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The Status and Evaluation of Employment and Support Services for Persons with Mental Illness

Chapter V 2004 Update

Produced by:

**Rehabilitation Services
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This November 2004 addendum updates the data contained in chapter V of a report originally produced in December, 2000 and updated in December 2002.

Copies of these documents can be accessed at the DEED website at:

<http://www.deed.state.mn.us/rehab/ee/reports/spmi2000.pdf>

<http://www.deed.state.mn.us/rehab/ee/reports/2002update.pdf>

<http://www.deed.state.mn.us/rehab/ee/reports/2004update.pdf>

November 2004

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V. STATUS AND EVALUATION OF EXTENDED EMPLOYMENT GRANTS

Introduction

Minnesota Statute 268A.13 directs the commissioner of employment and economic development (DEED), in cooperation with the commissioner of human services, to develop a statewide program of grants to provide supported employment services for persons with mental illness. Minnesota Statute 268A.14 describes the service requirements of the grants funded under this authority, and Subdivision 2 mandates the following report in preparation for the 2006-07 biennial budget request:

Subdivision 2 [Report]

Before preparing a biennial budget request, the commissioner of employment and economic development, in cooperation with the commissioner of human services, must report on the status and evaluation of the grants currently funded under section 268A.14 to the chairs of the policy and finance committees of the legislature having jurisdiction. The report must also include a determination of the unmet needs of persons with mental illness who require employment services and provide recommendations to expand the program to meet the identified needs.

Through an Interagency Cooperative Agreement, in place since 1985, Rehabilitation Services (RS) and the Mental Health Division (MHD) have successfully worked together to improve the quality and quantity of employment services in the community for persons with Serious and Persistent Mental Illness (SPMI) and Serious Mental Illness (SMI). Because of this collaborative effort, the agencies have developed model employment programs at the local level called the ACoordinated Employability Projects.[@] These projects are initiated with time-limited Vocational Rehabilitation funds and continued with state and local funding sources. The Coordinated Employability Projects= employment outcomes have surpassed nationally recognized work models and have demonstrated that with ongoing employment and job retention services, persons with SPMI/SMI can successfully access and maintain employment in the community.

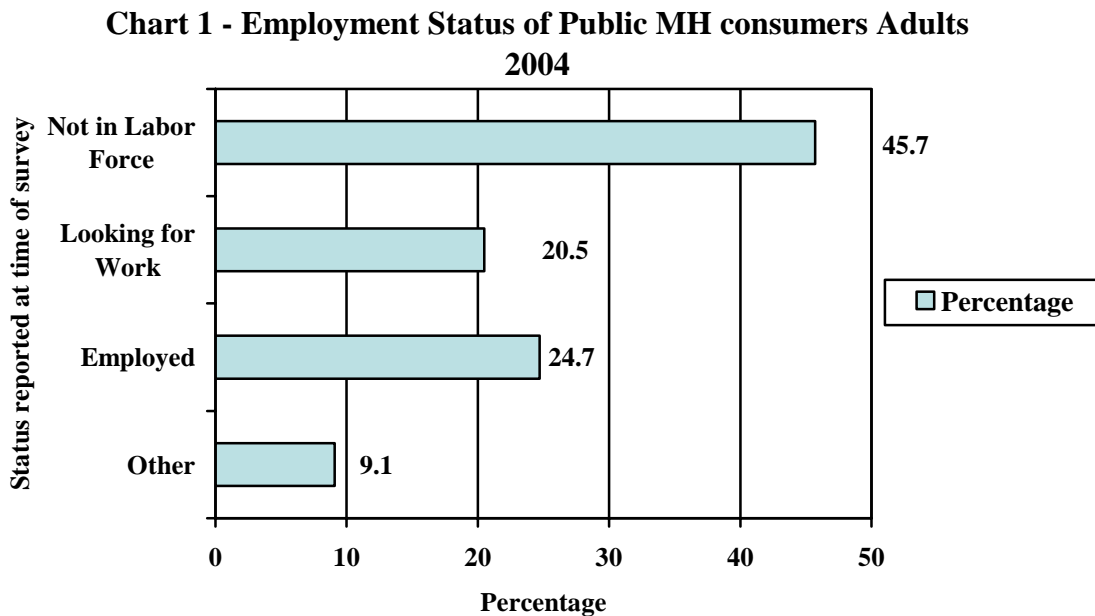
Key components of an effective employment service system for people with serious mental illness include: 1) Individualized support in choosing and finding employment; 2) Supportive ongoing training and assistance for job retention and advancement; 3) Assistance to employers in understanding and making reasonable accommodations for employees with mental illness; and 4) Development of a provider system with the specialized expertise to serve the employment needs of people with serious mental illness.

Although demographic estimates vary, there are substantial numbers of Minnesotans with SMI who will require specialized employment services in order to seek and succeed in employment.

