

04 - 0564

REPORT TO THE MINNESOTA LEGISLATURE

Rule Exceptions

2003-2004 School Year

8710.0300 ISSUANCE, RENEWAL, AND VALIDITY OF ALL LICENSES.

Subp. 11. **Annual review.** By September 1 of each year, the Board of Teaching shall issue an annual report summarizing the previous fiscal year's temporary limited licenses, personnel variances, waivers, and permissions to hire nonlicensed community experts, organized by licensure field and by school district or charter school.

September 1, 2004

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ESTIMATED COST OF PREPARING THIS REPORT

This report provides information which is maintained and published as Minnesota Rules by the Office of Revisor of Statutes as part of its normal business functions. Therefore, the cost information reported below does not include the cost of gathering the data but rather it is limited to the estimated cost of actually analyzing the data, determining recommendations and preparing this report document.

Special funding was not appropriated for the cost of preparing this report.

The estimated cost incurred by the Minnesota Board of Teaching in preparing this report is: \$2,424.02

INTRODUCTION

8710.0300 ISSUANCE, RENEWAL, AND VALIDITY OF ALL LICENSES.

Subp. 11. **Annual review.** By September 1 of each year, the Board of Teaching shall issue an annual report summarizing the previous fiscal year's temporary limited licenses, personnel variances, waivers, and permissions to hire nonlicensed community experts, organized by licensure field and by school district or charter school.

The following tables summarize the data that has been organized by licensure field and by school district or charter school in their respective sections of this document.

Permission Data:

School Year	00-01	01-02	02-03	03-04
Variance	1,637	2,460	3,121	2,997
Waiver	938	779	435	480
Limited License	399	373	547	484
Nonlicensed community expert	623	474	351	208
Total	3,597	4,086	4,454	4,196

FTE Data:

School Year	00-01	01-02	02-03	03-04
Total Teacher FTE's	NA	52,873	52,608	52,310
Total Teacher Head Count (teachers working in more than one district are duplicated)	NA	55,862	56,142	56,021

License Data:

School Year	00-01	01-02	02-03	03-04
Total Valid Teacher Licenses	NA	NA	214,271	227,307

* NA = Not Available

The number of exceptions granted in core academic subjects:

Core Academic Subject	Variance	Waiver	Temporary Limited License	Nonlicensed community expert
English / Language Arts -- Communication Arts	118	1	17	3
Reading	61	11	1	3
Mathematics	113	2	33	3
Science	481	1	44	3
Social Studies	71	1	12	4
World Languages	87	1	42	21
Arts (Visual Art, Vocal & Instrumental Music)	71	1	26	9
Total	1002	18	175	46

Comparison of 2002-2003 and 2003-2004 Rule Exceptions granted for core academic subjects.

Exceptions Granted	Total 2002-2003	In core areas	Percent
Variance	3,127	1,063	34%
Waiver	657	614	93%
Temporary Limited License	536	214	40%
Nonlicensed community expert	372	104	28%
Total	4,692	2,038	43%

Total Exceptions in core academic subjects for the 2002-2003 school year relative to the state FTE total (52,608 / 2,038) = 3.9%

Exceptions Granted	Total 2003-2004	In core areas	Percent
Variance	2,997	1,002	33%
Waiver	480	465*	97%
Temporary Limited License	484	175	36%
Nonlicensed community expert	208	46	22%
Total	4,169	1,688	40%

Total Exceptions in core academic subjects for the 2002-2003 school year relative to the state FTE total (52,310 / 1,688) = 3.2%

*** Includes 447 waivers granted to Experimental programs and alternative learning centers.**

EXCEPTIONS BY LICENSURE FIELD

03 - 04 Permissions granted by Subject Area

Code	ACTIVITY	Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert
745	TEACHER-COORD WORK EXP DISADVA	1	0	0	0
10000	AGRICULTURE (NON VOCATIONAL)	1	0	0	0
10100	AGRICULTURAL EDUCATION	4	0	2	1
20000	VISUAL ARTS	29	1	11	5
40800	MARKETING OCCUPATIONS	0	0	0	0
50000	ENGLISH/LANGUAGE ARTS	0	0	1	0
50100	COMMUNICATION ARTS/LITERATURE	118	1	16	3
50196	READING	61	11	1	0
50199	SECONDARY DEVELOPMENTAL READIN	0	0	0	0
50575	SPEECH & THEATRE ARTS	0	0	0	0
50600	THEATRE ARTS	0	0	1	0
50700	DANCE AND THEATRE	21	0	7	6
60105	LATIN	2	0	1	0
60200	AMERICAN SIGN LANGUAGE	15	0	8	5
60201	ARABIC	1	0	1	0
60203	CHINESE	0	0	0	3
60206	ESL	128	0	2	0
60208	FRENCH	10	0	9	1
60209	GERMAN	3	0	2	1
60214	JAPANESE	2	0	2	4
60218	RUSSIAN	2	0	0	0
60219	SPANISH	66	1	28	12
60221	OJIBWE	3	0	0	0
60301	BILINGUAL/BICULTURAL EDUCATION	7	0	0	0

Code	ACTIVITY	Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert
60400	HMONG	0	0	0	2
70002	PUBLIC AFFAIRS/COMMUNITY SVC O	0	0	0	0
80088	HEALTH & PHYSICAL EDUCATION	0	0	0	0
80100	HEALTH EDUCATION	55	0	2	2
80300	PHYSICAL EDUCATION	37	3	3	6
90000	HOME ECONOMICS	0	0	1	0
90100	FAMILY AND CONSUMER SCIENCES	57	0	2	3
92602	COSMETOLOGY OCCUPATIONS	0	0	0	1
92902	FOOD OCCUPATIONS	1	0	0	0
100000	INDUSTRIAL ARTS	0	1	3	0
100100	TECHNOLOGY	30	1	9	5
110000	MATHEMATICS	133	2	33	3
120100	CLASSROOM MUSIC	0	0	0	0
120400	VOCAL AND CLASSROOM MUSIC	24	0	7	1
120500	INSTR(BAND/ORCH) AND CLASSROOM	18	0	8	3
130000	SCIENCES -ALL-	0	0	0	0
130200	LIFE SCIENCES	51	0	14	0
130300	PHYSICAL SCIENCES (PHYSICS & C	0	0	3	0
130301	CHEMISTRY	124	0	11	1
130302	PHYSICS	129	0	7	1
130400	EARTH SCIENCE	62	1	5	0
130500	SCIENCE 5-9	0	0	0	0
130600	SCIENCE 5-8	115	0	4	1
140000	BUSINESS EDUCATION -ALL-	0	0	4	0
140050	BUSINESS	73	0	6	7
140500	BUSINESS SIMULATION OCCUPATION	0	0	0	0

Code	ACTIVITY	Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert
140710	ADMINISTRATIVE SUPPORT OCCUPATION	1			
149997	KEYBOARDING FOR COMPUTER	69	0	3	1
150000	SOCIAL STUDIES -ALL-	71	1	12	4
150110	AMERICAN INDIAN LANGUAGE & CUL	0	0	0	0
151000	POLITICAL SCIENCE	0	0	0	0
160000	TEACHER/COORDINATOR WORK BASED	55	0	0	1
170400	AVIATION OCCUPATIONS	0	0	0	0
171000	CONSTRUCTION OCCUPATIONS	0	0	0	0
171300	DRAFTING OCCUPATIONS	1	0	0	0
171510	BROADCAST/MEDIA OCCUPATIONS	0	0	0	0
171900	GRAPHIC ARTS	0	0	0	0
172300	METAL/MATERIAL PROCESSING OCC	0	0	0	0
180000	GENERAL ACADEMIC SUBJECTS	0	5	0	0
180100	ELEMENTARY EDUCATION	36	0	21	4
180102	PRE-KINDERGARTEN	4	0	0	0
180105	PRE-PRIMARY	4	0	0	0
180150	EARLY CHILDHOOD EDUCATION	33	0	1	3
180400	ADULT BASIC EDUCATION	1	0	2	0
180401	PARENT AND FAMILY EDUCATION	32	0	8	7
180402	FAMILY ED/EARLY CHILDHOOD EDUC	1	0	0	0
189000	COUNSELOR OR TEACHING INTERN	0	0	2	0
189500	ALTERNATIVE LICENSURE INTERN	0	0	0	0
190106	EDUC. SPEECH/LANGUAGE PATHOLOG	0	0	30	0
190200	EMOTIONALLY/BEHAVIORALLY DISOR	434	0	50	49
190201	SPECIFIC LEARNING DISABILITIES	345	0	30	18
190300	PHYSICALLY HANDICAPPED	1	0	0	3

Code	ACTIVITY	Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert
190302	DEVELOPMENTAL/ADAPTED PHYSICAL	56	0	2	0
190310	PHYSICAL AND HEALTH DISABILITIES	14	0	0	0
190490	ORAL/AURAL DEAF EDUCATION	16	0	2	0
190497	DEAF OR HARD OF HEARING	2	0	2	1
190498	BLIND OR VISUALLY IMPAIRED	3	0	1	1
190500	SPECIAL ED/EARLY CHILDHOOD	77	0	7	2
199800	DEVELOPMENTAL DISABILITIES	176	0	8	14
199801	MILD TO MODERATE MENTALLY HD	22	0	0	1
199802	MODERATE TO SEVERE MENTALLY HD	20	0	1	3
200000	SHORT CALL SUBSTITUTE TEACHER	0	0	0	10
210000	DRIVER EDUCATION	2	0	0	0
300000	COMMUNICATIONS TECHNOLOGY CARE	22	0	8	0
300100	CONSTRUCTION CAREERS	12	0	1	0
300200	MANUFACTURING CAREERS	6	0	1	0
300300	MEDICAL CAREERS	12	0	6	2
300600	HOSPITALITY SERVICE CAREERS	0	0	1	0
300700	TRANSPORTATION CAREERS	12	0	11	0
940300	SECONDARY GUIDANCE AND COUNSEL	0	0	1	0
940302	ELEMENTARY GUIDANCE & COUNSEL	0	0	1	0
940310	SCHOOL COUNSELOR	9	5	2	1
940600	SCHOOL PSYCHOLOGIST	0	0	49	0
940710	SCHOOL SOCIAL WORKER	0	0	0	0
941000	LIBRARY MEDIA SPECIALIST	64	0	6	1
999990	EXPERIMENTAL PROGRAM	1	447	0	5

EXCEPTIONS BY DISTRICT

03-04 Permissions granted to District

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0001-01	AITKIN	90.26	6	0	18	0
0001-03	MINNEAPOLIS	2,958.16	201	4	39	3
0002-01	HILL CITY	28.80	4	0	0	0
0004-01	MCGREGOR	43.17	2	0	0	1
0006-03	SOUTH ST. PAUL	180.71	8	7	0	0
0011-01	ANOKA-HENNEPIN	2,345.37	144	21	21	0
0012-01	CENTENNIAL	382.53	8	22	0	3
0013-01	COLUMBIA HEIGHTS	183.84	13	0	1	2
0014-01	FRIDLEY	150.53	10	0	0	0
0015-01	ST. FRANCIS	297.12	18	0	2	0
0016-01	SPRING LAKE PARK	234.00	12	0	1	0
0022-01	DETROIT LAKES	200.73	8	0	0	0
0023-01	FRAZEE	80.26	1	0	0	0
0025-01	PINE POINT	8.99	1	0	0	1
0031-01	BEMIDJI	324.83	21	26	2	0
0032-01	BLACKDUCK	55.54	4	0	0	0
0036-01	KELLIHER	24.86	3	0	0	3
0038-01	RED LAKE	160.66	13	0	1	1
0047-01	SAUK RAPIDS	213.38	1	0	0	0
0051-01	FOLEY	96.54	0	0	0	0
0062-01	ORTONVILLE	44.30	2	0	0	0
0075-01	ST. CLAIR	42.20	1	0	0	0
0077-01	MANKATO	432.19	4	0	1	0
0081-01	COMFREY	17.71	0	0	0	0
0084-01	SLEEPY EYE	47.43	21	2	1	2
0085-01	SPRINGFIELD	43.71	5	1	0	0
0088-01	NEW ULM	157.19	10	0	0	0
0091-01	BARNUM	41.62	5	0	0	0
0093-01	CARLTON	44.34	5	0	0	0
0094-01	CLOQUET	126.36	9	0	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0095-01	CROMWELL-WRIGHT	24.59	4	0	0	0
0097-01	MOOSE LAKE	52.54	2	0	1	1
0099-01	ESKO	60.73	4	0	2	0
0100-01	WRENSHALL	23.23	1	0	0	0
0108-01	NORWOOD	65.55	4	0	0	0
0110-01	WACONIA	133.28	0	0	0	0
0111-01	WATERTOWN-MAYER	83.44	3	0	1	0
0112-01	CHASKA	459.05	6	0	3	0
0113-01	WALKER-HACKENSACK-AKE	69.88	3	3	1	0
0115-01	CASS LAKE-BENA SCHOOL	105.34	4	5	4	0
0116-01	PILLAGER	49.12	0	0	0	0
0118-01	NORTHLAND COMMUNITY S	51.72	12	1	0	0
0129-01	MONTEVIDEO	105.60	4	0	0	0
0138-01	NORTH BRANCH	197.13	10	7	4	3
0139-01	RUSH CITY	56.00	12	0	3	1
0146-01	BARNESVILLE	45.77	0	0	0	0
0150-01	HAWLEY	58.23	2	0	0	0
0152-01	MOORHEAD	347.62	2	11	1	1
0160-70	MINNESOTA STATE ACADE	40.07	0	0	0	0
0162-01	BAGLEY	83.30	5	0	0	0
0166-01	COOK COUNTY	40.96	3	0	0	0
0173-01	MOUNTAIN LAKE	39.82	3	0	0	0
0177-01	WINDOM	76.05	3	4	3	0
0181-01	BRAINERD	439.04	3	17	2	2
0182-01	CROSBY-IRONTON	75.52	2	3	0	0
0186-01	PEQUOT LAKES	83.63	1	1	6	0
0191-01	BURNSVILLE	700.36	32	2	4	5
0192-01	FARMINGTON	303.16	16	0	0	2
0194-01	LAKEVILLE	602.24	38	1	9	2
0195-01	RANDOLPH	32.83	2	0	2	0
0196-01	ROSEMOUNT-APPLE VALLE	1,755.51	127	13	16	12
0197-01	WEST ST. PAUL-MENDOTA	310.57	8	0	1	1

