

2004

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Minnesota

SALARY SURVEY

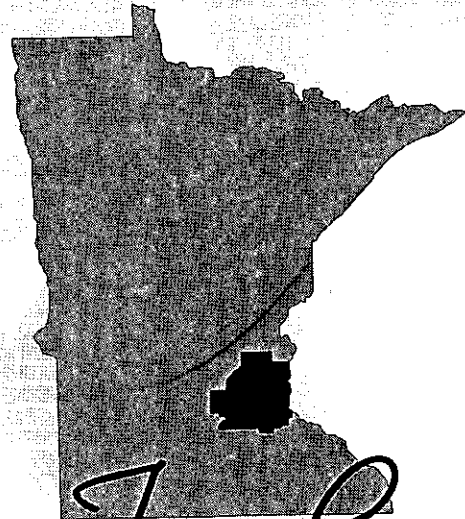


MINNESOTA
DEPARTMENT
OF
EMPLOYMENT
AND
ECONOMIC
DEVELOPMENT

LABOR MARKET
INFORMATION
OFFICE

IN COOPERATION
WITH THE

UNITED STATES
DEPARTMENT
OF LABOR



TWIN CITIES
PLANNING REGION

A product of the
**Occupational Employment
Statistics (OES) Wage Survey**

December 2004

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Architecture & Engineering				Mechanical Engineers	\$31.07	30.06	32.23
Aerospace Engineering and Operations Technicians	\$28.01	28.65	25.55	Surveying and Mapping Technicians	\$20.77	16.78	14.82
Aerospace Engineers	\$32.08	30.37	38.24	Surveyors	\$22.87	22.48	20.73
All Other Drafters, Engineering, and Mapping Technicians	\$23.98	22.21	- - -	Arts, Design, Entertainment, Sports, & Media			
Architects, Except Landscape and Naval	\$27.49	27.22	28.99	All Other Art and Design Workers	\$17.77	17.00	- - -
Architectural and Civil Drafters	\$20.64	19.58	18.88	Announcers	\$13.42	10.66	10.62
Biomedical Engineers	\$35.34	35.35	32.02	Art Directors	\$32.32	31.80	31.23
Cartographers and Photogrammetrists	\$25.99	23.39	22.52	Audio and Video Equipment Technicians	\$23.36	20.82	15.40
Chemical Engineers	\$34.54	32.98	37.23	Broadcast Technicians	\$14.58	14.20	13.93
Civil Engineering Technicians	\$21.96	21.94	18.90	Camera Operators, Television, Video, and Motion Picture	\$20.04	- - -	18.47
Civil Engineers	\$29.39	29.12	31.06	Choreographers	\$18.22	18.22	15.84
Computer Hardware Engineers	\$35.82	37.31	39.09	Coaches and Scouts	\$33,693	31,179	27,494
Electrical and Electronic Engineering Technicians	\$23.58	22.26	22.44	Commercial and Industrial Designers	\$23.61	23.07	25.75
Electrical and Electronics Drafters	\$23.06	22.40	21.07	Dancers	\$13.77	- - -	9.76
Electrical Engineers	\$35.51	34.21	35.01	Editors	\$21.87	21.04	20.99
Electro-Mechanical Technicians	\$21.38	21.04	20.13	Fashion Designers	\$22.23	19.52	26.95
Electronics Engineers, Except Computer Engineers, All Other	\$36.24	35.60	36.32	Film and Video Editors	\$22.97	23.08	20.68
Environmental Engineering Technicians	\$21.01	20.63	18.87	Fine Artists, Including Painters, Sculptors, and Illustrators	\$18.93	17.89	18.30
Environmental Engineers	\$32.09	30.71	31.66	Floral Designers	\$11.38	11.09	9.93
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$34.74	34.99	30.36	Graphic Designers	\$20.22	19.18	18.25
Industrial Engineering Technicians	\$22.21	20.97	21.19	Interior Designers	\$21.90	20.54	19.98
Industrial Engineers	\$34.17	32.53	31.66	Interpreters and Translators	\$18.00	17.60	16.90
Landscape Architects	\$29.38	29.82	25.10	Media and Communication Equipment Workers, All Other	\$16.80	16.15	- - -
Materials Engineers	\$32.04	31.95	32.13	Media and Communication Workers, All Other	\$23.56	24.62	- - -
Mechanical Drafters	\$22.52	21.03	20.94	Merchandise Displayers and Window Trimmers	\$12.46	12.09	11.20
Mechanical Engineering Technicians	\$21.97	21.52	21.09	Multi-Media Artists and Animators	\$24.14	21.83	23.11
				Music Directors and Composers	\$49,465	48,202	34,373
				Musicians and Singers	\$55,728	53,799	39,226

