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a copy for your records - J. Raven*

05 - 0100

January 31, 2005

Representative Steve Smith
Chairman, Legislative Commission on Pensions & Retirement
543 State Office Building
100 Rev. Dr. Martin Luther King Jr. Blvd
St. Paul MN 55155

Dear Representative Smith:

Charter 12, Article 3, enacted by the 1st Special Session of the 2003 Legislature made a change to the extended leave provisions. Under the new extended leave provision, the employer may enter into an agreement with the exclusive bargaining representative of the teachers in the district under which, for an individual teacher, all or a portion of the employee's contribution is paid by the employer. This provision also requires our association to submit a report by February 1, 2005 to the Chair of the Legislative Commission on Pensions and Retirement which summarizes the extended leave agreements entered into under Minnesota Statutes, section 354.094, subdivision 1. A copy of these provisions is enclosed.

Attached is the required Extended Leave Utilization Report. Our association has approximately 800 members who are currently on the extended leave program. Of these, 38 had or will have all or a portion of the required employee's contribution paid by the employer. Fourteen of these members that used this provision, have already retired.

If you have any questions regarding this report or need additional information, please contact me at 651-296-6523 or at Gary.Austin@state.mn.us.

Sincerely,

Gary Austin
Executive Director

cc: Larry Martin

ARTICLE 3

TEACHER EXTENDED LEAVES

Section 1. Minnesota Statutes 2002, section 122A.46, subdivision 9, is amended to read:

Subd. 9. [BENEFITS.] A teacher on an extended leave of absence shall receive all of the health, accident, medical, surgical and hospitalization insurance or benefits, for both the teacher and the teacher's dependents, for which the teacher would otherwise be eligible if not on an extended leave. A teacher shall receive the coverage if such coverage is available from the school district's insurer, if the teacher requests the coverage, and if the teacher either (a) reimburses the district for the full amount of the premium necessary to maintain the coverage within one month ~~following~~ preceding the district's payment of the premium, or (b) if the district is wholly or partially self-insured, pays the district, according to a schedule agreed upon by the teacher and the school board, an amount determined by the school board to be the amount that would be charged for the coverage chosen by the teacher if the school board purchased all health, accident, medical, surgical and hospitalization coverage for its teachers from an insurer. A school district may enter into an agreement with the exclusive bargaining representative of the teachers in the district where the district agrees, for an individual teacher, to pay all or a portion of the premium for such coverage. Any such agreement must include a sunset of eligibility to qualify for the payment.

[EFFECTIVE DATE.] This section is effective the day following final enactment and applies to agreements in effect or entered into after that date.

Sec. 2. Minnesota Statutes 2002, section 354.094, subdivision 1, is amended to read:

Subdivision 1. [SERVICE CREDIT CONTRIBUTIONS.] Upon granting any extended leave of absence under section 122A.46 or 136F.43, the employing unit granting the leave must certify the leave to the association on a form specified by the executive director. A member granted an extended leave of absence under section 122A.46 or 136F.43 may pay employee contributions and receive allowable service credit toward annuities and other benefits under this chapter, for each year of the leave, provided that the member and the employing board make the required employer contribution in any proportion they may agree upon, during the period of the leave. The employer may enter into an agreement with the exclusive bargaining representative of the teachers in the district under which, for an individual teacher, all or a portion of the employee's contribution is paid by the employer. Any such agreement must include a sunset of eligibility to qualify for the payment and must not be a part of the collective bargaining agreement. The leave period must not exceed five years. A member may not receive more than five years of allowable service credit under this section. The employee and employer contributions must be based upon the rates of contribution prescribed by section 354.42 for the salary received during the year immediately preceding the extended leave. Payments for the years for which a member is receiving service credit while on extended leave must be made on or before the later of June 30 of each fiscal year for which service credit is received or within 30 days after first notification of the amount due, if requested by the member, is given by the

association. No payment is permitted after the following September 30. Payments received after June 30 must include interest at an annual rate of 8.5 percent from June 30 through the end of the month in which payment is received. Notwithstanding the provisions of any agreements to the contrary, employee and employer contributions may not be made to receive allowable service credit if the member does not have full reinstatement rights as provided in section 122A.46 or 136F.43, both during and at the end of the extended leave.

Any school district paying the employee's retirement contributions under this section shall forward to the applicable retirement association or retirement fund a copy of the agreement executed by the school district and the employee.

[EFFECTIVE DATE.] This section is effective the day following final enactment and applies to agreements in effect or entered into after that date.

Sec. 3. [REPORT.]

