lower than the area unemployment rate during the same quarter. In fact, there are approximately 5.0 job vacancies for every 10 unemployed workers in this region.

***Job Vacancies in the Northeast Region,
2000-2005***





- Job vacancies in the Northeast Region are down 0.5 percent from one year prior and up 45.8 percent from six months prior.
- Job vacancies have declined in office & administrative support, and sales and related occupations since second quarter 2004.
- Job vacancies in production, healthcare support, & healthcare practitioners & technical occupations have increased since fourth quarter 2004.

Job Vacancies by Region: What Workers are in Demand?

In the Northeast Region, the largest numbers of job vacancies are found in these sectors:

- Nursing, Psychiatric & Home Health Aides, 490 job vacancies
- Food & Beverage Serving Workers, 440 job vacancies
- Health Technologists & Technicians, 320 job vacancies
- Health Diagnosing & Treating Practitioners, 300 job vacancies
- Building Cleaning & Pest Control Workers, 240 job vacancies
- Cooks & Food Preparation Workers, 240 job vacancies
- Retail Sales Workers, 230 job vacancies
- Other Production Workers, 230 job vacancies
- Construction Trades Workers, 190 job vacancies
- Other Healthcare Support Occupations, 180 job vacancies

Second Quarter 2005 Job Vacancies and Median Wages by Planning Region

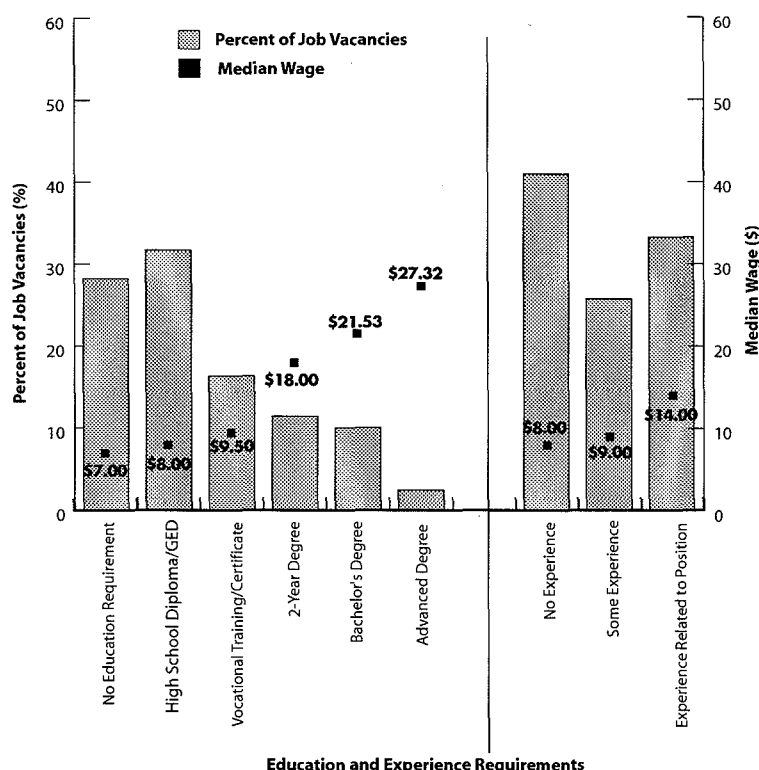
Major Occupational Group	Minnesota			Central			Northeast			Northwest			Southeast			Southwest			Twin Cities		
	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)
Food Preparation & Serving Related	6,799	3.2%	\$6.50	793	3.6%	\$6.00	795	6.0%	\$6.00	1,260	5.9%	\$6.00	363	1.9%	\$5.90	264	1.7%	\$5.50	3,324	2.8%	\$7.50
Sales & Related	6,483	2.3%	\$9.62	352	1.4%	\$6.50	410	2.9%	\$7.50	512	2.4%	\$7.69	331	1.7%	\$17.31	325	2.0%	\$15.38	4,553	2.7	\$9.95
Office & Administrative Support	5,204	1.2%	\$10.00	445	1.3%	\$8.30	157	0.7%	\$9.00	555	1.9%	\$8.50	229	0.7%	\$11.85	577	23%	\$8.00	3,241	1.2%	\$12.00
Healthcare Support	5,005	6.8%	\$10.00	290	3.5%	\$9.21	672	11.3%	\$9.00	431	5.2%	\$9.00	376	4.1%	\$9.00	610	9.6%	\$8.00	2,626	7.7%	\$11.54
Production	4,292	1.9%	\$11.00	481	1.8%	\$10.00	330	3.7%	\$7.00	417	1.9%	\$10.00	653	2.6%	\$10.00	769	3.5%	\$10.40	1,642	1.4%	\$12.50
Healthcare Practitioners & Technical	4,253	3.1%	\$18.00	330	2.5%	\$17.00	623	6.9%	\$14.00	299	2.8%	\$13.70	370	1.9%	\$19.00	160	1.8%	\$13.00	2,471	3.2%	\$20.18
Construction & Extraction	3,506	3.1%	\$12.02	297	2.5%	\$9.00	218	3.5%	\$14.00	233	2.5%	\$17.00	32	0.4%	\$9.18	1,421	22.1%	\$10.00	1,305	2.5%	\$16.00
Transportation & Material Moving	3,044	1.8%	\$10.00	789	4.1%	\$10.00	112	1.4%	\$5.15	445	3.1%	\$10.00	211	1.4%	\$12.00	229	1.7%	\$9.55	1,258	1.3%	\$9.62
Business & Financial Operations	2,777	2.0%	\$25.00	108	1.3%	\$14.42	79	1.5%	\$40.38	158	2.4%	\$14.42	54	0.7%	\$13.49	21	0.3%	\$21.16	2,357	2.4%	\$26.44
Building, Grounds Cleaning & Maintenance	2,393	3.1%	\$8.30	401	5.9%	\$8.00	274	5.3%	\$8.00	302	4.2%	\$7.50	151	2.2%	\$8.00	80	1.6%	\$9.00	1,185	3.0%	\$9.00
Education, Training & Library	2,357	1.6%	\$18.38	244	1.4%	\$10.00	94	1.1%	\$15.77	361	2.1%	\$25.62	112	0.8%	\$18.21	304	2.5%	\$18.21	1,242	1.5%	\$19.43
Personal Care & Service	2,168	2.9%	\$8.00	658	12.8%	\$7.00	85	2.5%	\$8.00	172	3.6%	\$9.62	73	2.0%	\$6.50	274	6.6%	\$9.25	906	2.8%	\$7.07
Management	2,058	1.7%	\$26.44	61	0.7%	\$14.42	75	1.5%	\$27.40	81	1.0%	\$15.38	42	0.5%	\$26.44	104	1.5%	\$24.04	1,695	2.1%	\$28.85
Installation, Maintenance & Repair	1,987	2.1%	\$14.56	387	4.2%	\$16.00	103	1.6%	\$18.27	194	2.4%	\$11.00	151	1.9%	\$12.00	198	3.1%	\$11.54	954	1.9%	\$15.87
Architecture & Engineering	1,915	3.5%	\$21.63	91	2.7%	\$21.63	71	4.6%	\$20.67	97	3.7%	\$28.85	74	1.7%	\$33.65	59	2.6%	\$12.00	1,523	4.6%	\$21.63
Computer & Mathematical	1,516	2.2%	\$20.19	33	1.1%	\$14.55	22	1.4%	\$22.61	48	2.9%	\$15.63	57	1.0%	\$10.00	21	1.0%	\$20.77	1,335	2.3%	\$23.61
Art, Design, Entertainment & Media	902	2.8%	\$15.38	10	0.6%	\$21.00	78	6.1%	\$6.00	16	1.2%	\$8.65	42	2.0%	\$14.13	13	1.0%	NA	743	3.5%	\$15.38
Life, Physical & Social Science	687	2.6%	\$14.99	63	4.5%	\$16.83	103	6.9%	\$8.65	4	0.2%	\$26.44	50	2.4%	\$27.88	4	0.4%	\$17.55	463	3.0%	\$14.99
Community & Social Services	596	1.3%	\$12.00	40	0.9%	\$14.70	89	2.9%	\$14.80	21	0.5%	\$12.50	16	0.5%	\$15.82	44	1.5%	\$10.00	386	1.8%	\$11.00
Protective Service	415	0.9%	\$11.00	67	1.7%	\$15.44	20	0.6%	\$8.00	43	1.0%	\$13.96	32	1.0%	\$13.45	9	0.3%	\$16.68	244	1.2%	\$10.42
Farming, Fishing & Forestry	414	NA	\$9.00	141	28.2%	\$8.00	NR	NR	NR	NR	NR	NR	NR	NR	NR	206	25.4%	\$10.00	19	NA	\$7.25
Legal	68	0.4%	\$23.84	NR	NR	NR	0	0.0%	NA	0	0.0%	NA	NR	NR	NR	0	0.0%	NA	64	0.4%	\$22.74
Total Job Vacancies	58,839	2.3%	\$10.00	6,083	2.6%	\$9.50	4,418	3.3%	\$9.00	5,685	2.8%	\$9.00	3,425	1.6%	\$10.50	5,692	3.4%	\$10.00	33,536	2.2%	\$11.54