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
News Analysts, Reporters and Correspondents	\$20.83	14.26	15.68	Cost Estimators	\$24.13	23.51	24.33
Photographers	\$16.35	14.66	12.82	Credit Analysts	\$24.08	23.47	22.73
Producers and Directors	\$50,276	48,651	53,333	Emergency Management Specialists	\$34.03	28.71	21.99
Public Relations Specialists	\$22.09	21.93	21.28	Employment, Recruitment, and Placement Specialists	\$22.20	21.29	19.97
Radio Operators	\$22.86	20.76	15.34	Financial Analysts	\$30.48	30.37	29.80
Set and Exhibit Designers	\$18.24	18.18	17.65	Financial Examiners	\$32.68	31.60	28.78
Sound Engineering Technicians	\$24.48	23.85	18.39	Financial Specialists, All Other	\$23.26	23.18	---
Technical Writers	\$27.81	26.99	25.79	Insurance Appraisers, Auto Damage	\$22.94	23.18	21.98
Writers and Authors	\$22.55	20.56	21.43	Insurance Underwriters	\$26.04	25.27	23.57
Building & Grounds Cleaning & Maintenance				Loan Counselors	\$15.03	15.26	16.42
All Other Building and Grounds Cleaning and Maintenance Workers	\$11.25	11.42	---	Loan Officers	\$24.29	23.42	23.17
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$14.52	13.96	14.20	Management Analysts	\$32.78	32.61	30.75
First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$19.73	18.33	16.72	Meeting and Convention Planners	\$21.12	19.45	19.04
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$10.17	10.04	9.09	Personal Financial Advisors	\$22.18	22.41	29.36
Landscaping and Groundskeeping Workers	\$12.30	11.36	9.88	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$24.60	23.55	23.04
Maids and Housekeeping Cleaners	\$9.49	8.78	8.16	Tax Examiners, Collectors, and Revenue Agents	\$26.31	25.37	21.08
Pest Control Workers	\$18.30	---	12.54	Tax Preparers	\$20.74	19.36	13.44
Tree Trimmers and Pruners	\$18.99	17.58	12.67	Training and Development Specialists	\$23.75	23.18	21.58
Business & Financial Operations				Wholesale and Retail Buyers, Except Farm Products	\$23.44	22.39	20.57
Accountants and Auditors	\$25.65	24.80	24.26	Community & Social Services			
All Other Business Operations and Human Resources Specialists	\$23.89	22.64	---	All Other Counselors, Social and Religious Workers	\$16.52	16.52	---
Budget Analysts	\$26.12	25.44	26.86	Child, Family, and School Social Workers	\$23.66	21.55	16.96
Claims Adjusters, Examiners, and Investigators	\$21.16	20.47	21.68	Clergy	\$19.78	19.96	17.27
Compensation, Benefits, and Job Analysis Specialists	\$24.40	23.37	22.85	Directors, Religious Activities and Education	\$19.33	18.30	14.46
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$26.08	25.16	22.63	Health Educators	\$21.90	20.55	18.84
				Marriage and Family Therapists	\$17.88	18.11	18.89
				Medical and Public Health Social Workers	\$19.52	19.24	19.36
				Mental Health and Substance Abuse Social Workers	\$20.05	19.92	16.64

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Mental Health Counselors	\$17.35	16.20	15.84	Earth Drillers, Except Oil and Gas	\$17.39	16.66	16.19
Rehabilitation Counselors	\$16.86	16.35	13.55	Electricians	\$31.82	28.27	20.56
Social and Human Service Assistants	\$12.90	12.19	11.87	Elevator Installers and Repairers	\$30.36	29.98	27.41
Substance Abuse and Behavioral Disorder Counselors	\$18.55	18.35	15.58	Extraction Workers, All Other	\$13.45	17.06	- - -
Computer & Mathematical				Fence Erectors	\$13.08	12.50	11.36
Actuaries	\$40.03	39.03	37.21	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$27.09	25.96	24.22
Computer Programmers	\$30.70	30.38	30.52	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$23.10	20.79	16.12
Computer Software Engineers, Applications	\$36.03	36.42	36.30	Floor Sanders and Finishers	\$16.46	15.93	13.54
Computer Software Engineers, Systems Software	\$38.02	38.25	38.19	Glaziers	\$21.91	16.72	15.80
Computer Specialists, All Other	\$31.73	30.33	- - -	Hazardous Materials Removal Workers	\$22.55	21.28	16.21
Computer Support Specialists	\$20.79	20.32	19.72	Helpers, Construction Trades, All Other	\$13.86	13.72	- - -
Computer Systems Analysts	\$32.68	32.15	32.16	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$23.84	16.92	12.07
Database Administrators	\$33.75	32.26	29.24	Helpers--Carpenters	\$13.73	12.53	10.71
Mathematical Scientists, All Other	\$19.51	18.32	- - -	Helpers--Electricians	\$15.54	14.35	11.48
Mathematical Technicians	\$21.14	17.86	18.48	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$14.49	12.61	9.92
Network and Computer Systems Administrators	\$29.26	28.20	28.20	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$12.51	12.43	11.07
Network Systems and Data Communications Analysts	\$31.35	30.42	29.31	Helpers--Roofers	\$16.49	13.53	10.11
Statisticians	\$29.98	29.44	31.79	Highway Maintenance Workers	\$19.67	18.26	14.28
Construction & Extraction				Insulation Workers	\$32.42	14.63	14.86
All Other Construction Trades and Related Workers	\$26.30	17.40	- - -	Operating Engineers and Other Construction Equipment Operators	\$25.21	22.03	17.20
Boilermakers	\$28.45	26.50	21.18	Painters, Construction and Maintenance	\$18.62	18.37	14.49
Brickmasons and Blockmasons	\$27.57	25.91	20.63	Paperhangers	\$25.15	23.13	16.08
Carpenters	\$22.68	19.30	17.10	Paving, Surfacing, and Tamping Equipment Operators	\$21.24	19.01	14.40
Carpet Installers	\$24.84	16.75	16.10	Pile-Driver Operators	\$25.06	24.91	23.90
Cement Masons and Concrete Finishers	\$24.12	21.77	15.17	Pipelayers	\$23.46	21.68	14.24
Construction and Building Inspectors	\$26.88	25.10	21.01	Plasterers and Stucco Masons	\$30.05	27.85	16.30
Construction Laborers	\$20.44	17.35	12.26				
Drywall and Ceiling Tile Installers	\$25.58	25.22	16.69				

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage		
	Twin Cities	State	US
Plumbers, Pipefitters, and Steamfitters	\$28.94	27.10	20.09
Reinforcing Iron and Rebar Workers	\$27.46	27.21	17.51
Roofers	\$23.37	19.73	14.92
Septic Tank Servicers and Sewer Pipe Cleaners	\$19.82	16.53	14.08
Sheet Metal Workers	\$24.84	22.11	17.36
Structural Iron and Steel Workers	\$30.98	30.42	20.50
Tapers	\$24.86	23.63	19.33
Tile and Marble Setters	\$20.71	20.48	17.42