The Comprehensive Mental Health Act in Minnesota (M.S. 245.462, subd.20) defines the target population for the public adult mental health system as adults with SPMI. A somewhat broader definition of SMI was created in MN in 2001 (M.S. 256B.0623) in the legislation that authorized the addition of Adult Mental Health Rehabilitative Services (ARMHS) to the Medicaid Program. In general, definitions of SPMI and SMI do not include persons with developmental disabilities or chemical dependency, unless these conditions coexist with mental illness.

The Minnesota Department of Human Services, for purposes of the Community Mental Health Federal Block Grant, uses federal definition and prevalence estimates of SPMI and SMI and applies these to the estimated population for Minnesota. The Federal Block Grant application notes that not all of the adults with SPMI are in need of services from the public sector, some receive these services from the general health care sector, and others are able to pay for these services from private sources. The Mental Health Division in Minnesota estimates that 2.6% of the adult population in Minnesota has SPMI, of that they estimate that 75%, or approximately 87,679 adults, are the responsibility of the “public sector,” based on 2002 population estimates.

In Minnesota, mental health case managers reported the employment status for persons receiving services at their last functional assessment. Almost twenty-five percent of persons receiving mental health case management were reported to be in some type of during July/August, 2004. Consistent with national figures, the majority of persons with mental illness (75%) were reported to be looking for work or not in the labor force.



Source: MN Department of Human Services-Mental Health Division: Annual Community MH Federal Block Grant Survey Summary Adults-2004.

Priorities for Program Expansion under Minn. Stat. 268A.14, Subdivision 2

Given the broad dimensions of the unmet employment needs of people with serious mental illness and the limited resources available for this purpose, agency strategies for implementing the statewide system of grants have necessarily been incremental, developing new projects and service capacity as resources have become available. RS and MHD have worked collaboratively to develop additional projects and new service capacity as resources have become available.

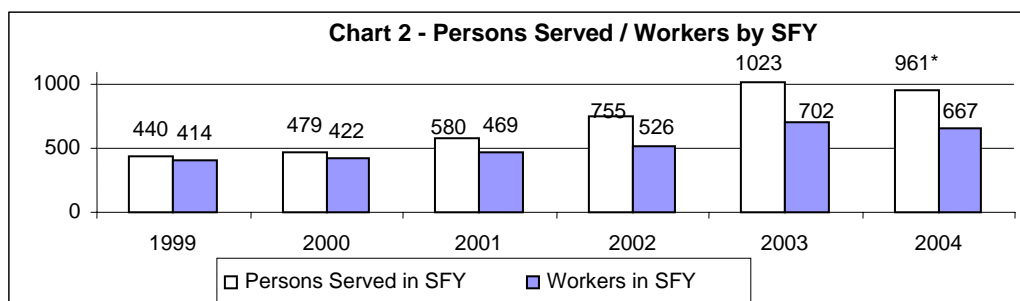
Table 1 - Priorities for Program (As resources become available)

PRIORITIES FOR PROGRAM (AS RESOURCES BECOME AVAILABLE)	EXPLANATION
1. Fund 4 Coordinated Employability projects whose current VR funding ends 6/30/05 through an increase in the EE-SMI fund.	These 4 projects reach the end of their 4-year time-limited federal funding on 6/30/05. They currently serve 198 persons with SMI in seven counties. Amount of current funding: \$262,685
2. Fund 4 additional Coordinated Employability Projects whose funding ends 6/30/06 in the second year of the biennium.	These 6 projects will end their 4-year time-limited funding on 6/30/06. They currently serve 145 persons with SMI in nine counties. Amount of current funding : \$207,315
3. Restore the cuts made to the EE SMI program in SFY 04 and SFY 05.	Cuts made in SFY 04 and 05 have reduced the programs grants to providers by one-third and administrative staff capacity to less than one FTE (to provide statewide training, technical assistance, grants management, site reviews, monitoring, and data management and analysis) for 22 projects. Operating Deficits (Amount of Grant Cuts) SFY02 \$144,167 SFY03 \$19,000 SFY04 \$231,000 Amount needed to restore to SFY03 funding level \$394,167 Administrative cuts SFY04 \$70,000
4. Provide funding targeted to the five agencies completing their Day Treatment to Supported Employment Conversion 12/30/04 through the EE SMI Program These programs were funded with Medicaid Infrastructure Grant funds.	ARMHS is only able to support “employment related services.” Direct funding for placement, job development and on the job supports is required to provide quality supported employment. Amount: \$166,666 (Note: This amount is 50% of the annualized figure of current 18 month grants.)
5. Expand Service Capacity throughout the State.	Significant service capacity issues exist in areas served by existing projects. For example, in the Twin Cities metropolitan area, Hennepin, Anoka, Ramsey, and Washington Counties each have only one project. Thirty-two Minnesota counties did not have any individuals served by the EE-SMI program in SFY 04. Amount: \$500,000

Overview of Extended Employment-SMI Provider Reporting System (PRS2) Outcome Measurement System

DEED-RS (formerly MDES-RS) and MDHS-MHD wanted to compare data across and between the projects in order to increase cost effectiveness and efficiency. Therefore, in 1998, a comprehensive electronic provider reporting system was developed to track demographic and employment outcome data. The data is both evolutionary and longitudinal. This system is more comprehensive and detailed than prior aggregate reporting requirements for the VR funded grants, and it is the first database of its kind in the country.