NA= Not Available
NR= Data are not reported due to failure to meet reliability standards.

Statewide, 37 percent of job vacancies require post-secondary education—that is, a vocational degree or certificate, two-year degree, bachelor's degree or advanced degree. Occupations that require a high school diploma or less tend to have higher turnover than those requiring post-secondary education.

- Forty percent of total job vacancies in the Northeast Region require education beyond a high school diploma.
- One-third require experience related to the position.
- The median wage for all job vacancies in the Northeast Region is \$9.00 per hour.
- As education and experience requirements increase, so does the average wage offer.

Education and Experience Requirements and Median Wage Offers in the Northeast Region



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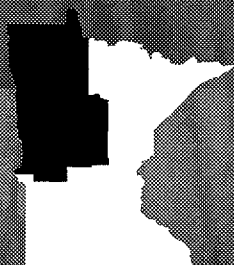
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NORTHWEST REGION



Minnesota Job Vacancy Survey Regional Spotlight

Labor Market Information Office

Minnesota Department of
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Development

October 2005

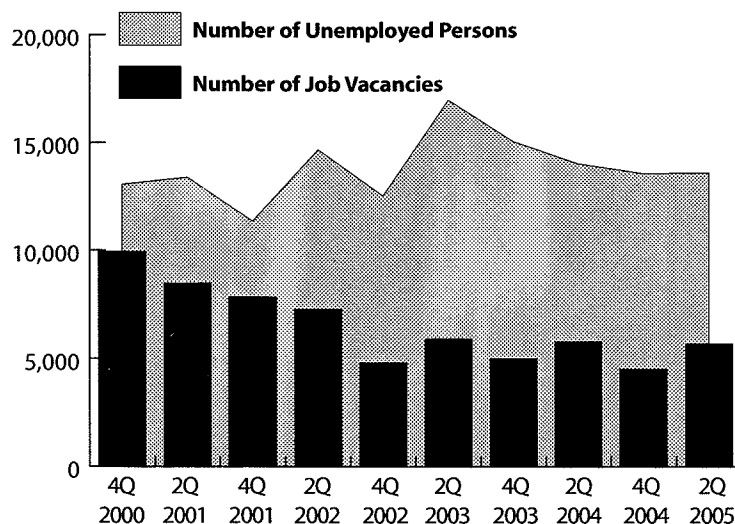
Minnesota jobseekers are competing for fewer employment opportunities compared to last year.

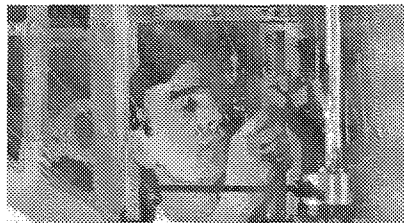
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The *Minnesota Job Vacancy Survey* provides an important gauge of labor market activity because it provides estimates of the number of job vacancies for which firms are actively hiring; this is a leading indicator of employment. During second quarter 2005, the Minnesota Department of Employment and Economic Development (DEED) surveyed a representative sample of employers from all major industries and regions in the state.

The Northwest region has a job vacancy level of 5,890—or 2.8 job vacancies for every 100 filled jobs. This is lower than the area unemployment rate during the same quarter. In fact, there are approximately 4.2 job vacancies for every 10 unemployed workers.

Job Vacancies in the Northwest Region, 2000-2005





- Job vacancies in the Northwest Planning Region are down 1.7 percent from one year prior and up 26.0 percent from six months prior.
- Job vacancies in Region 4 - West Central (2,320) and Region 5 - North Central (1,740) make up the majority of openings in the Northwest Planning Region.
- Job vacancies in food preparation & serving related; education, training & library; and healthcare support increased since second quarter 2004.

Job Vacancies by Region: What Workers are in Demand?

In Region 1 - Northwest, the largest numbers of job vacancies are found in these sectors:

- Food & Beverage Serving Workers, 150 job vacancies
- Health Technologists & Technicians, 110 job vacancies
- Vehicle & Mobile Equipment Mechanics, Installers & Repairers, 80 job vacancies

In Region 2 - Headwaters, the largest numbers of job vacancies are found in these sectors:

- Nursing, Psychiatric, & Home Health Aides, 100 job vacancies
- Material Moving Workers, 80 job vacancies
- Motor Vehicle Operators, 80 job vacancies

In Region 4 - West Central, the largest numbers of job vacancies are found in these sectors:

- Other Food Preparation & Serving Related Workers, 210 job vacancies
- Nursing, Psychiatric, & Home Health Aides, 210 job vacancies
- Cooks & Food Preparation Workers, 200 job vacancies

In Region 5 - North Central, the largest numbers of job vacancies are found in these sectors:

- Retail Sales Workers, 210 job vacancies
- Food & Beverage Serving Workers, 180 job vacancies
- Cooks & Food Preparation Workers, 170 job vacancies