Education, Training, & Library

Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$22.30	21.30	18.74
All Other Teachers, Primary, Secondary, and Adult	\$45,458	44,657	---
Anthropology and Archeology Teachers, Postsecondary	\$57,068	58,406	61,990
Architecture Teachers, Postsecondary	\$58,768	58,500	60,787
Archivists, Curators, and Museum Technicians	\$19.23	18.02	17.88
Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$57,332	55,447	57,332
Art, Drama, and Music Teachers, Postsecondary	\$45,724	46,707	49,508
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	\$81,704	65,554	65,887
Audio-Visual Collections Specialists	\$25.11	23.94	16.83
Biological Science Teachers, Postsecondary	\$55,397	53,109	62,566
Business Teachers, Postsecondary	\$53,414	55,682	58,155
Chemistry Teachers, Postsecondary	\$63,344	56,933	57,775
Communications Teachers, Postsecondary	\$53,459	49,763	50,814
Computer Science Teachers, Postsecondary	\$58,978	58,747	53,508
Economics Teachers, Postsecondary	\$83,387	77,411	68,170
Education Teachers, Postsecondary	\$48,766	49,119	49,539
Education, Training, and Library Workers, All Other	\$16.56	15.88	---
Elementary School Teachers, Except Special Education	\$44,006	43,826	43,791

Occupational Title	Median Wage		
	Twin Cities	State	US
English Language and Literature Teachers, Postsecondary	\$52,775	53,177	48,901
Farm and Home Management Advisors	\$23.12	24.56	19.74
Foreign Language and Literature Teachers, Postsecondary	\$49,063	50,228	48,387
Geography Teachers, Postsecondary	\$57,933	54,814	58,412
Graduate Teaching Assistants	\$28,517	29,067	26,271
History Teachers, Postsecondary	\$54,641	54,981	54,628
Instructional Coordinators	\$28.46	25.86	23.50
Kindergarten Teachers, Except Special Education	\$44,913	42,941	42,136
Law Teachers, Postsecondary	\$106,896	103,068	88,795
Librarians	\$22.48	22.40	22.11
Library Technicians	\$15.68	14.92	12.29
Mathematical Science Teachers, Postsecondary	\$62,371	57,677	53,281
Middle School Teachers, Except Special and Vocational Education	\$38,648	40,126	44,171
Nursing Instructors and Teachers, Postsecondary	\$53,977	54,285	52,757
Philosophy and Religion Teachers, Postsecondary	\$50,424	51,798	51,523
Postsecondary Teachers, All Other	\$51,224	52,128	---
Preschool Teachers, Except Special Education	\$12.87	12.43	10.11
Psychology Teachers, Postsecondary	\$56,916	53,940	56,068
Recreation and Fitness Studies Teachers, Postsecondary	\$50,413	48,830	45,426
Secondary School Teachers, Except Special and Vocational Education	\$45,279	44,205	46,454
Self-Enrichment Education Teachers	\$20.22	19.24	15.10
Social Work Teachers, Postsecondary	\$56,840	55,589	52,634
Sociology Teachers, Postsecondary	\$56,860	55,669	55,389
Special Education Teachers, Middle School	\$45,755	44,088	44,480
Special Education Teachers, Preschool, Kindergarten, and Elementary School	\$45,328	44,524	43,832
Special Education Teachers, Secondary School	\$47,550	44,981	46,187

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Teacher Assistants	\$20,678	20,119	19,541	Food Preparation Workers	\$10.04	9.24	8.08
Vocational Education Teachers, Middle School	\$46,383	43,446	44,860	Food Servers, Nonrestaurant	\$9.02	8.85	7.92
Vocational Education Teachers, Postsecondary	\$21.79	22.95	19.79	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$8.41	8.10	7.54
Vocational Education Teachers, Secondary School	\$49,760	45,544	46,413	Waiters and Waitresses	\$6.62	6.57	6.88
Farming, Fishing, & Forestry				Healthcare Practitioners & Technical			
Agricultural Inspectors	\$21.89	18.46	14.43	All Other Health Diagnosing and Treating Practitioners	\$24.08	27.81	---
Farming, Fishing, and Forestry Workers, All Other	\$10.18	9.63	---	All Other Health Professionals and Technicians	\$20.97	19.75	---
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$10.42	10.42	7.69	Anesthesiologists	\$66.78	66.95	>70.00
Farmworkers, Farm and Ranch Animals	\$12.26	10.01	8.42	Athletic Trainers	\$33,575	34,826	33,920
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$22.73	19.40	17.41	Audiologists	\$29.18	25.17	24.72
Forest and Conservation Workers	\$10.63	10.74	9.57	Cardiovascular Technologists and Technicians	\$18.62	18.66	18.68
Graders and Sorters, Agricultural Products	\$8.70	9.86	8.19	Chiropractors	\$26.32	27.66	32.92
Food Preparation & Serving-Related				Dental Hygienists	\$31.43	30.06	28.02
Bartenders	\$7.67	7.57	7.38	Dentists	\$61.71	>70.00	59.53
Chefs and Head Cooks	\$18.06	15.86	14.37	Diagnostic Medical Sonographers	\$27.31	27.19	25.20
Combined Food Preparation and Serving Workers, Including Fast Food	\$7.66	7.33	7.14	Dietetic Technicians	\$16.23	15.29	11.30
Cooks, Fast Food	\$7.93	7.79	7.10	Dietitians and Nutritionists	\$22.55	22.12	21.08
Cooks, Institution and Cafeteria	\$12.23	11.16	9.04	Emergency Medical Technicians and Paramedics	\$18.45	13.58	12.24
Cooks, Restaurant	\$10.76	10.01	9.45	Family and General Practitioners	>\$70.00	>70.00	68.06
Cooks, Short Order	\$10.22	8.98	8.10	Internists, General	>\$70.00	>70.00	>70.00
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$8.22	7.61	7.56	Licensed Practical and Licensed Vocational Nurses	\$17.58	16.36	16.37
Dining Room and Cafeteria Attendants and Bartender Helpers	\$7.02	6.98	7.15	Medical and Clinical Laboratory Technicians	\$16.77	17.37	14.90
Dishwashers	\$8.62	7.72	7.36	Medical and Clinical Laboratory Technologists	\$22.68	22.70	21.97
First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$13.54	12.22	12.16	Medical Records and Health Information Technicians	\$13.77	13.45	12.32
Food Preparation and Serving Related Workers, All Other	\$7.66	7.72	---	Nuclear Medicine Technologists	\$28.55	27.93	26.54
				Obstetricians and Gynecologists	>\$70.00	>70.00	>70.00
				Occupational Health and Safety Specialists and Technicians	\$27.38	26.16	23.90

