

Agency Purpose

The mission of the Minnesota Bureau of Mediation Services (BMS) is to promote stable and constructive labor-management relations and the use of alternative dispute resolution and collaborative processes in areas other than labor-management (M.S. Chapters 179 and 179A).

Core Functions

- ⇒ Assisting parties in resolving collective bargaining disputes.
- ⇒ Resolving questions of labor union representation and bargaining unit structure.
- ⇒ Supporting, training, and facilitating joint labor management committees.
- ⇒ Providing technical training.
- ⇒ Developing and maintaining a roster of labor arbitrators.
- ⇒ Promoting the use of alternative dispute resolution and mediation programs by state agencies for non-labor disputes.

At A Glance

Minnesota Public Sector Union Representation in 2003:

	Employees Represented By Unions	%Employees Represented By Unions
State	42,000	93
Local	65,000	57
U of M	6,000	29
K-12	85,000	70
Other	5,000	86
Total	203,000	67

Operations

The primary clientele of BMS includes labor organizations and employers (public, nonprofit, and private). Agency services are delivered through:

- ◆ mediating collective bargaining disputes;
- ◆ determining bargaining units;
- ◆ conducting and certifying union representation elections;
- ◆ facilitating labor-management committees and awarding grants to area/industry labor-management councils; and
- ◆ training practitioners in labor relations.

Key Measures

	<u>FY 2004</u>
⇒ Percentage of collective bargaining contract and grievance disputes that are settled through mediation.	82%
⇒ Percentage of bargaining unit and representation disputes requiring elections that are processed within 90 days.	94%
⇒ Number of joint labor-management councils and worksite committees developed and/or supported to increase cooperation.	Approx. 61

For updated information and a more complete list of the key measures by which BMS monitors its results, see <http://www.departmentresults.state.mn.us/bms>.

Budget

The department's primary source of funding is a direct appropriation from the General Fund. Current staff includes 17 full-time equivalent employees.

Contact

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Dollars in Thousands

	Current		Forecast Base		Biennium 2006-07
	FY2004	FY2005	FY2006	FY2007	
<u>Direct Appropriations by Fund</u>					
General					
Current Appropriation	1,773	1,773	1,773	1,773	3,546
Forecast Base	1,773	1,773	1,773	1,773	3,546
Change		0	0	0	0
% Biennial Change from 2004-05					0%
 <u>Expenditures by Fund</u>					
Direct Appropriations					
General	1,865	1,794	1,773	1,773	3,546
Statutory Appropriations					
Special Revenue	3	3	3	3	6
Total	1,868	1,797	1,776	1,776	3,552
 <u>Expenditures by Category</u>					
Total Compensation	1,433	1,404	1,392	1,392	2,784
Other Operating Expenses	338	290	284	284	568
Local Assistance	97	103	100	100	200
Total	1,868	1,797	1,776	1,776	3,552
 <u>Expenditures by Program</u>					
Mediation Services	1,868	1,797	1,776	1,776	3,552
Total	1,868	1,797	1,776	1,776	3,552
 Full-Time Equivalent (FTE)	 17.0	 17.0	 17.0	 17.0	