Second Quarter 2005 Job Vacancies and Median Wages by Region

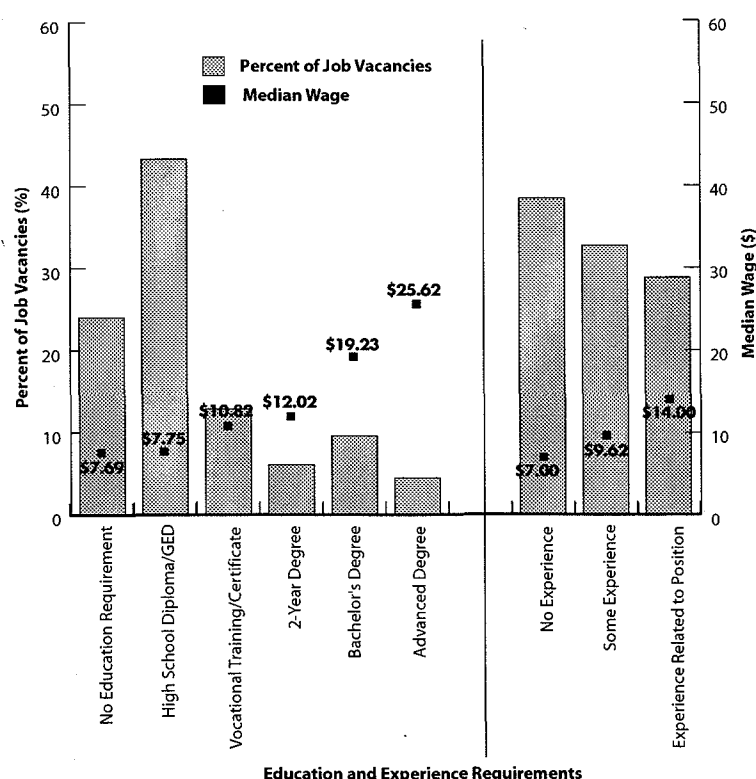
Major Occupational Group	Minnesota			Northwest Planning Region			Region 1 Northwest			Region 2 Headwaters			Region 4 West Central			Region 5 North Central		
	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)
Food Preparation & Serving Related	6,799	3.2%	\$6.50	1,260	5.9%	\$6.00	250	8.2%	\$5.50	67	2.3%	\$5.15	542	6.2%	\$6.00	401	6.0%	\$6.00
Sales & Related	6,483	2.3%	\$9.62	512	2.4%	\$7.69	31	1.1%	\$6.50	82	2.6%	\$6.50	159	1.8%	\$7.69	240	3.7%	\$8.00
Office & Administrative Support	5,204	1.2%	\$10.00	555	1.9%	\$8.50	67	1.2%	\$10.38	20	0.5%	\$10.10	287	2.5%	\$9.00	181	2.0%	\$8.50
Healthcare Support	5,005	6.8%	\$10.00	431	5.2%	\$9.00	41	2.8%	\$9.00	99	9.8%	\$9.00	211	5.9%	\$9.00	80	3.6%	\$9.50
Production	4,292	1.9%	\$11.00	417	1.9%	\$10.00	65	1.3%	\$8.00	36	1.4%	\$9.00	110	1.5%	\$8.65	206	3.2%	\$15.00
Healthcare Practitioners & Technical	4,253	3.1%	\$18.00	299	2.8%	\$13.70	123	6.7%	\$13.70	38	2.3%	\$15.33	64	1.5%	\$13.51	74	2.3%	\$14.00
Construction & Extraction	3,506	3.1%	\$12.02	233	2.5%	\$17.00	NR	NR	NR	21	1.5%	\$11.00	70	1.9%	\$23.08	141	5.4%	\$16.00
Transportation & Material Moving	3,044	1.8%	\$10.00	445	3.1%	\$10.00	NR	NR	NR	165	8.5%	\$10.00	154	2.7%	\$8.00	117	2.8%	\$8.00
Business & Financial Operations	2,777	2.0%	\$25.00	158	2.4%	\$14.42	10	0.9%	\$8.00	38	4.4%	\$14.42	104	4.0%	\$12.02	6	0.3%	15.63
Building, Grounds Cleaning & Maintenance	2,393	3.1%	\$8.30	302	4.2%	\$7.50	9	0.8%	\$10.95	32	2.8%	\$6.00	191	7.0%	\$7.50	70	3.1%	\$7.00
Education, Training & Library	2,357	1.6%	\$18.38	361	2.1%	\$25.62	76	2.7%	NA	57	2.0%	\$21.25	207	3.0%	\$25.62	NR	NR	NR
Personal Care & Service	2,168	2.9%	\$8.00	172	3.6%	\$9.62	NR	NR	NR	NR	NR	NR	39	2.0%	\$10.50	90	6.1%	\$9.00
Management	2,058	1.7%	\$26.44	81	1.0%	\$15.38	11	0.8%	NA	NR	NR	NR	35	1.1%	\$17.42	NR	NR	NR
Installation, Maintenance & Repair	1,987	2.1%	\$14.56	194	2.4%	\$11.00	82	5.5%	\$12.00	33	2.6%	\$10.88	76	2.6%	\$7.50	NR	NR	NR
Architecture & Engineering	1,915	3.5%	\$21.63	97	3.7%	\$28.85	18	2.0%	\$28.85	NR	NR	NR	10	1.3%	\$18.75	67	11.0%	\$28.85
Computer & Mathematical	1,516	2.2%	\$20.19	48	2.9%	\$15.63	22	8.1%	\$15.63	NR	NR	NR	17	2.3%	NA	6	1.4%	\$21.63
Art, Design, Entertainment & Media	902	2.8%	\$15.38	16	1.2%	\$8.65	NR	NR	NR	NR	NR	NR	9	1.7%	\$21.63	0	0.0%	NA
Life, Physical & Social Science	687	2.6%	\$14.99	4	0.2%	\$26.44	NR	NR	NR	NR	NR	NR	0	0.0%	NA	0	0.0%	NA
Community & Social Services	596	1.3%	\$12.00	21	0.5%	\$12.50	7	1.0%	\$12.50	0	0.0%	NA	11	0.7%	\$14.47	NR	NR	NR
Protective Service	415	0.9%	\$11.00	43	1.0%	13.96	0	0.0%	NA	23	2.7%	\$11.00	19	1.4%	\$13.96	NR	NR	NR
Farming, Fishing & Forestry	414	NA	\$9.00	NR	NR	?	1	NR	NR	NR	NR	NR	0	0.0%	NA	NR	NR	NR
Legal	68	0.4%	\$23.84	0	0.0%	NA	0	0.0%	NA	0	0.0%	NA	0	0.0%	NA	0	0.0%	NA
Total Job Vacancies	58,839	2.3%	\$10.00	5,685	2.8%	\$9.00	847	2.3%	\$9.92	787	2.6%	\$10.00	2,315	2.9%	\$8.00	1,736	2.9%	\$9.00

NA= Not Available
NR= Data are not reported due to failure to meet reliability standards.

Statewide, 37 percent of job vacancies require post-secondary education—that is, a vocational degree or certificate, two-year degree, bachelor's degree or advanced degree. Occupations that require a high school diploma or less tend to have higher turnover than those requiring post-secondary education.

- One-third of total job vacancies in the Northwest Region require education beyond a high school diploma.
- Thirty-one percent of all job vacancies require experience related to the position.
- The median wage for all job vacancies in the Northwest Planning Region is \$9.00 per hour.
- As education and experience requirements increase, so does the average wage offer.