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Occupational Therapists	\$23.25	23.76	26.35	Medical Transcriptionists	\$15.19	14.56	13.68
Opticians, Dispensing	\$15.93	14.85	13.52	Nursing Aides, Orderlies, and Attendants	\$12.64	11.44	10.11
Optometrists	\$43.51	44.57	43.17	Occupational Therapist Aides	\$11.10	11.44	11.23
Orthotists and Prosthetists	\$30.28	27.55	24.65	Pharmacy Aides	\$10.34	9.83	9.00
Pediatricians, General	>\$70.00	>70.00	67.47	Physical Therapist Aides	\$12.84	11.68	10.26
Pharmacists	\$42.97	42.08	40.79	Physical Therapist Assistants	\$16.00	16.23	18.16
Pharmacy Technicians	\$15.01	14.14	11.58	Veterinary Assistants and Laboratory Animal Caretakers	\$8.53	8.59	8.94
Physical Therapists	\$26.58	26.94	29.02	Installation, Maintenance, & Repair			
Physician Assistants	\$35.65	34.72	33.71	All Other Electrical and Electronic Equipment Mechanics, Installers, and Repairers	\$14.43	14.83	---
Physicians and Surgeons, All Other	>\$70.00	>70.00	---	All Other Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	\$18.81	12.86	---
Podiatrists	\$64.47	62.57	47.24	Automotive Glass Installers and Repairers	\$20.11	---	13.34
Psychiatrists	\$66.19	>70.00	66.96	Automotive Service Technicians and Mechanics	\$15.89	15.28	15.48
Radiologic Technologists and Technicians	\$23.38	22.76	20.69	Avionics Technicians	\$26.43	23.81	21.36
Recreational Therapists	\$17.48	18.14	16.08	Bus and Truck Mechanics and Diesel Engine Specialists	\$19.85	17.94	17.23
Registered Nurses	\$28.36	27.10	25.22	Coin, Vending, and Amusement Machine Servicers and Repairers	\$14.98	14.70	13.58
Respiratory Therapists	\$24.68	23.76	20.79	Computer, Automated Teller, and Office Machine Repairers	\$17.22	16.85	16.64
Speech-Language Pathologists	\$24.28	23.74	25.16	Control and Valve Installers and Repairers, Except Mechanical Door	\$25.30	22.86	21.22
Surgeons	>\$70.00	>70.00	>70.00	Electric Motor, Power Tool, and Related Repairers	\$15.51	14.50	16.09
Surgical Technologists	\$19.80	19.39	16.39	Electrical and Electronics Installers and Repairers, Transportation Equipment	\$21.90	21.06	19.55
Veterinarians	\$30.97	29.83	32.28	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$21.01	21.22	20.44
Veterinary Technologists and Technicians	\$13.99	13.25	11.96	Electrical Power-Line Installers and Repairers	\$26.22	25.79	24.09
Healthcare Support				Electronic Equipment Installers and Repairers, Motor Vehicles	\$8.66	9.84	12.77
Dental Assistants	\$17.87	16.45	13.58	Electronic Home Entertainment Equipment Installers and Repairers	\$16.61	15.21	13.62
Healthcare Support Workers, All Other	\$13.40	13.07	---	Farm Equipment Mechanics	\$18.06	13.98	13.56
Home Health Aides	\$10.80	10.11	8.86				
Massage Therapists	\$25.69	23.82	14.58				
Medical Assistants	\$13.39	13.00	11.84				
Medical Equipment Preparers	\$13.96	13.48	11.66				