Electronic reporting by providers into this system began in State fiscal year 1999. From 1999-2004, a total of 2,167 persons (unduplicated count) with serious mental illness received a variety of employment supports through these providers. The EE SPMI Provider Reporting System (PRS2) provides data on individual demographics, job types, wages, and types and amount of supports provided. In 2004, twenty-six (26) providers reported into the system. Of the individuals served during the past year, 667 (unduplicated count) worked and earned over \$2,079,696 in wages, while receiving individualized employment support services necessary for them to maintain their employment.



*In 2004, 19 people were served by more than one project.

OUTREACH ANALYSIS

Table 2 reflects the number of persons with serious mental illness by county, compared to the numbers served across all years and SFY 04. These numbers only reflect the number of persons served by the Coordinated Employability Projects funded by the EE SMI Program; the numbers are unduplicated, meaning people who were served by more than one project are counted only once. Persons with SMI are estimated at 5.4% of the population. (Persons with SPMI are estimated at 2.6 %.) In addition to the 944 people served in the SMI Program in 2004, the DEED-RS Extended Employment Basic Program provided partial funding for employment supports for an additional 2,277 persons with a primary disability of mental illness working in center based or community employment.

Table 2 - Number of Persons with SMI Served by Area/Estimated 5.4% of the Population with SMI

Area	2003 Census	Est. SMI	EESMI All Years	EESMI SFY04	04 EE Basic	Area	2003 Census	Est. SMI	EESMI All Years	EESMI SFY04	04 EE Basic
Minnesota	5,059,375	273,206	2167	944	2,277	Mahnomen	5,113	276			1
Aitkin	15,782	852			2	Marshall	9,997	540	1	1	1
Anoka	314,074	16,960	69	40	67	Martin	21,221	1,146	9	1	8
Becker	31,174	1,683	14	4	1	Meeker	23,205	1,253	25	10	14
Beltrami	41,797	2,257	20	13	21	Mille Lacs	24,317	1,313	3		11
Benton	36,925	1,994	13	10	13	Morrison	32,589	1,760	1	1	15
Big Stone	5,653	305				Mower	38,823	2,096			62
Blue Earth	57,306	3,095	59	29	107	Murray	8,981	485	6	3	1
Brown	26,505	1,431	19	7	43	Nicollet	30,733	1,660	18	8	24
Carlton	33,044	1,784	7		2	Nobles	20,621	1,114	25	6	29
Carver	78,960	4,264			36	Norman	7,191	388			
Cass	28,205	1,523			2	Olmsted	131,384	7,095			86
Chippewa	12,808	692	8	1		Otter Tail	58,847	3,178	93	70	25
Chisago	46,165	2,493	98	30	12	Pennington	13,636	736			32
Clay	51,983	2,807	96	41	29	Pine	27,746	1,498	3		
Clearwater	8,424	455	1	1		Pipestone	9,681	523	5	1	
Cook	5,282	285	8	5		Polk	30,905	1,669	52	16	37
Cottonwood	12,019	649	21	3	7	Pope	11,252	608	1		1
Crow Wing	58,430	3,155	29	10	55	Ramsey	506,355	27,343	368	126	137
Dakota	373,311	20,159	115	45	38	Red Lake	4,319	233			4
Dodge	18,931	1,022	1		3	Redwood	16,231	876	15	10	7
Douglas	34,117	1,842	10	7	32	Renville	16,851	910	8	2	4
Faribault	15,737	850	1	1	1	Rice	59,667	3,222	46	25	7
Fillmore	21,314	1,151			3	Rock	9,614	519	20	5	6
Freeborn	31,961	1,726			29	Roseau	16,318	881			17
Goodhue	45,167	2,439			57	St Louis	198,799	10,735	197	75	129
Grant	6,243	337				Scott	108,578	5,863	1		43
Hennepin	1,121,035	60,536	30	14	443	Sherburne	74,667	4,032	22	11	17
Houston	19,980	1,079			6	Sibley	15,277	825	9	4	3
Hubbard	18,635	1,006	5	3	1	Stearns	137,149	7,406	119	74	75
Isanti	35,372	1,910	16		15	Steele	34,753	1,877	1	1	46
Itasca	44,265	2,390	22	8	23	Stevens	9,888	534	19	12	
Jackson	11,170	603	7	3	3	Swift	11,656	629	8	2	1
Kanabec	15,867	857	9	44	5	Todd	24,309	1,313			7
Kandiyohi	41,148	2,222	82		54	Traverse	3,911	211	1	1	
Kittson	4,968	268			1	Wabasha	22,144	1,196			12
Koochiching	14,018	757	34	14	19	Wadena	13,603	735			32
Lac qui Parle	7,867	425	7	1	1	Waseca	19,435	1,049			2
Lake	11,160	603	19	14	3	Washington	213,564	11,532	36	8	12
Lake of the Woods	4,384	237				Watsonwan	11,621	628	9	4	2
Le Sueur	26,763	1,445	14	9	5	Wilkin	6,945	375	1		
Lincoln	6,159	333	12	4	1	Winona	49,482	2,672			116
Lyon	24,819	1,340	71	40	28	Wright	102,529	5,537	96	59	67
McLeod	35,864	1,937	27	6	16	Yellow Medicine	10,677	577	5	1	

