



## Proclamation

WHEREAS: The Minnesota State Civil Service Act was signed into law fifty years ago on April 22, 1939; and

WHEREAS: A civil service merit system provides an open and competitive process for citizens to obtain state jobs; and

WHEREAS: A civil service merit system selects employees on the basis of what they know rather than who they know; and

WHEREAS: The principles of collective bargaining and affirmative action have been integrated into the principles of a civil service merit system in Minnesota; and

WHEREAS: Subsequent reforms have made the state's civil service one of the most flexible and progressive in the nation without sacrificing its basic principles; and

WHEREAS: Minnesota's state civil service workforce is one of the most talented and productive in the nation;

NOW, THEREFORE, I, Rudy Perpich, Governor of the State of Minnesota, do hereby proclaim Saturday, April 22, 1989 to be

MINNESOTA STATE CIVIL SERVICE DAY

in Minnesota.

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

JUN 29 1989

*Joan Anderson Howe*  
Secretary of State

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this twenty-first day of April in the year of our Lord one thousand nine hundred and eighty-nine, and of the State the one hundred thirtieth.

*Rudy Perpich*  
GOVERNOR

*Joan Anderson Howe*  
SECRETARY OF STATE

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