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Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$25.97	24.72	24.17	Legal			
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$20.64	19.81	17.49	Administrative Law Judges, Adjudicators, and Hearing Officers	\$39.75	39.75	33.28
Helpers--Installation, Maintenance, and Repair Workers	\$12.36	11.40	10.42	All Other Legal and Related Workers	\$21.15	20.98	---
Home Appliance Repairers	\$14.95	16.04	14.85	Arbitrators, Mediators, and Conciliators	\$33.59	33.25	26.53
Industrial Machinery Mechanics	\$20.72	19.98	19.00	Law Clerks	\$20.40	---	16.19
Installation, Maintenance, and Repair Workers, All Other	\$15.53	15.63	---	Lawyers	\$42.01	40.09	45.84
Locksmiths and Safe Repairers	\$16.09	16.21	14.39	Paralegals and Legal Assistants	\$21.20	20.71	19.00
Maintenance and Repair Workers, General	\$17.03	16.33	14.78	Title Examiners, Abstractors, and Searchers	\$21.50	14.68	16.76
Maintenance Workers, Machinery	\$18.92	16.12	16.04	Life, Physical, & Social Science			
Mechanical Door Repairers	\$17.91	17.11	14.39	Agricultural and Food Science Technicians	\$18.45	16.37	14.43
Medical Equipment Repairers	\$18.74	18.93	18.75	Agricultural and Food Scientists	\$26.90	26.03	24.52
Millwrights	\$26.81	24.42	21.17	All Other Life, Physical, and Social Science Technicians	\$17.24	19.85	---
Mobile Heavy Equipment Mechanics, Except Engines	\$21.07	20.51	18.22	Atmospheric and Space Scientists	\$31.29	31.28	32.33
Motorboat Mechanics	\$17.55	15.92	14.58	Biochemists and Biophysicists	\$25.49	25.32	31.83
Motorcycle Mechanics	\$15.79	14.75	13.66	Biological Technicians	\$15.77	16.30	16.49
Musical Instrument Repairers and Tuners	\$15.31	14.72	13.95	Chemical Technicians	\$18.60	17.96	18.60
Outdoor Power Equipment and Other Small Engine Mechanics	\$15.56	13.40	12.13	Chemists	\$33.08	31.66	27.17
Precision Instrument and Equipment Repairers, All Other	\$19.69	19.90	---	Clinical, Counseling, and School Psychologists	\$26.22	26.20	26.31
Radio Mechanics	\$24.10	18.34	17.90	Conservation Scientists	\$25.75	26.05	25.29
Recreational Vehicle Service Technicians	\$16.26	14.59	13.90	Environmental Science and Protection Technicians, Including Health	\$16.87	16.91	17.70
Riggers	\$20.98	---	16.84	Environmental Scientists and Specialists, Including Health	\$25.46	24.78	24.75
Security and Fire Alarm Systems Installers	\$17.94	16.54	16.71	Epidemiologists	\$30.34	30.32	26.53
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$25.83	25.55	23.89	Forensic Science Technicians	\$19.59	19.40	21.36
Telecommunications Line Installers and Repairers	\$19.58	19.09	20.11	Forest and Conservation Technicians	\$13.74	16.57	15.81
Tire Repairers and Changers	\$10.49	10.30	10.21	Foresters	\$27.96	25.35	23.27
Watch Repairers	\$11.85	11.66	13.83	Geological and Petroleum Technicians	\$17.30	17.39	20.15

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Historians	\$21.08	21.07	20.94	Funeral Directors	\$27.55	26.72	22.48
Hydrologists	\$31.65	30.85	29.17	General and Operations Managers	\$42.99	38.36	36.36
Industrial-Organizational Psychologists	\$33.89	30.72	33.49	Human Resources Managers	\$42.55	41.41	34.29
Life Scientists, All Other	\$25.69	23.34	---	Industrial Production Managers	\$39.16	35.90	34.93
Market Research Analysts	\$28.04	27.81	27.10	Legislators	\$6.54	6.73	8.07
Materials Scientists	\$39.70	38.30	35.14	Lodging Managers	\$20.33	17.72	17.72
Medical Scientists, Except Epidemiologists	\$23.92	24.55	29.76	Managers, All Other	\$43.08	41.12	---
Microbiologists	\$23.39	22.44	25.76	Marketing Managers	\$52.23	50.24	41.54
Physical Scientists, All Other	\$44.41	38.76	---	Medical and Health Services Managers	\$36.08	33.83	32.34
Physicists	\$46.02	46.13	41.31	Natural Sciences Managers	\$43.53	40.47	42.36
Social Scientists and Related Workers, All Other	\$30.49	29.99	---	Postmasters and Mail Superintendents	\$27.63	24.40	24.72
Survey Researchers	\$17.31	17.14	13.34	Property, Real Estate, and Community Association Managers	\$21.77	21.33	18.89
Urban and Regional Planners	\$27.04	28.49	26.04	Public Relations Managers	\$37.91	36.73	33.05
Zoologists and Wildlife Biologists	\$22.44	24.52	24.38	Purchasing Managers	\$39.07	37.39	33.06
Management				Sales Managers	\$48.52	46.57	39.96
Administrative Services Managers	\$35.53	34.36	28.34	Social and Community Service Managers	\$24.75	24.45	22.52
Advertising and Promotions Managers	\$41.44	40.43	29.93	Transportation, Storage, and Distribution Managers	\$34.26	33.35	31.62
Chief Executives	>\$70.00	>70.00	66.49	Office & Administrative Support			
Computer and Information Systems Managers	\$47.41	46.64	44.12	All Other Financial, Information, and Record Clerks	\$13.57	13.47	---
Construction Managers	\$36.46	34.74	32.96	All Other Material Recording, Scheduling, Dispatching, and Distributing Workers	\$19.13	14.18	---
Education Administrators, Elementary and Secondary School	\$86,358	80,100	74,989	All Other Secretaries, Administrative Assistants, and Other Office Support Workers	\$13.25	12.44	---
Education Administrators, Postsecondary	\$37.06	35.44	33.03	Bill and Account Collectors	\$15.76	15.16	13.40
Education Administrators, Preschool and Child Care Center/Program	\$17.33	17.10	17.18	Billing and Posting Clerks and Machine Operators	\$15.13	14.29	13.07
Engineering Managers	\$48.87	47.90	46.62	Bookkeeping, Accounting, and Auditing Clerks	\$16.02	14.81	13.77
Farm, Ranch, and Other Agricultural Managers	\$38.67	33.95	23.24	Brokerage Clerks	\$15.58	15.39	16.98
Financial Managers	\$46.32	44.37	38.55	Cargo and Freight Agents	\$16.99	16.82	16.67
Food Service Managers	\$20.20	17.98	18.49	Computer Operators	\$16.41	15.68	14.94