By February 1, 2005, the executive director of the teachers retirement association, the executive secretary of the Duluth teachers retirement fund association, the executive director of the St. Paul teachers retirement fund association, and the executive director of the Minneapolis teachers retirement fund association shall submit a report to the chair of the legislative commission on pensions and retirement summarizing the agreements entered into under Minnesota Statutes, section 354.094, subdivision 1, or 354A.091, subdivision 1, on or before December 31, 2004.

**Minnesota State Teachers Retirement Association
Extended Leave Utilization Report
2003 Legislation**

(Those members with agreements as of December 31, 2004 - all or a portion of member's contributions paid by employer)
Summary of Agreements for Employer Paying Employee Contributions

TRA_Org_ID	TRA Nbr	Leave Begin	Leave End	Sunset Date	Annualized Salary	Purchase FY	Member Contributions - 5%				Employer Contributions - 5%				Retirement Date	Actual ER Paid
							ER_Paid EE %	ER_Paid EE \$	EE_Paid EE %	EE_Paid EE \$	ER_Paid ER %	ER_Paid ER \$	EE_Paid ER %	EE_Paid ER \$		
BOLD - ISD #2534	125896	7/1/2004	6/30/2007	6/30/2007	74,300	2005	100	3,715	0	-	100	3,715	0	-		-
					74,300	2006	100	3,715	0	-	100	3,715	0	-		-
					74,300	2007	100	3,715	0	-	100	3,715	0	-		-
Braham ISD #314	137577	8/30/2004	6/2/2007	2/28/2005	61,171	2005	100	3,059	0	-	100	3,059	0	-		-
					61,171	2006	100	3,059	0	-	100	3,059	0	-		-
					61,171	2007	100	3,059	0	-	100	3,059	0	-		-
Fergus Falls-ISD #544	148368	7/1/2003	6/30/2006	1/31/2005	53,680	2004	100	2,684	0	-	100	2,684	0	-	12/16/2004	2,684
					53,680	2005	100	2,684	0	-	100	2,684	0	-		1,027
					53,680	2006	100	2,684	0	-	100	2,684	0	-		-
Fridley ISD #14	155905	11/3/2004	6/30/2008	6/30/2008	90,528	2005	100	2,829	0	-	100	2,829	0	-		-
					90,528	2006	100	4,526	0	-	100	4,526	0	-		-
					90,528	2007	100	4,526	0	-	100	4,526	0	-		-
					90,528	2008	68	3,062	32	1,464	68	3,062	32	1,464		-
Kenyon-Wanamingo ISD #2172	132354	7/1/2004	6/30/2007	6/30/2005	49,022	2005	100	2,451	0	-	100	2,451	0	-		-
					49,022	2006	0	-	100	2,451	0	-	100	2,451		-
					49,022	2007	0	-	100	2,451	0	-	100	2,451		-
Lakeville ISD #194	193410	8/24/2004	6/30/2007	6/1/2007	64,621	2005	100	3,231	0	-	100	3,231	0	-		-
					64,621	2006	100	3,231	0	-	100	3,231	0	-		-
					64,621	2007	100	3,231	0	-	100	3,231	0	-		-
	155147	7/1/2004	6/1/2009	6/1/2009	99,923	2005	89	4,446	11	550	89	4,446	11	550		-
					99,923	2006	89	4,446	11	550	89	4,446	11	550		-
					99,923	2007	89	4,446	11	550	89	4,446	11	550		-
Lancaster ISD #356	123927	8/25/2004	6/30/2007	6/30/2007	47,999	2005	100	2,400	0	-	100	2,400	0	-		-
					47,999	2006	100	2,400	0	-	100	2,400	0	-		-
					47,999	2007	100	2,400	0	-	100	2,400	0	-		-
Minnewaska Area ISD #2149	186374	8/27/2004	6/1/2007	6/1/2007	50,293	2005	100	2,515	0	-	100	2,515	0	-		-
					50,293	2006	100	2,515	0	-	100	2,515	0	-		-
					50,293	2007	100	2,515	0	-	100	2,515	0	-		-