Education and Experience Requirements and Median Wage Offers in the Northwest Region



This brochure is a summary of the latest job vacancy survey information for this region in Minnesota. The full report and a complete discussion of the *Minnesota Job Vacancy Survey* methodology are available on the Internet at www.deed.state.mn.us/lmi/publications/jobvacancy/

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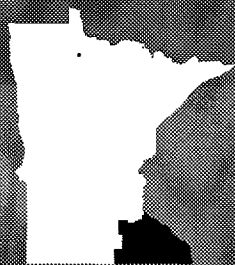
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SOUTHEAST REGION



Minnesota Job Vacancy Survey Regional Spotlight

Labor Market Information Office

Minnesota Department of
Employment and Economic
Development

October 2005

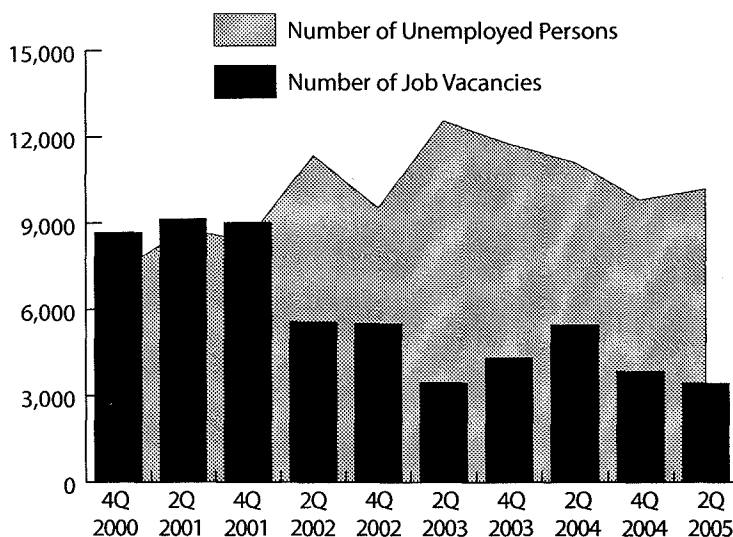
Minnesota jobseekers are competing for fewer employment opportunities compared to last year.

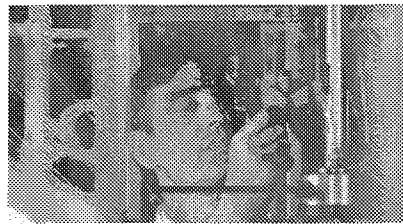
Job vacancies fell 9.9 percent year over year, but remain on a positive trend since fourth quarter 2004. There were an estimated 58,839 job vacancies in the state—or 5.0 job vacancies for every 10 unemployed people.

The *Minnesota Job Vacancy Survey* provides an important gauge of labor market activity because it provides estimates of the number of job vacancies for which firms are actively hiring; this is a leading indicator of employment. During second quarter 2005, the Minnesota Department of Employment and Economic Development (DEED) surveyed a representative sample of employers from all major industries and regions in the state.

The Southeast region has a job vacancy level of 3,430—or 1.6 job vacancies for every 100 filled jobs. This is lower than the area unemployment rate during the same quarter. In fact, there are approximately 3.9 job vacancies for every 10 unemployed workers in this region.

***Job Vacancies in the Southeast Region,
2000-2005***





- Job vacancies in the Southeast Region are down 37.3 percent from one year prior and 10.9 percent from six months prior.
- Job vacancies have declined in sales & related, and food preparation & serving related occupations since second quarter 2004.
- Job vacancies in production; installation, maintenance & repair; and healthcare support occupations have increased since fourth quarter 2005.

Job Vacancies by Region: What Workers are in Demand?

In the Southeast Region, the largest numbers of job vacancies are found in these sectors:

- Other Production Workers, 440 job vacancies
- Nursing, Psychiatric & Home Health Aides, 330 job vacancies
- Retail Sales Workers, 310 job vacancies
- Health Diagnosing & Treating Practitioners, 220 job vacancies
- Food & Beverage Serving Workers, 190 job vacancies
- Motor Vehicle Operators, 170 job vacancies
- Health Technologists & Technicians, 140 job vacancies
- Cooks & Food Preparation Workers, 130 job vacancies
- Grounds Maintenance Workers, 130 job vacancies
- Other Office & Administrative Support Workers, 90 job vacancies