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0199-01	INVER GROVE	214.80	8	5	1	0
0200-01	HASTINGS	254.53	3	3	2	1
0203-01	HAYFIELD	58.96	5	0	0	0
0204-01	KASSON-MANTORVILLE	110.96	5	2	2	0
0206-01	ALEXANDRIA	256.23	18	0	0	0
0207-01	BRANDON	21.23	0	0	0	0
0208-01	EVANSVILLE	21.63	3	0	0	0
0213-01	OSAKIS	42.80	2	0	0	0
0227-01	CHATFIELD	59.82	8	0	0	1
0229-01	LANESBORO	27.89	0	0	3	0
0238-01	MABEL-CANTON	28.06	5	0	0	0
0239-01	RUSHFORD-PETERSON	44.35	1	0	0	0
0241-01	ALBERT LEA	226.01	5	0	4	0
0242-01	ALDEN	31.09	9	0	2	0
0252-01	CANNON FALLS	90.82	2	0	2	2
0253-01	GOODHUE	36.53	7	0	0	0
0255-01	PINE ISLAND	81.51	5	0	2	0
0256-01	RED WING	161.23	23	1	1	0
0256-60	CORRECTIONAL FACILITY		0	1	0	0
0261-01	ASHBY	22.22	9	0	0	0
0264-01	HERMAN-NORCROSS	16.71	6	0	0	0
0270-01	HOPKINS	492.57	27	4	2	1
0271-01	BLOOMINGTON	604.24	10	1	3	5
0272-01	EDEN PRAIRIE	564.63	14	0	2	1
0273-01	EDINA	419.96	15	0	4	0
0276-01	MINNETONKA	462.22	14	0	1	1
0277-01	WESTONKA	135.40	0	1	1	1
0278-01	ORONO	136.50	0	0	0	0
0279-01	OSSEO	1,199.21	31	2	1	0
0280-01	RICHFIELD	263.56	8	0	4	1
0281-01	ROBBINSDALE	768.40	38	0	7	8
0282-01	ST. ANTHONY-NEW BRIGH	91.64	6	0	2	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0283-01	ST. LOUIS PARK	287.16	3	0	5	2
0284-01	WAYZATA	471.22	14	0	1	0
0286-01	BROOKLYN CENTER	103.00	2	0	1	0
0287-04	HENNEPIN TECHNICAL CO		0	0	0	0
0287-06	INTERMEDIATE SCHOOL DISTRICT 287	304.02	24	1	2	12
0294-01	HOUSTON	47.79	1	2	0	0
0297-01	SPRING GROVE	25.85	2	0	0	0
0299-01	CALEDONIA	67.80	3	0	0	1
0300-01	LACRESCENT-HOKAH	89.86	1	0	0	0
0306-01	LAPORTE	27.72	6	0	0	0
0308-01	NEVIS	40.48	1	1	0	0
0309-01	PARK RAPIDS	102.57	0	0	0	0
0314-01	BRAHAM	56.54	5	1	0	0
0316-01	GREENWAY	81.85	10	0	0	0
0317-01	DEER RIVER	77.05	12	0	1	0
0318-01	GRAND RAPIDS	232.40	21	4	2	0
0319-01	NASHWAUK-KEEWATIN	42.34	3	0	0	0
0323-02	FRANCONIA	0.00	0	0	0	0
0330-01	HERON LAKE-OKABENA	25.92	11	0	0	0
0332-01	MORA	114.22	12	0	0	0
0333-01	OGILVIE	48.91	3	0	0	0
0345-01	NEW LONDON-SPICER	105.41	1	1	0	0
0347-01	WILLMAR	308.47	8	4	0	0
0356-01	LANCASTER	18.84	3	0	0	0
0361-01	INTERNATIONAL FALLS	79.44	7	3	1	0
0362-01	LITTLEFORK-BIG FALLS	21.32	0	0	0	0
0363-01	SOUTH KOOCHICHING	45.10	10	0	1	0
0371-01	BELLINGHAM	10.03	2	0	0	0
0378-01	DAWSON-BOYD	41.05	0	0	1	0
0381-01	LAKE SUPERIOR	97.90	8	0	0	0
0382-52	NORTHWEST RGN INTRDST	4.16	0	0	0	0
0390-01	LAKE OF THE WOODS	44.03	6	0	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0391-01	CLEVELAND	29.74	2	0	0	0
0392-01	LECENTER	45.97	1	0	0	0
0394-01	MONTGOMERY-LONSDALE	65.37	14	0	0	0
0397-52	LAKE AGASSIZ SP ED COOP	3.00	0	0	0	0
0398-52	MIDWEST SP ED COOP	3.53	1	0	0	0
0402-01	HENDRICKS	16.51	3	0	0	0
0403-01	IVANHOE	17.62	4	0	0	0
0404-01	LAKE BENTON	18.50	5	0	0	0
0409-01	TYLER	17.52	3	0	0	2
0411-01	BALATON	8.56	1	0	0	0
0413-01	MARSHALL	159.13	6	0	1	0
0414-01	MINNEOTA	38.19	3	0	0	0
0415-01	LYND	12.54	11	0	0	0
0417-01	TRACY	51.78	0	0	0	2
0418-01	RUSSELL	10.45	0	0	0	0
0423-01	HUTCHINSON	180.90	3	0	1	0
0424-01	LESTER PRAIRIE	33.04	4	0	0	0
0432-01	MAHNOMEN	61.00	0	0	0	0
0435-01	WAUBUN	52.09	12	1	0	0
0441-01	MARSHALL CO CENTRAL SCHOOLS	31.37	0	0	0	0
0447-01	GRYGLA	19.07	8	0	0	0
0458-01	TRUMAN	22.23	4	0	0	0
0463-01	EDEN VALLEY-WATKINS	57.32	2	0	0	2
0465-01	LITCHFIELD	124.34	5	0	1	0
0466-01	DASSEL-COKATO	131.65	0	0	1	0
0473-01	ISLE	36.72	4	1	0	0
0477-01	PRINCETON	193.28	6	0	1	0
0480-01	ONAMIA	64.46	4	4	1	0
0482-01	LITTLE FALLS	179.13	7	0	2	0
0484-01	PIERZ	66.62	5	0	0	0
0485-01	ROYALTON	48.58	0	0	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0486-01	SWANVILLE	28.80	5	3	0	0
0487-01	UPSALA	29.54	1	0	1	0
0492-01	AUSTIN	246.12	3	10	4	0
0495-01	GRAND MEADOW	23.45	8	0	0	0
0497-01	LYLE	25.59	5	0	0	0
0499-01	LEROY	30.10	3	0	0	0
0500-01	SOUTHLAND	50.44	4	0	0	1
0505-01	FULDA	39.31	3	0	0	0
0507-01	NICOLLET	18.60	7	0	3	1
0508-01	ST. PETER	127.72	1	0	0	0
0511-01	ADRIAN	47.09	1	0	0	0
0513-01	BREWSTER	11.10	1	0	0	0
0514-01	ELLSWORTH	19.68	3	0	0	0
0516-01	ROUND LAKE	13.94	2	0	0	0
0518-01	WORTHINGTON	161.12	7	12	3	4
0531-01	BYRON	89.92	12	0	0	0
0533-01	DOVER-EYOTA	66.59	19	0	0	0
0534-01	STEWARTVILLE	102.83	3	0	0	0
0535-01	ROCHESTER	948.74	81	1	4	3
0542-01	BATTLE LAKE	35.85	0	1	0	0
0544-01	FERGUS FALLS	191.43	19	6	3	0
0545-01	HENNING	26.43	7	0	0	0
0547-01	PARKERS PRAIRIE	43.36	4	0	0	0
0548-01	PELICAN RAPIDS	85.83	0	0	0	0
0549-01	PERHAM	107.70	10	0	0	0
0550-01	UNDERWOOD	33.89	1	0	0	1
0553-01	NEW YORK MILLS	48.96	3	0	0	1
0561-01	GOODRIDGE	16.64	3	0	0	0
0564-01	THIEF RIVER FALLS	138.60	13	0	0	0
0577-01	WILLOW RIVER	34.97	0	0	1	0
0578-01	PINE CITY	106.42	10	0	0	1
0581-01	EDGERTON	25.21	2	0	1	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0584-01	RUTHTON	18.56	0	0	0	1
0592-01	CLIMAX	18.45	2	0	0	0
0593-01	CROOKSTON	93.74	7	1	0	0
0595-01	EAST GRAND FORKS	112.85	6	0	0	0
0599-01	FERTILE-BELTRAMI	40.82	0	0	0	0
0600-01	FISHER	22.03	5	0	0	0
0601-01	FOSSTON	50.49	0	0	0	0
0611-01	CYRUS	5.55	2	0	0	0
0621-01	MOUNDS VIEW	549.83	24	0	0	3
0622-01	NORTH ST PAUL-MAPLEWO	617.96	6	2	5	1
0623-01	ROSEVILLE	363.88	3	14	2	0
0624-01	WHITE BEAR LAKE	460.91	0	0	3	0
0625-01	ST. PAUL	2,833.42	147	1	27	21
0627-01	OKLEE	18.80	3	0	0	0
0628-01	PLUMMER	18.10	9	0	0	0
0630-01	RED LAKE FALLS	32.77	0	0	0	0
0631-01	BELVIEW		0	1	0	0
0635-01	MILROY	11.54	6	0	0	0
0640-01	WABASSO	33.47	17	0	0	0
0656-01	FARIBAULT	252.99	10	0	1	0
0659-01	NORTHFIELD	237.09	12	0	0	1
0671-01	HILLS-BEAVER CREEK	24.23	0	0	0	0
0676-01	BADGER	20.40	1	0	0	0
0682-01	ROSEAU	82.01	0	0	1	0
0690-01	WARROAD	85.25	7	1	0	0
0695-01	CHISHOLM	43.84	10	0	0	0
0696-01	ELY	41.16	5	0	0	0
0698-01	FLOODWOOD	35.30	1	0	3	0
0700-01	HERMANTOWN	100.41	12	0	0	0
0701-01	HIBBING	150.51	5	8	0	0
0704-01	PROCTOR	102.22	9	0	0	0
0706-01	VIRGINIA	87.09	2	0	2	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0707-1	NETT LAKE	10.60	0	0	0	0
0709-01	DULUTH	704.58	2	0	2	0
0712-01	MOUNTAIN IRON-BUHL	53.87	7	2	0	0
0716-01	BELLE PLAINE	76.94	5	0	0	0
0717-01	JORDAN	85.83	4	0	0	0
0719-01	PRIOR LAKE	313.16	13	0	1	2
0720-01	SHAKOPEE	292.66	23	0	2	4
0721-01	NEW PRAGUE AREA SCHOO	157.43	5	0	1	0
0726-01	BECKER	146.61	2	0	0	0
0727-01	BIG LAKE	175.35	9	0	1	0
0728-01	ELK RIVER	486.49	14	0	5	0
0738-01	HOLDINGFORD	64.76	1	0	0	0
0739-01	KIMBALL	57.90	3	0	1	0
0740-01	MELROSE	103.55	3	0	0	0
0741-01	PAYNESVILLE	73.36	2	0	1	0
0742-01	ST. CLOUD	625.57	10	0	3	1
0743-01	SAUK CENTRE	75.73	6	0	0	0
0745-01	ALBANY	104.04	2	0	0	0
0748-01	SARTELL	162.53	2	0	0	0
0750-01	ROCORI	123.99	3	0	0	0
0756-01	BLOOMING PRAIRIE	48.96	1	0	0	0
0761-01	OWATONNA	286.94	5	1	0	0
0763-01	MEDFORD	38.43	1	0	0	1
0768-01	HANCOCK	17.27	2	0	0	0
0769-01	MORRIS	66.28	0	0	2	2
0771-01	CHOKIO-ALBERTA	20.31	4	0	0	0
0775-01	KERKHOVEN-MURDOCK-SUN	46.38	3	0	0	1
0777-01	BENSON	70.01	7	5	2	0
0786-01	BERTHA-HEWITT	37.66	4	0	0	0
0787-01	BROWERVILLE	38.55	4	0	0	0
0801-01	BROWNS VALLEY	14.71	13	0	0	0
0803-01	WHEATON AREA SCHOOL	36.38	0	0	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0806-01	ELGIN-MILLVILLE	35.65	0	0	0	0
0810-01	PLAINVIEW	75.89	3	0	0	1
0811-01	WABASHA-KELLOGG	46.08	1	0	0	0
0813-01	LAKE CITY	93.22	3	0	0	0
0818-01	VERNDALE	37.00	2	0	0	0
0820-01	SEBEKA	43.74 *	2	0	1	0
0821-01	MENAHGA	57.00	7	0	2	0
0829-01	WASECA	133.66	11	0	1	0
0831-01	FOREST LAKE	416.00	18	7	1	4
0832-01	MAHTOMEDI	173.75	4	0	0	1
0833-01	SOUTH WASHINGTON COUN	907.27	14	0	1	1
0834-01	STILLWATER	465.18	25	5	2	3
0836-01	BUTTERFIELD	19.67	2	0	1	0
0837-01	MADELIA	48.70	9	0	0	1
0840-01	ST. JAMES	80.30	4	0	1	0
0846-01	BRECKENRIDGE	65.14	0	0	0	0
0850-01	ROTHSAY	18.56	1	0	1	0
0852-01	CAMPBELL-TINTAH	16.48	1	0	0	0
0857-01	LEWISTON-ALTURA	50.05	3	0	0	0
0858-01	ST. CHARLES	64.65	1	0	1	0
0861-01	WINONA AREA PUBLIC SC	271.41	4	0	0	1
0870-52	SOUTHERN MINNESOTA SP	0.00	0	0	0	0
0876-01	ANNANDALE	108.60	8	0	0	0
0877-01	BUFFALO	301.38	9	3	0	0
0879-01	DELANO	107.27	5	0	1	0
0881-01	MAPLE LAKE	57.67	5	0	0	0
0882-01	MONTICELLO	222.81	10	3	4	1
0883-01	ROCKFORD	108.34	4	0	1	0
0885-01	ST. MICHAEL-ALBERTVIL	198.66	10	2	1	0
0891-01	CANBY	46.37	1	0	1	0
0911-01	CAMBRIDGE-ISANTI	276.13	10	0	3	0
0912-01	MILACA	125.36	3	1	0	1