DEMOGRAPHIC CHARACTERISTICS

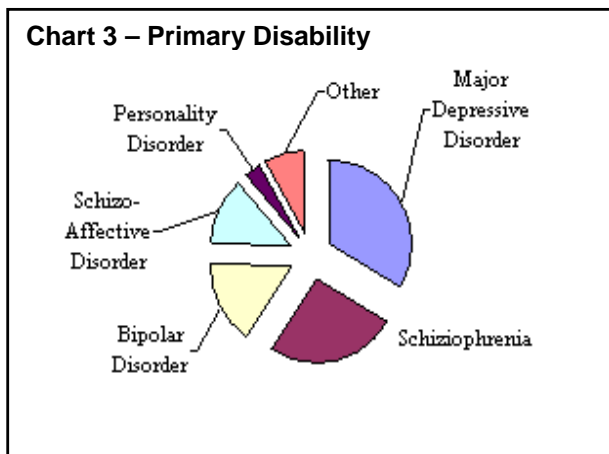
Primary Disability

The primary disability of the persons receiving employment supports are: Bipolar Disorder, Major Depression, and Schizophrenia or other thought disorders.

Table 3 - Primary Disability for Persons Served – SFY 04

Primary Disability	Percent
Major Depressive Disorder	34%
Schizophrenia	25%
Bipolar Disorder	16%
Schizoaffective Disorder	13%
Personality Disorder	3%
Other	8%

In a previous research study conducted by the agencies (HSRI), 29 percent of participants reported a chronic physical condition that impacted their ability to work in addition to their mental illness. In this study, substance abuse or chemical dependence was self-reported by 32 percent of the participants.



Gender

Slightly more men (53%) than women (47%) were served in SFY 2004, similar to prior years.

Age Range

All of the individuals served by the projects are of working age with a range from 16-73 years. Seventy-one percent are between the prime working years of 20-49. Individuals served in the 16-20 age range were primarily youth served in a project that targets Aschool to work transition[®] for youth with Serious Emotional Disturbance (SED).

Table 4 – Participant Age Range for SFY 2004

Age Range	Percent
16-20	6%
21-29	16%
30-39	20%
40-49	35%
50-59	19%
60 and over	4%

Educational Achievement

Of the individuals served over the last year, the majority, 86 percent, has achieved at least a high school education, and 38 percent have completed some level of post-secondary education.

Table 5 – Education in Years

Statistic	Years
Average	12.6
Median	12
Range	1 to 24
Standard Deviation	3.66

Public Assistance

Sixty-four percent reported receiving Social Security Benefits based on disability. Fifty-seven percent of the individuals reported that they were receiving Medical Assistance (Medicaid) benefits at the time they entered the projects.

Table 6 - Type of Public Assistance 2004

Type	Percent
GA	7%
GAMC	4%
MA	57%
TANF	2%
SSDI	37%
SSI	27%
SSI & SSDI	8%

GA= General Assistance
 GAMC= General Assistance Medical Care
 MA-Medical Assistance/Medicaid
 TANF-Temporary Assistance to Needy Families/MFIP
 SSDI-Social Security Disability Insurance (Not Needs Based)
 SSI-Social Security Income (Needs based)

Living Situation

Seventy percent of the individuals served in the projects live independently or with their families in the community.

Table 7 - Living Situation for Program Participants for SFY 2004

Residential Setting	Percent
Lives Independently with no formal supports	58.2%
Lives with parents/family	11.5%
Lives Independently with formal living/housing supports	10.4%
Adult foster care	7.0%
Board and Care	3.1%
Intermediate Care Facility – DD	0.2%
Skilled Nursing Facility	0.2%
Rule 36 – Residential Treatment Facility	4.6%
Regional Treatment Center	0.2%
Half-Way House	0.5%
Board and Lodge	2.7%
Mission or shelter	1.4%

Ethnicity & Race

The ethnicity & race of the individuals served in the projects continues to approximate the ethnicity of the state's population overall.

