

# BMS

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## BUREAU OF MEDIATION SERVICES

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State of Minnesota

January 25, 2005

To the 2005 Minnesota Legislature:

On behalf of Governor Pawlenty, I am pleased to submit the Bureau of Mediation Service's budget recommendation for the FY 2006-07 budget. This budget includes a total of \$3,546,000 in expenditures from the state's General Fund.

With this budget recommendation, we will be able to maintain our commitment to delivering quality services to state agencies and to the public. The proposed budget will support our statutory and core functions, which include:

- Assisting parties in resolving collective bargaining disputes.
- Resolving questions of labor union representation and bargaining unit structure.
- Supporting, training and facilitating joint labor management committees.
- Providing technical training.
- Developing and maintaining a roster of labor arbitrators.
- Promoting the use of alternative dispute resolution and mediation programs by state agencies for non-labor disputes.

The need for the labor-management cooperative efforts and services that the Bureau provides has increased in many areas as the complexity of labor-management issues has grown.

This budget recommendation will assist us in accomplishing our mission of promoting stable and constructive labor-management relations throughout the state.

I would appreciate your support and consideration of this budget request. Please feel free to contact me if you have any questions, or if there is any other information that I can provide.

Sincerely,



James A. Cunningham, Jr.  
Commissioner

MEDIATION SERVICES BUREAU

Agency Overview

Dollars in Thousands

	Current		Governor Recomm.		Biennium
	FY2004	FY2005	FY2006	FY2007	2006-07
<b><u>Direct Appropriations by Fund</u></b>					
<b>General</b>					
Current Appropriation	1,773	1,773	1,773	1,773	3,546
<b>Recommended</b>	<b>1,773</b>	<b>1,773</b>	<b>1,773</b>	<b>1,773</b>	<b>3,546</b>
Change		0	0	0	0
% Biennial Change from 2004-05					0%
<b><u>Expenditures by Fund</u></b>					
<b>Direct Appropriations</b>					
General	1,865	1,794	1,773	1,773	3,546
<b>Statutory Appropriations</b>					
Special Revenue	3	3	3	3	6
<b>Total</b>	<b>1,868</b>	<b>1,797</b>	<b>1,776</b>	<b>1,776</b>	<b>3,552</b>
<b><u>Expenditures by Category</u></b>					
Total Compensation	1,433	1,404	1,392	1,392	2,784
Other Operating Expenses	338	290	284	284	568
Local Assistance	97	103	100	100	200
<b>Total</b>	<b>1,868</b>	<b>1,797</b>	<b>1,776</b>	<b>1,776</b>	<b>3,552</b>
<b><u>Expenditures by Program</u></b>					
Mediation Services	1,868	1,797	1,776	1,776	3,552
<b>Total</b>	<b>1,868</b>	<b>1,797</b>	<b>1,776</b>	<b>1,776</b>	<b>3,552</b>
<b>Full-Time Equivalents (FTE)</b>	<b>17.0</b>	<b>17.0</b>	<b>17.0</b>	<b>17.0</b>	

**Agency Purpose**

The mission of the Minnesota Bureau of Mediation Services (BMS) is to promote stable and constructive labor-management relations and the use of alternative dispute resolution and collaborative processes in areas other than labor-management (M.S. Chapters 179 and 179A).

**Core Functions**

- ⇒ Assisting parties in resolving collective bargaining disputes.
- ⇒ Resolving questions of labor union representation and bargaining unit structure.
- ⇒ Supporting, training, and facilitating joint labor management committees.
- ⇒ Providing technical training.
- ⇒ Developing and maintaining a roster of labor arbitrators.
- ⇒ Promoting the use of alternative dispute resolution and mediation programs by state agencies for non-labor disputes.

**At A Glance**

Minnesota Public Sector Union Representation in 2003:

	<u>Employees Represented By Unions</u>	<u>%Employees Represented By Unions</u>
State	42,000	93
Local	65,000	57
U of M	6,000	29
K-12	85,000	70
Other	5,000	86
<b>Total</b>	<b>203,000</b>	<b>67</b>

**Operations**

The primary clientele of BMS includes labor organizations and employers (public, nonprofit, and private). Agency services are delivered through:

- ◆ mediating collective bargaining disputes;
- ◆ determining bargaining units;
- ◆ conducting and certifying union representation elections;
- ◆ facilitating labor-management committees and awarding grants to area/industry labor-management councils; and
- ◆ training practitioners in labor relations.

**Key Measures**

	<u>FY 2004</u>
⇒ Percentage of collective bargaining contract and grievance disputes that are settled through mediation.	82%
⇒ Percentage of bargaining unit and representation disputes requiring elections that are processed within 90 days.	94%
⇒ Number of joint labor-management councils and worksite committees developed and/or supported to increase cooperation.	Approx. 61

For updated information and a more complete list of the key measures by which BMS monitors its results, see <http://www.departmentresults.state.mn.us/bms>.

**Budget**

The department's primary source of funding is a direct appropriation from the General Fund. Current staff includes 17 full-time equivalent employees.

**Contact**

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