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
0914-01	ULEN-HITTERDAL	24.11	2	0	1	0
0915-52	SOUTHERN PLAINS ED. C	12.03	1	0	0	0
0916-06	N.E. METRO INTERMEDIA	120.70	8	8	0	0
0917-04	DAKOTA COUNTY TECHNIC	0.00	0	0	0	0
0917-06	INTERMEDIATE SCHOOL D	98.76	7	16	6	4
922-83	REGION 9 - SCSC	1.60	0	0	0	0
924-83	REGION 5 - NCSC	4.50	1	0	0	0
926-83	REGION 4 - LCSC	10.37	1	0	0	0
927-83	REGION 3 - NESC	1.09	0	0	0	0
0930-53	CARVER-SCOTT EDUCATIO	82.50	4	0	2	2
0935-52	FERGUS FALLS AREA SP.	2.00	1	2	1	0
0937-52	CROW RIVER SP. ED. CO	5.27	0	0	1	0
0938-52	MEEKER & WRIGHT SP. E	23.26	3	0	3	0
0957-51	OAK LAND VOC. CNTR.	16.56	3	22	0	0
964-51	COTTONWOOD RVIER TECH	2.01	0	0	0	0
0966-51	WRIGHT TECH. CTR.	20.88	1	1	0	0
0978-52	MINNESOTA VALLEY COOP	0.60	3	0	1	0
985-51	PINE TO PRAIRIE COOP	0.20	0	0	0	0
0991-83	REGN 6 & 8-S.W/W.C. S	12.71	26	0	2	0
0993-52	MINNESOTA RIVER VALLE	51.34	9	0	2	1
0997-52	AREA SPECIAL EDUCATIO	2.00	0	0	0	0
0998-52	BEMIDJI REGIONAL INTE	2.96	2	0	1	0
1000-70	PERPICH CENTER FOR ARTS	11.73	2	0	0	0
1094-34	FOND DU LAC OJ		2	0	0	0
1115-34	BUG-O-NAY-GE-SHIG	0.00	4	0	1	0
1480-34	NAY-AH-SHING	0.00	0	0	2	0
2071-01	LAKE CRYSTAL-WELLCOME	48.78	3	0	0	0
2125-01	TRITON	77.32	7	0	0	1
2134-01	UNITED SOUTH CENTRAL	71.04	4	1	0	0
2135-01	MAPLE RIVER	90.55	9	0	0	0
2137-01	KINGSLAND	67.44	2	1	0	0
2142-01	ST. LOUIS COUNTY	179.98	35	1	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
2143-01	WATERVILLE-ELYSIAN-MO	68.75	7	0	0	0
2144-01	CHISAGO LAKES	194.77	24	0	3	0
2149-01	MINNEWASKA	94.34	3	1	1	0
2154-01	EVELETH-GILBERT	87.48	10	0	0	0
2155-01	WADENA-DEER CREEK	90.38	3	0	0	0
2159-01	BUFFALO LAKE-HECTOR	44.75	13	0	0	1
2164-01	DILWORTH-GLYNDON-FELT	90.75	3	0	0	0
2165-01	HINCKLEY-FINLAYSON	79.70	7	0	0	0
2167-01	LAKEVIEW	38.21	0	0	0	0
2168-01	N.R.H.E.G.	70.72	0	0	0	0
2169-01	MURRAY COUNTY CENTRAL	53.32	4	0	2	1
2170-01	STAPLES-MOTLEY	103.85	1	0	1	0
2171-01	KITTSOON CENTRAL	33.42	0	0	0	0
2172-01	KENYON-WANAMINGO	53.90	2	1	0	0
2174-01	PINE RIVER-BACKUS	82.82	5	0	0	0
2176-01	WARREN-ALVARADO-OSLO	45.28	6	0	0	0
2180-01	M.A.C.C.R.A.Y.	57.20	1	0	0	0
2184-01	LUVERNE	91.61	7	3	0	0
2190-01	YELLOW MEDICINE EAST	76.32	5	0	1	1
2198-01	FILLMORE CENTRAL	55.23	3	0	1	0
2215-01	NORMAN COUNTY EAST	35.81	0	0	0	0
2310-01	SIBLEY EAST	84.02	6	0	2	0
2311-01	CLEARBROOK-GONVICK	35.40	1	0	1	2
2342-01	WEST CENTRAL AREA	61.13	3	0	0	0
2358-01	TRI-COUNTY	26.33	4	0	1	0
2364-01	BELGRADE-BROOTEN-ELRO	48.08	0	0	0	0
2365-01	G.F.W.	61.83	3	0	1	0
2396-01	A.C.G.C.	70.16	3	2	0	1
2397-01	LESUEUR-HENDERSON	81.48	6	2	0	0
2448-01	MARTIN COUNTY WEST	59.31	7	0	0	0
2527-01	NORMAN COUNTY WEST	31.28	0	0	0	0
2534-01	BIRD ISLAND-OLIVIA-LA	62.06	4	2	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
2536-01	GRANADA HUNTLEY-EAST	21.72	7	0	0	0
2580-01	EAST CENTRAL	83.42	20	12	1	1
2609-01	WIN-E-MAC	35.91	2	0	0	0
2683-01	GREENBUSH-MIDDLE RIVE	35.07	2	0	0	0
2687-01	HOWARD LAKE-WAVERLY-W	61.47	2	0	1	0
2689-01	PIPESTONE AREA SCHOOL	86.72	5	0	0	0
2711-01	MESABI EAST	57.48	3	0	1	0
2752-01	FAIRMONT AREA SCHOOLS	112.14	3	0	0	0
2753-01	LONG PRAIRIE-GREY EAG	99.20	8	0	0	0
2754-01	CEDAR MOUNTAIN	28.75	8	0	0	0
2759-01	EAGLE VALLEY	29.42	2	0	0	0
2805-01	ZUMBROTA-MAZEPPA	72.20	11	1	0	0
2835-01	JANESVILLE-WALDORF-PE	41.79	9	0	1	0
2853-01	LAC QUI PARLE VALLEY	73.52	8	0	1	0
2854-01	ADA-BORUP	37.33	1	0	1	0
2856-01	STEPHEN-ARGYLE CENTRA	29.44	6	0	0	0
2859-01	GLENCOE-SILVER LAKE	112.78	12	0	0	0
2860-01	BLUE EARTH AREA PUBLI	92.20	6	6	0	0
2884-01	RED ROCK CENTRAL	40.80	2	0	0	0
2886-01	GLENVILLE-EMMONS	26.79	6	0	2	0
2887-01	MCLEOD WEST SCHOOLS	37.35	5	0	0	1
2888-01	CLINTON-GRACEVILLE-BE	40.13	8	0	0	0
2889-01	LAKE PARK AUDUBON DIS	46.39	6	0	0	0
2890-01	RENVILLE COUNTY WEST	56.91	5	0	1	0
2895-01	JACKSON COUNTY CENTRA	84.99	7	0	0	0
2897-01	REDWOOD FALLS AREA SC	99.12	2	0	0	0
2898-01	WESTBROOK-WALNUT GROV	42.24	2	0	3	0
4000-07	CITY ACADEMY	9.80	0	0	1	0
4001-07	BLUFFVIEW MONTESSORI	14.39	2	2	1	0
4003-07	NEW HEIGHTS SCHOOL, I	14.95	4	1	0	1
4004-07	CEDAR RIVERSIDE COMMUNITY SCHOOL	9.78	2	0	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
4005-07	METRO DEAF CHARTER SC	13.70	1	0	2	0
4006-07	SKILLS FOR TOMORROW C	9.88	1	0	3	1
4007-07	MINNESOTA NEW COUNTRY	8.00	0	9	0	0
4008-07	PACT CHARTER SCHOOL	22.90	4	0	3	4
4011-07	NEW VISIONS CHARTER S	22.06	0	0	0	0
4012-07	EMILY CHARTER SCHOOL	8.03	1	0	0	0
4015-07	COMMUNITY OF PEACE AC	40.38	7	0	0	2
4016-07	WORLD LEARNER CHARTER	5.96	0	0	3	2
4017-07	MINNESOTA TRANSITIONS	34.00	3	1	3	0
4018-07	ACHIEVE LANGUAGE ACAD	26.02	2	0	1	0
4019-07	ST. PAUL FAMILY LEARNING	6.69	2	0	0	0
4020-07	EDISON CHARTER SCHOOL	52.46	12	0	3	0
4021-07	VILLAGE SCHOOL OF NOR	4.59	0	3	0	2
4025-07	CYBER VILLAGE ACADEMY	7.61	6	0	1	3
4026-07	E.C.H.O. CHARTER SCHO	14.20	1	0	0	0
4027-07	HIGHER GROUND ACADEMY	21.00	7	0	5	0
4028-07	ECI' NOMPA WOONSPE	2.92	0	0	0	0
4029-07	NEW SPIRIT SCHOOL	29.00	2	0	0	0
4030-07	ODYSSEY CHARTER SCHOO	15.44	1	0	0	0
4031-07	JENNINGS EXPERIENTIAL	3.04	0	3	0	0
4032-07	HARVEST PREP SCHOOL/S	20.00	3	0	6	0
4035-07	CONCORDIA CREATIVE LE	8.27	1	0	0	0
4036-07	FACE TO FACE ACADEMY	3.07	7	0	0	2
4038-07	SOJOURNER TRUTH ACADE	18.02	0	0	0	0
4039-07	HIGH SCHOOL FOR RECOR	6.00	2	5	1	0
4040-07	MARTIN HUGHES CHARTER	0.00	0	0	0	0
4042-07	TWIN CITIES ACADEMY	11.45	1	0	2	0
4043-07	MATH & SCIENCE ACADEM	15.94	6	0	0	0
4044-07	HEART OF THE EARTH CH	18.23	1	2	0	0
4045-07	LAKES AREA CHARTER SC	4.40	4	0	0	0
4046-07	LAKE SUPERIOR HIGH SC	6.60	0	6	2	0
4048-07	GREAT RIVER EDUCATION	4.92	3	0	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
4049-07	COON RAPIDS LEARNING	10.14	0	6	1	0
4050-07	LAFAYETTE PUBLIC CHARTER	9.11	0	0	0	0
4051-07	HANSKA CHARTER	2.99	0	0	0	0
4052-07	FOUR DIRECTIONS CHART	4.12	0	0	2	0
4053-07	NORTH LAKES ACADEMY C	9.97	8	0	0	0
4054-07	LACRESCENT MONTESSORI	5.01	0	0	0	0
4055-07	NERSTRAND CHARTER SCH	8.84	2	0	0	0
4056-07	ROCHESTER OFF-CAMPUS	9.62	0	0	0	0
4057-07	EL COLEGIO CHARTER SC	6.72	1	6	0	0
4058-07	SCHOOLCRAFT LEARNING	12.42	2	1	1	0
4059-07	CROSSLAKE COM CHARTER	6.08	0	0	1	0
4061-07	STUDIO ACADEMY CHARTE	8.12	5	0	1	0
4062-07	FAMILY ACADEMY CHARTE	23.61	1	0	4	0
4064-07	RIVERWAY LEARNING COM	7.03	1	2	0	0
4065-07	MINNESOTA BUSINESS AC	26.64	1	0	5	1
4066-07	RIVERBEND ACADEMY CHA	11.97	2	8	0	2
4067-07	AURORA CHARTER SCHOOL	9.83	1	0	0	1
4068-07	EXCELL ACADEMY CHARTE	12.07	2	0	2	0
4069-07	WM E MCGEE INST OF TECH	28.00	4	0	3	3
4070-07	HOPE COMMUNITY ACADEM	32.00	2	0	0	0
4071-07	NATIVE ARTS CHARTER S	0.00	0	0	0	0
4072-07	YANKTON COUNTRY CHART	3.92	1	4	0	0
4073-07	ACADEMIA CESAR CHAVEZ	11.88	4	0	0	0
4074-07	AGRICULTURAL FOOD SCI	11.13	0	0	0	0
4075-07	AVALON SCHOOL	9.01	1	9	2	1
4076-07	MN ACADEMY OF TECH	7.00	0	0	0	0
4077-07	TWIN CITIES INTERNATI	17.73	0	0	0	0
4078-07	MN INTERNATIONAL MIDD	7.16	0	0	0	0
4079-07	FRIENDSHIP ACDMY OF F	4.50	0	0	0	0
4080-07	PILLAGER AREA CHARTER	2.60	0	2	2	0
4081-07	COVENANT ACADEMY	6.72	3	0	0	0
4082-07	BLUESKY CHARTER	0.80	0	2	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
4083-07	RIDGEWAY COMMUNITY SC	4.78	2	0	0	0
4084-07	NORTH SHORE COMM.	11.67	0	0	0	0
4085-07	HARBOR CITY INTERNATI	12.68	2	12	1	0
4086-07	WOODSON INSTITUTE FOR	11.00	2	0	0	0
4087-07	SAGE ACADEMY CHARTER	5.14	7	5	2	0
4088-07	URBAN ACADEMY CHARTER	5.00	0	0	0	0
4089-07	NEW CITY SCHOOL	5.60	0	0	0	0
4090-07	PRAIRIE CREEK COMMUNI	7.53	2	0	1	3
4091-07	ARTECH	9.54	1	0	0	0
4092-07	WATERSHED HIGH SCHOOL	10.36	7	0	9	3
4093-07	NEW CENTURY CHARTER	8.76	0	0	0	0
4095-07	TRIO WOLF CREEK DISTA	2.73	0	5	0	0
4096-07	CHIRON CHARTER SCHOOL	5.34	0	0	1	0
4097-07	PARTNERSHIP ACADEMY,	10.60	2	0	0	0
4098-07	NOVA CLASSICAL ACAD	9.77	0	0	0	0
4099-07	TAREK IBN ZIYAD ACADEMY	7.00	4	0	1	0
4100-07	GREAT EXPECTATIONS	3.89	3	1	1	0
4101-07	MN NORTH STAR	0.00	0	0	0	0
4102-07	MN INTERNSHIP CENTER	4.96	2	0	6	1
4103-07	HMONG ACADEMY	0.00	0	0	0	0
4104-07	LIBERTY HIGH SCHOOL	4.23	7	0	0	0
4105-07	GREAT RIVER SCHOOL	0.00	0	0	0	0
4106-07	TREKNORTH HIGH SCHOOL	9.04	5	0	1	1
4107-07	VOYAGEURS EXPEDITIONARY	3.61	0	0	1	0
4108-07	GEN JOHN VESSEY JR.	0.00	0	0	0	0
4109-07	SOBRIETY HIGH	6.00	0	0	0	0
6004-61	FRESHWATER ED. DISTRI	12.00	2	0	0	0
6012-61	ZUMBRO ED. DISTRICT	9.60	16	3	0	0
6013-61	HIAWATHA VALLEY ED. D	12.02	2	8	1	1
6014-61	RUNSTONE AREA ED DIST	10.88	3	3	0	0
6018-61	MINNESOTA RIVER VALLE	6.56	3	0	0	2
6020-61	BORDER REGION ED DIST	0.00	0	0	0	0

