



## Proclamation

WHEREAS: More than 1,200,000 Minnesotans are age 45 or over, and some 589,000 of them are part of the state's civilian labor force; and

WHEREAS: Despite high job qualifications, many of these workers have lost their jobs and have great trouble finding new ones, with the search becoming more difficult as they grow older; and

WHEREAS: The United States government and the State of Minnesota are working to overcome widespread reluctance to hire older job-seekers by making employers aware of each worker judged on the basis of individual ability to do a specific job; and

WHEREAS: The percentage of Minnesotans age 45 and older will grow to 35 percent by the year 2000 while the share of workers under age 25 will fall to 17 percent; and

WHEREAS: Older workers are reliable, safety conscious, have low absenteeism and produce quality work; and

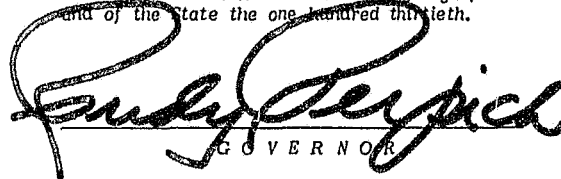
WHEREAS: We need to fully tap the economic potential of older workers;

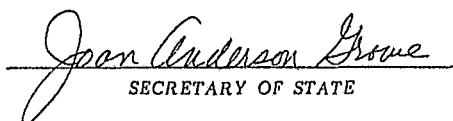
NOW, THEREFORE, I, Rudy Perpich, Governor of the State of Minnesota, do hereby proclaim the week of May 8-14, 1988 to be

HIRE THE OLDER WORKER WEEK

in Minnesota.

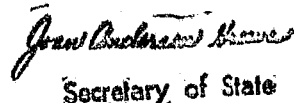
IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this fifth day of May in the year of our Lord one thousand nine hundred and eighty-eight, and of the state the one hundred thirtieth.

  
GOVERNOR

  
SECRETARY OF STATE

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

DEC 22 1988

  
Secretary of State

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