Second Quarter 2005 Job Vacancies and Median Wages by Planning Region

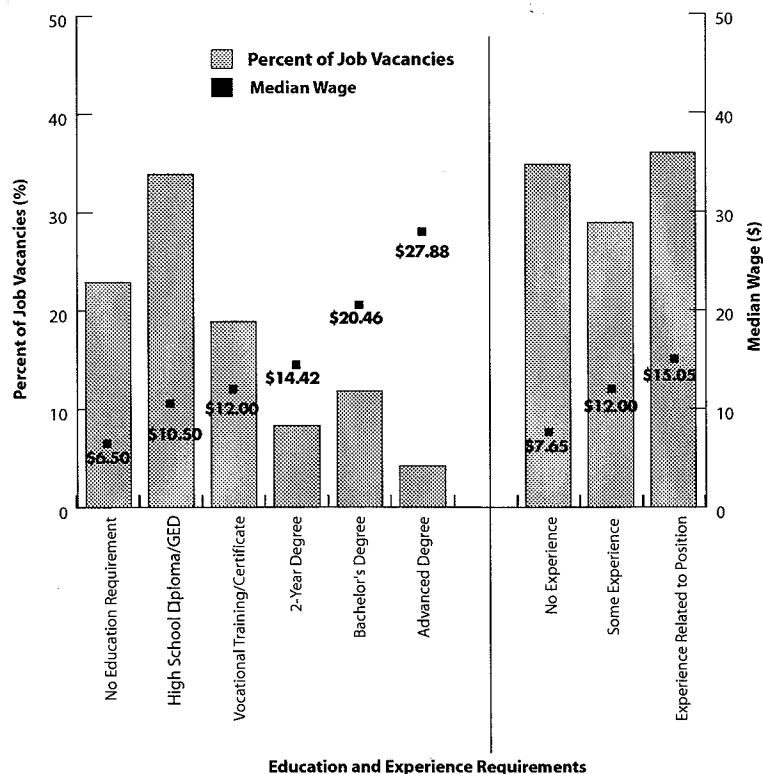
Major Occupational Group	Minnesota			Central			Northeast			Northwest			Southeast			Southwest			Twin Cities		
	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)
Food Preparation & Serving Related	6,799	3.2%	\$6.50	793	3.6%	\$6.00	795	6.0%	\$6.00	1260	5.9%	\$6.00	363	1.9%	\$5.90	264	1.7%	\$5.50	3,324	2.8%	\$7.50
Sales & Related	6,483	2.3%	\$9.62	352	1.4%	\$6.50	410	2.9%	\$7.50	512	2.4%	\$7.69	331	1.7%	\$17.31	325	2.0%	\$15.38	4,553	2.7%	\$9.95
Office & Administrative Support	5,204	1.2%	\$10.00	445	1.3%	\$8.30	157	0.7%	\$9.00	555	1.9%	\$8.50	229	0.7%	\$11.85	577	23%	\$8.00	3,241	1.2%	\$12.00
Healthcare Support	5,005	6.8%	\$10.00	290	3.5%	\$9.21	672	11.3%	\$9.00	431	5.2%	\$9.00	376	4.1%	\$9.00	610	9.6%	\$8.00	2,626	7.7%	\$11.54
Production	4,292	1.9%	\$11.00	481	1.8%	\$10.00	330	3.7%	\$7.00	417	1.9%	\$10.00	653	2.6%	\$10.00	769	3.5%	\$10.40	1,642	1.4%	\$12.50
Healthcare Practitioners & Technical	4,253	3.1%	\$18.00	330	2.5%	\$17.00	623	6.9%	\$14.00	299	2.8%	\$13.70	370	1.9%	\$19.00	160	1.8%	\$13.00	2,471	3.2%	\$20.18
Construction & Extraction	3,506	3.1%	\$12.02	297	2.5%	\$9.00	218	3.5%	\$14.00	233	2.5%	\$17.00	32	0.4%	\$9.18	1,421	22.1%	\$10.00	1,305	2.5%	\$16.00
Transportation & Material Moving	3,044	1.8%	\$10.00	789	4.1%	\$10.00	112	1.4%	\$5.15	445	3.1%	\$10.00	211	1.4%	\$12.00	229	1.7%	\$9.55	1,258	1.3%	\$9.62
Business & Financial Operations	2,777	2.0%	\$25.00	108	1.3%	\$14.42	79	1.5%	\$40.38	158	2.4%	\$14.42	54	0.7%	\$13.49	21	0.3%	\$21.16	2,357	2.4%	\$26.44
Building, Grounds Cleaning & Maintenance	2,393	3.1%	\$8.30	401	5.9%	\$8.00	274	5.3%	\$8.00	302	4.2%	\$7.50	151	2.2%	\$8.00	80	1.6%	\$9.00	1,185	3.0%	\$9.00
Education, Training & Library	2,357	1.6%	\$18.38	244	1.4%	\$10.00	94	1.1%	\$15.77	361	2.1%	\$25.62	112	0.8%	\$18.21	304	2.5%	\$18.21	1,242	1.5%	\$19.43
Personal Care & Service	2,168	2.9%	\$8.00	658	12.8%	\$7.00	85	2.5%	\$8.00	172	3.6%	\$9.62	73	2.0%	\$6.50	274	6.6%	\$9.25	906	2.8%	\$7.07
Management	2,058	1.7%	\$26.44	61	0.7%	\$14.42	75	1.5%	\$27.40	81	1.0%	\$15.38	42	0.5%	\$26.44	104	1.5%	\$24.04	1,695	2.1%	\$28.85
Installation, Maintenance & Repair	1,987	2.1%	\$14.56	387	4.2%	\$16.00	103	1.6%	\$18.27	194	2.4%	\$11.00	151	1.9%	\$12.00	198	3.1%	\$11.54	954	1.9%	\$15.87
Architecture & Engineering	1,915	3.5%	\$21.63	91	2.7%	\$21.63	71	4.6%	\$20.67	97	3.7%	\$28.85	74	1.7%	\$33.65	59	2.6%	\$12.00	1,523	4.6%	\$21.63
Computer & Mathematical	1,516	2.2%	\$20.19	33	1.1%	\$14.55	22	1.4%	\$22.61	48	2.9%	\$15.63	57	1.0%	\$10.00	21	1.0%	\$20.77	1,335	2.3%	\$23.61
Art, Design, Entertainment & Media	902	2.8%	\$15.38	10	0.6%	\$21.00	78	6.1%	\$6.00	16	1.2%	\$8.65	42	2.0%	\$14.13	13	1.0%	NA	743	3.5%	\$15.38
Life, Physical & Social Science	687	2.6%	\$14.99	63	4.5%	\$16.83	103	6.9%	\$8.65	4	0.2%	\$26.44	50	2.4%	\$27.88	4	0.4%	\$17.55	463	3.0%	\$14.99
Community & Social Services	596	1.3%	\$12.00	40	0.9%	\$14.70	89	2.9%	\$14.80	21	0.5%	\$12.50	16	0.5%	\$15.82	44	1.5%	\$10.00	386	1.8%	\$11.00
Protective Service	415	0.9%	\$11.00	67	1.7%	\$15.44	20	0.6%	\$8.00	43	1.0%	\$13.96	32	1.0%	\$13.45	9	0.3%	\$16.68	244	1.2%	\$10.42
Farming, Fishing & Forestry	414	NA	\$9.00	141	28.2%	\$8.00	NR	NR	NR	NR	NR	NR	NR	NR	NR	206	25.4%	\$10.00	19	NA	\$7.25
Legal	68	0.4%	\$23.84	NR	NR	NR	0	0.0%	NA	0	0.0%	NA	NR	NR	NR	0	0.0%	NA	64	0.4%	\$22.74
Total Job Vacancies	58,839	2.3%	\$10.00	6,083	2.6%	\$9.50	4,418	3.3%	\$9.00	5,685	2.8%	\$9.00	3,425	1.6%	\$10.50	5,692	3.4%	\$10.00	33,536	2.2%	\$11.54

NA= Not Available
NR= Data are not reported due to failure to meet reliability standards.

Statewide, 37 percent of job vacancies require post-secondary education—that is, a vocational degree or certificate, two-year degree, bachelor's degree or advanced degree. Occupations that require a high school diploma or less tend to have higher turnover than those requiring post-secondary education.

- Forty-three percent of total job vacancies in the Southeast Region require education beyond a high school diploma.
- Thirty-six percent require experience related to the position.
- The median wage for all job vacancies in the Southeast Region is \$10.50 per hour.
- As education and experience requirements increase, so does the average wage offer.

Education and Experience Requirements and Median Wage Offers in the Southeast Region



This brochure is a summary of the latest job vacancy survey information for this region in Minnesota. The full report and a complete discussion of the *Minnesota Job Vacancy Survey* methodology are available on the Internet at www.deed.state.mn.us/lmi/publications/jobvacancy/

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SOUTHWEST REGION



Minnesota Job Vacancy Survey Regional Spotlight

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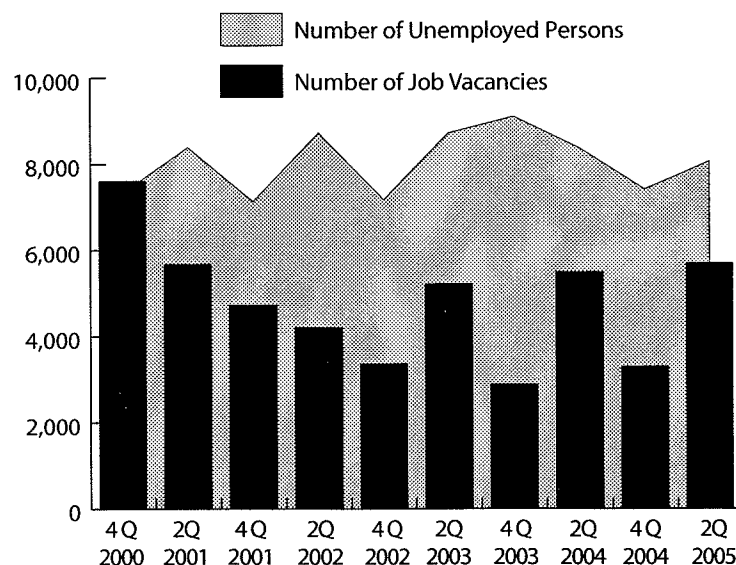
October 2005

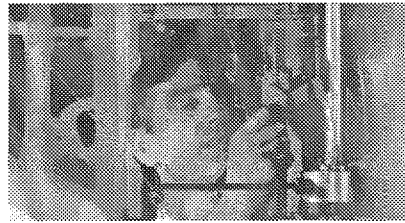
Minnesota jobseekers are competing for fewer employment opportunities compared to last year. Job vacancies fell 9.9 percent year over year, but remain on a positive trend since fourth quarter 2004. There were an estimated 58,839 job vacancies in the state—or 5.0 job vacancies for every 10 unemployed people.