Dist. #	DISTRICT	FTE Teachers	Variance	Waiver	Temporary Limited License	Nonlicensed community Expert
6026-07	WEST CENTRAL ED DIST	3.00	0	2	0	0
6027-61	MINNESOTA VALLEY ED.	9.00	2	1	1	0
6042-61	ROOT RIVER ED DIST	3.50	4	0	0	0
6049-61	RIVER BEND ED. DISTRI	13.39	3	6	3	0
6051-61	GOODHUE COUNTY ED. DI	9.00	4	0	1	2
6065-62	METROPOLITAN LEARNING	3.60	0	0	0	0
6067-62	EAST METRO INTEGRATIO	55.29	2	0	5	1
6069-62	WEST METRO ED PROG	61.15	1	0	0	0
6072-62	VALLEY CROSSING COM	44.72	0	0	0	0
6076-50	NORTHLAND LEARNING CE	6.70	14	0	0	0
6383-61	BENTON-STEARNES ED. DI	15.55	0	0	0	0
6979-61	MID STATE ED. DISTRIC	9.73	4	0	0	0

APPENDIX A

MINNESOTA DEPARTMENT
OF EDUCATION
DATA MANAGEMENT TEAMLICENSED STAFF BY DISTRICT
03-04DATE 07/19/0.
TIME 10:01
PAGE 1

		***** F.T.E. *****						
DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
0001-01	AITKIN	95	12	4.77	5.74	1.14	90.26	101.91
0001-03	MINNEAPOLIS	3,424	555	150.49	435.84	280.08	2958.16	3824.57
0002-01	HILL CITY	30	6	2.00	4.16	.11	28.80	35.07
0004-01	MCGREGOR	47	7	2.97	2.10	.17	43.17	48.41
0006-03	SOUTH ST. PAUL	193	27	11.10	12.60	3.17	180.71	207.58
0011-01	ANOKA-HENNEPIN	2,559	270	110.00	219.91	51.82	2345.37	2727.10
0012-01	CENTENNIAL	426	37	16.00	40.79	8.20	382.53	447.52
0013-01	COLUMBIA HEIGHTS	205	14	11.50	15.83	1.00	183.84	212.17
0014-01	FRIDLEY	171	12	7.97	18.98	1.00	150.53	178.48
0015-01	ST. FRANCIS	338	26	12.00	25.43	15.81	297.12	350.36
0016-01	SPRING LAKE PARK	266	18	14.00	21.60	8.17	234.00	277.77
0022-01	DETROIT LAKES	219	27	9.60	19.08	4.90	200.73	234.31
0023-01	FRAZEE-VERGAS	84	13	4.30	7.30	.63	80.26	92.49
0025-01	PINE POINT	10	0	1.00	.00	.00	8.99	9.99
0031-01	BEMIDJI	354	31	15.00	27.70	4.39	324.83	371.92
0032-01	BLACKDUCK	52	9	2.50	2.70	.51	55.54	61.25
0036-01	KELLIHER	25	6	2.00	1.11	1.10	24.86	29.07
0038-01	RED LAKE	189	0	9.00	9.00	10.00	160.66	188.66
0047-01	SAUK RAPIDS	231	42	10.00	19.51	6.50	213.38	249.39
0051-01	FOLEY	113	4	6.00	11.49	3.46	96.54	117.49
0062-01	ORTONVILLE	51	1	3.00	3.04	1.88	44.30	52.22
0075-01	ST. CLAIR	49	2	3.17	3.90	2.20	42.20	51.47
0077-01	MANKATO	470	60	18.27	47.14	12.17	432.19	509.77
0081-01	COMFREY	17	3	1.03	1.35	.57	17.71	20.66
0084-01	SLEEPY EYE	47	15	3.94	5.37	.98	47.43	57.72
0085-01	SPRINGFIELD	43	6	3.03	2.36	.04	43.71	49.14
0088-01	NEW ULM	176	8	6.00	17.60	2.17	157.19	182.96
0091-01	BARNUM	46	7	3.67	5.69	.20	41.62	51.18
0093-01	CARLTON	49	8	3.00	4.57	1.06	44.34	52.97
0094-01	CLOQUET	145	26	8.10	14.80	6.84	126.36	156.10
0095-01	CROMWELL-WRIGHT	26	5	2.00	2.84	.39	24.59	29.82
0097-01	MOOSE LAKE	59	4	3.00	5.00	.24	52.54	60.78
0099-01	ESKO	62	17	3.00	5.50	1.07	60.73	70.30
0100-01	WRENSHALL	20	10	2.00	1.17	.57	23.23	26.97
0108-01	NORWOOD	72	11	5.00	5.00	.90	65.55	76.45
0110-01	WACONIA	147	11	8.00	10.70	2.84	133.28	154.82
0111-01	WATERTOWN-MAYER	94	10	5.50	7.83	1.41	83.44	98.18
0112-01	CHASKA	500	67	21.00	43.40	10.20	459.05	533.65
0113-01	WALKER-HACKENSACK-AKELEY	77	5	4.50	5.00	.17	69.88	79.55
0115-01	CASS LAKE-BENA SCHOOLS	106	10	5.00	10.50	3.64	105.34	124.48
0116-01	PILLAGER	56	1	4.00	3.33	.34	49.12	56.79
0118-01	NORTHLAND COMMUNITY SCHOOLS	57	5	3.50	4.50	.00	51.72	59.72
0129-01	MONTEVIDEO	120	8	5.00	12.00	1.33	105.60	123.93
0138-01	NORTH BRANCH	227	10	12.00	16.00	8.09	197.13	233.22
0139-01	RUSH CITY	72	15	3.27	5.00	1.32	56.00	65.59
0146-01	BARNESVILLE	48	6	2.50	3.74	1.17	45.77	53.18
0150-01	HAWLEY	62	4	3.17	4.94	.17	58.23	66.51
0152-01	MOORHEAD	392	26	15.00	40.50	2.34	347.62	405.46
0160-70	MINNESOTA STATE ACADEMIES	45	3	4.00	9.00	.00	40.07	53.07
0162-01	BAGLEY	83	6	6.00	6.10	.00	83.30	95.40