Table 8 – Ethnicity or Race of Program Participants - SFY 2004

Race	SMI Participants
White	92.4%
Black	3.3%
Hispanic	1.5%
American Indian or Alaskan Native	1.0%
Asian Pacific Islander	0.7%
Other	0.7%
Not Reported	0.4%

HOURLY AND WAGE DATA ANALYSIS

Participants worked a weekly average of 13.4 hours in SFY 2004. More than half of the persons served are working over 10 hours per week while participating in the program.

Table 9 – Hours Worked per Week for SFY 2004

Statistic	Hours per Week
Mean Average	13.37
Median	11.10
Range	.29 – 56.23
Standard Deviation	9.94

As shown on Table 10, there were 261,423 hours of work were reported for SFY 2004, with an average hourly wage of \$7.19 showing that individuals are working at well above the federal minimum wage of \$5.15.

Table 10 – Total Workers, Hours, and Wages for SFY 2004

SFY	Workers	Hours	Total Wages	Wage/Hr
2004	667	261,423	\$2,078,982	\$7.19

SUPPORT SERVICES DATA ANALYSIS

As shown on Table 11, on average, each person received 4.93 hours per month of employment support, counseling, and/or job coaching. Employment support services include both on and off-the-job supports, such as helping design job accommodations, managing interpersonal relationships, job skill training, regular observation/supervision on the work site, supportive counseling, coordination with supervisors or other mental health professionals, money management, and assistance with benefits.

Table 11 – Monthly Hours of Service for SFY 2004

Statistic	Monthly Support Hours
Mean Average	4.93
Median	3.11
Range	.25 – 54.36
Standard Deviation	5.48

Reasons for Ending Job Supports

As shown on Table 12, during SFY04 the reasons reported by providers for ending job supports were provided for 346 jobs; of these, 123 ended supports but were still working in the same job; 41 left a job with supports to take another job (either with or without supports), 37 left because of psychiatric symptoms, 33 were fired, and 30 quit due to personal dissatisfaction. Some persons had multiple jobs during the year.

Table 12 - Reasons Reported by Providers for Ending Job Supports during SFY 2004

Reason	Persons	Percent
Kept same job but without supports	123	35.6%
Quit to take another job with another employer	41	11.9%
Unable to continue work due to interference of psychiatric symptoms	37	10.7%
Fired by employer	33	9.5%
Quit due to personal dissatisfaction with job	30	8.7%
End of seasonal or temporary job	23	6.6%
Lay off	20	5.8%
Moved from area	9	2.6%
Quit due to social or interpersonal conflicts in work environment	8	2.3%
Psychiatric hospitalization	6	1.7%
Promotion/Transfer to another position with same employer	6	1.7%
Physical illness or injury	6	1.7%
Quit to attend post-secondary education or training	3	0.9%
Quit due to fear of or loss of benefits	1	0.3%
Total	346	

Reasons for Exiting the SMI Program

Reasons were reported for 336 persons who left the SMI program during SFY 2004, as shown on Table 13; of these 53 were competitively employed and no longer required supports; another 106 chose to discontinue supports and some of these were employed but ongoing information was not available; another 59 transferred supports to EE Basic and 22 transferred to another rehabilitation provider. Interference of psychiatric symptoms was responsible for 38 persons leaving the program; only 5 of these individuals were reported hospitalized.

Table 13 – Reasons for Exiting the SMI Program

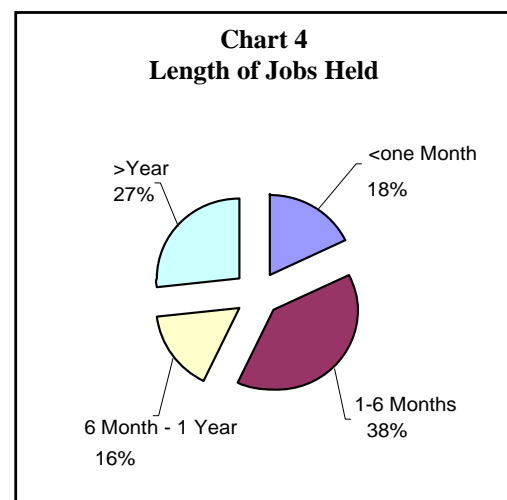
Reason	Persons	Percent
Person chooses to discontinue receiving services from program	106	31.5%
Transferred to EE Basic within same community rehab program/facility	59	17.6%
Person is competitively employed-no longer requires support services	53	15.8%
Person moved out of program service area	42	12.5%
Psychiatric symptoms interfere with ability to work	33	9.8%
Transferred to another employment Provider/Program	22	6.5%
Ongoing Physical Illness/Injury	11	3.3%
Psychiatric hospitalization	5	1.5%
Person is pursuing post-secondary education	4	1.2%
Retired	1	0.3%
Total	336	

