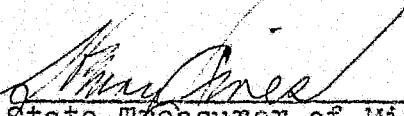


APPOINTMENT OF ASSISTANT CASHIER

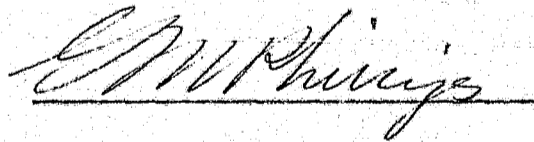
I, HENRY RINES, STATE TREASURER of the State of Minnesota, do hereby appoint G. M. PHILLIPS, as ASSISTANT CASHIER, to serve until this appointment shall be by me or other lawful authority revoked or annulled or superceded, or expire by reason of any law of this State.

Witness my hand and the seal of my office at St. Paul, Minnesota, this 10th day of September, 1923.

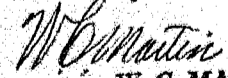

State Treasurer of Minnesota

OFFICIAL OATH

I, G. M. PHILLIPS, do solemnly swear that I will support the Constitution of the United States and of the State of Minnesota, and faithfully perform the duties of the position of ASSISTANT CASHIER, during the time of my holding such position, to the best of my ability, so help me God.



Subscribed and sworn to before me
this 10th day of September, 1923.


W. C. MARTIN,
Notary Public, Ramsey Co. Minn.
My commission expires Dec. 27, 1923

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