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DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
0166-01	COOK COUNTY	45	4	2.53	2.80	2.41	40.96	48.70
0173-01	MOUNTAIN LAKE	42	9	1.00	5.29	3.97	39.82	50.08
0177-01	WINDOM	74	15	3.14	9.57	2.79	76.05	91.55
0181-01	BRAINERD	495	36	22.67	39.83	5.97	439.04	507.51
0182-01	CROSBY-IRONTON	90	3	3.00	7.30	6.03	75.52	91.85
0186-01	PEQUOT LAKES	92	11	5.00	5.90	1.50	83.63	96.03
0191-01	BURNSVILLE	755	100	25.83	73.31	15.53	700.36	815.03
0192-01	FARMINGTON	332	27	13.50	27.49	3.17	303.16	347.32
0194-01	LAKEVILLE	655	89	33.00	57.90	17.00	602.24	710.14
0195-01	RANDOLPH	34	5	3.00	1.50	.00	32.83	37.33
0196-01	ROSEMOUNT-APPLE VALLEY-EAGAN	1,981	212	47.00	201.59	63.61	1755.51	2067.71
0197-01	WEST ST. PAUL-MENDOTA HTS.-EAGAN	351	33	14.00	39.22	5.63	310.57	369.42
0199-01	INVER GROVE HEIGHTS SCHOOLS	248	10	12.00	26.50	1.00	214.80	254.30
0200-01	HASTINGS	277	34	13.00	25.89	3.17	254.53	296.59
0203-01	HAYFIELD	64	5	3.27	4.57	.73	58.96	67.53
0204-01	KASSON-MANTORVILLE	127	6	4.50	12.79	3.00	110.96	131.25
0206-01	ALEXANDRIA	279	22	11.99	30.41	3.27	256.23	301.90
0207-01	BRANDON	22	3	2.03	1.50	.34	21.23	25.10
0208-01	EVANSVILLE	19	5	1.00	.70	.67	21.63	24.00
0213-01	OSAKIS	41	13	3.00	3.03	1.68	42.80	50.51
0227-01	CHATFIELD	64	8	3.00	7.10	.13	59.82	70.05
0229-01	LANESBORO	28	5	2.47	1.93	.00	27.89	32.29
0238-01	MABEL-CANTON	27	6	2.00	2.10	.00	28.06	32.16
0239-01	RUSHFORD-PETERSON	49	4	3.87	4.40	.20	44.35	52.82
0241-01	ALBERT LEA	260	19	12.00	22.59	10.50	226.01	271.10
0242-01	ALDEN	36	5	1.50	2.34	3.55	31.09	38.48
0252-01	CANNON FALLS	102	7	4.73	8.67	1.17	90.82	105.39
0253-01	GOODHUE	38	8	3.00	4.26	1.54	36.53	45.33
0255-01	PINE ISLAND	87	7	4.00	6.96	2.17	81.51	94.64
0256-01	RED WING	180	24	12.02	16.92	4.18	161.23	194.35
0261-01	ASHBY	22	4	2.17	1.03	.80	22.22	26.22
0264-01	HERMAN-NORCROSS	17	4	.99	.67	.68	16.71	19.05
0270-01	HOPKINS	541	176	20.50	77.68	37.05	492.57	627.80
0271-01	BLOOMINGTON	711	63	28.00	71.89	19.33	604.24	723.46
0272-01	EDEN PRAIRIE	627	58	21.00	58.99	7.00	564.63	651.62
0273-01	EDINA	459	95	22.00	53.80	10.00	419.96	505.76
0276-01	MINNETONKA	504	80	21.00	48.93	6.17	462.22	538.32
0277-01	WESTONKA	156	18	8.17	17.80	4.00	135.40	165.37
0278-01	ORONO	157	15	9.00	17.03	1.00	136.50	163.53
0279-01	OSSEO	1,416	77	51.00	139.56	40.04	1199.21	1429.81
0280-01	RICHFIELD	286	38	11.43	25.77	6.00	263.56	306.76
0281-01	ROBBINSDALE	872	170	38.00	74.47	24.18	768.40	905.05
0282-01	ST. ANTHONY-NEW BRIGHTON	100	21	6.80	9.00	1.70	91.64	109.14
0283-01	ST. LOUIS PARK	302	73	14.00	41.44	4.40	287.16	347.00
0284-01	WAYZATA	533	64	25.00	51.30	17.32	471.22	564.84
0286-01	BROOKLYN CENTER	116	5	7.00	8.67	.00	103.00	118.67
0287-06	INTERMEDIATE SCHOOL DISTRICT 287	259	67	5.00	34.40	42.85	304.02	386.27
0294-01	HOUSTON	47	10	3.83	4.00	1.53	47.79	57.15
0297-01	SPRING GROVE	23	11	2.10	1.92	.84	25.85	30.71
0299-01	CALEDONIA	73	8	4.46	5.70	1.80	67.80	79.76

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DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
0300-01	LACRESCENT-HOKAH	92	18	6.03	11.26	.27	89.86	107.42
0306-01	LAPORTE	27	2	2.00	1.01	.00	27.72	30.73
0308-01	NEVIS	42	3	2.00	2.00	.00	40.48	44.48
0309-01	PARK RAPIDS	121	2	6.67	8.27	7.46	102.57	124.97
0314-01	BRAHAM	57	10	3.00	4.79	.76	56.54	65.09
0316-01	GREENWAY	91	9	4.00	7.90	.93	81.85	94.68
0317-01	DEER RIVER	80	9	3.50	5.67	3.70	77.05	89.92
0318-01	GRAND RAPIDS	248	29	14.33	17.94	2.33	232.40	267.00
0319-01	NASHWAUK-KEEWATIN	48	0	2.03	2.00	2.38	42.34	48.75
0323-02	FRANCONIA	0	0	.00	.00	.00	.00	.00
0330-01	HERON LAKE-OKABENA	27	7	1.66	1.64	.00	25.92	29.22
0332-01	MORA	129	7	5.00	11.04	5.40	114.22	135.66
0333-01	OGILVIE	53	4	3.00	3.27	1.36	48.91	56.54
0345-01	NEW LONDON-SPICER	111	14	4.00	10.20	2.20	105.41	121.81
0347-01	WILLMAR	324	55	13.00	27.81	11.81	308.47	361.09
0356-01	LANCASTER	20	1	1.36	.00	.61	18.84	20.81
0361-01	INTERNATIONAL FALLS	82	21	4.50	6.17	1.81	79.44	91.92
0362-01	LITTLEFORK-BIG FALLS	22	4	1.33	1.87	.17	21.32	24.69
0363-01	SOUTH KOOCHICHING	45	7	3.00	2.97	.00	45.10	51.07
0371-01	BELLINGHAM	11	1	1.00	.40	.00	10.03	11.43
0378-01	DAWSON-BOYD	41	11	3.00	3.70	.00	41.05	47.75
0381-01	LAKE SUPERIOR	106	10	6.00	6.00	1.16	97.90	111.06
0382-52	NORTHWEST RGN INTRDST COUNCIL	10	3	1.00	6.20	.00	4.16	11.36
0390-01	LAKE OF THE WOODS	49	2	2.00	3.04	1.00	44.03	50.07
0391-01	CLEVELAND PUBLIC SCHOOL	31	4	2.00	1.71	1.69	29.74	35.14
0392-01	LECENTER	43	8	2.70	3.57	.94	45.97	53.18
0394-01	MONTGOMERY-LONSDALE	72	7	3.00	6.10	1.17	65.37	75.64
0397-52	LAKE AGASSIZ SP. ED. COOP.	9	1	1.00	1.80	.00	3.00	5.80
0398-52	MIDWEST SP. ED. COOP.	9	0	1.00	.26	1.00	3.53	5.79
0402-01	HENDRICKS	14	2	1.17	.90	.00	16.51	18.58
0403-01	IVANHOE	22	2	1.50	.70	.00	17.62	19.82
0404-01	LAKE BENTON	19	3	.77	.55	.40	18.50	20.22
0409-01	TYLER	21	4	1.60	1.40	.20	17.52	20.72
0411-01	BALATON	8	2	.67	.50	.00	8.56	9.73
0413-01	MARSHALL	168	24	6.67	12.66	1.90	159.13	180.36
0414-01	MINNEOTA	38	10	3.00	3.43	.00	38.19	44.62
0415-01	LYND	13	1	1.00	.46	.00	12.54	14.00
0417-01	TRACY	56	4	3.00	4.36	.50	51.78	59.64
0418-01	RUSSELL	8	4	.50	.47	.00	10.45	11.42
0423-01	HUTCHINSON	210	12	10.00	16.00	3.00	180.90	209.90
0424-01	LESTER PRAIRIE	36	2	3.00	1.87	.00	33.04	37.91
0432-01	MAHNOMEN	67	0	4.00	4.73	.00	61.00	69.73
0435-01	WAUBUN	55	5	3.00	4.39	.66	52.09	60.14
0441-01	MARSHALL COUNTY CENTRAL SCHOOLS	34	4	2.99	2.00	.50	31.37	36.86
0447-01	GRYGLA	20	1	1.17	.67	.00	19.07	20.91
0458-01	TRUMAN	27	5	3.00	3.01	1.56	22.23	29.80
0463-01	EDEN VALLEY-WATKINS	60	9	4.01	4.89	1.75	57.32	67.97
0465-01	LITCHFIELD	138	11	5.60	10.50	2.67	124.34	143.11
0466-01	DASSEL-COKATO	147	12	7.40	12.53	2.83	131.65	154.41
0473-01	ISLE	39	6	3.00	2.23	.10	36.72	42.05

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DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
0477-01	PRINCETON	210	14	9.00	17.20	2.16	193.28	221.64
0480-01	ONAMIA	70	5	4.17	5.17	.00	64.46	73.80
0482-01	LITTLE FALLS	193	6	6.00	21.10	1.00	179.13	207.23
0484-01	PIERZ	73	5	3.50	7.82	.85	66.62	78.79
0485-01	ROYALTON	51	4	3.23	5.42	.00	48.58	57.23
0486-01	SWANVILLE	21	12	1.50	1.43	.17	28.80	31.90
0487-01	UPSALA	29	5	1.60	2.40	.24	29.54	33.78
0492-01	AUSTIN	279	13	12.00	18.69	10.22	246.12	287.03
0495-01	GRAND MEADOW	29	5	2.20	2.64	1.53	23.45	29.82
0497-01	LYLE	26	6	2.20	1.17	1.00	25.59	29.96
0499-01	LEROY	33	4	2.23	3.50	.40	30.10	36.23
0500-01	SOUTHLAND	52	5	3.43	4.43	2.10	50.44	60.40
0505-01	FULDA	41	7	2.43	3.13	1.36	39.31	46.23
0507-01	NICOLLET	20	5	1.00	1.40	.85	18.60	21.85
0508-01	ST. PETER	127	14	6.27	16.63	1.37	127.72	151.99
0511-01	ADRIAN	50	5	2.00	3.93	1.26	47.09	54.28
0513-01	BREWSTER	11	5	.94	.37	.00	11.10	12.41
0514-01	ELLSWORTH	17	5	1.00	.17	.00	19.68	20.85
0516-01	ROUND LAKE	9	2	.56	.34	.00	13.94	14.84
0518-01	WORTHINGTON	183	9	10.00	14.00	1.85	161.12	186.97
0531-01	BYRON	101	6	4.50	9.76	1.50	89.92	105.68
0533-01	DOVER-EYOTA	69	10	3.00	5.00	1.32	66.59	75.91
0534-01	STEWARTVILLE	114	9	5.47	10.58	2.60	102.83	121.48
0535-01	ROCHESTER	1,019	133	40.00	96.37	31.34	948.74	1116.45
0542-01	BATTLE LAKE	35	5	2.00	2.74	.17	35.85	40.76
0544-01	FERGUS FALLS	189	17	6.49	19.50	3.90	191.43	221.32
0545-01	HENNING	21	10	.83	1.00	.97	26.43	29.23
0547-01	PARKERS PRAIRIE	44	5	2.00	2.40	.68	43.36	48.44
0548-01	PELICAN RAPIDS	82	18	4.00	5.44	1.52	85.83	96.79
0549-01	PERHAM	114	17	4.83	11.64	1.16	107.70	125.33
0550-01	UNDERWOOD	33	7	2.67	.97	.50	33.89	38.03
0553-01	NEW YORK MILLS	52	2	3.00	3.83	.26	48.96	56.05
0561-01	GOODRIDGE	17	2	1.50	.50	.00	16.64	18.64
0564-01	THIEF RIVER FALLS	160	9	10.00	13.00	3.50	138.60	165.10
0577-01	WILLOW RIVER	37	5	3.00	1.84	.07	34.97	39.88
0578-01	PINE CITY	111	10	4.20	7.94	1.80	106.42	120.36
0581-01	EDGERTON	24	8	1.40	1.67	1.42	25.21	29.70
0584-01	RUTHTON	14	8	1.27	1.90	.20	18.56	21.93
0592-01	CLIMAX	18	6	1.00	1.90	.17	18.45	21.52
0593-01	CROOKSTON	101	13	4.51	4.50	6.18	93.74	108.93
0595-01	EAST GRAND FORKS	129	10	7.83	13.31	5.47	112.85	139.46
0599-01	FERTILE-BELTRAMI	43	4	2.84	3.13	.17	40.82	46.96
0600-01	FISHER	20	9	1.00	2.10	.17	22.03	25.30
0601-01	FOSSTON	54	4	3.67	3.00	.00	50.49	57.16
0611-01	CYRUS	4	13	.10	.70	.50	5.55	6.85
0621-01	MOUNDS VIEW	541	169	23.50	64.42	6.88	549.83	644.63
0622-01	NORTH ST PAUL-MAPLEWOOD	690	85	27.60	82.64	20.86	617.96	749.06
0623-01	ROSEVILLE	405	55	18.00	46.90	8.23	363.88	437.01
0624-01	WHITE BEAR LAKE	514	68	23.00	57.22	17.13	460.91	558.26
0625-01	ST. PAUL	3,442	234	137.00	424.76	169.29	2833.42	3564.47