Job Tenure

Job retention (tenure) varies across projects but is comparable to rates for persons without disabilities in entry levels jobs. This data is longitudinal, and the projects have placed an emphasis on helping people advance in employment. Consistent with this philosophy to help consumers retain and upgrade their employment, 1,567 workers held 2,971 jobs over the last six years. Some of these jobs may have been sequential or simultaneous. Additionally, not all workers were served during the entire six years. The average number of jobs held by all workers during the last six years was 1.9. The average length of time all workers had been employed was 55.7 weeks.

Table 14 – Length of Jobs Held – All Years

Statistic	Weeks
Mean Average	55.7
Median	212.0
Range	4.4 – 321.86
Standard Deviation	63.0



Number of Jobs Held – All Years

With varying lengths of employment and services, eighty-eight percent of participants have held 3 or fewer jobs, with sixty percent having only 1 job.

Table 15 - Number of Jobs Held - All Years

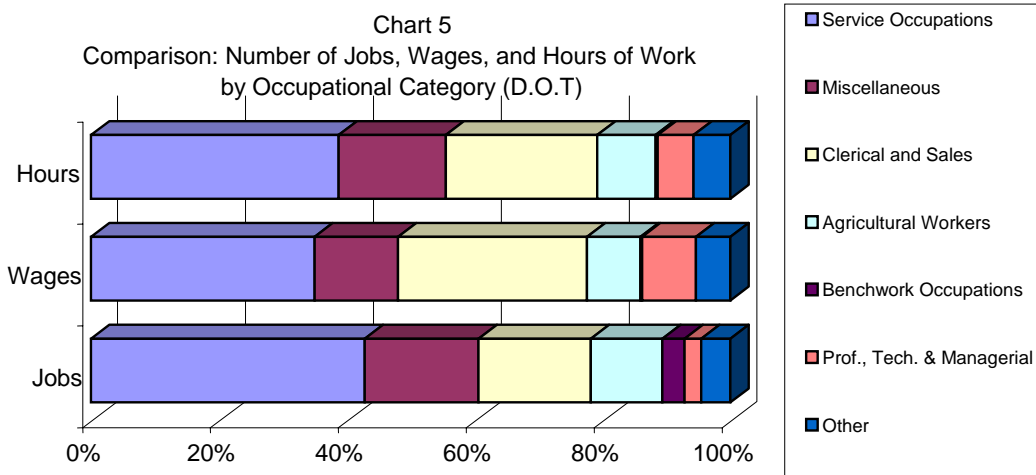
# of Jobs Held	Percent of Participants
1	60.1%
2	21.3%
3	7.3%
4	4.5%
5	2.4%
6	1.5%
7	1.2%
8	0.6%
9	0.4%
10	0.1%
11	0.2%
12	0.1%
13	0.1%
15	0.1%
17	0.1%

Occupational Data

The occupational data in Table 16 below indicates that individuals work in a wide variety of occupations. Consistent with national data on the employment of persons with severe disabilities, many individuals are choosing service occupations and clerical and sales positions which are readily available to entry level workers or workers who have had interrupted or extremely limited work histories.

Table 16 - Occupations Held - SFY 2004

Occupational Category (D.O.T.)	# of Jobs	% of Jobs	Wages	% of Wages	Hours Worked	% of Hours Worked
Clerical and Sales	147	14%	\$593,305	12%	62,742	25%
Miscellaneous	232	22%	\$209,315	22%	31,073	13%
Agricultural Workers	57	5%	\$91,193	1%	12,355	5%
Prof., Tech.& Managerial	82	8%	\$113,442	2%	8,900	4%
Structural Work	13	1%	\$65,842	2%	8,100	3%
Machine Trades	9	1%	\$43,260	4%	4,661	2%
Processing Occupations	17	2%	\$20,604	3%	2,905	1%
Benchwork Occupations	37	4%	\$17,775	17%	2,733	1%
Service Occupations	453	43%	\$781,948	37%	113,590	46%
Total	1047	100%	\$1,936,685	100%	247,059	100%



Hours and Wages by Type of Work Model

The Coordinated Employability Projects offer four different models of employment. Table 17 below clearly shows that the more normalized model of individualized single site employment with supports provides significantly higher wages and work hours. A more detailed description of the four work models provided by the Coordinated Employability Projects is described in Appendix G, Definitions of Support Services Reimbursable under the EE-SMI Program.

