



## Proclamation

WHEREAS: The State of Minnesota has historically been a leader in guaranteeing freedom from discrimination for all its residents; and

WHEREAS: The Minnesota Department of Human Rights has, since its inception in 1967, worked to prevent and eliminate unlawful discrimination through education and enforcement of the Human Rights Act, Minnesota Statute 363; and

WHEREAS: The opportunity to obtain employment, housing, and other real estate and full and equal utilization of public accommodations, public services, and educational institutions without such discrimination as prohibited by the Human Rights Act is recognized as and declared to be a civil right in the State of Minnesota; and

WHEREAS: The use of affirmative practices is encouraged in the State of Minnesota as a tool to meet the public policy goal of creating expanded opportunities for minorities, women, and the disabled;

NOW, THEREFORE, I, Rudy Perpich, Governor of the State of Minnesota, do hereby proclaim Friday, December 9, 1988 to be

### HUMAN RIGHTS DAY

in Minnesota.

Further, I encourage all citizens of our state to work to preserve and enhance human rights for all Minnesotans.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this fifth day of December in the year of our Lord one thousand nine hundred and eighty-eight, and of the State the one hundred thirtieth.

*Rudy Perpich*  
GOVERNOR

*Jean Anderson Krane*  
SECRETARY OF STATE

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

JAN 27 1989

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*Jean Anderson Krane*  
Secretary of State