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DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
0627-01	OKLEE	21	2	1.50	.66	.00	18.80	20.96
0628-01	PLUMMER	17	3	1.50	.78	.00	18.10	20.38
0630-01	RED LAKE FALLS	34	6	2.00	4.46	.73	32.77	39.96
0635-01	MILROY	10	5	1.17	.26	.34	11.54	13.31
0640-01	WABASSO	36	4	1.00	3.56	1.00	33.47	39.03
0656-01	FARIBAULT	287	25	9.00	19.00	9.44	252.99	290.43
0659-01	NORTHFIELD	248	57	11.50	24.59	11.04	237.09	284.22
0671-01	HILLS-BEAVER CREEK	27	2	1.67	2.07	.33	24.23	28.30
0676-01	BADGER	22	1	2.00	.40	.00	20.40	22.80
0682-01	ROSEAU	88	4	4.01	5.20	.00	82.01	91.22
0690-01	WARROAD	99	2	5.00	8.16	2.06	85.25	100.47
0695-01	CHISHOLM	40	21	2.07	3.81	.50	43.84	50.22
0696-01	ELY	43	6	3.07	2.78	.21	41.16	47.22
0698-01	FLOODWOOD	41	3	2.00	4.00	.10	35.30	41.40
0700-01	HERMANTOWN	116	16	4.40	13.17	7.48	100.41	125.46
0701-01	HIBBING	165	10	8.10	12.20	1.07	150.51	171.88
0704-01	PROCTOR	115	14	6.07	10.00	6.62	102.22	124.91
0706-01	VIRGINIA	94	13	4.17	7.13	1.13	87.09	99.52
0707-01	NETT LAKE	11	2	1.23	.25	.03	10.60	12.11
0709-01	DULUTH	774	116	40.00	86.28	14.10	704.58	844.96
0712-01	MOUNTAIN IRON-BUHL	56	7	3.03	3.75	.10	53.87	60.75
0716-01	BELLE PLAINE	83	6	5.00	7.27	.50	76.94	89.71
0717-01	JORDAN	104	5	6.00	7.67	8.11	85.83	107.61
0719-01	PRIOR LAKE-SAVAGE AREA SCHOOLS	340	49	12.60	32.56	9.91	313.16	368.23
0720-01	SHAKOPEE	328	20	11.00	34.80	3.50	292.66	341.96
0721-01	NEW PRAGUE AREA SCHOOLS	178	10	8.00	17.00	2.00	157.43	184.43
0726-01	BECKER	159	14	7.00	14.80	2.20	146.61	170.61
0727-01	BIG LAKE	207	5	10.00	20.49	6.05	175.35	211.89
0728-01	ELK RIVER	542	62	23.00	57.57	8.57	486.49	575.63
0738-01	HOLDINGFORD	68	6	3.00	3.83	.00	64.76	71.59
0739-01	KIMBALL	61	9	3.50	2.93	2.00	57.90	66.33
0740-01	MELROSE	115	4	5.00	10.37	1.94	103.55	120.86
0741-01	PAYNESVILLE	82	5	5.00	8.14	.71	73.36	87.21
0742-01	ST. CLOUD	728	61	30.00	95.89	13.40	625.57	764.86
0743-01	SAUK CENTRE	79	11	4.50	7.07	.79	75.73	88.09
0745-01	ALBANY	108	18	6.00	9.99	2.20	104.04	122.23
0748-01	SARTELL	177	12	7.00	14.01	1.00	162.53	184.54
0750-01	ROCORI	144	18	6.00	12.77	10.00	123.99	152.76
0756-01	BLOOMING PRAIRIE	55	6	2.00	6.06	2.87	48.96	59.89
0761-01	OWATONNA	314	30	16.00	20.17	7.83	286.94	330.94
0763-01	MEDFORD	46	4	3.73	2.80	4.19	38.43	49.15
0768-01	HANCOCK	17	4	1.67	.70	.65	17.27	20.29
0769-01	MORRIS	72	11	3.00	6.08	2.38	66.28	77.74
0771-01	CHOKIO-ALBERTA	15	10	1.00	.57	1.69	20.31	23.57
0775-01	KERKHOVEN-MURDOCK-SUNBURG	50	7	3.00	3.20	1.77	46.38	54.35
0777-01	BENSON	72	8	3.50	6.80	.99	70.01	81.30
0786-01	BERTHA-HEWITT	37	4	1.50	2.23	1.02	37.66	42.41
0787-01	BROWERVILLE	38	3	1.40	1.87	.20	38.55	42.02
0801-01	BROWNS VALLEY	16	2	.47	2.03	.00	14.71	17.21
0803-01	WHEATON AREA SCHOOL	39	6	3.00	2.70	.17	36.38	42.25

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DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
0806-01	ELGIN-MILLVILLE	36	5	2.17	1.90	.17	35.65	39.89
0810-01	PLAINVIEW	87	2	3.03	7.90	4.05	75.89	90.87
0811-01	WABASHA-KELLOGG	52	2	3.03	5.37	.33	46.08	54.81
0813-01	LAKE CITY	105	5	5.03	10.10	1.00	93.22	109.35
0815-02	PRINSBURG	0	0	.00	.00	.00	.00	.00
0818-01	VERNDALE	36	4	2.00	1.50	.33	37.00	40.83
0820-01	SEBEKA	47	5	2.00	4.37	.81	43.74	50.92
0821-01	MENAHGA	57	6	3.00	2.57	.23	57.00	62.80
0829-01	WASECA	142	21	8.00	11.61	3.02	133.66	156.29
0831-01	FOREST LAKE	485	28	23.00	42.20	20.04	416.00	501.24
0832-01	MAHTOMEDI	181	44	11.83	19.30	2.00	173.75	206.88
0833-01	SOUTH WASHINGTON COUNTY	1,010	58	37.00	86.62	8.00	907.27	1038.89
0834-01	STILLWATER	517	58	22.00	52.07	4.00	465.18	543.25
0836-01	BUTTERFIELD	18	7	1.24	.47	.58	19.67	21.96
0837-01	MADELIA	53	5	3.00	4.23	.00	48.70	55.93
0840-01	ST. JAMES	92	6	5.50	11.20	1.53	80.30	98.53
0846-01	BRECKENRIDGE	69	3	4.20	5.89	1.01	65.14	76.24
0850-01	ROTHSAY	18	3	1.40	.43	.17	18.56	20.56
0852-01	CAMPBELL-TINTAH	16	1	.87	.73	.17	16.48	18.25
0857-01	LEWISTON-ALTURA	56	7	3.20	6.10	.00	50.05	59.35
0858-01	ST. CHARLES	68	8	2.96	5.70	.00	64.65	73.31
0861-01	WINONA AREA PUBLIC SCHOOLS	296	17	11.80	27.21	5.40	271.41	315.82
0864-82	REGION 6	0	0	.00	.00	.00	.00	.00
0865-82	REGION 5	0	0	.00	.00	.00	.00	.00
0866-82	REGION 4	0	0	.00	.00	.00	.00	.00
0867-82	REGION 3	0	0	.00	.00	.00	.00	.00
0868-82	REGION 2	0	0	.00	.00	.00	.00	.00
0869-82	REGION 1	0	0	.00	.00	.00	.00	.00
0870-52	SOUTHERN MINNESOTA SP. SER. COOP.	3	0	1.00	.00	.00	.00	1.00
0876-01	ANNANDALE	123	12	6.34	11.00	4.00	108.60	129.94
0877-01	BUFFALO	337	22	14.00	31.20	3.00	301.38	349.58
0879-01	DELANO	120	10	4.50	10.00	4.36	107.27	126.13
0881-01	MAPLE LAKE	63	5	3.00	4.00	.07	57.67	64.74
0882-01	MONTICELLO	277	16	11.00	32.03	9.64	222.81	275.48
0883-01	ROCKFORD	118	10	6.50	8.50	1.50	108.34	124.84
0885-01	ST. MICHAEL-ALBERTVILLE	218	25	10.00	19.34	3.54	198.66	231.54
0891-01	CANBY	51	6	3.00	4.99	.40	46.37	54.76
0901-52	NORTHERN LAKES SPECIAL ED. COOP.	1	1	.17	.00	1.00	.00	1.17
0911-01	CAMBRIDGE-ISANTI	305	41	12.00	21.54	6.33	276.13	316.00
0912-01	MILACA	135	7	5.00	10.57	2.66	125.36	143.59
0914-01	ULEN-HITTERDAL	23	4	1.73	1.67	.81	24.11	28.32
0915-52	SOUTHERN PLAINS ED. COOP.	38	8	1.00	6.67	1.73	12.03	21.43
0916-06	N.E. METRO INTERMEDIATE DIST. 916	213	21	7.00	22.70	5.50	120.70	155.90
0917-06	INTERMEDIATE SCHOOL DISTRICT 917	113	12	8.30	10.30	3.60	98.76	120.96
0922-83	REGION 9-SOUTH CENTRAL SERVICE COOP	1	1	.00	.00	.00	1.60	1.60
0924-83	REGION 5-NORTH CENTRAL SERVICE CO	8	2	1.50	3.00	.00	4.50	9.00
0925-82	REGION 7	0	0	.00	.00	.00	.00	.00
0926-83	REGION 4-LAKES COUNTRY SERVICE COOP	16	32	2.00	.23	3.17	10.37	15.77
0927-83	REGION 3 - NORTHEAST SERVICE COOP	5	0	.00	.00	.83	1.09	1.92
0930-53	CARVER-SCOTT EDUCATIONAL COOP.	101	4	4.00	11.33	5.00	82.50	102.83

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DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
0935-52	FERGUS FALLS AREA SP. ED. COOP.	26	8	3.00	.00	.00	2.00	5.00
0937-52	CROW RIVER SP. ED. COOP.	15	1	1.00	2.50	1.00	5.27	9.77
0938-52	MEEKER & WRIGHT SPECIAL EDUCATION	34	7	1.00	9.57	5.00	23.26	38.83
0957-51	OAK LAND VOC. CNTR.	18	3	1.00	.00	1.00	16.56	18.56
0964-51	COTTONWOOD RIVER TECH. CTR.	0	3	.00	.00	.00	2.01	2.01
0966-51	WRIGHT TECH. CTR.	23	2	3.01	.00	.00	20.88	23.89
0978-52	MINNESOTA VALLEY COOP.	21	0	1.00	.00	.00	.60	1.60
0985-51	PINE TO PRAIRIE COOP. CTR.	1	1	1.00	.00	.00	.20	1.20
0987-82	REGION 8	0	0	.00	.00	.00	.00	.00
0991-83	REGN 6 & 8-S.W/W.C. SRV COOPERATIVE	65	11	6.00	5.33	4.22	12.71	28.26
0993-52	MINNESOTA RIVER VALLEY SP. ED. COOP	78	4	1.00	15.47	2.00	51.34	69.81
0997-52	AREA SPECIAL EDUCATION COOP.	18	2	3.00	.00	.00	2.00	5.00
0998-52	BEMIDJI REGIONAL INTERDIST. COUNCIL	47	3	1.00	2.17	4.00	2.96	10.13
1000-70	PERPICH CENTER FOR ARTS EDUCATION	12	8	.00	1.00	1.19	11.73	13.92
2071-01	LAKE CRYSTAL-WELLCOME MEMORIAL	58	11	4.67	5.40	5.49	48.78	64.34
2125-01	TRITON	87	5	5.00	7.94	1.35	77.32	91.61
2134-01	UNITED SOUTH CENTRAL	73	10	3.67	5.34	.50	71.04	80.55
2135-01	MAPLE RIVER	98	13	4.50	9.20	1.84	90.55	106.09
2137-01	KINGSLAND	69	8	3.00	8.50	.00	67.44	78.94
2142-01	ST. LOUIS COUNTY	180	40	8.90	14.23	2.27	179.98	205.38
2143-01	WATERVILLE-ELYSIAN-MORRISTOWN	80	5	4.80	8.00	1.00	68.75	82.55
2144-01	CHISAGO LAKES	216	11	10.76	19.47	3.10	194.77	228.10
2149-01	MINNEWASKA	104	7	4.49	9.60	.27	94.34	108.70
2154-01	EVELETH-GILBERT	89	17	4.63	5.60	.13	87.48	97.84
2155-01	WADENA-DEER CREEK	99	11	5.00	7.60	2.15	90.38	105.13
2159-01	BUFFALO LAKE-HECTOR	46	7	2.00	2.93	1.19	44.75	50.87
2164-01	DILWORTH-GLYNDON-FELTON	100	16	6.17	7.80	4.69	90.75	109.41
2165-01	HINCKLEY-FINLAYSON	83	7	4.70	6.72	1.06	79.70	92.18
2167-01	LAKEVIEW	38	8	3.47	2.47	.68	38.21	44.83
2168-01	N.R.H.E.G.	79	3	5.00	6.00	.00	70.72	81.72
2169-01	MURRAY COUNTY CENTRAL	55	9	3.00	3.60	.00	53.32	59.92
2170-01	STAPLES-MOTLEY	109	6	5.01	8.30	.87	103.85	118.03
2171-01	KITTSOEN CENTRAL	36	3	1.46	1.17	1.52	33.42	37.57
2172-01	KENYON-WANAMINGO	59	2	4.00	5.76	.56	53.90	64.22
2174-01	PINE RIVER-BACKUS	91	6	5.67	5.56	1.20	82.82	95.25
2176-01	WARREN-ALVARADO-OSLO	47	9	4.00	2.67	1.00	45.28	52.95
2180-01	M.A.C.C.R.A.Y.	64	3	3.50	4.42	1.67	57.20	66.79
2184-01	LUVERNE	100	11	4.37	9.00	1.67	91.61	106.65
2190-01	YELLOW MEDICINE EAST	67	10	4.00	5.80	4.31	76.32	90.43
2198-01	FILLMORE CENTRAL	55	10	3.83	4.33	.17	55.23	63.56
2215-01	NORMAN COUNTY EAST	38	6	2.00	3.00	.85	35.81	41.66
2310-01	SIBLEY EAST	92	6	4.00	7.70	1.17	84.02	96.89
2311-01	CLEARBROOK-GONVICK	36	7	2.67	3.20	2.05	35.40	43.32
2342-01	WEST CENTRAL AREA	63	11	2.83	5.43	.91	61.13	70.30
2358-01	TRI-COUNTY	29	3	1.33	1.60	1.01	26.33	30.27
2364-01	BELGRADE-BROOTEN-ELROSA	56	1	2.50	4.27	2.20	48.08	57.05
2365-01	G.F.W.	65	12	5.00	5.00	1.00	61.83	72.83
2396-01	A.C.G.C.	77	6	4.67	7.80	2.13	70.16	84.76
2397-01	LESUEUR-HENDERSON	90	3	4.67	9.60	4.14	81.48	99.89
2448-01	MARTIN COUNTY WEST	64	5	4.50	4.46	.80	59.31	69.07