Table 17 – Hours and Wages by Work Model for SFY 2004

Work Model	# of Workers	% of Workers	Total Work Hours	Total Wages	Average Hourly Wage
SE - Individual (duplicated)	643	74%	217,484	\$1,814,412	\$8.34
SE - Work Crew or Enclave (duplicated)	85	10%	15,607	\$117,511	\$7.53
CE - Individual (duplicated)	47	5%	6,734	\$35,487	\$5.27
CE - Work Crew or Enclave (duplicated)	91	11%	21,599	\$111,572	\$5.17

Hours of Service by Work Model

When comparing types of work model, and the ratio of work hours to employment support service hours, we find that significantly more hours are worked per hour of support services provided in the individual supported employment work model.

Table 18 – Hours of Service by Work Model for SFY 2004

Work Model	Hours of Service	% of Services	Total Work Hours	% of Work Hours	Ratio of Work Hours/Services
SE - Individual (duplicated)	18,398	64%	217,484	83%	11.8
SE - Work Crew or Enclave (duplicated)	4,555	16%	15,607	6%	3.4
CE - Individual (duplicated)	1,564	5%	6,734	3%	4.3
CE - Work Crew or Enclave (duplicated)	4,150	15%	21,599	8%	5.2

Types of Support Service Hours

Table 19 below shows the types of individualized employment support services provided by the projects. More than 50 percent of all of the employment support service hours are provided to individuals at their job sites. However, 14 percent of workers choose to receive much of their support services in the community away from the work site.

Table 19 - Support Services Provided During SFY 2004

Description of Support Service	Hours	%	Persons	%
Job Coaching at the work site	14,647	50%	345	13%
Facilitation of natural supports	414	1%	172	7%
Supportive Counseling - off the work site	3,938	14%	530	21%
Coordination of support services	2,137	7%	403	16%
Job development or job placement for the individual off site	5,443	19%	575	23%
Training in IL Skills/Money Mgmt/Social Skills, off site	154	1%	57	2%
Other Service	185	1%	42	2%
Staff Travel	2,072	7%	418	16%
Total	28,990	100.00%		100.00%

REHABILITATION SERVICES BRANCH
COORDINATED EMPLOYABILITY PROJECTS
EE SMI FUNDED - SFY 2005

PROJECTS	CONTACT & ADDRESS	PHONE FAX E-MAIL	COUNTIES	RS FIELD OFFICE	VR GRANT CYCLE
Sher-Wright Employability Program	Catherine Blonigen Functional Industries, Inc. Box 336 Buffalo, MN 55313	Phone 763/682-4336, ext 23 Fax 763/682-9692 cblonigen@functionalindustries.org	Sherburne Wright	Monticello	1/92-12/95
Guild Employment Services	Peggy Darmody Guild Incorporated 1740 Livingston Ave. W. St. Paul, MN 55118	Phone 651-457-2248 Fax 651-455-4344 pdarmody@guildincorporated.org	Dakota (Ramsey & Dakota for VR Grant)	Burnsville West St Paul	VR Grant 6/01-6/05 SPMI RFP 03 10/02
Cook-Lake Employability Project	Sam Gangi Human Development Center 629 First Ave Two Harbors, MN 55616	Phone 218/834-5520 Fax 218/834-4264 sgangi@hdchrc.com	Cook Lake	Duluth	1/97-12/00
HDC Employment Connection	Brad Gustason Human Development Center 1406 E. Second St Duluth, MN 55805	Phone 218/728-3931 Fax 218/728-3063 brad.gustason@hdchrc.org	Carlton S. St Louis	Duluth Moose Lake	7/94-6/98
Long Term Supports Project (formerly TIP)	Stan Hunter LifeTrack Resources 709 University Ave W St. Paul, MN 55104-4804	Phone 651/227-8471 Fax 651/227-0621 stanh@lifetrackresources.org	Ramsey	St. Paul Downtown St. Paul Midway	1/93-12/96
Washington-Ramsey Employability Project	Stan Hunter LifeTrack Resources 709 University Ave W St. Paul, MN 55104-4804	Phone 651/227-8471 Fax 651/227-0621 stanh@lifetrackresources.org	Ramsey Washington	N. St. Paul Roseville St. Paul Downtown	1/97-12/00
Southern Minnesota Employment Project	Brian Benshoof MRCI, Inc. 15 Map Drive PO Box 328 Mankato, MN 56002-0328	Phone 507/386-5600 Fax 507/345-5991 brianben@mrci.info	Brown Faribault LeSueur Martin Nicollet Rice Sibley Watonwan	St. Peter Mankato Fairmont Faribault Albert Lea	7/98-6/02
New Horizons	Kathy Durenberger MRCI, Inc. 15 Map Drive PO Box 328 Mankato, MN 56002-0328	Phone 507/386-5673 Fax 507/345-5991 durenbgr@mrci.info	Blue Earth	Mankato St. Peter	1/93-12/96
Project Opportunity	Mike Dempster MRCI Inc - TAC 414 Industrial Lane Worthington, MN 56187-3107	Phone 507/376-3168 Fax 507/372-4360 tacmike@frontiernet.net	Cottonwood Jackson Nobles Rock	Worthington	7/94-6/98
Northwest Employability Project - Job Shop	Susie Olson Occupational Development Center 245 - 5th Ave SW Crookston, MN 56716	Phone 218/281-3326 Fax 218/281-2115 solson@odcmn.com	Kittson Mahnomn Marshall Norman Polk Red Lake	Bemidji Crookston	7/94-6-98
North Central Job Wrap	Jeff Molnar Occupational Development Center 502 Beltrami Ave Bemidji, MN 56619	Phone 218/751-6001 Fax 218/759-1984 jmolnar@odcmn.com	Beltrami Clearwater Hubbard Lake of the Woods N. Cass	Bemidji Park Rapids	7/98-6/02