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Correspondence Clerks	\$14.15	14.11	13.46	Postal Service Clerks	\$19.92	20.08	20.07
Couriers and Messengers	\$13.56	12.28	9.79	Postal Service Mail Carriers	\$22.72	21.84	21.93
Court, Municipal, and License Clerks	\$16.52	16.23	13.73	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$19.60	19.43	19.38
Credit Authorizers, Checkers, and Clerks	\$18.39	17.96	13.61	Procurement Clerks	\$14.84	13.82	14.91
Customer Service Representatives	\$15.29	14.55	13.10	Production, Planning, and Expediting Clerks	\$19.61	18.11	17.36
Data Entry Keyers	\$12.83	12.26	11.19	Proofreaders and Copy Markers	\$14.94	13.81	12.08
Desktop Publishers	\$19.53	16.15	15.46	Receptionists and Information Clerks	\$11.64	11.42	10.56
Dispatchers, Except Police, Fire, and Ambulance	\$19.34	18.10	15.08	Secretaries, Except Legal, Medical, and Executive	\$15.94	15.75	12.59
Eligibility Interviewers, Government Programs	\$17.06	17.00	16.07	Shipping, Receiving, and Traffic Clerks	\$13.75	13.13	11.81
Executive Secretaries and Administrative Assistants	\$18.01	17.62	16.91	Statistical Assistants	\$16.14	16.92	14.77
File Clerks	\$11.34	11.04	10.15	Stock Clerks and Order Fillers	\$10.98	10.31	9.78
First-Line Supervisors/Managers of Office and Administrative Support Workers	\$21.70	20.56	19.65	Switchboard Operators, Including Answering Service	\$12.20	11.54	10.59
Hotel, Motel, and Resort Desk Clerks	\$9.87	8.64	8.63	Tellers	\$10.90	10.36	10.25
Human Resources Assistants, Except Payroll and Timekeeping	\$16.72	16.25	15.42	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$14.72	13.23	12.14
Insurance Claims and Policy Processing Clerks	\$15.63	14.63	14.19	Word Processors and Typists	\$13.92	13.80	13.53
Interviewers, Except Eligibility and Loan	\$12.45	12.18	11.29	Personal Care & Service			
Legal Secretaries	\$21.71	20.43	17.58	Amusement and Recreation Attendants	\$8.33	7.85	7.44
Library Assistants, Clerical	\$11.95	10.26	9.84	Baggage Porters and Bellhops	\$8.27	8.15	8.78
Loan Interviewers and Clerks	\$15.51	14.95	14.03	Barbers	\$12.68	12.91	9.87
Mail Clerks and Mail Machine Operators, Except Postal Service	\$12.04	12.11	10.79	Child Care Workers	\$8.24	7.99	8.06
Medical Secretaries	\$14.94	14.42	12.83	Concierges	\$10.62	10.42	11.17
New Accounts Clerks	\$14.38	13.86	12.89	Costume Attendants	\$14.11	13.85	12.32
Office Clerks, General	\$13.42	12.37	11.05	First-Line Supervisors/Managers of Personal Service Workers	\$15.42	14.76	14.54
Office Machine Operators, Except Computer	\$12.18	12.16	11.30	Fitness Trainers and Aerobics Instructors	\$12.72	11.23	11.98
Order Clerks	\$15.64	13.95	12.38	Funeral Attendants	\$10.05	9.48	9.27
Payroll and Timekeeping Clerks	\$17.55	16.23	14.63	Gaming and Sports Book Writers and Runners	\$9.75	9.59	9.25
Police, Fire, and Ambulance Dispatchers	\$19.61	17.39	14.04	Gaming Supervisors	\$12.19	12.36	19.79

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage		
	Twin Cities	State	US
Gaming Workers, All Other	\$9.61	9.55	---
Hairdressers, Hairstylists, and Cosmetologists	\$13.22	11.85	9.40
Locker Room, Coatroom, and Dressing Room Attendants	\$8.85	8.61	8.51
Manicurists and Pedicurists	\$8.73	8.76	8.52
Motion Picture Projectionists	\$8.16	6.97	8.46
Nonfarm Animal Caretakers	\$8.35	8.32	8.56
Personal and Home Care Aides	\$9.83	9.86	8.15
Personal Care and Service Workers, All Other	\$11.00	9.95	---
Recreation Workers	\$11.02	10.21	9.37
Residential Advisors	\$15.12	14.34	10.40
Shampoosers	\$6.98	6.98	7.09
Skin Care Specialists	\$15.35	14.79	11.52
Ushers, Lobby Attendants, and Ticket Takers	\$6.76	6.67	7.26

Production

All Other Food Processing Workers	\$8.35	9.87	---
All Other Printing Workers	\$14.80	13.97	---
Assemblers and Fabricators, All Other	\$12.25	11.76	---
Bakers	\$11.76	11.16	10.33
Bindery Workers	\$14.21	13.86	11.36
Bookbinders	\$19.19	18.58	14.34
Butchers and Meat Cutters	\$19.60	15.89	12.76
Cabinetmakers and Bench Carpenters	\$16.28	15.35	12.22
Cementing and Gluing Machine Operators and Tenders	\$14.86	14.56	11.63
Chemical Plant and System Operators	\$18.66	18.15	21.71
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$16.08	10.99	11.80
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$17.64	15.41	12.83
Coil Winders, Tapers, and Finishers	\$14.02	12.89	12.11

Occupational Title	Median Wage		
	Twin Cities	State	US
Computer-Controlled Machine Tool Operators, Metal and Plastic	\$19.06	16.39	14.86
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$15.71	15.67	13.06
Cutting and Slicing Machine Setters, Operators, and Tenders	\$16.45	14.80	13.12
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.47	12.88	12.60
Dental Laboratory Technicians	\$18.64	17.16	14.91
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$18.76	16.23	13.86
Electrical and Electronic Equipment Assemblers	\$13.89	13.06	11.77
Electromechanical Equipment Assemblers	\$14.21	14.02	12.85
Engine and Other Machine Assemblers	\$16.44	14.24	16.62
Etchers and Engravers	\$12.71	12.70	11.08
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.42	13.59	13.20
Fabric and Apparel Patternmakers	\$14.22	13.72	14.47
Fiberglass Laminators and Fabricators	\$13.55	13.47	12.30
First-Line Supervisors/Managers of Production and Operating Workers	\$23.16	21.65	21.65
Food Batchmakers	\$12.63	11.98	10.88
Food Cooking Machine Operators and Tenders	\$11.38	11.40	10.35
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.47	14.78	13.30
Foundry Mold and Coremakers	\$16.32	14.97	13.29
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$16.01	19.50	14.67
Furniture Finishers	\$16.11	13.87	11.39
Grinding and Polishing Workers, Hand	\$15.33	14.67	11.49
Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	\$15.11	13.97	13.38
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$14.21	14.73	14.43