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DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
2527-01	NORMAN COUNTY WEST	33	4	2.00	3.36	.00	31.28	36.64
2534-01	BIRD ISLAND-OLIVIA-LAKE LILLIAN	69	6	3.00	5.80	4.04	62.06	74.90
2536-01	GRANADA HUNTLEY-EAST CHAIN	21	6	1.03	1.00	1.36	21.72	25.11
2580-01	EAST CENTRAL	92	5	4.60	7.54	1.50	83.42	97.06
2609-01	WIN-E-MAC	38	3	2.00	2.44	.34	35.91	40.69
2683-01	GREENBUSH-MIDDLE RIVER	36	3	2.50	1.67	.00	35.07	39.24
2687-01	HOWARD LAKE-WAVERLY-WINSTED	67	12	4.67	5.43	2.36	61.47	73.93
2689-01	PIPESTONE AREA SCHOOLS	93	8	5.00	7.00	1.34	86.72	100.06
2711-01	MESABI EAST	65	8	3.27	5.97	4.28	57.48	71.00
2752-01	FAIRMONT AREA SCHOOLS	106	13	5.00	8.80	3.00	112.14	128.94
2753-01	LONG PRAIRIE-GREY EAGLE	103	8	5.00	7.97	2.97	99.20	115.14
2754-01	CEDAR MOUNTAIN	31	7	2.00	2.17	1.91	28.75	34.83
2759-01	EAGLE VALLEY PUBLIC SCHOOLS	29	5	2.73	.80	1.39	29.42	34.34
2805-01	ZUMBROTA-MAZEPPA	78	12	4.00	8.37	1.33	72.20	85.90
2835-01	JANESVILLE-WALDORF-PEMBERTON	45	6	2.17	3.66	1.00	41.79	48.62
2853-01	LAC QUI PARLE VALLEY	78	17	5.00	6.73	2.88	73.52	88.13
2854-01	ADA-BORUP	39	9	2.67	3.50	.50	37.33	44.00
2856-01	STEPHEN-ARGYLE CENTRAL SCHOOLS	34	2	2.50	1.59	2.02	29.44	35.55
2859-01	GLENCOE-SILVER LAKE	120	14	6.00	9.00	.57	112.78	128.35
2860-01	BLUE EARTH AREA PUBLIC SCHOOL	95	19	3.00	8.97	1.28	92.20	105.45
2884-01	RED ROCK CENTRAL	42	6	2.00	3.04	.00	40.80	45.84
2886-01	GLENVILLE-EMMONS	28	7	1.33	3.24	.34	26.79	31.70
2887-01	MCLEOD WEST SCHOOLS	36	6	2.00	2.20	.50	37.35	42.05
2888-01	CLINTON-GRACEVILLE-BEARDSLEY	44	4	3.19	2.20	.83	40.13	46.35
2889-01	LAKE PARK AUDUBON DISTRICT	51	7	3.00	5.49	1.53	46.39	56.41
2890-01	RENVILLE COUNTY WEST	59	11	3.00	3.16	2.89	56.91	65.96
2895-01	JACKSON COUNTY CENTRAL	92	11	4.00	8.63	1.35	84.99	98.97
2897-01	REDWOOD AREA SCHOOLS	108	11	3.00	9.00	2.50	99.12	113.62
2898-01	WESTBROOK-WALNUT GROVE SCHOOLS	47	1	3.00	3.70	.00	42.24	48.94
1000-07	CITY ACADEMY	8	1	.00	.00	.00	9.80	9.80
1001-07	BLUFFVIEW MONTESSORI	11	7	.00	1.27	.26	14.39	15.92
1003-07	NEW HEIGHTS SCHOOL, INC.	14	3	.67	.57	.17	14.95	16.36
1004-07	CEDAR RIVERSIDE COMMUNITY SCHOOL	10	2	1.00	.40	.00	9.78	11.18
1005-07	METRO DEAF CHARTER SCHOOL	14	5	.00	1.50	1.00	13.70	16.20
1006-07	SKILLS FOR TOMORROW CHARTER SCHOOL	10	2	.00	1.00	.00	9.88	10.88
1007-07	MINNESOTA NEW COUNTRY SCHOOL	8	0	.00	.10	.00	8.00	8.10
1008-07	PACT CHARTER SCHOOL	22	4	.00	1.00	.00	22.90	23.90
1011-07	NEW VISIONS CHARTER SCHOOL	27	1	2.00	1.40	2.00	22.06	27.46
1012-07	EMILY CHARTER SCHOOL	7	2	.00	.23	.06	8.03	8.32
1015-07	COMMUNITY OF PEACE ACADEMY	46	2	2.00	3.50	.50	40.38	46.38
1016-07	WORLD LEARNER CHARTER SCHOOL	6	0	.00	.00	.00	5.96	5.96
1017-07	MINNESOTA TRANSITIONS CHARTER SCH	35	0	1.00	.00	.00	34.00	35.00
1018-07	ACHIEVE LANGUAGE ACADEMY	29	1	2.00	1.60	.00	26.02	29.62
1019-07	ST. PAUL FAMILY LEARNING CENTER	8	1	1.00	.50	.00	6.63	8.13
1020-07	EDISON CHARTER SCHOOL	55	8	1.00	6.63	.00	52.46	60.09
1021-07	VILLAGE SCHOOL OF NORTHFIELD	3	2	.00	.00	.00	4.59	4.59
1025-07	CYBER VILLAGE ACADEMY	8	2	1.00	.00	.33	7.61	8.94
1026-07	E.C.H.O. CHARTER SCHOOL	13	2	.00	.33	.00	14.20	14.53
1027-07	HIGHER GROUND ACADEMY	19	3	.00	.00	.50	21.00	21.50
1028-07	ECI' NOMPA WOONSPE	3	0	.00	.00	.00	2.92	2.92

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4029-07	NEW SPIRIT SCHOOL	34	1	2.00	2.00	1.60	29.00	34.60
4030-07	ODYSSEY CHARTER SCHOOL	16	2	1.00	.20	.00	15.44	16.64
4031-07	JENNINGS EXPERIENTIAL HIGH SCHOOL	2	2	.00	.23	.00	3.04	3.27
4032-07	HARVEST PREP SCHOOL/SEED ACADEMY	23	0	2.00	1.00	.00	20.00	23.00
4035-07	CONCORDIA CREATIVE LEARNING ACADEMY	8	0	.00	.07	.00	8.27	8.34
4036-07	FACE TO FACE ACADEMY	5	0	.00	.67	.87	3.07	4.61
4038-07	SOJOURNER TRUTH ACADEMY	18	0	.00	.00	.00	18.02	18.02
4039-07	HIGH SCHOOL FOR RECORDING ARTS	7	0	.00	1.00	.00	6.00	7.00
4042-07	TWIN CITIES ACADEMY	11	4	1.00	.50	.50	11.45	13.45
4043-07	MATH & SCIENCE ACADEMY	17	1	1.00	.00	.81	15.94	17.75
4044-07	HEART OF THE EARTH CHARTER	21	1	.00	2.00	1.02	18.23	21.25
4045-07	LAKES AREA CHARTER SCHOOL	4	1	.17	.00	.00	4.40	4.57
4046-07	LAKE SUPERIOR HIGH SCHOOL	6	3	.33	.00	.30	6.60	7.23
4048-07	GREAT RIVER EDUCATION CENTER	4	3	.10	.00	.00	4.92	5.02
4049-07	COON RAPIDS LEARNING CENTER	8	5	.00	.10	.13	10.14	10.37
4050-07	LAFAYETTE PUBLIC CHARTER SCHOOL	8	2	.00	.10	.00	9.11	9.21
4051-07	HANSKA CHARTER SCHOOL	3	0	.00	.00	.00	2.99	2.99
4052-07	FOUR DIRECTIONS CHARTER SCHOOLS	3	3	.00	.50	.00	4.12	4.62
4053-07	NORTH LAKES ACADEMY	9	4	.00	.00	1.48	9.97	11.45
4054-07	LACRESSENT MONTESSORI ACADEMY	5	1	.00	.00	.00	5.01	5.01
4055-07	NERSTRAND CHARTER SCHOOL	7	3	.00	.20	.50	8.84	9.54
4056-07	ROCHESTER OFF-CAMPUS CHARTER HIGH	9	1	.00	.00	.00	9.62	9.62
4057-07	EL COLEGIO CHARTER SCHOOL	6	2	.00	.00	.40	6.72	7.12
4058-07	SCHOOLCRAFT LEARNING COMMUNITY CHTR	11	3	.00	.00	.00	12.42	12.42
4059-07	CROSSLAKE COMMUNITY CHARTER SCHOOL	5	0	.00	.27	.03	6.08	6.38
4061-07	STUDIO ACADEMY CHARTER SCHOOL	5	6	.00	.00	.00	8.12	8.12
4062-07	FAMILY ACADEMY CHARTER SCHOOL	18	6	.00	3.93	.00	23.61	27.54
4064-07	RIVERWAY LEARNING COMMUNITY CHTR	7	0	.06	.14	.13	7.03	7.36
4065-07	MINNESOTA BUSINESS ACADEMY CHARTER	26	1	1.00	1.00	.00	26.64	28.64
4066-07	RIVERBEND ACADEMY	13	1	.00	.63	1.00	11.97	13.60
4067-07	AURORA CHARTER SCHOOL	10	0	.00	.00	.00	9.83	9.83
4068-07	EXCELL ACADEMY CHARTER	11	2	.00	.00	.00	12.07	12.07
4069-07	WILLIAM E MCGEE INSTITUTE OF TECH	29	0	.00	.00	1.00	28.00	29.00
4070-07	HOPE COMMUNITY ACADEMY	35	0	.00	.00	3.00	32.00	35.00
4071-07	NATIVE ARTS CHARTER SCHOOL	0	0	.00	.00	.00	.00	.00
4072-07	YANKTON COUNTRY CHARTER SCHOOL	3	1	.00	.00	.00	3.92	3.92
4073-07	ACADEMIA CESAR CHAVEZ CHARTER SCH.	13	0	.00	1.00	.00	11.88	12.88
4074-07	AGRICULTURAL FOOD SCIENCE ACADEMY	10	0	.00	.00	.00	11.13	11.13
4075-07	AVALON SCHOOL	7	5	.00	.00	.00	9.01	9.01
4076-07	MINNESOTA ACADEMY OF TECHNOLOGY	8	0	1.00	.00	.00	7.00	8.00
4077-07	TWIN CITIES INTERNATIONAL ELEM SCH.	16	5	.70	.00	.37	17.73	18.80
4078-07	MN INTERNATIONAL MIDDLE CHARTER	6	6	.27	.00	.00	7.16	7.43
4079-07	FRIENDSHIP ACDMY OF FINE ARTS CHTR.	4	1	.00	.00	.00	4.50	4.50
4080-07	PILLAGER AREA CHARTER SCHOOL	2	2	.00	.17	.37	2.60	3.14
4081-07	COVENANT ACADEMY OF MINNESOTA CHTR.	7	0	.00	.00	.33	6.72	7.05
4082-07	BLUESKY CHARTER SCHOOL	0	1	.00	.00	.00	.80	.80
4083-07	RIDGEWAY COMMUNITY SCHOOL	4	3	.06	.00	.03	4.78	4.87
4084-07	NORTH SHORE COMMUNITY SCHOOL	11	5	.00	.19	1.00	11.67	12.86
4085-07	HARBOR CITY INTERNATIONAL CHARTER	13	2	.13	.10	.93	12.68	13.84
4086-07	WOODSON INSTITUTE FOR EXCELLENCE CH	11	1	.00	.33	.00	11.00	11.33