The Status and Evaluation of Employment and Support Services for Persons with Mental Illness

Chapter V 2004 Update

PROJECTS	CONTACT & ADDRESS	PHONE FAX E-MAIL	COUNTIES	RS FIELD OFFICE	VR GRANT CYCLE
Northland Range Employability Project - Job Junction	Julie Kline Occupational Development Center 1200 E 25th St Hibbing, MN 55746	Phone 218/263-8303 Fax 218/263-6338 jkline@odcmn.com	Itasca Koochiching N. St. Louis	Grand Rapids Hibbing International Falls Virginia	7/94-6/98
Prairie Partners (in collaboration with Prairie Community Waivered Services)	Lynette Holtberg Productive Alternatives 302 S Kenwood St Alexandria, MN 56308	Phone 320/763-4101 Fax 320/763-5741 paiff@inet-serv.com	Douglas Grant Pope Stevens Traverse	Alexandria Fergus Falls	7/98-6/02
Region V Employability Project	Colleen Schommer Productive Alternatives 1451 Industrial Park Road Baxter, MN 56425	Phone 218/825-8148 Fax 218/825-8362 KevinL@paiff.org	Aitkin Crow Wing	Brainerd	7/94-6/98
Employment Innovations II	Mike Harper Rise, Inc. 13265 Sylvan Ave PO Box 336 Lindstrom, MN 55045	Phone 651/257-2281 Fax 651/257-3861 mharper@rise.org	Chisago N. Washington	Cambridge N. St. Paul	7/94-6/98
Central Minnesota Works	Doris Illies RISE, Inc 3400 1st St. North, Suite 105 St Cloud, MN 56303	Phone 320/656-5608 Fax 320/656-5617 dorisillies@hotmail.com	Benton Stearns	St. Cloud	1/97-12/00
Custom Futures	Sara Gerst RISE, Inc. 8406 Sunset Rd NE Spring Lake Park, MN 55432	Phone 763/786-8334 Fax 763/786-0008 sgerst@rise.org	Anoka	Blaine (Anoka Co)	7/98-6/02
Project Place	Jill Lothert Service Enterprises, Inc. 700 N 7th St, PO Box 94 Marshall, MN 56258	Phone 507/537-4844 & 507/532-5503 Fax 507/537-1094 project.place@service-enterprises.org	Lincoln Lyon Murray Redwood	Marshall Worthington	7/98-6/02
EOP (Employment Options Program)	Roxanne Condon Tasks Unlimited 2419 S Nicollet Ave Minneapolis, MN 55404	Phone 612/871-3320 x 210 Fax 612/871-0432 rcondon@mail.tasksunlimited.org	Hennepin	Hennepin South Mpls Downtown	1/93-12/96
Supported Coordinated Employability Project	Steve Brink Tran\$Em 810 4th Ave S. Ste 206 Moorhead, MN 56560	Phone 218/233-7438 Fax 218/233-5665 transem@msn.com	Becker Clay Otter Tail Wilkin	Fergus Falls Moorhead	1/97-12/00
ACE (Accessing Community Employment)	Paulette Liestman West Central Industries 1300 - 22nd St SW Willmar, MN 56201	Phone 320/235-5310 Fax 320/235-5376 paulette@wciservices.org	Kandiyohi McLeod Meeker	Willmar	1/93-12/96
Tri-County/Western SMI Project *	Dawn Hattelstad West Central Industries 1300 - 22nd St. SW Willmar, MN 56201	Phone 320/235-5310, ext 249 Fax 320/235-5376 dawn@wciservices.org	Chippewa Lac qui Parle Renville Swift Yellow Medicine	Marshall Willmar	1/97-12/00 (Tri-County) 7/98-6/02 (Western)

*These projects merged in SFY 05 because of budget cuts.