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
Helpers--Production Workers	\$10.75	10.80	9.76	Photographic Process Workers	\$14.58	14.11	10.03
Inspectors, Testers, Sorters, Samplers, and Weighers	\$16.57	15.45	13.83	Photographic Processing Machine Operators	\$11.51	11.07	9.42
Jewelers and Precious Stone and Metal Workers	\$17.48	16.35	13.48	Plant and System Operators, All Other	\$19.88	19.00	- - -
Job Printers	\$22.71	17.96	15.36	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.54	13.62	13.00
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$17.87	16.67	14.91	Pourers and Casters, Metal	\$17.31	16.02	14.10
Laundry and Dry-Cleaning Workers	\$11.17	10.59	8.40	Power Distributors and Dispatchers	\$29.55	26.17	27.90
Lay-Out Workers, Metal and Plastic	\$16.06	15.02	15.69	Prepress Technicians and Workers	\$19.85	17.10	15.63
Machinists	\$19.76	18.61	16.47	Pressers, Textile, Garment, and Related Materials	\$10.82	10.53	8.45
Meat, Poultry, and Fish Cutters and Trimmers	\$11.57	9.65	9.17	Printing Machine Operators	\$17.46	16.35	14.73
Medical Appliance Technicians	\$15.95	12.46	13.95	Production Workers, All Other	\$14.14	13.06	- - -
Metal Workers and Plastic Workers, All Other	\$11.38	12.43	- - -	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.51	15.33	14.43
Metal-Refining Furnace Operators and Tenders	\$17.11	16.59	16.02	Sawing Machine Setters, Operators, and Tenders, Wood	\$13.42	13.53	11.13
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$18.76	17.94	14.92	Sewers, Hand	\$11.00	10.41	8.93
Mixing and Blending Machine Setters, Operators, and Tenders	\$17.36	16.42	13.81	Sewing Machine Operators	\$12.93	11.27	8.79
Model Makers, Metal and Plastic	\$22.04	21.08	21.85	Shoe and Leather Workers and Repairers	\$11.24	10.26	9.59
Molders, Shapers, and Casters, Except Metal and Plastic	\$14.54	15.41	12.00	Stationary Engineers and Boiler Operators	\$23.09	21.69	21.51
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.47	14.16	11.92	Structural Metal Fabricators and Fitters	\$17.09	15.85	14.31
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$17.35	15.49	14.26	Tailors, Dressmakers, and Custom Sewers	\$13.68	13.15	10.64
Numerical Tool and Process Control Programmers	\$21.57	20.33	19.31	Team Assemblers	\$13.84	12.93	11.60
Ophthalmic Laboratory Technicians	\$13.41	11.25	11.26	Textile Cutting Machine Setters, Operators, and Tenders	\$12.34	11.52	10.20
Packaging and Filling Machine Operators and Tenders	\$11.75	11.77	10.88	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	\$11.97	11.40	11.66
Painters, Transportation Equipment	\$20.36	16.71	17.02	Textile, Apparel, and Furnishings Workers, All Other	\$9.09	9.27	- - -
Painting, Coating, and Decorating Workers	\$10.32	10.48	11.05	Timing Device Assemblers, Adjusters, and Calibrators	\$13.41	12.27	13.11
Paper Goods Machine Setters, Operators, and Tenders	\$15.09	15.06	14.53	Tool and Die Makers	\$24.60	22.64	21.00
Patternmakers, Metal and Plastic	\$16.83	16.68	18.47	Tool Grinders, Filers, and Sharpeners	\$16.71	15.78	14.70
Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$21.11	20.97	24.54	Upholsterers	\$13.51	12.55	12.34

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage		
	Twin Cities	State	US
Water and Liquid Waste Treatment Plant and System Operators	\$18.71	18.08	16.76
Welders, Cutters, Solderers, and Brazers	\$18.95	16.47	14.82
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$17.12	15.22	14.45
Woodworkers, All Other	\$13.66	12.58	---
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$13.47	12.92	11.10

Protective Service

Animal Control Workers	\$16.11	15.71	12.60
Correctional Officers and Jailers	\$19.08	18.19	16.18
Detectives and Criminal Investigators	\$29.40	27.79	25.98
Fire Fighters	\$12.14	13.38	18.22
Fire Inspectors and Investigators	\$25.83	24.98	22.31
First-Line Supervisors/Managers of Correctional Officers	\$30.12	26.96	21.56
First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$30.52	27.79	27.91
First-Line Supervisors/Managers of Police and Detectives	\$33.05	30.24	30.77
First-Line Supervisors/Managers of Protective Service Workers, Except Police, Fire and Corrections	\$18.02	16.91	---
Police and Sheriff's Patrol Officers	\$25.03	22.60	21.68
Private Detectives and Investigators	\$15.10	14.16	14.84
Protective Service Workers, All Other	\$11.78	11.56	---
Security Guards	\$10.80	10.73	9.72

Sales & Related

Advertising Sales Agents	\$20.01	17.57	19.41
Cashiers	\$8.90	8.33	7.91
Counter and Rental Clerks	\$8.71	8.22	8.80
Demonstrators and Product Promoters	\$9.41	9.32	10.04
First-Line Supervisors/Managers of Non-Retail Sales Workers	\$35.97	33.90	28.07

