STATE OF MINNSEOTA COUNTY OF JACKSON

STATE OF MINNESOTA COUNTY AND DISTRICT COURT

APPOINIMENT AND OATH OF OFFICE

KNOW ALL MEN BY THESE PRESENTS: That I, David E. Johnson, Court Administrator in and for the County of Jackson and State of Minnesota, do hereby appoint Barbara Spaeth, to act as Chief Deputy Court Administrator, in and for said County with full power to discharge each and every duty of said office, to attach the official seal, and to perform any official act the same as I might perform such act myself.

Effective February 1, 1990.

Given under my hand and seal this 1st day of February, 1990.

Court Administrator

Jackson County, Minnesota

STATE OF MINNESOTA COUNTY OF JACKSON

I Barbara Spaeth do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Minnesota; that I will faithfully execute and discharge the duties of Chief Deputy Court Administrator, in and for the County of Jackson and State of Minnesota to the best of my ability and judgment and according to the laws of the State of Minnesota, so help me God. Subscribed and sworn to before me

this 1st day of February, 1990.

DAVID E. JOHNSON COURT ADMINISTRATOR Jackson, MN 56143

Barbara Spaeth

Barbara Spaeth

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This Appointment and Oath is made pursuant to the provisions of Minnesota Statute DEPARTMENT OF STATE

FILED FEB 141990

Janu Asslesson Herris Secretary of State