



Proclamation

WHEREAS: The past decade has brought increasing diversity to the Minnesota workforce, and the 1990's will bring even greater changes; and

WHEREAS: By the year 2000, over three quarters of new job entrants will be minorities and women; and

WHEREAS: The State of Minnesota has been a national leader in its commitment to affirmative action; and

WHEREAS: Racism, sexism, and other forms of prejudice still exist in our society; and

WHEREAS: Affirmative action provides an opportunity to create and maintain a richly diverse workforce, one that is truly representative of our multicultural state, and one that is free of barriers, harassment and discrimination of any kind; and

WHEREAS: The Minnesota State Affirmative Action Association will hold its 1990 Spring Conference, "Human Rights: Beyond the Dream," on April 18 and 19;

NOW, THEREFORE, I, Rudy Perpich, Governor of the State of Minnesota, do hereby proclaim April 18 and 19, 1990 to be a celebration of

AFFIRMATIVE ACTION

in Minnesota.

STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

MAY 14 1990

Jean Anderson Howe
Secretary of State

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this fourth day of April in the year of our Lord one thousand nine hundred and ninety and of the State the one hundred thirty-first.

Rudy Perpich
GOVERNOR

Jean Anderson Howe
SECRETARY OF STATE

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