TRA_Org_ID	TRA Nbr	Leave Begin	Leave End	Sunset Date	Annualized Salary	Purchase FY	Member Contributions - %				Employer Contributions - %				Retirement Date	Actual ER Paid	ER EE \$
							ER_Paid	ER_Paid	EE_Paid	EE_Paid	ER_Paid	ER_Paid	EE_Paid	EE_Paid			
							EE %	EE-\$	EE %	EE \$	ER %	ER \$	ER %	ER \$			
North Branch ISD #138	176441	8/25/2004	6/3/2009	6/3/2009	61,208	2005	100	3,060	0	-	100	3,060	0	-			
					61,208	2006	100	3,060	0	-	100	3,060	0	-			
					61,208	2007	100	3,060	0	-	100	3,060	0	-			
					61,208	2008	100	3,060	0	-	100	3,060	0	-			
					61,208	2009	100	3,060	0	-	100	3,060	0	-			
N St Paul/Mplwd ISD #622	118108	7/1/2003	6/30/2008	8/4/2004	104,793	2004	100	5,240	0	-	100	5,240	0	-	8/1/2004		5,240
					104,793	2005	100	5,240	0	-	100	5,240	0	-			80
					104,793	2006	0	-	100	5,240	0	-	100	5,240			-
					104,793	2007	0	-	100	5,240	0	-	100	5,240			-
					104,793	2008	0	-	100	5,240	0	-	100	5,240			-
Osseo ISD #279	132083	7/1/2003	6/30/2008	7/1/2005	128,194	2004	100	6,409	0	-	100	6,409	0	-			6,409
					128,194	2005	100	6,409	0	-	100	6,409	0	-			-
					128,194	2006	0	-	100	6,409	0	-	100	6,409			-
					128,194	2007	0	-	100	6,409	0	-	100	6,409			-
					128,194	2008	0	-	100	6,409	0	-	100	6,409			-
Plainview ISD #810	132150	9/1/2004	6/30/2008	11/15/2004	55,590	2005	100	2,780	0	-	100	2,780	0	-	11/16/2004		577
					55,590	2006	100	2,780	0	-	100	2,780	0	-			-
					55,590	2007	100	2,780	0	-	100	2,780	0	-			-
					55,590	2008	100	2,780	0	-	100	2,780	0	-			-
Robbinsdale ISD #281	233390	8/2/2004	6/30/2007	9/25/2005	96,324	2005	100	4,816	0	-	100	4,816	0	-			-
					96,324	2006	23	1,108	77	3,708	23	1,108	77	3,708			-
					96,324	2007	0	-	100	4,816	0	-	100	4,816			-
Rockford ISD #883	99603	8/25/2004	8/26/2007	2/1/2005	55,702	2005	100	2,785	0	-	100	2,785	0	-			-
					55,702	2006	100	2,785	0	-	100	2,785	0	-			-
					55,702	2007	100	2,785	0	-	100	2,785	0	-			-
Roseville ISD #623	140487	7/1/2003	6/30/2008	2/29/2004	63,006	2004	100	3,150	0	-	100	3,150	0	-	3/1/2004		1,861
					63,006	2005	0	-	100	3,150	0	-	100	3,150			-
					63,006	2006	0	-	100	3,150	0	-	100	3,150			-
					63,006	2007	0	-	100	3,150	0	-	100	3,150			-
					63,006	2008	0	-	100	3,150	0	-	100	3,150			-
	113000	7/1/2003	6/30/2008	11/30/2003	65,536	2004	100	3,276	0	-	100	3,276	0	-	12/1/2003		1,053
					65,536	2005	0	-	100	3,276	0	-	100	3,276			-
					65,536	2006	0	-	100	3,276	0	-	100	3,276			-
					65,536	2007	0	-	100	3,276	0	-	100	3,276			-
					65,536	2008	0	-	100	3,276	0	-	100	3,276			-
113261	8/27/2001	6/30/2006	6/30/2005	57,928	2002	0	-	100	2,896	0	-	100	2,896	11/16/04		0	
				57,928	2003	0	-	100	2,896	0	-	100	2,896			0	
				57,928	2004	100	2,896	0	-	100	2,896	-	-			2896	
				57,928	2005	100	2,896	0	-	100	2,896	-	-			570	
				57,928	2006	0	-	100	2,896	0	-	100	2,896			-	