MINNESOTA DEPARTMENT
OF EDUCATION
DATA MANAGEMENT TEAM

LICENSED STAFF BY DISTRICT
03-04

DATE 07/19/04
TIME 10:01
PAGE 10

***** F.T.E. *****

DIST NUMBER	DISTRICT NAME	NUMBER OF FULL-TIME LICENSED STAFF	NUMBER OF PART-TIME LICENSED STAFF	ADMIN	SUPPORT SERVICES	OTHER	TEACHERS	TOTAL F.T.E.
4087-07	SAGE ACADEMY CHARTER SCHOOL	3	3	.50	.00	.10	5.14	5.74
4088-07	URBAN ACADEMY CHARTER SCHOOL	3	1	.00	.00	.00	5.00	5.00
4089-07	NEW CITY SCHOOL	6	1	1.00	.00	.00	5.60	6.60
4090-07	PRAIRIE CREEK COMMUNITY SCHOOL	7	2	.00	.00	.00	7.53	7.53
4091-07	ARTECH	9	1	.00	.00	.00	9.54	9.54
4092-07	WATERSHED HIGH SCHOOL	5	11	.00	.00	.00	10.36	10.36
4093-07	NEW CENTURY CHARTER SCHOOL	9	2	1.00	.00	.00	8.76	9.76
4095-07	TRIO WOLF CREEK DISTANCE LEARNING	3	0	.27	.00	.00	2.73	3.00
4096-07	CHIRON CHARTER SCHOOL	6	1	.66	.50	.00	5.34	6.50
4097-07	PARTNERSHIP ACADEMY, INC.	10	1	.00	.00	.00	10.60	10.60
4098-07	NOVA CLASSICAL ACADEMY	8	3	.03	.20	.00	9.77	10.00
4099-07	TAREK IBN ZIYAD ACADEMY	7	0	.00	.00	.00	7.00	7.00
4100-07	GREAT EXPECTATIONS	4	0	.00	.00	.00	3.89	3.89
4101-07	MINNESOTA NORTH STAR ACADEMY	0	0	.00	.00	.00	.00	.00
4102-07	MINNESOTA INTERNSHIP CENTER	5	3	.00	.83	.00	4.96	5.79
4103-07	HMONG ACADEMY	0	0	.00	.00	.00	.00	.00
4104-07	LIBERTY HIGH SCHOOL	3	3	.00	.00	.00	4.23	4.23
4105-07	GREAT RIVER SCHOOL	0	0	.00	.00	.00	.00	.00
4106-07	TREKNORTH HIGH SCHOOL	10	2	.23	.00	.07	9.04	9.34
4107-07	VOYAGEURS EXPEDITIONARY	1	6	.00	.00	.00	3.61	3.61
4108-07	GENERAL JOHN VESSEY JR LEADERSHIP	0	0	.00	.00	.00	.00	.00
4109-07	SOBRIETY HIGH	6	1	.00	.00	.17	6.00	6.17
5004-61	FRESHWATER ED. DISTRICT	32	18	3.83	.90	.97	12.00	17.70
5012-61	ZUMBRO ED. DISTRICT	21	4	2.00	2.07	2.00	9.60	15.67
5013-61	HIAWATHA VALLEY ED. DISTRICT	43	7	2.37	.27	.50	12.02	15.16
5014-61	RUNESTONE AREA ED. DISTRICT	28	8	1.00	3.40	1.40	10.88	16.68
5018-61	MINNESOTA RIVER VALLEY ED. DISTRICT	4	2	1.00	.03	.00	6.56	7.59
5020-61	BORDER REGION ED. DISTRICT	2	0	.00	1.00	.00	.00	1.00
5026-61	WEST CENTRAL ED. DISTRICT	16	2	1.43	.00	.00	3.00	4.43
5027-61	MINNESOTA VALLEY ED. DISTRICT	38	7	2.03	1.00	.00	9.00	12.03
5042-61	ROOT RIVER ED. DISTRICT	17	2	1.00	.00	.00	3.50	4.50
5049-61	RIVER BEND ED. DISTRICT	24	4	2.00	1.67	4.50	13.39	21.56
5051-61	GOODHUE COUNTY ED. DISTRICT	27	5	1.00	3.00	1.00	9.00	14.00
5065-62	METROPOLITAN LEARNING ALLIANCE	3	2	.00	.00	.00	3.60	3.60
5067-62	EAST METRO INTEGRATION DIST.	65	8	4.00	6.00	3.50	55.29	68.79
5069-62	WEST METRO EDUCATION PROGRAM	0	0	5.00	7.40	1.00	61.15	74.55
5072-62	VALLEY CROSSING COMMUNITY SCHOOL	0	0	1.00	4.20	.00	44.72	49.92
5076-50	NORTHLAND LEARNING CENTER	8	2	2.03	.44	.07	6.70	9.24
5078-62	N.W.SUBURBAN INTEGRATION DISTRICT	0	0	.00	.00	.00	.00	.00
5383-61	BENTON-STEARNS ED. DISTRICT	29	3	2.00	8.57	1.00	15.55	27.12
5979-61	MID STATE ED. DISTRICT	31	16	1.00	2.93	2.00	9.73	15.66
*** T O T A L ***		58,110	6,861	2635.95	5515.72	1655.77	52310.60	62118.04

APPENDIX B

Minnesota Statutes 2003, Table of Chapters

Table of contents for Chapter 122A

122A.25 Nonlicensed community experts; variance.

Subdivision 1. **Authorization.** Notwithstanding any law or commissioner of education rule to the contrary, the Board of Teaching may allow school districts or charter schools to hire nonlicensed community experts to teach in the public schools or charter schools on a limited basis according to this section.

Subd. 2. **Applications; criteria.** The school district or charter school shall apply to the Board of Teaching for approval to hire nonlicensed teaching personnel from the community. In approving or disapproving the application for each community expert, the board shall consider:

(1) the qualifications of the community person whom the district or charter school proposes to employ;

(2) the reasons for the need for a variance from the teacher licensure requirements;

(3) the district's efforts to obtain licensed teachers, who are acceptable to the school board, for the particular course or subject area or the charter school's efforts to obtain licensed teachers for the particular course or subject area;

(4) the amount of teaching time for which the community expert would be hired;

(5) the extent to which the district or charter school is utilizing other nonlicensed community experts under this section;

(6) the nature of the community expert's proposed teaching responsibility; and

(7) the proposed level of compensation to the community expert.

Subd. 3. **Approval of plan.** The Board of Teaching shall approve or disapprove an application within 60 days of receiving it from a school district or charter school.

Subd. 4. **Background check.** A school district or charter school shall provide the Board of Teaching with confirmation that criminal background checks have been completed for all nonlicensed community experts employed by the district or charter school and approved by the Board of Teaching under this section.

HIST: 1Sp1985 c 12 art 8 s 3; 1Sp1997 c 4 art 5 s 10; 1998 c 397 art 8 s 101; 1998 c 398 art 5 s 55; 1Sp2001 c 6 art 2 s 9; 2003 c 130 s 12

APPENDIX C

Minnesota Rules, Table of ChaptersTable of contents for Chapter 8710**8710.1400 PERSONNEL VARIANCES.**

Subpart 1. **Authority to issue personnel variances.** The Board of Teaching hereby authorizes the issuance of personnel variances which permit a teacher to teach in related subjects or fields for which such teacher is not currently licensed. The designated administrator of a local school district or charter school may request the Board of Teaching to issue a personnel variance which permits a teacher to teach subjects or fields for which that teacher is not currently licensed.

Subp. 2. **Criteria for issuance.** A personnel variance authorized by subpart 1 shall be issued to the designated administrator of a school district or charter school if the following conditions are met:

A. the designated administrator of the school district or charter school requests a personnel variance according to this part;

B. the designated administrator of the school district or charter school verifies in writing that:

(1) reasonable efforts have been made to assign existing staff to fill the position with a fully licensed teacher;

(2) no applicant holding a teaching license in a subject or field for which a personnel variance is requested can fulfill the requirements of the position; and

(3) the position has been advertised, and if the position is one-half time or more, the position has been advertised statewide;

C. the teacher for whom the request is made holds a current valid Minnesota entrance, professional, or nonrenewable license granted by the Board of Teaching; and

D. the teacher for whom the request is made is aware of the assignment.

Subp. 2a. **Exceptions.** No personnel variances shall be granted based on holding a current valid Minnesota temporary limited license unless the temporary limited license was granted based on having met all requirements except part 8710.0500. No personnel variances shall be granted for educational speech/language pathologists, school counselors, school nurses, school psychologists, or school social workers.

Subp. 3. **Duration of personnel variance.** An application for a personnel variance must not be submitted prior to July 1 of the school year for which it is requested. A personnel variance is valid for one school year or a portion of a school

year from the date of state approval to the following June 30. If the requesting school district or charter school offers summer school, the personnel variance that expires on June 30 is valid for teaching summer school in the year of expiration of the personnel variance.

Subp. 3a. **Number of personnel variances allowed.** Beginning with personnel variances issued on or after October 16, 2000, no more than three personnel variances shall be granted for any teacher to teach in subjects or fields for which the teacher is not licensed.

Subp. 4. **Written conditions for granting or denying personnel variance.** The Board of Teaching shall state in writing to the designated administrator of the school district or charter school the conditions for granting or denying the personnel variance requested pursuant to this part.

STAT AUTH: MS s 14.388; 122A.09; 122A.18; 125.05; 125.185

HIST: L 1995 1Sp3 art 16 s 13; L 1998 c 397 art 11 s 3; 23 SR 1928; 25 SR 805; 26 SR 81
Current as of 10/27/03

APPENDIX D

Minnesota Rules, Table of ChaptersTable of contents for Chapter 8710**8710.1250 TEMPORARY LIMITED LICENSES.****Subpart 1. Authority to issue temporary limited licenses.**

The Board of Teaching authorizes the issuance of temporary limited licenses that permit a person to teach in an area for which the person has not completed an approved preparation program that leads to licensure by the Board of Teaching.

Subp. 2. Criteria for issuance. The Board of Teaching shall grant a temporary limited license authorized by subpart 1 to an applicant if it finds that the following conditions are met:

A. the designated administrator of the employing school district or charter school requests a temporary limited license according to this part;

B. the designated administrator of the employing school district or charter school verifies in writing that:

(1) no applicant holding a license in a subject or field for which a temporary limited license is requested can fulfill the requirements of the position;

(2) the position has been advertised, and if the position is one-half time or more, the position has been advertised statewide;

(3) the school district or charter school will provide a mentor to give support and assistance in necessary skill development for the person holding a temporary limited license;

(4) the applicant for whom the temporary limited license is requested holds a baccalaureate degree from a college or university accredited by the regional association for the accreditation of colleges and secondary schools; and

(5) the applicant has completed a college or university degree with at least a minor in the area for which teacher licensure is requested, or a degree directly related to the professional preparation for which educational speech/language pathology, school nurse, school psychologist, school social worker, or school counselor licensure is requested. An applicant for a temporary limited license as a school nurse must also provide evidence of current registration to practice as a licensed registered nurse and current registration as a public health nurse under the Board of Nursing. An applicant for a temporary limited license as a school social worker must also provide evidence of current licensure to practice as a social worker under the Board of Social Work.

Subp. 2a. Exception for temporary limited licenses for

career and technical fields. Limited licenses shall be issued for teaching career and technical fields under parts 8710.8010 to 8710.8080 to applicants who do not meet the criteria defined in subpart 2, item B, subitem (4), if the employing school district verifies that the individual has completed specific training for and at least four years of full-time employment or the equivalent in an occupation of the employment field to be taught. Renewal of temporary limited licenses issued under this subpart must require evidence of the applicant's having completed eight semester credits toward full licensure within the previous year. All other provisions of this part apply.

Subp. 3. Validity and duration of temporary limited licenses. An application for a temporary limited license must not be submitted prior to August 1 of the school year for which it is requested. A temporary limited license is issued for one school year or a portion of a school year from the date of issuance to the following June 30 and is valid for use in the requesting school district or charter school only. If the requesting school district or charter school offers summer school, a temporary limited license that expires on June 30 is valid for teaching summer school in the year of expiration of the license.

Subp. 4. Number of temporary limited licenses allowed. Beginning with temporary limited licenses issued on or after October 16, 2000, no more than three temporary limited licenses shall be granted to an applicant under subpart 2 and no more than five temporary limited licenses shall be granted to an applicant under subpart 2a.

Subp. 5. Exception for applicants prepared in Minnesota teacher preparation institutions. A graduate of a Minnesota teacher preparation institution who has been granted a temporary limited license under subpart 2 but has not successfully completed the skills area examination may renew the temporary limited license two times. To renew a temporary limited license an applicant must:

A. provide an official score report which verifies having taken the examination during the period of each temporary limited license; and

B. provide evidence of participating in an approved remedial assistance program provided by a school district or postsecondary institution that includes a formal diagnostic component in the specific areas in which the applicant did not obtain qualifying scores during the period of each temporary limited license.

Subp. 6. Exception for applicants prepared outside Minnesota. An applicant who has completed a licensure program outside Minnesota may be granted a temporary limited license under part 8710.0400.

STAT AUTH: MS s 14.388; 122A.09; 122A.18

HIST: 25 SR 805; 26 SR 81; 26 SR 700

Current as of 10/27/03

APPENDIX E

Minnesota Statutes 2002, Table of Chapters

Table of contents for Chapter 122A

122A.09 Duties.

Subd. 10. **Variances.** (a) Notwithstanding subdivision 9 and section 14.05, subdivision 4, the Board of Teaching may grant a variance to its rules upon application by a school district for purposes of implementing experimental programs in learning or management.

(b) To enable a school district to meet the needs of students enrolled in an alternative education program and to enable licensed teachers instructing those students to satisfy content area licensure requirements, the Board of Teaching annually may permit a licensed teacher teaching in an alternative education program to instruct students in a content area for which the teacher is not licensed, consistent with paragraph (a).