The *Minnesota Job Vacancy Survey* provides an important gauge of labor market activity because it provides estimates of the number of job vacancies for which firms are actively hiring; this is a leading indicator of employment. During second quarter 2005, the Minnesota Department of Employment and Economic Development (DEED) surveyed a representative sample of employers from all major industries and regions in the state.

The Southwest region has a job vacancy level of 5,690—or 3.4 job vacancies for every 100 filled jobs. This is lower than the area unemployment rate during the same quarter. In fact, there are 7.1 job vacancies for every 10 unemployed workers in this region.

***Job Vacancies in the Southwest Region,
2000-2005***





- Job vacancies in the Southwest Planning Region are up 3.8 percent from one year prior and 75.5 percent from six months prior.
- Job vacancies in Region 9 - South Central (3,450) make up the majority of openings in the Southwest Planning Region.
- There was an increase in education, training & library; and healthcare support occupations from second quarter 2004.

**Job Vacancies by Region:
What Workers are in Demand?**

In **Region 6W - Upper Southwest**, the largest number of job vacancies are found in these sectors:

- Nursing, Psychiatric, & Home Health Aides, 350 job vacancies
- Motor Vehicle Operators, 50 job vacancies
- Other Production Workers, 30 job vacancies
- Other Management Occupations, 10 job vacancies

In **Region 8 - Southwest**, the largest number of job vacancies are found in these sectors:

- Construction Trades Workers, 570 job vacancies
- Retail Sales Workers, 200 job vacancies
- Agricultural Workers, 120 job vacancies

- Primary, Secondary, & Special Education School Teachers, 110 job vacancies
- Other Production Workers, 70 job vacancies

In **Region 9 - South Central**, the largest number of job vacancies are found in these sectors:

- Construction Trades Workers, 770 job vacancies
- Metal Workers & Plastic Workers, 330 job vacancies
- Information & Record Clerks, 210 job vacancies
- Other Personal Care & Service Workers, 180 job vacancies
- Primary, Secondary, & Special Education School Teachers, 130 job vacancies

Second Quarter 2005 Job Vacancies and Median Wages by Region

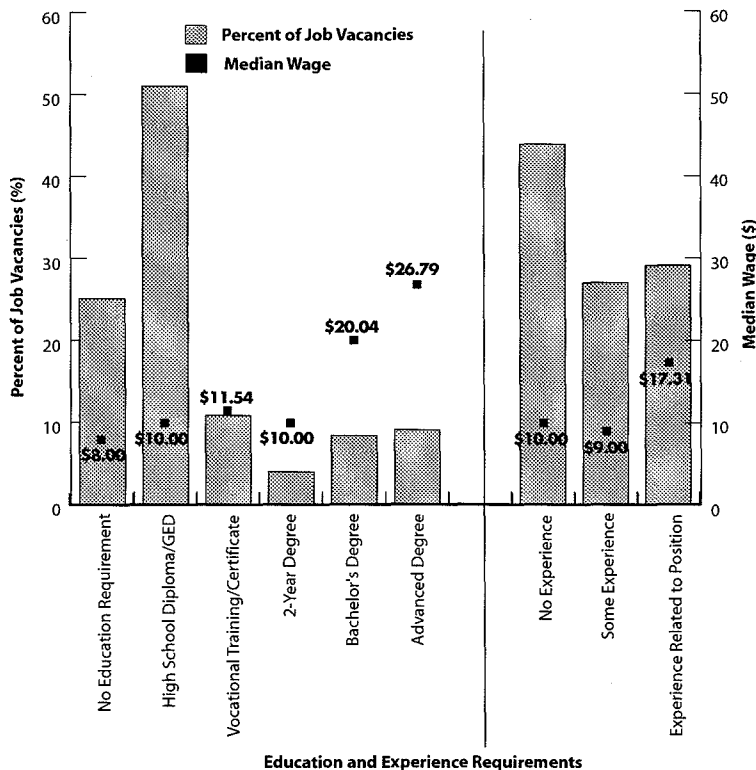
Major Occupational Group	Minnesota			Southwest Planning Region			Region 6W Upper Southwest			Region 8 Southwest			Region 9 South Central		
	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)
Food Preparation & Serving Related	6,799	3.2%	\$6.50	264	1.7%	\$5.50	NR	NR	\$6.00	40	0.9%	\$5.50	220	2.4%	\$5.25
Sales & Related	6,483	2.3%	\$9.62	325	2.0%	\$15.38	0	0.0%	NA	195	4.0%	\$15.38	130	1.4%	\$6.50
Office & Administrative Support	5,204	1.2%	\$10.00	577	2.3%	\$8.00	3	0.1%	NA	55	1.8%	\$9.00	519	3.4%	\$8.50
Healthcare Support	5,005	6.8%	\$10.00	610	9.6%	\$8.00	366	NA	\$8.00	67	3.3%	\$8.92	177	5.1%	\$8.75
Production	4,292	1.9%	\$11.00	769	3.5%	\$10.40	38	2.1%	\$8.00	132	2.0%	\$9.35	599	4.4%	\$20.00
Healthcare Practitioners & Technical	4,253	3.1%	\$18.00	160	1.8%	\$13.00	NR	NR	NR	31	1.2%	\$13.00	127	2.4%	\$13.00
Construction & Extraction	3,506	3.1%	\$12.02	1,421	22.1%	\$10.00	NR	NR	NR	569	29.3%	\$10.00	831	22.7%	\$15.00
Transportation & Material Handling	3,044	1.8%	\$10.00	229	1.7%	\$9.55	61	4.2%	\$9.00	66	1.5%	\$7.75	102	1.3%	\$10.10
Business & Financial Operations	2,777	2.0%	\$25.00	21	0.3%	\$21.16	NR	NR	NR	4	0.2%	\$23.56	15	0.4%	19.23
Building, Grounds Cleaning & Maintenance	2,393	3.1%	\$8.30	80	1.6%	\$9.00	0	0.0%	NA	18	1.3%	\$8.00	62	2.0%	\$9.00
Education, Training & Library	2,357	1.6%	\$18.38	304	2.5%	\$18.21	NR	NR	NR	123	3.1%	\$20.04	173	2.6%	\$18.21
Personal Care & Service	2,168	2.9%	\$8.00	274	6.6%	\$9.25	0	0.0%	NA	NR	NR	NR	255	11.8%	\$9.25
Management	2,058	1.7%	\$26.44	104	1.5%	\$24.04	10	1.3%	\$24.04	31	1.4%	\$26.44	63	1.6%	\$24.04
Installation, Maintenance & Repair	1,987	2.1%	\$14.56	198	3.1%	\$11.54	0	0.0%	NA	152	8.2%	\$11.54	46	1.2%	\$12.00
Architecture & Engineering	1,915	3.5%	\$21.63	59	2.6%	\$12.00	4	2.5%	\$13.25	35	7.4%	\$10.00	20	1.2%	\$15.00
Computer & Mathematical	1,516	2.2%	\$20.19	21	1.0%	\$20.77	0	0.0%	NA	NR	NR	NR	19	1.5%	\$20.77
Art, Design, Entertainment & Media	902	2.8%	\$15.38	13	1.0%	NA	0	0.0%	NA	NR	NR	NR	NR	NR	NR
Life, Physical & Social Science	687	2.6%	\$14.99	4	0.4%	\$17.55	0	0.0%	NA	NR	NR	NR	NR	NR	NR
Community & Social Services	596	1.3%	\$12.00	44	1.5%	\$10.00	0	0.0%	NA	NR	NR	NR	43	2.7%	\$10.00
Protective Service	415	0.9%	\$11.00	9	1.3%	\$16.68	NR	NR	NR	NR	NR	NR	NR	NR	NR
Farming, Fishing & Forestry	414	NA	\$9.00	206	4%	\$10.00	33	NA	\$10.00	138	NA	\$10.00	35	NA	\$19.73
Legal	68	0.4%	\$23.84	0	0.0%	NA	0	0.0%	NA	0	0.0%	NA	0	0.0%	NA
Total Job Vacancies	58,839	2.3%	\$10.00	5,692	3.4%	\$10.00	553	3.1%	\$8.00	1,694	3.3%	\$10.00	3,445	3.5%	\$10.00