TRA_Org_ID	TRA_Nbr	Leave_Begin	Leave_End	Sunset Date	Annualized Salary	Purchase FY	Member Contributions - 5%				Employer Contributions - 5%				Retirement Date	Actual ER Paid EE \$
							ER_Paid	ER_Paid	EE_Paid	EE_Paid	ER_Paid	ER_Paid	EE_Paid	EE_Paid		
							EE %	EE-\$	EE %	EE \$	ER %	ER \$	ER %	ER \$		
Roseville ISD #623	121285	8/30/2004	6/30/2009	6/30/2009	67,708	2005	100	3,385	0	-	100	3,385	0	-	9/1/2004	35
					67,708	2006	100	3,385	0	-	100	3,385	0	-		-
					67,708	2007	100	3,385	0	-	100	3,385	0	-		-
					67,708	2008	100	3,385	0	-	100	3,385	0	-		-
					67,708	2009	100	3,385	0	-	100	3,385	0	-		-
	123091	8/30/2004	6/30/2009	6/30/2005	61,808	2005	100	3,074	0	-	100	3,074	0	-	9/16/2004	176
					61,808	2006	100	3,090	0	-	100	3,090	0	-		-
					61,808	2007	100	3,090	0	-	100	3,090	0	-		-
					61,808	2008	100	3,090	0	-	100	3,090	0	-		-
					61,808	2009	100	3,090	0	-	100	3,090	0	-		-
	127645	11/26/2003	6/30/2008	6/30/2005	61,594	2004	100	2,042	0	-	100	2,042	0	-	6/16/2004	2,042
					61,594	2005	100	3,080	0	-	100	3,080	0	-		-
					61,594	2006	100	3,080	0	-	100	3,080	0	-		-
					61,594	2007	100	3,080	0	-	100	3,080	0	-		-
					61,594	2008	100	3,080	0	-	100	3,080	0	-		-
	128092	4/12/2004	4/11/2009	6/30/2005	62,415	2004	100	695	0	-	100	695	0	-	12/1/2004	695
					62,415	2005	100	3,121	0	-	100	3,121	0	-		889
					62,415	2006	100	3,121	0	-	100	3,121	0	-		-
					62,415	2007	100	3,121	0	-	100	3,121	0	-		-
					62,415	2008	100	3,121	0	-	100	3,121	0	-		-
62,415					2009	100	2,426	0	-	100	2,426	0	-	-		
112814	8/27/2001	6/30/2006	6/30/2005	63,833	2002	0	-	100	3,191	100	3,191	0	-	06/16/04	0	
				63,833	2003	0	-	100	3,191	100	3,191	0	-		0	
				63,833	2004	100	3,191	0	-	100	3,191	0	-		3191	
				63,833	2005	0	-	100	3,191	100	3,191	0	-		-	
				63,833	2006	0	-	100	3,191	100	3,191	0	-		-	
152260	8/27/2001	6/9/2006	6/30/2005	59,861	2002	0	-	100	2,993	100	2,993	0	-		-	
				59,861	2003	0	-	100	2,993	100	2,993	0	-		-	
				59,861	2004	100	2,993	0	-	100	2,993	0	-		2,993	
				59,861	2005	100	2,993	0	-	100	2,993	0	-		-	
				59,861	2006	0	-	100	2,993	100	2,993	0	-		-	
114456	8/30/2004	6/30/2009	6/30/2009	62,510	2005	100	3,126	0	-	100	3,126	0	-		-	
				62,510	2006	100	3,126	0	-	100	3,126	0	-		-	
				62,510	2007	100	3,126	0	-	100	3,126	0	-		-	
				62,510	2008	100	3,126	0	-	100	3,126	0	-		-	
				62,510	2009	100	3,126	0	-	100	3,126	0	-		-	