Occupational Title	Median Wage		
	Twin Cities	State	US
First-Line Supervisors/Managers of Retail Sales Workers	\$15.96	15.33	15.63
Gaming Change Persons and Booth Cashiers	\$10.16	---	10.08
Insurance Sales Agents	\$22.65	21.68	19.99
Parts Salespersons	\$15.00	13.06	12.29
Real Estate Brokers	\$14.15	19.74	26.92
Real Estate Sales Agents	\$21.48	20.05	16.75
Retail Salespersons	\$9.83	9.28	9.08
Sales and Related Workers, All Other	\$21.34	20.17	---
Sales Engineers	\$34.08	32.42	33.92
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$27.43	26.07	22.05
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$30.47	30.95	28.63
Securities, Commodities, and Financial Services Sales Agents	\$37.98	35.36	31.04
Telemarketers	\$11.34	10.42	10.04
Travel Agents	\$13.80	13.47	13.50

Transportation & Material Moving

Air Traffic Controllers	\$57.14	54.52	47.96
Aircraft Cargo Handling Supervisors	\$22.77	14.13	16.99
Airline Pilots, Copilots, and Flight Engineers	\$94,729	92,517	131,754
All Other Air Transportation Workers	\$10.97	10.97	---
Bridge and Lock Tenders	\$23.52	22.30	17.97
Bus Drivers, School	\$13.05	12.89	11.15
Cleaners of Vehicles and Equipment	\$9.75	9.29	8.50
Commercial Pilots	\$56,483	---	52,438
Conveyor Operators and Tenders	\$14.21	13.76	12.42
Crane and Tower Operators	\$24.64	20.05	18.02
Driver/Sales Workers	\$12.30	11.92	9.99
Excavating and Loading Machine and Dragline Operators	\$23.94	21.44	15.61

Note: For explanation of wage symbols, see the Methodology section on page 15.

Occupational Title	Median Wage			Occupational Title	Median Wage		
	Twin Cities	State	US		Twin Cities	State	US
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$20.39	19.22	18.71				
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$21.63	20.22	21.76				
Gas Compressor and Gas Pumping Station Operators	\$20.19	23.45	21.51				
Hoist and Winch Operators	\$16.83	17.78	15.49				
Industrial Truck and Tractor Operators	\$15.52	14.74	12.98				
Laborers and Freight, Stock, and Material Movers, Hand	\$12.45	11.61	9.79				
Machine Feeders and Offbearers	\$13.63	13.11	10.79				
Material Moving Workers, All Other	\$14.41	12.82	- - -				
Motor Vehicle Operators, All Other	\$8.90	9.00	- - -				
Packers and Packagers, Hand	\$9.76	9.16	8.32				
Parking Lot Attendants	\$9.09	9.16	8.25				
Refuse and Recyclable Material Collectors	\$16.59	14.97	12.29				
Service Station Attendants	\$9.62	9.01	8.37				
Transportation Workers, All Other	\$12.81	11.96	- - -				
Truck Drivers, Heavy and Tractor-Trailer	\$19.85	17.23	16.31				
Truck Drivers, Light or Delivery Services	\$14.24	13.21	11.89				

Note: For explanation of wage symbols, see the Methodology section on page 15.

2004 Minnesota Occupational Wage Survey Methodology

Data in this brochure come from the bi-annual Occupational Employment Statistics (OES) Wage Survey, which measures employment and wage rates for workers in non-farm establishments statewide. This brochure contains the publishable median wages from the Twin Cities Metro Planning Region, Minnesota, and the U.S. from the 2000, 2001, 2002, 2003 second quarter (wages from 2000, 2001, 2002, and 2003 second quarter are updated to 2003 fourth quarter), and 2003 fourth quarter survey rounds combined.

Counties within the Twin Cities Metro Planning Region include Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, and Washington. The statewide response rate for the four years combined was 77.1 percent (20,300 responses out of 26,326 establishments surveyed). In the Twin Cities alone, 8,890 firms were surveyed about their employment and wages.

The semi-annual OES survey is mailed to selected establishments to obtain data from every Metropolitan Statistical Area (MSA) and the rest (balance) of the state, across all surveyed industries. The wages were then escalated to the third quarter of 2004 using ECI factors as published by the Bureau of Labor Statistics (BLS). This escalating procedure is intended to provide a more current representation of the wage.

The survey is conducted by the Minnesota Department of Employment and Economic Development's (DEED) Labor Market Information office in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics (BLS). In addition to preparing and mailing the surveys, DEED staff makes follow-up phone calls to request data from non-respondents or to clarify data. Collected data are then used to calculate national, statewide, MSA, balance of state, and planning region estimates.

Data Notes:

Dash (- - -) indicates data did not meet confidentiality and/or reliability requirements.

>70.00 indicates a median wage greater than \$70.00 an hour.
>145,600 indicates a median wage greater than \$145,600 annually.

Occupations that do not report hourly wages (e.g. Teachers) have annual wages presented.

How to Obtain the Complete 2004 Minnesota Salary Survey

The 2004 Minnesota Salary Survey includes data for the State, its Metropolitan Statistical Areas (MSAs), the Balance of State and the United States. Occupational employment and six wage estimates (a mean wage and the 10th, 25th, 50th, 75th and 90th percentiles) are included for each occupation.

Visit <http://www.deed.state.mn.us/lmi/tools/oes/> to obtain the full data set.

For further information or analyst assistance, call our Labor Market Information Helpline:

Twin Cities Regional Analyst: 651.296.8713
Twin Cities Metropolitan Area Helpline: 651.282-2714
Toll-free Greater Minnesota: 1.888.234-1114

These data are also available in alternative formats such as large print, Braille, computer diskette or audio tape upon request.

MINNESOTA DEPARTMENT
OF EMPLOYMENT AND ECONOMIC
DEVELOPMENT

LABOR MARKET INFORMATION OFFICE

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