NA= Not Available
NR= Data are not reported due to failure to meet reliability standards.

Statewide, 37 percent of job vacancies require post-secondary education—that is, a vocational degree or certificate, two-year degree, bachelor's degree or advanced degree. Occupations that require a high school diploma or less tend to have higher turnover than those requiring post-secondary education.

- Overall, 24 percent of total job vacancies in the Southwest's three Economic Development Regions require education beyond a high school diploma.
- Twenty-nine percent require experience related to the position.
- The median wage for all job vacancies in the Southwest Planning Region is \$10.00 per hour.
- As education and experience requirements increase, so does the average wage offer.

Education and Experience Requirements and Median Wage Offers in the Southwest Region



This brochure is a summary of the latest job vacancy survey information for this region in Minnesota. The full report and a complete discussion of the *Minnesota Job Vacancy Survey* methodology are available on the Internet at www.deed.state.mn.us/lmi/publications/jobvacancy/

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Labor Market Information Office
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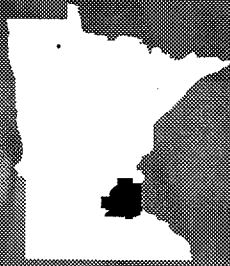
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10/05

TWIN CITIES REGION



Minnesota Job Vacancy Survey Regional Spotlight

Labor Market Information Office

Minnesota Department of
Employment and Economic
Development

October 2005

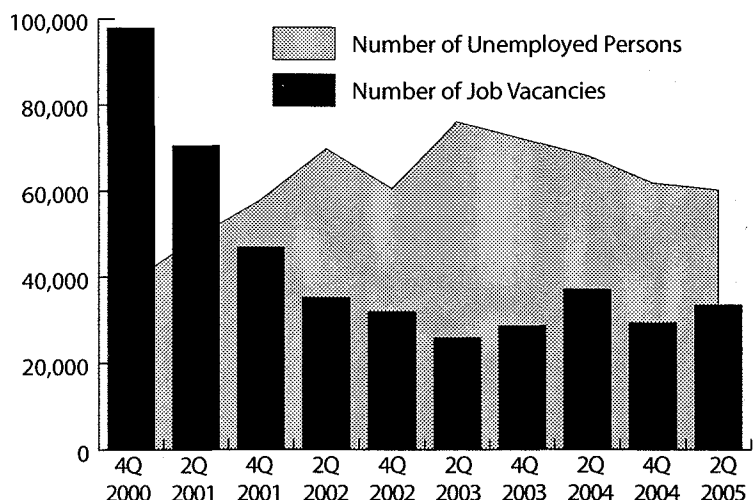
Minnesota jobseekers are competing for fewer employment opportunities compared to last year.

Job vacancies fell 9.9 percent year over year, but remain on a positive trend since fourth quarter 2004. There were an estimated 58,839 job vacancies in the state—or 5.0 job vacancies for every 10 unemployed people.

The *Minnesota Job Vacancy Survey* provides an important gauge of labor market activity because it provides estimates of the number of job vacancies for which firms are actively hiring; this is a leading indicator of employment. During second quarter 2005, the Minnesota Department of Employment and Economic Development (DEED) surveyed a representative sample of employers from all major industries and regions in the state.

The Twin Cities region has a job vacancy level of 33,540—or 2.2 job vacancies for every 100 filled jobs. This is lower than the area unemployment rate during the same quarter. In fact, there are approximately 5.6 job vacancies for every 10 unemployed workers in this region.

***Job Vacancies in the Twin Cities Planning Region
2000-2005***





- Job vacancies in the Twin Cities are down 10.0 percent from one year prior and up 14.1 percent from six months prior.
- Job vacancies have fallen the most in transportation & material moving, sales & related, and personal care & services since second quarter 2004.
- Job vacancies have increased significantly in healthcare support, food preparation & serving related, and architecture & engineering occupations since fourth quarter 2004.

Job Vacancies by Region: What Workers are in Demand?

In the Twin Cities Region, the largest numbers of job vacancies are found in these sectors:

- Retail Sales Workers, 3,490 job vacancies
- Nursing, Psychiatric & Home Health Aides, 2,030 job vacancies
- Food & Beverage Serving Workers, 1,960 job vacancies
- Health Diagnosing & Treating Practitioners, 1,580 job vacancies
- Business Operations Specialists, 1,500 job vacancies
- Computer Specialists, 1,320 job vacancies
- Engineers, 1,270 job vacancies
- Information & Record Clerks, 1,010 job vacancies
- Other Management Occupations, 980 job vacancies
- Financial Clerks, 940 job vacancies