TRA_Org_ID	TRA_Nbr	Leave_Begin	Leave_End	Sunset Date	Annualized Salary	Purchase FY	Member Contributions - 5%				Employer Contributions - 5%				Retirement Date	Actual ER Paid EE \$
							ER_Paid	ER_Paid	EE_Paid	EE_Paid	ER_Paid	ER_Paid	EE_Paid	EE_Paid		
							EE %	EE-\$	EE %	EE \$	ER %	ER \$	ER %	ER \$		
Roseville ISD #623	144604	8/30/2004	6/30/2009	6/30/2009	69,828	2005	100	3,491	0	-	100	3,491	0	-		
					69,828	2006	100	3,491	0	-	100	3,491	0	-		
					69,828	2007	100	3,491	0	-	100	3,491	0	-		
					69,828	2008	100	3,491	0	-	100	3,491	0	-		
					69,828	2009	100	3,491	0	-	100	3,491	0	-		
	130119	8/30/2004	6/30/2009	6/30/2009	69,381	2005	100	3,469	0	-	100	3,469	0	-		
					69,381	2006	100	3,469	0	-	100	3,469	0	-		
					69,381	2007	100	3,469	0	-	100	3,469	0	-		
					69,381	2008	100	3,469	0	-	100	3,469	0	-		
					69,381	2009	100	3,469	0	-	100	3,469	0	-		
Rush City ISD 139	130465	7/1/2004	6/30/2009	6/30/2006	99,860	2005	100	4,993	0	-	100	4,993	0	-		
					99,860	2006	100	4,993	0	-	100	4,993	0	-		
					99,860	2007	0	-	100	4,993	0	-	100	4,993		
					99,860	2008	0	-	100	4,993	0	-	100	4,993		
					99,860	2009	0	-	100	4,993	0	-	100	4,993		
Sebeka ISD #820	155373	8/25/2004	6/1/2009	6/1/2009	42,509	2005	0	-	100	2,125	0	-	100	2,125		
					42,509	2006	0	-	100	2,125	0	-	100	2,125		
					42,509	2007	100	2,125	0	-	100	2,125	0	-		
					42,509	2008	100	2,125	0	-	100	2,125	0	-		
					42,509	2009	100	2,125	0	-	100	2,125	0	-		
	141871	8/25/2004	6/1/2007	6/1/2007	47,977	2005	82	1,968	18	431	82	1,968	18	431		
					47,977	2006	99	2,375	1	24	99	2,375	1	24		
					47,977	2007	99	2,375	1	24	99	2,375	1	24		
St Francis - ISD #15	113874	8/27/2003	6/12/2006	6/12/2006	69,706	2004	100	3,485	0	-	100	3,485	0	-	6/16/2004	3,485
					69,706	2005	100	3,485	0	-	100	3,485	0	-		
					69,706	2006	100	3,485	0	-	100	3,485	0	-		
	145407	8/29/2001	6/29/2006	6/29/2006	57,599	2002	0	-	100	2,879	100	2,879	0	-		
					57,599	2003	0	-	100	2,879	100	2,879	0	-		
					57,599	2004	100	2,879	0	-	100	2,879	0	-		2,879
					57,599	2005	100	2,879	0	-	100	2,879	0	-		
					57,599	2006	100	2,879	0	-	100	2,879	0	-		
	148936	8/29/2001	6/29/2006	6/29/2006	53,400	2002	0	-	100	2,670	100	2,670	0	-		
					53,400	2003	0	-	100	2,670	100	2,670	0	-		
53,400					2004	100	2,670	0	-	100	2,670	0	-		2,670	
53,400					2005	100	2,670	0	-	100	2,670	0	-			
53,400					2006	100	2,670	0	-	100	2,670	0	-			

TRA_Org_ID	TRA Nbr	Leave Begin	Leave End	Sunset Date	Annualized Salary	Purchase FY	Member Contributions - 5%				Employer Contributions - 5%				Retirement Date	Actual ER Paid EE \$	
							ER_Paid	ER_Paid	EE_Paid	EE_Paid	ER_Paid	ER_Paid	EE_Paid	EE_Paid			
							EE %	EE-\$	EE %	EE \$	ER %	ER \$	ER %	ER \$			
St Louis County Schools	124949	8/27/2003	5/31/2008	6/30/2004	55,794	2004	100	2,790	0	-	100	2,790	0	-	06/01/04	2,635	
					55,794	2005	0	-	100	2,790	0	-	100	2,790		-	-
					55,794	2006	0	-	100	2,790	0	-	100	2,790		-	-
					55,794	2007	0	-	100	2,790	0	-	100	2,790		-	-
	55,794	2008	0	-	100	2,790	0	-	100	2,790	-	-					
	125853	8/27/2003	5/31/2008	12/31/2004	52,647	2004	100	2,632	0	-	100	2,632	0	-	12/01/04	2,632	
					52,647	2005	0	-	100	2,632	0	-	100	2,632		-	-
					52,647	2006	0	-	100	2,632	0	-	100	2,632		-	-
					52,647	2007	0	-	100	2,632	0	-	100	2,632		-	-
	52,647	2008	0	-	100	2,632	0	-	100	2,632	-	-					
	129060	9/1/2004	5/31/2007	10/31/2004	54,165	2005	100	2,708	0	-	100	2,708	0	-	11/1/2004	466	
					54,165	2006	100	2,708	0	-	100	2,708	0	-			
					54,165	2007	100	2,708	0	-	100	2,708	0	-			
	134304	8/27/2003	5/31/2008	6/30/2005	55,794	2004	100	2,790	0	-	100	2,790	0	-		2,790	
					55,794	2005	100	2,790	0	-	100	2,790	0	-			
					55,794	2006	0	-	100	2,790	0	-	100	2,790			-
55,794					2007	0	-	100	2,790	0	-	100	2,790	-			-
55,794					2008	0	-	100	2,790	0	-	100	2,790	-			-
Westonka ISD #277	180432	8/25/2004	6/7/2007	6/7/2007	66,000	2005	100	3,300	0	-	100	3,300	0	-			
					66,000	2006	100	3,300	0	-	100	3,300	0	-			
					66,000	2007	100	3,300	0	-	100	3,300	0	-			