Second Quarter 2005 Job Vacancies and Median Wages by Planning Region

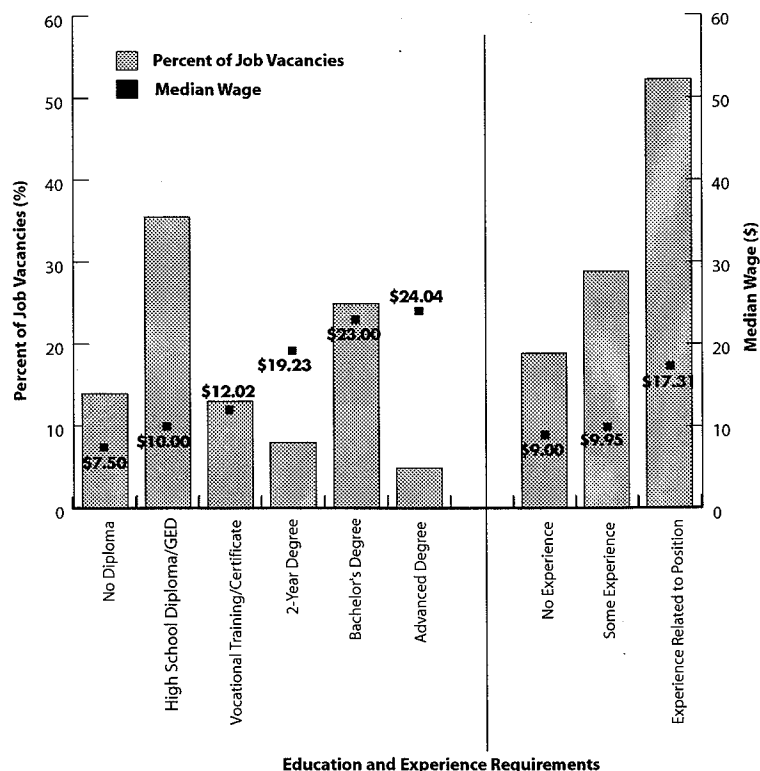
Major Occupational Group	Minnesota			Central			Northeast			Northwest			Southeast			Southwest			Twin Cities		
	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)	Number of Job Vacancies	Job Vacancy Rate (%)	Median Wage (\$)
Food Preparation & Serving Related	6,799	3.2%	\$6.50	793	3.6%	\$6.00	795	6.0%	\$6.00	1260	5.9%	\$6.00	363	1.9%	\$5.90	264	1.7%	\$5.50	3,324	2.8%	\$7.50
Sales & Related	6,483	2.3%	\$9.62	352	1.4%	\$6.50	410	2.9%	\$7.50	512	2.4%	\$7.69	331	1.7%	\$17.31	325	2.0%	\$15.38	4,553	2.7%	\$9.95
Office & Administrative Support	5,204	1.2%	\$10.00	445	1.3%	\$8.30	157	0.7%	\$9.00	555	1.9%	\$8.50	229	0.7%	\$11.85	577	23%	\$8.00	3,241	1.2%	\$12.00
Healthcare Support	5,005	6.8%	\$10.00	290	3.5%	\$9.21	672	11.3%	\$9.00	431	5.2%	\$9.00	376	4.1%	\$9.00	610	9.6%	\$8.00	2,626	7.7%	\$11.54
Production	4,292	1.9%	\$11.00	481	1.8%	\$10.00	330	3.7%	\$7.00	417	1.9%	\$10.00	653	2.6%	\$10.00	769	3.5%	\$10.40	1,642	1.4%	\$12.50
Healthcare Practitioners & Technical	4,253	3.1%	\$18.00	330	2.5%	\$17.00	623	6.9%	\$14.00	299	2.8%	\$13.70	370	1.9%	\$19.00	160	1.8%	\$13.00	2,471	3.2%	\$20.18
Construction & Extraction	3,506	3.1%	\$12.02	297	2.5%	\$9.00	218	3.5%	\$14.00	233	2.5%	\$17.00	32	0.4%	\$9.18	1,421	22.1%	\$10.00	1,305	2.5%	\$16.00
Transportation & Material Moving	3,044	1.8%	\$10.00	789	4.1%	\$10.00	112	1.4%	\$5.15	445	3.1%	\$10.00	211	1.4%	\$12.00	229	1.7%	\$9.55	1,258	1.3%	\$9.62
Business & Financial Operations	2,777	2.0%	\$25.00	108	1.3%	\$14.42	79	1.5%	\$40.38	158	2.4%	\$14.42	54	0.7%	\$13.49	21	0.3%	\$21.16	2,357	2.4%	\$26.44
Building, Grounds Cleaning & Maintenance	2,393	3.1%	\$8.30	401	5.9%	\$8.00	274	5.3%	\$8.00	302	4.2%	\$7.50	151	2.2%	\$8.00	80	1.6%	\$9.00	1,185	3.0%	\$9.00
Education, Training & Library	2,357	1.6%	\$18.38	244	1.4%	\$10.00	94	1.1%	\$15.77	361	2.1%	\$25.62	112	0.8%	\$18.21	304	2.5%	\$18.21	1,242	1.5%	\$19.43
Personal Care & Service	2,168	2.9%	\$8.00	658	12.8%	\$7.00	85	2.5%	\$8.00	172	3.6%	\$9.62	73	2.0%	\$6.50	274	6.6%	\$9.25	906	2.8%	\$7.07
Management	2,058	1.7%	\$26.44	61	0.7%	\$14.42	75	1.5%	\$27.40	81	1.0%	\$15.38	42	0.5%	\$26.44	104	1.5%	\$24.04	1,695	2.1%	\$28.85
Installation, Maintenance & Repair	1,987	2.1%	\$14.56	387	4.2%	\$16.00	103	1.6%	\$18.27	194	2.4%	\$11.00	151	1.9%	\$12.00	198	3.1%	\$11.54	954	1.9%	\$15.87
Architecture & Engineering	1,915	3.5%	\$21.63	91	2.7%	\$21.63	71	4.6%	\$20.67	97	3.7%	\$28.85	74	1.7%	\$33.65	59	2.6%	\$12.00	1,523	4.6%	\$21.63
Computer & Mathematical	1,516	2.2%	\$20.19	33	1.1%	\$14.55	22	1.4%	\$22.61	48	2.9%	\$15.63	57	1.0%	\$10.00	21	1.0%	\$20.77	1,335	2.3%	\$23.61
Art, Design, Entertainment & Media	902	2.8%	\$15.38	10	0.6%	\$21.00	78	6.1%	\$6.00	16	1.2%	\$8.65	42	2.0%	\$14.13	13	1.0%	NA	743	3.5%	\$15.38
Life, Physical & Social Science	687	2.6%	\$14.99	63	4.5%	\$16.83	103	6.9%	\$8.65	4	0.2%	\$26.44	50	2.4%	\$27.88	4	0.4%	\$17.55	463	3.0%	\$14.99
Community & Social Services	596	1.3%	\$12.00	40	0.9%	\$14.70	89	2.9%	\$14.80	21	0.5%	\$12.50	16	0.5%	\$15.82	44	1.5%	\$10.00	386	1.8%	\$11.00
Protective Service	415	0.9%	\$11.00	67	1.7%	\$15.44	20	0.6%	\$8.00	43	1.0%	\$13.96	32	1.0%	\$13.45	9	0.3%	\$16.68	244	1.2%	\$10.42
Farming, Fishing & Forestry	414	NA	\$9.00	141	28.2%	\$8.00	NR	NR	NR	NR	NR	NR	NR	NR	NR	206	25.4%	\$10.00	19	NA	\$7.25
Legal	68	0.4%	\$23.84	NR	NR	NR	0	0.0%	NA	0	0.0%	NA	NR	NR	NR	0	0.0%	NA	64	0.4%	\$22.74
Total Job Vacancies	58,839	2.3%	\$10.00	6,083	2.6%	\$9.50	4,418	3.3%	\$9.00	5,685	2.8%	\$9.00	3,425	1.6%	\$10.00	5,692	3.4%	\$10.00	33,536	2.2%	\$11.54

NA= Not Available
NR= Data are not reported due to failure to meet reliability standards.

Statewide, 37 percent of job vacancies require post-secondary education—that is, a vocational degree or certificate, two-year degree, bachelor's degree or advanced degree. Occupations that require a high school diploma or less tend to have higher turnover than those requiring post-secondary education.

- Fifty-one percent of total job vacancies in the Twin Cities require education beyond a high school diploma.
- Fifty-two percent require experience related to the position.
- The median wage for all job vacancies in the Twin Cities is \$11.54 per hour.
- As education and experience requirements increase, so does the average wage offer.

Education and Experience Requirements and Median Wage Offers in the Twin Cities



This brochure is a summary of the latest job vacancy survey information for this region in Minnesota. The full report and a complete discussion of the *Minnesota Job Vacancy Survey* methodology are available on the Internet at www.deed.state.mn.us/lmi/publications/jobvacancy/

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